



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Paintsville
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

It is important that students be a part of the Gender Equity Committee. Submitted documentation showed no students on the committee. A minimum of one female and one male should be added to the committee for the 2019-20 school year.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

PAINTSVILLE

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	141	169	310
Row 2	Percentage of Participation	45.48%	54.52%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$89,677	\$200,824	\$290,501
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	30.87%	69.13%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-14.61%	14.61%	
Row 6	Per Participant Expenditure	\$636.01	\$1,188.31	
Row 7	Per Participants Difference in Expenditures		\$552.30	
Row 8	Total Enrollment (from KHSAA enrollment figures)	95	124	219
Row 9	Percentage of Enrollment	43.38%	56.62%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.10%	-2.10%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	11	21
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	13		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Paintsville High School is currently meeting the standard of test 3 for the accommodation of student athletic interests,		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

The Paintsville High School, Paintsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tiffany Austin			Principal
Bryan Auxier			Technology Coordinator
Brian Melvin			Teacher

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 5, 2018
Mar 22, 2019
Apr 19, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Morris Copley	Athletic Director	319 5th St Paintsville, Ky	606-424-3925

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Morris	Copley	319 5th St Paintsville, Ky	606-424-3925

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us)

May 2, 2019 14:44:00 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X			
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman		X	X			
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X		X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2018-2019)

Varsity Archery (coed) - Boys

Auxier, Kal
Triplett, Jacob
Triplett, Kaleb

Varsity Archery (coed) - Girls

Auxier, Hope
Cantrill, Clair
Piercy, Salem

Varsity Baseball

Adams, Ashton
Baldwin, Matt
Branham, Brayden
Collins, Gunner
Fugate, Connor
Gibson, Ryan
X Haney, Keegan
Hyden, Jake
Hyden, Luke
James, Frederick Allen
Jefferson, Cory
X Kestner, Mason
Miller, Ashton
Murray, Seth
Phelps, Harris
X Phelps, John Walker
Poe, Karsten
Porter, Jonah
Preston, Gunner
Ratliff, Baron
Ratliff, Braxton
Ray, Grant
Taylor, Zach
X Tharp, Braxton
Thompson, Zach
X Watts, Jaxon
Williams, Seth

Varsity Basketball - Boys

X Adams, Ashton
Allen, James
Branham, Brayden
Castle, Rex
Dingess, Brady
Fugate, Colby
Fugate, Connor
Gibson, Ryan
Haney, Keegan
Hensley, Ethan
Keeton, Nick
Lackey, Dylan
McClurg, Joshua
Mckenzie, Ryleh
X Poe, Karsten

Porter, Jonah
X Siebert, Kalen
X Smith, Sam
Tharp, Braxton
X Thompson, Zach
Watts, Jaxon
Williams, Seth

Varsity Basketball - Girls

Auxier, Hope
Bentley, Lakin
X Blackburn, Grace
Blair, Callie
Blair, Clara
Chirico, Izzy
Helton, Camryn
Horn, Kalie
Hyden, Ava
X Jude, Grace
Keeton, Anna
Mckenzie, Taylor
Newsome, Aleiah
Newsome, Kaitlyn
Ratliff, Blair
X Ratliff, Mattie Jane
Reid, Jaden
X Tackett, Bethany
Tackett, Bethany
Williams, Abigail
Williams, Elizabeth

Varsity Cheerleading

Barnett, Chelsea
Blair, Rebecca
Brown, Emily
Daniel, Julia
Fannin, Aryn
Fleming, Chloe
Hammonds, Katie
X James, Haley
Keeton, Isabella
McClure, Morgan
McCormick, Grace
Mullins, Alissa
Music, Emma
Nelson, Lindsey
Spencer, Hannah
Stambaugh, Mary
Trimble, Taylor
Witten, Alexandra

