



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

KHSAA Form T65  
Revised 06/19

School:	Williamstown
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**WILLIAMSTOWN**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	115	136	251
Row 2	Percentage of Participation	45.82%	54.18%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$36,183	\$27,773	\$63,956
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	56.57%	43.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	10.76%	-10.76%	
Row 6	Per Participant Expenditure	\$314.64	\$204.21	
Row 7	Per Participants Difference in Expenditures	\$110.42		
Row 8	Total Enrollment (from KHSAA enrollment figures)	119	101	220
Row 9	Percentage of Enrollment	54.09%	45.91%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.27%	8.27%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	11	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	10		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	3.5%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided on the T-3 form and in the most recent student athletic interest survey indicates that the standard established by test # 3 is being met.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**  
Rev.5/11

The Williamstown High School, Williamstown, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
MISTY MIDDLETON	300 Helton Street	859-824-7144	SUPT
BRANDY FEAGAN	300 Helton Street	859-824-4421	PRINCIPAL
TODD DUPIN	300 HELTON STREET	859-824-4421	DPP
TOMMY WEST	300 HELTON STREET	859-824-4421	AD
KASEY MASON	300 HELTON STREET	859-824-4421	COACH
JAMEY FRYMAN	300 HELTON STREET	859-824-4421	COACH
WYATT GATEWOOD	300 Helton Street	859-824-4421	STUDENT
KAYLIN PEER	300 HELTON STREET	859-824-4421	STUDENT
	300 Helton Street		

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 27, 2018
Oct 22, 2018
Mar 20, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
TOMMY WEST	AD	300 Helton Street	859-824-4421

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
MISTY	MIDDLETON	300 HELTON STREET	859-824-4421

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) April 24, 2019 10:14:39 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Williamstown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Williamstown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X		
	jv						
	freshman						
Golf - Girls	varsity	X	X	X		X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity					X	X
	jv				X	X	X
	freshman				X		
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity			X			
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Williamstown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Williamstown (2018-2019)

#### Varsity Archery (coed) - Boys

Albert, Taylor  
Alexander, Josh  
Helmer, Jacob  
Oliver, Wyatt  
Wolf, Cody

#### Varsity Archery (coed) - Girls

Ball, Kelsey  
Blaine, Sophie  
Evans, Kirstyn  
Sayers, Janie  
Shepard, Skyanna  
Spare, Haleigh  
Tucker, Patrice  
Vandt, Angelique

#### Varsity Baseball

Boiko, Anthony  
Day, Patrick  
Fryman, Corey  
Gray, Tucker  
Held, Kyron  
Henson, Bryant  
Kemper, Cole  
Kighlinger, Cole  
Lawson, Cameron  
Magee, Isaiah  
Mirones, Cameron  
Turner, Chase  
Varner, Ethan

#### Varsity Basketball - Boys

Abercrombie, Brandon  
Atkins, Cole  
Dazier, Kennon  
Gatewood, Wyatt  
X Gray, Tucker  
Henson, Bryant  
Kemper, Cole  
Kighlinger, Cole  
Lawson, Cameron  
Magee, Isaiah  
McCain, Joel  
X McCain, Micah  
McClelland, Kenner  
Montgomery, Ian  
X Tien, Caden  
Walters, Elijah  
Wiedner, Preston

#### Varsity Basketball - Girls

Bassi, Shayna  
Evans, Kirstyn  
Fryman, Tori  
Jordan, Tabi  
Kemper, Delaney  
Lavon, Dailynn  
Martin, Cassidy  
McCain, Moriah  
Middleton, Haley  
Pence, Trinity  
Price, Michaela  
Threkheld, Brentlee  
Varner, Kailey

#### Varsity Cheerleading

Adams, Brandi  
Adams, Jemma  
Adams, Lindsey  
Caldwell, Kairos  
Daye, Sara  
Griffin, Bethany  
X Helmer, Jacob  
Hornbeck, Sophia  
Hummel, Makaylee  
King, Rylie  
Lake, Alyssa  
Lanter, Kaia  
Maddox, Erin  
Simpson, Sage  
West, Rebecca  
Whaley, Madison

