



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Covington Latin
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

This is a reminder that the completion of the T-60 is a requirement as it indicates the goals and/or plans of improvement, as established by the Gender Equity Committee, relative to athletic opportunities and benefits for student athletes.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

COVINGTON LATIN

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	104	109	213
Row 2	Percentage of Participation	48.83%	51.17%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$29,290	\$21,611	\$50,901
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	57.54%	42.46%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.72%	-8.72%	
Row 6	Per Participant Expenditure	\$281.64	\$198.27	
Row 7	Per Participants Difference in Expenditures	\$83.37		
Row 8	Total Enrollment (from KHSAA enrollment figures)	63	72	135
Row 9	Percentage of Enrollment	46.67%	53.33%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.16%	-2.16%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	8	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-4		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	11.5%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Covington Latin is currently meeting the standard of Test 3 for the accommodation of student athletic interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**
Rev.5/11

The Covington Latin High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington Ky 41014	859 261-5866	Former coach, Acting AD
Andrew Peters	8498 St. Louis, Union, Ky	859 291-7044	Former coach, former AD
Kelly Kusch	447 Leath, Cincinnati, Oh	513 244-2611	Former coach, teacher
Mike Clines	PO Box 115550, Covington, Ky	859 291-7044	Headmaster
Marley Jackson	10012 Wild Cherry, Union Ky		Senior student athlete
Collin Gerwe	3928 Pounhill, Erlenger, KY		Junior student athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 18, 2018
Feb 7, 2019
Apr 4, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	AD	13 Levassor, Covington, KY 41014	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550	859 391-1520

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

June 14, 2019 12:18:48 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman	X	X	X			
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity	X	X	X			
	jv						
	freshman						
Bowling - Girls	varsity		X	X			
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X		X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X		X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman		X	X			
Track - Girls	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman		X	X			



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2018-2019)

Varsity Archery (coed) - Boys

- X Archambault, Ignatius A
- X Barton, William H
- Blair, Andrew M
- Boyer, Brady A
- Browning, Andrew J
- Davis, James Ethan
- X Ehrman, Thomas J
- Faller, David J
- Garuccio, Kevin
- Graves, Caleb
- X Howell, Joshua J
- Hubbart, John
- Korzenborn, Nick
- Linkugel, Roman
- Main, Boston E
- X Manning, Joshua D
- Matheny, Austin J
- Miller, Jonathan
- Minzner, Ian
- Moon, Adam
- X Morgan, Jackson C
- X Nowak, Carter A
- Paul, Evan J
- X Payne(Jr.), Evan J
- X Pham, Alex B
- Powers, Logan
- Schuetter, Christian
- Schuetter, Jacob
- Thimmadasaiah, Nikhil
- Thimmadasaiah, Vijay E
- Trauth, Zachary P
- X Walsh, Benjamin D
- Widener, Preston T
- Winston, Ethan T
- Wong, Ethan

Varsity Archery (coed) - Girls

- X Barton, Sarah L
- Dehner, Lilly AC
- Enzweiler, Isabel
- Gearding, Marielle R
- Graf, Paige
- X Hackett, Payton T
- Juelg, Monica K
- X Kuhns, Evelyn
- X Lane, Angelia M
- X Lemire, Hailey
- Longbrake, Elizabeth
- McCarthy, Shannon
- Mullins, Scarlett K
- Smith, Laurynn
- X Soister, Sky
- Song, Yumi
- X Stegman, Ellie
- Sweeney, Brianna

Varsity Baseball

- Bagadion, Bob
- Bohman, Thomas
- Brown, Anthony M
- Corry, Landon D
- Fulmer, Ben
- Garuccio, Kevin
- Gray, Tobias
- Helman, Matt
- Juelg, Simon M
- Kroger, Jay S
- X Maines, Garrett
- Manning, Joshua D
- Prost, Jonah
- Schuetter, Jacob
- Stebbens, Patrick
- Tarvin, Eli
- Thompson, Lucas S
- X Yoder, Jacob

