



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Covington Latin
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

COVINGTON LATIN

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	109	128	237
Row 2	Percentage of Participation	45.99%	54.01%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$30,708	\$25,922	\$56,630
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.23%	45.77%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.23%	-8.23%	
Row 6	Per Participant Expenditure	\$281.73	\$202.52	
Row 7	Per Participants Difference in Expenditures	\$79.21		
Row 8	Total Enrollment (from KHSAA enrollment figures)	65	71	136
Row 9	Percentage of Enrollment	47.79%	52.21%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.80%	1.80%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	12	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	7		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Covington Latin High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brian Sweeney	21 E 11th St Covington, Ky 41011	8592917044	Athletic Director/Coach/Parent
Brady B.	21 E 11th St Covington, Ky 41011	8592917044	Male Student
Jacob S.	21 E 11th St Covington, Ky 41011	8592917044	Male Student
Anika L.	21 E 11th St Covington, Ky 41011	8592917044	Female Student
C.J. P.	21 E 11th St Covington Ky 41011	8592917044	Female Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 11, 2019
Nov 25, 2019
Jan 30, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brian Sweeney	Athletic Director	21 E 11th St Covington, Ky 41011	859 291 7044

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Michael Clines	Superintendent	1125 adison Ave Covington, Ky 41011	(859) 392 1500

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brian P Sweeney (brian.sweeney@covingtonlatin.org)

May 15, 2020 11:11:59 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman	X	X				
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity	X	X				
	jv						
	freshman						
Bowling - Girls	varsity	X	X				
	jv						
	freshman						
Cheerleading	varsity	X	X	X			X
	jv						
	freshman						X
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity					X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X		X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X		X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman	X	X				
Track - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman	X	X				



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Covington Latin (2019-2020)

Varsity Archery (coed) - Boys

- X Abdrabbo, Elian A
- Boyer, Brady A
- Browning, Andrew J
- Brummett, Gunnar A
- Corry, Landon D
- Dalton, Jacob
- Faller, David J
- Garuccio, Kevin
- Johnsonbaugh, Russel W
- Juelg, Simon M
- Leberecht, Evan M
- Main, Boston E
- Maines, Garrett
- Miller, Jonathan
- Minzner, Ian
- Noe, Brian D
- Paul, Evan J
- X Payne(Jr.), Evan J
- X Rauf, Jackson D
- Riley, Brendan M
- Schuetter, Jacob
- Thimmadasaiah, Nikhil
- Thimmadasaiah, Vijay E
- Trauth, Zachary P
- Widener, Preston T
- Wong, Ethan

Varsity Archery (coed) - Girls

- Dehner, Lilly AC
- Enzweiler, Isabel
- Feldman, Gemma M
- Gastright, Reese
- Gearding, Marielle R
- Juelg, Monica K
- Kumar, Kriti O
- Longbrake, Elizabeth
- Longbrake, Melissa A
- Meyer, Mary
- Mullins, Scarlett K
- Shaw, Christine G
- Smith, Laurynn
- Song, Yumi
- Sweeney, Brianna

Varsity Baseball

- Brown, Anthony M
- Brummett, Gunnar A
- Corry, Landon D
- Fulmer, Ben
- Garuccio, Kevin
- Holocher, Thomas M
- Juelg, Simon M
- Kroger, Jay S
- Schuetter, Jacob

Varsity Basketball - Boys

- Apollonio, Andrew
- Baioni, Ben
- Brummett, Gunnar A
- Gerwe, Collin
- Holocher, Thomas M
- Pham, Alex B
- Prost, Jonah
- Richardson, Jackson
- Toney, Russell

Varsity Basketball - Girls

- Brown, Olivia
- Denham, Madison
- Dowell, Jaylah R
- X Gearding, Addyson R
- Geiger, Frances
- X Goins, Hailey
- Greelish, Elizabeth M
- Hemsath, Isabella
- Hermes, Elysse A
- Hundemer, Rilyn
- Knotts, Ally
- Nieves, Hope
- X Smith, Julia T
- X Southers, Fiona
- Tarvin, Ella

Varsity Cheerleading

- Dowell, Jaylah R
- Fox, Elijah
- Gearding, Addyson R
- Geiger, Allison K
- Geiger, Frances
- Lickert, Anika
- Matherne, Jacqueline D
- McDaniel, Cecelia H
- Meyer, Mary
- Neal, Rebekah M
- Smith, Laurynn
- Steffen, Hannah
- Sweeney, Brianna
- Thornberry, Ella
- Veazey, Mary Lauren
- Wilburn, Jack

