



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Cumberland County
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

CUMBERLAND COUNTY

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	112	118	230
Row 2	Percentage of Participation	48.70%	51.30%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$44,247	\$44,219	\$88,466
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	50.02%	49.98%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.32%	-1.32%	
Row 6	Per Participant Expenditure	\$395.06	\$374.74	
Row 7	Per Participants Difference in Expenditures	\$20.33		
Row 8	Total Enrollment (from KHSAA enrollment figures)	124	147	271
Row 9	Percentage of Enrollment	45.76%	54.24%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.94%	-2.94%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	9	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Joshua Henderson	912 North Main St	270-864-3451	Principal
Anthony Smith	912 North Main St	270-864-3451	Athletic Director
Nathan Garner	912 North Main St	270-864-3451	Assistant Athletic Director
Kurtis Claywell	912 North Main St	270-864-3451	Coach
Kristen Anderson	912 North Main St	270-864-3451	Coach
David Morgan	912 North Main St	270-864-3451	Coach
Rian Craft	912 North Main St	270-864-3451	Coach
Corey Patterson	912 North Main St	270-864-3451	Parent
Melissa Stalcup	912 North Main St	270-864-3451	Parent
Pam Davis	912 North Main St	270-864-3451	Parent
Cameron Patterson	912 North Main St	270-864-3451	Student
Mallie Craft	912 North Main St	270-864-3451	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 2, 2019
Feb 5, 2020
Apr 1, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anthony Smith	Athletic Director	912 North Main Street	2704590660

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jason Dodson	DPP	912 North Main St	270-864-3377

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us)

May 28, 2020 10:46:43 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2019-2020)

Varsity Archery (coed) - Girls

Cary, Stacy
Claywell, Skylar
Huckleby, Natalie

Varsity Baseball

Bean, Garrison
Beaty, Dylan
Cooksey, Jon
Duvall, Deacon
Huddleston, Colby
Humphrey, Damien
Johnson, Ashton
Key, Gauge
Lee, Kurtis
Messenger, Carl
Morgan, Eli
Murphy, Zane
Patterson, Cameron
Perdue, Hunter
Riley, James
Scott, Garrett
Seay, Ty
Sewell, Briley
Smith, Dawson
Stalcup, Kaden
Trobaugh, John Michael
Watkins, Cameron
Willen, Lance
Wood, Alex
Wood, Ashton Alex

Varsity Basketball - Boys

Basham, Landan
Camfield, Randall
Duvall, Deacon
Miller, Riley
Morgan, Eli
Owsley, Cameron
Patterson, Cameron
Perdue, Hunter
Seay, Ty
Sewell, Briley
Smith, Dawson
Staley, Will
Thrasher, Grant
X Wells, Caleb
Winningham, James

Varsity Basketball - Girls

X Alexander, Madison
Branham, Cassie
Coe, Kendra
Cooper, Danielle
Craft, Cora

Craft, Emma
Craft, Gracie
Franklin, Kaylen
Graham, Katelyn
Morgan, Maggie
Nettles, Carly
Patterson, Caity
Riley, Shelby
Smith, Jayleana
Walden, Keagan

Varsity Cheerleading

Acree, Sidney
Anderson, Abby
Cash, Gracie
X Craft, Cora
X Craft, Cora
X Craft, Emma
Craft, Mallie
Davis, Haley
Graham, Makayla
Likens, Taylor
X Logan, Sanora
Lucisano, Rebecca
Miller, Ragan
X Morgan, Maggie
X Nettles, Carly
Overshiner, Kaylee
Perry, Kendel
Richards, Amelia
Riley, Lauren
Sells, Autumn
Sells, Elle
Smith, Briley
Smith, McKenzee
Staley, Zoe
Thacker, Katie
Watson, Sarah
Wilson, Molly

Varsity Fishing (coed) - Boys

Camfield, Randall
Harper, Kurt
Riley, James
Sells, Eston
Spears, Matthew
Staley, Cannon
Wells, Caleb
Wray, Russell

Varsity Fast Pitch Softball

Booher, Annsie
Craft, Emma
Davis, Haley
Franklin, Kaylen
Hardin, Faith

Huckleby, Molly
Morgan, Maggie
Murphy, Jayanne
Nettles, Carly
Patterson, Caity
Richards, Amelia
Stalcup, Sarah
X Watson, Hailey
Willis, Hallie

