



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Calvary Christian
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

CALVARY CHRISTIAN

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	112	110	222
Row 2	Percentage of Participation	50.45%	49.55%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$36,931	\$35,552	\$72,483
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	50.95%	49.05%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.50%	-0.50%	
Row 6	Per Participant Expenditure	\$329.74	\$323.20	
Row 7	Per Participants Difference in Expenditures	\$6.54		
Row 8	Total Enrollment (from KHSAA enrollment figures)	68	48	116
Row 9	Percentage of Enrollment	58.62%	41.38%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.17%	8.17%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	8	8	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-14		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	21.4%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Calvary Christian High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeremy Leach	5955 Taylor mill rd	8593569201	Athletic Director
Bill Dickens	5955 Taylor Mill rd	8593569201	Headmaster
Tonya Burns	5955 Taylor Mill rd	8593569201	Principal
Mark Ross	5955 Taylor Mill rd	8593569201	Dean of Students
Melody Dickens	5955 Taylor Mill Rd	8593569201	Guidance Counselor
Jonah Worstell	5955 Taylor Mill Rd	8593569201	Facilities Director/ Parent
Cris Sexton	5955 Taylor Mill Rd	8593569201	Teacher
Laurie Switzer	5955 Taylor Mill Rd	8593569201	Staff
Rachel Cornell	5955 Taylor Mill Rd	8593569201	Staff

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 5, 2019
Jan 23, 2020
Mar 5, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	5955 taylor mill rd	8593569201

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Bill Dickens	Headmaster	5955 Taylor Mill Rd	8593569201

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

May 27, 2020 15:16:09 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv				X		
	freshman			X			
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X			X	
Basketball - Girls	varsity	X	X	X	X	X	
	jv			X	X		
	freshman	X	X				
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity		X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Golf - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Golf - Girls	varsity			X			
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman	X	X	X	X		
Soccer - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman	X	X	X			
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X		
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X		
	jv					X	
	freshman						
Track - Boys	varsity				X	X	X
	jv						
	freshman						
Track - Girls	varsity					X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X				
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity					X	X
	jv						
	freshman						
Cross Country - Girls	varsity					X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Calvary Christian (2019-2020)

Varsity Archery (coed) - Boys

Cunningham, Sam
Eimer, Luke
Eldridge, Malachi
Heyob, Scotty
Holden, Dylan
Johnson, Isaiah
Martin, Benjamin
Montalvo, Nathan
Montalvo, Noah
Plummer, Jacob
Short, Scottie
Sloan, Wayne
Taylor, Colton
Wafford, Josiah
Walsh, Andrew
Warner, Tristan

Varsity Archery (coed) - Girls

X Allnutt, Aly
Claggett, Abigail
Faulkner, Maddie
Hahn, Neva
X Hatfield, Ana
Howe, Lydia
Hurdle, Rebekah
Landers, Sarah
Lewis, Rebecca
Rivera, Diana
Rivera, Vivian
Williams, Allison
Worley, Maria
X York, Makenzie

Varsity Baseball

Brummett, Alex
Chard, Kolby
Corbin, Jordan
Hahn, Graham
Hahn, Walton
Hickey, Connor
Hinkle, Logan
Hinshaw, Tanner
Hudson, Carter
Landers, Luke
Lockard, Alec
McCann, Troy J
Mckenzie, Maxwell
Mullaney, Carson
Nerz, Christian
Ruwe, Joseph
Ruwe, Luke
Taylor, Austin
Thornberry, Noah
Zachary, Race
Zachary, Ty

Varsity Basketball - Boys

X Boutot, Lain
X Brossart, Braeden
Browning, Caleb
Brummett, Alex
Corbin, Jordan
Dugan, Cross
Herald, Noah
Hinkle, Logan
X Hinshaw, Tanner
Howard, Caleb
Hudson, Carter
X Keating, Nicholas
X Ligas, Tyler
Little, Chris
Lockard, Alec
Moran, Josh
Mulling, Ethan
Ruwe, Luke
Yusko, Gavin

Varsity Fast Pitch Softball

X Back, Destiny
Bosch, Hannah
Boutot, Ruby
Brummett, Reagan
Christmas, Hailey
Cox, Parker
Cross, Phoebe
Donaldson, Oreanna
Herrington, Natalie
Hurdle, Rebekah
Jenkins, Emma
X Kruthoffer, Kaitlyn
X Landers, Sarah
Neal, Morgan
Phillips, Emily
Schwartz, Sydney
VanSchoubroek, Jacy
Whaley, Tamara
York, Abigail

Varsity Soccer - Boys

Browning, Caleb
Chard, Alex
Chard, Kolby
Corbin, Jordan
X George, Grant
Hahn, Walton
X Herald, Noah
Hickey, Connor
Hinshaw, Tanner
X Howard, Caleb
Hudson, Carter
Lockard, Alec
McCarthy, Trenton
McNeill, Zach
Moran, Josh

Mulling, Ethan
Murphy, Brennan
Ruwe, Joseph
X Schultz, Ethan
Sloan, Wayne
Stewart, Tylan
Walsh, Andrew
Yusko, Gavin

Varsity Soccer - Girls

Back, Destiny
Borden, Izzy
Bottoms, Julia
Cox, Parker
Faulkner, Maddie
George, Faith
Gilbert, Avery
Landers, Sarah
Lee, Avery
Martin, Natalie
Martin, Sydney
McNeill, Molly
Rains, Tricy
Roberts, Rebecca
Sterneberg, Katherine
VanSchoubroek, Jacy
Walling, Cheyenne
Wires, Sarah

Varsity Swimming - Boys

Chard, Alex
Howard, Caleb
Howard, Cole
X Meyer, Aiden
Nerz, Christian
Ward, Mitchell
Zachary, Race
Zachary, Ty

Varsity Swimming - Girls

Claggett, Abigail
Cox, Parker
George, Faith
Helson, Olivia
Heyob, Josie
Lee, Avery
Mulling, Isabella
Phillips, Emily
Roberts, Rebecca
Shamblen, Brianna
Sterneberg, Katherine
Sterneberg, Maris
Sutter, Roxanne
VanSchoubroek, Jacy
Ward, Taylor
York, Abigail

Varsity Track - Boys

Heyob, Scotty
Hickey, Connor
Howard, Caleb
Montalvo, Isaiah
Toro, Lucas
Yusko, Gavin

Varsity Track - Girls

Bottoms, Julia
Gray, Savannah
Holtzapple, Kaylee
McCauley, Jaycee
Roberts, Rebecca
Toro, Cristina
Wires, Sarah

Varsity Volleyball

Abney, Caroline
Adams, Skyler
Blankenship, Emma
Botts, Alexa
Faulkner, Sydney
Hickey, Alexis
Kohls, Portia
Kruthoffer, Kaitlyn
Lee, Audrey
Mulling, Isabella
Rivera, Vivian
Ryan, Savannah
Shields, Ashley
Smith, Hannah
Wolf, Anna

Varsity Cross Country - Boys

Craven, Eli
Heyob, Scotty
X Holden, Dylan
X Martin, Benjamin
Montalvo, Isaiah
Toro, Lucas

Varsity Cross Country - Girls

X Gray, Savannah
Holtzapple, Kaylee
Sutter, Roxanne
Toro, Cristina



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Calvary Christian (2019-2020 continued)

Junior Varsity Basketball - Boys

Browning, Caleb
Brummett, Alex
Corbin, Jordan
Hinkle, Logan
Howard, Caleb
Mulling, Ethan
Ruwe, Luke
Yusko, Gavin

Neal, Morgan
X Riggs, Avery
Ryan, Savannah
York, Abigail

Junior Varsity Soccer - Boys

Browning, Caleb
Corbin, Jordan
Faulkner, Austin
Hahn, Graham
X Howard, Caleb
McCarthy, Trenton
Montalvo, Noah
Mulling, Ethan
Murphy, Brennan
Reagor, Jackson
Ruwe, Joseph
Short, Scottie
Sloan, Wayne
Stelzer, Ethan
Teter, Carson
Yusko, Gavin
X Zachary, Race

