



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Paris
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**PARIS**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	129	123	252
Row 2	Percentage of Participation	51.19%	48.81%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$108,219	\$125,789	\$234,008
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	46.25%	53.75%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.94%	4.94%	
Row 6	Per Participant Expenditure	\$838.91	\$1,022.67	
Row 7	Per Participants Difference in Expenditures		\$183.77	
Row 8	Total Enrollment (from KHSAA enrollment figures)	77	92	169
Row 9	Percentage of Enrollment	45.56%	54.44%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.63%	-5.63%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	11	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.8%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Paris High School is currently meeting the standard of test 3 for the accommodation of student athletic interests.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**  
Rev.5/11

The Paris High School, Paris, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Cary Barr	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990	Athletic Director, Des. Rep.
Jami Dailey	317Fiftian St. Paris, Ky. 40361	859-619-0239	Principal
Brian Washington	445 Hanson St. Paris, Ky. 40361	859-707-1863	Head boys/girls track coach, Head Football
Wallis Brooks	428 Woodmont Drive Paris, Ky. 40361	859-988-1482	Head boys/girls golf coach
Chris Hogg	308 west 7th St. Paris, Ky. 40361	859-987-2168	Head boys/girls tennis coach
Brandi Ogden	108 Old Post Rd. Paris, Ky. 40361	859-350-0600	Guidence Counselor PHS/PMS
DeWayne Rice	308 west 7th St. Paris, Ky. 40361	859-435-0719	Head Girls Fast Pitch Softball Coach
Terence Brooks	915 Kennedy Ct. Paris, Ky. 40361	859-351-1361	Head Boys Basketball Coach
Jennifer Allen	Peacock Rd. Paris, Jy. 40361	859-229-2629	Librarian
Aaron Speaks	Castle Blvd. Paris, Ky. 40361	859-576-2672	Parent, Girls Head Basketball Coach
Zoe Strings	309 Ironwood Circle Paris, Ky. 40361	859-707-6353	Female student/athlete
Justin Richardson	250 East Main St. Paris, Ky. 40361	859-707-7714	Male student/athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 2, 2018
Feb 22, 2019
Apr 25, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Cary Barr	Athletic Director	444 Millersburg Rd. Paris, Ky. 40361	859-987-2168

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Patrice Thompson	Head of Curriculms	307 west 7th St. paris, Ky. 40361	859-987-2160

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)

April 28, 2019 21:51:27 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Paris (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X		X	X	X	
	jv						
	freshman						
Archery (coed) - Girls	varsity	X		X	X	X	
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity	X	X				
	jv						
	freshman						
Bowling - Girls	varsity	X	X				
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						X
	jv						
	freshman						
Dance (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Paris (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity	X					
	jv						
	freshman						
Swimming - Girls	varsity	X					
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Paris (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						X
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X		X	
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X		X	
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paris (2018-2019)

### Varsity Baseball

Arnett, Gabriel  
Banks, Taevon  
Brown, Amontae  
Catlett, MarQeis  
Caudill, Hunter  
X Clark, Jamaun  
Downey, Kentarrion  
Issac, Ryan  
Jackson, Michael  
Jackson, Zavier  
Jackson, Zion  
Miles, Skylar  
Mitchell, Jayden  
Ransom, Jakari  
Richardson, Justin  
Summers, LeShawn  
Vasovich, Dylan  
White, Tyzian

### Varsity Basketball - Boys

Blair, Cameron  
Byars, Jalen  
X Clark, Jamaun  
Clark, Jamaun  
Edwards, Trent  
Jackson, Marcus  
Jackson, Zion  
Johnson, Caleb  
Lyons, Daumond  
Nebbitt, Tyreeq  
Sanford, Lavonte  
Strings, Travis  
Washington, Ricqiece

### Varsity Basketball - Girls

Chumbley, Katie  
X Clark, Jamaun  
Cowan, Jamie  
Garrard, Asja - Li  
Hutsell, Techarlmiska  
Jackson, Jazmin  
Jackson, Sanaa  
Kemper, Chloe  
X Mendez, Olivia  
Oliver, Riah  
Strings, Zoe  
Tye, Chez

### Varsity Cheerleading

Buckler, Elizabeth  
X Clark, Jamaun  
Dale, Amarah  
Dumphord, Alayna  
Holman, Brenna

Johnson, Mary Kate  
Mills, Kelli  
Oliver, Riah  
Patterson, Yunique  
Plenty, Andrea  
Ransom, Ashawanti  
Rice, Erica  
X Smith, Joshua  
Speaks, Amiyah  
Steele, Rheagan  
TiJou, Cecile  
Tucker, Jayce  
White, Brianna

### Varsity Dance (coed) - Boys

X Clark, Jamaun  
White, Brianna

### Varsity Dance (coed) - Girls

Buckler, Elizabeth  
Dale, Amarah  
Dumphord, Alayna  
Holman, Brenna  
Johnson, Mary Kate  
Mills, Kelli  
Oliver, Riah  
Plenty, Andrea  
Ransom, Ashawanti  
Rice, Erica  
Speaks, Amiyah  
TiJou, Cecile

### Varsity Football

Arnett, Gabriel  
Arnett, Noah  
Atwood, Jonah  
Barber, Matthew  
Blevins, Chaz  
Brown, Amontae  
Cardona, Nikolas  
Catlett, MarQeis  
X Clark, Jamaun  
Clark, Jamaun  
Craycraft, Luke  
Hernandez, Joseph  
Jackson, Michael  
Jackson, Zavier  
Jackson, Zion  
Livingood, Jackson  
Lyons, Daumond  
McDonald, Colin  
Mendoza, Simon  
Miles, Skylar  
Nebbitt, Tyreeq  
Park, Alec  
Puckett, Chase

Ransom, Jalen  
Renfro, Adam  
Richardson, Justin  
Sanford, Lavonte  
Sturgeon, Jackson  
Vanderpool, Braden  
Vasovich, Dylan  
Wilcox, Branson  
Wilson, Zack

### Varsity Fast Pitch Softball

X Baldwin, Haleigh  
Bratolo, Jennifer  
Bratton, Kayelee  
X Chumbley, Katie  
X Clark, Jamaun  
X Cowan, Jamie  
Dale, Amarah  
Hernandez, Avaye  
X Hernandez, Ayaye  
X Hopkins, Alexis  
Jackson, Jazmin  
Jackson, Mariaiyah  
X Jones, Aiden  
Kemper, Chloe  
Kenny, Nia  
Lake, Lily  
X Long, Deanna  
X Newland, Destiny  
Newland, Destiny  
Patterson, Yunique  
Rice, Victoria  
Roe, Katelyn  
Roe, Michaela  
X Sandoval, Darling  
Steele, Rheagan  
Strings, Zoe  
X TiJou, Cecile  
Vasquez, Samyah  
X Vice, Katelynne  
X Vick, Katelyn  
X White, Brianna  
Williams, Madison

### Varsity Golf - Boys

Caudill, Hunter  
X Clark, Jamaun  
Jackson, Marcus

### Varsity Golf - Girls

X Clark, Jamaun  
Steiner, Kate

### Varsity Soccer - Boys

Alamilla, Johan  
Atwood, Jonah  
X Clark, Jamaun  
Cunningham, Zacahary  
Garza, Luis  
Gonzalez, Tyler  
Hope, Phil  
Issac, Ryan  
LeFebre-Alvarez, Rafet  
Lopez, Genaro  
Mendoza, Simon  
Morgan, Will  
Osorio, Diego  
Perez, Alexandro  
Perez, Jonathan  
Ransom, Jalen  
Rivas, Michael  
Romeo, Yair  
Small, Joseph  
Smith, Joshua  
Turcious, Carlos  
Vanderpool, Braden  
Vasovich, Dalton

### Varsity Soccer - Girls

Clark, Amiyah  
X Clark, Jamaun  
Cruz, Karen  
Evans, Madeline  
X Holman, Brenna  
Holman, Brenna  
Hopkins, Alexis  
Hutsell, Techarlmiska  
Jackson, Jazmin  
Johnson, Mary Kate  
Kimberly, Faulconer  
Mills, Kelli  
Owens, Jayme  
Preston, Summer  
Puryear, Lindsay  
Salinas, Ariel  
Shoemaker, Sara  
Small, Victoria  
Stafford, Sarah  
Steiner, Kate  
TiJou, Cecile  
Tucker, Jayce  
Vasquez, Samyah

### Varsity Tennis - Boys

X Clark, Jamaun  
Mendoza, Simon  
Romeo, Yair  
Small, Joseph



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Paris (2018-2019 continued)

#### Varsity Tennis - Girls

X Clark, Jamaun  
Jones, Aiden  
Mills, Kelli  
Puryear, Lindsay  
Speaks, Taesha  
Steiner, Kate

#### Varsity Track - Boys

Barber, Matthew  
Clark, Jamaun  
Clark, Jamaun  
Nebbitt, Tyreeq  
Sanford, Lavonte

#### Varsity Track - Girls

Chumbley, Katie  
X Clark, Jamaun  
Cowan, Jamie  
Kemper, Chloe  
Oliver, Riah  
Speaks, Amiyah  
Speaks, Taesha  
Strings, Zoe

#### Varsity Track - Unified

X Clark, Jamaun  
Speaks, Taesha  
TiJou, Cecile

#### Junior Varsity Basketball - Boys

Arnett, Gabriel  
Catlett, MarQeis  
Downey, Kentarrion  
Edwards, Trent  
Jackson, Marcus  
Jackson, Zion  
McKee, Vaysean  
Summers, LeShawn  
Vasovich, Dylan  
X Washington, Ricqiece  
White, Tyzian

#### Junior Varsity Basketball - Girls

Chumbley, Katie  
Cowan, Jamie  
Garrard, Asja - Li  
Hutsell, Techarlmiska  
Jackson, Sanaa  
Kemper, Chloe

X Mendez, Olivia  
Oliver, Riah  
Strings, Zoe  
Tye, Chez

#### Junior Varsity Fast Pitch Softball

X Baldwin, Haleigh  
X Bratolo, Jennifer  
X Bratton, Kayelee  
X Brownlee, Alexis  
Chumbley, Katie  
Cowan, Jamie  
Dale, Amarah  
X Jackson, Jazmin  
X Jackson, Mariaiyah  
X Jones, Aiden  
Kemper, Chloe  
Kenny, Nia  
X Lake, Lily  
Long, Deanna  
Newland, Destiny  
X Newland, Destiny  
Patterson, Yunique  
Rice, Victoria  
Roe, Katelyn  
X Sandoval, Darling  
Steele, Rheagan  
X Strings, Zoe  
Underwood, Grace  
Vasquez, Samyah  
Vice, Katelynne  
Vick, Katelyn  
White, Brianna  
Williams, Madison

#### Junior Varsity Soccer - Boys

Clark, Camden  
Hilano, Christolbal  
Osorio, Diego  
Perez, Alejandro  
Perez, Jonathan  
Rivas, Michael  
Small, Joseph  
Steele, John

#### Junior Varsity Soccer - Girls

Cruz, Karen  
Evans, Madeline  
Jackson, Jazmin  
Mills, Kelli  
Owens, Jayme  
Preston, Summer  
Shoemaker, Sara  
Small, Victoria  
Stafford, Sarah  
Steiner, Kate

