



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	St. Mary
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

ST. MARY

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	105	124	229
Row 2	Percentage of Participation	45.85%	54.15%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$45,664	\$58,115	\$103,779
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	44.00%	56.00%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.85%	1.85%	
Row 6	Per Participant Expenditure	\$434.90	\$468.67	
Row 7	Per Participants Difference in Expenditures		\$33.77	
Row 8	Total Enrollment (from KHSAA enrollment figures)	39	47	86
Row 9	Percentage of Enrollment	45.35%	54.65%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.50%	-0.50%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	10	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	9		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	9.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The St. Mary High School, Paducah, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brad Ehlers	1243 Elmdale Rd.	2704421681	Athletic Director
Steve Crump			Parent/Booster President
Mari Lurtz			Parent/Booster Secretary
Chris Hrdlicka			Faculty
Tracy Courtney			Faculty/Coach
Chris Haas			Coach/Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 29, 2019
Nov 6, 2019
Feb 13, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brad Ehlers	Athletic Director	1243 Elmdale Rd.	2704421681

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Brad Ehlers	Athletic Director	1243 Elmdale Rd.	2704421681

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brad Ehlers (behlers@smss.org)

June 14, 2020 15:48:46 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Mary (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman	X					
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Mary (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv		X		X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity		X				
	jv						
	freshman						
Swimming - Girls	varsity	X	X				
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Mary (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Mary (2019-2020)

Varsity Baseball

Bell, Jack
Burgess, Cameron
Cobb, Caden
Crump, Griffin
Duncan, Austin
Duncan, Avry
Durbin, Landon
Fleming, Cade
Haas, Bryce
Haas, Drew
Heath, Luke
X Heath, Matthew
Hoffman, Nicholas
Hrdlicka, Colin
Johnston, Billy
X Krueger, Jake
Lurtz, Michael
MacCauley, Parker
X McDowell, Ian
Muitter, Jack
Muitter, Will
Quigley, Brandon
Smiles, Landre
X Smith, Robby
Willett, Jackson

Varsity Basketball - Boys

Baker, Mason
Bell, Jack
X Cummins, Braden
Doss, Colin
Eck, John
Eggemeyer, Joey
Elliott, Keaton
Fleming, Cade
Haas, Bryce
Hrdlicka, Colin
Johnston, Billy
Lurtz, Michael
MacCauley, Parker
Muitter, Jack
Quigley, Brandon
Sims, Palmer
Willett, Daniel

Varsity Basketball - Girls

Andersson, Hannah
Brown, Lillian
Brownfield, McKenna
Burrus, Kaitlynn
Crider, Caroline
Dixon, Rebecca
Doran, Chiara
Fleming, Claire
Higgins, Trinity
Johnson, Jaylin
Lorch, Olivia

Lurtz, Kate
McDowell, Nayelli
Nelson, Abby
Roof, Ellie
Smith, Mileah
Thomas, Anistyn
Vandry, Annalise
Wilson, Maddy

Varsity Fast Pitch Softball

Andersson, Hannah
Brownfield, McKenna
Burrus, Kaitlynn
Higgins, Trinity
Lurtz, Kate
McDowell, Nayelli
Shaw, Kendall
Speis, Hannah
Thomas, Anistyn
Vandry, Annalise
Wells, Elizabeth
Wilson, Maddy

Varsity Golf - Boys

Fleming, Cade
Purvis, Peyton
Roof, Jack
Sims, Palmer
Wilson, Luke
Zakutney, Rocco

Varsity Golf - Girls

Butts, Margaret
Roof, Ellie

Varsity Soccer - Boys

Baker, Mason
Barnett, Ethan
Bell, Jack
Crump, Griffin
Eck, John
Eggemeyer, Joey
Elliott, Keaton
X Holder, