



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

*KHSAA Form T65
Revised 06/19*

School:	Ludlow
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

Information on the internal summary for this report shows that total athletic spending favors the male participants on both a percentage and per athlete basis.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

LUDLOW

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	138	127	265
Row 2	Percentage of Participation	52.08%	47.92%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$86,919	\$95,772	\$182,691
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	47.58%	52.42%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.50%	4.50%	
Row 6	Per Participant Expenditure	\$629.85	\$754.11	
Row 7	Per Participants Difference in Expenditures		\$124.26	
Row 8	Total Enrollment (from KHSAA enrollment figures)	109	128	237
Row 9	Percentage of Enrollment	45.99%	54.01%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	6.08%	-6.08%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	9	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.6%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-3		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	10.4%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Documentation on the T-3 form of the steps being taken by the school to address the indicated interests in golf, tennis, soccer, and archery makes it likely that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The Ludlow High School, Ludlow, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Andrew Wise	150 Adela Ave.	859-261-8211	Athletic Director/Title IX Coordinator
Travis Caudill	150 Adela Ave.	859-261-8211	Principal
Greg Taphouse	150 Adela Ave.	859-261-8211	Coach (Boys)
Chris Wright	150 Adela Ave.	859-261-8211	Coach (Girls and Boys)
Jodi Schmidt	150 Adela Ave.	859-261-8211	COach (Girls)
Abby Mahan			Student
Ian Vallandingham			Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 24, 2018
Dec 5, 2018
Feb 6, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Andrew Wise	Athletic Director	150 Adela Ave.	859-261-8211

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Andrew Wise	Athletic Director	150 Adela Ave.	859-261-8211

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Andrew Wise (andrew.wise@ludlow.kyschools.us)

April 29, 2019 10:27:35 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X			
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X		X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X		X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X			X		
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv	X	X		X		
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X			X		
	freshman				X		
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv				X		
	freshman				X		



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Ludlow (2018-2019)

Varsity Baseball

- X Allen, Kacee
- Anderson, Nathan
- Everman, Austin
- Gaiser, Ryan
- Hudson, Hayden
- Iles, Elvis
- Joyce, Alex
- X Mains, Reuben
- Martinez, Ian
- McMillen, Jack
- Roy, Brandon
- Singer, Liam
- Stamm, Hayden
- Stegemoller, Jacob
- Stegemoller, Jared
- Underwood, Cameron
- X Wilder, Damion
- Zwick, Bradley
- Zwick, Matthew

Varsity Basketball - Boys

- X Anderson, Gavin
- Breeden, Gage
- Brown, Aaron
- X Campbell, Joshua
- Conn, Jason
- Doll, Josue
- Gaiser, Ryan
- Hoffmeister, Noah
- Joyce, Alex
- Joyce, Alex
- Kleier, Devin
- X Maramba, John
- McMillen, Jack
- X Moore, Dakota
- OBrien, Brogan
- Richardson, William
- Singer, Liam
- Stamm, Hayden
- X Steffen, Brayden
- Underwood, Cameron
- Vallandingham, Ian
- X Wilder, Damion
- Zwick, Bradley
- Zwick, Matthew

Varsity Basketball - Girls

- X Arnold, Paige
- Brown, Brandy
- Brown, Brenda
- Castrellon, Karina
- X Foster, Amber
- Garrett, Mylee
- Hutton, Hannah
- X Johnston, Jordyn
- Lantry, Morgan
- Lillard, Jenna

- X Lindsey, Chloe
- Mahan, Abby
- X Moore, Demaya
- X Morgan, Madison
- X Pence, Mikiah
- Rotte, Taylor
- X Schill, Sophia
- X Schneider, Riley
- Stansberry, Madi
- X Velasquez, Chloe
- Wyrick, Alexis