Tucker, Jayce  
Vasquez, Samyah

#### Freshman Basketball - Boys

Arnett, Gabriel  
Bishop, Elijah  
Catlett, MarQeis  
Downey, Kentarrion  
Edwards, Trent  
McKee, Vaysean  
Ransom, Jakari  
Summers, LeShawn  
Vasovich, Dylan  
White, Tyzian

#### Freshman Basketball - Girls

Chumbley, Katie  
Cowan, Jamie  
Garrard, Asja - Li  
Jackson, Sanaa  
Kemper, Chloe  
Oliver, Riah

#### Freshman Fast Pitch Softball

Baldwin, Haleigh  
Bratolo, Jennifer  
Chumbley, Katie  
X Cowan, Jamie  
Dale, Amarah  
Kenny, Nia  
Lake, Lily  
X Newland, Destiny  
X Newland, Destiny  
Roe, Katelyn  
Sandoval, Darling  
Underwood, Grace  
Vasquez, Samyah  
Vice, Katelynne  
Vick, Katelyn  
White, Brianna





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	77	45.6%	129	51.2%
Row 2	BOYS	92	54.4%	123	48.8%
Row 3	Totals	169	100%	252	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 43

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Cary Barr (cary.barr@paris.kyschools.us) Date: April 28, 2019 21:51:27 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
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Paris (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	74	1	12	
GIRLS	JV	3	37	0	0	
GIRLS	FROSH	2	18	0	0	
GIRLS	TOTAL	12	129	1	12	9.3%
BOYS	VARSITY	8	93	1	1	
BOYS	JV	2	19	0	0	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	11	123	1	1	0.8%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	74	57.4%
Row 2	j.v.:	3	37	28.7%
Row 3	frosh:	2	18	14.0%
Row 4	total:		129	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	93	75.6%
Row 6	j.v.:	2	19	15.4%
Row 7	frosh:	1	11	8.9%
Row 8	total:		123	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Paris**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$10,167	\$3,951	\$892	\$450	\$188	\$0	\$4,400	1	\$800	\$500
Basketball - Boys	\$16,683	\$5,486	\$1,073	\$0	\$617	\$0	\$14,500	3	\$2,000	\$2,000
Basketball - Girls	\$11,355	\$790	\$686	\$1,800	\$554	\$0	\$14,500	3	\$2,000	\$2,000
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Fast Pitch Softball	\$14,330	\$7,951	\$2,176	\$500	\$389	\$0	\$4,400	3	\$4,050	\$4,050
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$14,084	\$6,451	\$1,660	\$0	\$537	\$0	\$13,900	1	\$3,000	\$0
Golf - Boys	\$425	\$82	\$150	\$0	\$75	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$425	\$82	\$150	\$0	\$75	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$4,311	\$1,155	\$1,955	\$0	\$180	\$0	\$5,700	2	\$675	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Paris**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$9,503	\$7,849	\$1,673	\$300	\$288	\$200	\$5,700	2	\$1,350	\$1,350
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$699	\$1,102	\$255	\$0	\$188	\$0	\$1,000	1	\$0	\$0
Tennis - Girls	\$699	\$1,102	\$255	\$0	\$188	\$1	\$1,000	1	\$0	\$0
Track - Boys	\$916	\$940	\$462	\$0	\$180	\$0	\$1,000	1	\$0	\$0
Track - Girls	\$916	\$940	\$462	\$0	\$180	\$0	\$1,000	1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$125,789	53.8%
Expenditures for Girls	\$108,219	46.2%
<b>Total Expenditures</b>	<b>\$234,008</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Paris**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
<p>Volleyball</p> <p>Bowling-several years ago we had enough students to have a bowling team. We used Joyland Park bowling lanes. They have since been torn down and we would have to transport our players 28 mile sover and 28 miles back to the nearest bowling lane. We are still in the process of fining a way to offer this and not have to travel so far to practice and play.</p>	<p>We have a meeting each year at the start of school to determine if we should start a volleyball team. Our numbers are low and we offer an intramural opportunity after school. We do have a person in sour school that would coach the girls. We also play volleyball in the PE classes to give everyone the opportunity to participate and learn.</p>	<p>Start: Aug 14, 2019 Complete: May 22, 2020</p>

