KHSAA TITLE IX ANNUAL REPORT SUBMISSION

## STATUS REPORT

2018-2019

| School: | Hazard |
| :--- | :--- |
| KHSAA Audit Team Member: | Kathy Johnston |
| Date: | June 07, 2019 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

## Special Note from Audit Staff (ignore if blank):

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## 2018-2019 <br> TITLE IX INTERNAL AUDIT SUMMARY

HAZARD

| Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org) |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Girls | Boys | Total |
| Row 1 <br> Row 2 | Total Participants (from T-1) | 187 | 197 | 384 |
|  | Percentage of Participation | 48.70\% | 51.30\% | 100\% |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | \$114,090 | \$118,170 | \$232,260 |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 49.12\% | 50.88\% | 100\% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | 0.42\% | -0.42\% |  |
| Row 6 | Per Participant Expenditure | \$610.11 | \$599.85 |  |
| Row 7 | Per Participants Difference in Expenditures | \$10.26 |  |  |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 168 | 153 | 321 |
| Row 9 | Percentage of Enrollment | 52.34\% | 47.66\% | 100\% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | -3.64\% | 3.64\% |  |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Uni fied Track/Bowling) | 14 | 15 | 29 |
| Row 12 | Tolerance Limit based on participation ratio to enrollment | 3.0\% | $\begin{aligned} & \text { If number of particir } \\ & \text { tolerance is } 5 \% \text {, if } 101 \\ & 3 \% \text {, if } 500-699 \text { then } 2 . \end{aligned}$ | ess than 100, the 4\%, if 300-499 then 00 or more then $2 \%$. |
| Row 13 | Underrepresented Gender | GIRLS | Underrepresented $G$ I lowest value in Row 10 participation | the one having the mparing to the school in row 12 |

TEST 1

| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5\% for underrepresented gender? | yes | Does this school appear likely to meet Test 1, Subpart 1 for Compliance? |
| :---: | :---: | :---: | :---: |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? | no | Does this school appear likely to meet Test 1 , Subpart 2 for Compliance? |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 13.4 | The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal $50 \%$ ? If not, how many additional participants would allow the school to get to $50 \%$ (underrepresented gender plus new participants divided by total participation plus new participants). |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 50.4\% |  |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | -3 |  |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than $50 \%$ overall participation rate? | yes | Does this school appear likely to meet, Subpart 3 for Compliance? |
| Row 20 | TEST 1 RESULTS (OVERALL) | -YES- | Appears likely to meet Test 1 for Title IX Compliance? |

TEST 2

| Row 21 | Test 2 Percent Participant Increase from Added Teams (from T-2) | 5.8\% |  |
| :---: | :---: | :---: | :---: |
| Row 22 | TEST 2 RESULTS | -NO- | Appears likely to meet Test 2 for Title IX Compliance? |

TEST 3
Row 23

| TEST 3 RESULTS |
| :--- |
| Test 3 Notes from Audit Team member listed above |

-YES- $\quad$ Appears likely to meet Test 3 for Title IX

Based on reported documentation, it appears that Hazard High School is currently meeting the standard of Test 3 for the accommodation of student athletic interests.

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE
SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL
PROGRAM.

## ANNUAL VERIFICATION OF TITLE IX PROCEDURES

 SCHOOL YEAR 2018-2019The Hazard
(Name of High School)
High School, Hazard
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address
Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Sandra Johnson | 705 Main Street | $606-436-3911$ | Supt., Title IX Coordinator |
| :--- | :--- | :--- | :--- |
| Donald Mobelini | 157 Bulldog Lane | $606-439-1318$ | Principal |
| Allan Holland | 157 Bulldog Lane | $606-439-1318$ | A.D. / Title IX Coordinator |
| Mark Dixon | 157 Bulldog Lane | $606-439-1318$ | Boys Rep / Football |
| Josh Hurt | 157 Bulldog Lane | $606-439-1318$ | Girls Rep / Volleyball |
| Butch Asher | 157 Bulldog Lane | $606-439-1318$ | Board Member |
| Skylar Pelfrey | 157 Bulldog Lane | $606-439-1318$ | Boys Student Rep |
| Simone Beverly | 157 Bulldog Lane | $606-439-1318$ | Girls Student Rep |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 29, 2018
Nov 28, 2018
Mar 4, 2019
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Allan Holland | Athletic Director | 157 Bulldog Lane | $606-439-1318$ |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Sandra Johnson | Superintendent | 705 Main Street | $606-436-3911$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

## TEAM LIST USED FOR CALCULATIONS

Hazard (2018-2019)

| Sport | Level | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archery (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Archery (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Baseball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X |  |  |  |
| Basketball - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Basketball - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X |  |
| Bowling - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Bowling - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cheerleading | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Football | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Field Hockey - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fishing (coed) - Boys | varsity |  | X | X | X | X | X |
|  | jv |  | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |

## TEAM LIST USED FOR CALCULATIONS

Hazard (2018-2019)

| Sport | Level | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fishing (coed) - Girls | varsity |  | X | X | X | X | X |
|  | jv |  | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Fast Pitch Softball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X |  |  |  |
| Golf - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Golf - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Slow Pitch Softball | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Soccer - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Soccer - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Swimming - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