Varsity Football

- Alexander, Tommy
- Anderson, Nathan
- Breeden, Gage
- Brewer, Dustin
- X Brooks, Robby
- Brownfield, Cody
- Cannon, Chris
- Carley, Mark
- Conn, Jason
- Dick, James
- X Doll, Aaron
- Doll, Josue
- Hoffmeister, Noah
- Hudson, Hayden
- Hummel, Kaleb
- Isbel, Dillion
- Kramer, Cody
- X Lay, Lucas
- McDonald, Quinton
- Moore, Dakota
- Newborn, Braxton
- X OBrien, Brogan
- X Pence, Robert
- Pendleton, Carson
- Pugh, Todd
- Richardson, William
- X Stamm, Hayden
- Steffen, Tristan
- Stegemoller, Jacob
- Stegemoller, Jared
- X Stephenson, Willie
- Stratton, Sean
- Theissen, Hunter
- Underwood, Cameron
- Vallandingham, Ian

Varsity Fast Pitch Softball

- Broughton, Jade
- Castrellon, Karina
- Collins, Carrigan
- Everman, Kayla
- Frazier, Chloe
- X Gaiser, Anna
- Hutton, Hannah
- Kirkwood, Caitlin

- X Langefeld, Mariah
- Lindsey, Chloe
- X Mason, Brianna
- McClurg, Annemarie
- X McClurg, Grace
- Morgan, Madison
- Moser, Samantha
- Ridge, Ashley
- Ridner, Jaicee
- X Rockey, Chelsie
- Rodgers, Anna
- Sheppard, Shayla
- Slone, Bella
- Velasquez, Chloe
- Wind, Ashlynn
- X Wyrick, Alexis

Varsity Soccer - Girls

- Arnold, Paige
- Camarena, Charlei
- Collins, Carrigan
- Crawford, Jaycee
- Deller, Jaden
- Dick, Emilee
- Elliott, Kylee
- Embry, Stephanie
- Foster, Amber
- Healey, Laney
- Hunt, Emily
- Hutton, Hannah
- Kirkwood, Caitlin
- Langefeld, Mariah
- Melleby, Ananda
- Moore, Demaya
- OBrien, Sadie
- Pabst, Brooklyn
- Ridge, Ashley
- Rodgers, Anna
- Schuler, Betty
- Slone, Bella
- X Sowers, Lorelei
- Stienmetz, Alexis

Varsity Track - Boys

- Isbel, Dillion
- McMillen, Jack
- Rodgers, Caden
- Schaefer, Joseph
- Straus, Josh

Varsity Track - Girls

- Brewer, Elizabeth
- Campbell, Hannah
- Crawford, Jaycee
- Gaiser, Anna
- Healey, Laney

- Hutton, Hannah
- Kirkwood, Caitlin
- Langefeld, Mariah
- Massey, Melissa
- McClurg, Grace
- Reekers-Denhert, Madison
- Stienmetz, Alexis
- Wyrick, Alexis

Varsity Volleyball

- Castrellon, Karina
- Everman, Kayla
- Garrett, Mylee
- Hernandez, Maria
- X Hill, Madison
- Lantry, Morgan
- Lillard, Jenna
- Mahan, Abby
- Massey, Jaide
- Rotte, Taylor
- Stansberry, Madi
- Thornsbury, Kaylee
- Velasquez, Chloe
- X Wyrick, Alexis

Varsity Cross Country - Boys

- Corn, Elliot
- Crowley, Cade
- Hatton, Mitchell
- Henry, Evan
- X Martinez, Ian
- McMillen, Jack
- Rice, Keegan

Varsity Cross Country - Girls

- Brewer, Elizabeth
- Lindsey, Chloe
- McClurg, Annemarie
- X McClurg, Grace
- Remley, Alison
- Suiter, Brianna
- Underwood, Cailyn

Junior Varsity Baseball

- Brown, Aaron
- Brown, Isaac
- Castrellon, Hector
- Corbin, Herald
- Doll, Aaron
- King, Tommy
- Lay, Lucas
- Martinez, Ian
- McMillen, Jack



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Ludlow (2018-2019 continued)

