



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Cumberland County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

CUMBERLAND COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	116	128	244
Row 2	Percentage of Participation	47.54%	52.46%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$54,136	\$43,723	\$97,859
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.32%	44.68%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	7.78%	-7.78%	
Row 6	Per Participant Expenditure	\$466.69	\$341.59	
Row 7	Per Participants Difference in Expenditures	\$125.10		
Row 8	Total Enrollment (from KHSAA enrollment figures)	121	129	250
Row 9	Percentage of Enrollment	48.40%	51.60%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.86%	0.86%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	9	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	1		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	In order to meet the standard established by test # 3, documentation should be provided showing how the indicated interest in swimming(12) is being addressed by the school.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jason Dodson	912 North Main Street	270-864-3451	Principal
Anthony Smith	912 North Main Street	270-864-3451	Athletic Director
Nathan Garner	912 North Main Street	270-864-3451	Asst. Athletic Director
Kurtis Claywell	912 North Main Street	270-864-3451	Boys Basketball Coach
Kristen Anderson	912 North Main Street	270-864-3451	Girls Basketball Coach
David Morgan	912 North Main Street	270-864-3451	Baseball Coach
Rian Craft	912 North Main Street	270-864-3451	Softball Coach
Corey Patterson	912 North Main Street	270-864-3451	Parent
Melissa Stalcup	912 North Main Street	270-864-3451	Parent
Pam Davis	912 North Main Street	270-864-3451	Parent
Isaiah Dyer	912 North Main Street	270-864-3451	Student
Cambria Vincent	912 North Main Street	270-864-3451	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 10, 2018
Feb 6, 2019
Apr 17, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anthony Smith	Athletic Director	912 North Main Street	270-864-3451

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Anthony Smith	Athletic Director	912 North Main Street	270-864-3451

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us)

April 30, 2019 19:52:58 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity				X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2018-2019)

Varsity Archery (coed) - Boys

Cooper, Dustin
Gilbert, Trent
Goad, Ty
Reed, Chris
Watkins, Cameron
Watkins, Ethan
Wells, Caleb
Willis, Bailey

Varsity Archery (coed) - Girls

Cary, Stacy
Claywell, Skylar
Huckelby, Natalie
Knight, Rebecka
Shields, Annie

Varsity Baseball

Atchley, Curtis
Barnhill, Gary
Bean, Garrison
X Beaty, Dylan
X Cash, Jon Eric
Castillo, Jacob
X Dice, Malik
Duvall, Deacon
Dyer, Isaiah
Fletcher, Jace
Gilbert, Trent
Huddleston, Colby
Johnson, Ashton
X Johnson, Joseph
Key, Gauge
Lee, Kurtis
Messenger, Carl
Morgan, Eli
Patterson, Cameron
Perdue, Hunter
Pruitt, Coy
Reed, Chris
Rice, Sam
Ruch, Daulton
Scott, Garrett
Sewell, Briley
Smith, Dawson
Stalcup, Kaden
Thrasher, Grant
Watkins, Cameron
Willen, Lance
X Winningham, James

Varsity Basketball - Boys

Basham, Landan
Duvall, Deacon
Dyer, Isaiah
Gilbert, Trent
Johnson, Joseph
Owsley, Cameron
Patterson, Cameron
Perdue, Hunter
Pruitt, Coy
Rice, Sam
Seay, Ty
Smith, Dawson
Staley, Will
Thrasher, Grant
Winningham, James

Varsity Basketball - Girls

X Alexander, Madison
Anderson, Kaylee
Booher, Annslie
Coe, Kendra
Cooper, Danielle
Craft, Cora
Craft, Emma
Craft, Gracie
Franklin, Kaylen
Morgan, Maggie
Nettles, Carly
Patterson, Caity
X Sells, Olivia
Smith, Jayleana
Stalcup, Sarah
Vincent, Cambria

