



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Portland Christian
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

INFORMATION IN THIS REPORT SHOWS THAT THREE G.E.R.C. MEETINGS WERE HELD DURING THE MONTH OF APRIL. THESE MEETINGS SHOULD BE SPREAD OUT DURING THE SCHOOL YEAR(DURING THE FALL, WINTER, AND SPRING SPORTS SEASONS).



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

PORTLAND CHRISTIAN

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	84	90	174
Row 2	Percentage of Participation	48.28%	51.72%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$23,867	\$20,445	\$44,312
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.86%	46.14%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.59%	-5.59%	
Row 6	Per Participant Expenditure	\$284.13	\$227.17	
Row 7	Per Participants Difference in Expenditures	\$56.96		
Row 8	Total Enrollment (from KHSAA enrollment figures)	70	57	127
Row 9	Percentage of Enrollment	55.12%	44.88%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-6.84%	6.84%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	7	7	14
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.6%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	20.2%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Documentation on the T-3 form of the steps being taken to address the indicated interests in swimming and soccer makes it likely that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**
Rev.5/11

The Portland Christian High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kristi McCartney	8509 Westport Rd, Louisville KY 40242	502-618-4468	Athletic Director, Coach
Gary Mounce	8509 Westport Rd, Louisville KY 40242	502-429-3727	Principal
Marie Settle	8509 Westport Rd, Louisville KY 40242	502-429-3727	Assistant Athletic Director
Jackson Porter	8509 Westport Rd, Louisville KY 40242	502-429-3727	Student - 10th
Sarah Goul	8509 Westport Rd, Louisville KY 40242	502-429-3727	Student - 11th
Rick Folden	8509 Westport Rd, Louisville KY 40242	502-429-3727	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 9, 2019
Apr 16, 2019
Apr 23, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kristi McCartney	Athletic Director	8509 Westport Road	5026184468

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kristi McCartney	Athletic Director	8509 Westport Road	5026184468

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Kristi McCartney (kristi.mccartney@portlandchristian.org)

May 10, 2019 08:09:13 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X			X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X			X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Golf - Boys	varsity	X	X		X	X	X
	jv						
	freshman						
Golf - Girls	varsity						X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity				X	X	X
	jv				X	X	
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity					X	X
	jv						
	freshman						
Tennis - Girls	varsity					X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X			
	jv	X	X	X			
	freshman						
Track - Girls	varsity	X	X	X			
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Portland Christian (2018-2019)

Varsity Archery (coed) - Boys

Dowell, Aiden
Foley, Elijah
Howard, Jacob

Varsity Archery (coed) - Girls

Cecil, Maci
Seigle, Hustyn
Steitz, Kaitlyn
Wright, Abigail

Varsity Baseball

Bennett, Braxton
Gathof, Nicholas
Heid, Ethan
X Hoagland, Abigail
Hoffman, Grant
Howard, Jacob
Kennedy, Lane
Kennedy, Lukas
Lowman, Zachary
X McGlynn, Tyler
Merideth, Michael
Niestadt, Charlie
Ntego, Tristen
Overberg, Trenton
Owens, Kavin
Steen, Spencer
Thompson, Stewart

Varsity Basketball - Boys

Acquisto, Michael
Dolleris, Steven
Dye, Quincy
Evans, Andrew
Heid, Ethan
Kennedy, Lukas
Lowman, Zachary
Merideth, Michael
Milliner, Brett
Niestadt, Charlie
Overberg, Will
Pennington, Owen
Porter, Jackson
Sees, Owen
Skees, Mason
Steen, Alex
Steen, Spencer

Varsity Basketball - Girls

Ball, Madisyn
Brooks, Larissa
Goul, Sarah
X Haynes, Bailey
Hedden, Jessica
Heid, Ellie
Hutchins, Anna
Istre, Chloe
Mullins, Annie
Mulvey, Lauren
Mulvey, Taylor
Porter, Ella Kate

Varsity Cheerleading

Adkins, Elizabeth
Bain, Haley
Barnett, Rachel
Barnett, Sarah
Bonn, Madeline
Bowlds, Julianne
Cecil, Maci
Chandler, Kathryn
Charles, Angela
Croft, Abby
Fields, Cora
Hayden, Makayla
Hedden, Denielle
Heid, Emily
Hook, Selina
Hubbuck, Lily
Lee, Olivia
Leenerts, Madelyn
Matasar, Anamaria
Matasar, Liliana
Merideth, Allyson
Peach, Brylea
Rodriguez, Isabella
Weaver, Madalyn
Wells, Sydney
Winstead, Heidi