Varsity Basketball - Boys

- Apollonio, Andrew
- Bagadion, Bob
- Baioni, Ben
- Beckham, Alex
- Gray, Tobias
- X Hermes, Zane A
- X Maines, Garrett
- Moon, Adam
- X Nowak, Carter A
- X Pham, Alex B
- Rauf, Christopher
- X Shaw, Michael T
- Stebbens, Patrick
- Tarvin, Eli
- X Thimmadasaiah, Nikhil
- X Thimmadasaiah, Vijay E
- Toney, Russell
- Yoder, Jacob

Varsity Basketball - Girls

- Denham, Madison
- Foltz, Denise
- Geiger, Frances
- Hadden, Hailey
- Hemsath, Isabella
- Hermes, Elysse A
- Hundemer, Rilyn
- Nieves, Hope
- Tarvin, Ella
- Tran, Hue
- Zalla, Ashley

Varsity Esports - Winter (coed) - Boys

- Adhikari, Amit
- Long, Roland
- Pham, Alex B
- Powers, Logan
- Prost, Jonah
- Rodriguez, Francis

Varsity Esports - Spring (coed) - Boys

- Adhikari, Amit
- Long, Roland
- Pham, Alex B
- Powers, Logan
- Prost, Jonah
- Rodriguez, Francis

Varsity Fast Pitch Softball

- Adams, Grace
- X Berberich, Kathleen
- X Brown, Olivia
- X Cheng, Coey
- Cheng, Katie
- X Devadason, Julia K
- Eddnadni, Norah
- Foltz, Denise
- Goins, Hailey
- Hemsath, Isabella
- Hoelmer, Zoe E
- Hyne, Abigail S
- Lickert, Anika
- Smith, Laurynn
- X Song, Yumi
- Southers, Fiona
- Steffen, Hannah
- Tarvin, Ella
- Zalla, Ashley

Varsity Golf - Boys

- Biernat, Patrick
- Hubbart, John
- Macke, Christopher W
- Matheny, Austin J
- X Moon, Adam
- X Murray, Evan P
- X Paul, Evan J
- Rodriguez, Francis
- Schuetter, Jacob
- X Trauth, Zachary P

Varsity Golf - Girls

- X Dehner, Lilly AC
- Gearding, Marielle R
- X Hubbart, John
- Koszarek, Greta
- X Macke, Christopher W
- X Murray, Evan P
- X Rodriguez, Francis
- X Schuetter, Jacob

Varsity Soccer - Boys

- Adhikari, Amit
- Apollonio, Andrew
- Baioni, Ben
- Beckham, Alex
- Boyer, Brady A
- Fox, Elijah
- Gerwe, Collin
- Hermes, Zane A
- X Howell, Joshua J
- Hubbart, John
- Juelg, Simon M
- X Latz, Samuel
- Moon, Adam
- Pham, Alex B
- Rauf, Christopher
- Shaw, Michael T
- Swartz(III), James C
- Tarvin, Eli
- X Toney, Russell
- X White, Keller W
- X Winston, Ethan T
- Yoder, Jacob

Varsity Soccer - Girls

- Bischoff, Elizabeth M
- X Brown, Olivia
- Denham, Madison
- X Gearding, Marielle R
- Geiger, Allison K
- Geiger, Frances
- Graf, Paige
- Hemsath, Isabella
- Hermes, Elysse A
- Knotts, Ally
- X Mattone, Sophia A
- Roberts, Faith
- X Song, Yumi
- Tarvin, Ella
- Veazey, Mary Lauren
- Wilson, Sophie



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2018-2019 continued)

Varsity Swimming - Boys

- Bright, Robbie
- Brown, Anthony M
- Connelly, Liam
- X Howell, Joshua J
- Kreutzjans, Jack
- Kreutzjans, Zachary
- X Latz, Samuel
- X Moon, Adam
- Novak, Nathaniel A
- X Rodriguez, Francis

Varsity Swimming - Girls

- Cheng, Coey
- Cheng, Katie
- Dehner, Lilly AC
- Devadason, Julia K
- Eddnadni, Norah
- Hofmann, Claire M
- Hofmann, Isabel
- X Lemire, Hailey
- Przanowski, CJ
- Przanowski, Danica
- Roberts, Faith
- Schwarz, Richelle A
- Steffen, Hannah
- Thornberry, Ella
- Veazey, Mary Lauren
- Walters, Anna
- Wilson, Sophie