Varsity Golf - Boys

Messenger, Carl
Morgan, Eli
Patterson, Cameron
Perdue, Hunter
Sewell, Briley
Waid, Bryson
Walden, Khalin

Varsity Tennis - Boys

Mee, Colten
Rakes, Ashton

Varsity Tennis - Girls

Branham, Shayla
Garmon, Charley
X Phelps, Kassidy
Richter, Merle
Sells, Olivia
Thompson, Katelyn
Wright, Summer

Varsity Track - Boys

Basham, Landan
Bean, Garrison
Buckles, Aiden
Conover, Reiley
Lawson, Martavion
Long, Keifer
Owsley, Cameron
Patterson, Cameron
Scott, Garrett
Smith, Dawson
Staley, Will
Thrasher, Grant

Varsity Track - Girls

Coe, Kendra
Cooper, Danielle
Craft, Gracie
Davis, Haley
Franklin, Kaylen
Logan, Jada
Pruitt, Maggie
Sewell, Amanda
Smith, Jayleana

Varsity Volleyball

Branham, Shayla
Davis, Haley
Franklin, Kaylen
Grider, Zia
Huckleby, Molly
Humphrey, Haley
X Logan, Sanora
Patterson, Caity
Perkins, Kaylee
Pruitt, Maggie
Richter, Merle
Stalcup, Sarah
Sultzbach, Reagan
Watson, Hailey
Willis, Hallie

Varsity Cross Country - Boys

Key, Gauge
Morgan, Eli
Morgan, Kaden
Murphy, Zane
Scott, Garrett

Varsity Cross Country - Girls

Craft, Gracie
Logan, Jada

Junior Varsity Baseball

Bean, Garrison
Cooksey, Jon
Duvall, Deacon
Huddleston, Colby
Humphrey, Damien
Johnson, Ashton
Key, Gauge
Lee, Kurtis
Messenger, Carl
Morgan, Eli
Murphy, Zane
Perdue, Hunter
Riley, James



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2019-2020 continued)

Seay, Ty
Sewell, Briley
Stalcup, Kaden
Trobaugh, John Michael
Watkins, Cameron
Willen, Lance
Wood, Alex
Wood, Ashton Alex

Junior Varsity Basketball - Boys

Alexander, Latrel
Camfield, Randall
Conover, Reiley
Daniels, Devin
Duvall, Deacon
Garrett, Chris
Lee, Kurtis
McClain, Jackson
Miller, Riley
Morgan, Eli
Perdue, Hunter
Scott, Garrett
Seay, Ty
Sewell, Briley
Staley, Will
Waid, Bryson
X Young, Tucker

Junior Varsity Basketball - Girls

X Alexander, Madison
Branham, Cassie
Coe, Kendra
Cooper, Danielle
Craft, Cora
Craft, Emma
Craft, Gracie
Franklin, Kaylen
Graham, Katelyn
Morgan, Maggie
Nettles, Carly
Patterson, Caity
Riley, Shelby
Smith, Jayleana
Walden, Keagan
X Wright, Isabella

Junior Varsity Fast Pitch Softball

Booher, Annsie
Craft, Emma
Davis, Haley
Franklin, Kaylen
Hardin, Faith
Huckleby, Molly
Morgan, Maggie
Murphy, Jayanne
Nettles, Carly

Patterson, Caity
Richards, Amelia
Stalcup, Sarah
X Watson, Hailey
Willis, Hallie

Junior Varsity Volleyball

Branham, Shayla
Davis, Haley
Franklin, Kaylen
Grider, Zia
Huckleby, Molly
Humphrey, Haley
X Logan, Sanora
Patterson, Caity
Perkins, Kaylee
Pruitt, Maggie
Richter, Merle
Stalcup, Sarah
Sultzbach, Reagan
Watson, Hailey
Willis, Hallie

Freshman Basketball - Boys

Alexander, Latrel
Conover, Reiley
Daniels, Devin
McClain, Jackson
Miller, Riley
Morgan, Eli
Scott, Garrett
Waid, Bryson

Freshman Basketball - Girls

Branham, Cassie
Coe, Kendra
Craft, Cora
Craft, Emma
Craft, Gracie
Graham, Katelyn
Nettles, Carly
Riley, Shelby
Smith, Jayleana
Walden, Keagan
X Wright, Isabella



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	124	45.8%	112	48.7%
Row 2	BOYS	147	54.2%	118	51.3%
Row 3	Totals	271	100%	230	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 45

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: May 28, 2020 10:46:43 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Cumberland County (2019-2020)**

