



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Owsley County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**OWSLEY COUNTY**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	121	114	235
Row 2	Percentage of Participation	51.49%	48.51%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$30,266	\$25,224	\$55,490
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.54%	45.46%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.05%	-3.05%	
Row 6	Per Participant Expenditure	\$250.13	\$221.26	
Row 7	Per Participants Difference in Expenditures	\$28.87		
Row 8	Total Enrollment (from KHSAA enrollment figures)	94	102	196
Row 9	Percentage of Enrollment	47.96%	52.04%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	3.53%	-3.53%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	8	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-17		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	28.9%		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-NO-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	In order to the standard established by test # 3, the school needs to report (on the T-3 form) the results of the interest meetings held for the sport of soccer in 2018.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL VERIFICATION OF TITLE IX PROCEDURES

### SCHOOL YEAR 2018-2019

KHSAA Form **GE19**  
Rev.5/11

The Owsley County High School, Booneville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Lincoln Spence	177 Shepherds Rd. Booneville Ky 41314	6065935185	Principal/AD
Becky McQueen	Same	same	Parent
Emilee McQueen	same	same	Student
Christian Bowling	same	same	student
Gary Bowling	same	same	Parent
Buddy Cornwell	same	same	Coach
Travis Smith	same	same	Coach
Tina Cornwell	same	same	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 10, 2018
Dec 14, 2018
Feb 15, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Lincoln Spence	Athletic Director	177 Shepherds Ln Booneville KY 41314	6065935185

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Gary Cornett	DPP/CAO	14 Old KY 11 Booneville KY 41314	6065936363

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Lincoln Spence (lincoln.spence@owsley.kyschools.us)

May 3, 2019 10:19:46 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Owsley County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Owsley County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Owsley County (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Owsley County (2018-2019)

#### Varsity Archery (coed) - Boys

Johnson, Andrew L  
Powers, Wyatt  
Thomas, Aaron

#### Varsity Archery (coed) - Girls

Gabbard, Andrea  
Mazurek, Lakeisha

#### Varsity Baseball

Bowling, Christian  
Bryd, Landon  
Davidson, Zachary  
Evans, Austin  
Gabbard, Kolby  
Gabbard, Logan  
Hayton, Kevin  
Little, Mckindrick  
Lynch, Brandon  
Neace, Shade  
Reed, Logan  
Reed, Mason  
Sebastian, Ethan  
Sebastian, Trent  
Smith, Connor  
Smith, Mason  
Turner, Aidan  
Witt, Peyton

#### Varsity Basketball - Boys

Bowling, Christian  
Burns, Anthony  
Cope, Wes  
Evans, Austin  
Finn, Michael  
Gibson, John  
Hayton, Kevin  
Herald, Trenton  
Lewis, Dakota  
Little, Mckindrick  
Lynch, Brandon  
Neace, Shade  
Neeley, Randon  
Noe, Andrew  
Schott, Seth  
Sebastian, Ethan  
Sebastian, Trent  
Shouse, Oren H

#### Varsity Basketball - Girls

Back, Taylor  
Bishop, Adrian  
Bishop, Jessalyn  
Creech, Shelby  
Herald, Kenzie  
Johnson, Michael  
Lynch, Aaliyah  
Lynch, Lexie  
McQueen, Emille  
Murray, Amelia  
Murray, Shelby  
Ratliff, Jazmin  
Reed, Hannah  
Shouse, Kerissa  
Smith, Carly

#### Varsity Cheerleading

Asher, Jenna  
Begley, Keeley  
Begley, Morgan  
Brandenburg, Hannah  
Campbell, Shelby  
Gibson, Kayla  
Mason, Mickayla  
McIntosh, Ericka  
Nelson, Makayla  
Ratliff, Jazmin  
Smith, Kirsten  
Taylor, Ashley  
Turner, Shania  
Wilson, Hannah M  
Woods, Krysten

#### Varsity Fast Pitch Softball

Allen, Hannah  
Bardin, Ruth  
Begley, Keeley  
Begley, Morgan  
Bishop, Jessalyn  
Brandenburg, Hannah  
Cornwell, Chloe  
Duff, Gracie  
Gibson, Catlin  
Halsey, Adriana  
Johnson, Michael  
Little, Aleigha  
Marshall, Makala  
Mason, Presley  
McIntosh, Macklyn  
Roberts, Candace  
Shouse, Kerissa