Varsity Cheerleading

Acree, Sidney
Alexander, Grace
X Anderson, Briley
X Anderson, Kaylee
Cash, Gracie
X Cooper, Danielle
X Cowles, Taylor
X Craft, Cora
X Craft, Emma
Craft, Mallie
Davis, Haley
X Franklin, Kaylen
Guffey, Rylea Beth
X Hagan, Lydia
X Huckelby, Natalie
X Key, Molly
X Lucisano, Becca
X Morgan, Maggie
X Nettles, Carly
X Norris, Zoey
Overshiner, Kaylee
Richards, Amelia

Riley, Lauren
Sells, Autumn
X Stalcup, Kaden
Staley, Zoe
Thacker, Katie
X Vincent, Cambria
X Watson, Hailey
Watson, Sarah
X Willis, Hallie
X Willis, Lanie
Wilson-Key, Molly

Varsity Fishing (coed) - Boys

X Fletcher, Jace
Harper, Kurt
Montiel, Alex
Riddle, Jacob
Rush, John
Sells, Eston
Sewell, Briley
Spears, Matthew
Staley, Cannon
Wells, Caleb
Wray, Russell

Varsity Fast Pitch Softball

Anderson, Kaylee
Ballard, Micah
Booher, Annslie
X Butler, Kristen
X Cary, Stacy
X Cowles, Taylor
Craft, Emma
Craft, Mallie
Davis, Haley
Franklin, Kaylen
X Grider, Lani
Hardin, Faith
Huckleby, Molly
Morgan, Maggie
Nettles, Carly
X Oneil, Ashley
Patterson, Caity
Richards, Amelia
X Shields, Annie
Stalcup, Sarah
Thacker, Katie
X Watson, Hailey
Willis, Hallie
Willis, Lanie
X Wray, Madison

Varsity Golf - Boys

Bean, Garrison
Branham, Timothy
Cody, Maddox
Johnson, Joseph
Messenger, Carl
Patterson, Cameron
Perdue, Hunter
Waid, Bryson

Varsity Tennis - Boys

X Basham, Landan
Rakes, Ashton

Varsity Tennis - Girls

Branham, Shayla
Garmon, Charley
Phelps, Cassidy
X Rakes, Ashton
X Sells, Olivia
Sells, Olivia
Thompson, Katelyn
Walker, Alexis
Wright, Summer

Varsity Track - Boys

X Andrews, Jackson
Bean, Garrison
Cruz-Rodriguez, Alexis
Dyer, Isaiah
Embry, Charles
Lawson, Martavion
Long, Keifer
X Owsley, Cameron
Pruitt, Coy
Reed, Chris
Scott, Garrett
X Sewell, Amanda
Smith, Dawson
X Vincent, Cambria
X Vincent, Cyrus
Vincent, Gavin
X Willis, Bailey
X Wright, Haley

Varsity Track - Girls

Alexander, Madison
Cooper, Danielle
Craft, Gracie
X Sells, Olivia
Sewell, Amanda
X Sewell, Sarah
X Sewell, Shawn



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2018-2019 continued)

Smith, Jayleana
Vincent, Cambria
Wright, Haley

Varsity Volleyball

Anderson, Kaylee
Branham, Shayla
Cowles, Taylor
Davis, Haley
Franklin, Kaylen
Patterson, Caity
Perkins, Kaylee
Richards, Amelia
Stalcup, Sarah
Thompson, Katelyn
Vincent, Cambria
Watson, Hailey
Willis, Hallie
Willis, Lanie

Varsity Cross Country - Boys

Dyer, Isaiah
Embry, Charles
Key, Gauge
Lee, Kurtis
Long, Keifer
Morgan, Eli
Rakes, Ashton
Scott, Garrett
Vincent, Cyrus
Vincent, Gavin

