



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Jackson City
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

INFORMATION ON THE AUDIT SUMMARY FOR THIS REPORT SHOWS THAT TOTAL ATHLETIC SPENDING APPEARS TO FAVOR THE MALE ATHLETES ON BOTH A PERCENTAGE AND PER ATHLETE BASIS. THIS SPENDING NEEDS TO BE MONITORED IN AN ATTEMPT TO INSURE THAT THIS DISPARITY DOES NOT CONTINUE OVER A TWO YEAR PERIOD.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

JACKSON CITY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	116	88	204
Row 2	Percentage of Participation	56.86%	43.14%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$30,840	\$32,802	\$63,642
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	48.46%	51.54%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-8.40%	8.40%	
Row 6	Per Participant Expenditure	\$265.86	\$372.75	
Row 7	Per Participants Difference in Expenditures		\$106.89	
Row 8	Total Enrollment (from KHSAA enrollment figures)	53	40	93
Row 9	Percentage of Enrollment	56.99%	43.01%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.13%	0.13%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	8	8	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	59.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-38		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	6.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided on the T-3 form and in the most recent student athletic interest survey appears to indicate that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The Jackson City High School, Jackson, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Walter Thompson	PO Box 1064, Jackson, Ky. 41339	6062723737	Athletic Director/Girls Basketball Coach
Misty Noble	364 Highland Rd. Jackson, Ky. 41339	6065946446	Parent/Cheer Coach
Kyle Pertuset	954 Highland Ave. Jackson, Ky 41339	7409353372	Boys Basketball Coach
Regina Stamper	7820 Hwy 1110 Whick, Ky 41390	6062727045	Parent
BreAnna Tincher	1656 Hwy 1098 Jackson, Ky. 41339	6065688934	Student
Micah Henson	100 Sherman Drive Jackson, Ky 41339	8597790789	Student
	PO Box 1064	6062723737	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 26, 2018
Dec 19, 2018
Mar 6, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Walter Thompson	Athletic Director	PO Box 1064	6062723737

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Walter Thompson	Athletic Director	PO Box 1064	6062723737

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us)

April 26, 2019 10:28:00 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson City (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X	X	
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity					X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson City (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity					X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X				
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson City (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X					
	jv						
	freshman						
Cross Country - Girls	varsity	X					
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson City (2018-2019)

Varsity Baseball

Back, Shaun
Bowling, Alden
Champ, Paul
Fugate, Trevor
Jett, Jaden
Johnson, Brandon
Large, Brandon
X Melton, Tanner
Prater, Dawson
Smith, Colton
Snowden, Cameron
Terry, Alexander
Tincher, Brady
Wolfe, Brandon

Varsity Basketball - Boys

Botner, Drew
Champ, Paul
Clair, Dyson
X Collins, Christian
X Combs, Breyden
Combs, Breyden
X Duff, Dawson
X Hall, Vincent
Henson, Miccah
Hollon, Bo
Howard, Paxton
Prater, Dawson
X Riley, Justin
X Ritchie, Skylar
Sizemore, Slayden
Smith, Colton
Terry, Alexander
Tharp, Payton
Tincher, Brady
X Turner, Jaylen

Varsity Basketball - Girls

Ernst, Megan
Fletcher, Lakyn
Fraley, Gracie
Hollon, Julie
Hopkins, Savannah
Lovaas, Taylor
Mcintosh, Elizabeth
Moore, Faith
X Noble, Ryleigh
Patrick, Alexis
Patrick, Emily
X Pelphrey, Emily
Smith, Chloe
Stamper, Breana
Taulbee, Kaylee
Taulbee, Taylor
Tincher, BreAnna
X Turner, Adeline
Turner, Riley

Varsity Cheerleading

Campbell, Mikyleigh
Dunaway, Jenna
Fugate, Nately
Fugate, Trevor
Hayes, Elizabeth
Johnson, Olivia
Lee, Maddie
Noble, Ryleigh
Phipps, Britni
Taulbee, McKenzie
Thomas, Harley