#### Varsity Fast Pitch Softball

Adams, Brandi  
Cleveland, Lauryn  
Fowler, Savannah  
Hodges, Michaela  
Honeycutt, Tyanna  
Jordan, Tabi  
Julian, Tayler  
Kemper, Delaney  
Lavon, Dailynn  
McKenney, Sophia  
Middleton, Haley  
Murphy, Katlyn  
Peer, Kaylin  
Pence, Trinity  
Perkins, Brooklyn  
Spare, Olivia  
Taylor, Emily  
Wallace, Destiny  
Wilson, Alyssa

#### Varsity Golf - Girls

Evans, Kirstyn  
Hudson, Maddi  
Linder, Macy  
Price, Michaela

#### Varsity Soccer - Boys

Blaine, Sophie  
Brown, Dylan  
Conley, Kordell  
Darlington, Dalton  
Dunaway, Evan  
Geisbers, Sjaak  
Goderwis, Daniel  
Greene, Kyle  
Houchens, Brock  
Houchens, Grant  
March, Adam  
McClelland, Kenner  
Mefford, Nathan  
Osborne, Tyler  
X Perkins, NikolaS  
Schultz, Marcus  
Threlkeld, Brian  
Walters, Elijah

#### Varsity Track - Boys

Crump, Rylee  
Dunaway, Evan  
Gatewood, Wyatt  
Goderwis, Daniel  
Jump, Jordan  
Kinsey, Ben  
McCain, Joel  
McCain, Micah  
Mirones, Alex  
Perkins, Bradley  
Reaves, Jackson  
Simpson, Keene  
Threlkeld, Brian  
Tien, Caden  
Tien, CJ  
Walters, Elijah

#### Varsity Track - Girls

McCain, Moriah  
Taylor, Morgan  
Threkheld, Brentlee  
Varner, Kailey

#### Varsity Volleyball

Cleveland, Lauryn  
Fryman, Tori  
Hornbeck, Avery  
Hornbeck, Sophia  
Jordan, Tabi  
Lambert, Addelyn  
Linder, Macy  
Middleton, Haley  
Pence, Trinity  
Perkins, Audrey  
Perkins, Brooklyn  
Souder, Destiny  
Tucker, Bryce  
Varner, Kailey

#### Varsity Cross Country - Boys

Abercrombie, Brandon  
Gatewood, Wyatt  
Geisbers, Sjaak  
Kinsey, Ben  
McCain, Joel  
McCain, Micah  
Mirones, Alex  
Perkins, Bradley  
Reaves, Jackson  
Stephens, Spencer  
Tien, Caden  
Tien, CJ  
Walters, Elijah

#### Varsity Cross Country - Girls

Marksberry, Shelby  
McCain, Moriah  
Wallace, Destiny

#### Junior Varsity Archery (coed) - Boys

Lunsford, Hayden

#### Junior Varsity Archery (coed) - Girls

Evans, Kirstyn  
Sayers, Janie  
Spare, Haleigh  
Tucker, Patrice  
Vandt, Angelique



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Williamstown (2018-2019 continued)

#### Junior Varsity Baseball

Carpenter, Quinton  
Courtney, Zach  
Day, Patrick  
Gray, Tucker  
Held, Kyron  
Henson, Bryant  
Magee, Isaiah  
Mirones, Cameron  
Varner, Ethan  
Weber, Austin

#### Junior Varsity Basketball - Boys

Abercrombie, Brandon  
Dazier, Kennon  
X Feagan, Gunner  
King, Christian  
Lawson, Cameron  
Magee, Isaiah  
X McCain, Micah  
McClelland, Kenner  
Montgomery, Ian  
X Tien, Caden  
Walters, Elijah  
Wiedner, Preston

#### Junior Varsity Basketball - Girls

Bassi, Shayna  
Evans, Kirstyn  
Fryman, Tori  
Kemper, Delaney  
Lavon, Dailynn  
Martin, Cassidy  
McCain, Moriah  
Meece, Katelen  
Price, Michaela  
Threkheld, Brentlee  
Varner, Kailey

#### Junior Varsity Cheerleading

Adams, Jemma  
Coleman, Alexis  
Daye, Hana  
Evans, Caitlyn  
Evans, Courtney  
Fowler, Savannah  
Fugazzi, Emily  
Hightchew, Kailey  
Lanter, Chloe  
Laurent, Madison  
Marksberry, Shelby  
Pollitt, Hannah  
Stab, Emily  
Stanley, Grace  
Staub, Emily

