



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Jackson County
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

JACKSON COUNTY

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	120	159	279
Row 2	Percentage of Participation	43.01%	56.99%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$59,592	\$82,039	\$141,631
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	42.08%	57.92%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.94%	0.94%	
Row 6	Per Participant Expenditure	\$496.60	\$515.97	
Row 7	Per Participants Difference in Expenditures		\$19.37	
Row 8	Total Enrollment (from KHSAA enrollment figures)	248	280	528
Row 9	Percentage of Enrollment	46.97%	53.03%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.96%	3.96%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	11	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	45.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	27		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	10.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Jackson County High School, Mc Kee, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Travis McDaniel	McKee, KY	606-287-7155	JCHS Athletic Director
Wesley Bishop	McKee, KY	606-287-7181	District Wide Athletic Director
Brian Harris	McKee, KY	606-287-7155	JCHS Principal
Jerry Vickers	London, KY	606-287-7155	Cross Country Coach Boys and Girls
Sandy Creech	McKee, KY	606-438-7145	Head Volleyball Coach
Kourtney Tyra	McKee, KY	606-287-8351	Head Basketball Coach Girls
Shawna Coyle	McKee, KY	606-287-7155	Parent
Lisa Truett	McKee, KY	606-287-7155	Parent
Dustin Coffey	McKee, KY	606-287-7155	Head Baseball Coach
Blake Allen	London, KY		Student Athlete
Addison Truett	McKee, KY		Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 8, 2019
Mar 6, 2020
May 11, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Travis McDaniel	JCHS Athletic Director	McKee, KY 40447	606-287-7155

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Wesley Bishop	District Athletic Director	McKee, KY 40447	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us)

May 27, 2020 14:44:04 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity					X	
	jv						
	freshman						
Dance (coed) - Girls	varsity					X	
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity	X	X	X			
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity	X	X	X			
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson County (2019-2020)

Varsity Archery (coed) - Boys

Baker, Ethan
Bowles, Chayton
Davis, Conner
Ingram, Caleb
Isaacs, Shawn
Lakes, Nick
Turner, Tye
Vaughn, Nick

Varsity Archery (coed) - Girls

Allison, Isaacs
Bingham, Leanna
Johnson, Tara

Varsity Baseball

Baldwin, Jayden
Baldwin, Nick
Browning, Canaan
Combs, Brennon
Elam, Zander
Gentry, Kaleb
Gilbert, Braden
Jones, Elijah
Miller, Blaine
Mobley, Austin
Mobley, Josh
Mullins, Jacob
Perkins, Kyle
Thomas, Brayden
Thompson, Ben
Vaughn, Nick
Vickers, Corey
Wells, Kolby

Varsity Basketball - Boys

Adkins, Luke
Akemon, Clay
Allen, Blake
X Baldwin, Jayden
Bales, Colby
Bowling, Kody
Davis, Conner
X Denham, Noah
X Elam, Zander
Hammonds, Trenton
X Holt, Blake
X Howard, Jesse
Lakes, Dalton
Lakes, Jude
Madden, Andrew
Parrett, Cameron
X Powell, Cameron
X Rawlings, Jarred
Roark, Garrett

Roberts, Lucas
Rose, Logan
Turner, William Seth
Wells, Kolby
X York, Jasper

Varsity Basketball - Girls

X Belt, Madison
Bowling, Sienna
Carl, Natalie
Creech, Amber
X Creech, Hannah
Creech, Jenna L
Davis, Taya
Gilbert, Abby
Lakes, Eden
Marcum, Madison
Rose, Emily
Shannon, Kylee
Truett, Adycin
Tyra, Elizabeth
X Vickers, Alyssa
X Ward, Jasmine
Ward, Kenady

Varsity Cheerleading

Allen, Mackenzie
Baldwin, Kaylee
Brown, Rebecca
Collins, Hailey
Durham, Abby
Lunsford, Sarah
Mullins, Rachel
Ruble, Justina
Vickers, Madeline

Varsity Football

Adkins, Bradlan
Allen, Blake
Baldwin, Nick
X Baldwin, Steven
Barrett, Caleb
Barrett, Gavin
Bowles, Austin
X Brewer, Jacob
Browning, Shawn
Cardwell, Josh
X Carey, Braedon
X Carey, Raiden
Creech, Daulton
X Day, Elroy
Dunn, Daelyn
Feltner, Dylan
X Forrester, Ethan
X Fox, Shawn
Harris, Connor

Herbel, Dawson
Holt, Blake
Howard, Jesse
Howard, Jordan
Hundley, Jacob
Jones, Andrew
King, Jacob

