



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Fairview
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

FAIRVIEW

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	102	150	252
Row 2	Percentage of Participation	40.48%	59.52%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$60,525	\$78,672	\$139,197
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	43.48%	56.52%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.01%	-3.01%	
Row 6	Per Participant Expenditure	\$593.38	\$524.48	
Row 7	Per Participants Difference in Expenditures	\$68.90		
Row 8	Total Enrollment (from KHSAA enrollment figures)	121	108	229
Row 9	Percentage of Enrollment	52.84%	47.16%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-12.36%	12.36%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	10	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.3	The average number of participants per non-coed team for underrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	43.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	33		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	16.5%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOLS DOES NOT MEET ANY OF THE THREE TESTS. SCHOOL OFFICIALS ARE THEREBY COMPELLED TO CONTACT THE KHSAA AND SPEAK TO THE TITLE IX AUDIT TEAM MEMBER LISTED ABOVE. IF A SCHOOL NOT MEETING ONE OF THE THREE PRONGS OF THE TEST DOES NOT CONTACT THE AUDITOR ON OR BEFORE AUGUST 6, 2015, A MEMBER OF THE AUDIT STAFF WILL CONTACT THE SCHOOL FOR ADDITIONAL STEPS AND DIRECTION.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Fairview High School, Ashland, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Rex Cooksey	813 Chippewa Road, Ashland, KY 41102	606-324-9226	Athletic Director/District Title IX/Girls
Sara Smith	252 Kings Addition Lane, South Shore, KY 41175	606-324-9226	Basketball Coach Principal
Ben Coleman	602 Brubaker Drive, South Point, OH 45680	304-208-6118	Director of District Wide Programs
Jackie Ridsen-Smith	PO Box 731 Ashland, Ky 41105	606-207-2715	Superintendent
Sue Russell	802 Comanche Drive, Ashland, KY 41102	606-923-3933	Bookkeeper
Crystal Claar	2031 New Buckley Road, Ashland, KY 41102	606-923-4634	Parent
Jacob Claar	2031 New Buckley Road, Ashland, KY 41102	606-923-4634	Student
Rick Lambert	2024 Dalton Ave, Ashland, KY 41102	606-923-9511	Girl's Volleyball Coach
Ryan Knipp	162 Meadowbrooke Road, Ashland, KY 41102	606-324-9226	Teacher, Baseball Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 5, 2019
Nov 4, 2019
Feb 24, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rex Cooksey	Athletic Director	813 Chippewa Road, Ashland, KY 41102	606-324-9226

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rex Cooksey	Title IX Coordinator	813 Chippewa Road, Ashland, KY 41102	606-324-9226

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us)

May 28, 2020 08:51:41 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X					
	jv						
	freshman						
Archery (coed) - Girls	varsity	X					
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X			X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Track - Boys	varsity	X	X	X	X		
	jv	X					
	freshman						
Track - Girls	varsity	X	X	X	X		
	jv	X					
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X		X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2019-2020)

Varsity Baseball

Adkins, Bradly
Allen, Dustin
Blevins, Cole
Bradley, Chase
Caldwell, Cody
Claar, Jacob
Crooks, Gage
Elswick, Brandon
X Flowers, TeDerri
Harper, Cameron
Harper, Jeremy
X Hutchinson, Ty
Johnson, Blake
Johnson, Tanner
X Jordan, Eric
Manning, Jaxon
Miller, Austin
Moore, Austin
Muncy, Camren
X Roy, Jack
Smith, Tamel
Smith, Terrick
X Sorrell, Drake
Tabor, Sean
Tucker, Dayton
Webster, Kyle

Varsity Basketball - Boys

Adkins, Bradly
Caldwell, Cody
Claar, Jacob
X Crooks, Gage
Crooks, Gage
Day, Steven
Elswick, Brandon
Ferguson, Jay
Harper, Jeremy
Johnson, Tanner
Jordan, Eric
Manning, Jaxon
Mays, Jason
Mitchell, Camron
Moore, Antwon
Muncy, Camren
Roy, Jack
Shannon, Cameron
Smith, Tamel
Smith, Terrick
Terry, Jaylen
Tucker, Dayton

Varsity Basketball - Girls

Caskey, Miranda
Crisp, Gracie
Hanshaw, Rachel
X Hendrickson, Haley
X Kearns, Alison