Morgan, Dakota
Sebastian, Mason
Stamm, Hayden
Tackett, Nick
Webster, Hogan

Junior Varsity Basketball - Boys

Anderson, Gavin
Brown, Aaron
Gaiser, Ryan
Hoffmeister, Noah
Joyce, Alex
Joyce, Alex
McMillen, Jack
OBrien, Brogan
Roy, Brandon
Singer, Liam
Stamm, Hayden
Underwood, Cameron
Zwick, Bradley
Zwick, Matthew

Junior Varsity Basketball - Girls

Brown, Brandy
Brown, Brenda
Garrett, Mylee
Hutton, Hannah
Johnston, Jordyn
Lillard, Jenna
Lindsey, Chloe
Pence, Mikiah
Velasquez, Chloe

Junior Varsity Football

Anderson, Nathan
Breeden, Gage
Brewer, Dustin
Dick, James
Gray, Barry
Hoffmeister, Noah
Hudson, Hayden
Hummel, Kaleb
Lay, Lucas
Newborn, Braxton
OBrien, Brogan
Pendleton, Carson
Stegemoller, Jacob
Stegemoller, Jared
Theissen, Hunter

Junior Varsity Fast Pitch Softball

Broughton, Jade
Carter, Rayna
Frazier, Chloe
Kirkwood, Caitlin
Lindsey, Chloe
McClurg, Annemarie
Morgan, Mikalah
Ridner, Jaicee
Sheppard, Shayla
Velasquez, Chloe
Wind, Ashlynn

Junior Varsity Soccer - Girls

Brandenburg, Dezirae
Chatt, Lily
Gaiser, Anna
Huff, Brooklyn
Kirkwood, Caitlin
X Melleby, Ananda
Moore, Demaya
Pabst, Brooklyn
Schill, Sophia
Schuler, Betty
Sowers, Lorelei

Junior Varsity Volleyball

Adcock, Avery
Dixon, Brooklyn
Garrett, Mylee
Hoffmeister, Ava
Lay, Kaycee
Lillard, Jenna
Sebastin, Madison
Sheppard, Shayla
Velasquez, Chloe

Freshman Basketball - Boys

Anderson, Gavin
Brown, Aaron
Castrellon, Hector
Gaiser, Adam
Gaiser, Ryan
Hutton, Isaiah
Newborn, Braxton
OBrien, Brogan
Pendleton, Carson
Roy, Brandon
Whalen, Cameron

Freshman Basketball - Girls

Alexander, Taylor
Gillespie, Kylie
Hill, Hannah
Hill, Madison
Johnston, Jordyn
Lindsey, Chloe
Pence, Mikiah
Velasquez, Chloe

Freshman Volleyball

Adcock, Avery
Dixon, Brooklyn
Garrett, Mylee
Hoffmeister, Ava
Lay, Kaycee
Lillard, Jenna
Sebastin, Madison
Velasquez, Chloe



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	109	46.0%	138	52.1%
Row 2	BOYS	128	54.0%	127	47.9%
Row 3	Totals	237	100%	265	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Andrew Wise (andrew.wise@ludlow.kyschools.us) Date: April 29, 2019 10:27:35 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Ludlow (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	6	103	0	0	
GIRLS	JV	4	40	1	10	
GIRLS	FROSH	2	16	0	0	
GIRLS	TOTAL	12	159	1	10	6.3%
BOYS	VARSITY	5	90	0	0	
BOYS	JV	3	43	1	15	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	9	144	1	15	10.4%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Golf, Tennis		Yes Golf, Tennis, Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Golf- Meetings were held on August 22, 2018 (for students interested) and on Spetember 5, 2018 (for students and parents). The sign in sheet for golf at those meetings had zero people sign up showing interest. On September 6th, we called students to the auditorium who were interested in playing golf prior to school letting out for the day. Again, we did not have any students show up. After next years survey, we will revisit if the results of the survey show interest in golf.</p> <p>Tennis- Again, meetings were held on August 22, 2018 and September 5, 2018 to ascertain interest in tennis. We had zero boys show up to the first meeting and 2 girls. At the parent meeting on September 5th, the students nor their parents showed up. A follow up conversation with the girls the next day was held. Both girls play softball and after realizing that tennis is a spring sport they decided against trying to play.</p> <p>Soccer- Since we have a girls soccer team already, the assumption is made that this was for boys soccer. Again, meetings were held on August 22, 2018 and September 5, 2018. Four boys showed up to the meeting on the 22nd of August. They and their parents showed up on Sept. 5th to discuss the possibility. At that meeting, it was discussed that we would have another sign up at school on September 12th to see if the boys could drum up more interest. The attempt was unsuccessful at getting enough support for a boys soccer team. Results of future surveys will be monitored to see if interest increases.</p> <p>Archery- <u>Our after school program has started an Archery club. As the participation grows in this club,</u> we are making arrangements to possibly offer this at the high school level for the 2020-2021 school. year. Logistically working out practice facility is still a hurdle but solutions are being considered.</p>
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**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	103	64.8%
Row 2	j.v.:	4	40	25.2%
Row 3	frosh:	2	16	10.1%
Row 4	total:		159	100%
Boys				
Row 5	varsity:	5	90	62.5%
Row 6	j.v.:	3	43	29.9%
Row 7	frosh:	1	11	7.6%
Row 8	total:		144	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Ludlow

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$5,025	\$0	\$920	\$0	\$265	\$175	\$6,000	2	\$256	\$0
Basketball - Boys	\$6,169	\$300	\$2,274	\$0	\$385	\$0	\$14,000	3	\$78	\$0
Basketball - Girls	\$6,550	\$300	\$3,042	\$0	\$750	\$0	\$14,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$370	\$0	\$742	\$0	\$204	\$175	\$3,000	1	\$2,123	\$0
Cross Country - Girls	\$370	\$0	\$742	\$0	\$204	\$175	\$3,000	1	\$2,123	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$5,526	\$0	\$1,320	\$0	\$473	\$175	\$6,000	2	\$2,540	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,533	\$300	\$2,845	\$0	\$623	\$1,925	\$28,000	2	\$2,123	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Ludlow

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$1,705	\$300	\$1,026	\$0	\$305	\$525	\$6,000	2	\$2,123	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$2,065	\$0	\$525	\$0	\$249	\$0	\$6,000	1	\$2,123	\$0
Track - Girls	\$2,065	\$0	\$525	\$0	\$249	\$0	\$6,000	1	\$2,123	\$0
Volleyball	\$5,676	\$150	\$2,125	\$0	\$508	\$175	\$6,000	3	\$2,049	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$95,772	52.4%
Expenditures for Girls	\$86,919	47.6%
Total Expenditures	\$182,691	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching		X	
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Ludlow**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Travel and Per Diem: Advantage Girls	LHS has a Travel Policy in place. The per diem for food is set and followed by teams. LHS has implemented a travel rotation for overnight trips as well. Depending on whom takes advantage of the overnight will sway this one way or the other. We will continue to evaluate and approve schedules to make sure that the boys and girls teams each have equitable use of transportation.	Start: Apr 22, 2019 Complete: May 28, 2020
T41 Form Advantage---Coaching: Advantage Boys	The football coaching stipend is the reason for the boys having the advantage. The number of athletes participating in football requires more people. And to safely monitor the sport, we have to have many coaches present. We are always evaluating our coaching salaries for other sports and stay consistent with stipends provided at other schools.	Start: Apr 22, 2019 Complete: May 28, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Ludlow								
B. School Year	2018-2019								
C. Total Varsity Athletes									102
D. Total Non-Varsity Athletes									20
E. Total below Grade 9 who played varsity									5
F. Total below Grade 9 who played non-varsity									13

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
270327	Adcock , Avery	F	9	2018		X		
326327	Alexander , Taylor	F	9	2018		X		
268233	Alexander , Tommy	M	11	2016	X			
348058	Anderson , Gavin	M	9	2018		X		
324167	Anderson , Nathan	M	11	2016	X			
284841	Arnold , Paige	F	10	2017	X			
339400	Brandenburg , Dezirae	F	8	-				X
284929	Breeden , Gage	M	11	2016	X			
338725	Brewer , Dustin	M	9	2018	X			
268161	Brewer , Elizabeth	F	8	-			X	
293795	Broughton , Jade	F	10	2017	X			
277335	Brown , Aaron	M	9	2018	X			
284843	Brown , Brandy	F	10	2017	X			
316540	Brown , Brenda	F	10	2017	X			
324178	Brown , Isaac	M	8	-				X
225661	Brownfield , Cody	M	12	2015	X			
233695	Camarena , Charlei	F	12	2015	X			
245893	Campbell , Hannah	F	11	2016	X			
338722	Cannon , Chris	M	11	2016	X			
306086	Carley , Mark	M	11	2016	X			
356171	Carter , Rayna	F	8	-				X
324176	Castrellon , Hector	M	9	2018		X		
190465	Castrellon , Karina	F	11	2016	X			
245899	Chatt , Lily	F	10	2017		X		
309592	Collins , Carrigan	F	12	2015	X			
229943	Conn , Jason	M	12	2015	X			
356166	Corbin , Herald	M	7	-				X
277318	Corn , Elliot	M	11	2016	X			
245895	Crawford , Jaycee	F	11	2016	X			
343952	Crowley , Cade	M	10	2017	X			
245896	Deller , Jaden	F	11	2016	X			
339409	Dick , Emilee	F	12	2015	X			
306087	Dick , James	M	10	2017	X			
328627	Dixon , Brooklyn	F	7	-				X
306081	Doll , Aaron	M	10	2017		X		
241197	Doll , Josue	M	12	2015	X			
339408	Elliott , Kylee	F	12	2015	X			
339407	Embry , Stephanie	F	11	2016	X			
356165	Everman , Austin	M	11	2016	X			
195244	Everman , Kayla	F	12	2015	X			
339406	Foster , Amber	F	12	2015	X			
270332	Frazier , Chloe	F	9	2018	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
348062	Gaiser, Adam	M	9	2018		X		
241008	Gaiser, Anna	F	10	2017	X			
324171	Gaiser, Ryan	M	9	2018	X			
300706	Garrett, Mylee	F	8	-			X	
279900	Gillespie, Kylie	F	9	2018		X		
349417	Gray, Barry	M	10	2017		X		
277327	Hatton, Mitchell	M	9	2018	X			
245892	Healey, Laney	F	11	2016	X			
343953	Henry, Evan	M	9	2018	X			
203084	Hernandez, Maria	F	12	2015	X			
326326	Hill, Hannah	F	9	2018		X		
270329	Hill, Madison	F	9	2018		X		
328626	Hoffmeister, Ava	F	7	-				X
284923	Hoffmeister, Noah	M	10	2017	X			
306085	Hudson, Hayden	M	10	2017	X			
339404	Huff, Brooklyn	F	7	-				X
338724	Hummel, Kaleb	M	10	2017	X			
309594	Hunt, Emily	F	12	2015	X			
233291	Hutton, Hannah	F	11	2014	X			
348063	Hutton, Isaiah	M	9	2018		X		
324170	Iles, Elvis	M	12	2015	X			
241192	Isbel, Dillion	M	12	2015	X			
284842	Johnston, Jordyn	F	9	2018		X		
348068	Joyce, Alex	M	10	2017	X			
348066	Joyce, Alex	M	9	2018	X			
356167	King, Tommy	M	8	-				X
245891	Kirkwood, Caitlin	F	10	2017	X			
348067	Kleier, Devin	M	12	2015	X			
