



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

*KHSAA Form T65
Revised 06/19*

School:	University Heights
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

THE INTERNAL SUMMARY FOR THIS REPORT SHOWS THAT TOTAL ATHLETIC SPENDING FAVORS THE MALE PARTICIPANTS(NON-FOOTBALL SCHOOL). THIS SPENDING SHOULD BE CLOSELY MONITORED IN REGARDS TO PROVISION OF EQUITABLE BENEFITS.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

UNIVERSITY HEIGHTS

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	124	118	242
Row 2	Percentage of Participation	51.24%	48.76%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$79,950	\$89,025	\$168,975
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	47.31%	52.69%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.92%	3.92%	
Row 6	Per Participant Expenditure	\$644.76	\$754.45	
Row 7	Per Participants Difference in Expenditures		\$109.69	
Row 8	Total Enrollment (from KHSAA enrollment figures)	66	69	135
Row 9	Percentage of Enrollment	48.89%	51.11%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.35%	-2.35%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-15		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	16.1%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	In order to meet the standard established by test #3 documentation should be provided addressing the indicated interest in swimming.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**
Rev.5/11

The University Heights High School, Hopkinsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Beth Unfried	403 Cromwell Pl. Hopkinsville 42240	270-881-4211	Head of School
Grant Shouse	40 Line St. 42211	270-350-5120	AD, Coach, Parent
Tammy Staley	224 Edgemont Dr. 42240	270-885-1740	Dir of Admissions, Title IX Coordinator
Taylor Sparks	633 Old Hopkinsville Rd. 42211	270-350-1802	Coach
Tina Wood	923 Adams Ave. 42240	270-839-5762	Parent
Amy Bullen	329 Northwind Dr. 42240	270-889-8578	Parent
KJ Crump			Student
Lily Hendricks			Student
Faye Hendricks	508 Sheffield Rd. 42240	270-348-6227	Coach, Parent
Becky Bradley	402 S. Sheridan Dr. 42240	270-886-5419	Faculty
Kara Smith	1010 Quisenberry Ln. 42240	270-293-7835	Trainer
Marvin Denison	401 Blane Dr. 42240	270-886-9255	Dir Upper School

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 8, 2019
Feb 21, 2019
Apr 23, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Director of Admissions	224 Edgemont Dr.	270-885-1740

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Director of Admissions	224 Edgemont Dr.	270-885-1740

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Grant Shouse (gshouse@uha-ky.org)

April 23, 2019 16:35:13 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X		X		
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Golf - Girls	varsity	X	X			X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity		X	X	X	X	X
	jv		X	X			
	freshman						
Track - Girls	varsity		X	X	X	X	X
	jv		X	X			
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity	X	X	X	X		
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS University Heights (2018-2019)

Varsity Baseball

Dearmond, John Tyler
Glover, Eston
X Goode, Adam
Hancock, Seth
Hunt, Ty
Johnson, Daniel
Luckey, Nick
Major, Mack
McGowan, Drew
Moon, Dustin
Naylor, Zachary
Price, Mason
Stone, Ben
Thomas, Tanner
Tyler, Ian
Wagner, Elvin
Waldrop, Carson
Welch, Luke
Williams, Wesley

Varsity Basketball - Boys

X Braxton, Edward
Brown, Jaylen
Bryan, William
Crump, KJ
X Davis, Ayden
Duncan, Tomas
Hall, Namari
Hollowell, Taquan
Jackson, Cassius
Kabithe, Daniel
McGee, Amani
McGowan, Drew
Naylor, Zachary
Quarles, DJ
Shouse, Noah
X Stone, Trey
Tandy, Dekeyvan
Wood, Weston

Varsity Basketball - Girls

Adams, Meghan
X Anderson, Margaret
Bass, Amaryia
Dailey, Aniah
Daniel, Brianna
Fitzpatrick, Becca
Forte, Shiyah
X Hancock, Piper
Hendricks, Lily
Herrmann, Samantha
Juckett, Alex
Moore, Anna
X Morales, Evelyn
Pantiere, Aisha
X Parker, Ashlyn
Pollard, Regan

Rager, Mallory
Smith, Vallie
X Vier, Bailey

Varsity Cheerleading

X Baker, Georgianna
Bullen, Alison
Covington, Sarah
Craig, Rachel
Hampton, Sloan
Hancock, Piper
Harper, Riley
Holland, Hannah Jane
Lindsey, Rheagan
Mason, Hailey
Mohon, Macy
Morales, Evelyn
Park, Sophi
Pollard, Kailee
Sunderhaus, Allison
Unfried, Maggie
X Whitman, Sarah

Varsity Fast Pitch Softball

Bass, Amaryia
Batey, Jaila
Brice, Lillian
X Dailey, Aniah
Daniel, Brianna
Fitzpatrick, Becca
Fitzpatrick, Raleigh
Hayden, Jessah
Johnson, Riley
Ladd, Mallory
Litchfield, Mia
Pollard, Regan
Snyder, Rachael
Stevens, Katie Beth
Thomas, Taylor

Varsity Golf - Boys

Doer, Jude
Doer, Kendall
Doer, Seth
Wood, Weston
Wyatt, Jiles

Varsity Golf - Girls

Hampton, Sloan
Hayden, Jessah
Johnson, Lexie
Johnson, Riley
Lindsey, Rheagan

Smith, Vallie

Varsity Soccer - Boys

Alexander, Ethan
Bryan, William
Calvert, Ian
Dill, Connor
East, Simon
Edmonson, Dylan
Gamble, Mason
Goode, Adam
Hancock, Will
Johnson, Daniel
Kahn, Shayn
Major, Mack
Mammoth, Wade
Maxwell, Will
Moon, Dustin
Pantiere, Isiah
Price, Mason
Shouse, Noah
Simmons, Riley
Thomas, Tanner
Traughber, Hunter
Wagner, Elvin

Varsity Soccer - Girls

Barlow, Emerson
Bennett, Maddie
Bennett, Molly
Burman, Lainey
Cansler, Kate
Covington, Sarah
Hancock, Emily
Hancock, Piper
Juckett, Alex
Pape, Grace
Parker, Ashlyn
Perry, Emma
Rogers, Karrigan
Sisk, Victoria
Strader, Lilly

Varsity Tennis - Boys

Alexander, Ethan
Bilyeu, Brady
Desai, Rohan
Edmonson, Dylan
Igbal, Zohaib
Kahn, Shayn
Simmons, Riley
X Traughber, Hunter

Varsity Tennis - Girls

Bennett, Kate
Brechtwald, Zipporah
Holland, Hannah Jane
X Maddux, Sophie
Patel, Mitali

Varsity Track - Boys

Cotthoff, Sam
Crump, KJ
Dill, Connor
Duncan, Tomas
Hall, Namari
Hendricks, Chase
Northington, Lemar
Pantiere, Isiah
Shouse, Luke
Wyatt, Trey

Varsity Track - Girls

Barlow, Emerson
Batey, Jaila
Bennett, Maddie
Bennett, Molly
Brechtwald, Zipporah
Burman, Lainey
Cansler, Kate
Covington, Sarah
Hall, Sabrina
Hancock, Piper
Hendricks, Lily
Kunman, Anastasia
Morales, Evelyn
Smith, Vallie

Varsity Volleyball

Adams, Meghan
Anderson, Margaret
Brechtwald, Zipporah
X Fitzpatrick, Anna Marie
Hall, Sabrina
Hendricks, Lily
X Lynn, Gabriella
Moore, Anna
Morales, Evelyn
Pantiere, Aisha
Peebles, Beth
Snyder, Rachael
Stevens, Katie Beth
Turner, Averie
X Vier, Bailey



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

University Heights (2018-2019 continued)

Varsity Cross Country - Boys

Davis, Ayden
Duncan, Tomas
Hendricks, Chase
Kunzman, Walter
Shouse, Luke
Wyatt, Trey

Varsity Cross Country - Girls

Hancock, Piper
Kunzman, Anastasia

Junior Varsity Baseball

Dearmond, John Tyler
Glover, Eston
Hancock, Seth
Hunt, Ty
Luckey, Nick
Price, Mason
Stone, Ben
Tyler, Ian
Wagner, Elvin
Waldrop, Carson
Williams, Wesley

Junior Varsity Basketball - Boys

Braxton, Edward
Bryan, William
X Davis, Ayden
Duncan, Tomas
Hall, Namari
Jackson, Cassius
Kabithe, Daniel
McGee, Amani
Quarles, DJ
Shouse, Noah