Loving, Kiera
McGlone, Autumn
McGlone, Lilly
Meeks, Jordan
X Moore, Kassidie
Nelson, Josey
Newman, Grace
Rakes, Jordan
Ruley, Hannah
Shaffer, Madison
Smith, Hannah
Stidham, Ashton
Tackett, Marista
Wallace, Julia
Worthington, Grace

Varsity Bowling - Boys

Allen, Dustin
Black, Benjamin Heath
Claar, Jacob
Reihs, Tanner
Tabor, Sean

Varsity Bowling - Girls

Hill, Helena Riley
Jenkins, Belle
Prichard, Alexis
Rodgers, Sara

Varsity Cheerleading

Chase, Krystal
X Coleman, Brianna
Conley, Carleigh
Conley, Corissa
Copas-Shelton, Asha
X Cremeans, Payge
X Dixon, Emily
Frazier, Kira
Freeman, Alivia
Hobbs, Charlee
X Holmes, Gracie
Johnson, Taylor
Lykins, Alexis
McGlone, Lilly
X Musick, Leslie
Ross, Dennaya
Shelton, Lexi
X Smith, Jalyn
Smith, Taryn
Staggs, Hallie
Tackett, Natalie
Terry, Goldie Madison
Thurman, Bailey
Thurman, Bree
Wagoner, Sophia
X Wilson, Sydney

Woods, Destiny

Varsity Football

Adkins, Bryan
X Alexander, Christian
Barber, Jacob
Barber, Tyler
Blevins, Cole
Bradley, Chase
Byrd, Eric
Cordle, Christian
Crooks, Gage
Crum, Shawn
X Evans, Andrew
Evans, Ronnie
Ferguson, Jay
X Flowers, TeDerri
Harper, Cameron
Harper, Jeremy
X Hogsten, Kendrick
Holmes, Gracie
X Jarvis, Zane
Johnson, Blake
Kinder, Cole
Kinney, Travis
Mays, Braden
X McCormick, Drew
McFann, Brant
McSorely, Evan
Miller, Austin
Miller, Rayme
Mitchell, Camron
Moore, Antwon
Moore, Deontae
Murray, Brennan
Roy, Jack
X Seshar, Alex
Shannon, Cameron
Smith, Gracin
X Smith, Tamel
Smith, Terrick
X Stamper, Jacob
Stewart, Logan
Thomas, Caden
Thomas, Wilson
Thompson, Blake
Thurman, Brayden
X Tucker, Dayton

Varsity Fast Pitch Softball

X Canterbury, Madison
Coleman, Brianna
X Conley, Corissa
X Freeman, Alivia
Gibson, Shelby
X Hobbs, Charlee
X Holmes, Gracie
Jenkins, Belle

Johnson, Sydney Paige
Kitchen, Aubrey
Loving, Kiera
Lykins, Alexis
Menshouse, Annabelle
Mulkey, Jaycee
Powell, Chelsey
X Rakes, Jordan
Roberts, Jaelyn
X Ruggles, Samantha
Ruley, Hannah
Smith, Jalyn
X Smith, Taryn
Staggs, Hallie
Stidham, Ashton
Tackett, Marista
Woods, Destiny
Worthington, Grace

Varsity Golf - Boys

Claar, Jacob

Varsity Tennis - Boys

Black, Benjamin Heath
Butcher, Simeon
Evans, Andrew

Varsity Tennis - Girls

Hill, Helena Riley
McFarlin, Parker
Owens, Aubrey
Shaffer, Brianna
Tackett, Natalie
Wessel, Lillian

Varsity Volleyball

X Ball, Taylor
Conley, Carleigh
Conley, Corissa
Franz Gillum, Lakin
Freeman, Alivia
Freeman, Kyleigh
Fry, Kameron
Hobbs, Charlee
Loving, Kiera
X Malone, Kodeigh
Marcum, Shelby
McGlone, Lilly
Musick, Leslie
Price, Graycin
Ruggles, Samantha
Tackett, Marista
Tackett, Natalie



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2019-2020 continued)

Tucker, Dayton

Varsity Cross Country - Boys

Adams, Tucker
Allen, Dustin
Claar, Jacob
Mays, Jason
Reihs, Tanner
Yonts, Caleb

Varsity Cross Country - Girls

Coffey, Madilyn
Hanshaw, Rachel
Shaffer, Madison
Sloan, Morgan

Junior Varsity Baseball

Allen, Dustin
Blevins, Cole
Bradley, Chase
Elswick, Brandon
X Good, Nate
Harper, Cameron
Harper, Jeremy
Jarvis, Zane
Johnson, Blake
Johnson, Izaac
Johnson, Tanner
Kouns, Xavien
Long, Jake
Miller, Austin
Moore, Austin
Reihs, Tanner
Smith, Tamel
Sparks, Kaden
Stewart, Logan
Tucker, Dayton