Hazard (2018-2019)

| Sport | Level | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bowling - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Volleyball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X |  | X | X |
| Wrestling | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |


| Varsity Baseball | Sturgill, Desiree |
| :---: | :---: |
| Bailey, Jayden |  |
| Baker, Andy | Varsity |
| Baker, Dalton | Cheerleading |
| Blair, Bailey | X Adams, Jade |
| Caudill, Cameron | Artrip, Kennedi |
| Deaton, Zane | X Bowling, Haley |
| Ford, Andrew | X Braman, Katie |
| Hillman, Kolin | X Brashear, Ryann |
| X Holbrook, Parker | X Brewer, Taylor |
| Johnson, Kyle | Bush, Elisabeth |
| Johnson, Max | Chaney, Reagan |
| Miller, Garrett | X Chapman, Maggie |
| Napier, Jarrett | X Clark, Hope |
| Patrick, Sawyer | Cobb, Ella |
| Pelfrey, Hank | Collins, Hannah |
| Shoptaw, James | X Collins, Mattie |
| Shoptaw, Robert | Combs, Allie Combs, Natalie |
|  | X Cornett, Libby |
| Varsity | X Davis, Myra |
| Basketball - Boys | X Dawhare, Bella |
| Bennett, Austin | X Dixon, Kailey |
| Beverly, Rydge | X East, Chloe |
| Blair, Bailey | X Eddington, Madison |
| X Callahan, Dillon | X Epperson, Gracie |
| X Collins, Mason | X Fields, Jaden |
| X Combs, Dylan | X Fugate, Morgan |
| Fletcher, Reece | Goins, Tru |
| Ford, Andrew | X Hanlon, Allie |
| Hall, Logan | X Hanlon, Katie |
| X Holbrook, Parker | X Hogan, Makenzie |
| Johnson, Jacob | X Howard, Kelsey |
| Johnson, Kyle | X Ingram, Makiah |
| Jones, Chris | X Jent, Chloe |
| Miller, Daniel | Johnson, Kati |
| X Miller, Garrett | X Johnson, Kayla |
| Neace, Noah | X Jones, Allyson |
| Olinger, Jandon | Justice, Ezrie |
| Pelfrey, Sky | X Lindon, Cailyn |
| Pelfrey, Sky | X Luttrell, Sheridan |
| Pelphrey, Wade | X Mercer, Amber |
| Watts, Bryce | X Miller, Aniyah |
| Watts, Bryce | X Miller, Maddie |
| Woods, Luke | Miller, Regan |
|  | X Miller, Trinity |
|  | Moore, Alonte |
| Basketball - Girls | X Morris, Shalyn |
|  | Moss, Taylor |
| Baker, Heaven | Mullins, Kadence |
| Beverly, Simone | X Murray, Trisha |
| Caudill, Hayley | X Myra, Davis |
| Combs, Mallory | X Napier, Kendall |
| Danner, Libby | Napier, Miranda |
| Hagans, Joanna | Napier, Sarah |
| Harris, Andrianna | North, Brooklyn |
| Kilburn, Halle Jo | Pennington, Cassidy |
| Maggard, Kyleah | X Ritchie, Shelbi |
| Muha, Alexa | X Slone, Sky |
| Neace, Chelsea | X Smith, Emily |
| Ritchie, Shelbi | X Smith, Madison |

X Stacy, Melanie
X Sturdivant, Louella
Turner, Brian
$X$ Vires, Emily
White, Justice
X Williams, Rebekah

## Varsity

 FootballAdams, Benjamin
X Adams, Jeff
X Adams, Tyler
Adams, Tyrese
Baker, Andy
Beverly, Kenton
Blair, Bailey
X Bowling, Robert
Brashear, lan
Brashear, Jacob
Bryson, Sayers
Campbell, Trajon
Caudill, Cameron
Caudill, MacKenzie
X Caudill, McKenzie
X Collins, Hunter
Collins, Mason
Combs, Nick
Cornett, David
Cornett, Joe
Cornett, Logan
Couch, Matthew
Davidson, Ryan
Davis, Campbell
Dean, Ryan
Deaton, Zane
Eversole, Kaleb
Fields, Jacob
Fletcher, Reece
Ford, Andrew
Gibson, Ethan
Goins, Draven
X Hall, Logan
Helm, Jonah
X Hogan, Benjamine Drew Holbrook, Parker
X Johnson, Jacob Johnson, Kyle
Logan, Jacob
Miller, Garrett
X Miller, Nick Napier, Keaton
Olinger, Jondon
Pelfrey, Skylar
X Rankin, Dion
Sayers, Bryson
X Sharpey, Dakota
X Shepherd, Cameron
X Smith, Michael Smith, Nate
X Stacy, Damian Strong, Dalton
Stupart, Isaiah

Thomas, Brayden
Turner, Tyson
Welch, Ethan
X Willoughby, Tyler

## Varsity <br> Fishing (coed) - Boys

X Bryant, Dalton
Eversole, Kaleb
X Feltner, Hunter Haley, Haden
Hillman, Kaden
Hunt, Andrew

## Varsity Fast Pitch Softball

Adams, Jade
Baker, Heaven
Begley, Taylor
X Blair, Emily
Bowling, Haley
X Brewer, Taylor
Chaney, Laken
X Chapman, Maggie
Collins, Mattie
X Combs, Allie
Combs, Mallory
Davidson, Cherise
Davidson, Laci
Dixon, Kailey
X Hagans, Joanna
X Harris, Andrianna
Holbrook, Olivia
X Jones, Star
Jones, Vakaria
X Logan, Laiken
X Luttrell, Sheridan
X Miller, Aniyah
Morris, Shalyn
Muha, Alexa
Ritchie, Shelbi
X Robinson, Jordan
X Smith, Stephanie
Stidham, Samantha
Vires, Emily
White, Justice
X Wickline, Kairi