Varsity Fast Pitch Softball

Bowlds, Julianne
Brooks, Larissa
Haynes, Bailey
Hedden, Denielle
Hedden, Jessica
Hoagland, Abigail
Hoard, Katie
Istre, Reagon
Kopp, Diana
Leenerts, Madelyn
Mulvey, Taylor
Seigle, Hustyn
X Van Winkle, Abigail
Winstead, Heidi
Wright, Abigail

Varsity Golf - Boys

Overberg, Will
Thieneman, Anton

Varsity Golf - Girls

Means, Alicia

Varsity Soccer - Boys

Dye, Quincy
Hedden, Denielle
Heid, Ethan
Heid, Reece
Hook, John
Howard, Jacob
Hutchins, Anna
Kennedy, Lane
Kennedy, Lukas
Leenerts, Parker
Matasar, Anamaria
Niestadt, Charlie
Ntego, Tristen
Overberg, Trenton
Owens, Kavin
Pennington, Owen
Pierce, Kellen
Sees, Owen
Tichenor, Jasper
Tucker, Grant

Varsity Tennis - Boys

Acquisto, Michael
Ciaburri, Josh
Fenwick, Cameron
Garrett, Miles
Goul, Matthew
Hook, John
Overberg, Will
Skees, Mason
Steen, Alex
Taylor, Cooper

Varsity Tennis - Girls

Adkins, Elizabeth
Alvey, Gracie
Ashley, Madison
Barkvoska, Nadezda
Cecil, Maci
Charles, Angela
Holbrook, Abigail
Langford, Annslee

Meredith, Lilly
Wilson, Adrianna
Wood, Kelly
Wood, Megan

Varsity Volleyball

Alvey, Gracie
Bain, Haley
Barkvoska, Nadezda
Charles, Angela
Croft, Abby
Gregory, Holly
Hayden, Makayla
Haynes, Bailey
Hoagland, Abigail
Hoard, Katie
Istre, Reagon
Meredith, Lilly
Moeglin, Jordan
Mulvey, Lauren
Rodriguez, Isabella
Wilson, Adrianna
Wood, Kelly
Wood, Megan

Varsity Cross Country - Boys

Basquill, Caleb
Evans, Andrew
Gilcreast, Rowan
Goul, Matthew
Hammond, Conner
X Hedden, Jessica
X Heid, Ellie
X Holbrook, Abigail
Howard, Caleb
Istre, Jackson
Istre, Lincoln
Mee, Joshua
X Porter, Ella Kate
Porter, Jackson
Sitlinger, John T
Steen, Alex

Varsity Cross Country - Girls

Evans, Audrey
X Goul, Matthew
Hedden, Jessica
Heid, Ellie
Holbrook, Abigail
Istre, Reagon
Mulvey, Lauren
Porter, Ella Kate



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Portland Christian (2018-2019 continued)

Junior Varsity
Basketball - Boys

Acquisto, Michael
Dolleris, Steven
Evans, Andrew
Gilcreast, Rowan
Heid, Ethan
Istre, Lincoln
Lowman, Zachary
Milliner, Brett
Niestadt, Charlie
Overberg, Trenton
Overberg, Will
Porter, Jackson
Sees, Owen
Skees, Mason
Steen, Alex
Steen, Spencer

Junior Varsity
Volleyball

Barkvoska, Nadezda
Charles, Angela
Gregory, Holly
Hayden, Makayla
Haynes, Bailey
Hoagland, Abigail
Hoard, Katie
Istre, Reagon
Meredith, Lilly
Mulvey, Lauren
Rodriquez, Isabella
Wood, Kelly



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	70	55.1%	84	48.3%
Row 2	BOYS	57	44.9%	90	51.7%
Row 3	Totals	127	100%	174	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kristi McCartney (kristi.mccartney@portlandchristian.org) Date: May 10, 2019 08:09:13 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Portland Christian (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	72	3	17	
GIRLS	JV	1	12	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	84	3	17	20.2%
BOYS	VARSITY	7	74	4	35	
BOYS	JV	1	16	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	90	4	35	38.9%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Swimming		Yes Swimming
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Swimming		Yes Swimming

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Swimming: We have been researching the cost of renting local pools, as well as looking at feasibility of travel and availability of pool lanes with our school and athletics schedules. We will have a student interest meeting and a parent interest meeting in May 2019 to discuss the costs and opportunities for a PCS swim team for the 19-20 school year. Pending a qualified coach and financial feasibility, we do plan to offer this sport.</p> <p>Girls Soccer: Each spring in May, we will continue to offer sign ups for soccer promoting the possibility of having separate boys and girls soccer teams. Due to our numbers, we still only have one co-ed team for HS soccer, which plays a boys soccer schedule. However, each year we have offered, we have not yet had enough interest to form a separate girls squad. We will continue to offer and promote the possibility of a girls team so that we can ensure that all interested have the necessary information to sign up and participate.</p>
--

