



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Phelps
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**PHELPS**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	132	141	273
Row 2	Percentage of Participation	48.35%	51.65%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$59,623	\$45,775	\$105,398
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	56.57%	43.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.22%	-8.22%	
Row 6	Per Participant Expenditure	\$451.69	\$324.65	
Row 7	Per Participants Difference in Expenditures	\$127.04		
Row 8	Total Enrollment (from KHSAA enrollment figures)	100	117	217
Row 9	Percentage of Enrollment	46.08%	53.92%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.27%	-2.27%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	8	17
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	19.7%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that Phelps High School is currently meeting the standard of test 3 for the accommodation of student athletic interests.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**  
Rev.5/11

The Phelps High School, Phelps, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	6751 Upper Johns Creek Road	6066254495	Athletic Director, Des. Rep, Title IX Coord.
Mike Hamilton	11742 Phelps 632 Road. Phelps, KY		Principal
Jason Sanson	30 Beech Street, Phelps, KY 41553		Coach
Johnny Fields	18280 Grapevine road, Phyllis, KY		Coach
Donna Fields	206 north Johnson Bottom Road, Freeburn, KY		Coach
Gaina Howell	40 Phillip Branch Road, Phelps, Ky		Parent
Glenda Stevens	PO Box 755, Phelps, KY 41553		Parent
Kara Stevens	P.O. Box 755, Phelps, KY 41553		Student
Cameron Sanson	30 Beech Street, Phelps, KY		Student
Cinithia Compton	71 Childers street, Kimper, KY 41539		Coach
Andrew West	PO Box 56, Canada, KY 41519		Coach
David Compton	71 Childers Street, Kimper, KY 41539		Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 8, 2018
Oct 8, 2018
Apr 26, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director/Des Rep	6751 Upper Johns Creek Road	6066254495

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	Coun ty Athletic Director	South Mayo Trail, Pikeville, KY 41502	6064286432

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 30, 2019 12:27:11 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Phelps (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Phelps (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X			
	jv	X	X				
	freshman						
Golf - Girls	varsity	X	X				
	jv	X	X	X			
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Phelps (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X			X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X			X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2018-2019)

## Varsity Baseball

X Bentley, Keegan  
Blackburn, David  
Blackburn, Dustin  
Blankenship, Jordon  
Casey, Jason  
Charles, Ryan  
Clevinger, Garrett  
Dotson, Caleb  
Dotson, Riley  
Elkins, Seth  
Francis, Dominick  
Land, Cainan  
Land, Christian  
Layne, Steven T  
McCou, Melvin Dawson  
Morrison, Kendall  
Morrison, Konnor  
Orras, Matthew  
Prater, Mason  
Smith, Daniel  
Turnmire, Brandon L  
Turnmire, Cory  
Varney, Peyton

## Varsity Basketball - Boys

X Bentley, Keegan  
Bowling, Brayden  
Casey, Jason  
Dotson, Caleb  
Dotson, Landon  
Dotson, Riley  
Fields, Lucas  
Francis, Dominick  
Francis, Trey  
Hatfield, Cameron  
Johnson, Cameron  
Land, Cainan  
Land, Christian  
Layne, Logan  
Layne, Marcus  
Locklear, Bryson  
Mayhorn, Seth  
McClanahan, Cameron  
Mounts, Austin  
Orras, Matthew  
Sansou, Cameron  
Scott, Joey  
Smith, Braxton  
Turnmire, Brandon L  
Turnmire, Cory

## Varsity Basketball - Girls

Abshire, Chloe  
Casey, Amelia  
Dotson, Kacie Lynn  
Hall, Kylie  
Hinkle, Tiana

Hunt, Kailey  
Layne, Kaitlyn  
Layne, Kaylynn Ivy  
McCoy, Brittany  
McCoy, Gabby  
Prater, Danielle  
Prater, Emily  
Reed, Ashton  
Sargent, Alyssa  
Sargent, Sarah  
Skeens, Kenesha  
Slone, Kyra  
Smith, Chloe

## Varsity Cheerleading

Blankenship, Kyra Dawn  
Casey, Hannah  
Francis, Morgan  
Hurley, Bobbie  
Hurley, Lexie  
Layne, Addyson  
Layne, Jayla  
Manring, Cameron  
Mitchell, Jerrica  
Patton, Loren  
Sargent, Alyssa  
Sargent, Sarah  
Skeens, Hailey  
Smith, Tayen  
Stevens, Kara  
Wolford, Alyssa

