



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Menifee County
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

MENIFEE COUNTY

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	198	115	313
Row 2	Percentage of Participation	63.26%	36.74%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$52,915	\$43,086	\$96,001
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.12%	44.88%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-8.14%	8.14%	
Row 6	Per Participant Expenditure	\$267.25	\$374.66	
Row 7	Per Participants Difference in Expenditures		\$107.41	
Row 8	Total Enrollment (from KHSAA enrollment figures)	135	163	298
Row 9	Percentage of Enrollment	45.30%	54.70%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	17.96%	-17.96%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	8	20
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	39.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	61		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	26.1%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Menifee County High School is currently meeting the standard for test 3 for the accommodation of student athletic interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**
Rev.5/11

The Menifee County High School, Frenchburg, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Mike Adams	Frenchburg, KY		District Wide Athletic Director
Paul Ricker	Means, KY		Assistant Wide Athletic Director
Dawn Hardeman	Hazel Green, KY		Title XI Coordinator
Travis Manley	Wellington, KY		High School SAM
Alison Johnson	Frenchburg, KY		Student Representative
Marisa Brown	Wellington, KY		Student Representative
Tiffany Carty	Frenchburg, KY		Softball Coach
Melanie Golden	Mt. Sterling, KY		Varsity Cheerleading Coach
Tim Hacker	Salt Lick, KY		Volleyball Coach
Beth Brown	Wellington, KY		Parent Representative
Kristy Burberry	Frenchburg, KY		Parent Representative
Lana Swartz	Frenchburg, KY		Baseball Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 2, 2019
Mar 22, 2019
Apr 18, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mike Adams	District Wide Athletic Director	Frenchburg, KY	6062101227

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dawn Hardeman	District Title IX Coordinator	Hazel Green, KY	6067688005

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Michael Adams (mike.adams@menifee.kyschools.us)

April 29, 2019 16:10:16 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X			
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X			
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity	X	X	X			
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity	X	X	X			
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X			
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv		X	X		X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity					X	X
	jv					X	X
	freshman					X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2018-2019)

Varsity Baseball

Abner, Trey
Brown, Grayson
Burberry, Roger Brady
Burden, Landon
Clayton, Jacob
Egelston, Drew
Hatton, Christopher Gage
Hurt, Ethan
Isbell, Alex
Lively, Jeremiah
Masters, Jaryd
Moore, Lonnie
Ohair, Chase
Rudd, James Dylan
Sallie, Ethan
Smallwood, Javen
Wesley, Adam
Williams, Chase

Varsity Basketball - Boys

Abner, Trey
Abney, Tyler
Clemons, Zach
Craft, Alexander
Davis, Joseph
Fugett, Ethan
Jenkins, Drake
Johnson, Eli
Ledford, Ty
Martin, Dalton
X Masters, Jaryd
Rose, Ben
Smallwood, Seth
Trimble, Travis

Varsity Basketball - Girls

X Byrd, Erin Jace
Cornett, Erin Jace
Evans, Kelsey
Eversole, Maleigha
Hacker, Emma
Hall, Kylee
Harris, Hannah
Johnson, Alison
Jones, Gabby
Noble, Kayla
Parks, Taylor
Wells, Cali
Wells, Morgan
Woodard, Katie
Woodard, Kelsey

Varsity Cheerleading

Back, Madison
Barker, Kim
Brown, Marissa
Creech, Mercedes
Golden, Delaney
McElroy, Brittany
McGuire, Kendra
Robinson, Autumn
Slone, Jadelyn
Trusty, Jamie
Welch, June
Williams, Callie

Varsity Fast Pitch Softball

Ballard, Oliva
Banks, Emily
Catron, Abby
Deskins, Chloe
Egelston, Danah
Eversole, Maleigha
Hall, Kylee
Harris, Kirsten
Jones, Gabby
King, Allyson
Kirk, Paige
X Lawson, Kendra
LeBoeuf, Charlene
Ledford, Bailey
McElroy, Brittany
McKinney, Deanna
Meadows, Deona
Noble, Kayla
Patrick, Kaitlin McKenna
Peck, Tori
Robinson, Autumn
Smallwood, Allison
Smith, Anabelle
Stevens, Laynee
Sturgeon, Alexa
X Warren, Alley
Welch, McKenzie
Wells, Katie
Wells, Morgan

Varsity Soccer - Boys

Adams, Dylan
Clayton, Jacob
Cohelia, Jayden
X Daulton, Isiah
Davis, Allen
Evans, Ezra
Evans, Joseph
Henderson, Daniel
Honshul, Dylan
Howell, Kyle
JohnsonWright, Michael
Loomis, Skyler

Peck, Alex
Peck, Austin
Perkins, John-Tyler
Perkins, Zachary
Robinson, Chris
Smallwood, Seth
Sowards, David
Tackett, Caleb
Taulbee, Zachary
Thornsbury, Ryan
Wells, Brent

Varsity Soccer - Girls

Adams, America
Arnold, Samantha
Back, Christina
Banks, Emily
Brown, Harley
Carroll, Kaitlyn
Chambers, Susan
Clifford, Abby
Conway, Breanna
Deskins, Chloe
Goodpaster, Katelyn
Howard, Faith
Howard, Grace
McCoy, Jaden
McElroy, Brittany
McGuire, Kendra
Simpson, Kristina
Smallwood, Ashton
Warren, Alley
Welch, Jennifer
Welch, June
Wells, Haley

Varsity Track - Boys

Adams, Dylan
Collins, Curt
Evans, Ezra
Evans, Joseph
Helton, Charles
Henderson, Daniel
Perkins, John-Tyler
Perkins, Zachary
Ricker, Brevon

Varsity Track - Girls

Baker, Laura
Barker, Erika
Dahmer, Abby
Dahmer, Kaylee
Digby, Felicity
Golden, Delaney
X Golden, Delaney
Hacker, Emma

Hall, Kylee
Harris, Hannah
Kash, Shelby
Lee, Mia
Parks, Taylor
Wells, Morgan

Varsity Volleyball

Baker, Laura
Ballard, Oliva
Ballard, Rayonna
Brown, Jillian
Brown, Marissa
Donathan, Alexiea
X Golden, Delaney
Hacker, Emma
Hall, Hannah
McIntosh, Hannah
McKinney, Deanna
Noble, Kayla
Patrick, Kaitlin McKenna
Sparkman, Haley
Trusty, Kaleigh
White, Caleigh

Varsity Cross Country - Boys

Adams, Dylan
Banks, Andrew
Beverly, Jimmy
Martin, Dalton
Ricker, Brevon
Trimble, Travis

Varsity Cross Country - Girls

Byrd, Erin Jace
Evans, Kelsey
Eversole, Maleigha
Harris, Hannah
Johnson, Alison
Lykins, Gracy
Parks, Taylor
Woodard, Kelsey

Junior Varsity Baseball

Abner, Trey
Brown, Grayson
Burberry, Roger Brady
Burden, Landon
Egelston, Drew
Hatton, Christopher Gage
Hurt, Ethan
Isbell, Alex
Lively, Jeremiah



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2018-2019 continued)

Masters, Jaryd
Moore, Lonnie
Ohair, Chase
Rudd, James Dylan
Sallie, Ethan
Smallwood, Javen
Wesley, Adam
Williams, Chase

Junior Varsity Basketball - Boys

Abner, Trey
Abney, Tyler
Brooks, Trenton
Clemons, Zach
Craft, Alexander
Davis, Joseph
Fugett, Ethan
Hatton, Christopher Gage
Hurt, Logan
Johnson, Eli
Ledford, Ty
X Masters, Jaryd
Ricker, Brevon
Rose, Ben
Runyon, Josh
Smallwood, Seth
Smith, Jadon
Wireman, Chris

Junior Varsity Basketball - Girls

Cornett, Erin Jace
Daugherty, Allison
Digby, Felicity
Eversole, Maleigha
Hall, Kylee
Harris, Hannah
Jones, Gabby
Ledford, Bailey
Little, Jordan
Parks, Taylor
Stevens, Laynee
Wells, Cali
Wells, Morgan
Woodard, Katie

Junior Varsity Fast Pitch Softball

Ballard, Oliva
Banks, Emily
Catron, Abby
Deskings, Chloe
Egelston, Danah
Eversole, Maleigha
Hall, Kylee
Harris, Kirsten
Jones, Gabby
King, Allyson

Kirk, Paige
X Lawson, Kendra
LeBoeuf, Charlene
Ledford, Bailey
McElroy, Brittany
McKinney, Deanna
Meadows, Deona
Noble, Kayla
Patrick, Kaitlin McKenna
Peck, Tori
Robinson, Autumn
Smallwood, Allison
Smith, Anabelle
Stevens, Laynee
Sturgeon, Alexa
X Warren, Alley
Welch, McKenzie
Wells, Katie
Wells, Morgan