Varsity Tennis - Boys

- Adhikari, Amit
- Apollonio, Andrew
- X Baioni, Ben
- Beckham, Alex
- X Boyer, Brady A
- Garuccio, Ryan
- X Gray, Tobias
- X Kreutzjans, Jack
- X Long, Roland
- X Maines, Garrett
- X Minzner, Ian
- Murray, Evan P
- X Pham, Alex B
- X Prost, Jonah
- X Rauf, Christopher
- Rodriguez, Francis
- X Schuetter, Christian
- X Schuetter, Jacob
- X Smith, Mitchell
- Thimmadasaiah, Nikhil
- Thimmadasaiah, Vijay E
- Watanabe, Kazuhide
- Watanabe, Toshi
- White, Keller W

Varsity Tennis - Girls

- X Kirchgessner, Faye S
- X McCarthy, Shannon
- X Roberts, Faith
- X Syfert, Gianna
- X Walters, Anna
- Watanabe, Sakurako

Varsity Track - Boys

- X Baioni, Ben
- Blair, Andrew M
- Boyer, Brady A
- Fox, Elijah
- Gerwe, Collin
- X Giblin, Ian P
- Hubbart, John
- X Kreutzjans, Zachary
- Macke, Christopher W
- X Moon, Adam
- X Nowak, Carter A
- Pham, Alex B
- Speth, David
- Swartz(III), James C
- X Tarvin, Eli

Varsity Track - Girls

- Barton, Sarah L
- Blair, Ella M
- Brown, Olivia
- Denham, Madison
- Devadason, Julia K
- X Geiger, Allison K
- X Geiger, Frances
- X Graf, Paige
- McCarthy, Shannon
- McDaniel, Mallory
- Meyer, Mary
- Schroeder, Josie
- Smith, Laurynn
- Sweeney, Brianna
- Syfert, Gianna
- X Thornberry, Ella
- Veazey, Mary Lauren

Varsity Volleyball

- Foltz, Denise
- Hammerle, Katie
- Hundemer, Rilyn
- Jackson, Brooke I
- Jackson, Calah
- Jackson, Marley
- Schroeder, Josie
- Sweeney, Brianna

Varsity Cross Country - Boys

- X Brown, Anthony M
- Garuccio, Kevin
- Garuccio, Ryan
- Giblin, Ian P
- Gray, Tobias
- Obermeyer, Kalyn
- Speth, David
- X Swartz(III), James C
- Thimmadasaiah, Nikhil
- X Thimmadasaiah, Vijay E
- Wilburn, Jack

Varsity Cross Country - Girls

- Meyer, Mary
- Thornberry, Ella

Junior Varsity Volleyball

- Adams, Grace
- Hammerle, Katie
- Hundemer, Rilyn
- Jackson, Brooke I
- Jackson, Calah
- Schroeder, Josie
- Sweeney, Brianna

Freshman Volleyball

- Enzweiler, Isabel
- Kuhns, Evelyn
- McCarthy, Shannon
- Myers, Kaylin A
- Shartzter, Lora J
- Southers, Fiona
- Stegman, Ellie



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	63	46.7%	104	48.8%
Row 2	BOYS	72	53.3%	109	51.2%
Row 3	Totals	135	100%	213	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 55

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: June 14, 2019 12:18:48 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Covington Latin (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	10	90	2	12	
GIRLS	JV	1	7	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	12	104	2	12	11.5%
BOYS	VARSITY	9	109	2	36	
BOYS	JV	0	0	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	109	2	36	33.0%

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SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Encourage more girls to sign up and play. This is the first time that we have wide of a spread from a 50-50 percent participation.</p>

