



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Jackson County
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

JACKSON COUNTY

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	123	145	268
Row 2	Percentage of Participation	45.90%	54.10%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$107,387	\$106,157	\$213,544
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	50.29%	49.71%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.39%	-4.39%	
Row 6	Per Participant Expenditure	\$873.07	\$732.12	
Row 7	Per Participants Difference in Expenditures	\$140.95		
Row 8	Total Enrollment (from KHSAA enrollment figures)	243	306	549
Row 9	Percentage of Enrollment	44.26%	55.74%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.63%	-1.63%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	11		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	7.3%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Jackson County High School is currently meeting the standard of Test 3 for the accommodation of student athletic interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019

KHSAA Form **GE19**
Rev.5/11

The Jackson County High School, Mc Kee, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brian Harris	562 Educational Mountain Drive	606-287-7155	Principal/School Athletic Director
Wes Bishop	3331 HWY 421 S	606-287-8351	District wide Athletic Director
Travis McDaniel	562 Education Mountain Drive	606-287-7155	School Athletic Director
Jerry Vickers	562 Education Mountain Drive	606-287-7155	Cross Country Coach Boys and Girls
Sandy Creech	McKee, KY 40447	606-438-7145	Head Volleyball Coach
Kourtney Tyra	McKee, KY 40447	606-287-8351	Head Basketball Coach
Nick Baldwin	Tyner, KY	606-287-7155	Student Athlete
Hannah Creech	McKee, KY	606-287-7155	Student Athlete
Shauna Coyle	McKee, KY	606-287-7155	Parent
Lisa Truett	McKee, KY	606-287-7155	Parent
Jason Rice	Richmond, KY	606-287-7155	Head Girls Golf Coach
Dustin Coffey	McKee, KY	606-287-7155	Head Baseball Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 4, 2018
Dec 4, 2018
May 28, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Travis McDaniel	School AD	562 Educational Mtn. Drive	606-287-7155

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Wes Bishop	Districtwide AD	3331 HWY 421 S	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us)

April 30, 2019 15:16:22 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity	X	X	X	X		
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson County (2018-2019)

Varsity Archery (coed) - Boys

Baker, Ethan
Bowles, Chayton
Davis, Conner
Ingram, Caleb
Isaacs, Shawn
Lakes, Nick
Newton, Dylan
Tankersley, Jacob
Turner, Tye
Vaughn, Nick

Varsity Archery (coed) - Girls

Allison, Isaacs
Bingham, Leanna
Davis, Raimey
Hundley, Kelsey
Johnson, Tara
Judd, Sierra
Metcalf, Kenna
Rudicil, Erica
Spurlock, Emily
Webb, Tyanna

Varsity Baseball

Baldwin, Jayden
Baldwin, Nick
Bowman, Reagan
Browning, Canaan
Chrisman, Sidney
Combs, Brennon
Combs, Dalton
Elam, Zander
X Gabbard, Jakob
Gentry, Caleb
Jones, Elijah
Miller, Blaine
Moble, Austin
Mullins, Jacob
Perkins, Kyle
Thompson, Ben
Vaughn, Nick
Wells, Kolby
Wilson, Mcgwire

Varsity Basketball - Boys

Akemon, Clay
Allen, Blake
Baker, Isiah
Baldwin, Jayden
Bingham, Zack
Davis, Conner
Denham, Noah
X Elam, Zander
X Feltner, Dylan

Hammonds, Trenton
Holt, Blake
Howard, Jesse
Lakes, Cody
Lakes, Jude
Madden, Andrew
X Moore, Bob
Parrett, Cameron
Powell, Cameron
Rawlings, Jarred
Roark, Garrett
Rose, Logan
Wilson, Mcgwire
York, Jasper

Varsity Basketball - Girls

Belt, Madison
Carl, Natalie
Creech, Alexis
Creech, Amber
Creech, Hannah
Creech, Raelon
Davis, Taya
Lakes, Eden
McDaniel, Holly M
Mulligan, Sara
Rose, Emily
X Truett, Adycin
Tyra, Elizabeth
Vickers, Alyssa
Ward, Jasmine
Ward, Kenady
X West, Ashlyn

Varsity Cheerleading

Akemon, Olivia
Allen, Mackenzie
Anderson, Alexis
Baldwin, Kaylee
Brown, Rebecca
Collins, Hailey
Cox, Madison
Durham, Abby
Elam, Taylor
Lunsford, Sarah
X Mathis, Vanessa
X Metcalf, Kenna
Mullins, Rachel
Powell, Cori
X Ramey, Kaitlyn
Rowland, Makayla
Ruble, Justina
Russell, Hailey
X Tutt, Katie
Vickers, Madeline