Junior Varsity Soccer - Boys

Adams, Dylan
X Banks, Andrew
Cohelia, Jayden
X Daulton, Isiah
Evans, Joseph
Honshul, Dylan
JohnsonWright, Michael
Loomis, Skyler
Peck, Alex
Peck, Austin
Perkins, John-Tyler
Perkins, Zachary
Smallwood, Seth
Taulbee, Zachary
Wells, Brent

Junior Varsity Soccer - Girls

Adams, America
Arnold, Samantha
Back, Christina
Banks, Emily
Brown, Harley
Carroll, Kaitlyn
Chambers, Susan
Clifford, Abby
Conway, Breanna
Deskings, Chloe
Goodpaster, Katelyn
Howard, Faith
Howard, Grace
McCoy, Jaden
McElroy, Brittany
McGuire, Kendra
Simpson, Kristina
Simpson, Lindsey
Smallwood, Ashton
Warren, Alley

Welch, Jennifer
Welch, June
Wells, Haley

Junior Varsity Volleyball

X Ballard, Oliva
Ballard, Rayonna
Brown, Jillian
Brown, Marissa
Donathan, Alexiea
Egelston, Danah
Hall, Hannah
Henry, Tristin
X Lee, Yerin
McIntosh, Hannah
Patrick, Kaitlin McKenna
Simpson, Lindsey
Sparkman, Haley
Trusty, Kaleigh
White, Caleigh

Freshman Basketball - Girls

Daugherty, Allison
Digby, Felicity
Eversole, Maleigha
Hall, Kylee
Harris, Hannah
Jones, Gabby
Ledford, Bailey
Little, Jordan
Parks, Taylor
Stevens, Laynee
Wells, Cali
Wells, Morgan
Woodard, Katie

Freshman Volleyball

Ballard, Rayonna
Donathan, Alexiea
Egelston, Danah
Hall, Hannah
Henry, Tristin
X Lee, Yerin
McIntosh, Hannah
Simpson, Lindsey
Trusty, Kaleigh
White, Caleigh



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	135	45.3%	198	63.3%
Row 2	BOYS	163	54.7%	115	36.7%
Row 3	Totals	298	100%	313	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 93

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Michael Adams (mike.adams@menifee.kyschools.us) Date: April 29, 2019 16:10:16 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Menifee County (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	6	101	1	15	
GIRLS	JV	4	77	2	36	
GIRLS	FROSH	2	22	1	9	
GIRLS	TOTAL	12	200	4	60	30.0%
BOYS	VARSITY	5	68	0	0	
BOYS	JV	3	47	2	30	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	115	2	30	26.1%

Digitally signed by Michael Adams (mike.adams@menifee.kyschools.us) April 29, 2019 16:10:16 PM



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		Yes Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		Yes Football
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes Football

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Upon further evaluation after realizing a high interest in football. The plans moving forward show that we do not have the student population to successfully implement a program on a continual basis. Also to go along with this plan we do not have the proper funding to support a program at this time.</p>
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**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	101	50.5%
Row 2	j.v.:	4	77	38.5%
Row 3	frosh:	2	22	11.0%
Row 4	total:		200	100%
Boys				
Row 5	varsity:	5	68	59.1%
Row 6	j.v.:	3	47	40.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		115	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,148	\$0	\$2,548	\$0	\$61	\$0	\$3,500	2	\$0	\$0
Basketball - Boys	\$3,165	\$5,879	\$2,439	\$1,189	\$68	\$0	\$9,000	2	\$0	\$0
Basketball - Girls	\$5,555	\$6,257	\$3,306	\$1,088	\$68	\$0	\$9,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$645	\$0	\$0	\$0	\$750	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$645	\$0	\$0	\$0	\$750	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,061	\$0	\$3,338	\$0	\$61	\$0	\$3,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$4,604	\$0	\$1,265	\$0	\$96	\$0	\$3,500	2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$3,520	\$0	\$1,151	\$0	\$96	\$0	\$3,500	2	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$84	\$0	\$614	\$0	\$31	\$0	\$1,500	1	\$0	\$0
Track - Girls	\$84	\$0	\$614	\$0	\$31	\$0	\$1,500	1	\$0	\$0
Volleyball	\$3,106	\$0	\$1,088	\$0	\$96	\$0	\$3,500	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,086	44.9%
Expenditures for Girls	\$52,915	55.1%
Total Expenditures	\$96,001	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Menifee County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Travel for female athletes	<p>Spending for travel for female athletes was more than our male students. Our girls basketball team has advanced more in districts and regional in past years.They have played in more tournaments that required more travel funding.</p> <p>Boy teams had the same opportunity but did not advance in their tournaments.</p>	<p>Start: Jul 1, 2019 Complete: Jun 30, 2020</p>
		<p>Start: Complete:</p>