Junior Varsity Basketball - Girls

Adams, Meghan
X Anderson, Margaret
Bass, Amaryia
Daniel, Brianna
Fitzpatrick, Becca
Forte, Shiyah
X Hancock, Piper
Herrmann, Samantha
Pollard, Regan
Rager, Mallory
Smith, Vallie

Junior Varsity Soccer - Boys

Alexander, Ethan
Bennet, Ben
Daniel, Daven
Dill, Connor
Gamble, Mason
Hancock, Will
X Kahn, Shayan
Mammoth, Wade
Maxwell, Will
Moon, Dustin
Patel, Prit
Price, Mason
Shouse, Noah
Simmons, Riley
Sunderhaus, Luke
Tyler, Ian

Junior Varsity Soccer - Girls

Bennett, Molly
Cansler, Kate
Cook, Isabel
Covington, Sarah
Hancock, Emily
Hancock, Piper
Kendall, Kaya
Luke, Trinity
Pape, Grace
Perry, Emma
Rogers, Karrigan
Utterback, Chelsea

Junior Varsity Volleyball

Anderson, Margaret
Batey, Jaila
Brechtwald, Zipporah
Bullen, Alison
Cotthoff, Evelyn
Hall, Sabrina
Morales, Evelyn
Peebles, Sarah
Snyder, Rachael
Turner, Averie
White, Grace

Freshman Volleyball

Anderson, Margaret
Batey, Jaila
Cotthoff, Evelyn
Fitzpatrick, Raleigh
Grise, Audry
Hancock, Katie Grace
Holland, Hannah Jane
Peebles, Sarah
Rinehart, Margaret

Smiley, Olivia
White, Grace



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	66	48.9%	124	51.2%
Row 2	BOYS	69	51.1%	118	48.8%
Row 3	Totals	135	100%	242	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: April 23, 2019 16:35:13 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/18

University Heights (2018-2019)

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	8	81	2	20	
GIRLS	JV	3	32	0	0	
GIRLS	FROSH	1	11	0	0	
GIRLS	TOTAL	12	124	2	20	16.1%
BOYS	VARSITY	7	83	1	10	
BOYS	JV	3	35	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	118	1	10	8.5%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>There has been no additional conversation in regard to offering additional sports for either girls or boys. Archery may be a consideration for middle school PE classes. The decision to implement this program is left in part to the new PE instructor.</p>

Principal Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: April 23, 2019 16:35:13 PM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	81	65.3%
Row 2	j.v.:	3	32	25.8%
Row 3	frosh:	1	11	8.9%
Row 4	total:		124	100%
Boys				
Row 5	varsity:	7	83	70.3%
Row 6	j.v.:	3	35	29.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		118	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$1,600	\$1,161	\$0	\$571	\$1,130	\$5,800	2	\$14,374	\$0
Basketball - Boys	\$8,666	\$0	\$15,142	\$0	\$1,837	\$0	\$10,000	2	\$0	\$0
Basketball - Girls	\$4,460	\$0	\$1,502	\$0	\$1,773	\$0	\$10,000	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$118	\$0	\$190	\$0	\$210	\$0	\$1,000	1	\$0	\$0
Cross Country - Girls	\$118	\$0	\$190	\$0	\$210	\$0	\$1,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,065	\$0	\$0	\$2,750	\$761	\$0	\$5,800	1	\$1,222	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$698	\$0	\$1,527	\$0	\$470	\$0	\$1,250	1	\$0	\$0
Golf - Girls	\$870	\$0	\$1,250	\$0	\$470	\$0	\$1,250	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$4,824	\$0	\$2,550	\$0	\$1,544	\$0	\$5,800	2	\$914	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$2,425	\$0	\$1,945	\$0	\$1,601	\$0	\$5,800	2	\$1,128	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$867	\$0	\$163	\$0	\$39	\$0	\$1,000	1	\$0	\$0
Tennis - Girls	\$867	\$0	\$163	\$0	\$39	\$0	\$1,000	1	\$0	\$0
Track - Boys	\$1,291	\$0	\$3,250	\$0	\$39	\$0	\$1,000	1	\$0	\$0
Track - Girls	\$1,291	\$0	\$3,250	\$0	\$39	\$0	\$1,000	1	\$0	\$0
Volleyball	\$9,482	\$0	\$4,603	\$0	\$1,434	\$1,192	\$5,000	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$89,025	52.7%
Expenditures for Girls	\$79,950	47.3%
Total Expenditures	\$168,975	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies	X		
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		X	
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: April 23, 2019 16:35:13 PM