Varsity Fishing (coed) - Boys

Howard, Paxton
Keith, Tanner
Maulk, Michael
Smith, Colton

Varsity Fast Pitch Softball

X Hopkins, Kazaro
Hopkins, Savannah
Lee, Maddie
Lovaas, Taylor
Mcintosh, Elizabeth
X Mullins, Haley
Mullins, Keesha
X Noble, Hanna
Noble, Ryleigh
Smith, Chloe
Taulbee, Kaylee
Taulbee, McKenzie
Taulbee, Taylor
Tincher, BreAnna
Turner, Adeline
Turner, Cristinana
Turner, Halley
Turner, Riley

Varsity Golf - Boys

Gay, Jackson
Melton, Tanner
Snowden, Cameron
Terry, Alexander

Varsity Soccer - Boys

Back, Shaun
Botner, Drew
Collins, Christian
X Duff, Dawson
Henson, Miccah
Large, Brandon
Large, Shelby
Maulk, Michael
Mcintosh, Elizabeth
Noble, Hanna
X ONeil, Evan
Prater, Brooke
Prater, Dawson
Pugh, Ethan
X Riley, Justin
Sizemore, Hylton
Sizemore, Slayden
Smith, Colton
Stamper, Breana
Tincher, BreAnna
X Turner, Cristinana
Turner, Jaylen
Watts, Carson
X Whitaker, Laura
Wolfe, Brandon

Varsity Track - Boys

Botner, Drew
Fugate, Trevor
Prater, Dawson
Pugh, Ethan
Zierer, Alec

Varsity Track - Girls

Baker, Chelsa
Campbell, Mikyleigh
Dunaway, Jenna
Fletcher, Lakyn
Harris, Kadey
Noble, Hanna
X Phipps, Britni
Prater, Brooke
X Tincher, BreAnna
Turner, Cristinana
X Turner, Haleigh
X Turner, Hannah
X Turner, Riley

Varsity Volleyball

Bowling, Saylor
Clemons, Brianna
Davis, Nicole
Dunaway, Jenna
Griffith, Rachel

Harris, Kadey
X Hopkins, Kazaro
Hopkins, Savannah
Lee, Maddie
Mcintosh, Elizabeth
Mullins, Haley
Mullins, Keesha
Mullins, Kennedy
Noble, Hanna
Noble, Isabella
Stamper, Breana
Taulbee, Kaylee
Taulbee, McKenzie
Taulbee, Taylor
Turner, Adeline
Turner, Cristinana

Junior Varsity Baseball

Back, Shaun
Bowling, Alden
Champ, Paul
X Duff, Dawson
Fugate, Trevor
X Haddix, Skyler
Jett, Jaden
Johnson, Brandon
Large, Brandon
X Melton, Tanner
Prater, Dawson
Snowden, Cameron
Tincher, Brady
X Turner, Jaylen
Wolfe, Brandon

Junior Varsity Basketball - Boys

Botner, Drew
Champ, Paul
Clair, Dyson
Combs, Breyden
Combs, Breyden
X Haddix, Skyler
X Hall, Vincent
Henson, Miccah
Hollon, Bo
Howard, Paxton
Tharp, Payton
Tincher, Brady
X Turner, Jaylen

Junior Varsity Basketball - Girls

Fraley, Gracie
Lovaas, Taylor
X Moore, Faith
Noble, Ryleigh
Patrick, Alexis
Patrick, Emily



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson City (2018-2019 continued)

Pelphrey, Emily
Smith, Chloe
Taulbee, Kaylee
Taulbee, Taylor
X Tincher, BreAnna
Turner, Adeline
Turner, Riley

Mullins, Kennedy
Noble, Hanna
Noble, Isabella
X Noble, Ryleigh
X Ortiz, Tamitha
X Smoot, Maddi
Taulbee, Kaylee
Taulbee, McKenzie
Taulbee, Taylor
Turner, Adeline
Turner, Cristinana

Junior Varsity Fast Pitch Softball

X Hopkins, Kazaro
Lee, Maddie
Lovaas, Taylor
Mullins, Keesha
X Noble, Hanna
Noble, Ryleigh
Smith, Chloe
Taulbee, Kaylee
Taulbee, McKenzie
Tincher, BreAnna
Turner, Adeline
Turner, Cristinana
Turner, Halley
Turner, Riley

