



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	Shawnee
KHSAA Audit Team Member:	Barbara Kok
Date:	June 10, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

SHAWNEE

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	96	91	187
Row 2	Percentage of Participation	51.34%	48.66%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$44,052	\$65,044	\$109,096
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	40.38%	59.62%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-10.96%	10.96%	
Row 6	Per Participant Expenditure	\$458.88	\$714.77	
Row 7	Per Participants Difference in Expenditures		\$255.89	
Row 8	Total Enrollment (from KHSAA enrollment figures)	188	251	439
Row 9	Percentage of Enrollment	42.82%	57.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	8.51%	-8.51%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	10	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-4		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	14.3%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided on the T-3 form and T-63 form indicates the standard established for Test 3 for athletic opportunities is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The Shawnee High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Dr. Jeronda Majors	4001 Hurman st	502-485-4326	Assistant Principal
Lajuan Lewis	4001 Hurman st	502-485-4326	Athletic Director
David Robinson	4001 Hurman st	502-485-4326	Assistant Athletic Director
Carla Bivens	4001 Hurman st	502-485-4326	Bookkeeper
Michael Sturgeon	4001 Hurman st	502-485-4326	Assistant Athletic Director
geary Morton	4001 Hurman st	502-485-4326	Girls track Coach/ Girls Track coach
Michael Jolly	4001 Hurman st	502-485-4326	Girls Volleyball/softball coach
Christopher Kuckols	4001 Hurman st	502-485-4326	Student Athlete
Jomika McGee	4001 Hurman st	502-485-4326	Student Athlete
Karin Bennett	4001 Human Street	502-485-4326	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 12, 2018
Jan 16, 2019
Apr 10, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Sturgeon	Assistant Athletic Director	4001 Hurman st	502-485-4326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. Georgia Hampton	Director of Compliance and Investigations	3332 Newburg Rd. Louisville, KY 40232	502-485-3011

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us)

April 30, 2019 08:07:57 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X		X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X			
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X		X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity			X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Shawnee (2018-2019)

Varsity Baseball

Fryear, Braden
Jones, Anthony
Justice, Jacob
Lamey, McKayla
Marks, Jamiah
Mattingliy, Kenneth
Murad, Gabriel
Rehnberg, Luke
Thompson, Johnny
Woodard, Jacky
Wright, Blade
Wright, Blaze
Zachery, Shawn

Varsity Basketball - Boys

Bivens, Josiah
Boyd, Jermon
Carter, Deandre
Dickerson, Armone
Gray, Lajuantra
Hardin, Phillip
Hutchins, TaShawn
Jackson, Donald
Malone, Darryl
Pettus, Terrence
Pillow, Harold
Pillow, Robert
Preu, Cameron
Rutledge, Keyonie
Seagraves, Antwan
Warf, Devin

Varsity Basketball - Girls

Avery, Deasjah
Bussey, Shamiya
Cuff, Makerhen
Gibson, Taniya
Harris, Kieara
Hayes, Veronica
Heck, Brianna
Horton, Laretta
Hutchison, Derrionne
Johnson, Kira
McGee, Johmika
Oliver, Avionna
Reed, Latoyia
Roberson, Jamiah
Smith, Janae
Thompson, Diarra

Varsity Cheerleading

Braun, Elizabeth
Hatton, Kaniya
Horton, Laretta
Johnson, Vaniya
Kendrick, Infeniti
Love, Jaidah
McGee, Johmika
Moore, Giavonni
Roberson, Jamiah
Smith, Jayla
Thompson, Diarra
Turner, Dayonna
Watkins, Rian
Wydman, Jalelia

Varsity Football

Banks, Jeremiah
Beaumont, Traymont
Briggs, Lamontaye
Daniels, Sedgie
Dorsey(Jr.), Kenneth
Edison, Niyilema
Fields, Tyreese
Finch, Thomas
Fryear, Braden
Gray, Lajuantra
Harper, Robert
Hutchins, TaShawn
Jackson, Dontay
Jackson(Jr.), Octavius
Jones, Anthony
Lewis, Jeremiah
Marks, Jamiah
McDaniels, Aziah
Nuckols, Chris
Parker, Thomas
Robinson, Dorius
Ross, Shennell
Smith(Jr.), Eric
Thompson, Johnny
Tyson, Jaquez
Walker, Tre Von
Ware, Devontea
Watson, Taequan
Whitt, Chase
Wickcliff, Clayton
Woods(Jr.), Ahmad

Varsity Fast Pitch Softball

Barger, Emily
Campbell, Haylee
Cordero, Stephany
Dunaway, Amber
Goacher, Olivia
Heck, Brianna
Jamison, Tressa
Lamey, McKayla

Sanchez, Bionca
Smith, Joniah
Thomas, Molazia
Thompson, Diarra
Vozzo, Brooklyn

Varsity Golf - Boys

Angel, Connor
Fryear, Braden

Varsity Swimming - Boys

Bennett, Jessica
Cardoza, Gerson
Diffenbacher, Geraldine
Diffenbenbuche, Guenevie
Falcon, Joseph
Harrison, Adrian
Hernandez, Ernesto
Mack, Santana
Murad, Gabriel
O Reilly, Alyssa
Priddy, Andrea
Rehnberg, Luke
Rodgers, Dustin

Varsity Swimming - Girls

Bennett, Jessica
Diffenbacher, Geraldine
Diffenbenbuche, Guenevie
O Reilly, Alyssa
Priddy, Andrea

Varsity Tennis - Boys

Pillow, Harold
Pillow, Robert

Varsity Tennis - Girls

Miller, Christina

Varsity Track - Boys

Bivens, Josiah
Jackson, Donald
Mack, Jaaylyn
Nuckols, Chris
Pettus, Terrence
Pillow, Harold
Pillow, Robert
Walker, Tre Von

Varsity Track - Girls

Avery, Deasjah
Harrison, Taleah
Jackson, Delisha
Johnson, Kira
McGee, Johmika

Varsity Volleyball

Bennett, Jessica
Braun, Elizabeth
Burrus, Ataijah
Carter, Shamyra
Cuff, Makerhen
Diffenbacher, Geraldine
Diffenbenbuche, Guenevie
Dunaway, Amber
Frey, Sierra
Goacher, Olivia
Heck, Brianna
Jackson, Delisha
Johnson, Amare
Lamey, McKayla
Morris, Kenyonnia
O Reilly, Alyssa
Standifer, Sierra
Thompson, Diarra
Vozzo, Brooklyn

Varsity Wrestling

Edison, Niyilema
Thompson, Johnny

Varsity Cross Country - Boys

Jackson, Donald

Varsity Cross Country - Girls

Harrison, Taleah

Junior Varsity Basketball - Boys

Bivens, Josiah
Carter, Deandre
Dickerson, Armone
Hardin, Phillip
Hutchins, TaShawn
Malone, Darryl
Preu, Cameron
Rutledge, Keyonie



**ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Shawnee (2018-2019 continued)**

Seagraves, Antwan

**Junior Varsity
Basketball - Girls**

Avery, Deasjah
Bussey, Shamiya
Gibson, Taniya
Harris, Kieara
Hayes, Veronica
Horton, Laretta
Hutchison, Derrionne
Johnson, Kira
Oliver, Avionna
Reed, Latoyia
Roberson, Jamiah
Smith, Janae
Thompson, Diarra

**Junior Varsity
Volleyball**

Barger, Emily
Braun, Elizabeth
Burrus, Ataijah
Carter, Shamyra
Cuff, Makerhen
Diffenbacher, Geraldine
Diffenbenbuche, Guenevie
Frey, Sierra
Goacher, Olivia
Heck, Brianna
Johnson, Amare
Morris, Kenyonnia
O Reilly, Alyssa
Standifer, Sierra
Thomas, Molazia
Thompson, Diarra
Vozzo, Brooklyn



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	188	42.8%	96	51.3%
Row 2	BOYS	251	57.2%	91	48.7%
Row 3	Totals	439	100%	187	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 15

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) Date: April 30, 2019 08:07:57 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

Shawnee (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	66	2	14	
GIRLS	JV	2	30	1	17	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	96	3	31	32.3%
BOYS	VARSITY	9	82	1	13	
BOYS	JV	1	9	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	91	1	13	14.3%

Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) April 30, 2019 08:07:57 AM



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance and Bowling		Yes ESports and Bowling
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		Yes Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		Yes Boys Basketball
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Butler, Central, Manual, Portland Christian and Western		Yes Butler, Central, Manual, Portland Christian, Doss and Western

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>The School is looking to add E Sports and Bowling next year. Also, we are looking to add JV football and A dance team. We will offer registration for the 2019-2020 school year. Coaches will be hired for the respective sports.</p>

Principal Signature: Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) Date: April 30, 2019 08:07:57 AM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	66	68.8%
Row 2	j.v.:	2	30	31.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		96	100%
Boys				
Row 5	varsity:	9	82	90.1%
Row 6	j.v.:	1	9	9.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		91	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Scott Cissell
 (scott.cissell@jefferson.kyschools.us) April 30, 2019 08:07:57 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$250	\$0	\$650	\$0	\$150	\$0	\$4,534	1	\$0	\$0
Basketball - Boys	\$750	\$0	\$1,250	\$0	\$150	\$0	\$9,999	2	\$0	\$0
Basketball - Girls	\$2,300	\$0	\$1,250	\$0	\$150	\$0	\$8,167	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$500	\$0	\$750	\$0	\$50	\$0	\$3,777	1	\$0	\$0
Cross Country - Girls	\$500	\$0	\$750	\$0	\$50	\$0	\$1,889	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,500	\$0	\$1,250	\$0	\$150	\$0	\$5,062	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,500	\$0	\$1,300	\$0	\$150	\$0	\$13,019	1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$600	\$0	\$500	\$0	\$100	\$0	\$2,441	1	\$0	\$0
Swimming - Girls	\$600	\$0	\$500	\$0	\$150	\$0	\$1,221	1	\$0	\$0
Tennis - Boys	\$75	\$0	\$100	\$0	\$20	\$0	\$3,052	1	\$0	\$0
Tennis - Girls	\$75	\$0	\$100	\$0	\$50	\$0	\$1,526	1	\$0	\$0
Track - Boys	\$1,500	\$0	\$2,025	\$0	\$75	\$0	\$6,801	1	\$0	\$0
Track - Girls	\$1,500	\$0	\$2,025	\$0	\$75	\$0	\$4,531	1	\$0	\$0
Volleyball	\$950	\$0	\$750	\$0	\$150	\$0	\$6,831	2	\$0	\$0
Wrestling	\$300	\$0	\$300	\$0	\$150	\$0	\$3,226	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$65,044	59.6%
Expenditures for Girls	\$44,052	40.4%
Total Expenditures	\$109,096	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) Date: April 30, 2019 08:07:57 AM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Shawnee**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Looking to find a locker room for our Cheer/Dance team	Moving the wrestling room to an old classroom on the other side of the building. The Cheerleaders will then take that room and lockers will be added to make it a new locker room.	Start: Feb 5, 2019 Complete: Jun 8, 2019