Junior Varsity Basketball - Boys

Adkins, Bradly
Caldwell, Cody
Claar, Jacob
Crooks, Gage
X Crooks, Gage
Day, Steven
Edwards, Matt
Harper, Jeremy
Johnson, Tanner
Long, Jake
Mitchell, Camron
Muncy, Camren
Shannon, Cameron
Smith, Tamel
Terry, Jaylen

Junior Varsity Basketball - Girls

Caskey, Miranda
Loving, Kiera
McGlone, Autumn
McGlone, Lilly
Newman, Grace
Ruley, Hannah
Smith, Hannah
Wallace, Julia

Junior Varsity Football

Barber, Tyler
Blevins, Cole
Bradley, Chase
Byrd, Eric
Cordle, Christian
Crooks, Gage
Crum, Shawn
Evans, Ronnie
Ferguson, Jay
Harper, Cameron
Harper, Jeremy
Holmes, Gracie
Johnson, Blake
Kinder, Cole
Kinney, Travis
Mays, Braden
McFann, Brant
McSorely, Evan
Miller, Austin
Mitchell, Camron
Moore, Deonttae
Murray, Brennan
Shannon, Cameron
Stewart, Logan
Thomas, Caden
Thurman, Brayden

Junior Varsity Volleyball

Blair, Kaitlin
Blair, Mandalene
Conley, Carleigh
Franz Gillum, Lakin
Freeman, Alivia
Freeman, Kyleigh
Loving, Kiera
Marcum, Shelby
McGlone, Lilly
Musick, Leslie
Ruggles, Samantha
Shelton, Lexi
Tackett, Marista

Junior Varsity Fast Pitch Softball

Coleman, Brianna
Gibson, Shelby
Johnson, Sydney Paige
Kitchen, Aubrey
Loving, Kiera
Lykins, Alexis
Menshouse, Annabelle
Powell, Chelsey
Roberts, Jaelyn
Ruley, Hannah
Smith, Jalyn
Staggs, Hallie
Stidham, Ashton
Tackett, Marista
Worthington, Grace



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	121	52.8%	102	40.5%
Row 2	BOYS	108	47.2%	150	59.5%
Row 3	Totals	229	100%	252	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 35

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us) Date: May 28, 2020 08:51:41 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Fairview (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	6	78	1	4	
GIRLS	JV	3	37	1	15	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	115	2	19	16.5%
BOYS	VARSITY	7	107	0	0	
BOYS	JV	3	61	1	26	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	168	1	26	15.5%

Digitally signed by Rex Cooksey, Sr. (rex.cooksey@fairview.kyschools.us) May 28, 2020 08:51:41 AM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>When school resumes for the 2020-21 school year, we will conduct the student interest survey. We were scheduled to conduct the survey in March 2020 but plans were cancelled due to the COVID-19 pandemic.</p>

