



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

*KHSAA Form T65  
Revised 06/19*

School:	Elliott County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

**Special Note from Audit Staff (ignore if blank):**

The audit summary for this report shows that total athletic spending favors the male participants(non-football school).



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**ELLIOTT COUNTY**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	161	148	309
Row 2	Percentage of Participation	52.10%	47.90%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$65,699	\$69,192	\$134,891
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	48.71%	51.29%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.40%	3.40%	
Row 6	Per Participant Expenditure	\$408.07	\$467.51	
Row 7	Per Participants Difference in Expenditures		\$59.45	
Row 8	Total Enrollment (from KHSAA enrollment figures)	159	163	322
Row 9	Percentage of Enrollment	49.38%	50.62%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.72%	-2.72%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	7	16
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	17.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	54.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-28		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	3.7%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Documentation on the T-3 form of the steps being taken to address the indicated interests shown on the most recent student athletic interest survey makes it likely that the standard established by test #3 for provision of athletic opportunities is being met		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**  
Rev.5/11

The Elliott County High School, Sandy Hook, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Sandy Holbrook	PO Box 687 Sandy Hook KY 41171	606-738-8051	Principal
Greg Adkins	PO Box 687 Sandy Hook KY 41171	606-776-1999	Athletic Director/Title 9 Coordinator
Roy Whitt	PO Box 687 Sandy Hook KY 41171	606-738-8061	Girls Basketball Coach
Angie Lewis	PO Box 687 Sandy Hook KY 41171	606-738-8052	Volleyball Coach
Kole Whitley	PO Box 687 Sandy Hook KY 41171	606-738-8052	Student Athlete
Keri Whitley	PO Box 687 Sandy Hook KY 41171	606-738-8052	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 11, 2018
Jan 10, 2019
May 8, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Greg Adkins	Athletic Director	PO Box 687 Sandy Hook KY 41171	606-776-1999

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Greg Adkins	Athletic Director	PO Box 687 Sandy Hook KY 41171	606-776-1999

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Greg Adkins (greg.adkins@elliott.kyschools.us)

April 26, 2019 11:33:57 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Elliott County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X				X	X
	jv					X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X				
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Elliott County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Elliott County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Elliott County (2018-2019)

### Varsity Archery (coed) - Boys

Adams, Aaron  
Adams, Cameron  
Blevins, Noah  
Cox, Wade  
Evans, Brandon  
Gillum, Samuel  
Ison, Don  
Ison, John  
Jenkins, Austin  
Johnson, Jacob  
Lewis, Ian  
Moore, Ethan  
Oney, Tyler  
Porter, Larkin  
Sloas, Isaac  
Stephens, Chase  
Sturgill, Brayden  
Sturgill, Nathan  
Tussing, Ryan  
Wipert, Kaleb

### Varsity Archery (coed) - Girls

Akins, Lera  
Click, Jessie  
Gilliam, Alyssa  
Howard, Alyssa  
Howard, Mackayla  
Hutchinson, Sierra  
Keeton, Gary  
McGary, Kaitlyn  
Moore, Chloe  
Moore, Kylie  
Newell, Christina  
Nickles, Cheyenne  
Penix, Sara  
Sparks, Ashley  
Stephens, Sara  
Wagoner, Cierra

### Varsity Baseball

Adams, Aaron  
Adams, Cameron  
Adkins, Chris  
Adkins, Ethan  
Begley, Justus  
Buck, Kaden  
Buckner, Nathaniel  
Cantrell, Jaden  
Carter, Zac  
Cox, Jordan  
Damron, Dylan  
Fannin, Evan  
Flannery, Jeremiah  
Harris, Issac  
Hensley, Caleb  
Keeton, Gary  
Keeton, Gary

