



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Harlan County
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**HARLAN COUNTY**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	274	331	605
Row 2	Percentage of Participation	45.29%	54.71%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$107,615	\$213,950	\$321,565
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	33.47%	66.53%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-11.82%	11.82%	
Row 6	Per Participant Expenditure	\$392.76	\$646.38	
Row 7	Per Participants Difference in Expenditures		\$253.62	
Row 8	Total Enrollment (from KHSAA enrollment figures)	488	535	1023
Row 9	Percentage of Enrollment	47.70%	52.30%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.41%	2.41%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	14	14	28
Row 12	Tolerance Limit based on participation ratio to enrollment	2.5%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	19.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	35		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	29.9%		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Harlan County High School is currently meeting the standard of Test 3 for the accommodation of student athletic interests.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**  
Rev.5/11

The Harlan County High School, Baxter KY, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Edna M. Burkhart	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Principal
Mark B. Bailey	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Athletic Director
John Lewis	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Parent
Holly Alred	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Parent
Kristie Mackowiak	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Teacher
Debbie Green	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Coach
Ben Lewis	27 Kirby Trace Harlan Ky 40831	606-573-5560	Male Student Athlete
Ally Alred	PO Box 68 Loyall Ky 40854	606-273-8643	Female Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 8, 2018
Jan 10, 2019
Apr 15, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mark B. Bailey	Athletic Director	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Eric Bowling	District Title IX Coordinator	251 Ball Park Road Harlan Ky 40831	606-573-4330

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Mark Bailey (mark.bailey@harlan.kyschools.us)

April 30, 2019 13:26:01 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Harlan County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity				X		X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X		X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity					X	X
	jv						
	freshman						
Dance (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Harlan County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity					X	X
	jv					X	X
	freshman						
Soccer - Girls	varsity				X	X	X
	jv				X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Harlan County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Harlan County (2018-2019)

### Varsity Archery (coed) - Boys

Cornett, Sawyer  
Farley, Trey  
Huff, Garrison  
X Osborne, James Alan Justin  
Pennington, Cade  
Ramsey, Jeff  
Rouse, Jimmy  
Simpson, Brayden  
Summers, John  
Warren, Shaun

### Varsity Archery (coed) - Girls

Bolin, Kayla  
X Cornett, Mekenzie  
Evans, Emily  
Ewing, Gracie  
Farmer, Brooke  
Goins, Brittany  
Grills, Abby  
X Hensley, Leann  
X Hughes, Marissa  
Polson, Payton  
Smallwood, Morgan  
X Whitaker, Makayla

### Varsity Baseball

Blakley, Brayden  
Blanton, Logan  
Boggs, Quinton  
Brown, Jacob  
Brown, Justin  
Burton, Brayden  
Carruba, C J  
Casolari, Tyler  
Collett, Zack  
Cooper, Tristan  
Dixon, Karsten  
Estep, Eli  
Flores, Santos  
X Hardaway, Tamarcus  
Harris, Jay  
Henson, Garry  
Lewis, Benjamin  
X Pennington, Cade  
Roman, Antonio  
Sheeks, Riley  
Shepherd, Nathan  
Simmons, Xzavier  
Simpson, Matthew  
Simpson, Michael  
Skidmore, Kenny  
Steele, Jordan  
Swanner, Josh  
Wilder, Jonathan

### Varsity Basketball - Boys

Atkins, Dawson  
X Blanton, Logan  
Boggs, Adam  
Burkhart, Kobe  
Bynum, Patrick  
Cole, Tyler  
X Collett, Josh  
Cox, Brayden  
Crain, Hunter  
Gray, James  
Halcomb, Bradley  
X Harris, Jordan  
Helton, Hunter  
Hensley, Andrew  
Hernandez, Kaleb  
X Holland, Jacob  
Huff, Jackson  
X Middleton, Cade  
Nantz, Alex  
Pace, Alex  
Potter, Zack  
Price, Gabe  
Reynolds, Caleb  
X Simpson, Matthew  
X Simpson, Michael  
Smallwood, Elisha  
Smith, James  
Spurlock, Taylor  
X Swanner, Josh  
X Taulbee, Issac  
Turner, Josh  
Ward, Jayden  
Wilson, Jacob

### Varsity Basketball - Girls

Austin, Hailey  
Blakley, Morgan  
Branson, Alexis  
Cloud, Aliyah  
Crider, Brooklyn  
X Elliott, Aaliah  
Ewing, Dixie  
X Hardy, Starr  
Hoskins, KellyBeth  
Johnson, Hannah  
Johnson, Katelyn  
Jones, Madison  
Kirby, Issabelle  
Lee, Joselyn  
Lewis, Jacey  
Long, Emily  
Lunsford, Taylor  
Massey, Breanna  
X McDaniel, Shelby  
McHargue, Phebe R  
Middleton, Haley  
X Middleton, Madison  
Middleton, Reanna  
Mulkey, Emma

X North, Keely  
Owens, Kassydee  
Preston, Jaylin  
Rowe, Scarlett  
Smith, Jaylin  
Turner, Breann  
X Turner, Hannah  
X Vitatoe, Abby  
Whitehead, Serenity  
Wood, Hannah

### Varsity Cheerleading

Adams, Alyssa  
Allen, Hanna  
Alred, Ally  
Alred, Alyssa  
Alred, Rhileigh  
Bailey, Makayla  
Boggs, Baili  
Brock, Bailey  
Bundy, Jessica  
Bundy, Mahalah  
Bundy, McKenzie  
Dummitt, Brittany  
Gist, KeKe  
Goodin, Amber  
Griffin, Peyton  
Griffin, Tatum  
Hensley, Whitney  
Huff, Hannah  
Lambert, Tiara  
Lewis, Kateria  
Lewis, Kayleigh  
Rouse, Jacee  
Saylor, Abigail  
X Tolliver, Madison  
Walters, Makayla  
Wilson, Whitney