#### Varsity Golf - Boys

Little, Mckindrick  
Mason, Michael  
Noe, Andrew  
Shouse, Oren H

#### Varsity Golf - Girls

Mason, Mickayla

#### Varsity Track - Boys

Baker, Jack  
Bowling, Christian  
Brandon, Lynch  
Burns, Anthony  
Campbell, Daniel  
Day, Ethan  
Elam, Joseph  
Evans, Austin  
Finn, Michael  
Gibson, John  
Lewis, Dakota  
Lewis, Gary  
Lucas, Watt  
Neace, Shade  
Noe, Andrew  
Nolan, Brannon  
Nolan, Justice  
Schott, Seth  
Sebastian, Trent

#### Varsity Track - Girls

Begley, Morgan  
Bishop, Adrian  
Bishop, Jessalyn  
Cornwell, Chloe  
Duff, Gracie  
Lucas, Katie Beth  
Lynch, Aaliyah  
Lynch, Lexie  
Mason, Presley  
McQueen, Emille  
Shouse, Kerissa

#### Varsity Volleyball

Caudell, Marley  
Combs, Lindsey  
Cornwell, Chloe  
Dean, River  
Duff, Gracie  
Finn, Shauna  
Gabbard, Harlee  
Gibson, Kayla  
Grey, Kelsea

Grey, Maddison  
Hardy, Alyssa  
Lynch, Sierra  
Nelson, Makayla  
Smallwood, Callie  
Smith, Kirsten  
Turner, Shania  
Young, Alyssa

#### Varsity Cross Country - Boys

Bowling, Christian  
Brandon, Lynch  
Campbell, Daniel  
Combs, Tommy  
Day, Ethan  
Evans, Austin  
Finn, Michael  
Gabbard, Kolby  
Gibson, John  
Lewis, Dakota  
Lewis, Gary  
Little, Mckindrick  
Lucas, Watt  
Lynch, Brandon  
Neace, Shade  
Schott, Seth  
Sebastian, Trent  
Shouse, Oren H  
Stamper, Matthew

#### Varsity Cross Country - Girls

Bishop, Adrian  
Bishop, Jessalyn  
McQueen, Emille  
Shouse, Kerissa

#### Junior Varsity Baseball

Bowling, Christian  
Bryd, Landon  
Evans, Austin  
Gabbard, Kolby  
Gabbard, Logan  
Hayton, Kevin  
Little, Mckindrick  
Lynch, Brandon  
Reed, Logan  
Reed, Mason  
Sebastian, Ethan  
Sebastian, Trent  
Smith, Connor  
Smith, Mason  
Turner, Aidan  
Witt, Peyton



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Owsley County (2018-2019 continued)

#### Junior Varsity Basketball - Boys

Bowling, Christian  
Burns, Anthony  
Cope, Wes  
Finn, Michael  
Hayton, Kevin  
Hearld, Trenton  
Lewis, Dakota  
Little, Mckindrick  
Neeley, Randon  
Schott, Seth  
Sebastian, Ethan  
Shouse, Oren H

#### Junior Varsity Basketball - Girls

Back, Taylor  
Bishop, Adrian  
Bishop, Jessalyn  
Lynch, Aaliyah  
Murray, Shelby  
Ratliff, Jazmin  
Reed, Hannah  
Shouse, Kerissa  
Smith, Carly

#### Junior Varsity Fast Pitch Softball

Allen, Hannah  
Bardin, Ruth  
Begley, Morgan  
Bishop, Jessalyn  
Brandenburg, Hannah  
Gibson, Catlin  
Halsey, Adriana  
Mason, Presley  
McIntosh, Macklyn  
Roberts, Candace

#### Junior Varsity Volleyball

Campbell, Jayden  
Caudell, Marley  
Combs, Lindsey  
Dean, River  
Duff, Gracie  
Gabbard, Harlee  
Gibson, Kayla  
Grey, Kelsea  
Grey, Maddison  
Hardy, Alyssa  
Lynch, Sierra  
Nelson, Makayla  
Smallwood, Callie  
Smith, Kirsten  
Young, Alyssa

#### Freshman Basketball - Boys

Bowling, Christian  
Burns, Anthony  
Cope, Wes  
Neeley, Randon  
Schott, Seth

#### Freshman Basketball - Girls

Back, Taylor  
Bishop, Jessalyn  
Lynch, Aaliyah  
Murray, Shelby  
Shouse, Kerissa  
Smith, Carly

#### Freshman Volleyball

Abner, Aleigha  
Blevins, Crissy  
Bowling, Brooklyn  
Caudell, Marley  
Duff, Gracie  
Gibson, Kayla  
Hardy, Alyssa  
Hardy, Emma  
Lucas, Katie Beth  
Mason, Presley  
Nelson, Makayla  
Patrick, Lily  
Smallwood, Callie  
Wethington, Keyada





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	94	48.0%	121	51.5%
Row 2	BOYS	102	52.0%	114	48.5%
Row 3	Totals	196	100%	235	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 92

