



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Calvary Christian
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**CALVARY CHRISTIAN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	127	134	261
Row 2	Percentage of Participation	48.66%	51.34%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$39,820	\$35,459	\$75,279
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.90%	47.10%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.24%	-4.24%	
Row 6	Per Participant Expenditure	\$313.54	\$264.62	
Row 7	Per Participants Difference in Expenditures	\$48.92		
Row 8	Total Enrollment (from KHSAA enrollment figures)	71	75	146
Row 9	Percentage of Enrollment	48.63%	51.37%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.03%	-0.03%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	10	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	<b>TEST 1 RESULTS (OVERALL)</b>	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	25.2%		
Row 22	<b>TEST 2 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	<b>TEST 3 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Calvary Christian High School is currently meeting the standard of Test 3 for the accommodation for student athletic interests.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**  
Rev.5/11

The Calvary Christian High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Bill Dickens	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Headmaster
Rachel Cornell	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Teacher, Director of Marketing
Laurie Switzer	5955 Taylor Mill rd, Covington, KY 41015	8593569201	School Registrar
Tonya Burns	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Elementary Principal
Mark Ross	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Dean of Men
Melody Dickens	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Teacher, Dean of Women and Guidance
Cris Sexton	5955 Taylor Mill rd, Covington, KY 41015	8593569201	Counselor Teacher, Curriculum Coordinator

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 11, 2018
Feb 7, 2019
Mar 21, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	748 Timber Ln, Independence, KY 41051	8593569201

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	748 Timber Ln, Independence, KY 41051	8593569201

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

April 25, 2019 14:29:10 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Calvary Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv					X	
	freshman				X		
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X		X			X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman	X	X	X			
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X		X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Calvary Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman	X	X	X	X	X	
Soccer - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman		X	X	X		
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	
	jv	X					
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	
	jv	X					X
	freshman						
Track - Boys	varsity	X				X	X
	jv	X					
	freshman						
Track - Girls	varsity	X					X
	jv	X					
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Calvary Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X			
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X					X
	jv	X					
	freshman						
Cross Country - Girls	varsity	X					X
	jv	X					
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2018-2019)

#### Varsity Archery (coed) - Boys

Cunningham, Sam  
Eimer, Luke  
Eldridge, Malachi  
X Hahn, Walton  
Heyob, Scotty  
Holden, Dylan  
Johnson, Isaiah  
Martin, Benjamin  
Montalvo, Nathan  
Stonis, Jonathan  
X Thomas, Nathan  
Wafford, Josiah  
Zimmer, CJ

#### Varsity Archery (coed) - Girls

Allnutt, Aly  
Faulkner, Maddie  
Hahn, Neva  
Hatfield, Ana  
Howe, Lydia  
Hurdle, Rebekah  
Landers, Sarah  
Plummer, Katie  
Rivera, Diana  
Rivera, Vivian  
X Tupman, Shelby  
Williams, Allison  
York, Makenzie

#### Varsity Baseball

X Boutot, Lain  
Brummett, Alex  
X Chard, Kolby  
Corbin, Jordan  
Fannin, Will  
George, Grant  
Hahn, Graham  
Hahn, Walton  
Hickey, Connor  
Hinkle, Logan  
Hinshaw, Tanner  
Landers, Luke  
McCann, Troy J  
X McCarthy, Trenton  
Mckenzie, Maxwell  
X Meyer, Aiden  
Moran, Josh  
Nerz, Christian  
X Schmidt, Joshua  
X Taylor, Austin  
X Thornberry, Noah  
Zachary, Race  
Zachary, Ty

#### Varsity Basketball - Boys

X Borden, Max  
Boutot, Lain  
Brossart, Braeden  
Brummett, Alex  
Corbin, Jordan  
Dugan, Cross  
Herald, Noah  
Hinkle, Logan  
Hinshaw, Tanner  
Hudson, Carter  
Hudson, Taylor  
Keating, Nicholas  
Lamb, Jonah  
Ligas, Tyler  
Lockard, Alec  
Moran, Josh  
Mulling, Ethan  
Painter, Matt  
Pearce, Hagen  
Rusch, Mason  
X Ryan, Curtis  
Thompson, Logan  
Yusko, Gavin

#### Varsity Basketball - Girls

Bosch, Hannah  
Bottoms, Julia  
Cox, Parker  
Fryman, Annie  
Fryman, Lacey  
Goodgames, Jordyn  
Hennemann, Sydney  
X Mason, Addyson  
Rains, Tricy  
Riggs, Avery  
Schwartz, Savanna  
Schwartz, Sydney  
X Smith, Hannah  
Sterneberg, Katherine  
Wright, Shelby  
Zimmer, Emma