### Varsity Dance (coed) - Girls

Adams, Destiney  
Caballero, Lydia  
Cornett, Alyssa  
X Hensley, Olivia  
Hensley, Whitney  
Hickson, Payton  
X Irvin, Amber  
Kelly, Madison  
Layne, Sydney  
Maggard, Hannah  
Mandrell, Claudia  
Middleton, Raegan  
Neely, Shalora  
Saylor, Hannah  
X Spurlock, Haley  
Stevens, Carlee  
Tolliver, Madison  
X Tolliver, Morgan

Zehner, MaKayla

### Varsity Football

X Adams, Justin  
Bailey, Jacob  
Bailey, Matthew  
Bailey, Timothy  
Barton, Troy  
Biggs, Blake  
Blevins, Hunter  
Blevins, Robert  
X Brock, Treyton  
Brown, DaMichael  
Brown, Matthew  
Burkhart, Kobe  
Bynum, Juwan  
Bynum, Patrick  
Caldwell, Ethan  
Casolari, Tyler  
Caudill, Allen  
Caudill, Austin  
Caudill, Gage  
Caudill, J J  
Caudill, Josh  
Caudill, Justin  
Caudill, Lake  
Clayborn, Cody  
Cloud, John  
Cochran, Colby  
Cochran, Tristen  
X Collett, Zack  
Collins, Ethan  
Crain, Hunter  
X Creech, Jared  
Day, Chase  
Day, Nick  
X Dixon, Miguel  
Ewald, Gavin  
Fields, Billy  
Flanary, Tyler  
Flores, Anthony  
Flores, Santos  
Hamilton, Alex  
X Hardaway, Tamarcus  
Harris, Jay  
Helton, Hunter  
Helton, Nick  
Henson, Garry  
Holbrook, Lucas  
Hopkins, Demarco  
Johnson, Andrew  
Johnson, Dalton  
X Jones, Gary  
Jones, Layne  
Jordan, Tanner  
Landis, Ben  
Langford, Jonathan  
Lewis, Benjamin  
Lewis, Eli  
X Maiden, Justin  
Middleton, Cade





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Harlan County (2018-2019 continued)

Middleton, Jacob  
Owens, Bobby  
X Perez, Brandon  
Perkins, Landon  
X Potter, Thomas  
Potter, Zack  
X Reynolds, Tony  
Roark, Brett  
Roman, Antonio  
Saylor, Noah  
Shepherd, Nathan  
Simmons, Donovan  
X Simmons, Xzavier  
Simpson, Brayden  
X Sizemore, Timothy  
Smallwood, Elisha  
Smiddy, Cameron  
X Smith, Austin  
Smith, Jacob  
Steele, Jordan  
X Swanner, Josh  
Turner, Josh  
Ward, Jayden  
Whitaker, Cullen  
X Whitehead, Jesse  
Wilson, Bradley  
Wilson, Jacob

#### Varsity Fishing (coed) - Boys

Blakley, Dalton  
Burkhart, Kobe  
Bush, Matthew James  
Creech, Jared  
Engle, Trenton  
Gross, Dylan  
Harris, Jay  
Jordan, Tanner

#### Varsity Fast Pitch Softball

Adams, Kimberly Brandy  
Alred, Rhileigh  
Banks, Madison  
Blevins, Kali  
Clark, Destiny  
Collett, Emily  
Creech, Kerrigan  
Creech, Nikki  
Early, Brenna  
Evans, Emily  
Galloway, Alexandra  
Irvin, Kayla  
Johnson, Hannah  
Lewis, Jacey  
X Long, Emily  
Sizemore, Emily  
X Sommersall, TC  
Thomas, Honesty  
Whitaker, Carlye

#### Varsity Golf - Boys

Akers, Bradley  
Ashley, Caleb  
Blakley, Brayden  
Carruba, Jared  
Estep, Eli  
Lewis, Matt  
Rose, Caleb

#### Varsity Soccer - Boys

Blanton, Danny  
Blanton, Dustin  
Blas, David  
Blevins, Michael  
Boggs, Christian  
Brock, Johnny  
Bryant, T J  
X Burkhart, Jeffrey  
X Bynum, Juwan  
Chasteen, James  
X Cooper, Jacob  
X Cooper, Sean  
Foster, Gerald Bitty  
Foster, Malachi  
X Fultz, Gabe  
Grace, Kobe  
X Greenlee, Zachary Alex  
Helton, Phillip  
X Hensley, Chris  
X Holland, Jacob  
X Hopkins, Demarco  
Mefford, Hunter  
X Middleton, Andrew  
Osborne, James Alan Justin  
Patterson, Isaiah  
Pinkley, James  
Pinkley, Josh  
Robinson, Ethan  
Roman, Antonio  
X Sargent, Gage  
Saylor, Chris  
Saylor, Grover  
Shackleford, Nick  
Simpson, Matthew  
Simpson, Michael  
Taulbee, Issac  
Taylor, Logan  
Williams, Houston

#### Varsity Soccer - Girls

Allen, Amber  
Anderson, Gracen  
X Asher, Cali  
X Ball, Elizabeth  
Blanton, Amber