## Varsity Football

Asbury, Tyler  
Blackburn, David  
Blackburn, Dustin  
Clevinger, Garrett  
Collie, Corey  
Conway, Randy  
Dotson, Caleb  
Dotson, Cody  
Dotson, Landon  
Dotson, Riley  
Elkins, Seth  
Francis, Dominick  
Gearles, Kristopher  
Hatfield, Cameron  
Hollis, Tyrell  
Hurley, Jacob  
Justice, Kelly  
Lan, Cainan  
Land, Cainan  
Land, Christian  
Layne, Marcus  
Lee, Rico  
Mayhorn, Seth  
Mitchem, Billy  
Morrison, Kendall

Morrison, Konnor  
Ramey, Chandlar  
Ramey, Zackary  
Ratliff, Kenzeth  
Robinette, Tyler  
Sanders, Dommnic  
Scott, Joey  
Smith, Daniel  
Turnmire, Brandon L  
Varney, Peyton  
Wolford, Dillon

## Varsity Fast Pitch Softball

Blankenship, Hannah  
Casey, Amelia  
Casey, Hannah  
Dotson, Kacie Lynn  
Francis, LaRanda  
Francis, Morgan  
Hamilton, Haley  
Johnson, Hope  
Kirk, Trudy Paige  
Layne, Kaylynn Ivy  
Layne, MiKayla  
Norman, Madson  
Prater, Ally  
Prater, Dailey Storm  
Prater, Danielle  
Prater, Madison  
Sincell, Sierra  
Skeens, Hailey  
Slone, Kyra  
Wolford, Alyssa

## Varsity Track - Boys

Bentley, Keegan  
Clevinger, Garrett  
Francis, Dominick  
Robinette, Tyler  
Smith, Daniel  
Stacy, Randall  
Turnmire, Brandon L  
Wolford, Trevor

## Varsity Track - Girls

Casey, Hannah  
Hall, Kylie  
Patton, Loren  
Prater, Danielle  
Sargent, Alyssa

## Varsity Volleyball

Blankenship, Kyra Dawn  
Dotson, Cindy  
Dotson, Kacie Lynn  
Estep, Madison  
Francis, LaRanda  
Francis, Morgan  
Gannon, Emma  
Layne, Kaylynn Ivy  
Lester, Shakara  
Madison, Prater  
Norman, Madson  
Pearson, Raven  
Peters, Sairaha  
Prater, Madison  
Sargent, Alyssa  
Sincell, Sierra  
Skeens, Hailey  
Slone, Kyra  
Smith, Daeisha  
Smith, Tayen  
Stevens, Kara  
Wolford, Alyssa  
Wolford, Mackenzie

## Varsity Wrestling

Dotson, Cody  
Smith, Daniel

## Varsity Cross Country - Boys

Casey, Jason  
Francis, Trey  
Joey, Robert  
Johnson, Cameron  
Justice, Keaton  
Land, Christian  
Layne, Logan  
Locklear, Bryson  
McClanahan, Cameron  
Orras, Matthew  
Sansou, Cameron  
Scott, Joey  
Skeens, Thomas  
Smith, Braxton  
Smith, Tayen  
Turnmire, Brandon L

## Varsity Cross Country - Girls

Casey, Hannah  
Dotson, Ariel  
McCoy, Brittany  
McCoy, Gabby  
Prater, Danielle  
Prater, Emily  
Reed, Ashton



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Phelps (2018-2019 continued)

Sargent, Alyssa  
Sargent, Sarah  
Smith, Chloe

#### Junior Varsity Baseball

Blackburn, David  
Blackburn, Dustin  
Land, Cainan  
Land, Christian  
Layne, Steven T  
McCou, Melvin Dawson  
Morrison, Kendall  
Morrison, Konnor  
Orras, Matthew  
Prater, Mason  
Turnmire, Cory  
Varney, Peyton

#### Junior Varsity Basketball - Boys

Bowling, Brayden  
Dotson, Caleb  
Dotson, Landon  
Dotson, Riley  
Fields, Lucas  
Francis, Dominick  
Hatfield, Cameron  
Johnson, Cameron  
Land, Cainan  
Land, Christian  
Layne, Logan  
Layne, Marcus  
Layne, Steven T  
Locklear, Bryson  
Mayhorn, Seth  
McClanahan, Cameron  
Mounts, Austin  
Orras, Matthew  
Scott, Joey  
Smith, Braxton  
Turnmire, Cory

#### Junior Varsity Basketball - Girls

Abshire, Chloe  
Casey, Amelia  
Dotson, Kacie Lynn  
Hall, Kylie  
Hunt, Kailey  
Layne, Kaitlyn  
Layne, Kaylynn Ivy  
Prater, Emily  
Reed, Ashton  
Sargent, Sarah  
Slone, Kyra