X Kitchens, Austin
Martin, Dylan
X Miller, Noah
X Mobley, Austin
Parrett, Dawson
Robinson, Brayden
Ruble, Raleigh
Seals, Howie
Sizemore, Tyler
Smith, Austin D
X Smith, Logan
Truesdale, Devin
Velasco, Sam
Wade, Hunter
Wagers, Anthony
White, Michael
Whitis, Jason

Varsity Fast Pitch Softball

Belt, Madison
Coyle, Raylee
Creech, Hannah
Hillard, Larysa
Isom, Hannah
Johnson, Tara
Margison, Paige
Marks, Madison
Mills, Randi
Ruble, Justina
Tankersley, Destiny Faith
Truett, Olivia
Ward, Jasmine

Varsity Golf - Boys

Baldwin, Jayden
X Bowles, Chayton
Coyle, Bryce
X Masters, Nathan
Miller, Blaine
Miller, Carson
Truett, Tate
Tyra, Joe
York, Jasper

Varsity Golf - Girls

X Rice, Haley
Vickers, Madeline

Varsity Volleyball

X Baldwin, Kaylee
Burgess, Loren
Carl, Natalie
Creech, Hannah
Creech, Jenna L
X Davis, Taya
Duncil, Maggie
Hisel, Cheyanne
Hornsby, Gabbi
Lakes, Eden
Madden, Brooklyn
Marcum, Madison
Moore, Zoie A
Parrett, Madison
Rader, Mia G
Rose, Emily
X Ruble, Justina
Vickers, Alyssa
Vickers, Makayla
Ward, Kenady
Witt, Serena

Varsity Cross Country - Boys

Adkins, Luke
Akemon, Clay
Anderson, Keiton
Bellamy, Morgan
Collett, Jonathan
Hammonds, Trenton
Lakes, Jude
Lakes, Nick
X Parrett, Dawson
Roark, Garrett
Roberts, Lucas

Varsity Cross Country - Girls

X Brown, Rebecca
X Durham, Abby
Farmer, Madyson
Fee, Blakelynn
Gilbert, Abby
Marks, Madison
Shannon, Kylee
Shearer, Isabelle
Truett, Adycin
Vaughn, Larkin
Ward, Jasmine



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson County (2019-2020 continued)

Junior Varsity Baseball

Gentry, Kaleb
Gilbert, Braden
Jones, Elijah
Mobley, Austin
Mobley, Josh
Mullins, Jacob
Perkins, Kyle
Thomas, Brayden
Thompson, Ben
Vickers, Corey
Wells, Kolby

Junior Varsity Basketball - Boys

Adkins, Luke
Bales, Colby
Bowling, Kody
Clifton, Landon
Gabbard, Andrew
Hammonds, Trenton
Lakes, Dalton
Lakes, Jude
Madden, Andrew
Palmer, Taron
Parrett, Zachary
Turner, William Seth
Vickers, Corey
Wells, Kolby

Junior Varsity Basketball - Girls

Berry, Shelby
Bowling, Sienna
Bowman, Raegan Jolene
Carl, Natalie
Creech, Jenna L
Creech, Sammie
Gilbert, Abby
Marcum, Madison
Mays, Emily
Shannon, Kylee
Truett, Adycin
Vaughn, Larkin

Junior Varsity Football

Adkins, Bradlan
X Baldwin, Steven
Creech, Daulton
Dunn, Daelyn
X Fox, Shawn
Herbel, Dawson
Howard, Jordan
Jones, Andrew
King, Jacob
Robinson, Brayden
Ruble, Raleigh

Seals, Howie
Smith, Austin D
X Smith, Logan
Truesdale, Devin
Wade, Hunter
Wagers, Anthony
White, Michael
Whitis, Jason

Junior Varsity Fast Pitch Softball

Aguilo-Salinas, Lucia
Coyle, Raylee
Creech, Hannah
Creech, Jenna L
Hillard, Larysa
Isom, Hannah
Margison, Paige
Marks, Madison
Mays, Emily
Ruble, Justina
Sowder, Leeah
Tankersley, Destiny Faith
Ward, Jasmine
Williams, Candace

Junior Varsity Golf - Boys

Coyle, Bryce
Miller, Carson
Truett, Tate
Tyra, Joe

Junior Varsity Golf - Girls

Vickers, Madeline

Junior Varsity Volleyball

Burgess, Loren
Carl, Natalie
Creech, Jenna L
Hisel, Cheyanne
Hornsby, Gabbi
Lakes, Eden
Madden, Brooklyn
Marcum, Madison
Moore, Zoie A
Parrett, Madison
Rader, Mia G
Ward, Kenady
Witt, Serena