Kidd, Chris  
Kidd, Jayden  
Lewis, Cameron  
Lyons, Hunter  
Manley, Joe  
Massie, Collin  
Mays, Hunter  
Mcdaniel, Dominick  
McDaniels, Caleb  
McGary, Austin  
McIntosh, Isaac  
Porter, Larkin  
Skaggs, Brandon  
Stephens, Isaac  
Stevens, Kash  
Stevens, Walker

### Varsity Basketball - Boys

Adams, Aaron  
Buck, Kaden  
Cox, Jordan  
Dickerson, Bryson  
Dickerson, Skylar  
Dickerson, Tanner  
Evans, Gage  
Griffith, Eli  
Griffith, Gatlin  
Howard, Clark  
Ison, Lucas  
Lyons, Hunter  
Porter, Braden  
Porter, Collin  
Reeves, Cameron  
Reeves, Chandler  
Smith, Cody  
Spencer, Korbin  
Sturgill, Nathan  
Whitley, Kole  
Whitley, Taylor  
Whitt, Gavin  
Wright, Garret

### Varsity Basketball - Girls

Adkins, Abby  
Adkins, Katie  
Click, Brooklyn  
Haley, Seagraves  
Hamilton, Kailey  
Harley, Locklear  
Howard, Molly  
Ison, Jasmine  
Markwell, Breanna  
Markwell, Emily  
Mcdaniel, Maleigh  
Moore, Amber  
Porter, Laney  
Sparks, Ashley  
Stephens, Haley

Sturgill, Natalie  
Sturgill, Rylee  
Whitt, Kiley

### Varsity Cheerleading

Brickey, Leah  
Cole, Hannah  
Fannin, Bryanna  
Holder, Halli  
Jones, Hannah  
McIntosh, Isaac  
Pennington, Megan  
Sturgill, Emma  
Whitley, Keri  
Wilson, Savannah

### Varsity Fast Pitch Softball

Adkins, Abby  
Annis, Jaida  
Brikcey, Leah  
Click, Brooklyn  
Copley, Skylar  
Cox, Malinda  
Fannin, Bryanna  
Fannin, Peyton  
Garris, Savana  
Hampton, Bailey  
Harris, Natalee  
Hensley, Hailey  
Hutchinson, Katie  
Jones, Hannah  
Kidd, Larissa  
Lewis, Molly  
Markwell, Breanna  
Markwell, Emily  
Mayse, Marissa  
McDaniel, Hanah  
Mcdaniel, Maleigh  
Moore, Breanna  
Porter, Laney  
Prater, Tessa  
Roe, Kayla  
Rose, Makenna  
Roseberry, Abigail  
Roseberry, Hallie  
Rosengarten, Elizabeth  
Simmons, Joslyn  
Skaggs, Brooklyn  
Sparks, Ashley  
Spriggs, Kensleigh  
Sturgill, Emma  
Turpin, Santana  
Whitley, Keri  
Wilsom, Savannah

### Varsity Golf - Boys

Adams, Aaron  
Adams, Cameron  
Buck, Kaden  
Cox, Jordan  
Dehart, Sam  
Dickerson, Skylar  
Evans, Gage  
Griffith, Eli  
Griffith, Gatlin  
Porter, Collin

### Varsity Track - Boys

Buck, Kaden  
Gilley, Josh  
Ison, John  
Ison, Lucas  
Lewis, Jamie  
Roe, Blake  
Wilson, Chase

### Varsity Track - Girls

Deweese, Maddison  
Deweese, Makehla  
Gilliam, Alyssa  
Gilliam, Arianna  
Moore, Amber  
Oliver, Rinda  
Pennington, Audrey  
Randolph, Heather  
Rose, Makenna

### Varsity Volleyball

Blair, Jaci  
Cox, Malinda  
Davis, Marigrace  
Gagne, Haven  
Harris, Natalee  
Holbrook, Kesia  
Holbrook, Mackenzia  
Jackson, Sarah  
Kinley, Lewis  
Lewis, Molly  
Mayse, Marissa  
Maze, Kennedy  
Mcdaniel, Maleigh  
Prater, Tessa  
Rose, Makenna  
Roseberry, Hallie  
Skaggs, Brooklyn  
Sparks, Ashley





