



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Paris
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

PARIS

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	126	131	257
Row 2	Percentage of Participation	49.03%	50.97%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$139,781	\$162,650	\$302,431
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	46.22%	53.78%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.81%	2.81%	
Row 6	Per Participant Expenditure	\$1,109.37	\$1,241.60	
Row 7	Per Participants Difference in Expenditures		\$132.23	
Row 8	Total Enrollment (from KHSAA enrollment figures)	96	96	192
Row 9	Percentage of Enrollment	50.00%	50.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.97%	0.97%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	11	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-8		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Paris High School, Paris, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Cary Barr	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990	Athletic Director
Joe Matthews	308 7th St. Paris, Ky. 40361	859-494-7193	Principal
Brian Washington	445 Hanson St. Paris, Ky. 40361	859-707-1863	Boys/Girls Track - Football
Wallis Brooks	428 Woodmont Dr. Paris, Ky. 40361	859-988-1482	Boys/Girls Golf
DeWayne Rice	308 West 7th St. Paris, Ky. 40361	859-435-0719	Fast Pitch Softball
Terence Brooks	915 Kennedy Ct. Paris, Ky. 40361	859-351-1361	Boys Basketball
Aaron Speaks	Castle Blvd. Paris, Ky. 40361	859-576-2672	Girls Basketball
Zoe Strings	308 Ironwood Circle Paris, Ky. 40361	859-707-6353	Female student/athlete
Will Morgan	308 West 7th St. Paris, Ky. 40361	859-987-2168	Male student/athlete
Kyle Campbell	US 68 Carlisle Ky. 40311	859-377-0333	Baseball coach
Steve Lewis	Iron Works Rd. Paris, Ky. 4061	859-771-2809	alumni - Ast baseball coach
Ivonne Beegle	308 West 7th St. Paris, Ky. 40361	859-987-2163	Esports - boys/girls coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 23, 2019
Jan 16, 2020
Jan 29, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Cary Barr	Athletic Director	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Patrice Thompson	Ast. Superintendent	307 West 7th St. Paris, Ky.	859-987-2160

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)

April 30, 2020 17:46:16 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity		X	X	X		
	jv						
	freshman						
Archery (coed) - Girls	varsity		X	X	X		
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity	X					
	jv						
	freshman						
Bowling - Girls	varsity	X					
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity					X	
	jv						
	freshman						
Dance (coed) - Girls	varsity					X	
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity					X	
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X		X		
	jv						
	freshman						
Cross Country - Girls	varsity	X	X		X		
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paris (2019-2020)

Varsity Baseball

- Arnett, Gabriel
- Atwood, Parker
- X Banks, Taevon
- X Bell, Darian
- X Bell, Darian
- Bratton, Kaleb
- Catlett, MarQeis
- Caudill, Hunter
- Downey, Kentarrion
- Farchi, Nicolo
- Farrow, John
- X Fredrick, Kaden
- X Fredrick, Kaden
- X Garza, Luis
- X Hawkins, Aiden
- X Hawkins, Aiden
- X HAWKINS, Ayden
- Issac, Ryan
- Jackson, Xavier
- Jackson, Zion
- Kemper, Brayden
- X Kemper, Brayden
- Mitchell, Jayden
- X Patterson, Cordae
- X Patterson, Cordre
- Puckett, Chase
- Ransom, Jakari
- Smith, Joshua
- Spalding, Walker
- Vasovich, Dylan
- White, Tyzian
- X Young, Elijah
- X Young, Elijah
- X Young, Elijah

Varsity Basketball - Boys

- X Arnett, Gabriel
- Barber, Matthew
- X Bishop, Elijah
- Catlett, MarQeis
- Clark, Jamaun
- Downey, Kentarrion
- Garr, Marcus
- Jackson, Marcus
- Johnson, Caleb
- Lilly, Cameron
- McKee, Vaysean
- Moncado, Logan
- Ransom, Jakari
- Ransom, Jalen
- Roberts, Aidan
- Spalding, Walker
- Washington, Ricqiece
- White, Tyzian

Varsity Basketball - Girls

- Chumbley, Katie
- Cowan, Jamie
- Dumphord, Tori
- Garrard, Asja - Li
- X Gray, Hillary
- Hutsell, Techarlmiska
- Jackson, Jazmin
- Jackson, Sanaa
- Kemper, Chloe
- Kenney, Nia
- Oliver, Kay
- Oliver, Riah
- X Spalding, Lunden
- Speller, Raniyah
- Strings, Zoe
- Tye, Chez
- White, Brooklyn