Principal Signature: Digitally signed by Kristi McCartney
 (kristi.mccartney@portlandchristian.org) Date: May 10, 2019 08:09:13 AM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	72	85.7%
Row 2	j.v.:	1	12	14.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		84	100%
Boys				
Row 5	varsity:	7	74	82.2%
Row 6	j.v.:	1	16	17.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		90	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Kristi McCartney
 (kristi.mccartney@portlandchristian.org) May 10, 2019 08:09:13 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Portland Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Baseball	\$5,358	\$0	\$0	\$0	\$0	\$283	\$0	1	\$0	\$0
Basketball - Boys	\$10,690	\$0	\$0	\$0	\$0	\$223	\$0	2	\$0	\$0
Basketball - Girls	\$10,888	\$0	\$0	\$0	\$0	\$199	\$0	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$1,205	\$29	\$0	\$0	\$0	\$143	\$0	1	\$0	\$0
Cross Country - Girls	\$1,204	\$20	\$0	\$0	\$0	\$138	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,931	\$0	\$0	\$0	\$0	\$466	\$0	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$228	\$17	\$0	\$0	\$0	\$72	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$744	\$0	\$0	\$0	\$0	\$275	\$0	1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Portland Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$981	\$0	\$0	\$0	\$0	\$197	\$0	1	\$0	\$0
Tennis - Girls	\$900	\$0	\$0	\$0	\$0	\$197	\$0	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$4,462	\$0	\$0	\$0	\$0	\$462	\$0	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$20,445	46.1%
Expenditures for Girls	\$23,867	53.9%
Total Expenditures	\$44,312	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kristi McCartney (kristi.mccartney@portlandchristian.org) Date: May 10, 2019 08:09:13 AM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Portland Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
1) Girls Soccer Program - Continue to promote opportunity to foster interest	Each spring in May, we will continue to offer sign ups for soccer promoting the possibility of having separate boys and girls soccer teams. Due to our numbers, we still only have one co-ed team for HS soccer, which plays a boys soccer schedule. However, each year we have offered, we have not yet had enough interest to form a separate girls squad. We will continue to offer and promote the possibility of a girls team so that we can ensure that all interested have the necessary information to sign up and participate.	Start: May 1, 2019 Complete: Jul 15, 2019
2) Swimming Interest Meeting	Due to a change in both high school principal and athletic director positions, the originally scheduled meetings for September 2018 to gauge interest for this previous school year were postponed to this spring. We will be having a meeting in May for all students, and then another for all parents, who are interested in beginning a swim program here at PCS to gauge actual interest and feasibility. Throughout this year we have been compiling data on the cost of renting pools and other financial considerations so we have real data to present to students and parents about reality of cost for a swimming program.	Start: May 1, 2019 Complete: May 30, 2019