Junior Varsity Cross Country - Boys

Adkins, Luke
Anderson, Keiton
Bellamy, Morgan
Collett, Jonathan
Hammonds, Trenton
Lakes, Jude
Lakes, Nick
Roark, Garrett

Junior Varsity Cross Country - Girls

Fee, Blakelynn

Freshman Basketball - Boys

Anderson, Keiton
Clifton, Landon
Collett, Noah
Cunagin, Carter
Cunagin, Connor
Dezarn, Landon
Edwards, Fredderic Rylen
Gabbard, Andrew
Howard, Jordan
Miller, Carson
Palmer, Taron
Rose, Trevor
Vickers, Corey
Ward, Keagan
York, Briley

Freshman Basketball - Girls

Berry, Shelby
Bowling, Sienna
Bowman, Raegan Jolene
Creech, Jenna L
Creech, Sammie
Gilbert, Abby
Marcum, Madison
Mays, Emily
Shannon, Kylee
Truett, Adycin
Vaughn, Larkin
Ward, Kenady

Freshman Volleyball

Burgess, Loren
Carl, Natalie
Creech, Jenna L
Madden, Brooklyn
Marcum, Madison
Moore, Zoie A
Parrett, Madison
Rader, Mia G

Ward, Kenady
Witt, Serena



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	248	47.0%	120	43.0%
Row 2	BOYS	280	53.0%	159	57.0%
Row 3	Totals	528	100%	279	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 48

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: May 27, 2020 14:44:04 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Jackson County (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	6	57	0	0	
GIRLS	JV	5	41	0	0	
GIRLS	FROSH	2	22	1	12	
GIRLS	TOTAL	13	120	1	12	10.0%
BOYS	VARSITY	6	91	0	0	
BOYS	JV	5	53	0	0	
BOYS	FROSH	1	15	0	0	
BOYS	TOTAL	12	159	0	0	0.0%

