



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Fairview
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

FAIRVIEW

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	95	119	214
Row 2	Percentage of Participation	44.39%	55.61%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$56,485	\$69,790	\$126,275
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	44.73%	55.27%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.34%	-0.34%	
Row 6	Per Participant Expenditure	\$594.58	\$586.47	
Row 7	Per Participants Difference in Expenditures	\$8.11		
Row 8	Total Enrollment (from KHSAA enrollment figures)	113	112	225
Row 9	Percentage of Enrollment	50.22%	49.78%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-5.83%	5.83%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	8	9	17
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	11		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	11.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Fairview High School is currently meeting the standard of Test 3 for the accommodation of student interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The Fairview High School, Ashland, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Rex Cooksey	813 Chippewa Road	606-694-5105	Athletic Director
Eric Hale	2123 Main Street	606-615-1146	Principal
Crystal Claar	2031 New Buckley Road	606-923-4634	Parent
Valerie Price	3221 Blackburn Avenue	606-831-3240	Coach
Alex Claar	2031 W New Buckley Road	606-923-4634	Student
Sue Russell	802 Commanche Road	606-923-3933	Finance Secretary
Joy Manning	542 W Alexander Drive	606-831-0708	Parent
Jaxon Manning	542 W Alexander Drive	606-831-0708	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 24, 2018
Jan 14, 2019
Apr 22, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rex Cooksey	Athletic Director	813 Chippewa Road	606-694-5105

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rex Cooksey	Athletic Director	813 Chippewa Road	606-694-5105

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us)

April 29, 2019 11:37:06 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity		X				
	jv						
	freshman						
Archery (coed) - Girls	varsity		X				
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv	X					
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Track - Boys	varsity	X	X	X	X	X	
	jv	X	X				
	freshman						
Track - Girls	varsity	X	X	X	X	X	
	jv	X	X				
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2018-2019)

Varsity Baseball

Adkins, Bradly
Barker, Braeden
Bradley, Chase
Caldwell, Cody
Claar, Jacob
Flowers, TeDerri
Hutchinson, Ty
Jervis, George
Kearns, Adam
Ledford, Preston
Lucas, Jordan
Manning, Jaxon
Muncy, Camren
Roy, Jack
Sewell, Joe
Smith, Terrick
Sorrell, Drake
X Stormes, Jarrod
Tabor, Sean
Wamsley, Dylan

Varsity Basketball - Boys

Adkins, Bradly
Caldwell, Cody
X Claar, Jacob
X Crooks, Gage
Elswick, Brandon
Ferguson, Jay
Greene, Garrett
Jordan, Eric
King, Noah
Ledford, Preston
Lowe, Nate
Manning, Jaxon
Mays, Jason
Mitchell, Camron
Muncy, Camren
Roy, Jack
Sewell, Joe
Shannon, Cameron
Smith, Terrick
Tucker, Dayton

Varsity Basketball - Girls

Caskey, Miranda
Crisp, Gracie
Hamilton, Taylor
Hanshaw, Rachel
Hendrickson, Haley
Kearns, Alison
Loving, Kiera
McKnight, Kirsten
Meeks, Jordan
Moore, Kassidie
Nelson, Josey
Rakes, Jordan
Stidham, Ashton

Worthington, Grace

Varsity Bowling - Boys

Black, Benjamin Heath
Jervis, George
Kearns, Adam
Riffe, Brock
Spradlin, Lindsey
Tabor, Sean

Varsity Bowling - Girls

Arnett, Hannah
Baer, Haleigh
Dunn, Megan
Prichard, Alexis
Rodgers, Sara
Taylor, Brianah
Weis, Madison

Varsity Cheerleading

Arnett, Hannah
Chase, Krystal
Coleman, Brianna
Conley, Corissa
Copas-Shelton, Asha
Dixon, Emily
Freeman, Alivia
Hobbs, Charlee
Holmes, Gracie
Johnson, Taylor
Musick, Leslie
Smith, Jalyn
Smith, Taryn
Tackett, Natalie
Thurman, Bailey
Thurman, Bree
Wagoner, Sophia
Weis, Madison
Wilson, Sydney
Woods, Destiny

