



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Barbourville
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

BARBOURVILLE

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	103	112	215
Row 2	Percentage of Participation	47.91%	52.09%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$32,070	\$41,685	\$73,755
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	43.48%	56.52%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.43%	4.43%	
Row 6	Per Participant Expenditure	\$311.36	\$372.19	
Row 7	Per Participants Difference in Expenditures		\$60.83	
Row 8	Total Enrollment (from KHSAA enrollment figures)	103	105	208
Row 9	Percentage of Enrollment	49.52%	50.48%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.61%	1.61%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	10	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-2		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	30.1%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Barbourville High School, Barbourville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paul Middleton	140 School Street	6065463120	Principal
Brandon Hillard	140 School Street	6065463120	Athletic Director
Rachel Andrews	140 School Street	6065463120	Volleyball Coach
Dalton Mills	140 School Street	6065463120	Golf Coach
Austin Grubb	140 School Street	6065463120	Student
Grace Jones	140 School Street	6065463120	Student
Brandon Simpson	140 School Street	6065463120	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 22, 2019
Jan 14, 2020
Apr 3, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Paul Middleton	Principal/Title IX coord.	140 School Street Barbourville	6065463120

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Paul Middleton	Principal/Title IX coord.	140 School Street Barbourville	6065463120

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us)

May 29, 2020 10:39:23 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Barbourville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity			X	X	X	X
	jv			X	X		
	freshman						
Archery (coed) - Girls	varsity			X	X	X	X
	jv			X	X		
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Dance (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Barbourville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity				X	X	X
	jv				X		
	freshman						
Soccer - Girls	varsity				X		
	jv				X		
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity				X		
	jv						
	freshman						
Track - Girls	varsity				X		
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Barbourville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity				X	X	X
	jv				X		
	freshman						
Cross Country - Girls	varsity				X	X	X
	jv				X		
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Barbourville (2019-2020)

Varsity Archery (coed) - Boys

Jordan, Ryker
X Ledford, Devon
Mayne, Jacob
Melton, Silas
Mills, Jon
X Reusser, Hunter
Smith, Jacob
West, Connor

Varsity Archery (coed) - Girls

Bingham, Macie
Brown, Tristan
Dickerson, Savannah
Durham, Averil
Hoffman, Savannah
Liford, Jayla
Merida, Mckenzie
Moren, Taylor
Perkins, Emalee
Sizemore, Amberlin
Smith, Stacia
X Williams, Kailey

Varsity Baseball

Abner, Brandon
Banfield, Jared
Bingham, Dylan
Blevins, Micah
Broughton, Ethan
Buchanan, Mitchell
Buchanan, Sam
Chafin, Brendan
Collins, Jordan
X Gibbs, Gavin
Grubb, Terry Austin
Jackson, Don
Lundy, Jacob
Sanders, Nick
Smith, Josh
X Smith, Lorenzo
Wagner, Cayden
Warren, Matthew

Varsity Basketball - Boys

Bingham, Dylan
Collet, David
Collins, Jordan
Gray, Matthew
Hall, JT
Liford, Dustin
Martin, Colby
Messer, Bryce
Middleton, Parker
Mills, Ashton

Mills, Jonathon
Moore, Dylan
Sanders, Nick
Scott, Travis
Sergent, Caden
Smith, Ethan
Smith, Joseph
Smith, Michael
Swafford, Matthew
Vaughn, Shawn
Warren, Matthew

Varsity Basketball - Girls

X Fisher, Natalie
Gallagher, Brianna
Gray, Abby
Hensley, Kyra
Hillard, Tessa
James, Aniyah
Jones, Grace
Robinson, Lucy
Smith, Abbagail
Smith, Laura
Smith, Lauren
Woolum, Aimee
Woolum, Aubrey

Varsity Cheerleading

Daniels, Ally
Fields, Madison
Helton, Alexis
Hubbs, Lily
Lawson, Madison
Merida, Mckinleigh
Messer, Chloe
Mills, Taryn
Smith, Janni Mei
Smith, Jolene
X West, Carrie