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Menifee County</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>105</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>30</u>
F. Total below Grade 9 who played non-varsity		<u>7</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
261886	Abner , Trey	M	10	2017	X			
346607	Abney , Tyler	M	11	2016	X			
281401	Adams , America	F	9	2018	X			
246534	Adams , Dylan	M	10	2017	X			
304753	Arnold , Samantha	F	10	2017	X			
304754	Back , Christina	F	10	2017	X			
251614	Back , Madison	F	12	2015	C			
251613	Baker , Laura	F	12	2015	X			
240008	Ballard , Oliva	F	12	2015	X			
332520	Ballard , Rayonna	F	10	2017	X			
333270	Banks , Andrew	M	8	-			X	
334887	Banks , Emily	F	10	2017	X			
355527	Barker , Erika	F	10	2017	X			
240009	Barker , Kim	F	12	2015	C			
341388	Beverly , Jimmy	M	8	-			X	
346600	Brooks , Trenton	M	8	-				X
322999	Brown , Grayson	M	8	-			X	
334899	Brown , Harley	F	9	2018	X			
281397	Brown , Jillian	F	11	2016	X			
262338	Brown , Marissa	F	11	2016	X/C			
322995	Burberry , Roger Brady	M	8	-			X	
261888	Burden , Landon	M	10	2017	X			
252812	Byrd , Erin Jace	F	10	2017	X			
275718	Carroll , Kaitlyn	F	11	2016	X			
263276	Catron , Abby	F	11	2016	X			
334895	Chambers , Susan	F	10	2017	X			
262317	Clayton , Jacob	M	12	2015	X			
275727	Clemons , Zach	M	11	2016	X			
246540	Clifford , Abby	F	10	2017	X			
246538	Cohelia , Jayden	M	10	2017	X			
355850	Collins , Curt	M	8	-			X	
304752	Conway , Breanna	F	11	2016	X			
348855	Cornett , Erin Jace	F	10	2017	X			
295050	Craft , Alexander	M	9	2018	X			
251612	Creech , Mercedes	F	12	2015	C			
355788	Dahmer , Abby	F	7	-			X	
355789	Dahmer , Kaylee	F	7	-			X	
313934	Daugherty , Allison	F	8	-				X
275728	Davis , Allen	M	12	2015	X			
342120	Davis , Joseph	M	10	2017	X			
304756	Deskings , Chloe	F	10	2017	X			
313937	Digby , Felicity	F	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
332533	Donathan , Alexiea	F	9	2018	X			
304747	Egelston , Danah	F	8	-			X	
322993	Egelston , Drew	M	8	-			X	
261894	Evans , Ezra	M	11	2016	X			
295051	Evans , Joseph	M	9	2018	X			
225056	Evans , Kelsey	F	11	2016	X			
313846	Eversole , Maleigha	F	9	2018	X			
232392	Fugett , Ethan	M	11	2016	X			
275719	Golden , Delaney	F	11	2016	X/C			
309109	Goodpaster , Katelyn	F	9	2018	X			
158714	Hacker , Emma	F	12	2015	X			
332529	Hall , Hannah	F	10	2017	X			
347592	Hall , Kylee	F	7	-			X	
313847	Harris , Hannah	F	9	2018	X			
263271	Harris , Kirsten	F	12	2015	X			
322994	Hatton , Christopher Gage	M	8	-			X	
355541	Helton , Charles	M	12	2016	X			
278383	Henderson , Daniel	M	12	2015	X			
332548	Henry , Tristiny	F	7	-				X
262333	Honshul , Dylan	M	10	2017	X			
219597	Howard , Faith	F	12	2015	X			
219596	Howard , Grace	F	11	2016	X			
307613	Howell , Kyle	M	12	2014	X			
295328	Hurt , Ethan	M	11	2016	X			
346601	Hurt , Logan	M	8	-				X
261890	Isbell , Alex	M	10	2017	X			
252722	Jenkins , Drake	M	12	2015	X			