Varsity Football

Adkins, Bryan
Alexander, Brandon
Alexander, Christian
Barber, Jacob
Blevins, Cole
X Bryant, Dustin
Crum, Shawn
Elswick, Brandon
Elswick, Johnny
Evans, Andrew
Evans, Ronnie

Ferguson, Jay
Ferrell, Zach
Flowers, TeDerri
Gipson, Shawn
Hobbs, Jordan
Johnson, Austin
Johnson, Blake
Johnson, Camron
Johnstone, Rodney
Kinder, Cole
King, Noah
Lowe, Nate
McCormick, Drew
McFann, Brant
McHenry, Matt
Miller, Rayme
Mitchell, Camron
Murray, Brennan
Roy, Jack
Sesher, Alex
Smith, Gracin
X Smith, Terrick
X Spradlin, Laken
Spradlin, Lindsey
X Staggs, Hayden
Stamper, Eli
Stamper, Jacob
Stormes, Jarrod
Templeton, Tanner
Thomas, Wilson
Thompson, Blake
Tucker, Dayton

Varsity Fast Pitch Softball

Baer, Haleigh
Canterbury, Madison
Claar, Alexis
Conley, Corissa
Dunn, Megan
Freeman, Alivia
Hamilton, Taylor
Hobbs, Charlee
Holmes, Gracie
Kitchen, Aubrey
Menshouse, Annabelle
Powell, Chelsey
Rakes, Jordan
Reihs, Madison B
Ruggles, Samantha
Smith, Taryn
Taylor, Brianah

Varsity Golf - Boys

Caldwell, Cody
Claar, Jacob
Ledford, Preston

Varsity Tennis - Boys

Black, Benjamin Heath
Butcher, Simeon
Evans, Andrew

Varsity Tennis - Girls

Hill, Helena Riley
McFarlin, Parker
Owens, Aubrey
Shaffer, Brianna
Tackett, Natalie
Wessel, Lillian

Varsity Volleyball

Ball, Taylor
Claar, Alexis
Conley, Corissa
Dunn, Megan
Elswick, Amy
Franz Gillum, Laken
Freeman, Alivia
Fry, Kameron
Hobbs, Charlee
Hutchinson, Brayden
Jenkins, Belle
Malone, Kodeigh
McKnight, Kirsten
Price, Graycin
Ruggles, Samantha
Tackett, Marista
Tackett, Natalie
Wilkes, Alexis

Varsity Cross Country - Boys

Claar, Jacob
Elswick, Johnny
Fry, Caleb
Johnstone, Rodney
Mays, Jason
Templeton, Tanner

Junior Varsity Baseball

Adkins, Bradly
Allen, Dustin
Bradley, Chase
Caldwell, Cody
Claar, Jacob
Flowers, TeDerri
Harper, Cameron
Harper, Jeremy
Johnson, Blake
Johnson, Tanner
Moore, Austin



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2018-2019 continued)

Muncy, Camren
Smith, Tamel
Sorrell, Drake
Tabor, Sean

McKnight, Kirsten
Price, Graycin
Ruggles, Samantha
Tackett, Marista
Wilkes, Alexis

Junior Varsity Basketball - Boys

Adkins, Bradly
Caldwell, Cody
Claar, Jacob
X Crooks, Gage
X Crooks, Gage
Elswick, Brandon
Jordan, Eric
Mays, Jason
Mitchell, Camron
Muncy, Camren
Shannon, Cameron
Tucker, Dayton

Junior Varsity Basketball - Girls

Caskey, Miranda
Hendrickson, Haley
Kearns, Alison
Loving, Kiera
Moore, Kassidie
X Staggs, Hayden
Stidham, Ashton
Worthington, Grace

Junior Varsity Fast Pitch Softball

Baer, Haleigh
Canterbury, Madison
Hobbs, Charlee
Holmes, Gracie
Kitchen, Aubrey
Menshouse, Annabelle
Pierce, Hailey
Powell, Chelsey
Rhoden, Mackenzie
Smith, Taryn
Troxler, Karmyn