Varsity Dance (coed) - Girls

Bargo, Emmaleigh
Bradshaw, Joey
Broughton, Lexi
Brown, Jonica
Hampton, Taylor
Hudson, Kennedy
Mills, Hannah
Napier, Kailey
Rose, Jaycee
Sizemore, Emilee
Smith, Hannah
Smith, Madison
Taylor, Shaylee
Vaughn, Miranda
Williamson, Sadie

Varsity Fast Pitch Softball

Bargo, Ailee
Bargo, Emmaleigh
Brock, Whitney
Daniels, Ally
X Detherage, Haley
Douglas, Calleen
Helton, Alexis
Jones, Emma
Jones, Grace
Lane, Alihah
Merida, Jaylin
Mills, Madison
X Mills, Taryn
Napier, Kailey
Perkins, Emalee
Robinson, Lucy
Smith, Janni Mei
Smith, Jolene
Williamson, Sadie
Woolum, Aimee

Varsity Golf - Boys

Buchanan, Mitchell
Buchanan, Sam
Dixon, Charleston
Grubb, Terry Austin
Hall, JT
Mills, Thomas

Varsity Soccer - Boys

Baker, Chandler
Baker, Chandler
Bargo, Hunter
Bingham, Logan
Blevins, Micah
Brewer, Reagan
Brewer, Reid
Brown, Chante
Daugherty, Colin
Gray, Matthew
X Hodgkins, Tony
Logan, Mason
Lozano, Lynsey
Lundy, Jacob
X Perkins, James
Peters, Dakota
X Rice, Corey
Smith, Janna Mei
Smith, Janni Mei
Smith, Jolene
Smith, Lorenzo
Smith, Michael
Smith, Stephen
Smith, Zach

Vaughn, Shawn
Wagner, Cayden
X Williams, Jeremy

Varsity Swimming - Boys

Hubbs, Jasper
X Mills, Caleb

Varsity Swimming - Girls

X Evans, Lily
Hoffman, Savannah
Hubbs, Lily
Hudson, Kennedy
Moren, Taylor
West, Carrie

Varsity Tennis - Boys

Bingham, Victor
X Hodgkins, Tony
Logan, Mason
Smith, Michael
Smith, Stephen
Walker, Steven

Varsity Tennis - Girls

Brooks, Emily
McDonald, Cailin
Smith, Madison
Smith, Paige
Smith, Sarah

Varsity Volleyball

X Brown, Chante
X Detherage, Haley
X Evans, Lily
X Fisher, Chloe
X Frye, Angel
X Gray, Abby
X Gray, Ella
X Hembree, Payton
Howard, Raegan
Jones, Grace
X Jones, Sydney
X Lazono, Lindsey
X Messer, Autumn
Napier, Kailey
Partin, Kara
X Pridemore, Abby
Riley, Chloe
Roark, April
Robinson, Lucy



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Barbourville (2019-2020 continued)

X Smith, Madison
X Smith, Paige
Woolum, Alexis

Varsity Cross Country - Boys

X Abner, Jeremiah
Brewer, Reid
Bunch, Tanner
X Foley, Gabriel
X Frederick, Dalton
Hibbard, Matthew
X Middleton, Parker
X Mills, Jonathon
X Rice, Corey
Siler, Nathan
Smith, Michael
Smith, Stephen
X Wagner, Cayden

Varsity Cross Country - Girls

Brewer, Reagan
Merida, Jaylin
Partin, Lillyann
Smith, Sarah
Trent, Reagan

Junior Varsity Baseball

Blevins, Micah
Broughton, Ethan
Buchanan, Sam
Chafin, Brendan
Collins, Jordan
Jackson, Don
Lundy, Jacob
Sanders, Nick
Wagner, Cayden
Warren, Matthew

Junior Varsity Basketball - Boys

Collet, David
Collins, Jordan
Liford, Dustin
Messer, Bryce
Middleton, Parker
Mills, Ashton
Moore, Dylan
Sanders, Nick
Scott, Travis
Sergent, Caden
Smith, Ethan
Smith, Michael
Swafford, Matthew
Warren, Matthew

Junior Varsity Basketball - Girls

Gallagher, Brianna
Gray, Abby
Hensley, Kyra
Hillard, Tessa
James, Aniyah
Smith, Laura
Smith, Lauren
Woolum, Aimee
Woolum, Aubrey

Junior Varsity Fast Pitch Softball

Bargo, Ailee
Bargo, Emmaleigh
Douglas, Calleen
Jones, Emma
Lane, Alihah
Merida, Jaylin
Mills, Madison
Napier, Kailey
Perkins, Emalee
Smith, Janni Mei
Smith, Jolene
Williamson, Sadie
Woolum, Aimee

Freshman Basketball - Boys

Messer, Bryce
Mills, Ashton
Sanders, Nick
Sergent, Caden
Smith, Ethan
Swafford, Matthew



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	103	49.5%	103	47.9%
Row 2	BOYS	105	50.5%	112	52.1%
Row 3	Totals	208	100%	215	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 35

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: May 29, 2020 10:39:23 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Barbourville (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	8	82	3	31	
GIRLS	JV	2	21	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	103	3	31	30.1%
BOYS	VARSITY	8	81	3	35	
BOYS	JV	2	25	0	0	
BOYS	FROSH	1	6	1	6	
BOYS	TOTAL	11	112	4	41	36.6%

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SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
There were no sufficient interest to form a viable team not currently offered.

Principal Signature: Digitally signed by Curtis Middleton
(paul.middleton@bville.kyschools.us) Date: May 29, 2020 10:39:23 AM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	82	79.6%
Row 2	j.v.:	2	21	20.4%
Row 3	frosh:	0	0	0.0%
Row 4	total:		103	100%
Boys				
Row 5	varsity:	8	81	72.3%
Row 6	j.v.:	2	25	22.3%
Row 7	frosh:	1	6	5.4%
Row 8	total:		112	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: May 29, 2020 10:39:23 AM

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Barbourville

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$612	\$0	\$303	\$0	\$0	\$0	\$750	1	\$0	\$0
Baseball	\$3,029	\$0	\$0	\$0	\$880	\$0	\$5,000	2	\$1,659	\$0
Basketball - Boys	\$10,068	\$0	\$0	\$0	\$400	\$0	\$12,000	3	\$0	\$0
Basketball - Girls	\$7,101	\$0	\$0	\$0	\$0	\$0	\$12,000	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$271	\$0	\$0	\$0	\$0	\$0	\$375	1	\$0	\$0
Cross Country - Girls	\$271	\$0	\$0	\$0	\$0	\$0	\$375	1	\$0	\$0
Dance	\$8,096	\$0	\$0	\$0	\$877	\$0	\$1,250	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,331	\$0	\$0	\$0	\$248	\$0	\$5,000	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$500	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Golf - Girls	\$154	\$0	\$287	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Barbourville**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$993	\$0	\$0	\$0	\$0	\$0	\$2,500	1	\$1,185	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$275	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$275	\$0
Tennis - Boys	\$50	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$1,028	\$0	\$0	\$0	\$0	\$0	\$1,500	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$41,685	56.5%
Expenditures for Girls	\$32,070	43.5%
Total Expenditures	\$73,755	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: May 29, 2020 10:39:23 AM



**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Barbourville**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Lighting on Girl's softball field	Based on findings from the most recent Title IX audit of Barbourville High School, we are working in conjunction with the City of Barbourville and the Mayor's office to install lights on the girl's softball field. The softball field is owned by the City of Barbourville.	Start: May 29, 2020 Complete: Jul 29, 2022

Principal's Signature: Digitally signed by Curtis Middleton (paul.middleton@bville.kyschools.us) Date: May 29, 2020 10:39:23 AM