Varsity Football

Allen, Chris
Allen, James
Allen, Jaylyn
Baker, Aaron
Blackburn, John
Blanton, Jordan
X Cunnigan, Dustin
Davis, Byron
Davis, Matthew
Fugate, Colby
Goodman, Ryan
Grim, Coby
Hall, Devin
Hardin, Markus
Hopson, Parker
Hyden, Jake
Hyden, Luke
Keeton, Christian
X Larry, Laar
Larry, Lamar
Lewis, Conor
Lewis, Jake
Marsillett, Nahtan
McClurg, Joshua
Mckenzie, Dustin
McLurg, Josh
Moore, Ryan
Mullins, Wes
Ousley, Hunter
Phelps, John Walker
Poe, Karsten
Ray, Grant
Richmond, Brandon
Sexton, Isiah
Spencer, Brandon
X Stepp, Gabe
Taylor, Zach
Thompson, Zach
Trador, Seth
Williams, Seth
Wright, Cameron

Varsity Fast Pitch Softball

Auxier, Hope
Blackburn, Grace
Blair, Clara
Coleman, Beth
Fleming, Chloe
Furcolow, Ansley
Hyden, Ava
X Johnson, Jessie
Keeton, Anna
Lemaster, Julia
Meade, RaeAnn
Mollette, Brooke
Mulcahy, Jordan
Music, Emma
Ratliff, Mattie Jane
Stumbo, Taylor

Tackett, Destiny
Wells, Ashley
X Wells, Haley
Williams, Abigail
Williams, Elizabeth
X Williams, Morgan

Varsity Golf - Boys

Baldwin, Matt
Bruner, Ben
Price, Jason
VanHoose, Nick
Watts, Jaxon

Varsity Soccer - Boys

Adams, Ethan Blake
Belcher, Clayton
Cantrell, Marcus
Castle, Grant
Combs, Braydon
Flemming, Riley
Graden, Harrison
Halbert, Chase
Jordan, Blake
Lowe, Michael
Mills, Ethan
X Moltzau, Marius
Morgan, John
Patel, Arya
Pham, Devin
Pugh, Dylan W
Schmitt, Conner
Sluss, Logan T
Smith, Sam
Tackett, Ethan
Tao, Trieu Andy
Trador, Seth
Williams, Seth

Varsity Soccer - Girls

Auxier, Hope
X Barnett, Chelsea
Becknell, Sydney
Blair, Clara
Bowling, Lauren
Brown, Emily
Bussey, Anna
Doderer, Adaline
Doderer, Ariella
Fleming, Chloe
Hammonds, Katie
Hyden, Ava
X Mulcahy, Jordan
Poe, Lauren
Spencer, Hannah
Stambaugh, Mary



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paintsville (2018-2019 continued)

X Vassallo, Chiara
Weddington, Abby
Wells, Haley
Williams, Abigail

Varsity Tennis - Boys

Adams, Ashton
Haney, Cody
Holbrook, Ethan
Miller, Ben
Pack, Matt
Pugh, Dylan W
Ray, Grant
Richmond, Brandon
Tackett, Ethan
Tackett, Matt

Varsity Tennis - Girls

James, Haley
Jones, Lucy
Mollett, Alivia
Nelson, Lindsey
Richmond, Kassidy
Spencer, Hannah
Stambaugh, Mary
Ward, Maisie
Webb, Maddie

Varsity Track - Boys

Allen, Chris
Allen, James
Allen, Jaylyn
X Baker, Aaron
Belcher, Clayton
Bruner, Ben
Castle, Dakota
Castle, Grant
Flemming, Riley
X Hall, Devin
Jones, Connor
Keeton, Christian
Keeton, Nick
Larry, Lamar
X McClurg, Joshua
Moore, Ryan
X Morgan, John
Pham, Devin
Phelps, John Walker
Pugh, Dylan W
Sexton, Isiah
Spencer, Brandon
Tao, Trieu Andy
Trador, Seth
Triplett, Kaleb
VanHoose, Nick
Wright, Cameron