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) May 27, 2020 14:44:04 PM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Track		Yes Track
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Yes		Yes Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>During the process to evaluate the need to add the sports of soccer, track, and tennis we had several meetings to evaluate the student participation and need to add the sport at Jackson County High School. Our first meeting was held in school during October of 2019, in which all students in Jackson County High School and all 8th Graders in Jackson County Middle School were given the opportunity to express their interest in each of the sports at a varsity or a junior varsity level. During the meeting Track and Soccer received enough support to continue with meetings. Tennis only had 2 participants that expressed interest during the school day to have a team. Due to the low number of participant interest in Tennis we did not continue researching the means to start a Tennis team.</p> <p>In November of 2019 we conducted our first after school meeting regarding Soccer and Track during our General Madness event to open up our basketball season. We scheduled the meeting on this night to ensure a greater opportunity for students to express their desires to participate in the particular sports. During this meeting there was a great interest in Track that will result in the second after school meeting. For Soccer there was not enough participation to warrant beginning a soccer team.</p> <p>We had our second after school meeting in January of 2020 regarding Track and Soccer. We had no interest in Soccer for the meeting. For track we had student participation to go forward with researching starting a track team. Due to the Covid-19 Crisis this was paused for the time being and will be reassessed in August when school gets back to check conditions for a 20-21 start date for Track at Jackson County High School.</p>
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2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	57	47.5%
Row 2	j.v.:	5	41	34.2%
Row 3	frosh:	2	22	18.3%
Row 4	total:		120	100%
Boys				
Row 5	varsity:	6	91	57.2%
Row 6	j.v.:	5	53	33.3%
Row 7	frosh:	1	15	9.4%
Row 8	total:		159	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$530	\$0	\$0	\$0	\$171	\$0	\$500	1	\$380	\$0
Baseball	\$12,505	\$0	\$1,467	\$0	\$0	\$0	\$3,000	2	\$647	\$0
Basketball - Boys	\$7,405	\$0	\$11,607	\$0	\$432	\$0	\$12,600	3	\$330	\$0
Basketball - Girls	\$9,400	\$0	\$8,163	\$0	\$620	\$0	\$12,600	3	\$330	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$335	\$0	\$421	\$0	\$443	\$0	\$850	2	\$300	\$0
Cross Country - Girls	\$335	\$0	\$421	\$0	\$443	\$0	\$850	2	\$300	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,700	\$0	\$2,630	\$0	\$250	\$0	\$3,000	2	\$3,700	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$11,000	\$0	\$1,200	\$0	\$0	\$0	\$12,600	2	\$1,100	\$0
Golf - Boys	\$1,000	\$0	\$390	\$0	\$57	\$0	\$850	2	\$1,500	\$0
Golf - Girls	\$600	\$0	\$200	\$0	\$50	\$0	\$850	2	\$1,500	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$3,200	\$0	\$1,900	\$0	\$200	\$0	\$3,000	3	\$1,350	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$82,039	57.9%
Expenditures for Girls	\$59,592	42.1%
Total Expenditures	\$141,631	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Jackson County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Sports Interest	Reassessing student interest in Track in August to begin a Track Team during the 2020-2021 school year	Start: Jul 1, 2020 Complete: Aug 31, 2020
Drainage Project	Drainage Project for Softball Facilities	Start: Jul 1, 2020 Complete: Jun 30, 2021
Travel	Update current travel guidelines.	Start: Jul 1, 2020 Complete: Jun 30, 2021
Regulation for Recognition	Develop a set of guidelines working with the GERC Committee for Athletic Recognition.	Start: Jul 1, 2020 Complete: Dec 18, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Jackson County</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		111
D. Total Non-Varsity Athletes		7
E. Total below Grade 9 who played varsity		10
F. Total below Grade 9 who played non-varsity		12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
363268	Adkins , Bradlan	M	9	2019	X			
357882	Adkins , Luke	M	10	2018	X			
387114	Aguilo-Salinas , Lucia	F	12	2016		X		
279728	Akemon , Clay	M	11	2017	X			
349179	Allen , Blake	M	11	2017	X			
357886	Allen , Mackenzie	F	11	2017	C			
375030	Anderson , Keiton	M	9	2019	X			
204941	Baldwin , Jayden	M	12	2016	X			
330428	Baldwin , Kaylee	F	10	2018	C			
305746	Baldwin , Nick	M	11	2017	X			
357880	Bales , Colby	M	10	2018	X			
330629	Barrett , Caleb	M	10	2018	X			
363258	Barrett , Gavin	M	11	2017	X			
344570	Bellamy , Morgan	M	10	2018	X			