Junior Varsity Soccer - Girls

Browning, Sydney
Cox, Parker
George, Faith
Heyob, Josie
Landers, Sarah
Martin, Natalie
McNeill, Molly
Pierson, Taylor
Rains, Tricy
Riggs, Avery
Sterneberg, Katherine
Sterneberg, Maris
Walling, Cheyenne
Ward, Taylor

Junior Varsity Volleyball

Adams, Skyler
Banos, Gabrielle
Blankenship, Emma
Botts, Alexa
Clark, Hailey
Faulkner, Sydney
Hickey, Alexis
Kruthoffer, Kaitlyn
Mulling, Isabella



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	68	58.6%	112	50.5%
Row 2	BOYS	48	41.4%	110	49.5%
Row 3	Totals	116	100%	222	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 49

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org) Date: May 27, 2020 15:16:09 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Calvary Christian (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	7	86	2	10	
GIRLS	JV	2	26	1	14	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	112	3	24	21.4%
BOYS	VARSITY	7	87	2	10	
BOYS	JV	2	23	1	15	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	110	3	25	22.7%



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		Yes Boys Volleyball
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Boys Volleyball.</p> <p>1. Research the sport...Is it a viable sport in this state? What season would it play?</p> <p>2. Equipment is in place already.</p> <p>3. Hold a participation meeting.</p>
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Principal Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org) Date: May 27, 2020 15:16:09 PM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	86	76.8%
Row 2	j.v.:	2	26	23.2%
Row 3	frosh:	0	0	0.0%
Row 4	total:		112	100%
Boys				
Row 5	varsity:	7	87	79.1%
Row 6	j.v.:	2	23	20.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		110	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Jeremy Leach (jeremy.leach@cckv.org) Date: May 27, 2020 15:16:09 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$2,116	\$0	\$0	\$0	\$241	\$0	\$2,800	1	\$0	\$0
Baseball	\$8,038	\$0	\$0	\$0	\$138	\$0	\$2,700	1	\$2,720	\$0
Basketball - Boys	\$1,116	\$0	\$0	\$0	\$596	\$0	\$4,000	3	\$150	\$0
Basketball - Girls	\$515	\$0	\$0	\$0	\$296	\$0	\$3,000	1	\$150	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$76	\$0	\$450	1	\$525	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$76	\$0	\$450	1	\$525	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$5,583	\$0	\$0	\$0	\$431	\$0	\$2,700	1	\$4,200	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$76	\$0	\$600	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$5,449	\$0	\$0	\$0	\$250	\$0	\$3,400	2	\$1,075	\$0
Soccer - Girls	\$5,317	\$0	\$0	\$0	\$667	\$0	\$3,400	2	\$1,075	\$0
Swimming - Boys	\$870	\$0	\$105	\$0	\$221	\$0	\$1,200	1	\$0	\$0
Swimming - Girls	\$870	\$0	\$105	\$0	\$221	\$0	\$1,200	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$368	\$0	\$0	\$0	\$76	\$0	\$700	1	\$0	\$0
Track - Boys	\$900	\$0	\$0	\$0	\$297	\$0	\$600	1	\$0	\$0
Track - Girls	\$900	\$0	\$0	\$0	\$297	\$0	\$600	1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$109	\$0	\$3,100	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$35,552	49.0%
Expenditures for Girls	\$36,931	51.0%
Total Expenditures	\$72,483	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Calvary Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Attendance at Girls Games	Student led Cheer captains Themed games, student sections Better communication from leadership (more announcements, incentives)	Start: Aug 21, 2020 Complete: May 14, 2021

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Date: May 27, 2020 15:16:09 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev. 8/19