Varsity Track - Girls

Baldwin, Ann
Baldwin, Kat
Bentley, Lakin
Chirico, Izzy
Doderer, Adaline
Doderer, Ariella
Hardin, Hadley
Helton, Camryn
James, Anna
Johnson, Jessie
Mullins, Alissa
Newsome, Aleiah
Newsome, Kaitlyn
Ousley, Hannah
Patel, Banshi
Reid, Jaden
Slone, Morgan
Tackett, Bethany
X Tackett, Bethany
Taylor, Megan

Varsity Volleyball

Baldwin, Ann
Hardin, Hadley
Hatfield, Shelby
James, Anna
Keeton, Isabella
X McClure, Morgan
Mulcahy, Jordan
Mullins, Alissa
Music, Emma
Nelson, Lindsey
X Newsome, Aleiah
Newsome, Kaitlyn
Ratliff, Mattie Jane
Taylor, Megan

Varsity Wrestling

Hyden, Luke

Varsity Cross Country - Boys

Belcher, Clayton
Castle, Dakota
Castle, Grant
Combs, Braydon
X Griffith, Wyatt
X Larry, Lamar
Lawson, Aaron
Morgan, John
Pham, Devin

Varsity Cross Country - Girls

Castle, Jerah K
Keeton, Anna
Newsome, Aleiah
Ousley, Hannah
Witten, Alexandra

Junior Varsity Baseball

Adams, Ashton
Branham, Brayden
Fugate, Connor
X Haney, Keegan
Hyden, Luke
James, Frederick Allen
Jefferson, Cory
X Kestner, Mason
Miller, Ashton
Murray, Seth
Poe, Karsten
Porter, Jonah
Preston, Gunner
Ratliff, Baron
Ray, Grant
Taylor, Zach
X Tharp, Braxton
Thompson, Zach

Junior Varsity Basketball - Boys

X Adams, Ashton
Branham, Brayden
Castle, Rex
Fugate, Connor
Haney, Keegan
Hensley, Ethan
X Larry, Lamar
Mckenzie, Ryleh
Porter, Jonah
X Tharp, Braxton
X Thompson, Zach

Junior Varsity Basketball - Girls

X Auxier, Hope
Bentley, Lakin
X Blackburn, Grace
X Blair, Callie
Blair, Clara
Chirico, Izzy
Helton, Camryn
Horn, Kalie
Hyden, Ava
X Jude, Grace
Mckenzie, Taylor
Ratliff, Blair
X Ratliff, Mattie Jane
Reid, Jaden

X Tackett, Bethany
Tackett, Bethany
Williams, Abigail

Junior Varsity Fast Pitch Softball

Auxier, Hope
Blackburn, Grace
Coleman, Beth
Fleming, Chloe
Furcolow, Ansley
Hyden, Ava
X Johnson, Jessie
Lemaster, Julia
Mollette, Brooke
Music, Emma
Ratliff, Mattie Jane
Tackett, Destiny
Wells, Ashley

Junior Varsity Volleyball

Baldwin, Ann
Baldwin, Kat
Belcher, Hannah
Blackburn, Grace
Chirico, Izzy
Collins, Chessa
Furcolow, Ansley
Furcolow, Ava
Hammond, Charlee
Hardin, Hadley
Hatfield, Shelby
Keeton, Isabella
X McClure, Morgan
Mullins, Alissa
Music, Emma
Ratliff, Blair
Ratliff, Mattie Jane



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	95	43.4%	141	45.5%
Row 2	BOYS	124	56.6%	169	54.5%
Row 3	Totals	219	100%	310	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us) Date: May 2, 2019 14:44:00 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Paintsville (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	8	103	0	0	
GIRLS	JV	3	39	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	142	0	0	0.0%
BOYS	VARSITY	10	144	1	1	
BOYS	JV	2	22	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	12	166	1	1	0.6%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	103	72.5%
Row 2	j.v.:	3	39	27.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		142	100%
Boys				
Row 5	varsity:	10	144	86.7%
Row 6	j.v.:	2	22	13.3%
Row 7	frosh:	0	0	0.0%
Row 8	total:		166	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville**