Freshman Volleyball

Dunaway, Jenna
Harris, Kadey
X Hopkins, Kazaro
Lee, Maddie
Mullins, Keesha
Mullins, Kennedy
X Ortiz, Tamitha
Taulbee, Kaylee
Taulbee, McKenzie

Junior Varsity Soccer - Boys

Back, Shaun
Botner, Drew
Collins, Christian
Henson, Miccah
Large, Brandon
Maulk, Michael
Noble, Hanna
Noble, Ryleigh
Prater, Brooke
Pugh, Ethan
Sizemore, Hylton
Sizemore, McClellan
Thompson, Christian
Tincher, Brady
Tincher, BreAnna
Turner, Jaylen
Watkins, Jaiden
Watts, Carson
X Whitaker, Laura
Wolfe, Brandon

Junior Varsity Volleyball

Bowling, Saylor
Davis, Nicole
Dunaway, Jenna
Griffith, Rachel
Harris, Kadey
X Hopkins, Kazaro
Lee, Maddie
Mullins, Haley
Mullins, Keesha



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	53	57.0%	116	56.9%
Row 2	BOYS	40	43.0%	88	43.1%
Row 3	Totals	93	100%	204	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 53

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 26, 2019 10:28:00 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Jackson City (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	4	65	0	0	
GIRLS	JV	3	44	0	0	
GIRLS	FROSH	1	7	1	7	
GIRLS	TOTAL	8	116	1	7	6.0%
BOYS	VARSITY	6	53	1	4	
BOYS	JV	3	35	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	88	1	4	4.5%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance		Yes Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes yes		Yes yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>The last student survey was for the 2017/18 school year. Dance was the first choice for the girls. A meeting was held in May 2018 with students. Three students showed up for the meeting. We then held a meeting for parents and no parents showed up. It is our plan to hold another meeting in May to see if there is still interest in starting a dance team.</p>

Principal Signature: Digitally signed by Walter Thompson, Jr.
(walter.thompson@jacksonind.kyschools.us) Date: April 26, 2019 10:28:00 AM



2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	65	56.0%
Row 2	j.v.:	3	44	37.9%
Row 3	frosh:	1	7	6.0%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	6	53	60.2%
Row 6	j.v.:	3	35	39.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		88	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Walter Thompson, Jr.
 (walter.thompson@jacksonind.kyschools.us) Date: April 26, 2019 10:28:00 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson City

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,231	\$0	\$1,394	\$0	\$0	\$0	\$2,800	2	\$241	\$0
Basketball - Boys	\$0	\$6,741	\$2,945	\$1,345	\$0	\$148	\$5,500	2	\$224	\$0
Basketball - Girls	\$1,453	\$0	\$3,892	\$0	\$159	\$0	\$5,500	2	\$224	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,416	\$0	\$2,073	\$0	\$343	\$0	\$2,800	2	\$241	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$370	\$0	\$1,820	\$0	\$0	\$0	\$500	1	\$1,200	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$288	\$0	\$1,539	\$0	\$55	\$0	\$2,700	2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson City**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$1,012	\$0	\$25	\$0	\$500	1	\$224	\$0
Track - Girls	\$0	\$0	\$1,012	\$0	\$25	\$0	\$500	1	\$224	\$0
Volleyball	\$1,320	\$0	\$8,021	\$0	\$213	\$0	\$1,200	3	\$224	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$32,802	51.5%
Expenditures for Girls	\$30,840	48.5%
Total Expenditures	\$63,642	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Walter Thompson, Jr.
(walter.thompson@jacksonind.kyschools.us) Date: April 26, 2019 10:28:00 AM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Jackson City**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Travel and Per Diem: Advantage Girls	The female sport teams participated in more away games during the 2017-2018 season. When scheduling the AD will try to assure teams have close to the equal amount of away games.	Start: Apr 22, 2019 Complete: Oct 1, 2019