Varsity Cheerleading

- Boggs, Olivia
- X Buckler, Elizabeth
- Dumphord, Alayna
- Holman, Brenna
- Johnson, Mary Kate
- X Mills, Kelli
- Patterson, Yunique
- Plenty, Andrea
- Rice, Erica
- Rice, Victoria
- X Speaks, Amiyah
- X Tucker, Jayce

Varsity Esports - Winter (coed) - Boys

- Gonzalez, Tyler
- Jackson, Marcus
- Jones, Aiden
- Mitchell, Jayden
- Morgan, Will
- Preston, Andrew

Varsity Esports - Spring (coed) - Boys

- X Arnett, Gabriel
- Gonzalez, Tyler
- Jackson, Marcus
- Jones, Aiden
- Mitchell, Jayden
- Morgan, Will
- Preston, Andrew

Varsity Football

- Arnett, Gabriel
- Atwood, Parker
- Banks, Jakari
- Barber, Matthew
- Blanco, Diego
- Bratton, Kaleb
- Cardona, Nikolas
- Catlett, MarQeis
- Clark, Jamaun
- Downey, Kentarrion
- Farrow, John
- Hope, Phil
- X Hutchinson, Charles
- Jackson, Zavier
- Jackson, Zion
- Johnson, Caleb
- Laras, Jordan
- McDonald, Colin
- McKee, Vaysean
- Montiel, Francisco
- Perez, Jonathan
- Puckett, Chase
- Ransom, Jakari
- Ransom, Jalen
- Rivas, Michael
- Smith, Joshua
- Sturgeon, Jackson
- Vanderpool, Braden
- Vasovich, Dalton
- Vasovich, Dylan

Varsity Fast Pitch Softball

- Baldwin, Haleigh
- Baldwin, Kendell
- Brownlee, Alexis
- Chumbley, Katie
- Dale, Amarah
- Dumphord, Tori
- Gray, Hillary
- Hernandez, Avaye
- Jackson, Mariayah
- Jackson, Myleisha
- Kenney, Nia
- Lake, Lily
- Lilly, Cameron
- Murray, Jazmyn
- Newland, Destiny
- Oliver, Kay
- Roe, Katelyn
- Sandoval, Darling
- Spalding, Lunden
- Speller, Raniyah
- Steele, Rheagan
- Vick, Katelyn
- White, Brianna
- White, Brooklyn
- Williams, Madison

Varsity Golf - Boys

- X Caudill, Hunter
- Jackson, Marcus
- Kemper, Brayden
- Steele, John

Varsity Soccer - Boys

- X Arnett, Gabriel
- Atwood, Parker
- Cardona, Nikolas
- Caudill, Hunter
- Cunningham, Zacahary
- X Farchi, Nicolo
- Garr, Marcus
- Garza, Luis
- Gonzalez, Tyler
- Hope, Phil
- Morgan, Will
- X Osorio, Diego
- X Perez, Alexandro
- Perez, Jonathan
- Preston, Andrew
- Preston, Andrew
- Ransom, Jalen
- X Rivas, Michael
- Small, Joseph
- Smith, Joshua
- Steele, John
- Thomas, Christopher
- Tubbs, Noah
- Vanderpool, Braden
- Vasovich, Dalton
- Vasovich, Dylan

Varsity Soccer - Girls

- Bratolo, Jennifer
- Cruz, Karen
- Faulconer, Kim
- Hernandez, Avaye
- Holman, Brenna
- Hopkins, Alexis
- Hutsell, Techarlmiska
- Ishamael, Rhea
- Jackson, Jazmin
- Jackson, Sanaa
- Johnson, Mary Kate
- Kemper, Chloe
- Kimberly, Faulconer
- Mills, Kelli
- Owens, Jayme
- Preston, Summer
- X Puryear, Lindsay
- Shoemaker, Sara
- Small, Danielle
- Stafford, Sarah
- Steiner, Kate
- Tucker, Jayce
- Vasquez, Samyah



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paris (2019-2020 continued)