Taylor, Rory  
Wilson, Lexie  
Worley, Nikki

#### Junior Varsity Fast Pitch Softball

Adams, Brandi  
Cleveland, Lauryn  
Fowler, Savannah  
Hodges, Michaela  
Honeycutt, Tyanna  
Julian, Tayler  
Kemper, Delaney  
Lavon, Dailynn  
McKenney, Sophia  
Murphy, Katlyn  
Pence, Trinity  
Perkins, Brooklyn  
Spare, Olivia  
Taylor, Emily  
Wallace, Destiny

#### Junior Varsity Soccer - Boys

Brown, Dylan  
Darlington, Dalton  
Fowler, Savannah  
Goderwis, Daniel  
Lunsford, Hayden  
March, Adam  
McClelland, Kenner  
Mcholland, Luke  
Mefford, Nathan  
Mefford, Thomas  
Morris, Riley  
Peck, Kyle  
Schultz, Marcus  
Stanley, Grace  
Stanley, Hunter  
Stephens, Spencer  
Threlkeld, Brian  
Tien, CJ  
Vizard, Oscar

#### Junior Varsity Track - Boys

Crump, Rylee  
Dunaway, Evan  
Goderwis, Daniel  
Mirones, Alex  
Threlkeld, Brian  
Tien, CJ  
Walters, Elijah

#### Junior Varsity Track - Girls

McCain, Moriah  
Threkheld, Brentlee  
Varner, Kailey

#### Junior Varsity Volleyball

Cleveland, Lauryn  
Evans, Caitlyn  
Ford, Emily  
Hornbeck, Avery  
King, Mary  
Maddox, Erin  
Pence, Trinity  
Souder, Destiny  
Threkheld, Brentlee  
Varner, Kailey

#### Junior Varsity Cross Country - Boys

Abercrombie, Brandon  
McCain, Joel  
Mirones, Alex  
Stephens, Spencer

#### Junior Varsity Cross Country - Girls

Marksberry, Shelby  
McCain, Moriah  
Wallace, Destiny

#### Freshman Basketball - Boys

Cheeks, Mikinnly  
Donalson, Malaci  
Feagan, Colton  
Feagan, Gunner  
Gray, Tanner  
Howe, Johnny  
Jones, Xander  
King, Christian  
Masters, Lucas  
Raines, Draven  
Yangoua, Honore





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	119	54.1%	115	45.8%
Row 2	BOYS	101	45.9%	136	54.2%
Row 3	Totals	220	100%	251	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 57

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) Date: April 24, 2019 10:14:39 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Williamstown (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	7	66	1	4	
GIRLS	JV	6	49	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	13	115	1	4	3.5%
BOYS	VARSITY	6	77	1	17	
BOYS	JV	6	48	1	19	
BOYS	FROSH	1	11	1	11	
BOYS	TOTAL	13	136	3	47	34.6%

Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) April 24, 2019 10:14:39 AM



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes  VOLLEYBALL		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
WILL BE HIRING A COACH AND FORMING A GIRLS FRESHMAM VOLLEYBALL TWAM

Principal Signature: Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) Date: April 24, 2019 10:14:39 AM



**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	66	57.4%
Row 2	j.v.:	6	49	42.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		115	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	77	56.6%
Row 6	j.v.:	6	48	35.3%
Row 7	frosh:	1	11	8.1%
Row 8	total:		136	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Tommy West  
(tommy.west@williamstown.kyschools.us) Date: April 24, 2019 10:14:39 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Williamstown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$485	\$0	\$100	\$0	\$750	2	\$2,813	\$0
Baseball	\$126	\$0	\$700	\$0	\$75	\$0	\$5,225	2	\$0	\$0
Basketball - Boys	\$2,812	\$0	\$2,200	\$0	\$0	\$0	\$9,325	3	\$2,893	\$0
Basketball - Girls	\$2,812	\$0	\$1,000	\$0	\$0	\$0	\$8,575	2	\$2,863	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$55	\$0	\$70	\$0	\$750	2	\$0	\$0
Cross Country - Girls	\$0	\$0	\$55	\$0	\$70	\$0	\$750	2	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$216	\$0	\$935	\$0	\$146	\$0	\$5,225	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$1,225	\$40	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$316	\$0	\$500	\$0	\$84	\$0	\$1,500	2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Williamstown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$322	\$0	\$0	\$0	\$70	\$0	\$750	2	\$0	\$0
Track - Girls	\$322	\$0	\$0	\$0	\$70	\$0	\$750	2	\$0	\$0
Volleyball	\$2,812	\$0	\$1,226	\$0	\$232	\$356	\$3,650	2	\$2,853	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$27,773	43.4%
Expenditures for Girls	\$36,183	56.6%
<b>Total Expenditures</b>	<b>\$63,956</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) Date: April 24, 2019 10:14:39 AM