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**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	78	67.8%
Row 2	j.v.:	3	37	32.2%
Row 3	frosh:	0	0	0.0%
Row 4	total:		115	100%
Boys				
Row 5	varsity:	7	107	63.7%
Row 6	j.v.:	3	61	36.3%
Row 7	frosh:	0	0	0.0%
Row 8	total:		168	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$3,370	\$0	\$6,660	\$0	\$175	\$0	\$3,750	2	\$900	\$0
Basketball - Boys	\$6,500	\$0	\$1,500	\$0	\$150	\$0	\$11,000	2	\$1,500	\$0
Basketball - Girls	\$6,047	\$0	\$1,500	\$0	\$250	\$0	\$11,000	2	\$1,500	\$0
Bowling - Boys	\$400	\$0	\$0	\$0	\$100	\$0	\$1,250	1	\$0	\$0
Bowling - Girls	\$400	\$0	\$0	\$0	\$100	\$0	\$1,250	1	\$0	\$0
Cross Country - Boys	\$640	\$0	\$150	\$0	\$0	\$0	\$1,875	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,746	\$0	\$6,350	\$0	\$500	\$0	\$3,750	2	\$8,295	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$14,252	\$0	\$2,000	\$0	\$250	\$0	\$11,000	1	\$6,500	\$0
Golf - Boys	\$300	\$0	\$0	\$0	\$50	\$0	\$2,500	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$600	\$0	\$0	\$0	\$50	\$0	\$1,250	1	\$0	\$0
Tennis - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$1,250	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$8,081	\$0	\$1,800	\$0	\$306	\$0	\$3,750	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$78,672	56.5%
Expenditures for Girls	\$60,525	43.5%
Total Expenditures	\$139,197	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Fairview**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Girls Softball Scoreboard	In the 2018-2019 Improvement plan, we said the Girls Softball team would receive a new scoreboard.	Start: Feb 17, 2020 Complete: Feb 19, 2020
Girls Softball Safety Netting	Safety netting will be added to each baseline before the 2021 season.	Start: Feb 22, 2021 Complete: Feb 24, 2021
Girls Volleyball- Moving sites (proposed)	Girls Volleyball will be moved to the high school campus at George Cooke Gym. This will provide the home team and visiting team with locker room facilities. It will also provide more seating and parking.	Start: Aug 10, 2020 Complete: Aug 10, 2020
Baseball and Softball	An outdoor batting cage will be completed for use before the 2021 season.	Start: Mar 9, 2020 Complete: May 3, 2021
Volleyball, Girls Basketball, Boys Basketball- Improved Storage	Storage units will be added to improve the storage of equipment for all the following sports: Volleyball, Boys Basketball, Girls Basketball, and P.E. Classes.	Start: Aug 3, 2020 Complete: Aug 10, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Fairview</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		106
D. Total Non-Varsity Athletes		6
E. Total below Grade 9 who played varsity		14
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
372231	Adams , Tucker	M	9	2019	X			
322523	Adkins , Bradley	M	11	2017	X			
222938	Adkins , Bryan	M	12	2016	X			
354041	Allen , Dustin	M	9	2019	X			
330787	Barber , Jacob	M	12	2016	X			
371346	Barber , Tyler	M	10	2018	X			
357512	Black , Benjamin Heath	M	10	2018	X			
365621	Blair , Kaitlin	F	10	2018		X		
365623	Blair , Mandalene	F	9	2019		X		
322802	Blevins , Cole	M	10	2018	X			
322806	Bradley , Chase	M	10	2018	X			
357513	Butcher , Simeon	M	10	2018	X			
371351	Byrd , Eric	M	10	2018	X			
322522	Caldwell , Cody	M	10	2018	X			
347255	Caskey , Miranda	F	9	2019	X			
342548	Chase , Krystal	F	8	-			C	
268835	Claar , Jacob	M	10	2018	X			
372234	Coffey , Madilyn	F	9	2019	X			
298557	Coleman , Brianna	F	9	2019	X			
330683	Conley , Carleigh	F	8	-			X/C	
265621	Conley , Corissa	F	11	2017	X/C			
298558	Copas-Shelton , Asha	F	10	2018	C			
371353	Cordle , Christian	M	9	2019	X			
347254	Crisp , Gracie	F	12	2016	X			
346386	Crooks , Gage	M	10	2018	X			
346400	Crooks , Gage	M	10	2018		X		
330784	Crum , Shawn	M	11	2017	X			
380120	Day , Steven	M	9	2019	X			