#### Junior Varsity Fast Pitch Softball

Casey, Amelia  
Dotson, Kacie Lynn  
Francis, LaRanda  
Johnson, Hope  
Kirk, Trudy Paige  
Layne, Kaylynn Ivy  
Layne, MiKayla  
Norman, Madson  
Prater, Ally  
Prater, Dailey Storm  
Prater, Emily  
Prater, Madison  
Prater, Zoe  
Slone, Kyra  
Wolford, Alyssa  
Wolford, Halee

#### Junior Varsity Volleyball

Blankenship, Kyra Dawn  
Dotson, Cindy  
Dotson, Kacie Lynn  
Francis, LaRanda  
Gannon, Emma  
Layne, Kaylynn Ivy  
Lester, Shakara  
Madison, Prater  
Norman, Madson  
Pearson, Raven  
Peters, Sairaha  
Prater, Madison  
Skeens, Hailey  
Slone, Kyra  
Smith, Daeisha  
Smith, Tayen  
Stevens, Kara  
Wolford, Alyssa  
Wolford, MacKensie

#### Freshman Volleyball

Blankenship, Kyra Dawn  
Dotson, Cindy  
Francis, LaRanda  
Gannon, Emma  
Layne, Kaylynn Ivy  
Pearson, Raven  
Slone, Kyra  
Smith, Daeisha  
Smith, Tayen  
Wolford, MacKensie





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	100	46.1%	132	48.4%
Row 2	BOYS	117	53.9%	141	51.6%
Row 3	Totals	217	100%	273	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2019 12:27:11 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Phelps (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	5	77	1	10	
GIRLS	JV	3	45	1	16	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	9	132	2	26	19.7%
BOYS	VARSITY	6	109	1	16	
BOYS	JV	2	34	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	143	1	16	11.2%



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	77	58.3%
Row 2	j.v.:	3	45	34.1%
Row 3	frosh:	1	10	7.6%
Row 4	total:		132	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	109	76.2%
Row 6	j.v.:	2	34	23.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		143	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$750	\$0	\$1,858	\$0	\$100	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$1,211	\$0	\$1,858	\$0	\$110	\$0	\$16,460	2	\$0	\$0
Basketball - Girls	\$10,500	\$0	\$16,413	\$0	\$56	\$0	\$14,397	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$8,000	\$0	\$500	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,081	\$0	\$2,161	\$0	\$486	\$0	\$11,000	1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Volleyball	\$1,477	\$0	\$1,477	\$0	\$103	\$0	\$3,000	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$45,775	43.4%
Expenditures for Girls	\$59,623	56.6%
<b>Total Expenditures</b>	<b>\$105,398</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Phelps**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
All teams will be assigned locker rooms durint their season	All teams have been assigned locker rooms for use during their season.	Start: Dec 3, 2018 Complete: Apr 30, 2019