Principal's Signature: Digitally signed by Kristi McCartney (kristi.mccartney@portlandchristian.org) Date: May 10, 2019 08:09:13 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Portland Christian</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>87</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>16</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
333623	Acquisto , Michael	M	10	2017	X			
284254	Adkins , Elizabeth	F	11	2016	X/C			
252490	Alvey , Gracie	F	10	2017	X			
324224	Ashley , Madison	F	8	-			X	
311999	Bain , Haley	F	12	2015	X/C			
333626	Ball , Madisyn	F	9	2017	X			
312016	Barkvoska , Nadezda	F	11	2016	X			
296099	Barnett , Rachel	F	11	2016	C			
296134	Barnett , Sarah	F	9	2018	C			
333579	Basquill , Caleb	M	10	2017	X			
342679	Bennett , Braxton	M	9	2018	X			
284256	Bonn , Madeline	F	11	2016	C			
265421	Bowlds , Julianne	F	10	2017	X/C			
265422	Brooks , Larissa	F	9	2018	X			
312026	Cecil , Maci	F	10	2017	X/C			
296115	Chandler , Kathryn	F	12	2015	C			
265392	Charles , Angela	F	11	2016	X/C			
324226	Ciaburri , Josh	M	10	2017	X			
296119	Croft , Abby	F	12	2015	X/C			
255862	Dolleris , Steven	M	10	2017	X			
222045	Dye , Quincy	M	12	2015	X			
255864	Evans , Andrew	M	10	2017	X			
333657	Evans , Audrey	F	7	-			X	
333658	Fenwick , Cameron	M	7	-			X	
260564	Fields , Cora	F	10	2017	C			
333660	Garrett , Miles	M	7	-			X	
260547	Gathof , Nicholas	M	11	2016	X			
333628	Gilcreast , Rowan	M	9	2018	X			
265415	Goul , Matthew	F	9	2018	X			
217801	Goul , Sarah	F	11	2016	X			
265403	Gregory , Holly	F	10	2017	X			
296129	Hammond , Conner	M	8	-			X	
265404	Hayden , Makayla	F	10	2017	X/C			
252493	Haynes , Bailey	F	10	2017	X			
260568	Hedden , Denielle	F	10	2017	X/C			
265423	Hedden , Jessica	F	9	2018	X			
296130	Heid , Ellie	F	8	-			X	
222082	Heid , Emily	F	12	2015	C			
255865	Heid , Ethan	M	10	2017	X			
265397	Heid , Reece	M	9	2018	X			
333629	Hoagland , Abigail	F	9	2018	X			
265405	Hoard , Katie	F	9	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
333571	Hoffman , Grant	M	11	2016	X			
333737	Holbrook , Abigail	F	8	-			X	
277072	Hook , John	M	11	2016	X			
277073	Hook , Selina	F	11	2016	C			
333669	Howard , Caleb	M	7	-			X	
260589	Howard , Jacob	M	12	2015	X			
265393	Hubbuck , Lily	F	12	2015	C			
324229	Hutchins , Anna	F	12	2015	X			
252483	Istre , Chloe	F	12	2015	X			
333672	Istre , Jackson	M	7	-			X	
265418	Istre , Lincoln	M	9	2018	X			
265406	Istre , Reagon	F	9	2018	X			
312048	Kennedy , Lane	M	10	2017	X			
284246	Kennedy , Lukas	M	12	2013	X			
333630	Kopp , Diana	F	9	2018	X			
296138	Langford , Annslee	F	8	-			X	
219997	Lee , Olivia	F	12	2015	C			
265407	Leenerts , Madelyn	F	9	2018	X/C			
222051	Leenerts , Parker	M	12	2015	X			
217806	Lowman , Zachary	M	12	2015	X			
312050	Matasaru , Anamaria	F	12	2015	X/C			
284257	Matasaru , Liliana	F	11	2016	C			
312051	Means , Alicia	F	12	2015	X			
333765	Mee , Joshua	M	8	-			X	
265408	Meredith , Lilly	F	9	2018	X			
217808	Merideth , Allyson	F	11	2016	C			
222074	Merideth , Michael	M	12	2015	X			
333567	Milliner , Brett	M	12	2016	X			
306685	Moeglin , Jordan	F	10	2017	X			
333768	Mullins , Annie	F	8	-			X	
265409	Mulvey , Lauren	F	9	2018	X			
217812	Mulvey , Taylor	F	11	2016	X			
215735	Niestadt , Charlie	M	11	2016	X			
265398	Ntego , Tristen	M	12	2014	X			
284307	Overberg , Trenton	M	9	2018	X			
255868	Overberg , Will	M	10	2017	X			
284310	Owens , Kavin	M	9	2018	X			
217815	Peach , Brylea	F	11	2016	C			
265399	Pennington , Owen	M	12	2014	X			
255859	Pierce , Kellen	M	11	2016	X			
296132	Porter , Ella Kate	F	8	-			X	
255869	Porter , Jackson	M	10	2017	X			
333634	Rodriquez , Isabella	F	9	2018	X/C			
333635	Sees , Owen	M	9	2018	X			
284266	Seigle , Houstyn	F	9	2018	X			
296133	Sitlinger , John T	M	8	-			X	
255871	Skees , Mason	M	10	2017	X			
342550	Steen , Alex	M	10	2017	X			
255874	Steen , Spencer	M	10	2017	X			
324225	Taylor , Cooper	M	8	-			X	
333775	Thieneman , Anton	M	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
284248	Thompson , Stewart	M	11	2016	X			
222077	Tichenor , Jasper	M	12	2015	X			
222079	Tucker , Grant	M	12	2015	X			
265395	Weaver , Madalyn	F	12	2015	C			
284258	Wells , Sydney	F	11	2016	C			
217819	Wilson , Adrianna	F	11	2016	X			
342685	Winstead , Heidi	F	9	2018	X/C			
309975	Wood , Kelly	F	10	2017	X			
265388	Wood , Megan	F	11	2016	X			
217822	Wright , Abigail	F	12	2015	X			