Blanton, Madison  
Blevins, Kali  
Bowling, Natalie  
Cornett, Mekenzie  
Davenport, Angel  
X Day, Emily  
Dean, Janice  
Dean, Kiki  
Fleenor, Emily  
Fultz, Emily  
Gaw, Hailey  
Gilbert, Livia  
X Grills, Gracie  
Key, Hayley  
Key, Riley  
Long, Emily  
Middleton, Abby  
Pittman, Hannah  
Rowe, Taylor  
Smith, Breanna  
Smith, Kaily  
Stephens, Abby  
Sturgill, Hannah  
Sturgill, Sarah  
Styron, Crysta  
Taulbee, Leah  
Thomas, Angel  
Turner, Elina  
Wilson, Zoie

#### Varsity Tennis - Boys

Cornett, Sawyer  
Dye, Edmond  
Foster, Gerald Bitty  
Gist, Johann  
Johnson, Emerson  
X Nantz, Alex  
Reynolds, Tony  
X Sexton, Dominic  
Smith, Chandler  
X Wilson, Jacob

#### Varsity Tennis - Girls

Alred, Ally  
Bailey, Madison  
X Bailey, Makayla  
Blake, Kinley  
Brock, Haleigh  
X Burris, Lexie  
Collett, Megan  
Cornett, Caleigh  
Fields, Amy  
Fields, Maria  
Goins, Brittany  
Hensley, Olivia  
X Huff, Hannah  
Lewis, Amber  
Massingale, Kristen

Polson, Kailey  
Sherman, Braelyn  
Smith, Ambrianna  
Whitaker, Makayla  
Wilhelmy, Jaya  
Wilson, Zoie

#### Varsity Track - Boys

Bailey, Jacob  
Bailey, Timothy  
Blevins, Connor  
Blevins, Hunter  
Brock, Caleb  
Brock, Johnny  
Brown, Matthew  
Bryant, T J  
Carmical, Zackary  
Caudill, Austin  
Chasteen, James  
X Cloud, John  
Cooper, Sean  
Crain, Austin  
Crain, Hunter  
Daniels, Breyden  
X Dye, Edmond  
Epperson, Lucas  
Flanary, Tyler  
Gordon, Joseph  
X Grace, Kobe  
Griffith, Tanner  
Hayes, Brayden  
Helton, Phillip  
Hensley, Andrew  
Hensley, Logan  
Howard, Chase  
Joseph, Daniel  
Landis, Ben  
Lee, Josh  
McHargue, Cooper  
Mefford, Hunter  
Middleton, Cade  
Napier, Gavin  
Owens, Bobby  
Perkins, Landon  
X Pinkley, James  
X Plamp, Tyler  
Robinson, Ethan  
Simpson, Dylan  
Smiddy, Cameron  
X Smith, Austin  
Spurlock, Gavin  
Summers, Jody  
X Warren, Shaun  
X Whitaker, Cullen  
Whitehead, Caleb  
Yeary, Andrew  
Yeary, Matt





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Harlan County (2018-2019 continued)

#### Varsity Track - Girls

- Allen, Amber
- Anderson, Gracen
- X Bailey, Kathryn
- Blakley, Morgan
- Blanton, Madison
- Boggs, Baili
- Caudill, Amanda
- Caudill, Jessica
- Clark, Taylor
- Cornett, Mekenzie
- Couch, Haylee
- Dean, Janice
- Dean, Kiki
- Eldridge, Emily
- X Ewing, Dixie
- Farley, Summer
- Ferguson, Cadance
- Foster, Hailey
- Garrett, Lainey
- X Graham, Katie
- Griffin, Peyton
- Griffin, Tatum
- Gross, Mary
- Hensley, Katelyn
- Hill, Jasmine
- Hoskins, KellyBeth
- Irvin, Kayla
- Johnson, Katelyn
- Key, Hayley
- Madden, Ariel
- Madden, Hailey
- McHargue, Phebe R
- Middleton, Haley
- X Middleton, Reanna
- Owens, Kassydee
- Phillips, Paige
- Pittman, Hannah
- Rhymer, Breonna
- Rice, Caitlyn
- X Rowe, Taylor
- Stephens, Abby
- Stevens, Erica
- Stockwell, Abby
- Sturgill, Hannah
- Sturgill, Sarah
- Taulbee, Leah
- X Turner, Breann
- Vitaoe, Abby
- Walters, Makayla
- X Westfelt, Shiann
- Wilson, Whitney
- Wood, Hannah

#### Varsity Volleyball

- Bailey, Kathryn
- Ball, Elizabeth
- X Barton, Lori
- X Blanton, Madison
- Browning, Lindsey

- Caballero, Lily
- X Coker, Cassidy
- X Collins, Shayla
- X Cornett, Caleigh
- Cox, Matessa
- Early, Brenna
- Ewing, Dixie
- X Farley, Emily
- Fee, Taylor
- Freeman, Paighton
- X Gross, Michaela
- X Hensley, Anna
- Hoiska, Kamryn
- Jones, Hannah
- Keith, Michaela
- X Kelly, Nebraska
- Long, Emily
- Minor, Olivia
- X Mulkey, Kaleigh
- X Polk, Courtney
- Scearse, Haley
- X Stephens, Abby
- X Stevens, Carlee
- Turner, Breann
- X Watts, Adia
- X Whited, Madison
- Whitehead, Serenity
- Woodberry, Sharon

#### Varsity Cross Country - Boys

- Bailey, James
- Brock, Caleb
- Carmical, Zackary
- Cooper, Sean
- Crain, Austin
- Daniels, Breyden
- X Daniels, James
- Epperson, Lucas
- Gordon, Joseph
- Joseph, Daniel
- Lee, Josh
- McHargue, Cooper
- X Pinkley, Josh
- X Sanchez, Nazareth
- Seals, Aiden
- X Skidmore, Kenny
- X Torres, Sergio
- Warren, Shaun
- Yeary, Andrew
- Yeary, Matt