286478	Belt , Madison	F	10	2018	X			
380658	Berry , Shelby	F	7	-				X
330631	Bowles , Austin	M	10	2018	X			
378041	Bowling , Kody	M	10	2018	X			
379150	Bowling , Sienna	F	8	-			X	
380654	Bowman , Raegan Jolene	F	8	-				X
280325	Brown , Rebecca	F	12	2016	C			
322058	Browning , Canaan	M	11	2017	X			
305755	Browning , Shawn	M	11	2014	X			
335594	Burgess , Loren	F	9	2019	X			
340146	Cardwell , Josh	M	12	2016	X			
285379	Carl , Natalie	F	10	2018	X			
378049	Clifton , Landon	M	10	2018		X		
375031	Collett , Jonathan	M	10	2018	X			
378119	Collett , Noah	M	7	-				X
257916	Collins , Hailey	F	12	2016	C			
204940	Combs , Brennon	M	12	2016	X			
363129	Coyle , Bryce	M	7	-			X	
294744	Coyle , Raylee	F	10	2018	X			
256866	Creech , Amber	F	12	2016	X			
363262	Creech , Daulton	M	9	2019	X			
237025	Creech , Hannah	F	11	2017	X			
360431	Creech , Jenna L	F	8	-			X	
380663	Creech , Sammie	F	7	-				X
378116	Cunagin , Carter	M	8	-				X
378117	Cunagin , Connor	M	7	-				X
293739	Davis , Conner	M	12	2016	X			
237026	Davis , Taya	F	12	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
378136	Dezarn , Landon	M	7	-				X
330426	Duncil , Maggie	F	11	2017	X			
363260	Dunn , Daelyn	M	9	2019	X			
269020	Durham , Abby	F	12	2016	C			
378071	Edwards , Fredderic Rylen	M	9	2019		X		
320159	Elam , Zander	M	11	2017	X			
256867	Farmer , Madyson	F	12	2016	X			
375035	Fee , Blakelynn	F	7	-			X	
285441	Feltner , Dylan	M	12	2016	X			
378057	Gabbard , Andrew	M	9	2019		X		
353369	Gentry , Kaleb	M	10	2018	X			
375036	Gilbert , Abby	F	7	-			X	
386394	Gilbert , Braden	M	9	2019	X			
349182	Hammonds , Trenton	M	10	2018	X			
305751	Harris , Connor	M	11	2017	X			
363259	Herbel , Dawson	M	9	2019	X			
355160	Hillard , Larrysa	F	10	2018	X			
360378	Hisel , Cheyanne	F	10	2018	X			
285439	Holt , Blake	M	12	2016	X			
303704	Hornsby , Gabbi	F	10	2018	X			
275765	Howard , Jesse	M	12	2016	X			
363257	Howard , Jordan	M	9	2019	X			
330636	Hundley , Jacob	M	10	2018	X			
355162	Isom , Hannah	F	10	2018	X			
256868	Johnson , Tara	F	12	2016	X			
363271	Jones , Andrew	M	9	2019	X			
353370	Jones , Elijah	M	10	2018	X			
363267	King , Jacob	M	10	2018	X			
378037	Lakes , Dalton	M	10	2018	X			
285381	Lakes , Eden	F	10	2018	X			
312743	Lakes , Jude	M	9	2019	X			
262294	Lakes , Nick	M	11	2017	X			
357887	Lunsford , Sarah	F	11	2017	C			
349183	Madden , Andrew	M	10	2018	X			
335578	Madden , Brooklyn	F	9	2019	X			
360379	Marcum , Madison	F	9	2019	X			
355165	Margison , Paige	F	10	2018	X			
355166	Marks , Madison	F	9	2019	X			
275780	Martin , Dylan	M	12	2016	X			
380656	Mays , Emily	F	8	-				X
255011	Miller , Blaine	M	12	2016	X			
363131	Miller , Carson	M	7	-			X	
260031	Mills , Randi	F	12	2016	X			
275761	Moblely , Austin	M	12	2016	X			
386395	Moblely , Josh	M	9	2019	X			
335589	Moore , Zoie A	F	9	2019	X			
353380	Mullins , Jacob	M	10	2018	X			
357888	Mullins , Rachel	F	10	2018	C			
378050	Palmer , Taron	M	10	2018		X		
285447	Parrett , Cameron	M	12	2016	X			
312742	Parrett , Dawson	M	11	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
360386	Parrett , Madison	F	9	2019	X			
378054	Parrett , Zachary	M	11	2017		X		
353372	Perkins , Kyle	M	10	2018	X			
335591	Rader , Mia G	F	9	2019	X			
349180	Roark , Garrett	M	11	2017	X			
375032	Roberts , Lucas	M	12	2016	X			
363263	Robinson , Brayden	M	9	2019	X			
286481	Rose , Emily	F	11	2017	X			
285894	Rose , Logan	M	12	2016	X			
378122	Rose , Trevor	M	8	-				X
330429	Ruble , Justina	F	10	2018	X/C			
363261	Ruble , Raleigh	M	9	2019	X			
363272	Seals , Howie	M	9	2019	X			
375040	Shannon , Kylee	F	8	-			X	
375034	Shearer , Isabelle	F	7	-			X	
363264	Sizemore , Tyler	M	11	2017	X			
371874	Smith , Austin D	M	10	2018	X			
387115	Sowder , Leeah	F	7	-				X
355167	Tankersley , Destiny Faith	F	10	2018	X			
357876	Thomas , Brayden	M	9	2019	X			
322059	Thompson , Ben	M	11	2017	X			
363274	Truesdale , Devin	M	9	2019	X			
312459	Truett , Adycin	F	9	2019	X			
256863	Truett , Olivia	F	12	2016	X			
363130	Truett , Tate	M	8	-			X	
378035	Turner , William Seth	M	10	2018	X			
255012	Tyra , Elizabeth	F	12	2016	X			
310215	Tyra , Joe	M	9	2019	X			
375042	Vaughn , Larkin	F	7	-			X	
326052	Vaughn , Nick	M	12	2016	X			
340145	Velasco , Sam	M	11	2017	X			
285385	Vickers , Alyssa	F	11	2017	X			
378058	Vickers , Korey	M	9	2019	X			
175888	Vickers , Madeline	F	11	2017	X/C			
303706	Vickers , Makayla	F	11	2017	X			
363273	Wade , Hunter	M	11	2017	X			
371873	Wagers , Anthony	M	10	2018	X			
312458	Ward , Jasmine	F	10	2018	X			
378131	Ward , Keagan	M	7	-				X
312460	Ward , Kenady	F	9	2019	X			
353379	Wells , Kolby	M	10	2018	X			
363265	White , Michael	M	9	2019	X			
373906	Whitis , Jason	M	9	2019	X			
387118	Williams , Candace	F	8	-				X
360384	Witt , Serena	F	9	2019	X			
378115	York , Briley	M	9	2019		X		
219715	York , Jasper	M	12	2016	X			