Varsity Esports - Winter (coed) - Boys

- Baioni, Ben
- Fulmer, Ben
- Gerwe, Collin
- Hubbart, John
- Long, Roland
- Paul, Evan J
- X Prost, Jonah
- X Rozhkov, Zychik

- Walsh, Benjamin D
- Wilson, Owen C

Varsity Esports - Spring (coed) - Boys

- X Archambault, Ignatius A
- Howell, Joshua J
- Long, Roland
- Pham, Alex B
- Toney, Russell
- Wilson, Owen C

Varsity Fast Pitch Softball

- Cheng, Coey
- Cheng, Katie
- Dowell, Jaylah R
- Eddnadni, Norah
- Geiger, Frances
- X Goins, Hailey
- Hemsath, Isabella
- Hermes, Elysse A
- Hoelmer, Zoe E
- Hyrne, Abigail S
- X Koszarek, Greta
- Lickert, Anika
- Nieves, Hope
- X Southers, Fiona
- Steffen, Hannah
- Tarvin, Ella

Varsity Golf - Boys

- X Biernat, Patrick
- X Gearding, Marielle R
- Macke, Christopher W
- X Matheny, Austin J
- Murray, Evan P
- Paul, Evan J
- Richardson, Jackson
- Schuetter, Jacob
- Sodergren, John P
- X Trauth, Zachary P

Varsity Golf - Girls

- Burgher, Andrea M
- Gearding, Marielle R

Varsity Soccer - Boys

- Apollonio, Andrew
- Baioni, Ben
- Boyer, Brady A
- X Brown, Anthony M
- Dwyer, Lucas

- Faller, David J
- Fox, Elijah
- Gerwe, Collin
- Hermes, Zane A
- Hubbart, John
- Juelg, Simon M
- Nowak, Carter A
- Pham, Alex B
- X Rozhkov, Zychik
- Shaw, Michael T
- Toney, Russell
- White, Keller W

Varsity Soccer - Girls

- Brown, Olivia
- Denham, Madison
- Dowell, Jaylah R
- Ehrman, Rebecca E
- Geiger, Allison K
- Geiger, Frances
- Hemsath, Isabella
- Hermes, Elysse A
- Juelg, Monica K
- Knotts, Ally
- Steffen, Hannah
- Sweeney, Brianna
- Syfert, Gianna
- Tarvin, Ella
- Thompson, Kayla M
- Veazey, Mary Lauren

Varsity Swimming - Boys

- Brown, Anthony M
- Connelly, Liam
- Johnsonbaugh, Russel W
- Novak, Nathaniel A

Varsity Swimming - Girls

- Cheng, Coey
- Cheng, Katie
- Dehner, Lilly AC
- Eddnadni, Norah
- Gastright, Reese
- Hofmann, Claire M
- Johnsonbaugh, Kaylee M
- X Johnsonbaugh, Russel W
- Przanowski, CJ
- Przanowski, Danica
- Steffen, Hannah
- Veazey, Mary Lauren
- Wagstaff, Charlotte E



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2019-2020 continued)

Varsity Tennis - Boys

Apollonio, Andrew
Brummett, Gunnar A
Main, Boston E
Thimmadasaiah, Nikhil
Thimmadasaiah, Vijay E
Watanabe, Kazuhide
White, Keller W

Varsity Tennis - Girls

Johnsonbaugh, Kaylee M
Watanabe, Sakurako

Varsity Track - Boys

Apollonio, Andrew
X Blair, Andrew M
Boyer, Brady A
Brummett, Gunnar A
Fox, Elijah
Gerwe, Collin
Giblin, Ian P
Hubbart, John
Kobman, Caleb Q
X Koszarek, Greta
Pham, Alex B
Speth, David
X Sweeney, Brianna
Thornberry, Ella
X Veazey, Mary Lauren
Weber, Gabriel C

Varsity Track - Girls

Denham, Madison
Geiger, Allison K
Hundal, Sunoor K
Meyer, Mary
Smith, Laurynn
Stankova, Karina N
Stankova, Magdalena N
Sweeney, Brianna
Veazey, Mary Lauren