Varsity Football

Baker, Isiah
X Baldwin, Jayden
Baldwin, Nick
X Banks, Kenton
Barrett, Caleb
Bowles, Austin
Bowman, Reagan
Browning, Shawn
X Cantrell, Dylan
Cardwell, Josh
Carey, Braedon
Carey, Raiden
X Carter, Matthew
Craft, Keistan
X Day, Elroy
Dunn, Derek
Forrester, Ethan
X Fowler, Ryan
Gilpin, William
Granillo, Blake
X Hacker, Tyler
X Hall, Bryce
Howard, Jaythen
Howard, Jesse
X Huff, Blake
Hundley, Jacob
Isaacs, Jeff
Isaacs, Rodney
Johnson, Seth
Kitchens, Austin
X Lady, Cameron
X Lovely, Sean
Martin, Dylan
X McKinney, Cody
Miller, Noah
Moble, Austin
X Parrett, Dawson
Rose, Tanner
Saunders, Jaden
Schlenk, Zach
Slone, Austin
Snow, Jacob
Strange, Kenny
Taylor, Marcus
X Taylor, Zack
X Velasco, Sam

Varsity Fast Pitch Softball

Belt, Madison
Brewer, Allison
Coyle, Raylee
Creech, Hannah
X Estep, Kirsten
Hillard, Larrysa
Howard, Hannah
X Hundley, Kelsey
Isom, Hannah
Johnson, Tara
Margison, Paige

Marks, Madison
X McDaniel, Holly M
Mills, Randi
Ruble, Justina
Spurlock, Emily
Tankersley, Destiny Faith
Truett, Olivia
Ward, Jasmine

Varsity Golf - Boys

Baldwin, Jayden
Bowles, Chayton
Carroll, Chase
Lakes, Cody
Masters, Nathan
Miller, Blaine
Tyra, Joe
York, Jasper

Varsity Golf - Girls

Akemon, Olivia
Hammonds, Cherokee
X Miller, Blaine
Rice, Haley
Vickers, Madeline

Varsity Volleyball

Baldwin, Kaylee
X Bingham, Leanna
Carl, Natalie
X Collins, Hailey
Creech, Hannah
Creech, Raelon
Davis, Taya
Duncil, Maggie
X Hammonds, McKayla
Hornsby, Gabbi
X Huff, Bailey
X Jones, Sara
Lakes, Eden
X Marcum, Lexie
X Mills, Randi
Mulligan, Sara
X Murray, Gracie
Rose, Emily
Ruble, Justina
Vickers, Alyssa
Vickers, Makayla



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson County (2018-2019 continued)

Varsity Cross Country - Boys

Adkins, Luke
Akemon, Clay
Bellamy, Morgan
Carroll, Chase
Cunnagin, Joshua
Fields, Zackary
Hays, Joshua Logan
Lakes, Jude
Lakes, Nick
Parrett, Dawson
Wilson, Mcgwire

Varsity Cross Country - Girls

Brown, Rebecca
Durham, Abby
Farmer, Madyson
X Tyra, Elizabeth

Junior Varsity Baseball

Baldwin, Nick
Browning, Canaan
Combs, Brennon
Elam, Zander
Gentry, Kaleb
Jones, Elijah
Mobley, Austin
Mullins, Jacob
Perkins, Kyle
Thompson, Ben
Vaughn, Nick
Wells, Kolby

Junior Varsity Basketball - Boys

Adkins, Luke
Allen, Blake
Davis, Conner
Denham, Noah
Hammonds, Trenton
Holt, Blake
Howard, Jesse
Lakes, Jude
Madden, Andrew
Parrett, Cameron
Powell, Cameron
X Rawlings, Jarred
Roark, Garrett
Wells, Kolby
York, Jasper

Junior Varsity Basketball - Girls

Allen, Kadence B
Belt, Madison
Carl, Natalie
Creech, Hannah
Lakes, Eden
McDaniel, Holly M
Rose, Emily
Truett, Adycin
Tyra, Elizabeth
Vickers, Alyssa
Ward, Jasmine
Ward, Kenady
X West, Ashlyn

Junior Varsity Football

X Baldwin, Nick
X Barrett, Caleb
X Bowles, Austin
X Browning, Shawn
X Cardwell, Josh
X Carey, Braedon
X Carey, Raiden
X Forrester, Ethan
X Hundley, Jacob
X Kitchens, Austin
X Miller, Noah
X Mobley, Austin