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Lincoln Spence (lincoln.spence@owsley.kyschools.us) Date: May 3, 2019 10:19:46 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Owsley County (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	67	0	0	
GIRLS	JV	3	34	1	15	
GIRLS	FROSH	2	20	2	20	
GIRLS	TOTAL	12	121	3	35	28.9%
BOYS	VARSITY	6	81	0	0	
BOYS	JV	2	28	0	0	
BOYS	FROSH	1	5	1	5	
BOYS	TOTAL	9	114	1	5	4.4%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bass Fishing		Yes Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Bass Fishing		Yes Bash Fishing
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Bass Fishing		Yes Bass Fishing
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Yes		Yes Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p><b>5. Describe your plans to address interest below:</b></p> <p>I plan to meet with students by the end of this school year to gauge interest on a coed Bass Fishing Team at Owsley Co. High School. With enough interest, I will look to seek KHSAA for guidance on how to officially create the team. I will create an account to begin fundraising for the sport to cover equipment costs, and to gather community support for our efforts to start the team. We will also seek to hire a coach, gather certified volunteers and begin to seek nearby practice facilities and neighboring teams in which to compete.</p>
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Principal Signature: Digitally signed by Lincoln Spence  
(lincoln.spence@owsley.kyschools.us) Date: May 3, 2019 10:19:46 AM



**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	7	67	55.4%
<b>Row 2</b>	<b>j.v.:</b>	3	34	28.1%
<b>Row 3</b>	<b>frosh:</b>	2	20	16.5%
<b>Row 4</b>	<b>total:</b>		121	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	6	81	71.1%
<b>Row 6</b>	<b>j.v.:</b>	2	28	24.6%
<b>Row 7</b>	<b>frosh:</b>	1	5	4.4%
<b>Row 8</b>	<b>total:</b>		114	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Owsley County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$110	\$0	\$158	\$0	\$55	\$0	\$750	1	\$50	\$0
Baseball	\$2,150	\$0	\$753	\$0	\$213	\$0	\$3,000	2	\$250	\$0
Basketball - Boys	\$2,272	\$0	\$866	\$0	\$470	\$0	\$7,750	3	\$1,000	\$0
Basketball - Girls	\$2,329	\$0	\$952	\$0	\$385	\$0	\$7,750	3	\$1,000	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$125	\$0	\$110	\$0	\$150	\$0	\$2,000	1	\$100	\$0
Cross Country - Girls	\$125	\$0	\$110	\$0	\$150	\$0	\$2,000	1	\$100	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,640	\$0	\$801	\$0	\$288	\$0	\$3,000	2	\$250	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$120	\$0	\$188	\$0	\$110	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$120	\$0	\$188	\$0	\$110	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Owsley County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$125	\$0	\$222	\$0	\$150	\$0	\$2,000	1	\$100	\$0
Track - Girls	\$125	\$0	\$222	\$0	\$150	\$0	\$2,000	1	\$100	\$0
Volleyball	\$0	\$0	\$945	\$0	\$426	\$0	\$3,000	3	\$1,000	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$25,224	45.5%
Expenditures for Girls	\$30,266	54.5%
<b>Total Expenditures</b>	<b>\$55,490</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities	X		
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Lincoln Spence  
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**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Owsley County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Accommodation of Interest and Abilities: Advantage Girls	Right now, we offer one more girls sport than boys (volleyball). At this point, we are limited in our boys only offerings due to our inability to add football as a sport as a very small school. Our intention is to add a coed sport (bass fishing) as soon as we can, given we can get high interest, community and parent support, and fundraising off the ground.	Start: May 20, 2019 Complete: May 15, 2020

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Owsley County</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		61
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		32
F. Total below Grade 9 who played non-varsity		5