## Varsity <br> Golf - Boys

Bailey, Jayden
Bailey, Luke
Clemonsd, John Logan
Clutts, Gavin
Collins, Mason
Davidson, Riley
Johnson, Max
Pelfrey, Hank
Shoptaw, James

ROSTER REVIEW

# PLAYER LIST USED FOR CALCULATIONS <br> Hazard (2018-2019 continued) 

Shoptaw, Robert
Smith, Cole

## Varsity

 Golf - GirlsDeaton, Cailyn
Jones, Kassidy
Lindon, Cailyn
Smith, Madison
Thacker, Anika
Thacker, Kaitlyn
Vires, Brittany
Williams, Rebekah

## Varsity Soccer-Boys

Banks, Gradan
Callahan, Dillon
Combs, Justin
Combs, Nick
X Cornwell, Catherine
Deaton, Isaac
X Deaton, Keenan
Dishner, Blake
Duff, Chase
Eversole, Kaleb
Fugate, Jacob
Goins, Legend
Grigsby, Greg
Helm, Jonah
X Hillman, Kaden
X Hillman, Kolin
Johnson, Kyle
Massey, Thomas
Melton, Daniel
Mullins, Jordan
Neace, Noah
Nguyen, Andrew
Nguyen, Dylan
Ritchie, Cain
Slover, John Mack
X Smith, Ricky
X Stacy, Damian
Strong, Britt
Watts, Cage

## Varsity Soccer - Girls

Baker, Heaven
Blair, Emily
Bowling, Haley
Bush, Elizabeth
Caress, Mary
Collins, Mattie
X Combs, Allie
X Combs, Katie
X Combs, Natalie
Combs, Sydney
Cornwell, Catherine

X Combs, Jaida
Combs, Sydney
X Danner, Libby
Dawhare, Bella
X Eddington, Madison
X Epperson, Gracie
X Goins, Tru
Haney, Alicia
Hanlon, Katie
Johnson, Kayla
Lasslo, Jordyn
Melton, Kirby
X Miller, Maddie
X Moss, Taylor
X Mullins, Kadence
X Neace, Chelsea
Pittard, Teneisha
X Sturdivant, Louella
X White, Justice

Varsity
Volleyball
Amburgey, Gracie
Amburgey, Kenya
Baker, Madison
X Baker, Makenzie
X Blair, Emily
Brashear, Ryann
X Caret, Kelli
Carey, Kelli
X Clark, Hope
Colwell, Kylie
X Combs, Allie
X Combs, Jaida
Combs, Virgie
Dixon, Kailey
Fields, Jaden
Halcomb, Alexis
Hanlon, Allie
Jones, Jamie
Jones, Shakina
X Jones, Vakaria
Kilburn, Halle Jo
Logan, Laiken
X Luttrell, Sheridan
Martin, Jaylee
Miller, Aniyah
Muha, Alexa
X Murray, Trisha
Noble, Bailey
Roberts, Tessa
Stacy, Melanie
X Stacy, Melanie
Stidham, Samantha
Sturdivant, Louella
Tessa, Roberts

## Varsity

 Track - GirlsX Beverly, Simone
Braman, Katie
X Clark, Hope
Cobb, Ella

Varsity Cross Country - Boys<br>X Callahan, Dillon<br>X Miller, Daniel<br>Pelphrey, Wade<br>Watts, Bryce<br>Woods, Luke

## Varsity Cross Country - Girls

Beverly, Simone
Caudill, Hayley
Danner, Libby
Harris, Andrianna
Maggard, Kyleah
Sturgill, Desiree

Junior Varsity
Baseball
Bailey, Jayden
Campbell, Trajon
Caudill, Cameron
Deaton, Zane
Ford, Andrew
Hillman, Kolin
X Holbrook, Parker
Johnson, Max
Miller, Garrett
Napier, Jarrett
X Olinger, Jondon
Patrick, Sawyer
Pelfrey, Hank
Shoptaw, James
X Shoptaw, Robert

## Junior Varsity <br> Basketball - Boys

Beverly, Rydge
X Callahan, Dillon
Ford, Andrew
Johnson, Max
Jones, Chris
X Miller, Garrett
Napier, Jarrett
Olinger, Jondon
Patrick, Sawyer
Pelfrey, Hank
Shoptaw, Robert
Turner, Tyson
Watts, Bryce
Woods, Luke

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS

Hazard (2018-2019 continued)
Junior Varsity
Basketball - Girls

Baker, Heaven
Caudill, Hayley
Combs, Mallory
Danner, Libby
Hagans, Joanna
Harris, Andrianna
Kilburn, Halle Jo
Maggard, Kyleah
Muha, Alexa
Neace, Chelsea
Ritchie, Shelbi
Sturgill, Desiree

Junior Varsity Football
Brashear, Ian Caudill, Cameron
Collins, Hunter
Cornett, Logan
Davidson, Ryan
Davis, Campbell
Dean, Ryan
Deaton, Zane
Fields, Jacob
Gibson, Ethan
Hogan, Benjamine Drew
Logan, Jacob
Miller, Garrett
Miller, Nick
Napier, Keaton
Olinger, Jondon
Rankin, Dion
Shepherd, Cameron
Smith, Michael
Stacy, Damian
Thomas, Brayden
Turner, Tyson
Welch, Ethan

## Junior Varsity

Fishing (coed) - Boys
Haley, Haden
X Hunt, Andrew

## Junior Varsity

Fast Pitch Softball
Baker, Heaven
X Blair, Emily
Bowling, Haley
Chaney, Laken
Collins, Mattie
X Combs, Allie
Combs, Mallory
Davidson, Laci
Dixon, Kailey
X Hagans, Joanna
Holbrook, Olivia

