



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2018-2019**

*KHSAA Form T65
Revised 06/19*

School:	Whitefield Academy
KHSAA Audit Team Member:	Barbara Kok
Date:	June 10, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2018-2019**

KHSAA Audit Form
Rev. 11/18

TITLE IX INTERNAL AUDIT SUMMARY

WHITEFIELD ACADEMY

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	92	122	214
Row 2	Percentage of Participation	42.99%	57.01%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$31,548	\$33,970	\$65,518
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	48.15%	51.85%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.16%	-5.16%	
Row 6	Per Participant Expenditure	\$342.91	\$278.44	
Row 7	Per Participants Difference in Expenditures	\$64.47		
Row 8	Total Enrollment (from KHSAA enrollment figures)	93	87	180
Row 9	Percentage of Enrollment	51.67%	48.33%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.68%	8.68%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	11	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	45.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	19		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	18.5%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided on the T-3 form and T-63 form indicates the standard established for Test 3 for athletic opportunities is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2018-2019

KHSAA Form **GE19**
Rev.5/11

The Whitefield Academy High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kevin Carman	10916 Chenwood Ct.; Louisville, KY	502-439-6815	Boys and Girls Golf Coach
Cindy Jackson	269 Shepherds Way; Shepherdsville, KY 40165	502-314-3437	Parent
Jeff Smith	8101 Glaser Ln; Louisville, KY 40291	502-231-6476	Parent/Alumnus
Laura Anderson	19130 Sturbridge Circle; Louisville, KY 40245	502-640-3928	Alumnus
Beth Blackwell	6711 Calm River Way; Louisville, KY 40299	502-267-4904	MS/Elementary Parent
Marsha Boggs	6802 Shibley Ave; Louisville, KY	502-239-1402	Community Member
Abby Ritter	9802 River Birch Ct; Louisville, KY 40291	502-938-9728	Student
Trevor Nauert	9405 Bates Rd; Louisville, KY 40228	502-572-6340	Student
Ellie Shipp	7602 Cove Dr.; Louisville, KY 40291	502-599-2268	Student
Walker Dean	8105 Rome Beauty Dr.; Louisville, KY 40228	502-544-6618	Student
Christopher Vaughn	6528 Bridleview Cir	5023876248	Athletic Director

II. Scheduled a minimum of three meetings during the school year on the following dates:

Feb 21, 2019
Apr 22, 2019
May 9, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Cir	5022316271

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Cir	5022316271

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Vaughn (cvaughn@whitefield.org)

April 29, 2019 21:39:38 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						X
	jv						
	freshman						
Archery (coed) - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Bowling - Boys	varsity				X	X	X
	jv						
	freshman						
Bowling - Girls	varsity				X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X			X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X		X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X			
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X		X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X			X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Whitefield Academy (2018-2019)

Varsity Archery (coed) - Boys

Brooks, Jonah
Chrisman, Samuel
X Cipkowski, Ryan
X Douglas, Zane
Hargadon, Donnie
Harvie, Luke
Prather, Stephen
Towler, Christian

Varsity Archery (coed) - Girls

Bailey, Jessi
Cipkowski, Meghan
Clayton-Gallagher, Natalie
James, Lexi
Kotouc, Kaylea
Smith, Alexandria Grace
Steele, Kayla
Wallitsch, Annika

Varsity Baseball

Burdin, Parker
Chesser, Steven Kobe
X Chrisman, Samuel
Dawson, Kaleb
Dean, Walker
Deetsch, Mason
Denzik, Aidan
Foster, Dylan
Hardin, Jacob
Hardin, Mason
X Hargadon, Donnie
Lucas, Jordan
OBryan, Bradley
Pierson, Cody
Solomon, Ben
Turley, Jackson

Varsity Basketball - Boys

Bruckert, AJ
X Cary, Joseph
Chesser, Steven Kobe
X Cissell, Connor
Culler, Nicholas
Edgar, Michael
Flores, Nicholas
Hedgespeth, Will
Iqbal, Isaac
Jackson, Clay
Judd, Clayton
Nauert, Trevor
Nethers, Nathan
Parker, Jacob
Pierson, Cody
Snead, Charles