#### Varsity Cross Country - Girls

- X Alred, Ally
- X Austin, Hailey
- Bitter, Autumn
- Boggs, Baili
- X Caudill, Amanda
- Clark, Taylor

- Couch, Haylee
- X Dean, Janice
- X Dean, Kiki
- Farley, Summer
- Ferguson, Cadance
- Garrett, Lainey
- X Graham, Katie
- Gross, Mary
- X Hardy, Starr
- Harp, Leah
- Hensley, Katelyn
- Hill, Jasmine
- X Huff, Victoria
- X Johnson, Katelyn
- Madden, Ariel
- Madden, Hailey
- Owens, Kassydee
- Rice, Caitlyn
- X Roark, Madison
- Sturgill, Alena
- Vitaoe, Abby
- X Westfelt, Shiann
- Wilson, Ashton
- X Wilson, Zoie

#### Junior Varsity Baseball

- Blakley, Brayden
- Blanton, Logan
- Brown, Jacob
- Burton, Brayden
- Collett, Zack
- Cooper, Tristan
- Dixon, Karsten
- Sheeks, Riley
- Shepherd, Nathan
- Skidmore, Kenny
- Steele, Jordan
- Swanner, Josh

#### Junior Varsity Basketball - Boys

- Boggs, Adam
- Cox, Brayden
- Crain, Hunter
- Gray, James
- Helton, Hunter
- Huff, Jackson
- X Middleton, Cade
- Nantz, Alex
- Potter, Zack
- Reynolds, Caleb
- Smallwood, Elisha
- Turner, Josh
- Ward, Jayden

#### Junior Varsity Basketball - Girls

- Austin, Hailey
- Branson, Alexis
- Crider, Brooklyn
- Hoskins, KellyBeth
- Jones, Madison
- Kirby, Issabelle
- Lee, Joselyn
- Lewis, Jacey
- Lunsford, Taylor
- Massey, Breanna
- Middleton, Haley
- Mulkey, Emma
- Owens, Kassydee
- Preston, Jaylin
- Rowe, Scarlett
- Smith, Jaylin
- Whitehead, Serenity

#### Junior Varsity Football

- Bailey, Jacob
- Blevins, Hunter
- Brown, Matthew
- Burkhart, Kobe
- Bynum, Juwan
- Casolari, Tyler
- Caudill, J J
- Caudill, Justin
- Caudill, Lake
- Clayborn, Cody
- Day, Chase
- Day, Nick
- Ewald, Gavin
- Fields, Billy
- Flanary, Tyler
- Flores, Anthony
- Hamilton, Alex
- Harris, Jay
- Helton, Hunter
- Helton, Nick
- Hopkins, Demarco
- Hoskins, Andrew
- Jones, Layne
- Jordan, Tanner
- Landis, Ben
- Langford, Jonathan
- Lewis, Eli
- Roark, Brett
- Saylor, Noah
- Smallwood, Elisha
- Smiddy, Cameron
- Smith, Jacob
- Turner, Josh
- Wilson, Bradley
- Wilson, Jacob



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Harlan County (2018-2019 continued)

#### Junior Varsity Fast Pitch Softball

Banks, Madison  
Blevins, Kali  
Clark, Destiny  
Early, Brenna  
Irvin, Kayla  
Lewis, Jacey  
Sizemore, Emily  
Thomas, Honesty  
Whitaker, Carlye

#### Junior Varsity Soccer - Boys

Blanton, Danny  
Blanton, Dustin  
Blas, David  
Blevins, Michael  
Brock, Johnny  
Mefford, Hunter  
Patterson, Isaiah  
Pinkley, Josh  
Taulbee, Issac  
Williams, Houston

#### Junior Varsity Soccer - Girls

Anderson, Gracen  
Blanton, Amber  
Blevins, Kali  
Bowling, Natalie  
Cornett, Mekenzie  
Dean, Kiki  
Fleenor, Emily  
Fultz, Emily  
Gaw, Hailey  
Gilbert, Livia  
Key, Hayley  
Key, Riley  
Long, Emily  
Pittman, Hannah  
Smith, Breanna  
Smith, Kaily  
Sturgill, Sarah  
Styron, Crysta  
Taulbee, Leah  
Thomas, Angel  
Turner, Elina

#### Junior Varsity Volleyball

Browning, Lindsey  
Caballero, Lily  
Cox, Matessa  
Early, Brenna  
Fee, Taylor  
Freeman, Paighton  
Hoiska, Kamryn  
Jones, Hannah

Keith, Michaela  
Woodberry, Sharon

#### Freshman Basketball - Boys

Boggs, Adam  
Cox, Brayden  
Crain, Hunter  
Halcomb, Bradley  
Hensley, Andrew  
Hernandez, Kaleb  
Huff, Jackson  
X Middleton, Cade  
Potter, Zack  
Reynolds, Caleb  
Ward, Jayden

#### Freshman Basketball - Girls

Austin, Hailey  
Branson, Alexis  
Crider, Brooklyn  
Jones, Madison  
Kirby, Issabelle  
Lee, Joselyn  
Lunsford, Taylor  
Massey, Breanna  
Mulkey, Emma  
Preston, Jaylin  
Rowe, Scarlett  
Smith, Jaylin  
Whitehead, Serenity

#### Freshman Football

Bailey, Timothy  
Brown, DaMichael  
Caldwell, Ethan  
Caudill, Gage  
Caudill, Josh  
Cochran, Tristen  
Collins, Ethan  
Crain, Hunter  
Johnson, Andrew  
Middleton, Cade  
Middleton, Jacob  
Owens, Bobby  
Perkins, Landon  
Potter, Zack  
Shepherd, Nathan  
Simmons, Donovan  
Simpson, Brayden  
Ward, Jayden  
Whitaker, Cullen