Principal's Signature: Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) Date: April 30, 2019 08:07:57 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Shawnee</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		<u>105</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>7</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
260545	Angel , Connor	M	11	2016	X			
347581	Avery , Deasjah	F	10	2017	X			
309607	Banks , Jeremiah	M	10	2017	X			
323382	Barger , Emily	F	10	2017	X			
340432	Beaumont , Traymont	M	9	2018	X			
283842	Bennett , Jessica	F	12	2015	X			
283636	Bivens , Josiah	M	11	2016	X			
254669	Boyd , Jermon	M	12	2015	X			
323383	Braun , Elizabeth	F	11	2016	X/C			
337208	Briggs , Lamontaye	M	9	2018	X			
330312	Burrus , Ataijah	F	10	2017	X			
347580	Bussey , Shamiya	F	11	2016	X			
355185	Campbell , Haylee	F	9	2018	X			
323638	Cardoza , Gerson	M	10	2017	X			
277773	Carter , Deandre	M	11	2016	X			
342398	Carter , Shamyra	F	9	2018	X			
357705	Cordero , Stephany	F	9	2018	X			
254679	Cuff , Makerhen	F	12	2015	X			
329275	Daniels , Sedgie	M	9	2018	X			
283639	Dickerson , Armone	M	11	2016	X			
342396	Diffenbacher , Geraldine	F	7	-			X	
199368	Diffenbenbuche , Guenevie	F	11	2016	X			
329256	Dorsey Jr., Kenneth	M	10	2016	X			
323385	Dunaway , Amber	F	12	2017	X			
286701	Edison , Niyilema	M	11	2016	X			
348889	Falcon , Joseph	M	11	2016	X			
314216	Fields , Tyreese	M	10	2017	X			
317229	Finch , Thomas	M	12	2015	X			
330313	Frey , Sierra	F	9	2018	X			
198410	Fryear , Braden	M	11	2016	X			
348600	Gibson , Taniya	F	10	2017	X			
277764	Goacher , Olivia	F	11	2016	X			
239151	Gray , Lajuantre	M	12	2015	X			
283632	Hardin , Phillip	M	11	2016	X			
309590	Harper , Robert	M	10	2017	X			
347582	Harris , Kieara	F	10	2017	X			
348890	Harrison , Adrian	M	7	-			X	
291831	Harrison , Taleah	F	8	-			X	
344938	Hatton , Kaniya	F	9	2018	C			
347583	Hayes , Veronica	F	11	2016	X			
316947	Heck , Brianna	F	12	2015	X			
348891	Hernandez , Ernesto	M	11	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
341075	Horton , Laretta	F	11	2016	X/C			
342097	Hutchins , TaShawn	M	9	2018	X			
346149	Hutchison , Derrionne	F	7	-			X	
260567	Jackson , Delisha	F	12	2015	X			
283629	Jackson , Donald	M	12	2015	X			
337204	Jackson , Dontay	M	9	2018	X			
340431	Jackson Jr., Octavius	M	9	2018	X			
323386	Jamison , Tressa	F	10	2017	X			
343108	Johnson , Amare	F	10	2017	X			
316945	Johnson , Kira	F	8	-			X	
344941	Johnson , Vaniya	F	9	2018	C			
295604	Jones , Anthony	M	12	2015	X			
323639	Justice , Jacob	M	8	-			X	
344934	Kendrick , Inferniti	F	10	2017	C			
277766	Lamey , McKayla	F	12	2015	X			
314210	Lewis , Jeremiah	M	10	2017	X			
260556	Love , Jaidah	F	12	2015	C			
357243	Mack , Jaaylyn	M	12	2015	X			
348892	Mack , Santana	M	9	2018	X			
348343	Malone , Darryl	M	9	2018	X			
247743	Marks , Jamiah	M	12	2015	X			
355992	Mattingly , Kenneth	M	9	2018	X			
337207	McDaniels , Aziah	M	9	2018	X			
254678	McGee , Johmika	F	12	2015	X/C			
357242	Miller , Christina	F	10	2017	X			
341076	Moore , Giavonni	F	11	2016	C			
342397	Morris , Kenyonnia	F	12	2015	X			
319543	Murad , Gabriel	M	11	2016	X			
239158	Nuckols , Chris	M	12	2015	X			
277769	O Reilly , Alyssa	F	9	2018	X			
316946	Oliver , Avionna	F	8	-			X	
278919	Parker , Thomas	M	11	2016	X			
254887	Pettus , Terrence	M	12	2015	X			
254672	Pillow , Harold	M	12	2015	X			
254673	Pillow , Robert	M	12	2015	X			
283630	Preu , Cameron	M	11	2016	X			
319546	Priddy , Andrea	F	12	2015	X			
348599	Reed , Latoyia	F	10	2017	X			
225755	Rehnberg , Luke	M	11	2016	X			
344935	Roberson , Jamiah	F	11	2016	X/C			
329258	Robinson , Dorius	M	10	2017	X			
319542	Rodgers , Dustin	M	11	2016	X			
309604	Ross , Shennell	M	12	2015	X			
348345	Rutledge , Keyonie	M	9	2018	X			
355184	Sanchez , Bionca	F	9	2018	X			
348344	Seagraves , Antwan	M	9	2018	X			
282866	Smith , Janae	F	11	2016	X			
344936	Smith , Jayla	F	9	2018	C			
355183	Smith , Joniah	F	11	2016	X			
329249	Smith Jr., Eric	M	12	2016	X			
323388	Standifer , Sierra	F	10	2017	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
323389	Thomas , Molazia	F	11	2017	X			
318069	Thompson , Diarra	F	11	2016	X/C			
309602	Thompson , Johnny	M	10	2017	X			
344942	Turner , Dayonna	F	9	2018	C			
329260	Tyson , Jaquez	M	10	2017	X			
323384	Vozzo , Brooklyn	F	12	2015	X			
260735	Walker , Tre Von	M	12	2015	X			
283644	Ware , Devontea	M	11	2016	X			
254674	Warf , Devin	M	12	2015	X			
341077	Watkins , Rian	F	11	2016	C			
329262	Watson , Taequan	M	11	2016	X			
247750	Whitt , Chase	M	12	2015	X			
329263	Wickcliff , Clayton	M	9	2018	X			
314212	Woodard , Jacky	M	10	2017	X			
309606	Woods Jr., Ahmad	M	10	2017	X			
355422	Wright , Blade	M	9	2018	X			
314211	Wright , Blaze	M	10	2017	X			
344943	Wydman , Jalelia	F	9	2018	C			
355423	Zachery , Shawn	M	9	2018	X			