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**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	90	86.5%
Row 2	j.v.:	1	7	6.7%
Row 3	frosh:	1	7	6.7%
Row 4	total:		104	100%
Boys				
Row 5	varsity:	9	109	100.0%
Row 6	j.v.:	0	0	0.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		109	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$2,760	\$0	\$0	\$0	\$0	\$2,200	1	\$0	\$2,837
Baseball	\$0	\$702	\$0	\$0	\$0	\$0	\$1,375	1	\$0	\$1,147
Basketball - Boys	\$0	\$121	\$0	\$0	\$0	\$0	\$4,800	1	\$0	\$5,001
Basketball - Girls	\$0	\$121	\$0	\$0	\$0	\$0	\$4,800	1	\$0	\$3,854
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$975	1	\$0	\$467
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$975	1	\$0	\$467
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$806	\$0	\$0	\$0	\$0	\$1,375	1	\$0	\$996
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$375	1	\$0	\$216
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$375	1	\$0	\$216
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$166	\$0	\$0	\$0	\$200	\$1,850	1	\$0	\$813



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$82	\$0	\$0	\$0	\$0	\$1,850	1	\$0	\$1,632
Swimming - Boys	\$0	\$183	\$0	\$0	\$0	\$0	\$1,037	1	\$0	\$250
Swimming - Girls	\$0	\$183	\$0	\$0	\$0	\$0	\$1,038	1	\$0	\$250
Tennis - Boys	\$0	\$6	\$0	\$0	\$0	\$15	\$375	1	\$0	\$8
Tennis - Girls	\$0	\$6	\$0	\$0	\$0	\$15	\$375	1	\$0	\$7
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,063	1	\$0	\$466
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,062	1	\$0	\$467
Volleyball	\$0	\$853	\$0	\$0	\$0	\$89	\$2,750	3	\$0	\$4,646
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$21,611	42.5%
Expenditures for Girls	\$29,290	57.5%
Total Expenditures	\$50,901	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Covington Latin**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Covington Latin</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		79
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		30
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
274709	Adams , Grace	F	10	2017	X			
226923	Adhikari , Amit	M	12	2015	X			
310951	Apollonio , Andrew	M	10	2017	X			
232398	Bagadion , Bob	M	12	2015	X			
262484	Baioni , Ben	M	11	2016	X			
344451	Barton , Sarah L	F	9	2018	X			
254935	Beckham , Alex	M	12	2015	X			
335750	Biernat , Patrick	M	8	-			X	
342207	Bischoff , Elizabeth M	F	8	-			X	
318334	Blair , Andrew M	M	10	2017	X			
356584	Blair , Ella M	F	8	-			X	
232395	Bohman , Thomas	M	12	2015	X			
318336	Boyer , Brady A	M	9	2018	X			
285927	Bright , Robbie	M	10	2017	X			
327427	Brown , Anthony M	M	8	-			X	
311227	Brown , Olivia	F	8	-			X	
346237	Cheng , Coey	F	7	-			X	
311229	Cheng , Katie	F	8	-			X	
316511	Connelly , Liam	M	9	2018	X			
352714	Corry , Landon D	M	8	-			X	
327472	Dehner , Lilly AC	F	7	-			X	
310954	Denham , Madison	F	10	2017	X			
344457	Devadason , Julia K	F	7	-			X	
316509	Eddnadni , Norah	F	8	-			X	
307291	Enzweiler , Isabel	F	9	2018		X		
218892	Foltz , Denise	F	12	2015	X			
310950	Fox , Elijah	M	11	2016	X			
325806	Fulmer , Ben	M	9	2018	X			
279301	Garuccio , Kevin	M	9	2018	X			
215711	Garuccio , Ryan	M	12	2015	X			
335751	Gearing , Marielle R	F	8	-			X	
318347	Geiger , Allison K	F	10	2017	X			