Solomon, Ben
Wheatley, Luke

Varsity Basketball - Girls

Bryant, Kennedy
Carter, Nylaia
X Dodson, McKenna
Golladay, Annie
Harris, Lauren
X Kim, Katherine
Mercer, Sarah
Morris, Hannah
Ritter, Abigail
Ritter, Kylie
Ritter, Sara
Shipp, Ellie
Wheatley, Abby

Varsity Bowling - Boys

Barbiea, Ryan
Buse, Andrew Cameron
Caster, Andrew
Dwyer, Adam
Grider, Daniel
Nguyen, Phong
Sepanek, Joseph
X Snead, Charles
Truman, Jonathan

Varsity Bowling - Girls

Kamber, Madison
Riddle, Connie
Varga, Lauren
Walker, Emily
Water, Emily
Williams, Sarah

Varsity Fast Pitch Softball

Bishop, Alexis
Estrada-Moreno, Daniela
Golladay, Annie
Harris, Lauren
Kenney, Kayla
Kim, Katherine
Mercer, Sarah
X Morris, Hannah
X Pass, Jordan
Ritter, Abigail
Schepers, Emily
Schnurr, Jessica
Shipp, Ellie
X Smith, Selena
Stockton, Ava

X Walker, Hannah

Varsity Golf - Boys

Buse, Andrew Cameron
Deetsch, Mason
Edgar, Michael
X Judd, Clayton
Justice, Noah
Nelson, Shawn
Peck, Ethan

Varsity Golf - Girls

X Campbell, Baylee
X Chapman, Grace
Estravillo, Chloe
Estravillo, Jenna

Varsity Soccer - Boys

Brooks, Jonah
Brooks, Noah
Cipkowski, Ryan
Dean, Walker
Dodd, Jacob
Douglas, Zane
X Edgar, Michael
Flores, Nicholas
Foster, Dylan
Jackson, Clay
X Jackson, Luke
Jagers, Maxwell
Keck, Alex
Melton, Matthew
Nethers, Nathan
Parker, Jacob
Pierson, Cody
Pilbean, Zachary
Prather, Stephen
Sutter, Lukas
Yun, Hakyung

Varsity Soccer - Girls

Bailey, Olivia
X Cipkowski, Meghan
Crowley, Serena
Harris, Lauren
Kwok, Kaylin
Kwok, Kelsie
Miller, Cassidy
Nelson, Elaine
Pass, Jordan
Pierie, Lillian
Riddle, Connie
Ritter, Abigail

Via, Kristen
Walker, Abigail
Warren, Alexis
Water, Emily

Varsity Tennis - Boys

Bruckert, AJ
Cissell, Connor
Harvie, Luke
Howerton, Caleb
Peck, Ethan
Wheatley, Luke

Varsity Tennis - Girls

Cox, Makena
Minton, Anna
Price, Victoria
Wheatley, Abby

Varsity Track - Boys

Dwyer, Adam
Nally, Elijah
Pilbean, Zachary
Truman, Jonathan

Varsity Track - Girls

Bailey, Jessi
X Bowman, Malia
X Gaines, Haley
Harris, Lauren
X Kamber, Madison
Murphy, Morgan
Poynter, Machaiah
Smith, Alexandria Grace
Wallitsch, Annika

Varsity Volleyball

Baker, Maci
X Barger, Hayley
Bishop, Alexis
Brooks, Emma
X Campbell, Kaidence
Estrada-Moreno, Daniela
X Gaines, Haley
X Grobmeier, Kaylee
X Haynes, Kaytlyn
Heisler, Heidi
Morris, Hannah
Murphy, Morgan
Nauert, Tessa
Poynter, Machaiah



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Whitefield Academy (2018-2019 continued)