#### Freshman Volleyball

Browning, Lindsey  
Caballero, Lily  
Early, Brenna  
Fee, Taylor  
Hoiska, Kamryn  
Keith, Michaela  
Whitehead, Serenity  
Woodberry, Sharon



**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	488	47.7%	274	45.3%
Row 2	BOYS	535	52.3%	331	54.7%
Row 3	Totals	1023	100%	605	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 78

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Mark Bailey (mark.bailey@harlan.kyschools.us) Date: April 30, 2019 13:26:01 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Harlan County (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X	X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	9	196	3	53	
GIRLS	JV	4	57	1	21	
GIRLS	FROSH	2	21	1	8	
GIRLS	TOTAL	15	274	5	82	29.9%
BOYS	VARSITY	10	233	3	44	
BOYS	JV	4	69	1	10	
BOYS	FROSH	2	29	0	0	
BOYS	TOTAL	16	331	4	54	16.3%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
No Survey taken this year.

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**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	196	71.5%
Row 2	j.v.:	4	57	20.8%
Row 3	frosh:	2	21	7.7%
Row 4	total:		274	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	10	233	70.4%
Row 6	j.v.:	4	69	20.8%
Row 7	frosh:	2	29	8.8%
Row 8	total:		331	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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(mark.bailey@harlan.kyschools.us) Date: April 30, 2019 13:26:01 PM





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Harlan County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Baseball	\$2,000	\$2,700	\$1,655	\$11,500	\$75	\$150	\$4,700	2	\$0	\$0
Basketball - Boys	\$4,900	\$2,000	\$2,400	\$12,800	\$100	\$2,300	\$21,500	3	\$0	\$0
Basketball - Girls	\$6,000	\$2,600	\$5,900	\$5,800	\$100	\$2,300	\$21,500	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$2,400	\$1,600	\$2,100	\$600	\$50	\$300	\$1,000	1	\$0	\$0
Cross Country - Girls	\$2,400	\$1,600	\$2,100	\$600	\$50	\$300	\$1,000	1	\$0	\$0
Dance	\$500	\$12,300	\$3,000	\$950	\$50	\$0	\$1,000	1	\$0	\$0
Fast Pitch Softball	\$2,000	\$1,800	\$2,600	\$12,000	\$50	\$120	\$4,700	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Football	\$17,500	\$18,000	\$16,350	\$11,000	\$350	\$4,300	\$41,500	3	\$0	\$0
Golf - Boys	\$500	\$3,300	\$150	\$450	\$50	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$6,500	\$300	\$2,600	\$500	\$50	\$0	\$1,500	2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Harlan County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$3,000	\$2,100	\$3,700	\$250	\$50	\$1,200	\$1,500	2	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$500	\$200	\$720	\$350	\$50	\$175	\$1,600	1	\$0	\$0
Tennis - Girls	\$500	\$200	\$720	\$350	\$50	\$175	\$1,600	1	\$0	\$0
Track - Boys	\$500	\$4,200	\$400	\$500	\$75	\$350	\$1,600	1	\$0	\$0
Track - Girls	\$500	\$4,200	\$400	\$500	\$75	\$350	\$1,600	1	\$0	\$0
Volleyball	\$1,000	\$550	\$2,200	\$300	\$75	\$550	\$4,400	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$213,950	66.5%
Expenditures for Girls	\$107,615	33.5%
<b>Total Expenditures</b>	<b>\$321,565</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Mark Bailey (mark.bailey@harlan.kyschools.us) Date: April 30, 2019 13:26:01 PM



**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Harlan County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Expenditures (T-35)	Expenditures (T-35) is being completed using all purchase orders and external support/boosters budget forms paid by the school, team boosters, and the board of education for the previous school year.	Start: Apr 1, 2019 Complete: Apr 30, 2020
Participation List	The Participation List is being completed from rosters available on the first day of each sport's season.	Start: Apr 1, 2019 Complete: Apr 30, 2020

Principal's Signature: Digitally signed by Mark Bailey (mark.bailey@harlan.kyschools.us)