**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
University Heights**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Girls	UHA has 4 major girls teams and 3 major boys teams. The girls teams had a higher than estimated cost for warm-ups and shoes. Uniform Rotation/Replacement Forms will be reviewed by the administration prior to the June coachesâ€™™ meetings and discussed with each individual coach. The forms will be updated to include warm-ups/shoes if purchased by the school. Since 19-20 is a survey year, wrestling may be offered again if there is enough student interest.	Start: Jun 3, 2019 Complete: Sep 16, 2019
T41 Form Advantage---Travel and Per Diem: Advantage Boys	Approximately ½ of the Boys Travel (lodging, fuel, and drivers) was incurred by Basketball. (2 Christmas tournaments, All â€œAâ€• State, and KHSAA State) Overnight tournaments will be limited to1 (not including state tournaments).	Start: Apr 15, 2019 Complete: Mar 31, 2020

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Date: April 23, 2019 16:35:13 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	University Heights	
B. School Year	2018-2019	
C. Total Varsity Athletes		101
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		18
F. Total below Grade 9 who played non-varsity		15

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
332797	Adams , Meghan	F	11	2016	X			
276643	Alexander , Ethan	M	9	2018	X			
299662	Anderson , Margaret	F	9	2018	X			
113217	Barlow , Emerson	F	12	2015	X			
316192	Bass , Amaryia	F	8	-			X	
266961	Batey , Jaila	F	9	2018	X			
331276	Bennet , Ben	M	7	-				X
321563	Bennett , Kate	F	8	-			X	
264655	Bennett , Maddie	F	12	2015	X			
299665	Bennett , Molly	F	10	2017	X			
230309	Bilyeu , Brady	M	11	2016	X			
344915	Braxton , Edward	M	10	2017		X		
260392	Brechwald , Zipporah	F	11	2016	X			
355211	Brice , Lillian	F	9	2018	X			
224511	Brown , Jaylen	M	12	2015	X			
271966	Bryan , William	M	10	2017	X			
266960	Bullen , Alison	F	10	2017	C			
212853	Burman , Lainey	F	11	2016	X			
188815	Calvert , Ian	M	12	2015	X			
222473	Cansler , Kate	F	10	2017	X			
338187	Cook , Isabel	F	8	-				X
337653	Cotthoff , Evelyn	F	7	-				X
272032	Cotthoff , Sam	M	9	2018	X			
261662	Covington , Sarah	F	10	2017	X/C			
345286	Craig , Rachel	F	11	2016	C			
271962	Crump , KJ	M	10	2017	X			
283045	Dailey , Aniah	F	11	2016	X			
283051	Daniel , Brianna	F	9	2018	X			
302454	Daniel , Daven	M	8	-				X
271958	Davis , Ayden	M	10	2017	X			
324278	Dearmond , John Tyler	M	9	2018	X			
295276	Desai , Rohan	M	10	2017	X			
272033	Dill , Connor	M	9	2018	X			
272344	Doer , Jude	M	10	2017	X			
246722	Doer , Kendall	M	12	2015	X			
310199	Doer , Seth	M	8	-			X	
302386	Duncan , Tomas	M	10	2017	X			
188813	East , Simon	M	12	2015	X			
198281	Edmonson , Dylan	M	11	2016	X			
260382	Fitzpatrick , Becca	F	10	2017	X			
309976	Fitzpatrick , Raleigh	F	8	-			X	
345207	Forte , Shiyah	F	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
272035	Gamble , Mason	M	9	2018	X			
292403	Glover , Eston	M	9	2018	X			
221681	Goode , Adam	M	11	2016	X			
332799	Grise , Audry	F	7	-				X
289334	Hall , Namari	M	9	2018	X			
216894	Hall , Sabrina	F	12	2015	X			
299669	Hampton , Sloan	F	8	-			X/C	