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Elliott County (2018-2019 continued)

#### Varsity Cross Country - Boys

Adams, Aaron  
Adams, Cameron  
Buck, Kaden  
Buckner, Nathaniel  
Cantrell, Jaden  
Cox, Jordan  
Dehart, Sam  
Greene, Evan  
Holbrook, Blake  
Ison, John  
Ison, Lucas  
Lewis, Landon  
Massey, Collin  
Reeves, Cameron  
Reeves, Chandler  
Roe, Blake  
Sturgill, Nathan  
Whitley, Kole  
Whitt, Gavin  
Wilson, Chase

#### Varsity Cross Country - Girls

Adkins, Abby  
Click, Brooklyn  
Cox, Mikaila  
Deweese, Maddison  
Deweese, Makaila  
Dickerson, Chloe  
Hale, Mackenzie  
Harper, Gracie  
Ison, Jasmine  
Jones, Hannah  
Markwell, Emily  
McDaniel, Hanah  
Moore, Amber  
Pennington, Audrey  
Simmons, Joslyn  
Stephens, Haley

#### Junior Varsity Baseball

Adams, Aaron  
Adams, Cameron  
Adkins, Ethan  
Begley, Justus  
Buckner, Nathaniel  
Cox, Jordan  
Fannin, Evan  
Flannery, Jeremiah  
Kidd, Jayden  
Lewis, Cameron  
Lyons, Hunter  
Massie, Collin  
Mays, Hunter  
McDaniel, Dominick  
McDaniels, Caleb  
Porter, Larkin  
Skaggs, Brandon

Stephens, Isaac  
Stevens, Walker

#### Junior Varsity Basketball - Boys

Adams, Aaron  
Adams, Cameron  
Buck, Kaden  
Buckner, Nathaniel  
Cantrell, Jaden  
Cox, Jordan  
Dehart, Sam  
Griffith, Eli  
Griffith, Gatlin  
Ison, Lucas  
Lyons, Hunter  
Reeves, Cameron  
Reeves, Chandler  
Sturgill, Nathan  
Whitley, Taylor  
Whitt, Gavin

#### Junior Varsity Basketball - Girls

Adkins, Katie  
Hamilton, Kailey  
Harley, Locklear  
Howard, Molly  
Ison, Jasmine  
Sparks, Ashley  
Sturgill, Natalie  
Sturgill, Rylee  
Whitt, Kiley

#### Junior Varsity Fast Pitch Softball

Annis, Jaida  
Brikcey, Leah  
Copley, Skylar  
Cox, Malinda  
Garris, Savana  
Hampton, Bailey  
Hutchinson, Katie  
Jones, Hannah  
Markwell, Emily  
McDaniel, Maleigh  
Porter, Laney  
Rose, Makenna  
Roseberry, Abigail  
Roseberry, Hallie  
Simmons, Joslyn  
Skaggs, Brooklyn  
Sparks, Ashley  
Whitley, Keri  
Wilson, Savannah

#### Junior Varsity Volleyball

Carter, Kailea  
Gagne, Haven  
Garris, Savana  
Harris, Natalee  
Holbrook, Kesia  
Holbrook, Mackenzia  
Kinley, Lewis  
McDaniel, Maleigh  
Prater, Tessa  
Rose, Makenna  
Roseberry, Abigail  
Skaggs, Brooklyn  
Sparks, Ashley

#### Freshman Volleyball

Carter, Kailea  
Garris, Savana  
Kinley, Lewis  
Roseberry, Abigail  
Skaggs, Brooklyn  
Sparks, Ashley





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	159	49.4%	161	52.1%
Row 2	BOYS	163	50.6%	148	47.9%
Row 3	Totals	322	100%	309	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 53