Varsity Cross Country - Girls

Craft, Gracie

Junior Varsity Baseball

Barnhill, Gary
Bean, Garrison
Castillo, Jacob
Duvall, Deacon
Fletcher, Jace
Johnson, Ashton
X Johnson, Joseph
Key, Gauge
Lee, Kurtis
Morgan, Eli
X Pruitt, Coy
Reed, Chris
Rice, Sam
Scott, Garrett
Sewell, Briley
Stalcup, Kaden
Thrasher, Grant

Watkins, Cameron
Willen, Lance

Junior Varsity Basketball - Boys

Basham, Landan
Burns, Jaden
Duvall, Deacon
Garrett, Chris
X Gilbert, Pressley
Gilbert, Trent
Patterson, Cameron
Perdue, Hunter
Seay, Ty
Staley, Will
Thrasher, Grant
Wells, Caleb
Winningham, James
Young, Tucker

Junior Varsity Basketball - Girls

X Alexander, Madison
Booher, Annslie
Coe, Kendra
Cooper, Danielle
Craft, Cora
Craft, Emma
Craft, Gracie
X Davis, Haley
Franklin, Kaylen
Morgan, Maggie
Nettles, Carly
Patterson, Caity
X Sells, Olivia
Smith, Jayleana
Stalcup, Sarah

Junior Varsity Fast Pitch Softball

Ballard, Micah
Booher, Annslie
Craft, Emma
Craft, Mallie
Davis, Haley
Franklin, Kaylen
X Grider, Lani
Hardin, Faith
Huckleby, Molly
Morgan, Maggie
Nettles, Carly
Patterson, Caity
Richards, Amelia
X Shields, Annie
Stalcup, Sarah
Thacker, Katie
X Watson, Hailey
Willis, Hallie

Junior Varsity Volleyball

X Anderson, Kaylee
Branham, Shayla
X Cowles, Taylor
Davis, Haley
Franklin, Kaylen
Patterson, Caity
Perkins, Kaylee
Richards, Amelia
Stalcup, Sarah
Thompson, Katelyn
Watson, Hailey
Willis, Hallie

Freshman Basketball - Boys

Burns, Jaden
Duvall, Deacon
Garrett, Chris
X Gilbert, Pressley
Johnson, Ashton
Lee, Kurtis
Morgan, Eli
Seay, Ty
Staley, Will
Young, Tucker

Freshman Basketball - Girls

X Alexander, Madison
Coe, Kendra
Craft, Cora
Craft, Emma
Craft, Gracie
X Davis, Haley
Franklin, Kaylen
X Morgan, Maggie
Nettles, Carly
X Sells, Olivia
Smith, Jayleana

Freshman Volleyball

Branham, Shayla
Davis, Haley
Franklin, Kaylen
Perkins, Kaylee
Thompson, Katelyn
X Watson, Hailey
Willis, Hallie



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	121	48.4%	116	47.5%
Row 2	BOYS	129	51.6%	128	52.5%
Row 3	Totals	250	100%	244	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 51

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: April 30, 2019 19:52:58 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Cumberland County (2018-2019)**

KHSAA Form T2
Rev. 11/18

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	66	0	0	
GIRLS	JV	3	37	0	0	
GIRLS	FROSH	2	13	0	0	
GIRLS	TOTAL	12	116	0	0	0.0%
BOYS	VARSITY	8	89	1	10	
BOYS	JV	2	30	0	0	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	11	128	1	10	7.8%

Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) on April 30, 2019 19:52:58 PM



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We had meetings for those interested in bowling but did not have any interested students show up at the meetings. We will try that again next year.</p>

Principal Signature: Digitally signed by Anthony Smith
(anthony.smith@cumberland.kyschools.us) Date: April 30, 2019 19:52:58 PM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	66	56.9%
Row 2	j.v.:	3	37	31.9%
Row 3	frosh:	2	13	11.2%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	8	89	69.5%
Row 6	j.v.:	2	30	23.4%
Row 7	frosh:	1	9	7.0%
Row 8	total:		128	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Anthony Smith
 (anthony.smith@cumberland.kyschools.us)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County