Randall, Kennedy
Smith, Alexis
Varga, Lauren
X Warren, Alexis

Varsity Cross Country - Boys

Cabanas, Richard
X Parker, Jacob
Wheatley, Luke

Varsity Cross Country - Girls

Wacker, Taylor

Junior Varsity Basketball - Boys

Chesser, Steven Kobe
X Cissell, Connor
Culler, Nicholas
Dean, Walker
X Edgar, Michael
Flores, Nicholas
X Howerton, Caleb
Iqbal, Isaac
Jackson, Clay
Jackson, Luke
Milliner, Landon
Nethers, Nathan
Parker, Jacob
Peck, Ethan
Pilbean, Zachary
Smith, Kane
Solomon, Ben
Woods, Matthew

Junior Varsity Soccer - Boys

Brooks, Jonah
X Buren, Ben
Cipkowski, Ryan
Dean, Walker
Dodd, Jacob
Douglas, Zane
Flores, Nicholas
Foster, Dylan
Jackson, Clay
X Jackson, Luke
Jaggers, Maxwell
Milliner, Landon
Nethers, Nathan
Parker, Jacob
Pilbean, Zachary
X Solomon, Ben
Sutter, Lukas
X Woods, Matthew
Yun, Hakyung

Junior Varsity Volleyball

Bailey, Jessi
Bishop, Alexis
Brooks, Emma
Durant, Madison
Estrada-Moreno, Daniela
X Gaines, Haley
X Haynes, Kaytlyn
Heisler, Heidi
Henderson, Claire
Morris, Hannah
Murphy, Morgan
Nauert, Tessa
Poynter, Machaiah
Randall, Kennedy
Smith, Alexis
Varga, Lauren
Weddington, Bailey

Freshman Basketball - Boys

Buse, Andrew Cameron
Caldwell, Daniel
Dean, Walker
Denzik, Aidan
Hardin, Mason
Nelson, Shawn
Peck, Ethan
Smith, Kane
Solomon, Ben
X Sutter, Lukas
Webb, Deontay
Woods, Matthew



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	93	51.7%	92	43.0%
Row 2	BOYS	87	48.3%	122	57.0%
Row 3	Totals	180	100%	214	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: April 29, 2019 21:39:38 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Whitefield Academy (2018-2019)**

KHSAA Form T2
Rev. 11/18

TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			X
Bowling - Boys	X		
Cross Country - Boys	X		
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls	X		
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	10	77	4	17	
GIRLS	JV	1	15	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	92	4	17	18.5%
BOYS	VARSITY	9	81	4	20	
BOYS	JV	2	30	0	0	
BOYS	FROSH	1	11	1	11	
BOYS	TOTAL	12	122	5	31	25.4%



SCHOOL YEAR 2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Archery was introduced for the 2018-2019 school year with plans to increase practice time and competitions for 2019-2020.

Principal Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: April 29, 2019 21:39:38 PM



**2018-2019
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.06/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	77	83.7%
Row 2	j.v.:	1	15	16.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		92	100%
Boys				
Row 5	varsity:	9	81	66.4%
Row 6	j.v.:	2	30	24.6%
Row 7	frosh:	1	11	9.0%
Row 8	total:		122	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Whitefield Academy

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Baseball	\$1,796	\$0	\$0	\$0	\$24	\$0	\$2,810	1	\$2,762	\$0
Basketball - Boys	\$3,701	\$0	\$2,557	\$0	\$209	\$0	\$7,083	3	\$1,585	\$0
Basketball - Girls	\$3,974	\$0	\$1,011	\$0	\$169	\$0	\$5,143	1	\$1,465	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$24	\$0	\$561	1	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$19	\$0	\$561	1	\$0	\$0
Cross Country - Boys	\$328	\$0	\$0	\$0	\$8	\$0	\$561	1	\$0	\$0
Cross Country - Girls	\$328	\$0	\$0	\$0	\$0	\$0	\$561	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$332	\$0	\$489	\$0	\$135	\$0	\$2,463	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$21	\$0	\$654	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$8	\$0	\$654	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$3,410	\$0	\$0	\$0	\$185	\$0	\$1,683	2	\$1,783	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Whitefield Academy

