



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

KHSAA Form T65
Revised 06/19

School:	St. Francis
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

This is a reminder that to accurately evaluate overall and per athlete spending, it is imperative that all expenditures for the benefit categories be reported. It appears that zero dollars were reported for the benefit category of Awards. Please review this for accuracy.

There was no information reported on the T-60 form. This form serves as an analysis of what goals and/or improvements that may take place as a recommendation from the Gender Equity Committee. Please remember that completion of this form is part of the Annual Report analysis.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

ST. FRANCIS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	125	143	268
Row 2	Percentage of Participation	46.64%	53.36%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$29,329	\$32,552	\$61,881
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	47.40%	52.60%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.75%	-0.75%	
Row 6	Per Participant Expenditure	\$234.63	\$227.64	
Row 7	Per Participants Difference in Expenditures	\$7.00		
Row 8	Total Enrollment (from KHSAA enrollment figures)	71	78	149
Row 9	Percentage of Enrollment	47.65%	52.35%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.01%	1.01%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	9	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	4		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	50.4%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Based on reported documentation, it appears that St. Francis High School is currently meeting the standard of test 3 for the accommodation of student athletic interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The St. Francis High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Suzanne Gorman	233 W. Broadway Louisville KY 40202	5027361000	Head of School
Tony Butler	233 W. Broadway Louisville KY 40202	5027361000	Athletic Director
Catherine Lafronza	233 W. Broadway Louisville KY 40202	5027361000	Title IX Coordinator
Matt Taylor	233 W. Broadway Louisville KY 40202	5027361000	Coach (Girls Basketball, Boys Tennis) and
Barby Mills	233 W. Broadway Louisville KY 40202	5027361000	Parent Head Coach (Field Hockey)
Maggie McGraw	233 W. Broadway Louisville KY 40202	5027361000	Student
DK Robinson	233 W. Broadway Louisville KY 40202	5027361000	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 26, 2018
Mar 22, 2019
May 10, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Catherine Lafronza	Athletic Coordinator	233 W. Broadway Louisville KY 40202	5027361000

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Catherine Lafronza	Athletic Coordinator	233 W. Broadway Louisville KY 40202	5027361000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Butler, Jr. (tbutler@stfrancisschool.org)

April 15, 2019 13:18:55 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity				X	X	X
	jv				X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X		X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity	X	X	X	X	X	X
	jv	X			X		X
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X		X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity		X				
	jv						
	freshman						
Swimming - Girls	varsity		X				
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X		X	X	X	
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Track - Boys	varsity	X		X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X		X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity					X	X
	jv					X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X					
	jv						
	freshman						
Cross Country - Girls	varsity				X	X	
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Francis (2018-2019)

Varsity Baseball

Anastas, Chris
Bah, Guistave
Ballenger, RJ
Bauer, Haydon
Borden, Luke
Borders, Jack
Butler, Stevaun
Case, Andrew
Gorman, Connor
Green, Isaiah
Harkins, Henry
LeStrange, Jonah
Marks, Ryan
Melendez, Matthew
Moore, Ahmad
Mutchnik, Gabe
Omoruyi, Osaz
Razavi, Grayson
X Reyes, Luis
Ruiz, Jairo
Shelley, Alexandra
Siciliano, Drew
Sparks, Noah
Van den Berg, Nina
Wourms, Logan

Varsity Basketball - Boys

Anastas, Chris
Bah, Guistave
Ballenger, RJ
Butler, Stevaun
Christensen, Jack
Gant, Cameron
Gorman, Connor
Hamilton, Bruce
King, Tyler
LeStrange, Jonah
Mason, Caleb
Moore, Ahmad
Muse, Ali
Richardson, Timothy
Rivera, Scotty
Robles, Isaiah
X Sampson, Cody
Smith, Jeremiah
Sparks, Noah
Wade, Darian

Varsity Basketball - Girls

Clark, Charli
Durbin, Carly
X Gonzalez, Jasmine
Johnson, Lily
Lenihan, Adelaide
Marshall, Ayda
Patrick, Norah
Pepa, Caroline

Reed, Jamani
Robinson, Dereka
Runyon, Abigail
Schramko, Carly
Shelley, Alexandra
Smith, Parker
Van den Berg, Nina
X Winston, Kaitlyn

Varsity Bowling - Boys

Bauer, Haydon
Carillo, Izack
Carlton, Clay
Caudill, Will
Charlton, Jack
Crecelius, Will
Durbin, Chandler
Flournoy, Mohammad
Greenbaum, Sam
Harkins, Jason
Hilton, Pepper
Keegan, Declan
Mattingly, Ethan
Omoruyi, Osaz
Strothman, Connor
Wood, Justin
Yost, Sam

Varsity Bowling - Girls

Abukar, Iqlas
Baize, Eden
Baize, Kelly
Boland, Evie
Davis, Ella
Habich, Lily
McGraw, Maggie
Metry-Bonyun, Rayya
Nugent, Bella
Oliphant, Belle
Richards, Claire
Roemer, Katie
Yusuf, Munira

Varsity Field Hockey - Girls

Donovan, Grace
Hammond, Katie
Ijperlaan, Joy Amy
Johnson, Sophie
Lancaster, Natalie
Lenihan, Adelaide
Malone, Grace
McClain, Audrey
McGraw, Maggie
Middendorf, Bennett
Nugent, Bella
X Otto, Hannah

Parker, Caroline
Shelley, Alexandra
Van den Berg, Nina
White, Ellie
Wilson, Bradley

Varsity Golf - Boys

Kurtz, Matt

Varsity Golf - Girls

X Cooley, Evvie
Hardwick-Jones, Anna
Smith, Sinclair

Varsity Soccer - Boys

Anastas, Chris
Bauer, Haydon
Bevan, George
Bhattarai, Lalit
Borden, Luke
Borders, Jack
Case, Andrew
Cornett, Ben
Crinot, Michael
Gorman, Connor
Greenbaum, Sam
Hamilton, Bruce
Hilton, Pepper
Lima, Mathieus
Melendez, Matthew
Middenforf, Ford
Moo, Christ
X Mundo, Julian
Muse, Ali
Ospital, John
Owen, Gray
Reyes, Luis
Robles, Isaiah
Siciliano, Drew
Smith, Grayson
Woock, Lowell

Varsity Tennis - Boys

Bhattarai, Lalit
Carlton, Clay
Crecelius, Will
Eli, Sherman
Flournoy, Mohammad
Gordon, Connor
Greenbaum, Sam
Hamilton, Bruce
Hammond, Chris
Jackson, Dontrell

Lancaster, Jimmy
Lewis, Wendell
Lima, Mathieus
Middenforf, Ford
X Middleton, Stuart
Moo, Christ
Ospital, John
Prince, Julian
Richardson, Timothy
X Sampson, Cody
Siciliano, Drew
Woock, Lowell

Varsity Tennis - Girls

Abukar, Iqlas
Blandford, Frey
Boland, Evie
Cherif, Maimouna Nassou
Flournoy, Jamila
Frederick, Lucy
Gilbert, Lily
Hardwick-Jones, Anna
Ijperlaan, Joy Amy
Johnson, Lily
Johnson, Lucy
Julian, Cameron
Lancaster, Natalie
Marshall, Ayda
McGraw, Maggie
Metry-Bonyun, Rayya
Mhaid, Jineen
Pepa, Caroline
Robinson, Dereka
Roemer, Katie
Schriber, Simone
Stewart, Natalie
Torrans, Colleen
White, Ellie
Wilson, Bradley
Yusuf, Munira

Varsity Track - Boys

Avila, Eduardo
Cornett, Ben
Green, Isaiah
Hamilton, Bruce
Lewis, Wendell
Lucas, Nofsinger
Mason, Caleb
Middenforf, Ford
Woock, Lowell



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS St. Francis (2018-2019 continued)

Varsity Track - Girls

Donovan, Grace
Ernst, Natalie
Flournoy, Jamila
Johnson, Lily
Lenihan, Adelaide
Middendorf, Bennett
Mushkin, Katie
Mzawak, Mariam
Naser, Charlotte
Regnier, Addie
Seim, Sara
Shelley, Alexandra
Simpson, Mellie
Snyder, Sydney