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Paris	
B. School Year	2018-2019	
C. Total Varsity Athletes		105
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		11
F. Total below Grade 9 who played non-varsity		8

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
245072	Alamilla , Johan	M	12	2015	X			
295320	Arnett , Gabriel	M	9	2018	X			
247808	Arnett , Noah	M	12	2015	X			
245070	Atwood , Jonah	M	12	2015	X			
351697	Baldwin , Haleigh	F	9	2018		X		
357110	Banks , Taevon	M	7	-			X	
271211	Barber , Matthew	M	11	2016	X			
326505	Bishop , Elijah	M	8	-				X
346055	Blair , Cameron	M	12	2015	X			
306203	Blevins , Chaz	M	12	2015	X			
293753	Bratolo , Jennifer	F	9	2018	X			
293752	Bratton , Kayelee	F	9	2018	X			
338201	Brown , Amontae	M	9	2018	X			
340828	Buckler , Elizabeth	F	9	2018	X/C			
306204	Byars , Jalen	M	12	2015	X			
309175	Cardona , Nikolas	M	10	2017	X			
318160	Catlett , MarQeis	M	9	2018	X			
306855	Caudill , Hunter	M	10	2017	X			
317825	Chumbley , Katie	F	8	-			X	
205712	Clark , Amiyah	F	12	2015	X			
336724	Clark , Camden	M	7	-				X
271212	Clark , Jamaun	M	11	2016	X			
347189	Clark , Jamaun	M	11	2016	X			
316810	Cowan , Jamie	F	8	-			X	
175043	Craycraft , Luke	M	12	2015	X			
309763	Cruz , Karen	F	11	2016	X			
336666	Cunningham , Zacahary	M	8	-			X	
338226	Dale , Amarah	F	9	2018	X/C			
318157	Downey , Kentarrion	M	9	2018	X			
326509	Dumphord , Alayna	F	10	2017	X/C			
346054	Edwards , Trent	M	9	2018	X			
331097	Evans , Madeline	F	9	2018	X			
316812	Garrard , Asja - Li	F	9	2018	X			
318163	Garza , Luis	M	10	2017	X			
336663	Gonzalez , Tyler	M	8	-			X	
234919	Hernandez , Avaye	F	11	2016	X			
341620	Hernandez , Joseph	M	10	2017	X			
336669	Hilano , Christolbal	M	7	-				X
331105	Holman , Brenna	F	9	2018	X/C			
267569	Hope , Phil	M	11	2016	X			
278122	Hopkins , Alexis	F	11	2016	X			
234902	Hutsell , Techarlmiska	F	11	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
282250	Issac , Ryan	M	11	2016	X			
256281	Jackson , Jazmin	F	10	2017	X			
247816	Jackson , Marcus	M	11	2016	X			
137479	Jackson , Mariayah	F	11	2016	X			
234734	Jackson , Michael	M	12	2015	X			
316813	Jackson , Sanaa	F	8	-			X	
338202	Jackson , Zavier	M	9	2018	X			
306196	Jackson , Zion	M	10	2017	X			
282251	Johnson , Caleb	M	11	2016	X			
306852	Johnson , Mary Kate	F	10	2017	X/C			
288098	Jones , Aiden	F	10	2017	X			
317826	Kemper , Chloe	F	8	-			X	
351696	Kenny , Nia	F	9	2018	X			
306961	Kimberly , Faulconer	F	10	2017	X			
351714	Lake , Lily	F	7	-			X	
336712	LeFebre-Alvarez , Rafet	M	12	2015	X			
247804	Livingood , Jackson	M	12	2015	X			
326515	Long , Deanna	F	12	2015		X		