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$156	\$0	\$0	\$0	\$116	\$0	\$3,228	1	\$1,783	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$147	\$0	\$0	\$0	\$52	\$0	\$773	1	\$251	\$0
Tennis - Girls	\$147	\$0	\$0	\$0	\$14	\$0	\$773	1	\$251	\$0
Track - Boys	\$191	\$0	\$0	\$0	\$0	\$0	\$811	1	\$0	\$0
Track - Girls	\$191	\$0	\$0	\$0	\$16	\$0	\$811	1	\$0	\$0
Volleyball	\$1,388	\$0	\$611	\$0	\$88	\$0	\$4,123	2	\$540	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$33,970	51.8%
Expenditures for Girls	\$31,548	48.2%
Total Expenditures	\$65,518	



SCHOOL YEAR 2018-2019
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2018-2019
TITLE IX IMPROVEMENT PLAN
Whitefield Academy**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Medical Care for Athletes	Establish a consistent athletic training program for high school events that will also offer both male and female athletes a primary contact for evaluation/rehabilitation.	Start: Apr 29, 2019 Complete: Aug 12, 2019

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Date: April 29, 2019 21:39:38 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Whitefield Academy</u>
B. School Year	<u>2018-2019</u>
C. Total Varsity Athletes	<u>93</u>
D. Total Non-Varsity Athletes	<u>7</u>
E. Total below Grade 9 who played varsity	<u>14</u>
F. Total below Grade 9 who played non-varsity	<u>2</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
326183	Bailey , Jessi	F	9	2018	X			
291494	Bailey , Olivia	F	12	2015	X			
250469	Baker , Maci	F	11	2016	X			
349807	Barbiea , Ryan	M	9	2018	X			
195762	Bishop , Alexis	F	12	2015	X			
305412	Brooks , Emma	F	9	2018	X			
328203	Brooks , Jonah	M	9	2018	X			
237314	Brooks , Noah	M	12	2015	X			
230487	Bruckert , AJ	M	11	2016	X			
349791	Bryant , Kennedy	F	7	-			X	
262116	Burdin , Parker	M	12	2015	X			
265216	Buse , Andrew Cameron	M	9	2018	X			
328205	Cabanas , Richard	M	9	2018	X			
351076	Caldwell , Daniel	M	8	-				X
345426	Carter , Nylaia	F	7	-			X	
296656	Caster , Andrew	M	9	2018	X			
265213	Chesser , Steven Kobe	M	11	2016	X			
296665	Cipkowski , Ryan	M	10	2017	X			
265214	Cissell , Connor	M	11	2016	X			
357491	Cox , Makena	F	8	-			X	
269656	Crowley , Serena	F	11	2016	X			
265215	Culler , Nicholas	M	11	2016	X			
352061	Dawson , Kaleb	M	9	2018	X			
328198	Dean , Walker	M	9	2018	X			
230482	Deetsch , Mason	M	12	2015	X			
326198	Denzik , Aidan	M	9	2018	X			
328202	Dodd , Jacob	M	11	2016	X			
328201	Douglas , Zane	M	9	2018	X			
338998	Durant , Madison	F	9	2018		X		
349809	Dwyer , Adam	M	10	2017	X			
254080	Edgar , Michael	M	11	2016	X			
338993	Estrada-Moreno , Daniela	F	12	2015	X			
265230	Estravillo , Chloe	F	9	2018	X			
296658	Estravillo , Jenna	F	8	-			X	
296659	Flores , Nicholas	M	10	2017	X			
265218	Foster , Dylan	M	11	2016	X			
326025	Golladay , Annie	F	9	2018	X			
316243	Grider , Daniel	M	9	2018	X			
265219	Hardin , Jacob	M	11	2016	X			
326199	Hardin , Mason	M	8	-			X	