Date	Apr 21, 2020
School Year:	2019-2020
School Name:	Calvary Christian
Who Administered The Survey?	jeremy Leach
How Was The Survey Administered (paper/electronic)?	electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	We used the computer lab, students who were enrolled in computer classes and eligible for the survey were given the link. We pulled in other students from other classes to administer to survey and reach the percentage needed.
Enrollment in Grades 9-11 (from KDE):	89
Number of 8 th Grade Students Surveyed:	22
Number of Male Students Completing Survey:	34
Number of Female Students Completing Survey:	65
Completed By:	Jeremy Leach
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	89.2%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	2
Dance	7
Field Hockey (Girls)	3
Football	8
Golf	2
Soccer	8
Volleyball (Girls)	4

KHSAA Sponsored Winter Sports/Sport Activities

Archery	3
Basketball	2
Bowling	4
Esports	6
Swimming	6
Wrestling	2



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.8/19

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	2
Bass Fishing	4
Esports	4
Softball	5
Tennis	5
Track and Field	5

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

7	I prefer other activities such as band, chorus, etc.
12	I don't have time
8	The practice schedules and game times are inconvenient
5	The sport I like isn't offered
1	It's too expensive
9	Working
8	I don't feel I have the ability
17	Other: Parents, Cheer wasn't on the survey, New to the school, AAU, Injury

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	3
Equestrian	13
Fencing	15
Gymnastics	12
Ice Hockey	10
Lacrosse	14
Rifle-Marksmanship	14
Rodeo	6
Trapshooting	9
Ultimate Frisbee	20
Volleyball (Boys)	26
Wrestling (Girls)	9
Other	12