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
333190	Abner , Aleigha	F	7	-				X
356196	Allen , Hannah	F	7	-			X	
256223	Asher , Jenna	F	10	2017	C			
316735	Back , Taylor	F	8	-			X	
357038	Baker , Jack	M	7	-			X	
356548	Bardin , Ruth	F	10	2017	X			
181095	Begley , Keeley	F	11	2016	X/C			
278302	Begley , Morgan	F	9	2018	X/C			
234228	Bishop , Adrian	F	11	2016	X			
316736	Bishop , Jessalyn	F	8	-			X	
298288	Blevins , Crissy	F	8	-				X
296743	Bowling , Brooklyn	F	8	-				X
316126	Bowling , Christian	M	8	-			X	
217309	Brandenburg , Hannah	F	11	2016	X/C			
293218	Brandon , Lynch	M	11	2016	X			
356811	Bryd , Landon	M	7	-			X	
273712	Burns , Anthony	M	9	2018	X			
340519	Campbell , Daniel	M	9	2018	X			
234346	Campbell , Jayden	F	11	2016		X		
249290	Campbell , Shelby	F	10	2017	C			
296744	Caudell , Marley	F	8	-			X	
182745	Combs , Lindsey	F	11	2016	X			
340523	Combs , Tommy	M	10	2018	X			
350773	Cope , Wes	M	7	-			X	
220292	Cornwell , Chloe	F	12	2015	X			
226911	Creech , Shelby	F	11	2016	X			
261727	Davidson , Zachary	M	12	2015	X			
340520	Day , Ethan	M	9	2018	X			
220295	Dean , River	F	11	2016	X			
266327	Duff , Gracie	F	9	2018	X			
325637	Elam , Joseph	M	8	-			X	
248733	Evans , Austin	M	11	2016	X			
307352	Finn , Michael	M	11	2016	X			
296747	Finn , Shauna	F	12	2015	X			
181092	Gabbard , Harlee	F	11	2016	X			
246658	Gabbard , Kolby	M	10	2017	X			
356810	Gabbard , Logan	M	10	2017	X			
356549	Gibson , Catlin	F	7	-			X	
217311	Gibson , John	M	11	2016	X			
296740	Gibson , Kayla	F	9	2018	X/C			
266324	Grey , Kelsea	F	12	2015	X			
266326	Grey , Maddison	F	10	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
356547	Halsey , Adriana	F	7	-			X	
296745	Hardy , Alyssa	F	8	-			X	
333193	Hardy , Emma	F	7	-				X
326373	Hayton , Kevin	M	8	-			X	
350775	Hearld , Trenton	M	8	-			X	
343303	Herald , Kenzie	F	10	2017	X			
246670	Johnson , Michael	F	10	2017	X			
325631	Lewis , Dakota	M	10	2017	X			
316998	Lewis , Dakota	M	10	2017	X			
325632	Lewis , Gary	M	8	-			X	
356544	Little , Aleigha	F	11	2016	X			
246685	Little , Mckindrick	M	10	2017	X			
333192	Lucas , Katie Beth	F	7	-			X	
231334	Lucas , Watt	M	12	2015	X			
343305	Lynch , Aaliyah	F	7	-			X	
231335	Lynch , Brandon	M	11	2016	X			
256224	Lynch , Lexie	F	10	2017	X			
182743	Lynch , Sierra	F	12	2015	X			
325688	Marshall , Makala	F	11	2016	X			
336385	Mason , Michael	M	7	-			X	
217668	Mason , Mickayla	F	12	2015	X/C			
333224	Mason , Presley	F	7	-			X	
340504	McIntosh , Ericka	F	12	2015	C			
356546	McIntosh , Macklyn	F	7	-			X	
158424	McQueen , Emille	F	12	2015	X			
256222	Murray , Amelia	F	10	2017	X			
343306	Murray , Shelby	F	7	-			X	
248734	Neace , Shade	M	12	2015	X			
345809	Neeley , Randon	M	9	2018	X			
296741	Nelson , Makayla	F	9	2018	X/C			
220593	Noe , Andrew	M	10	2016	X			
357040	Nolan , Brannon	M	7	-			X	
357039	Nolan , Justice	M	7	-			X	
333194	Patrick , Lily	F	7	-				X
182740	Ratliff , Jazmin	F	11	2016	X/C			
256225	Reed , Hannah	F	10	2017	X			
326376	Reed , Logan	M	8	-			X	
290612	Reed , Mason	M	9	2018	X			
314344	Roberts , Candace	F	10	2017	X			
340517	Schott , Seth	M	8	-			X	
316997	Sebastian , Ethan	M	8	-			X	
307353	Sebastian , Trent	M	11	2016	X			
273719	Shouse , Kerissa	F	9	2018	X			
246682	Shouse , Oren H	M	10	2017	X			
297599	Smallwood , Callie	F	8	-			X	
343304	Smith , Carly	F	7	-			X	
356808	Smith , Connor	M	7	-			X	
296746	Smith , Kirsten	F	11	2016	X/C			
326377	Smith , Mason	M	8	-			X	
286525	Stamper , Matthew	M	12	2015	X			
340505	Taylor , Ashley	F	10	2017	C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
325636	Turner , Aidan	M	8	-			X	
181090	Turner , Shania	F	12	2015	X/C			
333191	Wethington , Keyada	F	9	2018		X		
298900	Wilson , Hannah M	F	12	2015	C			
326372	Witt , Peyton	M	8	-			X	
298902	Woods , Krysten	F	10	2017	C			
283832	Young , Alyssa	F	11	2016	X			