Lancaster, Natalie
Lenihan, Adelaide
Malone, Grace
McClain, Audrey
McShane, Tsebiyah
Middendorf, Bennett
Moore, Jane
Nugent, Bella
Shelley, Alexandra
Snyder, Meredith
Van den Berg, Nina
White, Ellie
Wilson, Bradley

Junior Varsity Volleyball

**Varsity
Volleyball**
Baize, Eden
Baize, Kelly
Beardsley, Cloey
Brinkman-Piuma, Audrey
Carstanjen, Hope
Coughlin, Lane
X Gonzalez, Jasmine
Huebner, Audrey
Johnson, Lily
Koss, Brianna
Reed, Jamani
Regnier, Addie
Robinson, Dereka
Smith, Parker
Stewart, Natalie

Baize, Eden
Baize, Kelly
Beardsley, Cloey
Brinkman-Piuma, Audrey
Coughlin, Lane
Flournoy, Jamila
Johnson, Lily
Koss, Brianna
Reed, Jamani
Regnier, Addie
Robinson, Dereka
Smith, Parker
Stewart, Natalie
Westfall, Ellie

Freshman Basketball - Boys

**Junior Varsity
Basketball - Boys**
Ballenger, RJ
Butler, Stevaun
Christensen, Jack
Gant, Cameron
Gorman, Connor
Hamilton, Bruce
King, Tyler
Mackin, Carroll
Muse, Ali
Rivera, Scotty
Robles, Isaiah
X Sampson, Cody
Wade, Darian

Ballenger, RJ
Butler, Stevaun
Christensen, Jack
Gant, Cameron
King, Tyler
Mackin, Carroll
Muse, Ali
Rivera, Scotty
Robles, Isaiah

Junior Varsity Field Hockey - Girls

Alvarez, Gabby
Donovan, Grace
Frederick, Lucy
Hammond, Katie
Ijperlaan, Joy Amy
Johnson, Sophie



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	71	47.7%	125	46.6%
Row 2	BOYS	78	52.3%	143	53.4%
Row 3	Totals	149	100%	268	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 32

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (butler@stfranciscschool.org)

Date: April 15, 2019 13:18:55 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

St. Francis (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls		X	
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball	X	X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	94	3	30	
GIRLS	JV	2	31	2	33	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	125	5	63	50.4%
BOYS	VARSITY	7	121	2	33	
BOYS	JV	1	14	0	0	
BOYS	FROSH	1	9	1	9	
BOYS	TOTAL	9	144	3	42	29.2%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes swim team		Yes swim team
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes swim team		Yes swim team

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

The administration is going to look at logistics to see if we can offer a swim team and not give up members of other existing teams. If that is the case, we will have an interest meeting for students at the end of April. If enough players show interest, we will have a parents' meeting. If parents and students are both on board, we will have a swim team next year.

Principal Signature: Digitally signed by Stephen Butler, Jr.
 (butler@stfrancisschool.org)

Date: April 15, 2019 13:18:55 PM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	94	75.2%
Row 2	j.v.:	2	31	24.8%
Row 3	frosh:	0	0	0.0%
Row 4	total:		125	100%
Boys				
Row 5	varsity:	7	121	84.0%
Row 6	j.v.:	1	14	9.7%
Row 7	frosh:	1	9	6.3%
Row 8	total:		144	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis

KHSAA Form T35
Rev. 11/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,675	\$0	\$250	\$0	\$0	\$0	\$0	1	\$0	\$0
Basketball - Boys	\$4,281	\$0	\$1,796	\$0	\$0	\$0	\$6,000	3	\$0	\$0
Basketball - Girls	\$0	\$0	\$569	\$0	\$0	\$0	\$5,800	1	\$0	\$0
Bowling - Boys	\$370	\$0	\$0	\$0	\$0	\$0	\$1,500	1	\$0	\$0
Bowling - Girls	\$370	\$0	\$0	\$0	\$0	\$0	\$1,500	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$390	\$0	\$100	\$0	\$0	\$0	\$5,750	2	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$280	\$0	\$100	\$0	\$0	\$0	\$10,350	1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$75	\$0	\$0	\$0	\$0	\$0	\$3,150	1	\$0	\$0
Tennis - Girls	\$75	\$0	\$0	\$0	\$0	\$0	\$3,150	1	\$0	\$0
Track - Boys	\$160	\$0	\$65	\$0	\$0	\$0	\$2,500	1	\$0	\$0
Track - Girls	\$160	\$0	\$65	\$0	\$0	\$0	\$2,500	1	\$0	\$0
Volleyball	\$4,100	\$0	\$0	\$0	\$0	\$0	\$4,800	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$32,552	52.6%
Expenditures for Girls	\$29,329	47.4%
Total Expenditures	\$61,881	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
St. Francis**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