Junior Varsity
Junior Varsity
Soccer - Girls
Baker, Heaven
Blair, Emily
Bowling, Haley
Bush, Elizabeth
X Caress, Mary
Collins, Mattie
X Combs, Allie
X Combs, Katie
Combs, Sydney
Cornwell, Catherine
Davis, Myra
Dawhare, Bella
Eddington, Madison
Epperson, Gracie
Gooch, Kassidy
X Haney, Alicia
X Jones, Allyson
Napier, Kendall
Ritchie, Shelbi
Smith, Emily
Stidham, Shayla
X Sturdivant, Louella
X White, Elizabeth

X Miller, Aniyah
Morris, Shalyn
Muha, Alexa
Ritchie, Shelbi
Stidham, Samantha
Vires, Emily
White, Justice
X Wickline, Kairi

Junior Varsity
Golf - Boys
Clutts, Gavin
Davidson, Riley

Junior Varsity
Soccer - Boys
Banks, Gradan
Callahan, Dillon
Combs, Justin
Deaton, Isaac
X Deaton, Keenan
Dishner, Blake
Goins, Legend
Grigsby, Greg
Helm, Jonah
X Hillman, Kolin
Massey, Thomas
Melton, Daniel
Mullins, Jordan
Ritchie, Cain
Slover, John Mack
Smith, Ricky
X Stacy, Damian
Junior Varsity
Volleyball
X Amburgey, Gracie
Amburgey, Kenya
X Baker, Madison
Blair, Emily
X Brashear, Ryann
X Caret, Kelli
Carey, Kelli
Colwell, Kylie
X Combs, Allie
Combs, Virgie
Dixon, Kailey
X Fields, Jaden
Halcomb, Alexis
Hanlon, Allie
Jones, Jamie
Jones, Shakina
Kilburn, Halle Jo
Logan, Laiken
Martin, Jaylee
Miller, Aniyah
Muha, Alexa
X Noble, Bailey
Roberts, Tessa
X Stacy, Melanie
Stacy, Melanie
Stidham, Samantha
Sturdivant, Louella
Tessa, Roberts

## Junior Varsity Cross Country - Boys

Pelphrey, Wade
Watts, Bryce

## Junior Varsity <br> Cross Country - Girls

Caudill, Hayley
Danner, Libby
Harris, Andrianna
Maggard, Kyleah
Sturgill, Desiree

Freshman
Basketball - Boys
Beverly, Rydge
Ford, Andrew
Johnson, Max
Patrick, Sawyer
Pelfrey, Hank
Shoptaw, Robert
Turner, Tyson

## Freshman <br> Volleyball

Amburgey, Kenya
Baker, Madison
Colwell, Kylie Dixon, Kailey Fields, Jaden Hanlon, Allie Jones, Jamie Muha, Alexa Roberts, Tessa Stidham, Samantha Tessa, Roberts ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 168 | $52.3 \%$ | 187 | $48.7 \%$ |
| Row 2 | BOYS | 153 | $47.7 \%$ | 197 | $51.3 \%$ |
| Row 3 | Totals | 321 | $100 \%$ | 384 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column
3 and Column 4 calculations: $\quad 47$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

|  | V | JV | F |
| ---: | :---: | :---: | :---: |
| Archery (coed) - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Bowling - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Dance (coed) - Boys |  |  |  |
| Fishing (coed) - Boys | X | X |  |
| Football |  |  |  |
| Golf - Boys |  |  |  |
| Lacrosse - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling |  |  |  |


|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Girls |  |  |  |
| Basketball - Girls |  |  |  |
| Bowling - Girls |  |  |  |
| Cross Country - Girls |  |  |  |
| Dance (coed) - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing (coed) - Girls |  |  |  |
| Golf - Girls |  |  |  |
| Lacrosse - Girls |  |  |  |
| Marksmanship (coed) - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  | X |


| Program | Number of <br> Teams Currently <br> Offered | Number of <br> Participants | Number of <br> Teams Added <br> Since the <br> Beginning of the <br> 2013-2014 <br> School Year | Current Number <br> of Participants <br> for the <br> 2018-2019 <br> School Year <br> Who are Playing <br> on Teams <br> Added Since the <br> 2013-2014 <br> School Year | Percentage of <br> Total <br> Participation by <br> Sex Added <br> Since the <br> 2013ng of the <br> School Year |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 8 | 111 | 0 | 0 |  |
| GIRLS | JV | 5 | 67 | 0 | 0 |  |
| GIRLS | FROSH | 1 | 11 | 1 | 0 | 11 |
| GIRLS | TOTAL | 14 | 189 | 1 | 11 | $5.8 \%$ |
| BOYS | VARSITY | 9 | 124 | 1 | 4 |  |
| BOYS | JV | 7 | 66 | 1 | 1 |  |
| BOYS | FROSH | 1 | 7 | 0 | 0 |  |
| BOYS | TOTAL | 17 | 197 | 2 | 5 | $2.5 \%$ |

SCHOOL YEAR 2018-2019

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | No | No |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | No | No |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).
5. Describe your plans to address interest below:

Levels of Competition Test One

|  |  | Column 1 | Column 2 | $\begin{array}{c}\text { Column 3 }\end{array}$ |
| :--- | :--- | :---: | :---: | :---: |
| Girls | $\begin{array}{l}\text { Team } \\ \text { Levels }\end{array}$ | $\begin{array}{c}\text { Number of Teams } \\ \text { Currently Offered }\end{array}$ | $\begin{array}{c}\text { Number of } \\ \text { Participants }\end{array}$ | $\begin{array}{c}\text { Percentage of } \\ \text { Participants at Each } \\ \text { Level }\end{array}$ |
| Row 1 | varsity: | 8 | 111 | $58.7 \%$ |$]$| Row 2 |
| :--- |
| j.v.: |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: April 30, 2019 15:13:14 PM