KHSAA Form T2
Rev. 10/14/19

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	7	61	0	0	
GIRLS	JV	3	41	0	0	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	11	112	0	0	0.0%
BOYS	VARSITY	7	73	1	8	
BOYS	JV	2	37	0	0	
BOYS	FROSH	1	8	0	0	
BOYS	TOTAL	10	118	1	8	6.8%

Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) May 28, 2020 10:46:43 AM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Survey has not been completed the past two years. Had not completed before the dismissal of school due to the pandemic. We had discussion of implementing esports in the upcoming school year. No coach has been hired. Research into adequate equipment has been completed.</p>

Principal Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: May 28, 2020 10:46:43 AM



2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	61	54.5%
Row 2	j.v.:	3	41	36.6%
Row 3	frosh:	1	10	8.9%
Row 4	total:		112	100%
Boys				
Row 5	varsity:	7	73	61.9%
Row 6	j.v.:	2	37	31.4%
Row 7	frosh:	1	8	6.8%
Row 8	total:		118	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: May 28, 2020 10:46:43 AM
Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us)



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

KHSAA Form T35
Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$650	\$0	\$0	\$24	\$600	1	\$104	\$0
Baseball	\$343	\$1,531	\$3,417	\$262	\$310	\$504	\$4,560	2	\$1,750	\$0
Basketball - Boys	\$687	\$3,787	\$4,982	\$657	\$0	\$356	\$10,200	3	\$1,975	\$0
Basketball - Girls	\$2,362	\$0	\$4,317	\$867	\$0	\$260	\$10,200	3	\$1,975	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$1,086	\$177	\$0	\$40	\$450	1	\$72	\$0
Cross Country - Girls	\$0	\$0	\$1,086	\$177	\$0	\$40	\$450	1	\$72	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,315	\$565	\$2,136	\$0	\$211	\$272	\$4,560	2	\$1,750	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$196	\$1,250	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$447	\$0	\$0	\$24	\$1,440	1	\$1,200	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$279	\$163	\$314	\$0	\$0	\$40	\$720	1	\$104	\$0
Tennis - Girls	\$279	\$163	\$314	\$0	\$0	\$40	\$720	1	\$104	\$0
Track - Boys	\$120	\$110	\$882	\$244	\$0	\$432	\$450	1	\$104	\$0
Track - Girls	\$120	\$110	\$882	\$244	\$0	\$432	\$450	1	\$104	\$0
Volleyball	\$130	\$933	\$1,467	\$0	\$0	\$476	\$4,560	3	\$104	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$44,219	50.0%
Expenditures for Girls	\$44,247	50.0%
Total Expenditures	\$88,466	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: May 28, 2020 10:46:43 AM



**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Cumberland County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Explore interest in ESports	Research sport and contact other schools that have implemented sport to get ideas of what works and doesn't work. Begin process of getting a coach.	Start: Aug 17, 2020 Complete: May 14, 2021