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Calvary Christian</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		<u>77</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>23</u>
F. Total below Grade 9 who played non-varsity		<u>10</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
296887	Abney, Caroline	F	12	2016	X			
359034	Adams, Skyler	F	11	2017	X			
340598	Back, Destiny	F	11	2017	X			
361069	Banos, Gabrielle	F	9	2019		X		
286937	Blankenship, Emma	F	10	2018	X			
243905	Borden, Izzy	F	11	2017	X			
297597	Bosch, Hannah	F	9	2019	X			
202650	Bottoms, Julia	F	12	2016	X			
254724	Botts, Alexa	F	11	2017	X			
284981	Boutot, Ruby	F	12	2016	X			
287622	Browning, Caleb	M	10	2018	X			
364597	Browning, Sydney	F	7	-				X
288258	Brummett, Alex	M	10	2018	X			
383090	Brummett, Reagan	F	7	-			X	
287738	Chard, Alex	M	11	2017	X			
229224	Chard, Kolby	M	12	2016	X			
276032	Christmas, Hailey	F	12	2016	X			
369155	Claggett, Abigail	F	7	-			X	
343766	Clark, Hailey	F	8	-				X
287642	Corbin, Jordan	M	10	2018	X			
297596	Cox, Parker	F	9	2019	X			
369863	Craven, Eli	M	7	-			X	
297602	Cross, Phoebe	F	10	2018	X			
337390	Donaldson, Oreanna	F	8	-			X	
308618	Dugan, Cross	M	12	2016	X			
359223	Faulkner, Austin	M	7	-				X
177105	Faulkner, Maddie	F	12	2016	X			
287735	Faulkner, Sydney	F	10	2018	X			
307495	George, Faith	F	9	2019	X			
243902	Gilbert, Avery	F	11	2017	X			
329261	Gray, Savannah	F	8	-			X	
343500	Hahn, Graham	M	8	-			X	
259665	Hahn, Walton	M	12	2016	X			
358752	Helson, Olivia	F	8	-			X	
285082	Herald, Noah	M	12	2016	X			
338638	Herrington, Natalie	F	8	-			X	
361070	Heyob, Josie	F	7	-			X	
314787	Heyob, Scotty	M	9	2019	X			
327722	Hickey, Alexis	F	8	-			X	
259672	Hickey, Connor	M	11	2017	X			
261789	Hinkle, Logan	M	11	2017	X			
288260	Hinshaw, Tanner	M	11	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
339937	Holtzapple , Kaylee	F	8	-			X	
287639	Howard , Caleb	M	10	2018	X			
338641	Howard , Cole	M	8	-			X	
287566	Hudson , Carter	M	11	2017	X			
227067	Hurdle , Rebekah	F	11	2016	X			
314170	Jenkins , Emma	F	10	2018	X			
300532	Kohls , Portia	F	10	2018	X			
206968	Kruthoffer , Kaitlyn	F	11	2016	X			
353475	Landers , Luke	M	10	2018	X			
270261	Landers , Sarah	F	10	2018	X			
297416	Lee , Audrey	F	12	2016	X			
297594	Lee , Avery	F	11	2017	X			
383129	Little , Chris	M	12	2016	X			
187315	Lockard , Alec	M	12	2016	X			
327371	Martin , Natalie	F	10	2018	X			
327373	Martin , Sydney	F	12	2016	X			
350795	McCann , Troy J	M	9	2019	X			
293228	McCarthy , Trenton	M	10	2018	X			
337994	McCauley , Jaycee	F	8	-			X	
270260	McNeill , Molly	F	10	2018	X			
272570	McNeill , Zach	M	12	2016	X			
350794	Mckenzie , Maxwell	M	10	2018	X			
305990	Montalvo , Isaiah	M	12	2016	X			
359224	Montalvo , Noah	M	7	-				X
229587	Moran , Josh	M	12	2016	X			
379895	Mullaney , Carson	M	7	-			X	
287737	Mulling , Ethan	M	10	2018	X			
327878	Mulling , Isabella	F	8	-			X	
359206	Murphy , Brennan	M	11	2017	X			
345443	Neal , Morgan	F	10	2018	X			
202656	Nerz , Christian	M	12	2016	X			
343507	Phillips , Emily	F	8	-			X	
369157	Pierson , Taylor	F	8	-				X
338660	Rains , Tricy	F	9	2019	X			
359204	Reagor , Jackson	M	7	-				X
327879	Riggs , Avery	F	8	-				X
331422	Rivera , Vivian	F	12	2017	X			
220271	Roberts , Rebecca	F	12	2016	X			
372527	Ruwe , Joseph	M	10	2018	X			
372528	Ruwe , Luke	M	10	2018	X			
338621	Ryan , Savannah	F	8	-			X	
227066	Schwartz , Sydney	F	11	2016	X			
374797	Shamblen , Brianna	F	7	-			X	
359032	Shields , Ashley	F	10	2018	X			
359225	Short , Scottie	M	7	-				X
368902	Sloan , Wayne	M	10	2018	X			
295007	Smith , Hannah	F	12	2016	X			
359226	Stelzer , Ethan	M	7	-				X
297417	Sterneberg , Katherine	F	9	2019	X			
361072	Sterneberg , Maris	F	7	-			X	
361697	Stewart , Tylan	M	12	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
339936	Sutter , Roxanne	F	9	2019	X			
319384	Taylor , Austin	M	9	2019	X			
334288	Teter , Carson	M	8	-				X
338657	Thornberry , Noah	M	8	-			X	
320403	Toro , Cristina	F	9	2019	X			
350173	Toro , Lucas	M	8	-			X	
261456	VanSchoubroek , Jacy	F	12	2016	X			
270262	Walling , Cheyenne	F	10	2018	X			
287627	Walsh , Andrew	M	12	2016	X			
343502	Ward , Mitchell	M	12	2016	X			
361073	Ward , Taylor	F	7	-			X	
343875	Whaley , Tamara	F	10	2018	X			
243906	Wires , Sarah	F	11	2017	X			
175412	Wolf , Anna	F	12	2016	X			
336801	York , Abigail	F	9	2019	X			
287540	Yusko , Gavin	M	10	2018	X			
350386	Zachary , Race	M	8	-			X	
287539	Zachary , Ty	M	10	2018	X			