#### Varsity Cheerleading

X Blankenship, Emma  
Boutot, Ruby  
X Bridges, Eden  
Christmas, Sydney  
Clark, Hailey  
Helfrich, Zoe  
Helvy, Yuki  
Hickey, Alexis  
Holtzapple, Kaylee  
Jenkins, Emma  
Johnson, Madison  
Lee, Avery  
Lindberg, Ainsley  
Little, Shelby

Martin, Jenna  
Mota, Rosalina  
Neal, Morgan  
X Rivera, Diana  
Ryan, Savannah  
X Whaley, Tamara

#### Varsity Fast Pitch Softball

Back, Destiny  
Bosch, Hannah  
Bottoms, Julia  
Boutot, Ruby  
Christmas, Hailey  
Cox, Parker  
Cross, Phoebe  
Donaldson, Oreanna  
X Goodgames, Jordyn  
Herrington, Natalie  
Hurdle, Rebekah  
Kruthoffer, Kaitlyn  
Landers, Sarah  
Palasek, Olivia  
Schwartz, Savanna  
Schwartz, Sydney  
VanSchoubroek, Jacy  
Walsh, Anna

#### Varsity Golf - Boys

Abney, Cameron  
Coppes, Nigel  
X Holden, Dylan  
X Keating, Nicholas  
Pearce, Hagen  
Popper, James

#### Varsity Soccer - Boys

Browning, Caleb  
Chard, Alex  
Chard, Kolby  
George, Grant  
Gilbert, Reed  
Hahn, Walton  
Helton, Mason  
Hickey, Connor  
Hinshaw, Tanner  
Hudson, Carter  
Lamb, Jonah  
Leffler, Kenton  
Lockard, Alec  
McCarthy, Trenton  
McNeill, Zach  
Moran, Josh  
Mulling, Ethan  
Painter, Matt  
Rusch, Mason  
Schultz, Ethan

Thompson, Logan  
Walsh, Andrew

#### Varsity Soccer - Girls

X Bettner, Amy  
Borden, Izzy  
Bottoms, Julia  
Crawford, Lexi  
Faulkner, Maddie  
Gilbert, Avery  
X Hennemann, Sydney  
Heyob, Carley  
Howe, Grace  
Landers, Sarah  
Lee, Avery  
Martin, Jenna  
Martin, Lauryn  
Martin, Natalie  
Martin, Sydney  
McNeil, Molly  
Pack, Cora  
Pack, Hannah  
Poe, Madison  
Roberts, Rebecca  
X Smith, Hannah  
Walling, Chyenne  
Walsh, Anna  
Wires, Sarah  
Wright, Shelby

#### Varsity Swimming - Boys

X Browning, Caleb  
Chard, Alex  
George, Grant  
X Heyob, Carley  
Howard, Caleb  
Howard, Cole  
Nerz, Christian  
X Pack, Hannah  
X Poe, Madison  
Schultz, Ethan  
X VanSchoubroek, Jacy  
Ward, Mitchell

#### Varsity Swimming - Girls

George, Faith  
Heyob, Carley  
Mulling, Isabella  
Pack, Hannah  
Phillips, Emily  
Poe, Madison  
Roberts, Rebecca  
X Rollins, Annabelle  
Schultz, Carly  
X Sterneberg, Katherine  
Sutter, Roxanne





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2018-2019 continued)

VanSchoubroek, Jacy  
York, Abigail

#### Varsity Track - Boys

X Bruncker, Caleb  
Heyob, Scotty  
Hickey, Connor  
X Holden, Dylan  
Howard, Caleb  
Hudson, Taylor  
Lamb, Jonah  
X Martin, Benjamin  
Montalvo, Isaiah  
Sollberger, Scott  
Thompson, Logan  
Toro, Lucas  
Yusko, Gavin  
X Zachary, Race

#### Varsity Track - Girls

Bottoms, Julia  
X Brown, Erikah  
Gray, Savannah  
Holtzapple, Kaylee  
X Landers, Sarah  
McCauley, Jaycee  
Pack, Hannah  
Poe, Madison  
Roberts, Rebecca  
X Sollberger, Scott  
Toro, Cristina  
X Vaughn, Nora  
Wires, Sarah