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Greg Adkins (greg.adkins@elliott.kyschools.us) Date: April 26, 2019 11:33:57 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Elliott County (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball	X	X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	6	114	0	0	
GIRLS	JV	3	41	0	0	
GIRLS	FROSH	1	6	1	6	
GIRLS	TOTAL	10	161	1	6	3.7%
BOYS	VARSITY	6	113	1	33	
BOYS	JV	2	35	1	19	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	148	2	52	35.1%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes swimming, tennis		Yes swimming, tennis
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes swimming, tennis		Yes swimming, tennis

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p><b>5. Describe your plans to address interest below:</b></p> <p>A meeting was held at 6:00 on August 23, 2018, to gauge true interest in forming a tennis team. There was one student that attended the meeting. Although there was sufficient interest expressed through student surveys, it was deemed by the gender equity meeting (held on Sept. 11, 2018) that there is not sufficient interest at this time to start a tennis team.</p> <p>A meeting was held at 7:00 on August 23, 2018, to gauge true interest in forming a swimming team. There were two students that attended the meeting. There were two students that attended meeting along with their parents. After discussing the logistics and travel related to practicing at sites not located on our campus, neither student was ready to commit at the present time. Although there was sufficient interest expressed through student surveys, it was deemed by the gender equity meeting (held on Sept. 11, 2018) that there is not sufficient interest at this time to start a swimming team at this time.</p>
---

Principal Signature: Digitally signed by Greg Adkins  
(greg.adkins@elliott.kyschools.us) Date: April 26, 2019 11:33:57 AM



**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	114	70.8%
Row 2	j.v.:	3	41	25.5%
Row 3	frosh:	1	6	3.7%
Row 4	total:		161	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	113	76.4%
Row 6	j.v.:	2	35	23.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		148	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Digitally signed by Greg Adkins  
 (greg.adkins@elliott.kyschools.us) April 26, 2019 11:33:57 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Elliott County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$1,427	\$0	\$3,834	\$0	\$427	\$0	\$4,500	1	\$0	\$0
Baseball	\$7,188	\$0	\$4,652	\$0	\$350	\$0	\$2,950	2	\$6,398	\$0
Basketball - Boys	\$13,580	\$0	\$12,702	\$0	\$716	\$0	\$5,500	2	\$4,775	\$0
Basketball - Girls	\$13,117	\$0	\$11,045	\$0	\$987	\$0	\$5,500	2	\$4,775	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$3,076	\$0	\$1,523	\$0	\$37	\$0	\$500	1	\$0	\$0
Cross Country - Girls	\$3,076	\$0	\$1,523	\$0	\$37	\$0	\$500	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$5,730	\$0	\$3,690	\$0	\$350	\$0	\$2,950	2	\$6,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$2,154	\$0	\$705	\$0	\$0	\$0	\$900	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Elliott County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$836	\$0	\$150	\$0	\$500	1	\$0	\$0
Track - Girls	\$0	\$0	\$836	\$0	\$150	\$0	\$500	1	\$0	\$0
Volleyball	\$2,848	\$0	\$770	\$0	\$115	\$0	\$1,200	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$69,192	51.3%
Expenditures for Girls	\$65,699	48.7%
<b>Total Expenditures</b>	<b>\$134,891</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Greg Adkins (greg.adkins@elliott.kyschools.us) Date: April 26, 2019 11:33:57 AM





**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Elliott County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Implementation of Boys/Girls Tennis Teams	We will evaluate real interest in forming a Girls and a Boys Tennis Teams by holding meetings to gauge interest.	Start: Aug 23, 2018 Complete: Sep 24, 2018
Implementation of Boys/Girls Swimming Teams	We will evaluate real interest in forming a Girls and a Boys Swimming Teams by holding meetings to gauge interest.	Start: Aug 23, 2018 Complete: Sep 24, 2018

Principal's Signature: Digitally signed by Greg Adkins (greg.adkins@elliott.kyschools.us)