Junior Varsity Fast Pitch Softball

Belt, Madison
Brewer, Allison
Coyle, Raylee
Creech, Hannah
Estep, Kirsten
Hillard, Larrysa
Howard, Hannah
Hundley, Kelsey
Isom, Hannah
Margison, Paige
Marks, Madison
Ruble, Justina
Tankersley, Destiny Faith
Truett, Olivia
Ward, Jasmine

Junior Varsity Golf - Boys

Bowles, Chayton
Carroll, Chase
Masters, Nathan
Tyra, Joe

Junior Varsity Golf - Girls

X Miller, Blaine
Rice, Haley
Vickers, Madeline

Junior Varsity Volleyball

Baldwin, Kaylee
Burgess, Loren
Carl, Natalie
Creech, Hannah
X Davis, Taya
Duncil, Maggie
Hornsby, Gabbi
Lakes, Eden
Madden, Brooklyn
Moore, Zoie A
Murray, Gracie
Rader, Mia G
Rose, Emily
Ruble, Justina
Vickers, Alyssa
Vickers, Makayla

Junior Varsity Cross Country - Boys

Adkins, Luke
Akemon, Clay
Bellamy, Morgan
Lakes, Jude
Lakes, Nick
Parrett, Dawson

Junior Varsity Cross Country - Girls

Brown, Rebecca
Durham, Abby
Farmer, Madyson
X Tyra, Elizabeth

Freshman Basketball - Boys

Adkins, Luke
Adkins, Ryan
Bales, Colby
Bowles, Austin
Bowling, Cody
Clifton, Logan
Hammonds, Trenton
Lakes, Jude
Madden, Andrew
Thomas, Brayden
Wells, Kolby

Freshman Basketball - Girls

Allen, Kadence B
Belt, Madison
Carl, Natalie
X Lakes, Eden
McDaniel, Holly M
Truett, Adycin
Ward, Jasmine
X Ward, Kenady

Freshman Volleyball

Baldwin, Kaylee
Burgess, Loren
Carl, Natalie
Hornsby, Gabbi
Lakes, Eden
Madden, Brooklyn
Moore, Zoie A
Rader, Mia G
Ruble, Justina



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	243	44.3%	123	45.9%
Row 2	BOYS	306	55.7%	145	54.1%
Row 3	Totals	549	100%	268	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: April 30, 2019 15:16:22 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Jackson County (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys		X	
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls		X	
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	6	61	0	0	
GIRLS	JV	5	47	1	3	
GIRLS	FROSH	2	15	1	6	
GIRLS	TOTAL	13	123	2	9	7.3%
BOYS	VARSITY	6	98	0	0	
BOYS	JV	4	36	1	6	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	11	145	1	6	4.1%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer, Tennis, Track		Yes Track
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Track, Soccer, Tennis		Yes Track
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Soccer, Track, Tennis		Yes Track
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Track, Tennis, Soccer		Yes Track

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

During the end of the 2018-2019 school year, there will be a meeting to discuss the following sports for Girl and Boy student athletes. The purpose for the meeting will be to discuss if there is a reasonable interest to start any of the sports listed. There will also be another meeting for student athletes in August regarding an interest check. If there is sufficient interest after these two meetings, we will pursue the sport for the school.

Principal Signature: Digitally signed by Brian K Harris
 (brian.harris@jackson.kyschools.us)

Date: April 30, 2019 15:16:22 PM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	61	49.6%
Row 2	j.v.:	5	47	38.2%
Row 3	frosh:	2	15	12.2%
Row 4	total:		123	100%
Boys				
Row 5	varsity:	6	98	67.6%
Row 6	j.v.:	4	36	24.8%
Row 7	frosh:	1	11	7.6%
Row 8	total:		145	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County**