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Date: April 15, 2019 13:18:55 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>St. Francis</u>	
B. School Year	<u>2018-2019</u>	
C. Total Varsity Athletes		117
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		14
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250615	Abukar , Iqlas	F	12	2015	X			
248679	Anastas , Chris	M	12	2015	X			
295886	Avila , Eduardo	M	10	2017	X			
250625	Bah , Guistave	M	12	2015	X			
264876	Baize , Eden	F	10	2017	X			
264818	Baize , Kelly	F	11	2016	X			
329773	Ballenger , RJ	M	8	-			X	
264809	Bauer , Haydon	M	11	2016	X			
264795	Beardsley , Cloey	F	11	2016	X			
295888	Bevan , George	M	10	2017	X			
264819	Bhattarai , Lalit	M	11	2016	X			
329834	Blandford , Frey	M	7	-			X	
250624	Boland , Evie	F	12	2015	X			
264823	Borden , Luke	M	11	2016	X			
264811	Borders , Jack	M	11	2016	X			
264879	Brinkman-Piuma , Audrey	F	10	2017	X			
264843	Butler , Stevaun	M	9	2018	X			
295889	Carillo , Izakk	M	10	2017	X			
264831	Carlton , Clay	M	11	2016	X			
294194	Carstanjen , Hope	F	12	2015	X			
295890	Case , Andrew	M	10	2017	X			
295891	Caudill , Will	M	10	2017	X			
264812	Charlton , Jack	M	11	2016	X			
264824	Cherif , Maimouna Nassou	F	11	2016	X			
329840	Christensen , Jack	M	7	-			X	
295892	Clark , Charli	F	10	2017	X			
264790	Cornett , Ben	M	11	2016	X			
310462	Coughlin , Lane	F	8	-			X	
295893	Crecelius , Will	M	10	2017	X			
264826	Crinot , Michael	M	11	2016	X			
264803	Davis , Ella	F	11	2016	X			
264807	Donovan , Grace	F	11	2016	X			
264792	Durbin , Carly	F	11	2016	X			
257438	Durbin , Chandler	M	12	2015	X			
355687	Eli , Sherman	M	11	2016	X			
355693	Ernst , Natalie	F	11	2016	X			
333291	Flournoy , Jamila	F	11	2016	X			
295908	Flournoy , Mohammad	M	11	2016	X			
329799	Frederick , Lucy	F	8	-			X	
264850	Gant , Cameron	M	9	2018	X			
264851	Gilbert , Lily	F	9	2018	X			
264797	Gordon , Connor	M	11	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
232406	Gorman , Connor	M	11	2016	X			
350015	Green , Isaiah	M	9	2018	X			
264830	Greenbaum , Sam	M	11	2016	X			
264820	Habich , Lily	F	11	2016	X			
264791	Hamilton , Bruce	M	11	2016	X			
257437	Hammond , Chris	M	12	2015	X			
264856	Hardwick-Jones , Anna	F	9	2018	X			
241151	Harkins , Henry	M	12	2015	X			
344929	Harkins , Jason	M	9	2018	X			
264887	Hilton , Pepper	M	10	2017	X			
282075	Huebner , Audrey	F	12	2015	X			
334380	Ijperlaan , Joy Amy	F	11	2016	X			
350016	Jackson , Dontrell	M	9	2018	X			
264888	Johnson , Lily	F	10	2017	X			
264821	Johnson , Lily	F	11	2016	X			
350017	Johnson , Lucy	F	9	2018	X			
329808	Julian , Kameron	M	8	-			X	
350009	Keegan , Declan	M	11	2016	X			
317629	King , Tyler	M	8	-			X	
310463	Koss , Brianna	F	8	-			X	