#### Varsity Volleyball

Abney, Caroline  
X Abney, Catherine  
X Barnard, Elli  
X Blankenship, Emma  
Borden, Alona  
Botts, Alexa  
X Faulkner, Sydney  
X Howell, Laurel  
Kohls, Portia  
X Kruthoffer, Kaitlyn  
Lee, Audrey  
X Ousley, Grace  
Palasek, Olivia  
Parker, Camryn  
Plummer, Katie  
Rivera, Vivian  
Smith, Hannah  
Wolf, Anna

#### Varsity Cross Country - Boys

X Craven, Syllas  
Heyob, Scotty  
Holden, Dylan  
Martin, Benjamin  
Montalvo, Isaiah

#### Varsity Cross Country - Girls

Gray, Savannah  
Holtzapple, Kaylee  
Sutter, Roxanne  
Toro, Cristina

#### Junior Varsity Basketball - Boys

Boutot, Lain  
Brossart, Braeden  
Brummett, Alex  
Corbin, Jordan  
X Fain, Logan  
X Herald, Noah  
Hinkle, Logan  
Hinshaw, Tanner  
Howard, Caleb  
Hudson, Carter  
Keating, Nicholas  
Ligas, Tyler  
X Little, Christopher  
Mulling, Ethan  
Pearce, Hagen  
Yusko, Gavin

#### Junior Varsity Soccer - Boys

Browning, Caleb  
Chard, Alex  
Chard, Kolby  
George, Grant  
Hahn, Walton  
Hickey, Connor  
Hinshaw, Tanner  
Howard, Caleb  
Hudson, Carter  
McCarthy, Trenton  
Mulling, Ethan  
Schultz, Ethan  
Walsh, Andrew  
Warner, Tristan

#### Junior Varsity Soccer - Girls

Borden, Izzy  
Bosch, Hannah  
Cox, Parker  
George, Faith  
Gilbert, Avery

X Hazelbaker, Megan  
Landers, Sarah  
Lee, Avery  
Little, Shelby  
Martin, Natalie  
McCauley, Jaycee  
McNeil, Molly  
Mulling, Isabella  
Rains, Tricy  
Riggs, Avery  
Schultz, Carly  
Walling, Cheyenne  
Wires, Sarah  
Zimmer, Emma

#### Junior Varsity Tennis - Girls

Abney, Catherine

#### Junior Varsity Volleyball

Abney, Caroline  
Abney, Catherine  
X Barnard, Elli  
Blankenship, Emma  
Botts, Alexa  
Faulkner, Sydney  
X Hennemann, Kylie  
X Jenkins, Emma  
Kruthoffer, Kaitlyn  
Lee, Audrey  
Smith, Hannah

#### Freshman Basketball - Boys

Abney, Cameron  
Browning, Caleb  
Brummett, Alex  
Corbin, Jordan  
Howard, Caleb  
Keating, Nicholas  
Mayers, Silas  
X McCarthy, Trenton  
Mulling, Ethan  
Pearce, Hagen  
Schmidt, Joshua  
X Taylor, Austin  
Yusko, Gavin  
Zachary, Ty





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	71	48.6%	127	48.7%
Row 2	BOYS	75	51.4%	134	51.3%
Row 3	Totals	146	100%	261	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 62

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org) Date: April 25, 2019 14:29:10 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Calvary Christian (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls		X	
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	8	100	2	13	
GIRLS	JV	3	27	2	19	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	127	4	32	25.2%
BOYS	VARSITY	8	95	2	14	
BOYS	JV	2	27	1	14	
BOYS	FROSH	1	12	1	12	
BOYS	TOTAL	11	134	4	40	29.9%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	100	78.7%
Row 2	j.v.:	3	27	21.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		127	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	95	70.9%
Row 6	j.v.:	2	27	20.1%
Row 7	frosh:	1	12	9.0%
Row 8	total:		134	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$3,076	\$0	\$0	\$0	\$170	\$0	\$1,400	1	\$0	\$0
Baseball	\$7,017	\$0	\$0	\$0	\$270	\$0	\$2,700	1	\$2,904	\$0
Basketball - Boys	\$964	\$0	\$0	\$0	\$204	\$0	\$3,100	3	\$200	\$0
Basketball - Girls	\$1,022	\$0	\$0	\$0	\$134	\$0	\$2,400	1	\$200	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$139	\$0	\$0	\$0	\$0	\$0	\$450	1	\$0	\$0
Cross Country - Girls	\$139	\$0	\$0	\$0	\$0	\$0	\$450	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,741	\$0	\$0	\$0	\$270	\$0	\$2,400	1	\$6,565	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$4,411	\$0	\$0	\$0	\$48	\$0	\$3,400	2	\$4,709	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$3,055	\$0	\$0	\$0	\$48	\$0	\$3,400	2	\$4,709	\$0
Swimming - Boys	\$1,229	\$0	\$104	\$0	\$63	\$0	\$1,200	1	\$0	\$0
Swimming - Girls	\$1,229	\$0	\$104	\$0	\$260	\$0	\$1,200	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$252	\$0	\$0	\$0	\$150	\$0	\$700	1	\$0	\$0
Track - Boys	\$1,012	\$0	\$0	\$0	\$135	\$0	\$600	1	\$0	\$0
Track - Girls	\$1,012	\$0	\$0	\$0	\$135	\$0	\$600	1	\$0	\$0
Volleyball	\$1,031	\$0	\$0	\$0	\$514	\$0	\$3,100	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$35,459	47.1%
Expenditures for Girls	\$39,820	52.9%
<b>Total Expenditures</b>	<b>\$75,279</b>	