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Harlan County</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>284</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>39</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
294253	Adams , Alyssa	F	10	2017	C			
331506	Adams , Destiney	F	9	2018	X			
320257	Adams , Kimberly Brandy	F	10	2017	X			
332618	Akers , Bradley	M	9	2018	X			
231192	Allen , Amber	F	12	2015	X			
329728	Allen , Hanna	F	9	2018	C			
217999	Alred , Ally	F	11	2016	X/C			
329729	Alred , Alyssa	F	11	2016	C			
218000	Alred , Rhileigh	F	12	2015	X/C			
289408	Anderson , Gracen	F	11	2016	X			
210323	Ashley , Caleb	M	11	2016	X			
349268	Atkins , Dawson	M	12	2015	X			
299174	Austin , Hailey	F	8	-			X	
267845	Bailey , Jacob	M	11	2016	X			
299157	Bailey , James	M	10	2017	X			
242315	Bailey , Kathryn	F	12	2015	X			
232549	Bailey , Madison	F	11	2016	X			
329730	Bailey , Makayla	F	9	2018	C			
239504	Bailey , Matthew	M	12	2015	X			
330491	Bailey , Timothy	M	9	2018	X			
243394	Ball , Elizabeth	F	12	2015	X			
354260	Banks , Madison	F	11	2016	X			
331066	Barton , Troy	M	12	2015	X			
336786	Biggs , Blake	M	12	2015	X			
339239	Bitter , Autumn	F	9	2018	X			
322914	Blake , Kinley	F	9	2018	X			
342444	Blakley , Brayden	M	8	-			X	
254885	Blakley , Morgan	F	11	2016	X			
335158	Blanton , Amber	F	11	2016	X			
332845	Blanton , Danny	M	9	2018	X			
332846	Blanton , Dustin	M	9	2018	X			
316995	Blanton , Logan	M	10	2017	X			
129776	Blanton , Madison	F	12	2015	X			
332840	Blas , David	M	9	2018	X			
356729	Blevins , Connor	M	8	-			X	
301484	Blevins , Hunter	M	10	2017	X			
307143	Blevins , Kali	F	10	2017	X			
332843	Blevins , Michael	M	9	2018	X			
239520	Blevins , Robert	M	12	2015	X			
343985	Boggs , Adam	M	9	2018	X			
218001	Boggs , Baili	F	11	2016	X/C			
267848	Boggs , Christian	M	11	2016	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
288719	Boggs , Quinton	M	11	2016	X			
335161	Bowling , Natalie	F	9	2018	X			
317018	Branson , Alexis	F	9	2018	X			
302815	Brock , Bailey	F	10	2017	C			
289412	Brock , Caleb	M	10	2017	X			
353929	Brock , Haleigh	F	9	2018	X			
301234	Brock , Johnny	M	10	2017	X			
341382	Brown , DaMichael	M	9	2018	X			
321038	Brown , Jacob	M	10	2017	X			
288720	Brown , Justin	M	11	2016	X			
146862	Brown , Matthew	M	10	2017	X			
330618	Browning , Lindsey	F	9	2018	X			
258352	Bryant , T J	M	12	2015	X			
329731	Bundy , Jessica	F	9	2018	C			
248257	Bundy , Mahalah	F	12	2015	C			
248258	Bundy , McKenzie	F	12	2015	C			
301676	Burkhart , Kobe	M	10	2017	X			
354070	Burton , Brayden	M	8	-			X	
302254	Bynum , Juwan	M	10	2017	X			
280319	Bynum , Patrick	M	12	2015	X			
330621	Caballero , Lily	F	9	2018	X			
308338	Caballero , Lydia	F	10	2017	X			
330488	Caldwell , Ethan	M	9	2018	X			
189461	Carmical , Zackary	M	10	2017	X			
288721	Carruba , C J	M	11	2016	X			
332616	Carruba , Jared	M	9	2018	X			
258355	Casolari , Tyler	M	11	2016	X			
239511	Caudill , Allen	M	12	2015	X			
259478	Caudill , Amanda	F	12	2015	X			
239499	Caudill , Austin	M	12	2015	X			
330493	Caudill , Gage	M	9	2018	X			
301686	Caudill , J J	M	10	2017	X			
322110	Caudill , Jessica	F	9	2018	X			
330483	Caudill , Josh	M	9	2018	X			
301554	Caudill , Justin	M	10	2017	X			
301559	Caudill , Lake	M	10	2017	X			
267076	Chasteen , James	M	11	2016	X			
289402	Clark , Destiny	F	11	2016	X			
330898	Clark , Taylor	F	8	-			X	
330644	Clayborn , Cody	M	10	2017	X			
317019	Cloud , Aliyah	F	9	2018	X			
239519	Cloud , John	M	12	2015	X			
201295	Cochran , Colby	M	12	2015	X			
330477	Cochran , Tristen	M	9	2018	X			
311925	Cole , Tyler	M	10	2017	X			
259468	Collett , Emily	F	12	2015	X			
353926	Collett , Megan	F	10	2017	X			
307937	Collett , Zack	M	10	2017	X			
330487	Collins , Ethan	M	9	2018	X			
216418	Cooper , Sean	M	11	2016	X			
354071	Cooper , Tristan	M	8	-			X	





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331497	Cornett , Alyssa	F	12	2015	X			
299317	Cornett , Caleigh	F	10	2017	X			
289410	Cornett , Mekenzie	F	10	2017	X			
290647	Cornett , Sawyer	M	9	2018	X			
322106	Couch , Haylee	F	8	-			X	
343991	Cox , Brayden	M	9	2018	X			
268993	Cox , Matessa	F	11	2016	X			
324828	Crain , Austin	M	8	-			X	
330484	Crain , Hunter	M	9	2018	X			
320258	Creech , Kerrigan	F	10	2017	X			
224039	Creech , Nikki	F	12	2015	X			
347306	Crider , Brooklyn	F	8	-			X	
289413	Daniels , Breyden	M	9	2018	X			
271161	Davenport , Angel	F	12	2016	X			
330474	Day , Chase	M	11	2016	X			
301557	Day , Nick	M	11	2016	X			
242305	Dean , Janice	F	12	2015	X			
289961	Dean , Kiki	F	10	2017	X			
354069	Dixon , Karsten	M	9	2018	X			
302816	Dummitt , Brittany	F	10	2017	C			
322113	Dye , Edmond	M	10	2017	X			
299315	Early , Brenna	F	10	2017	X			
354309	Eldridge , Emily	F	8	-			X	
187054	Epperson , Lucas	M	9	2018	X			
210322	Estep , Eli	M	12	2015	X			
229527	Evans , Emily	F	11	2016	X			
301552	Ewald , Gavin	M	10	2017	X			
254879	Ewing , Dixie	F	11	2016	X			
322109	Farley , Summer	F	9	2018	X			
330617	Fee , Taylor	F	10	2017	X			
299169	Ferguson , Cadance	F	8	-			X	
322909	Fields , Amy	F	9	2018	X			
267873	Fields , Billy	M	11	2016	X			
322917	Fields , Maria	F	9	2018	X			
301549	Flanary , Tyler	M	10	2017	X			
335162	Fleenor , Emily	F	9	2018	X			
301550	Flores , Anthony	M	10	2017	X			
239514	Flores , Santos	M	12	2015	X			
301261	Foster , Gerald Bitty	M	12	2015	X			
322107	Foster , Hailey	F	10	2017	X			
302258	Foster , Malachi	M	10	2017	X			
268994	Freeman , Paighton	F	11	2016	X			
279209	Fultz , Emily	F	10	2017	X			
289404	Galloway , Alexandra	F	10	2017	X			
322108	Garrett , Lainey	F	8	-			X	
282741	Gaw , Hailey	F	10	2017	X			
342893	Gilbert , Livia	F	8	-			X	
322925	Gist , Johann	M	9	2018	X			
268046	Gist , KeKe	F	9	2018	C			
261457	Goins , Brittany	F	12	2015	X			
248260	Goodin , Amber	F	12	2015	C			