Date: April 26, 2019 11:33:57 AM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<b>Elliott County</b>	
B. School Year	2018-2019	
C. Total Varsity Athletes		113
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		23
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
273763	Adams , Aaron	M	9	2018	X			
335381	Adams , Cameron	M	7	-			X	
250413	Adkins , Abby	F	10	2017	X			
323089	Adkins , Chris	M	10	2017	X			
323090	Adkins , Ethan	M	9	2018	X			
315646	Adkins , Katie	F	8	-			X	
353458	Annis , Jaida	F	9	2018	X			
356848	Begley , Justus	M	11	2016	X			
275586	Blair , Jaci	F	11	2016	X			
299233	Brickey , Leah	F	10	2017	C			
292177	Brikcey , Leah	F	10	2017	X			
215397	Buck , Kaden	M	11	2016	X			
320112	Buckner , Nathaniel	M	10	2017	X			
250407	Cantrell , Jaden	M	10	2017	X			
339619	Carter , Kailea	F	10	2017		X		
306440	Carter , Zac	M	10	2017	X			
250415	Click , Brooklyn	F	10	2017	X			
299221	Cole , Hannah	F	11	2016	C			
323113	Copley , Skylar	F	8	-			X	
323091	Cox , Jordan	M	9	2018	X			
245703	Cox , Malinda	F	11	2016	X			
341896	Cox , Mikaila	F	9	2018	X			
276124	Damron , Dylan	M	11	2016	X			
306494	Davis , Marigrace	F	11	2016	X			
341893	Dehart , Sam	M	8	-			X	
250409	Deweese , Maddison	F	10	2017	X			
250408	Deweese , Makaila	F	12	2015	X			
306858	Deweese , Makehla	F	12	2015	X			
284576	Dickerson , Bryson	M	10	2017	X			
250412	Dickerson , Chloe	F	12	2015	X			
273761	Dickerson , Skylar	M	11	2016	X			
195474	Dickerson , Tanner	M	12	2015	X			
195473	Evans , Gage	M	12	2015	X			
247033	Fannin , Bryanna	F	11	2016	X/C			
323092	Fannin , Evan	M	8	-			X	
292175	Fannin , Peyton	F	10	2017	X			
356498	Flannery , Jeremiah	M	9	2018	X			
306495	Gagne , Haven	F	11	2016	X			
339618	Garris , Savana	F	10	2017	X			
197206	Gilley , Josh	M	12	2015	X			
197179	Gilliam , Alyssa	F	12	2015	X			
275225	Gilliam , Arianna	F	12	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
197209	Greene , Evan	M	11	2016	X			
335383	Griffith , Eli	M	7	-			X	
335408	Griffith , Gatlin	M	7	-			X	
250410	Hale , Mackenzie	F	12	2015	X			
285595	Haley , Seagraves	F	9	2018	X			
348769	Hamilton , Kailey	F	7	-			X	
353457	Hampton , Bailey	F	10	2017	X			
285596	Harley , Locklear	F	10	2017	X			
341898	Harper , Gracie	F	7	-			X	
323093	Harris , Issac	M	10	2017	X			
214041	Harris , Natalee	F	11	2016	X			
323097	Hensley , Caleb	M	8	-			X	
323111	Hensley , Hailey	F	11	2016	X			
341894	Holbrook , Blake	M	8	-			X	
339617	Holbrook , Kesia	F	11	2016	X			
339616	Holbrook , Mackenzia	F	12	2015	X			
299218	Holder , Halli	F	11	2016	C			
347730	Howard , Clark	M	12	2016	X			
315645	Howard , Molly	F	8	-			X	
353456	Hutchinson , Katie	F	8	-			X	
203475	Ison , Jasmine	F	9	2018	X			
197226	Ison , John	M	12	2015	X			
250404	Ison , Lucas	M	11	2016	X			