**SCHOOL YEAR** 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Calvary Christian**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Girls	Due to the location of the softball field we were able to have significant dirt work done to the field...the plan is to do the same to the boys baseball field over the summer once the ground dries out enough to drive the large trucks on to dump the dirt.	Start: Jun 1, 2019 Complete: Aug 1, 2019

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Calvary Christian				
B. School Year	2018-2019				
C. Total Varsity Athletes				95	
D. Total Non-Varsity Athletes				3	
E. Total below Grade 9 who played varsity				35	
F. Total below Grade 9 who played non-varsity				3	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
298773	Abney , Cameron	M	9	2018	X			
296887	Abney , Caroline	F	11	2016	X			
320425	Abney , Catherine	F	8	-				X
340598	Back , Destiny	F	10	2017	X			
286937	Blankenship , Emma	F	9	2018		X		
206969	Borden , Alona	F	11	2016	X			
243905	Borden , Izzy	F	10	2017	X			
297597	Bosch , Hannah	F	8	-			X	
202650	Bottoms , Julia	F	11	2016	X			
254724	Botts , Alexa	F	10	2017	X			
285377	Boutot , Lain	M	11	2016	X			
284981	Boutot , Ruby	F	11	2016	X/C			
254759	Brossart , Braeden	M	11	2016	X			
287622	Browning , Caleb	M	9	2018	X			
288258	Brummett , Alex	M	9	2018	X			
287738	Chard , Alex	M	10	2017	X			
229224	Chard , Kolby	M	11	2016	X			
276032	Christmas , Hailey	F	11	2016	X			
343874	Christmas , Sydney	F	7	-			C	
343766	Clark , Hailey	F	7	-			C	
254707	Coppes , Nigel	M	12	2015	X			
287642	Corbin , Jordan	M	9	2018	X			
297596	Cox , Parker	F	8	-			X	
190518	Crawford , Lexi	F	12	2015	X			
297602	Cross , Phoebe	F	9	2018	X			
337390	Donaldson , Oreanna	F	7	-			X	
308618	Dugan , Cross	M	11	2016	X			
187294	Fannin , Will	M	12	2015	X			
177105	Faulkner , Maddie	F	11	2016	X			
287735	Faulkner , Sydney	F	9	2018		X		
284978	Fryman , Annie	F	9	2018	X			
342285	Fryman , Lacey	F	7	-			X	
307495	George , Faith	F	8	-			X	
288259	George , Grant	M	10	2017	X			
243902	Gilbert , Avery	F	10	2017	X			
187296	Gilbert , Reed	M	12	2015	X			
254717	Goodgames , Jordyn	F	10	2017	X			
329261	Gray , Savannah	F	7	-			X	
343500	Hahn , Graham	M	7	-			X	
259665	Hahn , Walton	M	11	2016	X			
344802	Helfrich , Zoe	F	7	-			C	
272568	Helton , Mason	M	12	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
344345	Helvy , Yuki	F	7	-			C	
226062	Hennemann , Sydney	F	11	2016	X			
285082	Herald , Noah	M	11	2016	X			
338638	Herrington , Natalie	F	7	-			X	
175416	Heyob , Carley	F	12	2015	X			
314787	Heyob , Scotty	M	8	-			X	
327722	Hickey , Alexis	F	7	-			C	
259672	Hickey , Connor	M	10	2017	X			
261789	Hinkle , Logan	M	10	2017	X			
288260	Hinshaw , Tanner	M	10	2017	X			
190520	Holden , Dylan	M	11	2016	X			
339937	Holtzapple , Kaylee	F	7	-			X/C	
287639	Howard , Caleb	M	9	2018	X			
338641	Howard , Cole	M	7	-			X	
199181	Howe , Grace	F	12	2015	X			
287566	Hudson , Carter	M	10	2017	X			