272323	Hancock , Emily	F	10	2017	X			
332800	Hancock , Katie Grace	F	7	-				X
272328	Hancock , Piper	F	9	2018	X/C			
354625	Hancock , Seth	M	10	2017	X			
272034	Hancock , Will	M	9	2018	X			
325543	Harper , Riley	F	9	2018	C			
338366	Hayden , Jessah	F	9	2018	X			
271960	Hendricks , Chase	M	9	2018	X			
96084	Hendricks , Lily	F	11	2012	X			
345280	Herrmann , Samantha	F	9	2018	X			
309977	Holland , Hannah Jane	F	8	-			X/C	
195036	Hollowell , Taquan	M	12	2015	X			
325783	Hunt , Ty	M	9	2018	X			
295272	Igbal , Zohaib	M	10	2018	X			
271967	Jackson , Cassius	M	10	2017	X			
198217	Johnson , Daniel	M	12	2015	X			
338368	Johnson , Lexie	F	9	2018	X			
338369	Johnson , Riley	F	9	2018	X			
117096	Juckett , Alex	F	12	2008	X			
279616	Kabithe , Daniel	M	11	2016	X			
272029	Kahn , Shayan	M	10	2017	X			
338199	Kendall , Kaya	F	7	-				X
247994	Kunnman , Anastasia	F	12	2015	X			
338180	Kunnman , Walter	M	9	2018	X			
310009	Ladd , Mallory	F	8	-			X	
299668	Lindsey , Rheagan	F	8	-			X/C	
299666	Litchfield , Mia	F	8	-			X	
354888	Luckey , Nick	M	8	-			X	
299667	Luke , Trinity	F	8	-				X
234047	Major , Mack	M	12	2015	X			
272031	Mammoth , Wade	M	9	2018	X			
325544	Mason , Hailey	F	9	2018	C			
272024	Maxwell , Will	M	9	2018	X			
271968	McGee , Amani	M	10	2017	X			
195034	McGowan , Drew	M	12	2015	X			
265587	Mohon , Macy	F	10	2017	C			
324759	Moon , Dustin	M	9	2018	X			
216895	Moore , Anna	F	12	2015	X			
266962	Morales , Evelyn	F	10	2017	X/C			
221683	Naylor , Zachary	M	12	2015	X			
325113	Northington , Lemar	M	8	-			X	
198284	Pantiere , Aisha	F	12	2015	X			
342826	Pantiere , Isiah	M	12	2016	X			
271971	Pape , Grace	F	10	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
338188	Park , Sophi	F	8	-			C	
265594	Parker , Ashlyn	F	11	2016	X			
272042	Patel , Mitali	F	10	2017	X			
331277	Patel , Prit	M	7	-				X
245024	Peebles , Beth	F	10	2017	X			
332801	Peebles , Sarah	F	7	-				X
272329	Perry , Emma	F	9	2018	X			
325541	Pollard , Kailee	F	10	2017	C			
199252	Pollard , Regan	F	9	2018	X			
272027	Price , Mason	M	9	2018	X			
271963	Quarles , DJ	M	10	2017	X			
212900	Rager , Mallory	F	11	2016	X			
337655	Rinehart , Margaret	F	7	-				X
272330	Rogers , Karrigan	F	9	2018	X			
338181	Shouse , Luke	M	8	-			X	
271964	Shouse , Noah	M	10	2017	X			
272036	Simmons , Riley	M	10	2017	X			
177009	Sisk , Victoria	F	12	2015	X			
299664	Smiley , Olivia	F	8	-				X
310201	Smith , Vallie	F	9	2018	X			
198075	Snyder , Rachael	F	12	2015	X			
177819	Stevens , Katie Beth	F	11	2016	X			
324276	Stone , Ben	M	8	-			X	
177011	Strader , Lilly	F	12	2015	X			
345278	Sunderhaus , Allison	F	11	2016	C			
331280	Sunderhaus , Luke	M	8	-				X
195033	Tandy , Dekeyvan	M	12	2015	X			
198219	Thomas , Tanner	M	11	2016	X			
355212	Thomas , Taylor	F	8	-			X	
188814	Traughber , Hunter	M	12	2015	X			
338367	Turner , Averie	F	10	2017	X			
325748	Tyler , Ian	M	8	-			X	
265589	Unfried , Maggie	F	10	2017	C			
338190	Utterback , Chelsea	F	8	-				X
260386	Wagner , Elvin	M	10	2017	X			
261714	Waldrop , Carson	M	11	2016	X			
198221	Welch , Luke	M	10	2017	X			
332802	White , Grace	F	7	-				X
302451	Williams , Wesley	M	8	-			X	
177808	Wood , Weston	M	11	2016	X			
198222	Wyatt , Jiles	M	10	2017	X			
309771	Wyatt , Trey	M	9	2017	X			