KHSAA Form T35
Rev. 11/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$1,300	\$0	\$300	\$0	\$120	\$0	\$500	1	\$100	\$0
Baseball	\$3,500	\$0	\$22,000	\$0	\$100	\$0	\$3,000	2	\$3,000	\$0
Basketball - Boys	\$11,000	\$0	\$6,524	\$0	\$1,200	\$0	\$12,600	3	\$1,500	\$0
Basketball - Girls	\$6,500	\$0	\$37,792	\$0	\$260	\$0	\$12,600	3	\$1,500	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$2,500	\$0	\$1,000	\$0	\$450	\$0	\$850	2	\$1,000	\$0
Cross Country - Girls	\$2,500	\$0	\$1,000	\$0	\$200	\$0	\$850	2	\$1,000	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,200	\$0	\$17,478	\$0	\$706	\$0	\$3,000	2	\$4,500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$13,000	\$0	\$2,160	\$0	\$80	\$0	\$12,600	2	\$3,500	\$0
Golf - Boys	\$2,900	\$0	\$730	\$0	\$113	\$0	\$850	2	\$0	\$0
Golf - Girls	\$2,100	\$0	\$2,785	\$0	\$350	\$0	\$850	2	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$1,500	\$0	\$2,076	\$0	\$140	\$0	\$3,000	3	\$1,500	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$106,157	49.7%
Expenditures for Girls	\$107,387	50.3%
Total Expenditures	\$213,544	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Jackson County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Sport Interest	Meetings regarding the implementation of new sports for student athletes in the school regarding the interest survey provided every 2 years. The meetings will be held in May and August of 2019 for the student interest and to make a decision on implementing the sport or not.	Start: Dec 4, 2018 Complete: Sep 30, 2019
Awards	Equity guidelines regarding student awards and ceremonies at the end of the season. Those are now established for each team from here forward.	Start: Dec 4, 2018 Complete: Mar 4, 2019
Drainage Project	Drainage Project for both Baseball/Softball Facilities	Start: Jul 1, 2019 Complete: Jun 30, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Jackson County				
B. School Year	2018-2019				
C. Total Varsity Athletes					117
D. Total Non-Varsity Athletes					7
E. Total below Grade 9 who played varsity					5
F. Total below Grade 9 who played non-varsity					7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
357882	Adkins , Luke	M	9	2018	X			
357883	Adkins , Ryan	M	9	2018		X		
279728	Akemon , Clay	M	10	2017	X			
317326	Akemon , Olivia	F	12	2015	X/C			
349179	Allen , Blake	M	10	2017	X			
347571	Allen , Kadence B	F	8	-				X
357886	Allen , Mackenzie	F	10	2017	C			
279740	Anderson , Alexis	F	12	2015	C			
246768	Baker , Isiah	M	12	2015	X			
204941	Baldwin , Jayden	M	11	2016	X			
330428	Baldwin , Kaylee	F	9	2018	X/C			
305746	Baldwin , Nick	M	10	2017	X			
357880	Bales , Colby	M	9	2018		X		
330629	Barrett , Caleb	M	9	2018	X			
344570	Bellamy , Morgan	M	9	2018	X			
286478	Belt , Madison	F	9	2018	X			
255007	Bingham , Zack	M	12	2015	X			
330631	Bowles , Austin	M	9	2018	X			
301340	Bowles , Chayton	M	11	2016	X			
357879	Bowling , Cody	M	9	2018		X		
246775	Bowman , Reagan	M	12	2015	X			
294743	Brewer , Allison	F	10	2017	X			
280325	Brown , Rebecca	F	11	2016	X/C			
322058	Browning , Canaan	M	10	2017	X			
305755	Browning , Shawn	M	10	2014	X			
335594	Burgess , Loren	F	8	-				X
340146	Cardwell , Josh	M	11	2016	X			
330635	Carey , Braedon	M	9	2018	X			
330634	Carey , Raiden	M	9	2018	X			
285379	Carl , Natalie	F	9	2018	X			
204939	Carroll , Chase	M	12	2015	X			
257625	Chrisman , Sidney	M	12	2015	X			
357881	Clifton , Logan	M	9	2018		X		
257916	Collins , Hailey	F	11	2016	C			
204940	Combs , Brennon	M	11	2016	X			
260159	Combs , Dalton	M	12	2015	X			
263331	Cox , Madison	F	12	2015	C			
294744	Coyle , Raylee	F	9	2018	X			
336378	Craft , Keistan	M	9	2018	X			
162653	Creech , Alexis	F	12	2011	X			
