



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2019-2020**

KHSAA Form T65  
Revised 5/14/20

School:	Christian Fellowship
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2019-2020**

KHSAA Audit Form  
Rev. 10/14/19

**TITLE IX INTERNAL AUDIT SUMMARY**

**CHRISTIAN FELLOWSHIP**

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	<b>108</b>	<b>77</b>	<b>185</b>
Row 2	Percentage of Participation	<b>58.38%</b>	<b>41.62%</b>	<b>100%</b>
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>\$18,283</b>	<b>\$12,759</b>	<b>\$31,042</b>
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>58.90%</b>	<b>41.10%</b>	<b>100%</b>
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	<b>0.52%</b>	<b>-0.52%</b>	
Row 6	Per Participant Expenditure	<b>\$169.29</b>	<b>\$165.70</b>	
Row 7	Per Participants Difference in Expenditures	<b>\$3.59</b>		
Row 8	Total Enrollment (from KHSAA enrollment figures)	<b>60</b>	<b>45</b>	<b>105</b>
Row 9	Percentage of Enrollment	<b>57.14%</b>	<b>42.86%</b>	<b>100%</b>
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	<b>1.24%</b>	<b>-1.24%</b>	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	<b>10</b>	<b>7</b>	<b>17</b>
Row 12	Tolerance Limit based on participation ratio to enrollment	<b>4.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>10.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>60.7%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>-38</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>25.9%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-N/A-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**  
Rev.5/11

The Christian Fellowship High School, Benton, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Lewis	1343 US Highway 68 E. Benton, Ky	2705278377x120	A.D.
Mike Muller	1343 US Highway 68 E. Benton, KY	2705278377	teacher
Stepheni Bivin	1343 US Highway 68 E. Benton, KY	2705278377	coach
Maggie Wagner	1343 US Highway 68 E. Benton, KY	2705278377	student
Isaac Hovekamp	1343 US Highway 68 E. Benton, KY	2705278377	student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 29, 2019
Mar 12, 2020
May 13, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Lewis	A.D.	1343 US Hwy. 68 E, Benton, KY	2705278377

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Deborah Lewis	A.D.	1343 US Hwy. 68 E, Benton, KY	2705278377

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Deborah Lewis (dlewis@cfsky.us)

May 14, 2020 13:46:18 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Christian Fellowship (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity	X	X		X	X	X
	jv	X	X			X	
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X			X	X
Basketball - Girls	varsity		X		X	X	X
	jv					X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Christian Fellowship (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity			X	X		
	jv						
	freshman						
Tennis - Girls	varsity				X		
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Christian Fellowship (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Christian Fellowship (2019-2020)

#### Varsity Archery (coed) - Boys

Duzmal, Nick  
Fletcher, Brady  
Hudson, Jeremiah  
Mason, Trent  
Warren, Grant  
Warren, Trey  
Yates, Myles

#### Varsity Archery (coed) - Girls

Boddy, Kaitlyn  
Conger, Tori  
Hopper, Addie  
Kendall, Ashley

#### Varsity Baseball

Allen, Andrew  
Bivin, Michael  
X Bowers, Samuel  
X Cary, Andrew  
X Cary, Bryce  
X Dunning, Andrew  
Fletcher, Brady  
X Futrell, Jackson  
Garland, Mark  
Gaston, Chance  
X Grigg, Luke  
Hudson, Jeremiah  
Kelley, Jayden  
Murdock, Luke  
X Phillips, Ari  
Smee, William  
Space, Carter  
X Wilson, Beau  
Zabawa, Andrew

#### Varsity Basketball - Boys

Allen, Andrew  
Bivin, Michael  
Bowers, Samuel  
Cary, Andrew  
Cary, Bryce  
Dunning, Andrew  
X Fleming, Brent  
Futrell, Jackson  
Gaston, Chance  
Grigg, Luke  
Hovekamp, Isaac  
Phillips, Ari  
Space, Carter  
Wilson, Beau

#### Varsity Basketball - Girls

Burnett, Lillian  
Colburn, Cate  
Collie, Allie  
Dunning, Elizabeth  
Howard, Gracie  
Howard, Rhema  
Hudson, Rylee  
X Irvan, Maddie  
Jackson, Jaycie  
Jackson, Jayden  
Little, Edie  
Shields, Renee  
X Sikes, Tiffany  
X Stephens, Madisyn  
Tyson, Noelle  
Warren, Alyssa

#### Varsity Fast Pitch Softball

Boddy, Kaitlyn  
Burnett, Lillian  
X Choate, Hannah  
X Cima, Abigail  
Colburn, Cate  
Dukes, Destiny  
Fletcher, Emma  
Howard, Gracie  
Howard, Rhema  
Hudson, Rylee  
Irvan, Caitlyn  
Irvan, Maddie  
Jackson, Jaycie  
Jackson, Jayden  
Kendall, Ashley  
Little, Edie  
McClain, Zailey  
Shields, Renee  
X Stephens, Madisyn  
Warren, Alyssa  
X Zabawa, Sarah