KHSAA Form T35
Rev. 11/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$632	\$341	\$633	\$290	\$77	\$0	\$600	1	\$104	\$0
Baseball	\$810	\$2,193	\$2,597	\$300	\$77	\$39	\$4,560	2	\$1,750	\$0
Basketball - Boys	\$1,287	\$41	\$3,812	\$180	\$236	\$493	\$10,200	3	\$1,975	\$0
Basketball - Girls	\$2,567	\$1,816	\$3,914	\$180	\$236	\$137	\$10,200	3	\$1,975	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$324	\$446	\$1,613	\$150	\$39	\$7	\$450	1	\$72	\$0
Cross Country - Girls	\$324	\$446	\$1,613	\$150	\$39	\$7	\$450	1	\$72	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,087	\$6,975	\$2,503	\$600	\$77	\$85	\$4,560	2	\$1,854	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$300	\$0	\$50	\$0	\$77	\$26	\$1,250	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$1,821	\$250	\$77	\$0	\$1,440	1	\$1,504	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$215	\$734	\$80	\$77	\$26	\$720	1	\$104	\$0
Tennis - Girls	\$0	\$215	\$734	\$80	\$77	\$26	\$720	1	\$104	\$0
Track - Boys	\$324	\$446	\$1,415	\$200	\$72	\$13	\$450	1	\$104	\$0
Track - Girls	\$324	\$446	\$1,415	\$300	\$72	\$13	\$450	1	\$104	\$0
Volleyball	\$0	\$0	\$2,133	\$150	\$77	\$165	\$4,560	3	\$104	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,723	44.7%
Expenditures for Girls	\$54,136	55.3%
Total Expenditures	\$97,859	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: April 30, 2019 19:52:58 PM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Cumberland County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
We purchase one set of high cost uniforms per year on a 4 year rotation. Depending on the sport gender that gets the new uniforms money spent on a specific gender might appear equitable that year. If a coach is a bus driver transportation expenses do not appear equitable.	We have one booster club that serves all of our sports and instead of one gender getting high cost uniforms (Baseball, Softball, Boys Basketball, Girls Basketball) each year on a 4 year rotation, we will try to raise enough money for a boys and a girls high cost uniform purchase on a 2 year rotation. This didn't work last year but we will try again. Also we will try to require at least one coach per sport to get a CDL to help with all transportation costs.	Start: Aug 8, 2019 Complete: Jun 5, 2020

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: April 30, 2019 19:52:58 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	Cumberland County	
B. School Year	2018-2019	
C. Total Varsity Athletes		70
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		19
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
343287	Acree , Sidney	F	8	-			C	
250020	Alexander , Grace	F	12	2015	C			
313606	Alexander , Madison	F	9	2018	X			
244399	Anderson , Kaylee	F	12	2015	X			
255017	Atchley , Curtis	M	12	2015	X			
355732	Ballard , Micah	F	9	2018	X			
349634	Barnhill , Gary	M	9	2018	X			
252801	Basham , Landan	M	11	2016	X			
310264	Bean , Garrison	M	10	2017	X			
283818	Booher , Annslie	F	10	2017	X			
305181	Branham , Shayla	F	10	2017	X			
342152	Branham , Timothy	M	8	-			X	
347093	Burns , Jaden	M	9	2018		X		
279767	Cash , Gracie	F	9	2018	C			
355737	Castillo , Jacob	M	10	2017	X			
342153	Cody , Maddox	M	7	-			X	
336080	Coe , Kendra	F	8	-			X	
283816	Cooper , Danielle	F	10	2017	X			
244406	Cowles , Taylor	F	12	2015	X			
336075	Craft , Cora	F	7	-			X	
313607	Craft , Emma	F	8	-			X	
331935	Craft , Gracie	F	7	-			X	
250021	Craft , Mallie	F	11	2016	X/C			
357361	Cruz-Rodriguez , Alexis	F	11	2016	X			
279766	Davis , Haley	F	9	2018	X/C			
315319	Duvall , Deacon	M	9	2018	X			
217263	Dyer , Isaiah	M	12	2015	X			
281541	Embry , Charles	M	12	2015	X			
257808	Fletcher , Jace	M	12	2015	X			
270634	Franklin , Kaylen	F	9	2018	X			
203298	Garmon , Charlsey	F	11	2016	X			
347092	Garrett , Chris	M	9	2018		X		
264469	Gilbert , Trent	M	11	2016	X			
250019	Guffey , Rylea Beth	F	12	2015	C			
355734	Hardin , Faith	F	9	2018	X			
270636	Huckleby , Molly	F	9	2018	X			
318624	Huddleston , Colby	M	9	2018	X			
347094	Johnson , Ashton	M	9	2018	X			
249435	Johnson , Joseph	M	12	2015	X			
311603	Key , Gauge	M	8	-			X	
356085	Lawson , Martavion	M	7	-			X	
338574	Lee , Kurtis	M	9	2018	X			

Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us)

April 30, 2019 19:52:58 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
315317	Long , Keifer	M	10	2017	X			
264468	Messenger , Carl	M	10	2017	X			
311578	Morgan , Eli	M	8	-			X	
279768	Morgan , Maggie	F	9	2018	X			
311555	Nettles , Carly	F	8	-			X	
314261	Overshiner , Kaylee	F	8	-			C	
184472	Owsley , Cameron	M	11	2016	X			
283817	Patterson , Caity	F	10	2017	X			
177976	Patterson , Cameron	M	11	2016	X			
262375	Perdue , Hunter	M	10	2017	X			
334575	Perkins , Kaylee	F	7	-			X	
203299	Phelps , Kassidy	F	11	2016	X			
249434	Pruitt , Coy	M	12	2015	X			
341751	Rakes , Ashton	M	9	2018	X			
291763	Reed , Chris	M	12	2015	X			
316224	Rice , Sam	M	12	2015	X			
244416	Richards , Amelia	F	10	2017	X/C			
279762	Riley , Lauren	F	11	2016	C			
288819	Ruch , Daulton	M	12	2015	X			
311604	Scott , Garrett	M	8	-			X	
347090	Seay , Ty	M	9	2018	X			
343286	Sells , Autumn	F	8	-			C	
356315	Sells , Olivia	F	9	2018	X			
353214	Sewell , Amanda	F	9	2018	X			
291706	Sewell , Briley	M	10	2017	X			
217261	Smith , Dawson	M	11	2016	X			
336078	Smith , Jayleana	F	7	-			X	
319889	Stalcup , Kaden	M	9	2018	X			
283815	Stalcup , Sarah	F	10	2017	X			
315318	Staley , Will	M	9	2018	X			
250022	Staley , Zoe	F	11	2016	C			
343285	Thacker , Katie	F	9	2018	X/C			
334574	Thompson , Katelyn	F	10	2017	X			
324179	Thrasher , Grant	M	11	2016	X			
191167	Vincent , Cambria	F	12	2015	X			
263978	Vincent , Cyrus	M	10	2017	X			
249816	Vincent , Gavin	M	12	2015	X			
342151	Waid , Bryson	M	8	-			X	
356084	Walker , Alexis	F	11	2016	X			
324769	Watkins , Cameron	M	9	2018	X			
295636	Watson , Hailey	F	10	2017	X			
279764	Watson , Sarah	F	10	2017	C			
276896	Wells , Caleb	M	11	2016		X		
355007	Willen , Lance	M	7	-			X	
270638	Willis , Hallie	F	9	2018	X			
226136	Willis , Lanie	F	12	2015	X			
343288	Wilson-Key , Molly	F	8	-			C	
281539	Winningham , James	M	11	2016	X			
159928	Wright , Haley	F	12	2015	X			
356083	Wright , Summer	F	11	2016	X			
347091	Young , Tucker	M	9	2018		X		



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
--------------------	-----------------	-----	------------------	---	--	--	---	---