Vick, Katelyn

Varsity Tennis - Boys

Gonzalez, Tyler
Jones, Aiden
X McDonald, Colin
Preston, Andrew
Small, Joseph

Varsity Tennis - Girls

Dumphord, Alayna
Hopkins, Alexis
Johnson, Mary Kate
Preston, Summer
Small, Danielle
Steiner, Kate

Varsity Track - Boys

Barber, Matthew
Clark, Jamaun
Garr, Marcius
McDonald, Colin
Sturgeon, Jackson

Varsity Track - Girls

Chumbley, Katie
Holman, Brenna
Kemper, Chloe
Oliver, Riah
Plenty, Andrea
Speaks, Amiyah
Speaks, Taesha
Strings, Zoe

Junior Varsity Basketball - Boys

X Barnett, Malachi
Bishop, Elijah
Catlett, MarQeis
X Cruz, Brandon
X Dailey, Blake
Downey, Kentarrion
Farrow, John
Garr, Marcius
X Lilly, Cameron
McKee, Vaysean
X Patterson, Cordre
X Preston, Andrew
X Ransom, Jakari
Roberts, Aidan
Spalding, Walker
Steele, John

White, Tyzian

Junior Varsity Basketball - Girls

Chumbley, Katie
Cowan, Jamie
Dumphord, Tori
Garrard, Asja - Li
Gray, Hillary
Jackson, Jazmin
Jackson, Sanaa
Kemper, Chloe
Kenney, Nia
Oliver, Kay
Oliver, Riah
Spalding, London
Speller, Raniyah
White, Brooklyn

Junior Varsity Fast Pitch Softball

Baldwin, Haleigh
Baldwin, Kendell
Chumbley, Katie
Dale, Amarah
Dumphord, Tori
Gray, Hillary
Hernandez, Avaye
Jackson, Myleisha
Kenney, Nia
Lake, Lily
Lilly, Cameron
Murray, Jazmyn
Newland, Destiny
Oliver, Kay
Roe, Katelyn
Sandoval, Darling
Spalding, London
Speller, Raniyah
Steele, Rheagan
Vick, Katelyn
White, Brianna
White, Brooklyn

Freshman Basketball - Boys

X Barnett, Malachi
Bishop, Elijah
X Cruz, Brandon
X Dailey, Blake
Farrow, John
Garr, Marcius
Patterson, Cordre
Preston, Andrew
X Ransom, Jakari
Steele, John

Freshman Basketball - Girls

Dumphord, Tori
Gray, Hillary
Oliver, Kay
Spalding, London
Speller, Raniyah
White, Brooklyn

Freshman Fast Pitch Softball

Baldwin, Kendell
Chumbley, Katie
Dumphord, Tori
Gray, Hillary
Jackson, Myleisha
Lake, Lily
Lilly, Cameron
Murray, Jazmyn
Spalding, London
Speller, Raniyah
Vick, Katelyn
White, Brianna
White, Brooklyn



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	96	50.0%	126	49.0%
Row 2	BOYS	96	50.0%	131	51.0%
Row 3	Totals	192	100%	257	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 48

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Cary Barr (cary.barr@paris.kyschools.us) Date: April 30, 2020 17:46:16 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Paris (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	5	75	0	0	
GIRLS	JV	2	34	0	0	
GIRLS	FROSH	2	17	0	0	
GIRLS	TOTAL	9	126	0	0	0.0%
BOYS	VARSITY	9	111	2	12	
BOYS	JV	1	12	0	0	
BOYS	FROSH	1	8	0	0	
BOYS	TOTAL	11	131	2	12	9.2%



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	75	59.5%
Row 2	j.v.:	2	34	27.0%
Row 3	frosh:	2	17	13.5%
Row 4	total:		126	100%
Boys				
Row 5	varsity:	9	111	84.7%
Row 6	j.v.:	1	12	9.2%
Row 7	frosh:	1	8	6.1%
Row 8	total:		131	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paris

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$9,123	\$8,428	\$123	\$1,000	\$135	\$135	\$5,600	1	\$5,700	\$4,700
Basketball - Boys	\$19,749	\$5,404	\$7,729	\$7,500	\$540	\$0	\$14,750	3	\$1,250	\$1,250
Basketball - Girls	\$11,782	\$6,631	\$7,370	\$9,500	\$387	\$300	\$14,750	3	\$1,250	\$1,250
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$19,202	\$15,873	\$1,217	\$1,500	\$551	\$300	\$5,600	3	\$5,840	\$4,800
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$15,257	\$5,543	\$457	\$500	\$387	\$0	\$14,500	1	\$2,500	\$2,500
Golf - Boys	\$604	\$1,205	\$415	\$0	\$65	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$604	\$1,205	\$415	\$0	\$65	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paris