KHSAA Form T35
Rev. 11/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$929	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Baseball	\$1,634	\$11,250	\$8,328	\$3,250	\$234	\$0	\$5,500	2	\$11,398	\$0
Basketball - Boys	\$4,906	\$4,555	\$4,481	\$1,261	\$77	\$0	\$14,000	2	\$0	\$0
Basketball - Girls	\$5,831	\$0	\$7,821	\$0	\$77	\$0	\$16,000	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$822	\$0	\$38	\$0	\$2,200	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$822	\$0	\$38	\$0	\$2,600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,989	\$0	\$6,253	\$0	\$234	\$0	\$5,500	2	\$0	\$3,249
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$20,443	\$18,335	\$5,245	\$1,020	\$532	\$0	\$18,200	1	\$36,117	\$4,250
Golf - Boys	\$400	\$0	\$2,415	\$0	\$77	\$0	\$2,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$2,603	\$0	\$2,910	\$0	\$727	\$0	\$4,000	1	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$564	\$0	\$3,041	\$0	\$198	\$0	\$4,000	1	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$228	\$0	\$315	\$0	\$38	\$0	\$2,000	1	\$0	\$0
Tennis - Girls	\$228	\$0	\$316	\$0	\$38	\$0	\$2,000	1	\$0	\$0
Track - Boys	\$977	\$0	\$1,420	\$0	\$38	\$0	\$2,600	1	\$0	\$0
Track - Girls	\$977	\$0	\$1,420	\$0	\$38	\$0	\$2,200	1	\$0	\$0
Volleyball	\$489	\$5,730	\$8,782	\$3,465	\$77	\$0	\$5,700	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$200,824	69.1%
Expenditures for Girls	\$89,677	30.9%
Total Expenditures	\$290,501	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching		X	
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us) Date: May 2, 2019 14:44:00 PM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Paintsville**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	Football and Baseball equipment upgrades are necessary to keep the student athletes safer. The advantage here for boys is mainly due to this safety equipment	Start: May 31, 2019 Complete: May 31, 2020
T41 Form Advantage---Coaching: Advantage Boys	The sport of football requires far more assistant coaches on the sideline than any other sport. This alone makes up the difference that gives the boys an advantage.	Start: May 31, 2019 Complete: May 31, 2020
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	We were during this time finishing up our improvements on our baseball and football facilities. The basketball and volleyball improvements that were to begin during the same school year were pushed out. They began in the summer and will be reflected on next years reports.	Start: Jun 1, 2018 Complete: Nov 30, 2018