229227	Hudson , Taylor	M	12	2015	X			
227067	Hurdle , Rebekah	F	10	2016	X			
314170	Jenkins , Emma	F	9	2018	C			
345442	Johnson , Madison	F	7	-			C	
287565	Keating , Nicholas	M	9	2018	X			
300532	Kohls , Portia	F	9	2018	X			
206968	Kruthoffer , Kaitlyn	F	10	2016	X			
187297	Lamb , Jonah	M	12	2015	X			
353475	Landers , Luke	M	9	2018	X			
270261	Landers , Sarah	F	9	2018	X			
297416	Lee , Audrey	F	11	2016	X			
297594	Lee , Avery	F	10	2017	X/C			
187299	Leffler , Kenton	M	12	2015	X			
312324	Ligas , Tyler	M	10	2017	X			
344347	Lindberg , Ainsley	F	7	-			C	
311608	Little , Shelby	F	9	2018	C			
187315	Lockard , Alec	M	11	2016	X			
327375	Martin , Benjamin	M	8	-			X	
220267	Martin , Jenna	F	12	2015	X/C			
327880	Martin , Lauryn	F	12	2016	X			
327371	Martin , Natalie	F	9	2018	X			
327373	Martin , Sydney	F	11	2016	X			
309841	Mayers , Silas	M	9	2018		X		
350795	McCann , Troy J	M	8	-			X	
293228	McCarthy , Trenton	M	9	2018	X			
337994	McCauley , Jaycee	F	7	-			X	
270260	McNeil , Molly	F	9	2018	X			
272570	McNeill , Zach	M	11	2016	X			
350794	Mckenzie , Maxwell	M	9	2018	X			
305990	Montalvo , Isaiah	M	11	2016	X			
229587	Moran , Josh	M	11	2016	X			
345102	Mota , Rosalina	F	7	-			C	
287737	Mulling , Ethan	M	9	2018	X			
327878	Mulling , Isabella	F	7	-			X	
345443	Neal , Morgan	F	9	2018	C			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
202656	Nerz , Christian	M	11	2016	X			
175406	Pack , Cora	F	12	2014	X			
175407	Pack , Hannah	F	12	2014	X			
254976	Painter , Matt	M	12	2015	X			
226068	Palasek , Olivia	F	12	2015	X			
206967	Parker , Camryn	F	12	2014	X			
287637	Pearce , Hagen	M	9	2018	X			
343507	Phillips , Emily	F	7	-			X	
220270	Plummer , Katie	F	12	2015	X			
220268	Poe , Madison	F	12	2015	X			
226073	Popper , James	M	12	2015	X			
338660	Rains , Tricy	F	8	-			X	
327879	Riggs , Avery	F	7	-			X	
331422	Rivera , Vivian	F	11	2017	X			
220271	Roberts , Rebecca	F	11	2016	X			
187313	Rusch , Mason	M	11	2016	X			
338621	Ryan , Savannah	F	7	-			C	
345103	Schmidt , Joshua	M	8	-				X
296149	Schultz , Carly	F	8	-			X	
295848	Schultz , Ethan	M	11	2016	X			
166286	Schwartz , Savanna	F	12	2015	X			
227066	Schwartz , Sydney	F	11	2016	X			
295007	Smith , Hannah	F	11	2016	X			
311557	Sollberger , Scott	M	12	2015	X			
297417	Sterneberg , Katherine	F	8	-			X	
339936	Sutter , Roxanne	F	8	-			X	
187301	Thompson , Logan	M	12	2015	X			
320403	Toro , Cristina	F	8	-			X	
350173	Toro , Lucas	M	7	-			X	
261456	VanSchoubroek , Jacy	F	11	2016	X			
270262	Walling , Cheyenne	F	9	2018	X			
287627	Walsh , Andrew	M	11	2016	X			
254715	Walsh , Anna	F	12	2015	X			
343502	Ward , Mitchell	M	11	2016	X			
341465	Warner , Tristan	M	8	-				X
243906	Wires , Sarah	F	10	2017	X			
175412	Wolf , Anna	F	11	2016	X			
175415	Wright , Shelby	F	12	2014	X			
336801	York , Abigail	F	8	-			X	
287540	Yusko , Gavin	M	9	2018	X			
350386	Zachary , Race	M	7	-			X	
287539	Zachary , Ty	M	9	2018	X			
327877	Zimmer , Emma	F	7	-			X	