**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Williamstown**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
FRESHMAN GIRLS VOLLEYBALL	HIRE A COACH AND SCHEDULE GAMES	Start: Aug 19, 2019 Complete: Oct 21, 2019

Principal's Signature: Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) Date: April 24, 2019 10:14:39 AM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Williamstown	
B. School Year	2018-2019	
C. Total Varsity Athletes		85
D. Total Non-Varsity Athletes		19
E. Total below Grade 9 who played varsity		13
F. Total below Grade 9 who played non-varsity		20

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
316767	Abercrombie , Brandon	M	10	2016	X			
279695	Adams , Brandi	F	10	2017	X/C			
279696	Adams , Jemma	F	10	2017	C			
279697	Adams , Lindsey	F	10	2017	C			
345168	Atkins , Cole	M	12	2015	X			
313444	Bassi , Shayna	F	8	-			X	
195728	Blaine , Sophie	F	12	2016	X			
352562	Boiko , Anthony	M	12	2015	X			
274857	Brown , Dylan	M	10	2017	X			
279698	Caldwell , Kairos	F	10	2017	C			
352561	Carpenter , Quinton	M	10	2017		X		
345181	Cheeks , Mikinnly	M	9	2017		X		
321557	Cleveland , Lauryn	F	8	-			X	
331199	Coleman , Alexis	F	7	-				C
274858	Conley , Kordell	M	10	2018	X			
352564	Courtney , Zach	M	9	2018		X		
350680	Crump , Rylee	M	11	2016	X			
274861	Darlington , Dalton	M	10	2017	X			
321534	Day , Patrick	M	11	2015	X			
344447	Daye , Hana	F	9	2018		C		
344444	Daye , Sara	F	8	-			C	
280577	Dazier , Kennon	M	11	2015	X			
345186	Donalson , Malaci	M	7	-				X
274856	Dunaway , Evan	M	10	2017	X			
299312	Evans , Caitlyn	F	9	2018		X/C		
312253	Evans , Courtney	F	9	2018		C		
256555	Evans , Kirstyn	F	10	2017	X			
345188	Feagan , Colton	M	7	-				X
345183	Feagan , Gunner	M	8	-				X
331189	Ford , Emily	F	11	2016		X		
312255	Fowler , Savannah	F	9	2018	X			
168431	Fryman , Corey	M	12	2010	X			
277948	Fryman , Tori	F	9	2018	X			
331206	Fugazzi , Emily	F	9	2018		C		
336632	Gatewood , Wyatt	M	12	2015	X			
299327	Geisbers , Sjaak	M	12	2015	X			
299329	Goderwis , Daniel	M	10	2017	X			
316535	Gray , Tanner	M	8	-				X
286292	Gray , Tucker	M	10	2017	X			
299332	Greene , Kyle	M	12	2014	X			
309716	Griffin , Bethany	F	10	2017	C			
321535	Held , Kyron	M	10	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
345173	Henson , Bryant	M	11	2016	X			
331211	Hightchew , Kailey	F	8	-				C
351890	Hodges , Michaela	F	11	2017	X			
291858	Honeycutt , Tyanna	F	11	2015	X			
331191	Hornbeck , Avery	F	8	-			X	
271641	Hornbeck , Sophia	F	10	2017	X/C			
274864	Houchens , Brock	M	10	2017	X			
274866	Houchens , Grant	M	10	2017	X			
345182	Howe , Johnny	M	9	2017		X		
331193	Hudson , Maddi	F	8	-			X	
312258	Hummel , Makaylee	F	10	2016	C			
345179	Jones , Xander	M	9	2017		X		
168294	Jordan , Tabi	F	11	2012	X			
351891	Julian , Tayler	F	10	2017	X			
260328	Jump , Jordan	M	12	2014	X			
165791	Kemper , Cole	M	12	2015	X			
345190	Kemper , Delaney	F	11	2015	X			
280583	Kighlinger , Cole	M	10	2017	X			
316536	King , Christian	M	9	2018		X		
331190	King , Mary	F	9	2018		X		
340982	King , Rylie	F	10	2016	C			
198575	Kinsey , Ben	M	11	2016	X			
312254	Lake , Alyssa	F	9	2018	C			
218851	Lambert , Addelyn	F	12	2015	X			
344448	Lanter , Chloe	F	7	-				C
313419	Lanter , Kaia	F	10	2016	C			
331200	Laurent , Madison	F	7	-				C
345237	Lavon , Dailynn	F	10	2017	X			
321536	Lawson , Cameron	M	10	2016	X			
220909	Linder , Macy	F	11	2016	X			
332957	Lunsford , Hayden	M	7	-				X
274869	McClelland , Kenner	M	10	2017	X			
279701	Maddox , Erin	F	10	2017	C			
345177	Magee , Isaiah	M	11	2016	X			
299324	March , Adam	M	10	2017	X			
331196	Marksberry , Shelby	F	8	-			X	
345189	Martin , Cassidy	F	9	2017	X			
345184	Masters , Lucas	M	8	-				X
305264	McCain , Joel	M	9	2018	X			
243453	McCain , Micah	M	11	2016	X			
305262	McCain , Moriah	F	8	-			X	
321559	McKenney , Sophia	F	10	2016	X			
332955	Mcholland , Luke	M	7	-				X
351752	Meece , Katelen	F	11	2016		X		
274872	Mefford , Nathan	M	10	2017	X			
332940	Mefford , Thomas	M	8	-				X
168292	Middleton , Haley	F	11	2010	X			
308433	Mirones , Alex	M	8	-			X	
291853	Mirones , Cameron	M	11	2015	X			
312249	Montgomery , Ian	M	10	2016	X			
332956	Morris , Riley	M	7	-				X