Varsity Volleyball

Enzweiler, Isabel
Hammerle, Katie
Hardin, Auburn
Hundemer, Rilyn
Myers, Kaylin A
Nieves, Hope
Powers, Lindsay
Schroeder, Josie
Shartzter, Lora J
Stegman, Ellie

Wyatt, Aubrey

Varsity Cross Country - Boys

Brown, Anthony M
Browning, Andrew J
X Fox, Elijah
Garuccio, Kevin
Giblin, Ian P
Holoher, Thomas M
Kobman, Caleb Q
Kumar, Kriti O
Linkugel, Roman
Speth, David
Thimmadasaiah, Nikhil
Thimmadasaiah, Vijay E
Wilburn, Jack

Varsity Cross Country - Girls

Greelish, Elizabeth M
Johnsonbaugh, Kaylee M
Koszarek, Greta
Meyer, Mary
X Sweeney, Brianna
Thornberry, Ella

Junior Varsity Baseball

Bier, Matthew C
Brown, Anthony M
Brummett, Gunnar A
Corry, Landon D
Fulmer, Ben
Garuccio, Kevin
Holoher, Thomas M
Johnsonbaugh, Russel W
Juelg, Simon M
Kobman, Caden D
Kroger, Jay S
Schuetter, Jacob
Thompson, Lucas S

Junior Varsity Golf - Boys

Biernat, Patrick
Greelish, John F
Matheny, Austin J
Paul, Evan J
Richardson, Jackson
X Rozhkov, Zychik
Thompson, Lucas S
Weber, Gabriel C

Junior Varsity Volleyball

Enzweiler, Isabel
Hardin, Auburn
Kuhns, Evelyn
Myers, Kaylin A
Powers, Lindsay
Pratt, Georgia R
Schroeder, Josie
Shartzter, Lora J
Stegman, Ellie
Wagstaff, Charlotte E
Wyatt, Aubrey

Freshman Cheerleading

Dowell, Jaylah R
Gearding, Addyson R
Matherne, Jacqueline D
McDaniel, Cecelia H
Meyer, Mary
Neal, Rebekah M



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	65	47.8%	109	46.0%
Row 2	BOYS	71	52.2%	128	54.0%
Row 3	Totals	136	100%	237	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 52

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brian P Sweeney (brian.sweeney@covingtonlatin.org) Date: May 15, 2020 11:11:59 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Covington Latin (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys		X	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	10	98	2	17	
GIRLS	JV	1	11	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	109	2	17	15.6%
BOYS	VARSITY	11	108	4	43	
BOYS	JV	2	20	2	20	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	13	128	6	63	49.2%

Digitally signed by Brian P Sweeney (brian.sweeney@covingtonlatin.org) May 15, 2020 11:11:59 AM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	98	89.9%
Row 2	j.v.:	1	11	10.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		109	100%
Boys				
Row 5	varsity:	11	108	84.4%
Row 6	j.v.:	2	20	15.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		128	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin

KHSAA Form T35
Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$85	\$0	\$1,216	\$2,110	\$0	\$0	\$1,350	1	\$0	\$0
Baseball	\$1,145	\$281	\$755	\$586	\$0	\$0	\$1,375	1	\$0	\$924
Basketball - Boys	\$0	\$783	\$818	\$4,691	\$0	\$180	\$2,742	1	\$0	\$0
Basketball - Girls	\$0	\$120	\$90	\$2,714	\$0	\$180	\$4,800	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$38	\$720	\$0	\$70	\$750	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$38	\$720	\$0	\$70	\$750	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$970	\$0	\$0	\$300	2	\$0	\$0
Fast Pitch Softball	\$387	\$153	\$270	\$1,122	\$0	\$0	\$1,375	1	\$0	\$924
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$52	\$0	\$293	\$0	\$70	\$375	1	\$0	\$0
Golf - Girls	\$0	\$52	\$0	\$293	\$0	\$70	\$375	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$129	\$52	\$2,184	\$0	\$70	\$1,700	1	\$0	\$0
Soccer - Girls	\$0	\$129	\$0	\$1,101	\$0	\$70	\$1,525	1	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$1,154	\$0	\$0	\$850	1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$1,154	\$0	\$0	\$850	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$288	\$586	\$0	\$0	\$400	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$288	\$586	\$0	\$0	\$400	1	\$0	\$0
Track - Boys	\$0	\$0	\$370	\$741	\$0	\$0	\$750	1	\$0	\$0
Track - Girls	\$0	\$0	\$370	\$741	\$0	\$0	\$750	1	\$0	\$0
Volleyball	\$542	\$0	\$0	\$3,896	\$258	\$70	\$3,475	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$25,922	45.8%
Expenditures for Girls	\$30,708	54.2%
Total Expenditures	\$56,630	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Brian P Sweeney (brian.sweeney@covingtonlatin.org) Date: May 15, 2020 11:11:59 AM