380122	Edwards , Matt	M	10	2018		X		
289079	Elswick , Brandon	M	10	2018	X			
294758	Evans , Andrew	M	11	2017	X			
222940	Evans , Ronnie	M	12	2016	X			
313447	Ferguson , Jay	M	12	2016	X			
265622	Franz Gillum , Lakin	F	11	2017	X			
371453	Frazier , Kira	F	10	2018	C			
298466	Freeman , Alivia	F	11	2017	X/C			
330686	Freeman , Kyleigh	F	8	-			X	
298470	Fry , Kameron	F	9	2019	X			
322839	Gibson , Shelby	F	9	2019	X			
197947	Hanshaw , Rachel	F	12	2016	X			
354043	Harper , Cameron	M	9	2019	X			
354042	Harper , Jeremy	M	9	2019	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
294757	Hill, Helena Riley	F	11	2017	X			
283932	Hobbs, Charlee	F	10	2018	X/C			
339606	Holmes, Gracie	F	10	2018	X			
371362	Jarvis, Zane	M	9	2019		X		
254310	Jenkins, Belle	F	12	2016	X			
331791	Johnson, Blake	M	10	2018	X			
384396	Johnson, Izaac	M	7	-				X
387226	Johnson, Sydney Paige	F	7	-			X	
322519	Johnson, Tanner	M	9	2019	X			
342547	Johnson, Taylor	F	8	-			C	
289076	Jordan, Eric	M	11	2017	X			
331781	Kinder, Cole	M	10	2018	X			
373275	Kinney, Travis	M	11	2017	X			
355511	Kitchen, Aubrey	F	10	2018	X			
385908	Kouns, Xavien	M	8	-				X
380121	Long, Jake	M	9	2019		X		
315365	Loving, Kiera	F	9	2019	X			
308621	Lykins, Alexis	F	11	2017	X/C			
289080	Manning, Jaxon	M	10	2018	X			
298475	Marcum, Shelby	F	9	2019	X			
371344	Mays, Braden	M	11	2017	X			
223540	Mays, Jason	M	12	2016	X			
294784	McFann, Brant	M	11	2017	X			
357515	McFarlin, Parker	F	10	2018	X			
380794	McGlone, Autumn	F	8	-			X	
364317	McGlone, Lilly	F	8	-			X/C	
371355	McSorely, Evan	M	9	2019	X			
200566	Meeks, Jordan	F	12	2016	X			
357704	Menshouse, Annabelle	F	8	-			X	
371360	Miller, Austin	M	9	2019	X			
222941	Miller, Rayme	M	12	2016	X			
330783	Mitchell, Camron	M	10	2018	X			
371340	Moore, Antwon	M	12	2016	X			
354038	Moore, Austin	M	11	2017	X			
371349	Moore, Deontae	M	10	2018	X			
266380	Mulkey, Jaycee	F	12	2016	X			
322521	Muncy, Camren	M	10	2018	X			
330788	Murray, Brennan	M	11	2017	X			
339607	Musick, Leslie	F	9	2019	X			
315362	Nelson, Josey	F	11	2017	X			
380793	Newman, Grace	F	10	2018	X			
357514	Owens, Aubrey	F	10	2018	X			
355520	Powell, Chelsey	F	10	2018	X			
298550	Price, Graycin	F	9	2019	X			
254308	Prichard, Alexis	F	12	2016	X			
256813	Rakes, Jordan	F	11	2017	X			
372232	Reihs, Tanner	M	7	-			X	
387227	Roberts, Jaelyn	F	7	-			X	
259710	Rodgers, Sara	F	11	2017	X			
364315	Ross, Dennaya	F	12	2016	C			
289078	Roy, Jack	M	11	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
259706	Ruggles , Samantha	F	11	2017	X			
380796	Ruley , Hannah	F	9	2019	X			
294756	Shaffer , Brianna	F	11	2017	X			
197945	Shaffer , Madison	F	12	2016	X			
346390	Shannon , Cameron	M	11	2017	X			
371454	Shelton , Lexi	F	11	2017	C			
372233	Sloan , Morgan	F	9	2019	X			
305330	Smith , Gracin	M	11	2017	X			
380797	Smith , Hannah	F	10	2018	X			
339608	Smith , Jalyn	F	9	2019	X			
322520	Smith , Tamel	M	9	2019	X			
306428	Smith , Taryn	F	10	2018	C			
294760	Smith , Terrick	M	12	2016	X			
384395	Sparks , Kaden	M	8	-				X
364316	Staggs , Hallie	F	9	2019	X/C			
371354	Stewart , Logan	M	9	2019	X			
347252	Stidham , Ashton	F	9	2019	X			
351693	Tabor , Sean	M	10	2018	X			
330685	Tackett , Marista	F	8	-			X	
259703	Tackett , Natalie	F	11	2017	X/C			
364318	Terry , Goldie Madison	F	10	2018	C			
380119	Terry , Jaylen	M	11	2017	X			
371358	Thomas , Caden	M	9	2019	X			
274042	Thomas , Wilson	M	12	2016	X			
330789	Thompson , Blake	M	12	2016	X			
339609	Thurman , Bailey	F	10	2018	C			
371352	Thurman , Brayden	M	10	2018	X			
339610	Thurman , Bree	F	8	-			C	
330780	Tucker , Dayton	M	10	2018	X			
342549	Wagoner , Sophia	F	8	-			C	
380795	Wallace , Julia	F	7	-			X	
319709	Webster , Kyle	M	12	2016	X			
357516	Wessel , Lillian	F	10	2018	X			
240560	Woods , Destiny	F	12	2016	X/C			
350189	Worthington , Grace	F	10	2018	X			
372230	Yonts , Caleb	M	9	2019	X			