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2017-2018
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Hazard

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Baseball | $\$ 7,750$ | $\$ 1,080$ | $\$ 6,610$ | $\$ 0$ | $\$ 510$ | $\$ 0$ | $\$ 8,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Basketball - Boys | $\$ 9,620$ | $\$ 0$ | $\$ 6,120$ | $\$ 0$ | $\$ 540$ | $\$ 0$ | $\$ 16,000$ | 3 | $\$ 5,000$ | $\$ 0$ |
| Basketball - Girls | $\$ 19,020$ | $\$ 4,100$ | $\$ 4,900$ | $\$ 0$ | $\$ 610$ | $\$ 0$ | $\$ 16,000$ | 2 | $\$ 5,000$ | $\$ 0$ |
| Bowling - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Bowling - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Cross Country - Boys | $\$ 320$ | $\$ 0$ | $\$ 410$ | $\$ 0$ | $\$ 90$ | $\$ 0$ | $\$ 500$ | 2 | $\$ 0$ | $\$ 0$ |
| Cross Country - Girls | $\$ 320$ | $\$ 0$ | $\$ 410$ | $\$ 0$ | $\$ 90$ | $\$ 0$ | $\$ 500$ | 2 | $\$ 0$ | $\$ 0$ |
| Dance | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Fast Pitch Softball | $\$ 4,780$ | $\$ 0$ | $\$ 3,750$ | $\$ 0$ | $\$ 360$ | $\$ 0$ | $\$ 8,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Field Hockey - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Fishing | $\$ 260$ | $\$ 0$ | $\$ 2,220$ | $\$ 0$ | $\$ 170$ | $\$ 0$ | $\$ 1,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Football | $\$ 14,910$ | $\$ 2,100$ | $\$ 3,650$ | $\$ 0$ | $\$ 1,330$ | $\$ 0$ | $\$ 19,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Golf - Boys | $\$ 520$ | $\$ 0$ | $\$ 560$ | $\$ 0$ | $\$ 70$ | $\$ 0$ | $\$ 1,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Golf - Girls | $\$ 520$ | $\$ 0$ | $\$ 560$ | $\$ 0$ | $\$ 70$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Marksmanship | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Slow Pitch Softball | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Soccer - Boys | $\$ 1,230$ | $\$ 0$ | $\$ 1,820$ | $\$ 0$ | $\$ 120$ | $\$ 0$ | $\$ 3,000$ | 2 | $\$ 2,300$ | $\$ 0$ |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Hazard

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Soccer - Girls | $\$ 9,570$ | $\$ 0$ | $\$ 3,370$ | $\$ 0$ | $\$ 210$ | $\$ 0$ | $\$ 3,000$ | 2 | $\$ 2,300$ | $\$ 0$ |
| Swimming - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Swimming - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Tennis - Boys | $\$ 240$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 80$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Tennis - Girls | $\$ 240$ | $\$ 0$ | $\$ 480$ | $\$ 0$ | $\$ 80$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Boys | $\$ 510$ | $\$ 0$ | $\$ 640$ | $\$ 0$ | $\$ 60$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Girls | $\$ 510$ | $\$ 0$ | $\$ 640$ | $\$ 0$ | $\$ 60$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Volleyball | $\$ 4,330$ | $\$ 0$ | $\$ 3,650$ | $\$ 0$ | $\$ 660$ | $\$ 0$ | $\$ 3,000$ | 3 | $\$ 10,000$ | $\$ 0$ |
| Wrestling | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | $\$ 118,170$ | $50.9 \%$ |
| ---: | ---: | ---: |
| Expenditures for Girls | $\$ 114,090$ | $49.1 \%$ |
| Total Expenditures | $\$ 232,260$ |  |
|  |  |  |

## KHSAA TITLE IX ATHLETICS AUDIT

 Checklist - Overall Interscholastic Athletics Program
## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  | X |  |
| Medical and Training Facilities and <br> Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
$\qquad$

## L YEAR 2018-2019 <br> SCHOOL YEAR 2018-2019 <br> TITLE IX IMPROVEMENT PLAN <br> Hazard

## DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 |  | COLUMN 2 |
| :--- | :--- | :--- |
| SPECIFIC ITEM FOR IMPROVEMENT |  | COLUMN 3 |
| HHS Gym FOR SUGGESTED CHANGE | START DATE AND COMPLETION <br> DATE OF IMPROVEMENT |  |
| Memorial Gym | Purchase 30 new padded chairs and ice machine for volleyball team. | Start: May 1, 2019 <br> Complete: Aug 15, 2019 |

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LISTA. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes
E. Total below Grade 9 who played varsity
F. Total below Grade 9 who played non-varsity