Junior Varsity Volleyball

Ball, Taylor
Conley, Carleigh
Franz Gillum, Laken
Freeman, Alivia
Freeman, Kyleigh
Freeman, Kyleigh
Fry, Kameron
Hutchinson, Brayden
Jenkins, Belle
Malone, Kodeigh



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	113	50.2%	95	44.4%
Row 2	BOYS	112	49.8%	119	55.6%
Row 3	Totals	225	100%	214	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 33

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us) Date: April 29, 2019 11:37:06 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Fairview (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	5	62	0	0	
GIRLS	JV	3	33	1	11	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	95	1	11	11.6%
BOYS	VARSITY	7	101	0	0	
BOYS	JV	2	28	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	129	0	0	0.0%

Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us) April 29, 2019 11:37:06 AM



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

After reviewing the 2017-18 Title IX Report, the prior Athletic Director's response stated the enrollment has declined. Our school district is in a very similar situation but the district is working hard on recovery and retaining current student population. Due to a loss of enrollment and interest, we were unable to field a Girls Golf, Girls Cross Country, and Boys/Girls Track Teams during the 2018-19 school year. We are presently working with potential student athletes to bring back these sports for the 2019-20 school year. We had several meetings throughout the summer and school year to encourage participation in these sports. Girls were involved in other sports and activities and there was no interest but we will continue to try to get student athletes to participate.

Principal Signature: Digitally signed by Rex Cooksey, Sr.
 (rex.cooksey@fairview.kyschools.us)

Date: April 29, 2019 11:37:06 AM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	62	65.3%
Row 2	j.v.:	3	33	34.7%
Row 3	frosh:	0	0	0.0%
Row 4	total:		95	100%
Boys				
Row 5	varsity:	7	101	78.3%
Row 6	j.v.:	2	28	21.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		129	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Rex Cooksey, Sr.
(rex.cooksey@fairview.kyschools.us) Date: April 29, 2019 11:37:06 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$5,000	\$0	\$8,435	\$0	\$0	\$0	\$3,750	2	\$0	\$0
Basketball - Boys	\$2,866	\$0	\$5,494	\$0	\$290	\$0	\$11,000	2	\$400	\$0
Basketball - Girls	\$3,682	\$0	\$5,400	\$0	\$500	\$0	\$11,000	2	\$400	\$0
Bowling - Boys	\$440	\$0	\$0	\$0	\$157	\$0	\$1,250	1	\$0	\$0
Bowling - Girls	\$440	\$0	\$0	\$0	\$157	\$0	\$1,250	1	\$0	\$0
Cross Country - Boys	\$298	\$0	\$603	\$0	\$114	\$0	\$1,875	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$5,000	\$0	\$9,600	\$0	\$152	\$0	\$3,750	2	\$400	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$5,206	\$0	\$4,669	\$0	\$809	\$0	\$11,000	1	\$0	\$0
Golf - Boys	\$888	\$0	\$1,210	\$0	\$68	\$0	\$2,500	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$200	\$0	\$0	\$0	\$18	\$0	\$1,250	1	\$0	\$0
Tennis - Girls	\$200	\$0	\$0	\$0	\$18	\$0	\$1,250	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$5,000	\$0	\$4,262	\$0	\$274	\$0	\$3,750	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$69,790	55.3%
Expenditures for Girls	\$56,485	44.7%
Total Expenditures	\$126,275	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Rex Cooksey, Sr.
(rex.cooksey@fairview.kyschools.us) Date: April 29, 2019 11:37:06 AM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Fairview**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Softball Field Safety Netting	By the start of next season safety netting will installed from the backstop down right field and left field lines to provide safety for players and spectators.	Start: Apr 30, 2019 Complete: Mar 13, 2020
softball field scoreboard	the scoreboard on the girls field will receive a complete over haul sanding, painting and new lettering along with all new bulbs. this was a administration decision.	Start: Apr 30, 2019 Complete: Mar 13, 2020