#### Varsity Golf - Boys

Cary, Andrew  
Cary, Bryce  
Dunning, Andrew  
Engler, Hayden  
Fletcher, Brady  
Hicks, Dawson  
Ortt, Dylan  
Space, Carter  
Wilson, Beau

#### Varsity Golf - Girls

Montgomery, Jada

#### Varsity Track - Boys

Allen, Andrew  
Bivin, Michael  
Burnett, Boaz  
Harris, John David  
Hovekamp, Isaac  
Sibley, Brian  
Space, Carter  
Wilson, Beau  
Zabawa, Andrew

#### Varsity Track - Girls

Bathon, Leah  
Burnett, Lillian  
X Hopper, Addie

#### Varsity Volleyball

Alexander, Emma  
Burnett, Lillian  
Cima, Abigail  
X Derington, McCartney  
Etheridge, Brecksyn  
Fletcher, Emma  
Hovekamp, Lexi  
Howard, Gracie  
Howard, Rhema  
Irvan, Maddie  
Jackson, Jayden  
Kendall, Ashley  
McClain, Zailey  
Silvernail, Allison  
Slayden, Cameron  
Wagner, Maggie

#### Varsity Cross Country - Boys

X Allen, Andrew  
Bivin, Michael  
Burnett, Boaz  
X Cary, Andrew  
Clendenen, Trey  
Garland, Mark  
Harris, William  
Hovekamp, Isaac  
X Phillips, Ari  
Sibley, Brian  
Wright, Morgan

#### Varsity Cross Country - Girls

Bathon, Leah  
X Harris, William  
Hopper, Addie  
X McCombs, Anya  
Silvernail, Allison  
X Tyson, Nevaeh

#### Junior Varsity Basketball - Boys

Allen, Andrew  
Bowers, Samuel  
Cary, Bryce  
Dunning, Andrew  
Fletcher, Brady  
Garrard, Jonathan  
Gaston, Chance  
Grigg, Luke  
Henshaw, Corban  
Hovekamp, Isaac  
Johnston, Carter  
Mason, Trent  
Space, Carter  
Wilson, Beau  
Yates, Myles

#### Junior Varsity Basketball - Girls

X Boddy, Kaitlyn  
Burnett, Lillian  
Colburn, Cate  
Collie, Allie  
Dunning, Elizabeth  
Howard, Gracie  
Howard, Rhema  
Hudson, Rylee  
Jackson, Jayden  
Shields, Renee  
X Sikes, Tiffany  
X Stephens, Madisyn  
Tyson, Noelle  
Warren, Alyssa

#### Junior Varsity Fast Pitch Softball

Boddy, Kaitlyn  
Burnett, Lillian  
X Choate, Hannah  
Colburn, Cate  
Dukes, Destiny  
Fletcher, Emma  
Howard, Gracie  
Howard, Rhema  
Hudson, Rylee  
Irvan, Caitlyn  
Irvan, Maddie  
Jackson, Jayden  
Kendall, Ashley



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Christian Fellowship (2019-2020 continued)

McClain, Zailey  
Shields, Renee  
X Stephens, Madisyn  
Warren, Alyssa

#### Junior Varsity Volleyball

X Bathon, Eliza  
Burnett, Lillian  
X Colburn, Cate  
Collie, Allie  
Etheridge, Brecksyn  
Griggs, Lillian  
Howard, Gracie  
Howard, Rhema  
Irvan, Maddie  
Jackson, Jayden  
Kendall, Ashley  
McClain, Zailey  
Silvernail, Allison  
Slayden, Cameron  
Warren, Alyssa

#### Freshman Basketball - Boys

Dunning, Andrew  
Fletcher, Brady  
Henshaw, Corban  
Mason, Trent  
Yates, Myles

#### Freshman Volleyball

Bathon, Eliza  
Burnett, Lillian  
Colburn, Cate  
Collie, Allie  
Dunning, Elizabeth  
Griggs, Lillian  
Howard, Gracie  
Howard, Rhema  
Irvan, Maddie  
Jackson, Jayden  
Sikes, Tiffany  
Stephens, Madisyn  
Travis, Rylee  
Warren, Alyssa





**SCHOOL YEAR 2019-2020**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	60	57.1%	108	58.4%
Row 2	BOYS	45	42.9%	77	41.6%
Row 3	Totals	105	100%	185	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Deborah Lewis (dlewis@cfsky.us) Date: May 14, 2020 13:46:18 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 10/14/19

Christian Fellowship (2019-2020)

**TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls	X	X	
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	7	55	2	17	
GIRLS	JV	3	39	1	11	
GIRLS	FROSH	1	14	0	0	
GIRLS	TOTAL	11	108	3	28	25.9%
BOYS	VARSITY	6	57	2	18	
BOYS	JV	1	15	0	0	
BOYS	FROSH	1	5	1	5	
BOYS	TOTAL	8	77	3	23	29.9%



**SCHOOL YEAR** 2019-2020  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

**5. Describe your plans to address interest below:**

We noted on the accommodation of interest survey the possibility that students may be interested in soccer. It's been a sport that has had some interest in the last couple of years, but numbers have not made it possible. We began this spring offering soccer clinics after school one day a week, open to any student with an interest. They were fairly well attended by upper elementary and middle school age students. Our path forward is to see if we can start at the middle school and possibly JV level and build from there. This plan was interrupted by the Covid-19 pandemic, but we are committed to keeping our efforts focused on starting soccer at CFS if at all possible.

Principal Signature: Digitally signed by Deborah Lewis (dlewis@cfsky.us)

Date: May 14, 2020 13:46:18 PM



**2019-2020**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	55	50.9%
Row 2	j.v.:	3	39	36.1%
Row 3	frosh:	1	14	13.0%
Row 4	total:		108	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	57	74.0%
Row 6	j.v.:	1	15	19.5%
Row 7	frosh:	1	5	6.5%
Row 8	total:		77	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2019-2020**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Christian Fellowship**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$759	\$0	\$186	\$0	\$151	\$0	\$500	1	\$0	\$0
Baseball	\$646	\$0	\$0	\$0	\$24	\$0	\$2,250	2	\$0	\$0
Basketball - Boys	\$3,565	\$0	\$366	\$0	\$103	\$0	\$3,000	3	\$0	\$0
Basketball - Girls	\$2,453	\$0	\$366	\$0	\$103	\$0	\$2,250	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$160	\$0	\$263	\$0	\$17	\$0	\$738	1	\$0	\$0
Cross Country - Girls	\$160	\$0	\$263	\$0	\$17	\$0	\$738	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,428	\$0	\$0	\$0	\$84	\$0	\$2,250	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$58	\$0	\$24	\$0	\$438	1	\$0	\$0
Golf - Girls	\$0	\$0	\$58	\$0	\$24	\$0	\$438	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2019-2020  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Christian Fellowship**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$569	\$0	\$90	\$0	\$10	\$0	\$438	1	\$0	\$0
Track - Girls	\$569	\$0	\$90	\$0	\$10	\$0	\$438	1	\$0	\$0
Volleyball	\$508	\$0	\$563	\$0	\$123	\$0	\$3,350	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$12,759	41.1%
Expenditures for Girls	\$18,283	58.9%
<b>Total Expenditures</b>	<b>\$31,042</b>	



**SCHOOL YEAR** 2019-2020  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020  
TITLE IX IMPROVEMENT PLAN  
Christian Fellowship**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Opportunities	We continue to hear from a few students about the possibility of soccer. We've made many attempts to start soccer but interest has not been enough to sustain the sport. However, this spring, we began to offer after school soccer skills clinics to began to grow student interest and exposure to the sport. These were fairly well attended, enough so that we were going to explore starting a team at the middle school or JV level. That has been put on hold with the Covid-19 pandemic. We will certainly restart our efforts once we are cleared to do so.	Start: Feb 10, 2020 Complete: May 28, 2021
Opportunities	Our second Title IX meeting of the year came days before our closure for Covid-19. That made it impossible to meet with the full committee for the 3rd required meeting. We were able to meet without the students while maintaining social distancing. But we should have scheduled the third meeting prior to the start of spring sports. We will be sure to do that next year.	Start: Aug 10, 2020 Complete: May 21, 2021
Opportunities	We are committed to continue to explore options for student participation. We are a small school with a limited number of participants, but we are always looking for opportunity for our students to participate.	Start: Aug 10, 2020 Complete: May 28, 2021

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**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev. 8/19

Date	Apr 24, 2020
School Year:	2019-2020
School Name:	Christian Fellowship
Who Administered The Survey?	Deborah Lewis
How Was The Survey Administered (paper/electronic)?	electronically
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English classes
Enrollment in Grades 9-11 (from KDE):	81
Number of 8 <sup>th</sup> Grade Students Surveyed:	12
Number of Male Students Completing Survey:	34
Number of Female Students Completing Survey:	53
Completed By:	Deborah Lewis
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	93.5%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	3
Dance	9
Field Hockey (Girls)	1
Football	9
Golf	2
Soccer	13
Volleyball (Girls)	1

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	5
Basketball	3
Bowling	8
Esports	11
Swimming	5
Wrestling	2



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
80% Response Rate Required**