Principal's Signature: Digitally signed by Anthony Smith (anthony.smith@cumberland.kyschools.us) Date: May 28, 2020 10:46:43 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Cumberland County								
B. School Year	2019-2020								
C. Total Varsity Athletes								75	
D. Total Non-Varsity Athletes								4	
E. Total below Grade 9 who played varsity								21	
F. Total below Grade 9 who played non-varsity								0	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
343287	Acree , Sidney	F	9	2019	C			
373590	Alexander , Latrel	M	9	2019		X		
369077	Anderson , Abby	F	9	2019	C			
252801	Basham , Landan	M	12	2016	X			
310264	Bean , Garrison	M	11	2017	X			
319887	Beaty , Dylan	M	12	2016	X			
283818	Booher , Annslie	F	11	2017	X			
360164	Branham , Cassie	F	8	-			X	
305181	Branham , Shayla	F	11	2017	X			
386159	Buckles , Aiden	M	8	-			X	
370692	Camfield , Randall	M	10	2018	X			
279767	Cash , Gracie	F	10	2018	C			
336080	Coe , Kendra	F	9	2019	X			
373217	Conover , Reiley	M	9	2019	X			
385172	Cooksey , Jon	M	10	2018	X			
283816	Cooper , Danielle	F	11	2017	X			
336075	Craft , Cora	F	8	-			X	
313607	Craft , Emma	F	9	2019	X			
331935	Craft , Gracie	F	8	-			X	
250021	Craft , Mallie	F	12	2016	C			
373591	Daniels , Devin	M	9	2019		X		
279766	Davis , Haley	F	10	2018	X/C			
315319	Duvall , Deacon	M	10	2018	X			
270634	Franklin , Kaylen	F	10	2018	X			
203298	Garmon , Charlsey	F	12	2016	X			
347092	Garrett , Chris	M	10	2018		X		
376000	Graham , Katelyn	F	7	-			X	
360174	Graham , Makayla	F	8	-			C	
359419	Grider , Zia	F	9	2019	X			
355734	Hardin , Faith	F	10	2018	X			
270636	Huckleby , Molly	F	10	2018	X			
318624	Huddleston , Colby	M	10	2018	X			
384363	Humphrey , Damien	M	8	-			X	
359426	Humphrey , Haley	F	11	2017	X			
347094	Johnson , Ashton	M	10	2018	X			
311603	Key , Gauge	M	9	2019	X			
356085	Lawson , Martavion	M	8	-			X	
338574	Lee , Kurtis	M	10	2018	X			
360162	Likens , Taylor	F	8	-			C	
367684	Logan , Jada	F	7	-			X	
315317	Long , Keifer	M	11	2017	X			
373218	Lucisano , Rebecca	F	10	2018	C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
373589	McClain , Jackson	M	9	2019		X		
383688	Mee , Colten	M	10	2018	X			
264468	Messenger , Carl	M	11	2017	X			
368408	Miller , Ragan	F	9	2019	C			
371780	Miller , Riley	M	9	2019	X			
311578	Morgan , Eli	M	9	2019	X			
367685	Morgan , Kaden	M	7	-			X	
279768	Morgan , Maggie	F	10	2018	X			
382885	Murphy , Jayanne	F	12	2016	X			
371210	Murphy , Zane	M	9	2019	X			
311555	Nettles , Carly	F	9	2019	X			
314261	Overshiner , Kaylee	F	9	2019	C			
184472	Owsley , Cameron	M	12	2016	X			
283817	Patterson , Caity	F	11	2017	X			
177976	Patterson , Cameron	M	12	2016	X			
262375	Perdue , Hunter	M	11	2017	X			
334575	Perkins , Kaylee	F	8	-			X	
365166	Perry , Kendel	F	9	2019	C			
359417	Pruitt , Maggie	F	9	2019	X			
341751	Rakes , Ashton	M	10	2018	X			
244416	Richards , Amelia	F	11	2017	X/C			
373561	Richter , Merle	F	11	2017	X			
360173	Riley , James	M	8	-			X	
279762	Riley , Lauren	F	12	2016	C			
375998	Riley , Shelby	F	7	-			X	
311604	Scott , Garrett	M	9	2019	X			
347090	Seay , Ty	M	10	2018	X			
343286	Sells , Autumn	F	9	2019	C			
368409	Sells , Elle	F	8	-			C	
356315	Sells , Olivia	F	10	2018	X			
353214	Sewell , Amanda	F	10	2018	X			
291706	Sewell , Briley	M	11	2017	X			
373219	Smith , Briley	F	9	2019	C			
217261	Smith , Dawson	M	12	2016	X			
336078	Smith , Jayleana	F	8	-			X	
360167	Smith , McKenzee	F	8	-			C	
319889	Stalcup , Kaden	M	10	2018	X			
283815	Stalcup , Sarah	F	11	2017	X			
315318	Staley , Will	M	10	2018	X			
250022	Staley , Zoe	F	12	2016	C			
359428	Sultzbach , Reagan	F	7	-			X	
343285	Thacker , Katie	F	10	2018	C			
334574	Thompson , Katelyn	F	11	2017	X			
324179	Thrasher , Grant	M	12	2016	X			
387179	Trobaugh , John Michael	M	9	2019	X			
342151	Waid , Bryson	M	9	2019	X			
375996	Walden , Keagan	F	7	-			X	
374089	Walden , Khaliin	M	7	-			X	
324769	Watkins , Cameron	M	10	2018	X			
295636	Watson , Hailey	F	11	2017	X			
279764	Watson , Sarah	F	11	2017	C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
355007	Willen , Lance	M	8	-			X	
270638	Willis , Hallie	F	10	2018	X			
343288	Wilson , Molly	F	9	2019	C			
281539	Winningham , James	M	12	2016	X			
382050	Wood , Alex	M	10	2018	X			
384113	Wood , Ashton Alex	M	10	2018	X			
356083	Wright , Summer	F	12	2016	X			