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267072	Gordon , Joseph	M	10	2017	X			
322112	Grace , Kobe	M	11	2016	X			
343987	Gray , James	M	10	2017	X			
268047	Griffin , Peyton	F	11	2016	X/C			
329732	Griffin , Tatum	F	8	-			X/C	
354280	Griffith , Tanner	M	8	-			X	
342347	Gross , Mary	F	8	-			X	
347041	Halcomb , Bradley	M	9	2018	X			
267862	Hamilton , Alex	M	11	2016	X			
330899	Harp , Leah	F	8	-			X	
267702	Harris , Jay	M	11	2016	X			
355111	Hayes , Brayden	M	9	2018	X			
301680	Helton , Hunter	M	10	2017	X			
267843	Helton , Nick	M	11	2016	X			
267075	Helton , Phillip	M	11	2016	X			
347043	Hensley , Andrew	M	9	2018	X			
231189	Hensley , Katelyn	F	12	2015	X			
354281	Hensley , Logan	M	8	-			X	
308337	Hensley , Olivia	F	10	2017	X			
218013	Hensley , Whitney	F	12	2015	X/C			
239484	Henson , Garry	M	12	2015	X			
347042	Hernandez , Kaleb	M	9	2018	X			
331501	Hickson , Payton	F	12	2015	X			
341509	Hill , Jasmine	F	7	-			X	
330619	Hoiska , Kamryn	F	9	2018	X			
239515	Holbrook , Lucas	M	12	2015	X			
302252	Hopkins , Demarco	M	10	2017	X			
332839	Hoskins , Andrew	M	11	2016		X		
307054	Hoskins , KellyBeth	F	10	2017	X			
354283	Howard , Chase	M	10	2017	X			
329733	Huff , Hannah	F	9	2018	C			
343982	Huff , Jackson	M	9	2018	X			
354261	Irvin , Kayla	F	10	2017	X			
330495	Johnson , Andrew	M	9	2018	X			
239491	Johnson , Dalton	M	12	2015	X			
260850	Johnson , Emerson	M	11	2016	X			
201301	Johnson , Hannah	F	11	2016	X			
203736	Johnson , Katelyn	F	12	2015	X			
299313	Jones , Hannah	F	11	2016	X			
288722	Jones , Layne	M	11	2016	X			
347302	Jones , Madison	F	8	-			X	
330479	Jordan , Tanner	M	10	2017	X			
267073	Joseph , Daniel	M	9	2018	X			
330616	Keith , Michaela	F	10	2017	X			
308331	Kelly , Madison	F	12	2015	X			
279210	Key , Hayley	F	10	2017	X			
307136	Key , Riley	F	9	2018	X			
347301	Kirby , Issabelle	F	8	-			X	
341774	Lambert , Tiara	F	10	2017	C			
267850	Landis , Ben	M	11	2016	X			
307941	Langford , Jonathan	M	10	2017	X			



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308336	Layne , Sydney	F	10	2017	X			
347299	Lee , Joselyn	F	8	-			X	
267071	Lee , Josh	M	12	2015	X			
322908	Lewis , Amber	F	9	2018	X			
258353	Lewis , Benjamin	M	12	2015	X			
267875	Lewis , Eli	M	11	2016	X			
282740	Lewis , Jacey	F	10	2017	X			
268048	Lewis , Kateria	F	10	2017	C			
329734	Lewis , Kayleigh	F	11	2016	C			
332622	Lewis , Matt	M	8	-			X	
187041	Long , Emily	F	11	2016	X			
347298	Lunsford , Taylor	F	8	-			X	
187044	Madden , Ariel	F	9	2018	X			
299172	Madden , Hailey	F	10	2017	X			
331504	Maggard , Hannah	F	9	2018	X			
309786	Mandrell , Claudia	F	12	2015	X			
347300	Massey , Breanna	F	8	-			X	
353927	Massingale , Kristen	F	10	2017	X			
299164	McHargue , Cooper	M	8	-			X	
215622	McHargue , Phebe R	F	12	2015	X			
299154	Mefford , Hunter	M	10	2017	X			
187045	Middleton , Abby	F	12	2015	X			
330480	Middleton , Cade	M	9	2018	X			
284918	Middleton , Haley	F	10	2017	X			
330486	Middleton , Jacob	M	9	2018	X			
308335	Middleton , Raegan	F	10	2017	X			
219669	Middleton , Reanna	F	12	2015	X			
268991	Minor , Olivia	F	11	2016	X			
347304	Mulkey , Emma	F	8	-			X	
280316	Nantz , Alex	M	11	2016	X			
356885	Napier , Gavin	M	8	-			X	
271162	Neely , Shalora	F	11	2016	X			
302244	Osborne , James Alan Justin	M	10	2017	X			
330489	Owens , Bobby	M	9	2018	X			
259476	Owens , Kassydee	F	10	2017	X			
251720	Pace , Alex	M	12	2015	X			
332841	Patterson , Isaiah	M	9	2018	X			
330490	Perkins , Landon	M	9	2018	X			
354313	Phillips , Paige	F	7	-			X	
294416	Pinkley , James	M	11	2016	X			
299152	Pinkley , Josh	M	8	-			X	
271163	Pittman , Hannah	F	11	2016	X			
353930	Polson , Kailey	F	9	2018	X			
330476	Potter , Zack	M	9	2018	X			
317020	Preston , Jaylin	F	9	2018	X			
251719	Price , Gabe	M	12	2015	X			
343993	Reynolds , Caleb	M	9	2018	X			
307940	Reynolds , Tony	M	10	2017	X			
324823	Rhymer , Breonna	F	12	2016	X			
324824	Rice , Caitlyn	F	8	-			X	
301560	Roark , Brett	M	10	2017	X			