310952	Geiger , Frances	F	11	2017	X			
274612	Gerwe , Collin	M	11	2016	X			
338120	Giblin , Ian P	M	8	-			X	
351056	Goins , Hailey	F	9	2018	X			
274616	Graf , Paige	F	11	2016	X			
215713	Gray , Tobias	M	12	2015	X			
343781	Hadden , Hailey	F	8	-			X	
274711	Hammerle , Katie	F	10	2017	X			
220883	Hehman , Matt	M	12	2015	X			
240119	Hemsath , Isabella	F	11	2016	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
274615	Hermes , Elysse A	F	11	2016	X			
318349	Hermes , Zane A	M	9	2018	X			
318350	Hoelmer , Zoe E	F	9	2018	X			
338121	Hofmann , Claire M	F	7	-			X	
256401	Hofmann , Isabel	F	12	2015	X			
279468	Hubbart , John	M	10	2017	X			
257532	Hundemer , Rilyn	F	11	2016	X			
318351	Hyrne , Abigail S	F	10	2017	X			
328827	Jackson , Brooke I	F	7	-			X	
274641	Jackson , Calah	F	9	2018	X			
243949	Jackson , Marley	F	12	2015	X			
318354	Juelg , Simon M	M	9	2018	X			
310953	Knotts , Ally	F	10	2017	X			
275568	Koszarek , Greta	F	9	2018	X			
311233	Kreutzjans , Jack	M	10	2017	X			
318358	Kreutzjans , Zachary	M	10	2017	X			
318359	Kroger , Jay S	M	9	2018	X			
307292	Kuhns , Evelyn	F	9	2018		X		
285930	Lickert , Anika	F	9	2018	X			
251288	Long , Roland	M	11	2014	X			
318400	Macke , Christopher W	M	11	2016	X			
343395	Manning , Joshua D	M	7	-			X	
318363	Matheny , Austin J	M	8	-			X	
311230	McCarthy , Shannon	F	10	2017	X			
256404	McDaniel , Mallory	F	10	2017	X			
307567	Meyer , Mary	F	8	-			X	
216205	Moon , Adam	M	12	2015	X			
318365	Murray , Evan P	M	8	-			X	
326775	Myers , Kaylin A	F	8	-				X
274716	Nieves , Hope	F	11	2016	X			
346064	Novak , Nathaniel A	M	7	-			X	
246164	Obermeyer , Kalyn	M	12	2015	X			
318373	Pham , Alex B	M	9	2018	X			
318225	Powers , Logan	M	12	2015	X			
325781	Prost , Jonah	M	9	2018	X			
311231	Przanowski , CJ	F	9	2018	X			
342843	Przanowski , Danica	F	7	-			X	
274611	Rauf , Christopher	M	12	2015	X			
242943	Roberts , Faith	F	12	2015	X			
226924	Rodriguez , Francis	M	12	2015	X			
307290	Schroeder , Josie	F	8	-			X	
308084	Schuetter , Jacob	M	9	2018	X			
326776	Schwarz , Richelle A	F	8	-			X	
327473	Shartzter , Lora J	F	8	-				X
342338	Shaw , Michael T	M	8	-			X	
295478	Smith , Laurynn	F	10	2017	X			
330252	Southers , Fiona	F	8	-			X	
279304	Speth , David	M	11	2016	X			
290977	Stebbens , Patrick	M	12	2015	X			
256403	Steffen , Hannah	F	11	2016	X			
330253	Stegman , Ellie	F	8	-				X

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
324635	Swartz III, James C	M	10	2017	X			
274717	Sweeney , Brianna	F	10	2017	X			
338195	Syfert , Gianna	F	7	-			X	
232393	Tarvin , Eli	M	12	2015	X			
295475	Tarvin , Ella	F	11	2016	X			
279302	Thimmadasaiah , Nikhil	M	11	2016	X			
330031	Thimmadasaiah , Vijay E	M	8	-			X	
328829	Thompson , Lucas S	M	7	-			X	
256399	Thornberry , Ella	F	10	2017	X			
256398	Toney , Russell	M	11	2016	X			
311226	Tran , Hue	F	12	2015	X			
323850	Veazey , Mary Lauren	F	10	2017	X			
226921	Walters , Anna	F	12	2015	X			
293213	Watanabe , Kazuhide	M	10	2017	X			
318390	Watanabe , Sakurako	F	8	-			X	
234752	Watanabe , Toshi	M	12	2014	X			
342208	White , Keller W	M	10	2017	X			
279303	Wilburn , Jack	M	10	2017	X			
211566	Wilson , Sophie	F	12	2015	X			
285482	Yoder , Jacob	M	12	2015	X			
220882	Zalla , Ashley	F	12	2015	X			