275643	Jackson , Sarah	F	11	2016	X			
291662	Jones , Hannah	F	9	2018	X/C			
290215	Keeton , Gary	F	9	2018	X			
349631	Keeton , Gary	M	9	2018	X			
349627	Kidd , Chris	M	8	-			X	
349628	Kidd , Jayden	M	10	2017	X			
261253	Kidd , Larissa	F	11	2016	X			
306496	Kinley , Lewis	F	10	2017	X			
349630	Lewis , Cameron	M	11	2016	X			
310894	Lewis , Jamie	M	11	2016	X			
217602	Lewis , Landon	M	11	2016	X			
197187	Lewis , Molly	F	12	2015	X			
284577	Lyons , Hunter	M	10	2017	X			
323149	Manley , Joe	M	10	2017	X			
203439	Markwell , Breanna	F	12	2015	X			
250414	Markwell , Emily	F	10	2017	X			
250406	Massey , Collin	M	10	2017	X			
304489	Massie , Collin	M	10	2017	X			
323094	Mays , Hunter	M	10	2017	X			
277235	Mayse , Marissa	F	12	2015	X			
277236	Maze , Kennedy	F	12	2015	X			
341897	McDaniel , Hanah	F	7	-			X	
323095	McDaniels , Caleb	M	9	2018	X			
276125	McGary , Austin	M	11	2016	X			
299235	McIntosh , Isaac	M	12	2015	X/C			
349629	Mcdaniel , Dominick	M	9	2018	X			
253913	Mcdaniel , Maleigh	F	10	2017	X			
196096	Moore , Amber	F	12	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250417	Moore , Amber	F	10	2017	X			
292876	Moore , Breanna	M	10	2017	X			
197193	Oliver , Rinda	F	12	2015	X			
250411	Pennington , Audrey	F	12	2015	X			
299217	Pennington , Megan	F	8	-			C	
253941	Porter , Braden	M	12	2015	X			
273762	Porter , Collin	M	8	-			X	
292179	Porter , Laney	F	9	2018	X			
291723	Porter , Larkin	M	9	2018	X			
247026	Prater , Tessa	F	11	2016	X			
303577	Randolph , Heather	F	12	2015	X			
315650	Reeves , Cameron	M	10	2017	X			
284574	Reeves , Chandler	M	11	2016	X			
323934	Roe , Blake	M	10	2017	X			
197218	Roe , Kayla	F	12	2015	X			
247042	Rose , Makenna	F	11	2016	X			
339612	Roseberry , Abigail	F	7	-			X	
277239	Roseberry , Hallie	F	10	2017	X			
323112	Rosengarten , Elizabeth	F	10	2017	X			
341899	Simmons , Joslyn	F	7	-			X	
356804	Skaggs , Brandon	M	9	2018	X			
190244	Skaggs , Brooklyn	F	10	2017	X			
315649	Smith , Cody	M	11	2016	X			
275834	Sparks , Ashley	F	9	2018	X			
195471	Spencer , Korbin	M	12	2015	X			
266696	Spriggs , Kensleigh	F	11	2016	X			
250416	Stephens , Haley	F	10	2017	X			
323096	Stephens , Isaac	M	9	2018	X			
323931	Stevens , Kash	M	12	2015	X			
356847	Stevens , Walker	M	10	2017	X			
243962	Sturgill , Emma	F	12	2015	X/C			
315648	Sturgill , Natalie	F	8	-			X	
341895	Sturgill , Nathan	M	7	-			X	
348764	Sturgill , Rylee	F	7	-			X	
261250	Turpin , Santana	F	12	2013	X			
190245	Whitley , Keri	F	10	2017	X/C			
217605	Whitley , Kole	M	11	2016	X			
284575	Whitley , Taylor	M	10	2017	X			
250405	Whitt , Gavin	M	10	2017	X			
315644	Whitt , Kiley	F	8	-			X	
299216	Wilsom , Savannah	F	10	2017	X			
299695	Wilson , Chase	M	10	2017	X			
299237	Wilson , Savannah	F	10	2017	C			
253942	Wright , Garret	M	11	2016	X			