226584	Harris , Lauren	F	12	2015	X			
351070	Harvie , Luke	M	9	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
253997	Hedgespeth , Will	M	12	2015	X			
257344	Heisler , Heidi	F	10	2017	X			
338992	Henderson , Claire	F	10	2018		X		
310478	Howerton , Caleb	M	11	2016	X			
265220	Iqbal , Isaac	M	11	2016	X			
296660	Jackson , Clay	M	10	2017	X			
296661	Jackson , Luke	M	10	2017		X		
328200	Jaggers , Maxwell	M	9	2018	X			
254081	Judd , Clayton	M	11	2016	X			
265222	Justice , Noah	M	12	2016	X			
316238	Kamber , Madison	F	10	2017	X			
265223	Keck , Alex	M	12	2015	X			
352062	Kenney , Kayla	F	8	-			X	
345429	Kim , Katherine	F	12	2015	X			
265224	Kwok , Kaylin	F	11	2016	X			
243538	Kwok , Kelsie	F	12	2015	X			
310479	Lucas , Jordan	M	12	2015	X			
310480	Melton , Matthew	M	12	2015	X			
255099	Mercer , Sarah	F	12	2015	X			
269657	Miller , Cassidy	F	11	2016	X			
310481	Milliner , Landon	M	10	2017		X		
357490	Minton , Anna	F	8	-			X	
305409	Morris , Hannah	F	9	2018	X			
326181	Murphy , Morgan	F	9	2018	X			
357494	Nally , Elijah	M	9	2018	X			
305405	Nauert , Tessa	F	9	2018	X			
254078	Nauert , Trevor	M	11	2016	X			
243540	Nelson , Elaine	F	12	2015	X			
332606	Nelson , Shawn	M	8	-			X	
296662	Nethers , Nathan	M	10	2017	X			
349810	Nguyen , Phong	M	12	2015	X			
262117	OBryan , Bradley	M	12	2015	X			
305364	Parker , Jacob	M	10	2017	X			
265225	Pass , Jordan	F	11	2016	X			
265226	Peck , Ethan	M	9	2018	X			
316247	Pierie , Lillian	F	9	2018	X			
314264	Pierson , Cody	M	12	2015	X			
296666	Pilbean , Zachary	M	10	2017	X			
326182	Poynter , Machaiah	F	9	2018	X			
237313	Prather , Stephen	M	12	2015	X			
357492	Price , Victoria	F	8	-			X	
338994	Randall , Kennedy	F	9	2018	X			
245010	Riddle , Connie	F	12	2015	X			
194475	Ritter , Abigail	F	12	2015	X			
345427	Ritter , Kylie	F	8	-			X	
345428	Ritter , Sara	F	7	-			X	
291489	Schepers , Emily	F	12	2015	X			
326026	Schnurr , Jessica	F	8	-			X	
262138	Sepanek , Joseph	M	12	2015	X			
250465	Shipp , Ellie	F	10	2017	X			
295188	Smith , Alexandria Grace	F	10	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
285050	Smith , Alexis	F	10	2017	X			
328197	Smith , Kane	M	9	2018		X		
234501	Snead , Charles	M	12	2015	X			
291492	Solomon , Ben	M	9	2018	X			
352063	Stockton , Ava	F	7	-			X	
328196	Sutter , Lukas	M	9	2018	X			
310488	Truman , Jonathan	M	10	2017	X			
254077	Turley , Jackson	M	12	2015	X			
316240	Varga , Lauren	F	10	2017	X			
209675	Via , Kristen	F	12	2015	X			
328204	Wacker , Taylor	F	9	2018	X			
243542	Walker , Abigail	F	12	2015	X			
349811	Walker , Emily	F	9	2018	X			
351074	Wallitsch , Annika	F	9	2018	X			
269655	Warren , Alexis	F	11	2016	X			
269658	Water , Emily	F	11	2016	X			
351075	Webb , Deontay	M	8	-				X
338991	Weddington , Bailey	F	9	2018		X		
319555	Wheatley , Abby	F	8	-			X	
265228	Wheatley , Luke	M	11	2016	X			
316241	Williams , Sarah	F	10	2017	X			
328199	Woods , Matthew	M	9	2018		X		
338985	Yun , Hakyung	M	11	2017	X			