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev. 8/19

Date	Dec 31, 1969
School Year:	2019-2020
School Name:	Barbourville
Who Administered The Survey?	AD/Principal would have given
How Was The Survey Administered (paper/electronic)?	Paper and electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Would be given during LA classes. The following numbers are based on the enrollment. However, due to COVID 19 we did not get the surveys administered
Enrollment in Grades 9-11 (from KDE):	146
Number of 8 th Grade Students Surveyed:	44
Number of Male Students Completing Survey:	79
Number of Female Students Completing Survey:	99
Completed By:	Curtis Middleton
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	93.7%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	0
Dance	0
Field Hockey (Girls)	0
Football	0
Golf	0
Soccer	0
Volleyball (Girls)	0

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	0
Bowling	0
Esports	0
Swimming	0
Wrestling	0



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.8/19

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	0
Bass Fishing	0
Esports	0
Softball	0
Tennis	0
Track and Field	0

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

0	I prefer other activities such as band, chorus, etc.
0	I don't have time
0	The practice schedules and game times are inconvenient
0	The sport I like isn't offered
0	It's too expensive
0	Working
0	I don't feel I have the ability
0	Other: _____

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	0
Equestrian	0
Fencing	0
Gymnastics	0
Ice Hockey	0
Lacrosse	0
Rifle-Marksmanship	0
Rodeo	0
Trapshooting	0
Ultimate Frisbee	0
Volleyball (Boys)	0
Wrestling (Girls)	0
Other	0