310470	Lopez , Genaro	M	10	2017	X			
271214	Lyons , Daumond	M	12	2015	X			
306199	McDonald , Colin	M	10	2017	X			
326506	McKee , Vaysean	M	9	2018		X		
247805	Mendoza , Simon	M	12	2015	X			
306200	Miles , Skylar	M	12	2015	X			
285934	Mills , Kelli	F	11	2016	X/C			
354632	Mitchell , Jayden	M	9	2018	X			
295403	Morgan , Will	M	11	2016	X			
271210	Nebbitt , Tyreeq	M	12	2015	X			
351690	Newland , Destiny	F	9	2018	X			
326470	Oliver , Riah	F	9	2018	X/C			
340442	Osorio , Diego	M	10	2017	X			
331111	Owens , Jayme	F	9	2018	X			
338206	Park , Alec	M	12	2015	X			
326507	Patterson , Yunique	F	10	2017	X/C			
340444	Perez , Alexandro	M	9	2018	X			
340443	Perez , Jonathan	M	9	2018	X			
338221	Plenty , Andrea	F	10	2016	X/C			
300200	Preston , Summer	F	10	2017	X			
295319	Puckett , Chase	M	10	2017	X			
264271	Puryear , Lindsay	F	11	2016	X			
338227	Ransom , Ashawanti	F	8	-			X/C	
355948	Ransom , Jakari	M	8	-			X	
318161	Ransom , Jakari	M	8	-				X
277258	Ransom , Jalen	M	11	2016	X			
314160	Renfro , Adam	M	12	2015	X			
264249	Rice , Erica	F	10	2017	X/C			
351687	Rice , Victoria	F	10	2017	X			
311261	Richardson , Justin	M	12	2015	X			
340441	Rivas , Michael	M	10	2017	X			
351710	Roe , Katelyn	F	9	2018	X			
326469	Roe , Michaela	F	12	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
326516	Romeo , Yair	M	12	2015	X			
205735	Salinas , Ariel	F	12	2015	X			
326467	Sandoval , Darling	F	9	2018		X		
247801	Sanford , Lavonte	M	12	2015	X			
197855	Shoemaker , Sara	F	11	2016	X			
336746	Small , Joseph	M	9	2018	X			
285933	Small , Victoria	F	11	2016	X			
324309	Smith , Joshua	M	10	2017	X			
306854	Speaks , Amiyah	F	9	2018	X/C			
306853	Speaks , Taesha	F	9	2018	X			
309762	Stafford , Sarah	F	11	2016	X			
336722	Steele , John	M	8	-				X
293748	Steele , Rheagan	F	10	2017	X/C			
331100	Steiner , Kate	F	9	2018	X			
252623	Strings , Travis	M	12	2015	X			
251731	Strings , Zoe	F	10	2017	X			
306202	Sturgeon , Jackson	M	10	2017	X			
318158	Summers , LeShawn	M	9	2018	X			
245738	TiJou , Cecile	F	12	2015	X/C			
326512	Tucker , Jayce	F	10	2017	X/C			
343085	Turcious , Carlos	M	11	2016	X			
251730	Tye , Chez	F	10	2017	X			
351716	Underwood , Grace	F	7	-				X
306197	Vanderpool , Braden	M	10	2017	X			
267585	Vascovich , Dalton	M	11	2016	X			
341621	Vasovich , Dylan	M	9	2018	X			
331102	Vasquez , Samyah	F	9	2018	X			
351712	Vice , Katelynne	F	8	-				X
356922	Vick , Katelyn	F	8	-				X
316619	Washington , Ricqiece	M	10	2017	X			
338224	White , Brianna	M	8	-			X/C	
346056	White , Tyzian	M	9	2018	X			
341622	Wilcox , Branson	M	10	2017	X			
234914	Williams , Madison	F	11	2016	X			
314162	Wilson , Zack	M	12	2015	X			