## Hazard

2018-2019

| 8 |
| ---: |
| 23 |
| 0 |


| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 240656 | Adams, Benjamin | M | 12 | 2015 | X |  |  |  |
| 295678 | Adams, Jade | F | 11 | 2016 | X |  |  |  |
| 336260 | Adams, Tyrese | M | 9 | 2018 | X |  |  |  |
| 279442 | Amburgey, Gracie | F | 11 | 2016 | X |  |  |  |
| 338796 | Amburgey, Kenya | F | 9 | 2018 | X |  |  |  |
| 339357 | Artrip , Kennedi | F | 10 | 2017 | C |  |  |  |
| 304290 | Bailey, Jayden | M | 8 | - |  |  | X |  |
| 333607 | Bailey, Luke | M | 7 | - |  |  | X |  |
| 201882 | Baker, Andy | M | 12 | 2015 | X |  |  |  |
| 201881 | Baker, Dalton | M | 12 | 2015 | X |  |  |  |
| 339935 | Baker, Heaven | F | 10 | 2017 | X |  |  |  |
| 335842 | Baker, Madison | F | 9 | 2018 | X |  |  |  |
| 209541 | Baker, Makenzie | F | 12 | 2015 | X |  |  |  |
| 301671 | Banks, Gradan | M | 10 | 2017 | X |  |  |  |
| 355420 | Begley , Taylor | F | 12 | 2015 | X |  |  |  |
| 342952 | Bennett, Austin | M | 12 | 2015 | X |  |  |  |
| 336257 | Beverly, Kenton | M | 9 | 2018 | X |  |  |  |
| 348504 | Beverly, Rydge | M | 7 | - |  |  | X |  |
| 279924 | Beverly , Simone | F | 12 | 2015 | X |  |  |  |
| 201880 | Blair , Bailey | M | 12 | 2014 | X |  |  |  |
| 295680 | Blair , Emily | F | 10 | 2017 | X |  |  |  |
| 295681 | Bowling, Haley | F | 10 | 2017 | X |  |  |  |
| 310515 | Braman , Katie | F | 10 | 2017 | X |  |  |  |
| 301460 | Brashear, lan | M | 10 | 2017 | X |  |  |  |
| 240652 | Brashear, Jacob | M | 12 | 2015 | X |  |  |  |
| 302302 | Brashear, Ryann | F | 10 | 2017 | X |  |  |  |
| 336235 | Bryson , Sayers | M | 12 | 2015 | X |  |  |  |
| 345659 | Bush, Elisabeth | F | 10 | 2017 | C |  |  |  |
| 341021 | Bush, Elizabeth | F | 10 | 2017 | X |  |  |  |
| 311106 | Callahan , Dillon | M | 10 | 2017 | X |  |  |  |
| 206725 | Campbell , Trajon | M | 11 | 2016 | X |  |  |  |
| 333645 | Caress, Mary | F | 10 | 2017 | X |  |  |  |
| 338799 | Carey, Kelli | F | 11 | 2016 | X |  |  |  |
| 279972 | Caudill, Cameron | M | 9 | 2018 | X |  |  |  |
| 240597 | Caudill , Hayley | F | 10 | 2017 | X |  |  |  |
| 337565 | Caudill , MacKenzie | M | 12 | 2015 | X |  |  |  |
| 356511 | Chaney, Laken | F | 8 | - |  |  | X |  |
| 339359 | Chaney, Reagan | F | 7 | - |  |  | C |  |
| 184318 | Clark, Hope | F | 12 | 2014 | X |  |  |  |
| 279352 | Clemonsd, John Logan | M | 11 | 2016 | X |  |  |  |
| 304270 | Clutts, Gavin | M | 8 | - |  |  | X |  |
| 310516 | Cobb, Ella | F | 10 | 2017 | X/C |  |  |  |

Cif

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 345929 | Collins, Hannah | F | 10 | 2017 | C |  |  |  |
| 307413 | Collins, Hunter | M | 10 | 2017 |  | X |  |  |
| 229857 | Collins, Mason | M | 11 | 2016 | X |  |  |  |
| 270414 | Collins, Mattie | F | 11 | 2016 | X |  |  |  |
| 338375 | Colwell , Kylie | F | 9 | 2018 | X |  |  |  |
| 302169 | Combs, Allie | F | 10 | 2017 | C |  |  |  |
| 301683 | Combs, Justin | M | 10 | 2017 | X |  |  |  |
| 348150 | Combs, Mallory | F | 7 | - |  |  | X |  |
| 310511 | Combs, Natalie | F | 10 | 2017 | C |  |  |  |
| 246645 | Combs, Nick | M | 11 | 2016 | X |  |  |  |
| 302167 | Combs, Sydney | F | 10 | 2017 | X |  |  |  |
| 302344 | Combs, Virgie | F | 11 | 2016 | X |  |  |  |
| 301461 | Cornett, David | M | 12 | 2015 | X |  |  |  |
| 301466 | Cornett , Joe | M | 11 | 2016 | X |  |  |  |
| 304919 | Cornett , Logan | M | 10 | 2017 | X |  |  |  |
| 333643 | Cornwell , Catherine | F | 11 | 2016 | X |  |  |  |
| 270400 | Couch , Matthew | M | 11 | 2016 | X |  |  |  |
| 279925 | Danner , Libby | F | 10 | 2017 | X |  |  |  |
| 200035 | Davidson, Cherise | F | 12 | 2015 | X |  |  |  |
| 295682 | Davidson, Laci | F | 9 | 2018 | X |  |  |  |
| 304545 | Davidson, Riley | M | 8 | - |  |  | X |  |
| 301469 | Davidson, Ryan | M | 10 | 2017 | X |  |  |  |
| 304670 | Davis, Campbell | M | 10 | 2017 | X |  |  |  |
| 215567 | Davis , Myra | F | 11 | 2016 | X |  |  |  |
| 247071 | Dawhare, Bella | F | 11 | 2016 | X |  |  |  |
| 336222 | Dean, Ryan | M | 9 | 2018 | X |  |  |  |
| 335828 | Deaton, Cailyn | F | 12 | 2015 | X |  |  |  |
| 333605 | Deaton, Isaac | M | 9 | 2018 | X |  |  |  |
| 336219 | Deaton, Zane | M | 9 | 2018 | X |  |  |  |
| 301698 | Dishner, Blake | M | 10 | 2017 | X |  |  |  |
| 295683 | Dixon , Kailey | F | 9 | 2018 | X |  |  |  |
| 278929 | Duff, Chase | M | 11 | 2016 | X |  |  |  |
| 160472 | East, Chloe | F | 12 | 2015 | X |  |  |  |
| 228146 | Eddington, Madison | F | 11 | 2016 | X |  |  |  |
| 247081 | Epperson, Gracie | F | 11 | 2016 | X |  |  |  |
| 263251 | Eversole , Kaleb | M | 11 | 2016 | X |  |  |  |
| 355761 | Eversole, Kaleb | M | 10 | 2017 | X |  |  |  |
| 339356 | Feltner , Taylor | F | 9 | 2018 | C |  |  |  |
| 301467 | Fields , Jacob | M | 10 | 2017 | X |  |  |  |
| 336069 | Fields, Jaden | F | 9 | 2018 | X |  |  |  |
| 252863 | Fletcher, Reece | M | 11 | 2016 | X |  |  |  |
| 290939 | Ford, Andrew | M | 9 | 2018 | X |  |  |  |
| 246644 | Fugate, Jacob | M | 11 | 2016 | X |  |  |  |
| 219068 | Fugate, Morgan | F | 12 | 2015 | X |  |  |  |
| 301468 | Gibson, Ethan | M | 10 | 2017 | X |  |  |  |
| 247267 | Goins, Draven | M | 12 | 2015 | X |  |  |  |
| 339319 | Goins, Legend | M | 9 | 2018 | X |  |  |  |
| 325145 | Goins, Tru | F | 8 | - |  |  | C |  |
| 270415 | Gooch , Kassidy | F | 11 | 2016 | X |  |  |  |
| 306508 | Grigsby , Greg | M | 10 | 2017 | X |  |  |  |
| 286430 | Hagans, Joanna | F | 9 | 2018 | X |  |  |  |