**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Covington Latin**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Brian P Sweeney (brian.sweeney@covingtonlatin.org) Date: May 15, 2020 11:11:59 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev. 8/19

Date	May 15, 2020
School Year:	2019-2020
School Name:	Covington Latin
Who Administered The Survey?	Brian Sweeney, Athletic Director
How Was The Survey Administered (paper/electronic)?	Electronic (Survey Monkey)
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	E-sent to all 9th, 10th and 11th graders.
Enrollment in Grades 9-11 (from KDE):	106
Number of 8 th Grade Students Surveyed:	28
Number of Male Students Completing Survey:	49
Number of Female Students Completing Survey:	60
Completed By:	Brian P Sweeney
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	81.3%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	10
Dance	0
Field Hockey (Girls)	10
Football	0
Golf	10
Soccer	26
Volleyball (Girls)	10

KHSAA Sponsored Winter Sports/Sport Activities

Archery	23
Basketball	15
Bowling	8
Esports	3
Swimming	12
Wrestling	0



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.8/19

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	11
Bass Fishing	1
Esports	2
Softball	4
Tennis	11
Track and Field	24

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

20	I prefer other activities such as band, chorus, etc.
22	I don't have time
8	The practice schedules and game times are inconvenient
0	The sport I like isn't offered
0	It's too expensive
0	Working
0	I don't feel I have the ability
0	Other: _____

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	8
Equestrian	6
Fencing	18
Gymnastics	7
Ice Hockey	4
Lacrosse	13
Rifle-Marksmanship	18
Rodeo	0
Trapshooting	3
Ultimate Frisbee	11
Volleyball (Boys)	0
Wrestling (Girls)	0
Other	0

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Covington Latin	
B. School Year	2019-2020	
C. Total Varsity Athletes		83
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		20
F. Total below Grade 9 who played non-varsity		5