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$6,936	\$2,651	\$1,369	\$800	\$178	\$0	\$4,900	2	\$500	\$500
Soccer - Girls	\$6,422	\$5,700	\$501	\$500	\$599	\$600	\$4,900	2	\$1,400	\$1,000
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$456	\$250	\$494	\$0	\$100	\$0	\$1,000	1	\$250	\$250
Tennis - Girls	\$456	\$250	\$494	\$0	\$100	\$0	\$1,000	1	\$250	\$250
Track - Boys	\$492	\$750	\$200	\$0	\$125	\$0	\$1,000	1	\$700	\$700
Track - Girls	\$492	\$750	\$200	\$0	\$125	\$0	\$1,000	1	\$700	\$700
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$162,650	53.8%
Expenditures for Girls	\$139,781	46.2%
Total Expenditures	\$302,431	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Paris**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Golf - girls/boys E-sports girls/boys	<p>We did not have any girls come out for golf this year. We do have a girls golf coach. We are working to recruit more players for next year. We only had 3 boys on this years' team.</p> <p>We started e-sports this year. We did not have any girls that wanted to participate. We did have 5 boys that participated. We do have an e-sports girls and boys coach. We will work to recruit more girls for next year. we really di not have a JV team for boys e-sports although we listed one. We thought we would have more but some did not want to participate. Equipment and having a place for them to play is a concern. We are working on this as well. I think we will get more participation next year girls and boys. This was new to us.</p>	Start: Oct 28, 2019 Complete: Jun 29, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Paris	
B. School Year	2019-2020	
C. Total Varsity Athletes		102
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		12
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
295320	Arnett , Gabriel	M	10	2018	X			
360801	Atwood , Parker	M	11	2018	X			
351697	Baldwin , Haleigh	F	10	2018	X			
387135	Baldwin , Kendell	F	7	-			X	
373799	Banks , Jakari	M	11	2017	X			
271211	Barber , Matthew	M	12	2016	X			
375011	Bishop , Elijah	M	9	2019		X		
374040	Blanco , Diego	M	11	2017	X			
377106	Boggs , Olivia	F	12	2016	C			
293753	Bratolo , Jennifer	F	10	2018	X			
367160	Bratton , Kaleb	M	9	2019	X			
387132	Brownlee , Alexis	F	12	2016	X			
309175	Cardona , Nikolas	M	11	2017	X			
318160	Catlett , MarQeis	M	10	2018	X			
306855	Caudill , Hunter	M	11	2017	X			
317825	Chumbley , Katie	F	9	2019	X			
347189	Clark , Jamaun	M	12	2016	X			
316810	Cowan , Jamie	F	9	2019	X			
309763	Cruz , Karen	F	12	2016	X			
336666	Cunningham , Zacahary	M	9	2019	X			
338226	Dale , Amarah	F	10	2018	X			
318157	Downey , Kentarrion	M	10	2018	X			
326509	Dumphord , Alayna	F	11	2017	X/C			
377103	Dumphord , Tori	F	7	-			X	
363224	Farchi , Nicolo	M	12	2017	X			
367155	Farrow , John	M	9	2019	X			
360197	Faulconer , Kim	F	11	2016	X			
358922	Garr , Marcius	M	9	2019	X			
316812	Garrard , Asja - Li	F	10	2018	X			
318163	Garza , Luis	M	11	2017	X			
336663	Gonzalez , Tyler	M	9	2019	X			
377138	Gray , Hillary	F	7	-			X	
387129	Hernandez , Avaye	F	11	2017	X			
234919	Hernandez , Avaye	F	12	2016	X			
331105	Holman , Brenna	F	10	2018	X/C			
267569	Hope , Phil	M	12	2016	X			