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Paintsville	
B. School Year	2018-2019	
C. Total Varsity Athletes		140
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		24
F. Total below Grade 9 who played non-varsity		2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
308644	Adams , Ashton	M	10	2017	X			
336608	Adams , Ethan Blake	M	9	2018	X			
243463	Allen , Chris	M	12	2015	X			
243459	Allen , James	M	12	2015	X			
266556	Allen , Jaylyn	M	11	2016	X			
202385	Auxier , Hope	F	11	2016	X			
333199	Baker , Aaron	M	9	2018	X			
269136	Baldwin , Ann	F	10	2017	X			
334918	Baldwin , Kat	F	7	-			X	
243909	Baldwin , Matt	M	12	2015	X			
333792	Barnett , Chelsea	F	9	2018	C			
335499	Becknell , Sydney	F	11	2016	X			
273469	Belcher , Clayton	M	9	2018	X			
334923	Belcher , Hannah	F	10	2017		X		
311646	Bentley , Lakin	F	8	-			X	
334916	Blackburn , Grace	F	7	-			X	
300270	Blackburn , John	M	10	2017	X			
281614	Blair , Callie	F	10	2017	X			
281697	Blair , Clara	F	9	2018	X			
269137	Blair , Rebecca	F	10	2017	C			
339730	Blanton , Jordan	M	11	2016	X			
202331	Bowling , Lauren	F	12	2015	X			
324128	Branham , Brayden	M	10	2017	X			
273713	Brown , Emily	F	11	2016	X/C			
300298	Bruner , Ben	M	8	-			X	
243395	Bussey , Anna	F	11	2016	X			
273470	Cantrell , Marcus	M	9	2018	X			
273473	Castle , Dakota	M	9	2018	X			
259263	Castle , Grant	M	11	2016	X			
338933	Castle , Jerah K	F	10	2017	X			
282668	Castle , Rex	M	10	2017	X			
334914	Chirico , Izzy	F	7	-			X	
355893	Coleman , Beth	F	7	-			X	
334917	Collins , Chessa	F	8	-				X
351044	Collins , Gunner	M	9	2018	X			
300151	Combs , Braydon	M	10	2017	X			
226237	Daniel , Julia	F	12	2015	C			
339731	Davis , Byron	F	11	2016	X			
333201	Davis , Matthew	M	9	2018	X			
343362	Dingess , Brady	M	9	2018	X			
220769	Doderer , Adaline	F	9	2018	X			
138959	Doderer , Ariella	F	12	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
243392	Fannin , Aryn	F	11	2016	C			
317087	Fleming , Chloe	F	9	2018	X/C			
259264	Flemming , Riley	M	11	2016	X			
311348	Fugate , Colby	M	9	2018	X			
347475	Fugate , Connor	M	8	-			X	
334921	Furcolow , Ansley	F	11	2016	X			
334919	Furcolow , Ava	F	9	2018		X		
273475	Gibson , Ryan	M	10	2017	X			
243885	Goodman , Ryan	M	12	2015	X			
273474	Graden , Harrison	M	10	2017	X			
243904	Grim , Coby	M	12	2015	X			
243910	Halbert , Chase	M	12	2015	X			
300268	Hall , Devin	M	10	2017	X			
334922	Hammond , Charlee	F	8	-				X
296354	Hammonds , Katie	F	11	2016	X/C			
324813	Haney , Cody	M	11	2017	X			
343365	Haney , Keegan	M	9	2018	X			
300471	Hardin , Hadley	F	10	2017	X			
326667	Hardin , Markus	M	9	2018	X			
300466	Hatfield , Shelby	F	10	2017	X			
311640	Helton , Camryn	F	8	-			X	
282670	Hensley , Ethan	M	11	2016	X			
282671	Holbrook , Ethan	M	11	2016	X			
300277	Hopson , Parker	M	10	2017	X			
344680	Horn , Kalie	F	8	-			X	
300467	Hyden , Ava	F	9	2018	X			
291242	Hyden , Jake	M	10	2017	X			
300273	Hyden , Luke	M	10	2017	X			
218691	James , Anna	F	12	2015	X			
357932	James , Frederick Allen	M	8	-			X	
333788	James , Haley	F	12	2015	X			
295698	Jefferson , Cory	M	10	2017	X			
288148	Johnson , Jessie	F	11	2016	X			
357570	Jones , Connor	M	7	-			X	
262848	Jones , Lucy	F	11	2016	X			
294447	Jordan , Blake	M	12	2015	X			
157947	Keeton , Anna	F	12	2011	X			
243894	Keeton , Christian	M	12	2015	X			
245154	Keeton , Isabella	F	10	2017	X/C			