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
351887	Murphy , Katlyn	F	7	-			X	
274873	Osborne , Tyler	M	10	2017	X			
332943	Peck , Kyle	M	9	2018		X		
168298	Peer , Kaylin	F	12	2010	X			
279964	Pence , Trinity	F	9	2018	X			
271636	Perkins , Audrey	F	10	2017	X			
190524	Perkins , Bradley	M	12	2015	X			
271637	Perkins , Brooklyn	F	10	2017	X			
331213	Pollitt , Hannah	F	7	-				C
256556	Price , Michaela	F	10	2017	X			
345185	Raines , Draven	M	8	-				X
198580	Reaves , Jackson	M	11	2016	X			
299338	Schultz , Marcus	M	10	2017	X			
288439	Simpson , Keene	M	11	2015	X			
312257	Simpson , Sage	F	9	2018	C			
242243	Souder , Destiny	F	12	2015	X			
321558	Spare , Olivia	F	8	-			X	
331215	Stab , Emily	F	10	2017		C		
312256	Stanley , Grace	F	9	2018		X/C		
332951	Stanley , Hunter	M	7	-				X
341637	Staub , Emily	F	10	2017		C		
308432	Stephens , Spencer	M	8	-			X	
351883	Taylor , Emily	F	10	2017	X			
310415	Taylor , Morgan	F	12	2015	X			
331216	Taylor , Rory	F	10	2017		C		
313445	Threkheld , Brentlee	F	8	-			X	
274895	Threkheld , Brian	M	10	2017	X			
305265	Tien , CJ	M	9	2018	X			
198579	Tien , Caden	M	11	2016	X			
220908	Tucker , Bryce	F	12	2015	X			
165797	Turner , Chase	M	12	2015	X			
342054	Varner , Ethan	M	11	2016	X			
279965	Varner , Kailey	F	9	2018	X			
332947	Vizard , Oscar	M	7	-				X
201470	Wallace , Destiny	F	10	2017	X			
243454	Walters , Elijah	M	10	2017	X			
352560	Weber , Austin	M	9	2017		X		
331198	West , Rebecca	F	8	-			C	
310410	Whaley , Madison	F	10	2017	C			
280579	Wiedner , Preston	M	11	2015	X			
168288	Wilson , Alyssa	F	12	2010	X			
331217	Wilson , Lexie	F	7	-				C
331219	Worley , Nikki	F	8	-				C
345187	Yangoua , Honore	M	7	-				X