Principal's Signature: Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us) Date: April 29, 2019 11:37:06 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Fairview</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		108
D. Total Non-Varsity Athletes		5
E. Total below Grade 9 who played varsity		17
F. Total below Grade 9 who played non-varsity		7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
322523	Adkins , Bradly	M	10	2017	X			
222938	Adkins , Bryan	M	11	2016	X			
274039	Alexander , Brandon	M	12	2015	X			
298545	Alexander , Christian	M	10	2017	X			
354041	Allen , Dustin	M	8	-				X
339605	Arnett , Hannah	F	12	2015	X/C			
355519	Baer , Haleigh	F	12	2015	X			
298464	Ball , Taylor	F	11	2016	X			
330787	Barber , Jacob	M	11	2016	X			
223543	Barker , Braeden	M	12	2015	X			
357512	Black , Benjamin Heath	M	9	2018	X			
322802	Blevins , Cole	M	9	2018	X			
322806	Bradley , Chase	M	9	2018	X			
357513	Butcher , Simeon	M	9	2018	X			
322522	Caldwell , Cody	M	9	2018	X			
355517	Canterbury , Madison	F	10	2017	X			
347255	Caskey , Miranda	F	8	-			X	
342548	Chase , Krystal	F	7	-			C	
151786	Claar , Alexis	F	12	2015	X			
268835	Claar , Jacob	M	9	2018	X			
298557	Coleman , Brianna	F	8	-			C	
330683	Conley , Carleigh	F	7	-				X
265621	Conley , Corissa	F	10	2017	X/C			
298558	Copas-Shelton , Asha	F	9	2018	C			
347254	Crisp , Gracie	F	11	2016	X			
330784	Crum , Shawn	M	10	2017	X			
339611	Dixon , Emily	F	9	2018	C			
228370	Dunn , Megan	F	12	2015	X			
265612	Elswick , Amy	F	12	2015	X			
289079	Elswick , Brandon	M	9	2018	X			
261127	Elswick , Johnny	M	12	2015	X			
294758	Evans , Andrew	M	10	2017	X			
222940	Evans , Ronnie	M	11	2016	X			
313447	Ferguson , Jay	M	11	2016	X			
238066	Ferrell , Zach	M	12	2015	X			
315059	Flowers , TeDerri	M	10	2017	X			
265622	Franz Gillum , Laken	F	10	2017	X			
298466	Freeman , Alivia	F	10	2017	X/C			
330686	Freeman , Kyleigh	F	7	-				X
330684	Freeman , Kyleigh	F	10	2017		X		
248417	Fry , Caleb	M	12	2015	X			
298470	Fry , Kameron	F	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
305329	Gipson , Shawn	M	12	2015	X			
286908	Greene , Garrett	M	12	2015	X			
254307	Hamilton , Taylor	F	12	2015	X			
197947	Hanshaw , Rachel	F	11	2016	X			
354043	Harper , Cameron	M	8	-				X
354042	Harper , Jeremy	M	8	-				X
298472	Hendrickson , Haley	F	10	2017	X			
294757	Hill , Helena Riley	F	10	2017	X			
283932	Hobbs , Charlee	F	9	2018	X/C			
223544	Hobbs , Jordan	M	12	2015	X			
339606	Holmes , Gracie	F	9	2018	X/C			
298473	Hutchinson , Brayden	F	8	-			X	
351239	Hutchinson , Ty	M	10	2017	X			
254310	Jenkins , Belle	F	11	2016	X			
253713	Jervis , George	M	12	2015	X			
339414	Johnson , Austin	M	10	2017	X			
331791	Johnson , Blake	M	9	2018	X			
331809	Johnson , Camron	M	12	2015	X			
322519	Johnson , Tanner	M	8	-				X
342547	Johnson , Taylor	F	7	-			C	
339412	Johnstone , Rodney	M	12	2015	X			
289076	Jordan , Eric	M	10	2017	X			
253714	Kearns , Adam	M	12	2015	X			
315360	Kearns , Alison	F	9	2018	X			
331781	Kinder , Cole	M	9	2018	X			
281671	King , Noah	M	12	2015	X			
355511	Kitchen , Aubrey	F	9	2018	X			
287247	Ledford , Preston	M	12	2015	X			
315365	Loving , Kiera	F	8	-			X	
238067	Lowe , Nate	M	12	2015	X			
319612	Lucas , Jordan	M	12	2015	X			
287055	Malone , Kodeigh	F	10	2017	X			
289080	Manning , Jaxon	M	9	2018	X			
223540	Mays , Jason	M	11	2016	X			
289074	McCormick , Drew	M	11	2016	X			
294784	McFann , Brant	M	10	2017	X			
357515	McFarlin , Parker	F	9	2018	X			
341112	McHenry , Matt	M	12	2015	X			
240494	McKnight , Kirsten	F	12	2015	X			
200566	Meeks , Jordan	F	11	2016	X			
357704	Menshouse , Annabelle	F	7	-			X	
222941	Miller , Rayme	M	11	2016	X			
330783	Mitchell , Camron	M	9	2018	X			
354038	Moore , Austin	M	10	2017		X		
315364	Moore , Kassidie	F	8	-			X	
322521	Muncy , Camren	M	9	2018	X			
330788	Murray , Brennan	M	10	2017	X			
339607	Musick , Leslie	F	8	-			C	
315362	Nelson , Josey	F	10	2017	X			
357514	Owens , Aubrey	F	9	2018	X			
355515	Pierce , Hailey	F	10	2017		X		