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| KHSAA <br> Player ID | Name of Student | Sex | Current <br> Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation <br> Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation <br> non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 338376 | Halcomb, Alexis | F | 10 | 2017 | X |  |  |  |
| 270406 | Hall , Logan | M | 11 | 2016 | X |  |  |  |
| 325146 | Haney, Alicia | F | 10 | 2017 | X |  |  |  |
| 338373 | Hanlon, Allie | F | 9 | 2018 | X |  |  |  |
| 242109 | Hanlon, Katie | F | 12 | 2015 | X |  |  |  |
| 240616 | Harris, Andrianna | F | 10 | 2017 | X |  |  |  |
| 311179 | Helm, Jonah | M | 10 | 2017 | X |  |  |  |
| 324985 | Hillman , Kolin | M | 8 | - |  |  | X |  |
| 307403 | Hogan, Benjamine Drew | M | 10 | 2017 |  | X |  |  |
| 295684 | Holbrook, Olivia | F | 9 | 2018 | X |  |  |  |
| 301716 | Holbrook, Parker | M | 11 | 2016 | X |  |  |  |
| 234534 | Johnson, Jacob | M | 11 | 2016 | X |  |  |  |
| 339358 | Johnson, Kati | F | 7 | - |  |  | C |  |
| 310514 | Johnson , Kayla | F | 10 | 2017 | X |  |  |  |
| 229998 | Johnson, Kyle | M | 12 | 2015 | X |  |  |  |
| 304268 | Johnson, Max | M | 8 | - |  |  | X |  |
| 326491 | Jones, Chris | M | 10 | 2017 | X |  |  |  |
| 338788 | Jones, Jamie | F | 9 | 2018 | X |  |  |  |
| 302273 | Jones , Kassidy | F | 8 | - |  |  | X |  |
| 302315 | Jones, Shakina | F | 10 | 2017 | X |  |  |  |
| 263262 | Jones, Vakaria | F | 12 | 2015 | X |  |  |  |
| 325153 | Justice, Ezrie | M | 8 | - |  |  | C |  |
| 279441 | Kilburn, Halle Jo | F | 11 | 2016 | X |  |  |  |
| 325147 | Lasslo , Jordyn | F | 8 | - |  |  | X |  |
| 276736 | Lindon, Cailyn | F | 9 | 2018 | X |  |  |  |
| 336254 | Logan , Jacob | M | 9 | 2018 | X |  |  |  |
| 240620 | Logan , Laiken | F | 11 | 2016 | X |  |  |  |
| 240602 | Maggard, Kyleah | F | 11 | 2016 | X |  |  |  |
| 338785 | Martin , Jaylee | F | 10 | 2017 | X |  |  |  |
| 301719 | Massey, Thomas | M | 10 | 2017 | X |  |  |  |
| 333583 | Melton , Daniel | M | 10 | 2017 | X |  |  |  |
| 355756 | Melton, Kirby | F | 8 | - |  |  | X |  |
| 295685 | Miller , Aniyah | F | 10 | 2017 | X |  |  |  |
| 240678 | Miller , Daniel | M | 12 | 2015 | X |  |  |  |
| 258641 | Miller, Garrett | M | 10 | 2017 | X |  |  |  |
| 301462 | Miller , Nick | M | 10 | 2017 |  | X |  |  |
| 345661 | Miller, Regan | F | 12 | 2016 | C |  |  |  |
| 310510 | Miller , Trinity | F | 10 | 2017 | X |  |  |  |
| 345931 | Moore, Alonte | M | 12 | 2015 | C |  |  |  |
| 263263 | Morris, Shalyn | F | 11 | 2016 | X |  |  |  |
| 247078 | Moss, Taylor | F | 11 | 2016 | C |  |  |  |
| 276737 | Muha, Alexa | F | 9 | 2018 | X |  |  |  |
| 301721 | Mullins , Jordan | M | 10 | 2017 | X |  |  |  |
| 310519 | Mullins, Kadence | F | 8 | - |  |  | C |  |
| 215566 | Myra, Davis | F | 11 | 2016 | X |  |  |  |
| 258640 | Napier, Jarrett | M | 10 | 2017 | X |  |  |  |
| 336217 | Napier, Keaton | M | 9 | 2018 | X |  |  |  |
| 215568 | Napier , Kendall | F | 11 | 2016 | X |  |  |  |
| 310518 | Napier, Miranda | F | 9 | 2018 | C |  |  |  |