264892	Kurtz , Matt	M	10	2017	X			
264893	Lancaster , Jimmy	M	10	2017	X			
232328	Lancaster , Natalie	F	11	2015	X			
248680	LeStrange , Jonah	M	12	2015	X			
264788	Lenihan , Adelaide	F	11	2016	X			
350019	Lewis , Wendell	M	9	2018	X			
333593	Lima , Mathieus	M	11	2016	X			
327528	Lucas , Nofsinger	M	9	2018	X			
329851	Mackin , Carroll	M	7	-				X
329854	Marks , Ryan	M	7	-			X	
264864	Marshall , Ayda	F	9	2018	X			
248678	Mason , Caleb	M	12	2015	X			
264913	Mattingly , Ethan	M	12	2015	X			
223505	McGraw , Maggie	F	12	2015	X			
241147	Melendez , Matthew	M	12	2015	X			
350011	Metry-Bonyun , Rayya	F	9	2018	X			
329855	Mhaid , Jineen	F	7	-			X	
264895	Middendorf , Bennett	M	10	2017	X			
264806	Middenforf , Ford	M	11	2016	X			
264794	Moo , Christ	M	11	2016	X			
241152	Moore , Ahmad	M	12	2015	X			
264866	Muse , Ali	M	9	2018	X			
295898	Mushkin , Katie	F	10	2017	X			
241148	Mutchnik , Gabe	M	12	2015	X			
355696	Mzawak , Mariam	F	10	2017	X			
295899	Naser , Charlotte	F	10	2017	X			
264898	Nugent , Bella	F	10	2017	X			
344930	Oliphant , Belle	F	11	2016	X			
264828	Omoruyi , Osaz	M	11	2016	X			
264816	Ospital , John	M	11	2016	X			
264867	Owen , Gray	M	9	2018	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
249574	Patrick , Norah	F	10	2017	X			
264793	Pepa , Caroline	F	11	2016	X			
295912	Prince , Julian	M	12	2015	X			
295900	Razavi , Grayson	M	10	2017	X			
264814	Reed , Jamani	F	11	2016	X			
295901	Regnier , Addie	M	10	2017	X			
264901	Reyes , Luis	M	10	2017	X			
264902	Richards , Claire	F	10	2017	X			
286065	Richardson , Timothy	M	12	2014	X			
329821	Rivera , Scotty	M	8	-			X	
264800	Robinson , Dereka	F	11	2016	X			
264870	Robles , Isaiah	M	9	2018	X			
264871	Roemer , Katie	F	9	2018	X			
320107	Ruiz , Jairo	M	11	2016	X			
329823	Runyon , Abigail	F	8	-			X	
329825	Schramko , Carly	F	8	-			X	
329861	Schriber , Simone	M	7	-			X	
295913	Seim , Sara	F	10	2017	X			
264789	Shelley , Alexandra	F	11	2016	X			
264905	Siciliano , Drew	M	10	2017	X			
264906	Simpson , Mellie	F	10	2017	X			
241145	Smith , Grayson	M	12	2015	X			
318021	Smith , Jeremiah	M	12	2015	X			
257092	Smith , Parker	F	10	2017	X			
264873	Smith , Sinclair	F	9	2018	X			
295903	Snyder , Sydney	F	10	2017	X			
280671	Sparks , Noah	M	12	2015	X			
264907	Stewart , Natalie	F	10	2017	X			
264798	Strothman , Connor	M	11	2016	X			
264796	Torrans , Colleen	F	11	2016	X			
334381	Van den Berg , Nina	F	11	2016	X			
295904	Wade , Darian	M	10	2017	X			
333289	Westfall , Ellie	F	9	2018		X		
232329	White , Ellie	F	11	2015	X			
250643	Wilson , Bradley	F	11	2016	X			
264822	Woock , Lowell	M	11	2016	X			
327529	Wood , Justin	M	9	2018	X			
241144	Wourms , Logan	M	12	2015	X			
295906	Yost , Sam	M	10	2017	X			
250629	Yusuf , Munira	F	12	2015	X			