KHSAA Form T63  
Rev.8/19

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	0
Bass Fishing	5
Esports	10
Softball	1
Tennis	8
Track and Field	3

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

12	I prefer other activities such as band, chorus, etc.
19	I don't have time
9	The practice schedules and game times are inconvenient
14	The sport I like isn't offered
7	It's too expensive
15	Working
9	I don't feel I have the ability
13	Other: don't like the clothes they wear, working on my grades, I don't have time to do sports and focus on school, also the amount of homework can be too much

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	9
Equestrian	13
Fencing	12
Gymnastics	10
Ice Hockey	3
Lacrosse	5
Rifle-Marksmanship	17
Rodeo	11
Trapshooting	11
Ultimate Frisbee	15
Volleyball (Boys)	13
Wrestling (Girls)	4
Other	9

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**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Christian Fellowship</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		<u>51</u>
D. Total Non-Varsity Athletes		<u>7</u>
E. Total below Grade 9 who played varsity		<u>8</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
155479	Alexander , Emma	F	12	2016	X			
342407	Allen , Andrew	M	11	2017	X			
369754	Bathon , Eliza	F	9	2019		X		
307539	Bathon , Leah	F	11	2017	X			
286378	Bivin , Michael	M	12	2016	X			
349897	Boddy , Kaitlyn	F	8	-			X	
347002	Bowers , Samuel	M	12	2016	X			
279363	Burnett , Boaz	M	12	2016	X			
301738	Burnett , Lillian	F	9	2019	X			
256100	Cary , Andrew	M	12	2016	X			
315573	Cary , Bryce	M	10	2018	X			
180463	Cima , Abigail	F	12	2016	X			
369967	Clendenen , Trey	M	9	2019	X			
369760	Colburn , Cate	F	9	2019	X			
318590	Collie , Allie	F	9	2019	X			
378619	Dukes , Destiny	F	7	-			X	
299410	Dunning , Andrew	M	9	2019	X			
322369	Dunning , Elizabeth	F	9	2019	X			
299409	Engler , Hayden	M	9	2019	X			
180472	Etheridge , Brecksyn	F	11	2017	X			
299408	Fletcher , Brady	M	9	2019	X			
180467	Fletcher , Emma	F	11	2017	X			
377370	Futrell , Jackson	M	12	2016	X			
369961	Garland , Mark	M	9	2019	X			
377286	Garrard , Jonathan	M	9	2019		X		
377288	Gaston , Chance	M	10	2018	X			
283728	Grigg , Luke	M	10	2018	X			
369763	Griggs , Lilian	F	8	-				X
356125	Harris , John David	M	10	2018	X			
369960	Harris , William	M	9	2019	X			
382835	Henshaw , Corban	M	8	-				X
369752	Hicks , Dawson	M	7	-			X	
349899	Hopper , Addie	F	9	2019	X			
295100	Hovekamp , Isaac	M	10	2018	X			
217496	Hovekamp , Lexi	F	12	2016	X			
337975	Howard , Gracie	F	8	-			X	
322356	Howard , Rhema	F	9	2019	X			
322367	Hudson , Jeremiah	M	9	2019	X			
381553	Hudson , Rylee	F	7	-			X	
322350	Irvan , Caitlyn	F	10	2018	X			
301741	Irvan , Maddie	F	9	2019	X			
158597	Jackson , Jaycie	F	12	2016	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
301731	Jackson , Jayden	F	9	2019	X			
377287	Johnston , Carter	M	10	2018		X		
383764	Kelley , Jayden	M	9	2019	X			
287863	Kendall , Ashley	F	10	2018	X			
260078	Little , Edie	F	12	2016	X			
315726	Mason , Trent	M	9	2019		X		
351803	McClain , Zailey	F	11	2017	X			
299411	Montgomery , Jada	F	9	2019	X			
383765	Murdock , Luke	M	7	-			X	
369980	Ortt , Dylan	M	7	-			X	
247161	Phillips , Ari	M	12	2016	X			
318591	Shields , Renee	F	9	2019	X			
290673	Sibley , Brian	M	12	2016	X			
322354	Sikes , Tiffany	F	9	2019		X		
337984	Silvernail , Allison	F	12	2015	X			
217725	Slayden , Cameron	F	12	2016	X			
383766	Smee , William	M	9	2019	X			
304705	Space , Carter	M	10	2018	X			
347553	Stephens , Madisyn	F	9	2019		X		
337973	Travis , Rylee	F	9	2019		X		
381552	Tyson , Noelle	F	8	-			X	
180466	Wagner , Maggie	F	12	2016	X			
318589	Warren , Alyssa	F	9	2019	X			
321482	Wilson , Beau	M	10	2018	X			
369975	Wright , Morgan	M	10	2018	X			
349904	Yates , Myles	M	8	-				X
315547	Zabawa , Andrew	M	12	2016	X			