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Barbourville	
B. School Year	2019-2020	
C. Total Varsity Athletes		102
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		13
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
388059	Abner , Brandon	M	12	2017	X			
369749	Baker , Chandler	M	9	2019	X			
369750	Baker , Chandler	M	9	2019	X			
293963	Banfield , Jared	M	12	2016	X			
325802	Bargo , Ailee	F	11	2017	X			
326099	Bargo , Emmaleigh	F	10	2018	X			
337840	Bargo , Hunter	M	12	2016	X			
316563	Bingham , Dylan	M	12	2016	X			
337832	Bingham , Logan	M	11	2017	X			
356674	Bingham , Victor	M	12	2016	X			
337831	Blevins , Micah	M	11	2017	X			
381579	Bradshaw , Joey	F	12	2016	X			
337836	Brewer , Reagan	F	10	2018	X			
337835	Brewer , Reid	M	10	2018	X			
223774	Brock , Whitney	F	12	2016	X			
356677	Brooks , Emily	F	10	2018	X			
388060	Broughton , Ethan	M	10	2019	X			
381580	Broughton , Lexi	F	12	2016	X			
337833	Brown , Chante	F	11	2017	X			
326098	Brown , Jonica	F	11	2017	X			
293965	Buchanan , Mitchell	M	12	2016	X			
358617	Buchanan , Sam	M	8	-			X	
338267	Bunch , Tanner	M	10	2018	X			
388061	Chafin , Brendan	M	9	2019	X			
379643	Collet , David	M	10	2018	X			
325804	Collins , Jordan	M	11	2017	X			
252329	Daniels , Ally	F	12	2016	X/C			
369741	Daugherty , Colin	M	10	2018	X			
178304	Dixon , Charleston	M	11	2017	X			
388091	Douglas , Calleen	F	11	2017	X			
342310	Fields , Madison	F	10	2018	C			
284362	Gallagher , Brianna	F	10	2018	X			
316128	Gray , Abby	F	10	2018	X			
343258	Gray , Matthew	M	11	2017	X			
241251	Grubb , Terry Austin	M	12	2017	X			
294517	Hall , JT	M	12	2016	X			
294269	Hampton , Taylor	F	12	2016	X			
286268	Helton , Alexis	F	12	2016	X/C			
348680	Hensley , Kyra	F	8	-			X	
338262	Hibbard , Matthew	M	10	2018	X			
337702	Hillard , Tessa	F	8	-			X	
349924	Hoffman , Savannah	F	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
369643	Howard , Raegan	F	7	-			X	
383121	Hubbs , Jasper	M	7	-			X	
195578	Hubbs , Lily	F	11	2017	X/C			
326096	Hudson , Kennedy	F	11	2017	X			
355686	Jackson , Don	M	10	2018	X			
379639	James , Aniyah	F	8	-			X	
285168	Jones , Emma	F	10	2018	X			
223773	Jones , Grace	F	12	2016	X			
325797	Lane , Alihah	F	11	2017	X			
325799	Lawson , Madison	F	11	2017	C			
379642	Liford , Dustin	M	11	2017	X			
356676	Logan , Mason	M	12	2016	X			
369744	Lozano , Lynsey	F	11	2017	X			
358618	Lundy , Jacob	M	9	2019	X			
379641	Martin , Colby	M	12	2016	X			
356678	McDonald , Cailin	F	12	2016	X			
338275	Merida , Jaylin	M	10	2018	X			
381582	Merida , Mckinleigh	F	9	2019	C			
350778	Messer , Bryce	M	9	2019	X			
342305	Messer , Chloe	F	9	2019	C			
338265	Middleton , Parker	M	10	2018	X			
379646	Mills , Ashton	M	9	2019	X			
341973	Mills , Hannah	F	8	-			X	
294514	Mills , Jonathon	M	12	2016	X			
388090	Mills , Madison	F	9	2019	X			
294270	Mills , Taryn	F	12	2016	C			
337579	Mills , Thomas	M	9	2019	X			
317902	Moore , Dylan	M	11	2017	X			
349925	Moren , Taylor	F	8	-			X	
337690	Napier , Kailey	F	9	2019	X			
337694	Partin , Kara	F	9	2019	X			
338276	Partin , Lillyann	M	10	2018	X			
349932	Perkins , Emalee	F	10	2018	X			
374559	Peters , Dakota	M	9	2019	X			
369644	Riley , Chloe	F	9	2019	X			
337691	Roark , April	F	9	2019	X			
172445	Robinson , Lucy	F	12	2016	X			
341972	Rose , Jaycee	F	9	2019	X			
379644	Sanders , Nick	M	9	2019	X			
344422	Scott , Travis	M	10	2018	X			
379645	Sergent , Caden	M	9	2019	X			
338263	Siler , Nathan	M	11	2017	X			
381581	Sizemore , Emilee	F	8	-			X	
223772	Smith , Abbagail	F	12	2016	X			
379648	Smith , Ethan	M	9	2019	X			
341971	Smith , Hannah	F	10	2018	X			
370326	Smith , Janna Mei	F	11	2017	X			
325800	Smith , Janni Mei	F	11	2017	X/C			
342306	Smith , Jolene	F	10	2018	X/C			
344420	Smith , Joseph	M	12	2015	X			
388058	Smith , Josh	M	12	2017	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
284365	Smith , Laura	F	10	2018	X			
379640	Smith , Lauren	F	8	-			X	
325805	Smith , Lorenzo	M	11	2017	X			
309876	Smith , Madison	F	12	2016	X			
241250	Smith , Michael	M	11	2017	X			
293973	Smith , Paige	F	11	2017	X			
337703	Smith , Sarah	F	8	-			X	
337830	Smith , Stephen	M	10	2018	X			
369740	Smith , Zach	M	9	2019	X			
379647	Swafford , Matthew	M	9	2019	X			
341970	Taylor , Shaylee	F	10	2018	X			
337695	Trent , Reagan	F	12	2016	X			
325951	Vaughn , Miranda	F	11	2017	X			
285703	Vaughn , Shawn	M	12	2016	X			
337839	Wagner , Cayden	M	10	2018	X			
356673	Walker , Steven	M	12	2016	X			
344423	Warren , Matthew	M	10	2018	X			
195576	West , Carrie	F	12	2016	X			
325798	Williamson , Sadie	F	11	2017	X			
284363	Woolum , Aimee	F	10	2018	X			
369642	Woolum , Alexis	F	10	2018	X			
337697	Woolum , Aubrey	F	8	-			X	