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
355520	Powell , Chelsey	F	9	2018	X			
298550	Price , Graycin	F	8	-			X	
254308	Prichard , Alexis	F	11	2016	X			
256813	Rakes , Jordan	F	10	2017	X			
320078	Reihs , Madison B	F	12	2015	X			
355512	Rhoden , Mackenzie	F	9	2018		X		
357643	Riffe , Brock	M	12	2015	X			
259710	Rodgers , Sara	F	10	2017	X			
289078	Roy , Jack	M	10	2017	X			
259706	Ruggles , Samantha	F	10	2017	X			
274040	Sesher , Alex	M	11	2016	X			
313730	Sewell , Joe	M	12	2015	X			
294756	Shaffer , Brianna	F	10	2017	X			
346390	Shannon , Cameron	M	10	2017	X			
305330	Smith , Gracin	M	10	2017	X			
339608	Smith , Jalyn	F	8	-			C	
322520	Smith , Tamel	M	8	-				X
306428	Smith , Taryn	F	9	2018	X/C			
294760	Smith , Terrick	M	11	2016	X			
351692	Sorrell , Drake	M	9	2018	X			
330782	Spradlin , Lindsey	M	12	2015	X			
330786	Stamper , Eli	M	12	2015	X			
331779	Stamper , Jacob	M	10	2016	X			
347252	Stidham , Ashton	F	8	-			X	
253712	Stormes , Jarrod	M	12	2015	X			
351693	Tabor , Sean	M	9	2018	X			
330685	Tackett , Marista	F	7	-			X	
259703	Tackett , Natalie	F	10	2017	X/C			
288018	Taylor , Brianah	F	12	2015	X			
253715	Templeton , Tanner	M	12	2015	X			
274042	Thomas , Wilson	M	11	2016	X			
330789	Thompson , Blake	M	11	2016	X			
339609	Thurman , Bailey	F	9	2018	C			
339610	Thurman , Bree	F	7	-			C	
355513	Troxler , Karmyn	F	9	2018		X		
330780	Tucker , Dayton	M	9	2018	X			
342549	Wagoner , Sophia	F	7	-			C	
319613	Wamsley , Dylan	M	12	2015	X			
238537	Weis , Madison	F	12	2015	X/C			
357516	Wessel , Lillian	F	9	2018	X			
151797	Wilkes , Alexis	F	12	2015	X			
298561	Wilson , Sydney	F	8	-			C	
240560	Woods , Destiny	F	11	2016	C			
350189	Worthington , Grace	F	9	2018	X			