300225	Kramer, Cody	M	11	2016	X			
245894	Langefeld, Mariah	F	11	2016	X			
190464	Lantry, Morgan	F	12	2015	X			
328628	Lay, Kaycee	F	7	-				X
324177	Lay, Lucas	M	9	2018		X		
270331	Lillard, Jenna	F	9	2018	X			
293796	Lindsey, Chloe	F	9	2018	X			
223117	Mahan, Abby	F	11	2016	X			
309725	Martinez, Ian	M	10	2017	X			
300213	Massey, Jaide	F	12	2015	X			
293801	Massey, Melissa	F	12	2016	X			
277314	McClurg, Annemarie	F	10	2017	X			
293789	McClurg, Grace	F	11	2016	X			
338733	McDonald, Quinton	M	12	2015	X			
268160	McMillen, Jack	M	10	2017	X			
339403	Melleby, Ananda	F	12	2015	X			
229946	Moore, Dakota	M	12	2015	X			
316539	Moore, Demaya	F	10	2017	X			
309724	Morgan, Dakota	M	10	2017		X		
233681	Morgan, Madison	F	12	2015	X			
326333	Morgan, Mikalah	F	8	-				X
326332	Moser, Samantha	F	12	2015	X			
338734	Newborn, Braxton	M	9	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
319096	O'Brien , Brogan	M	9	2018	X			
301112	O'Brien , Sadie	F	10	2017	X			
339402	Pabst , Brooklyn	F	11	2016	X			
326331	Pence , Mikiah	F	9	2018		X		
319095	Pendleton , Carson	M	9	2018	X			
277322	Pugh , Todd	M	12	2015	X			
258121	Reekers-Denhert , Madison	F	12	2015	X			
343955	Remley , Alison	F	7	-			X	
343951	Rice , Keegan	M	7	-			X	
225662	Richardson , William	M	12	2015	X			
214605	Ridge , Ashley	F	11	2016	X			
270325	Ridner , Jaicee	F	10	2017	X			
233685	Rodgers , Anna	F	11	2016	X			
293798	Rodgers , Caden	M	12	2015	X			
180398	Rotte , Taylor	F	12	2015	X			
324172	Roy , Brandon	M	9	2018	X			
293799	Schaefer , Joseph	M	11	2016	X			
339401	Schill , Sophia	F	9	2018		X		
309593	Schuler , Betty	F	10	2017	X			
356168	Sebastian , Mason	M	8	-				X
328625	Sebastin , Madison	F	9	2018		X		
270322	Sheppard , Shayla	F	10	2017	X			
316489	Singer , Liam	M	10	2017	X			
214604	Slone , Bella	F	11	2016	X			
309595	Sowers , Lorelei	F	10	2017		X		
316486	Stamm , Hayden	M	10	2017	X			
180394	Stansberry , Madi	F	12	2015	X			
229923	Steffen , Tristan	M	12	2015	X			
229949	Stegemoller , Jacob	M	11	2016	X			
229948	Stegemoller , Jared	M	11	2016	X			
245898	Stienmetz , Alexis	F	10	2017	X			
241179	Stratton , Sean	M	12	2015	X			
293800	Straus , Josh	M	11	2016	X			
343954	Suiter , Brianna	F	7	-			X	
356169	Tackett , Nick	M	8	-				X
324174	Theissen , Hunter	M	10	2017	X			
190463	Thornsburg , Kaylee	F	12	2015	X			
326330	Underwood , Cailyn	F	9	2018	X			
268235	Underwood , Cameron	M	11	2016	X			
255900	Vallandingham , Ian	M	11	2016	X			
328624	Velasquez , Chloe	F	9	2018	X			
356170	Webster , Hogan	M	8	-				X
348064	Whalen , Cameron	M	9	2018		X		
293793	Wind , Ashlyne	F	10	2017	X			
195245	Wyrick , Alexis	F	12	2015	X			
284920	Zwick , Bradley	M	11	2016	X			
316485	Zwick , Matthew	M	10	2017	X			