278122	Hopkins , Alexis	F	12	2016	X			
234902	Hutsell , Techarmiska	F	12	2016	X			
371193	Ishamael , Rhea	F	9	2019	X			
282250	Issac , Ryan	M	12	2016	X			
256281	Jackson , Jazmin	F	11	2017	X			
247816	Jackson , Marcus	M	12	2016	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
137479	Jackson , Mariayah	F	12	2016	X			
387139	Jackson , Myleisha	F	7	-			X	
316813	Jackson , Sanaa	F	9	2019	X			
383024	Jackson , Xavier	M	10	2018	X			
338202	Jackson , Zavier	M	10	2018	X			
306196	Jackson , Zion	M	11	2017	X			
282251	Johnson , Caleb	M	12	2016	X			
306852	Johnson , Mary Kate	F	11	2017	X/C			
288098	Jones , Aiden	M	11	2017	X			
383022	Kemper , Brayden	M	7	-			X	
387949	Kemper , Brayden	M	7	-			X	
317826	Kemper , Chloe	F	9	2019	X			
380118	Kenney , Nia	F	10	2018	X			
306961	Kimberly , Faulconer	F	11	2017	X			
351714	Lake , Lily	F	8	-			X	
367163	Laras , Jordan	M	9	2019	X			
378125	Lilly , Cameron	M	10	2018	X			
306199	McDonald , Colin	M	11	2017	X			
326506	McKee , Vaysean	M	10	2018	X			
285934	Mills , Kelli	F	12	2016	X			
354632	Mitchell , Jayden	M	10	2018	X			
381435	Moncado , Logan	M	12	2016	X			
373801	Montiel , Francisco	M	11	2017	X			
295403	Morgan , Will	M	12	2016	X			
387144	Murray , Jazmyn	F	7	-			X	
387125	Newland , Destiny	F	10	2017	X			
377139	Oliver , Kay	F	7	-			X	
326470	Oliver , Riah	F	10	2018	X			
331111	Owens , Jayme	F	10	2018	X			
378137	Patterson , Cordre	M	8	-				X
326507	Patterson , Yunique	F	11	2017	C			
340443	Perez , Jonathan	M	10	2018	X			
338221	Plenty , Andrea	F	11	2016	X/C			
358928	Preston , Andrew	M	9	2019	X			
372175	Preston , Andrew	M	9	2019	X			
300200	Preston , Summer	F	11	2017	X			
295319	Puckett , Chase	M	11	2017	X			
355948	Ransom , Jakari	M	9	2019	X			
277258	Ransom , Jalen	M	12	2016	X			
264249	Rice , Erica	F	11	2017	C			
351687	Rice , Victoria	F	11	2017	C			
340441	Rivas , Michael	M	11	2017	X			
377104	Roberts , Aidan	M	10	2018	X			
351710	Roe , Katelyn	F	10	2018	X			
326467	Sandoval , Darling	F	10	2018	X			
197855	Shoemaker , Sara	F	12	2016	X			
373903	Small , Danielle	F	12	2016	X			
336746	Small , Joseph	M	10	2018	X			
324309	Smith , Joshua	M	11	2017	X			
384501	Spalding , Lndon	F	7	-			X	
375009	Spalding , Walker	M	10	2018	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
306854	Speaks , Amiyah	F	10	2018	X			
306853	Speaks , Taesha	F	10	2018	X			
377140	Speller , Raniyah	F	7	-			X	
309762	Stafford , Sarah	F	12	2016	X			
336722	Steele , John	M	9	2019	X			
293748	Steele , Rheagan	F	11	2017	X			
331100	Steiner , Kate	F	10	2018	X			
251731	Strings , Zoe	F	11	2017	X			
306202	Sturgeon , Jackson	M	11	2017	X			
358927	Thomas , Christopher	M	9	2019	X			
358939	Tubbs , Noah	M	10	2018	X			
326512	Tucker , Jayce	F	11	2017	X			
251730	Tye , Chez	F	11	2017	X			
306197	Vanderpool , Braden	M	11	2017	X			
267585	Vascovich , Dalton	M	12	2016	X			
341621	Vasovich , Dylan	M	10	2018	X			
331102	Vasquez , Samyah	F	10	2018	X			
356922	Vick , Katelyn	F	9	2019	X			
375010	Washington , Ricqiece	M	11	2017	X			
338224	White , Brianna	M	9	2019	X			
377102	White , Brooklyn	F	7	-			X	
346056	White , Tyzian	M	10	2018	X			
234914	Williams , Madison	F	12	2016	X			