| 345660 | Napier, Sarah | F | 12 | 2016 | C |  |  |  |
| 240599 | Neace, Chelsea | F | 10 | 2017 | X |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 270001 | Neace, Noah | M | 11 | 2016 | X |  |  |  |
| 270002 | Nguyen, Andrew | M | 11 | 2016 | X |  |  |  |
| 246643 | Nguyen, Dylan | M | 11 | 2016 | X |  |  |  |
| 336067 | Noble, Bailey | F | 11 | 2016 | X |  |  |  |
| 240431 | North, Brooklyn | F | 12 | 2015 | C |  |  |  |
| 301463 | Olinger, Jondon | M | 10 | 2017 | X |  |  |  |
| 324984 | Patrick, Sawyer | M | 8 | - |  |  | X |  |
| 304266 | Pelfrey, Hank | M | 8 | - |  |  | X |  |
| 227356 | Pelfrey, Skylar | M | 12 | 2014 | X |  |  |  |
| 252864 | Pelphrey, Wade | M | 10 | 2017 | X |  |  |  |
| 215573 | Pennington, Cassidy | F | 12 | 2015 | X/C |  |  |  |
| 355757 | Pittard, Teneisha | F | 8 | - |  |  | X |  |
| 336261 | Rankin, Dion | M | 10 | 2016 |  | X |  |  |
| 341366 | Ritchie, Cain | M | 9 | 2018 | X |  |  |  |
| 240614 | Ritchie, Shelbi | F | 11 | 2016 | X |  |  |  |
| 338790 | Roberts, Tessa | F | 9 | 2018 | X |  |  |  |
| 336244 | Sayers, Bryson | M | 12 | 2015 | X |  |  |  |
| 337572 | Shepherd, Cameron | M | 9 | 2018 |  | X |  |  |
| 241439 | Shoptaw, James | M | 11 | 2016 | X |  |  |  |
| 292373 | Shoptaw, Robert | M | 9 | 2018 | X |  |  |  |
| 333577 | Slover , John Mack | M | 9 | 2018 | X |  |  |  |
| 304274 | Smith, Cole | M | 8 | - |  |  | X |  |
| 215569 | Smith , Emily | F | 11 | 2016 | X |  |  |  |
| 160473 | Smith, Madison | F | 12 | 2015 | X |  |  |  |
| 308912 | Smith , Michael | M | 10 | 2017 |  | X |  |  |
| 270410 | Smith, Nate | M | 11 | 2016 | X |  |  |  |
| 339320 | Smith, Ricky | M | 9 | 2018 |  | X |  |  |
| 336227 | Stacy, Damian | M | 9 | 2018 |  | X |  |  |
| 338786 | Stacy , Melanie | F | 11 | 2016 | X |  |  |  |
| 336066 | Stidham, Samantha | F | 9 | 2018 | X |  |  |  |
| 341177 | Stidham, Shayla | F | 10 | 2017 | X |  |  |  |
| 240703 | Strong , Britt | F | 12 | 2015 | X |  |  |  |
| 270401 | Strong, Dalton | M | 11 | 2016 | X |  |  |  |
| 206723 | Stupart , Isaiah | M | 12 | 2014 | X |  |  |  |
| 302171 | Sturdivant, Louella | F | 10 | 2017 | X |  |  |  |
| 277555 | Sturgill , Desiree | F | 11 | 2016 | X |  |  |  |
| 338374 | Tessa, Roberts | F | 9 | 2018 | X |  |  |  |
| 240696 | Thacker, Anika | F | 12 | 2015 | X |  |  |  |
| 333570 | Thacker, Kaitlyn | F | 12 | 2015 | X |  |  |  |
| 336220 | Thomas, Brayden | M | 9 | 2018 | X |  |  |  |
| 326572 | Tran , Hiram | M | 8 | - |  |  | X |  |
| 345930 | Turner, Brian | M | 12 | 2015 | C |  |  |  |
| 336212 | Turner, Tyson | M | 9 | 2018 | X |  |  |  |
| 240608 | Vires, Brittany | F | 12 | 2015 | X |  |  |  |
| 295686 | Vires, Emily | F | 9 | 2018 | X |  |  |  |
| 278927 | Watts, Bryce | M | 11 | 2016 | X |  |  |  |
| 279901 | Watts, Cage | M | 12 | 2015 | X |  |  |  |
| 337612 | Welch, Ethan | M | 10 | 2017 | X |  |  |  |
| 310520 | White, Justice | F | 8 | - |  |  | X/C |  |
| 219018 | Williams, Rebekah | F | 12 | 2015 | X |  |  |  |
| 326492 | Woods, Luke | M | 10 | 2017 | X |  |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