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 30, 2019 12:27:11 PM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>101</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
253752	Abshire , Chloe	F	11	2016	X			
313511	Asbury , Tyler	M	10	2017	X			
259306	Bentley , Keegan	M	10	2017	X			
328126	Blackburn , David	M	12	2015	X			
328127	Blackburn , Dustin	M	12	2015	X			
91154	Blankenship , Hannah	F	12	2011	X			
292747	Blankenship , Jordon	M	10	2017	X			
327725	Blankenship , Kyra Dawn	F	9	2018	X/C			
343444	Bowling , Brayden	M	9	2018	X			
311694	Casey , Amelia	F	8	-			X	
188368	Casey , Hannah	F	10	2017	X/C			
255198	Casey , Jason	M	11	2016	X			
295703	Charles , Ryan	M	10	2017	X			
266411	Clevinger , Garrett	M	12	2015	X			
266413	Collie , Corey	M	11	2016	X			
328131	Conway , Randy	M	11	2016	X			
341231	Dotson , Ariel	F	9	2018	X			
292745	Dotson , Caleb	M	10	2017	X			
305317	Dotson , Cindy	F	9	2018	X			
224079	Dotson , Cody	M	11	2016	X			
168446	Dotson , Kacie Lynn	F	10	2017	X			
318235	Dotson , Landon	M	9	2018	X			
292748	Dotson , Riley	M	10	2017	X			
272185	Elkins , Seth	M	12	2015	X			
271081	Estep , Madison	F	11	2016	X			
343445	Fields , Lucas	M	8	-			X	
259307	Francis , Dominick	M	10	2017	X			
305313	Francis , LaRanda	F	9	2018	X			
213050	Francis , Morgan	F	12	2015	X/C			
255196	Francis , Trey	M	11	2016	X			
305318	Gannon , Emma	F	8	-			X	
243280	Gearles , Kristopher	M	12	2015	X			
356518	Hall , Kylie	F	9	2018	X			
259727	Hamilton , Haley	F	12	2015	X			
257666	Hatfield , Cameron	M	11	2016	X			
271080	Hinkle , Tiana	F	11	2016	X			
340489	Hollis , Tyrell	M	10	2017	X			
338781	Hunt , Kailey	F	9	2018	X			
328133	Hurley , Bobbie	F	11	2016	C			
267056	Hurley , Jacob	M	12	2015	X			
224782	Hurley , Lexie	F	12	2015	C			
341232	Joey , Robert	M	11	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
341230	Johnson , Cameron	M	11	2016	X			
323952	Johnson , Hope	F	11	2016	X			
341227	Justice , Keaton	M	11	2016	X			
338081	Justice , Kelly	M	12	2015	X			
293016	Kirk , Trudy Paige	F	11	2016	X			
338086	Lan , Cainan	M	9	2018	X			
341450	Land , Cainan	M	9	2018	X			
296643	Land , Christian	M	10	2017	X			
299037	Layne , Addyson	F	8	-			C	
211188	Layne , Jayla	F	12	2015	C			
343434	Layne , Kaitlyn	F	10	2017	X			
327629	Layne , Kaylynn Ivy	F	7	-			X	
317682	Layne , Logan	M	10	2017	X			
328125	Layne , Marcus	M	11	2016	X			
353649	Layne , MiKayla	F	8	-			X	
345169	Layne , Steven T	M	7	-			X	
339037	Lee , Rico	M	9	2018	X			
213052	Lester , Shakara	F	11	2016	X			
341229	Locklear , Bryson	M	9	2018	X			
305319	Madison , Prater	F	10	2017	X			
328130	Manring , Cameron	F	9	2018	C			
292746	Mayhorn , Seth	M	10	2017	X			
255199	McClanahan , Cameron	M	11	2016	X			
355985	McCou , Melvin Dawson	M	8	-			X	
162968	McCoy , Brittany	F	12	2015	X			
197862	McCoy , Gabby	F	11	2016	X			
225080	Mitchell , Jerrica	F	12	2015	C			
310972	Mitchem , Billy	M	12	2015	X			
327960	Morrison , Kendall	M	9	2018	X			
327961	Morrison , Konnor	M	9	2018	X			
341505	Mounts , Austin	M	10	2017	X			
271083	Norman , Madson	F	10	2017	X			
292749	Orras , Matthew	M	11	2016	X			
247842	Patton , Loren	F	11	2016	X/C			
305315	Pearson , Raven	F	8	-			X	
328123	Peters , Sairaha	F	11	2016	X			
283857	Prater , Ally	F	9	2018	X			
323656	Prater , Dailey Storm	F	11	2016	X			
168445	Prater , Danielle	F	11	2016	X			
283855	Prater , Emily	F	9	2018	X			
323944	Prater , Madison	F	10	2017	X			
355986	Prater , Mason	M	8	-			X	
353650	Prater , Zoe	F	9	2018		X		
328129	Ramey , Chandlar	M	10	2017	X			
328128	Ramey , Zackary	M	12	2015	X			
327962	Ratliff , Kenzeth	M	9	2018	X			
271251	Reed , Ashton	F	11	2016	X			
243277	Robinette , Tyler	M	12	2015	X			
308380	Sanders , Dommnic	M	10	2017	X			
255197	Sanson , Cameron	M	11	2016	X			
168655	Sargent , Alyssa	F	11	2016	X/C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
283856	Sargent , Sarah	F	9	2018	X/C			
298091	Scott , Joey	M	11	2015	X			
162969	Sincell , Sierra	F	12	2010	X			
283725	Skeens , Hailey	F	11	2016	X/C			
255149	Skeens , Kenesha	F	10	2017	X			
253751	Skeens , Thomas	M	12	2015	X			
329546	Slone , Kyra	F	9	2018	X			
341228	Smith , Braxton	M	11	2016	X			
242636	Smith , Chloe	F	11	2016	X			
184568	Smith , Daeisha	F	11	2016	X			
224078	Smith , Daniel	M	11	2016	X			
305314	Smith , Tayen	F	9	2018	X/C			
267055	Stacy , Randall	M	11	2016	X			
148337	Stevens , Kara	F	11	2016	X/C			
259296	Turnmire , Brandon L	M	12	2015	X			
317681	Turnmire , Cory	M	8	-			X	
328124	Varney , Peyton	M	12	2015	X			
299036	Wolford , Alyssa	F	10	2017	X/C			
308377	Wolford , Dillon	M	10	2017	X			
353651	Wolford , Halee	M	12	2015		X		
328606	Wolford , MacKensie	F	8	-			X	
266416	Wolford , Trevor	M	11	2016	X			