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
310951	Apollonio , Andrew	M	11	2017	X			
262484	Baioni , Ben	M	12	2016	X			
369261	Bier , Matthew C	M	7	-				X
335750	Biernat , Patrick	M	9	2019		X		
318336	Boyer , Brady A	M	10	2018	X			
327427	Brown , Anthony M	M	9	2019	X			
311227	Brown , Olivia	F	9	2019	X			
326538	Browning , Andrew J	M	9	2019	X			
371880	Brummett , Gunnar A	M	9	2019	X			
358771	Burgher , Andrea M	F	9	2019	X			
346237	Cheng , Coey	F	8	-			X	
311229	Cheng , Katie	F	9	2019	X			
316511	Connelly , Liam	M	10	2018	X			
352714	Corry , Landon D	M	9	2019	X			
327472	Dehner , Lilly AC	F	8	-			X	
310954	Denham , Madison	F	11	2017	X			
369262	Dowell , Jaylah R	F	7	-			X/C	
358774	Dwyer , Lucas	M	9	2019	X			
316509	Eddnadni , Norah	F	9	2019	X			
361081	Ehrman , Rebecca E	F	9	2019	X			
307291	Enzweiler , Isabel	F	10	2018	X			
339867	Faller , David J	M	9	2019	X			
310950	Fox , Elijah	M	12	2016	X/C			
325806	Fulmer , Ben	M	10	2018	X			
279301	Garuccio , Kevin	M	10	2018	X			
375985	Gastright , Reese	F	7	-			X	
373115	Gearding , Addyson R	F	7	-			C	
335751	Gearding , Marielle R	F	9	2019	X			
318347	Geiger , Allison K	F	11	2017	X/C			
310952	Geiger , Frances	F	12	2017	X/C			
274612	Gerwe , Collin	M	12	2016	X			
338120	Giblin , Ian P	M	9	2019	X			
361082	Greelish , Elizabeth M	F	7	-			X	
361083	Greelish , John F	M	7	-				X
274711	Hammerle , Katie	F	11	2017	X			
363162	Hardin , Auburn	F	9	2019	X			
240119	Hemsath , Isabella	F	12	2016	X			
274615	Hermes , Elysse A	F	12	2016	X			
318349	Hermes , Zane A	M	10	2018	X			
318350	Hoelmer , Zoe E	F	10	2018	X			
338121	Hofmann , Claire M	F	8	-			X	
361084	Holocher , Thomas M	M	9	2019	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
341902	Howell, Joshua J	M	10	2019	X			
279468	Hubbart, John	M	11	2017	X			
386243	Hundal, Sunoor K	F	9	2019	X			
257532	Hundemer, Rilyn	F	12	2016	X			
318351	Hyrne, Abigail S	F	11	2017	X			
361085	Johnsonbaugh, Kaylee M	F	8	-			X	
361086	Johnsonbaugh, Russel W	M	7	-			X	
327428	Juelg, Monica K	F	8	-			X	
318354	Juelg, Simon M	M	10	2018	X			
310953	Knotts, Ally	F	11	2017	X			
372462	Kobman, Caden D	M	7	-				X
370579	Kobman, Caleb Q	M	9	2019	X			
275568	Koszarek, Greta	F	10	2018	X			
318359	Kroger, Jay S	M	10	2018	X			
307292	Kuhns, Evelyn	F	10	2018		X		
361087	Kumar, Kriti O	F	7	-			X	
285930	Lickert, Anika	F	10	2018	X/C			
293292	Linkugel, Roman	M	10	2018	X			
251288	Long, Roland	M	12	2014	X			
318400	Macke, Christopher W	M	12	2016	X			
344684	Main, Boston E	M	11	2017	X			
318363	Matheny, Austin J	M	9	2019		X		
326539	Matherne, Jacqueline D	F	8	-			C	
350147	McDaniel, Cecelia H	F	8	-			C	
307567	Meyer, Mary	F	9	2019	X/C			
318365	Murray, Evan P	M	9	2019	X			
326775	Myers, Kaylin A	F	9	2019	X			
375014	Neal, Rebekah M	F	7	-			C	
274716	Nieves, Hope	F	12	2016	X			
346064	Novak, Nathaniel A	M	8	-			X	
342337	Nowak, Carter A	M	12	2017	X			
318372	Paul, Evan J	M	9	2019	X			
318373	Pham, Alex B	M	10	2018	X			
363163	Powers, Lindsay	F	9	2019	X			
361089	Pratt, Georgia R	F	7	-				X
325781	Prost, Jonah	M	10	2018	X			
311231	Przanowski, CJ	F	10	2018	X			
342843	Przanowski, Danica	F	8	-			X	
365218	Richardson, Jackson	M	9	2019	X			
307290	Schroeder, Josie	F	9	2019	X			
308084	Schuetter, Jacob	M	10	2018	X			
327473	Shartzter, Lora J	F	9	2019	X			
342338	Shaw, Michael T	M	9	2019	X			
295478	Smith, Laurynn	F	11	2017	X/C			
361091	Sodergren, John P	M	9	2019	X			
279304	Speth, David	M	12	2016	X			
328793	Stankova, Karina N	F	8	-			X	
328794	Stankova, Magdalena N	F	8	-			X	
256403	Steffen, Hannah	F	12	2016	X/C			
330253	Stegman, Ellie	F	9	2019	X			
274717	Sweeney, Brianna	F	11	2017	X/C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
338195	Syfert , Gianna	F	9	2019	X			
295475	Tarvin , Ella	F	12	2016	X			
279302	Thimmadasaiah , Nikhil	M	12	2016	X			
330031	Thimmadasaiah , Vijay E	M	9	2019	X			
327123	Thompson , Kayla M	F	9	2019	X			
328829	Thompson , Lucas S	M	8	-				X
256399	Thornberry , Ella	F	11	2017	X/C			
256398	Toney , Russell	M	12	2016	X			
323850	Veazey , Mary Lauren	F	11	2017	X/C			
358776	Wagstaff , Charlotte E	F	8	-			X	
318387	Walsh , Benjamin D	M	9	2019	X			
293213	Watanabe , Kazuhide	M	11	2017	X			
318390	Watanabe , Sakurako	F	9	2019	X			
358775	Weber , Gabriel C	M	8	-			X	
342208	White , Keller W	M	11	2017	X			
279303	Wilburn , Jack	M	11	2017	X/C			
318395	Wilson , Owen C	M	9	2019	X			
363160	Wyatt , Aubrey	F	9	2019	X			