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 26, 2019 10:28:00 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Jackson City</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>56</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>16</u>
F. Total below Grade 9 who played non-varsity		<u>5</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
267865	Back , Shaun	M	11	2016	X			
355668	Baker , Chelsa	F	7	-			X	
299457	Botner , Drew	M	10	2017	X			
353987	Bowling , Alden	M	12	2015	X			
249183	Bowling , Saylor	F	10	2017	X			
355665	Campbell , Mikyleigh	F	7	-			X/C	
349721	Champ , Paul	M	11	2016	X			
328970	Clair , Dyson	M	8	-			X	
242911	Clemons , Brianna	F	12	2015	X			
338503	Collins , Christian	M	9	2018	X			
348499	Combs , Breyden	M	8	-				X
348500	Combs , Breyden	M	8	-			X	
268470	Davis , Nicole	F	12	2015	X			
312137	Dunaway , Jenna	F	9	2018	X/C			
195387	Ernst , Megan	F	12	2015	X			
227360	Fletcher , Lakyn	F	12	2015	X			
252558	Fraley , Gracie	F	10	2016	X			
257407	Fugate , Nately	F	11	2016	C			
257411	Fugate , Trevor	M	10	2017	X/C			
304196	Gay , Jackson	M	9	2018	X			
242909	Griffith , Rachel	F	10	2017	X			
301599	Harris , Kadey	F	9	2018	X			
223629	Hayes , Elizabeth	F	11	2016	C			
243705	Henson , Miccah	M	10	2017	X			
348495	Hollon , Bo	M	8	-			X	
252559	Hollon , Julie	F	12	2015	X			
307254	Hopkins , Savannah	F	12	2015	X			
343206	Howard , Paxton	M	7	-			X	
260224	Jett , Jaden	M	10	2017	X			
262386	Johnson , Brandon	M	10	2017	X			
257410	Johnson , Olivia	F	12	2015	C			
260227	Large , Brandon	M	11	2016	X			
333115	Large , Shelby	F	12	2015	X			
312136	Lee , Maddie	F	9	2018	X/C			
256549	Lovaas , Taylor	F	12	2015	X			
341282	Maulk , Michael	M	9	2018	X			
127899	Mcintosh , Elizabeth	F	12	2015	X			
291532	Melton , Tanner	M	9	2018	X			
223320	Moore , Faith	F	11	2016	X			
339134	Mullins , Haley	F	11	2016	X			
268469	Mullins , Keesha	F	9	2018	X			
339140	Mullins , Kennedy	F	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
260734	Noble , Hanna	F	10	2017	X			
298354	Noble , Isabella	F	8	-			X	
311953	Noble , Ryleigh	F	8	-			X/C	
344799	Patrick , Alexis	F	10	2017	X			
345510	Patrick , Emily	F	7	-			X	
345511	Pelphrey , Emily	F	7	-				X
223626	Phipps , Britni	F	12	2015	C			
267869	Prater , Brooke	F	9	2018	X			
267328	Prater , Dawson	M	11	2016	X			
323503	Pugh , Ethan	M	10	2017	X			
267867	Sizemore , Hylton	M	9	2018	X			
330237	Sizemore , McClellan	F	7	-				X
243701	Sizemore , Slayden	M	11	2016	X			
320106	Smith , Chloe	F	8	-			X	
254643	Smith , Colton	M	11	2016	X			
291528	Snowden , Cameron	M	10	2017	X			
242910	Stamper , Breana	F	12	2015	X			
339139	Taulbee , Kaylee	F	7	-			X	
301601	Taulbee , McKenzie	F	9	2018	X/C			
339136	Taulbee , Taylor	F	11	2016	X			
300085	Terry , Alexander	M	10	2017	X			
338506	Tharp , Payton	M	8	-			X	
223618	Thomas , Harley	F	11	2016	C			
330234	Thompson , Christian	M	8	-				X
300086	Tincher , Brady	M	8	-			X	
275131	Tincher , BreAnna	F	9	2018	X			
304193	Turner , Adeline	F	8	-			X	
242912	Turner , Cristinana	F	10	2017	X			
318808	Turner , Halley	F	11	2016	X			
280108	Turner , Jaylen	M	9	2018	X			
275386	Turner , Riley	F	9	2018	X			
330238	Watkins , Jaiden	M	7	-				X
330235	Watts , Carson	M	9	2018	X			
260229	Wolfe , Brandon	M	11	2016	X			
323506	Zierer , Alec	M	8	-			X	