158715	Johnson , Alison	F	12	2015	X			
318671	Johnson , Eli	M	8	-			X	
333277	JohnsonWright , Michael	M	9	2018	X			
313844	Jones , Gabby	F	8	-			X	
355849	Kash , Shelby	F	8	-			X	
351801	King , Allyson	F	10	2017	X			
351800	Kirk , Paige	F	11	2016	X			
291919	LeBoeuf , Charlene	F	12	2015	X			
313939	Ledford , Bailey	F	8	-			X	
316893	Ledford , Ty	M	11	2016	X			
355848	Lee , Mia	F	9	2018	X			
314059	Little , Jordan	F	8	-				X
261891	Lively , Jeremiah	M	10	2017	X			
250776	Loomis , Skyler	M	10	2017	X			
313841	Lykins , Gracy	F	10	2017	X			
232391	Martin , Dalton	M	11	2016	X			
232459	Masters , Jaryd	M	11	2016	X			
275720	McCoy , Jaden	F	11	2016	X			
240010	McElroy , Brittany	F	12	2015	X/C			
251615	McGuire , Kendra	F	11	2016	X/C			
304746	McIntosh , Hannah	F	9	2018	X			
281514	McKinney , Deanna	F	11	2016	X			
252809	Meadows , Deona	F	10	2017	X			
354891	Moore , Lonnie	M	8	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
225055	Noble , Kayla	F	11	2016	X			
354890	Ohair , Chase	M	8	-			X	
308129	Parks , Taylor	F	8	-			X	
262082	Patrick , Kaitlin McKenna	F	12	2015	X			
246536	Peck , Alex	M	10	2017	X			
246537	Peck , Austin	M	10	2017	X			
323788	Peck , Tori	F	8	-			X	
262331	Perkins , John-Tyler	M	10	2017	X			
304762	Perkins , Zachary	M	9	2018	X			
341387	Ricker , Brevon	M	7	-			X	
347810	Robinson , Autumn	F	10	2017	X/C			
275729	Robinson , Chris	M	12	2015	X			
261895	Rose , Ben	M	11	2016	X			
322998	Rudd , James Dylan	M	8	-			X	
346597	Runyon , Josh	M	11	2016		X		
246533	Sallie , Ethan	M	11	2016	X			
334900	Simpson , Kristina	F	9	2018	X			
332551	Simpson , Lindsey	F	7	-				X
281400	Slone , Jadelyn	F	10	2017	C			
323004	Smallwood , Allison	F	12	2015	X			
304757	Smallwood , Ashton	F	10	2017	X			
231336	Smallwood , Javen	M	11	2016	X			
304760	Smallwood , Seth	M	9	2018	X			
263273	Smith , Anabelle	F	10	2017	X			
346603	Smith , Jadon	M	8	-				X
277234	Sowards , David	M	12	2015	X			
304751	Sparkman , Haley	F	10	2017	X			
304745	Stevens , Laynee	F	8	-			X	
323007	Sturgeon , Alexa	F	8	-			X	
278385	Tackett , Caleb	M	12	2015	X			
246535	Taulbee , Zachary	M	10	2017	X			
175609	Thornsbury , Ryan	M	12	2015	X			
227593	Trimble , Travis	M	12	2015	X			
251609	Trusty , Jamie	F	12	2015	C			
332543	Trusty , Kaleigh	F	8	-			X	
228293	Warren , Alley	F	12	2015	X			
309110	Welch , Jennifer	F	9	2018	X			
246539	Welch , June	F	12	2015	X/C			
263277	Welch , McKenzie	F	10	2017	X			
304759	Wells , Brent	M	9	2018	X			
313843	Wells , Cali	F	8	-			X	
309112	Wells , Haley	F	9	2018	X			
351802	Wells , Katie	F	8	-			X	
313938	Wells , Morgan	F	8	-			X	
354887	Wesley , Adam	M	10	2017	X			
304748	White , Caleigh	F	8	-			X	
281395	Williams , Callie	F	11	2016	C			
233955	Williams , Chase	M	11	2016	X			
346598	Wireman , Chris	M	10	2017		X		
318917	Woodard , Katie	F	8	-			X	
252726	Woodard , Kelsey	F	10	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
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