256866	Creech , Amber	F	11	2016	X			
237025	Creech , Hannah	F	10	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
165002	Creech , Raelon	F	12	2015	X			
279729	Cunnagin , Joshua	M	12	2014	X			
293739	Davis , Conner	M	11	2016	X			
237026	Davis , Taya	F	11	2016	X			
316811	Denham , Noah	M	11	2016	X			
330426	Duncil , Maggie	F	10	2017	X			
246780	Dunn , Derek	M	12	2015	X			
269020	Durham , Abby	F	11	2016	X/C			
263326	Elam , Taylor	F	12	2015	C			
320159	Elam , Zander	M	10	2017	X			
355159	Estep , Kirsten	F	10	2017		X		
256867	Farmer , Madyson	F	11	2016	X			
279733	Fields , Zackary	M	12	2015	X			
337183	Forrester , Ethan	M	9	2018	X			
353369	Gentry , Kaleb	M	9	2018	X			
343450	Gilpin , William	M	12	2015	X			
275778	Granillo , Blake	M	11	2016	X			
224726	Hammonds , Cherokee	F	12	2015	X			
349182	Hammonds , Trenton	M	9	2018	X			
250699	Hays , Joshua Logan	M	12	2015	X			
355160	Hillard , Larrysa	F	9	2018	X			
285439	Holt , Blake	M	11	2016	X			
303704	Hornsby , Gabbi	F	9	2018	X			
355161	Howard , Hannah	F	12	2016	X			
285456	Howard , Jaythen	M	12	2015	X			
275765	Howard , Jesse	M	11	2016	X			
330636	Hundley , Jacob	M	9	2018	X			
289088	Hundley , Kelsey	F	12	2015		X		
246779	Isaacs , Jeff	M	12	2015	X			
246787	Isaacs , Rodney	M	12	2015	X			
355162	Isom , Hannah	F	9	2018	X			
246793	Johnson , Seth	M	12	2015	X			
256868	Johnson , Tara	F	11	2016	X			
353370	Jones , Elijah	M	9	2018	X			
342574	Kitchens , Austin	M	11	2016	X			
248918	Lakes , Cody	M	12	2015	X			
285381	Lakes , Eden	F	9	2018	X			
312743	Lakes , Jude	M	8	-			X	
262294	Lakes , Nick	M	10	2017	X			
357887	Lunsford , Sarah	F	10	2017	C			
349183	Madden , Andrew	M	9	2018	X			
335578	Madden , Brooklyn	F	8	-				X
355165	Margison , Paige	F	9	2018	X			
355166	Marks , Madison	F	8	-			X	
275780	Martin , Dylan	M	11	2016	X			
301341	Masters , Nathan	M	9	2018	X			
316855	McDaniel , Holly M	F	9	2018	X			
255011	Miller , Blaine	M	11	2016	X			
340898	Miller , Noah	M	9	2018	X			
260031	Mills , Randi	F	11	2016	X			
275761	Mobley , Austin	M	11	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
335589	Moore , Zoie A	F	8	-				X
162655	Mulligan , Sara	F	12	2010	X			
353380	Mullins , Jacob	M	9	2018	X			
357888	Mullins , Rachel	F	9	2018	C			
330427	Murray , Gracie	F	10	2017		X		
285447	Parrett , Cameron	M	11	2016	X			
312742	Parrett , Dawson	M	10	2017	X			
353372	Perkins , Kyle	M	9	2018	X			
285448	Powell , Cameron	M	11	2016	X			
357885	Powell , Cori	F	12	2015	C			
335591	Rader , Mia G	F	8	-				X
285438	Rawlings , Jarred	M	11	2016	X			
309836	Rice , Haley	F	8	-			X	
349180	Roark , Garrett	M	10	2017	X			
286481	Rose , Emily	F	10	2017	X			
285894	Rose , Logan	M	11	2016	X			
336376	Rose , Tanner	M	12	2015	X			
263329	Rowland , Makayla	F	12	2015	C			
330429	Ruble , Justina	F	9	2018	X/C			
357884	Russell , Hailey	F	12	2015	C			
330638	Saunders , Jaden	M	10	2017	X			
340897	Schlenk , Zach	M	12	2015	X			
330641	Slone , Austin	M	12	2015	X			
330643	Snow , Jacob	M	9	2018	X			
257918	Spurlock , Emily	F	12	2015	X			
311388	Strange , Kenny	M	12	2015	X			
355167	Tankersley , Destiny Faith	F	9	2018	X			
305752	Taylor , Marcus	M	12	2015	X			
357876	Thomas , Brayden	M	8	-				X
322059	Thompson , Ben	M	10	2017	X			
312459	Truett , Adycin	F	8	-				X
256863	Truett , Olivia	F	11	2016	X			
255012	Tyra , Elizabeth	F	11	2016	X			
310215	Tyra , Joe	M	8	-			X	
326052	Vaughn , Nick	M	11	2016	X			
285385	Vickers , Alyssa	F	10	2017	X			
175888	Vickers , Madeline	F	10	2017	X/C			
303706	Vickers , Makayla	F	10	2017	X			
312458	Ward , Jasmine	F	9	2018	X			
312460	Ward , Kenady	F	8	-			X	
353379	Wells , Kolby	M	9	2018	X			
250647	Wilson , Mcgwire	M	12	2015	X			
219715	York , Jasper	M	11	2016	X			