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267878	Robinson , Ethan	M	11	2016	X			
326269	Roman , Antonio	M	12	2016	X			
332624	Rose , Caleb	M	7	-			X	
329735	Rouse , Jacee	F	9	2018	C			
347303	Rowe , Scarlett	F	8	-			X	
231191	Rowe , Taylor	F	12	2015	X			
329736	Saylor , Abigail	F	9	2018	C			
332844	Saylor , Chris	M	12	2015	X			
267868	Saylor , Grover	M	11	2016	X			
308339	Saylor , Hannah	F	10	2017	X			
267872	Saylor , Noah	M	11	2016	X			
299303	Scearse , Haley	F	12	2015	X			
330901	Seals , Aiden	M	8	-			X	
282732	Shackleford , Nick	M	11	2016	X			
321039	Sheeks , Riley	M	10	2017	X			
330492	Shepherd , Nathan	M	9	2018	X			
322911	Sherman , Braelyn	F	10	2017	X			
330481	Simmons , Donovan	M	9	2018	X			
239488	Simmons , Xzavier	M	12	2015	X			
330494	Simpson , Brayden	M	9	2018	X			
324831	Simpson , Dylan	M	8	-			X	
251722	Simpson , Matthew	M	12	2015	X			
251721	Simpson , Michael	M	12	2015	X			
320259	Sizemore , Emily	F	11	2016	X			
299162	Skidmore , Kenny	M	10	2017	X			
267842	Smallwood , Elisha	M	11	2016	X			
267840	Smiddy , Cameron	M	11	2016	X			
353928	Smith , Ambrianna	F	10	2017	X			
335157	Smith , Breanna	F	11	2016	X			
322923	Smith , Chandler	M	9	2018	X			
268959	Smith , Jacob	M	11	2016	X			
311924	Smith , James	M	10	2017	X			
317017	Smith , Jaylin	F	9	2018	X			
335159	Smith , Kaily	F	10	2017	X			
324826	Spurlock , Gavin	M	8	-			X	
280318	Spurlock , Taylor	M	11	2016	X			
341014	Steele , Jordan	M	10	2017	X			
242308	Stephens , Abby	F	12	2015	X			
299308	Stevens , Carlee	F	11	2016	X			
354304	Stevens , Erica	F	7	-			X	
356301	Stockwell , Abby	F	8	-			X	
340417	Sturgill , Alena	F	11	2016	X			
242309	Sturgill , Hannah	F	12	2015	X			
302811	Sturgill , Sarah	F	10	2017	X			
302810	Styron , Crysta	F	10	2017	X			
322111	Summers , Jody	M	10	2017	X			
301551	Swanner , Josh	M	10	2017	X			
301238	Taulbee , Issac	M	10	2017	X			
335160	Taulbee , Leah	F	9	2018	X			
301237	Taylor , Logan	M	12	2015	X			
271165	Thomas , Angel	F	11	2016	X			



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354262	Thomas , Honesty	F	9	2018	X			
268049	Tolliver , Madison	F	11	2016	X			
191444	Turner , Breann	F	12	2014	X			
271164	Turner , Elina	F	11	2016	X			
303440	Turner , Josh	M	10	2017	X			
129906	Vitatoe , Abby	F	10	2017	X			
268050	Walters , Makayla	F	11	2016	X/C			
330482	Ward , Jayden	M	9	2018	X			
285142	Warren , Shaun	M	11	2016	X			
354263	Whitaker , Carlye	F	9	2018	X			
288723	Whitaker , Cullen	M	9	2018	X			
231190	Whitaker , Makayla	F	12	2015	X			
354279	Whitehead , Caleb	M	10	2017	X			
330622	Whitehead , Serenity	F	9	2018	X			
258354	Wilder , Jonathan	M	12	2015	X			
322913	Wilhelmy , Jaya	F	9	2018	X			
301231	Williams , Houston	M	10	2017	X			
339216	Wilson , Ashton	F	9	2018	X			
267879	Wilson , Bradley	M	11	2016	X			
330475	Wilson , Jacob	M	11	2016	X			
329737	Wilson , Whitney	F	11	2016	X/C			
289405	Wilson , Zoie	F	11	2016	X			
254880	Wood , Hannah	F	11	2016	X			
330620	Woodberry , Sharon	F	9	2018	X			
299159	Yeary , Andrew	M	8	-			X	
267074	Yeary , Matt	M	9	2018	X			
308332	Zehner , MaKayla	F	12	2015	X			