282560	Keeton , Nick	M	11	2016	X			
343364	Lackey , Dylan	M	12	2015	X			
324444	Larry , Lamar	M	12	2015	X			
307390	Lawson , Aaron	M	8	-			X	
232841	Lemaster , Julia	F	11	2016	X			
333202	Lewis , Conor	M	10	2017	X			
333198	Lewis , Jake	M	9	2018	X			
308645	Lowe , Michael	M	10	2017	X			
300275	Marsillett , Nahtan	M	10	2017	X			
300468	McClure , Morgan	F	10	2017	C			
326840	McClurg , Joshua	M	11	2016	X			
281406	McCormick , Grace	F	11	2016	C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
278542	Mckenzie , Dustin	M	11	2016	X			
311347	Mckenzie , Ryleh	M	9	2018	X			
344674	Mckenzie , Taylor	F	7	-			X	
333196	Mclurg , Josh	M	11	2016	X			
288151	Meade , RaeAnn	F	12	2015	X			
357933	Miller , Ashton	M	8	-			X	
220594	Miller , Ben	M	11	2016	X			
237346	Mills , Ethan	M	12	2015	X			
355489	Mollett , Alivia	F	10	2017	X			
355894	Mollette , Brooke	F	7	-			X	
243914	Moore , Ryan	M	12	2015	X			
273468	Morgan , John	M	11	2016	X			
218702	Mulcahy , Jordan	F	12	2015	X			
300470	Mullins , Alissa	F	10	2017	X/C			
333200	Mullins , Wes	M	12	2015	X			
248432	Murray , Seth	M	10	2017	X			
293812	Music , Emma	F	9	2018	X/C			
218690	Nelson , Lindsey	F	12	2015	X/C			
287727	Newsome , Aleiah	F	12	2015	X			
313783	Newsome , Kaitlyn	F	11	2016	X			
220595	Ousley , Hannah	F	11	2016	X			
300265	Ousley , Hunter	M	10	2017	X			
324814	Pack , Matt	M	12	2016	X			
336610	Patel , Arya	M	9	2018	X			
354433	Patel , Banshi	F	11	2016	X			
273472	Pham , Devin	M	9	2018	X			
356136	Phelps , Harris	M	8	-			X	
262483	Phelps , John Walker	M	11	2016	X			
300276	Poe , Karsten	M	10	2017	X			
296356	Poe , Lauren	F	10	2017	X			
347474	Porter , Jonah	M	8	-			X	
291252	Preston , Gunner	M	11	2016	X			
342585	Price , Jason	M	8	-			X	
295538	Pugh , Dylan W	M	10	2017	X			
351047	Ratliff , Baron	M	9	2018	X			
300472	Ratliff , Blair	F	8	-			X	
351043	Ratliff , Braxton	M	12	2015	X			
269134	Ratliff , Mattie Jane	F	9	2018	X			
266558	Ray , Grant	M	11	2016	X			
344681	Reid , Jaden	F	12	2015	X			
243898	Richmond , Brandon	M	12	2015	X			
300304	Richmond , Kassidy	F	8	-			X	
336609	Schmitt , Conner	M	9	2018	X			
243911	Sexton , Isiah	M	12	2015	X			
202384	Slone , Morgan	F	11	2016	X			
272104	Sluss , Logan T	M	12	2015	X			
237347	Smith , Sam	M	12	2015	X			
300262	Spencer , Brandon	M	10	2017	X			
273717	Spencer , Hannah	F	11	2016	X/C			
243393	Stambaugh , Mary	F	11	2016	X/C			
218703	Stumbo , Taylor	F	12	2015	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
345447	Tackett , Bethany	F	10	2016	X			
324235	Tackett , Destiny	F	8	-			X	
324816	Tackett , Ethan	M	9	2018	X			
355524	Tackett , Matt	M	12	2015	X			
342246	Tao , Trieu Andy	M	11	2016	X			
169824	Taylor , Megan	F	12	2015	X			
339729	Taylor , Zach	M	9	2018	X			
282559	Tharp , Braxton	M	10	2017	X			
291247	Thompson , Zach	M	10	2017	X			
265860	Trador , Seth	M	11	2016	X			
226236	Trimble , Taylor	F	12	2015	C			
322796	Triplett , Kaleb	M	8	-			X	
206802	VanHoose , Nick	M	12	2014	X			
355488	Ward , Maisie	F	7	-			X	
291244	Watts , Jaxon	M	10	2017	X			
324819	Webb , Maddie	F	10	2017	X			
335500	Weddington , Abby	F	11	2016	X			
324237	Wells , Ashley	F	8	-			X	
199822	Wells , Haley	F	12	2015	X			
281615	Williams , Abigail	F	9	2017	X			
191249	Williams , Elizabeth	F	12	2015	X			
254965	Williams , Seth	M	11	2016	X			
307387	Witten , Alexandra	F	10	2017	X/C			
285754	Wright , Cameron	M	10	2017	X			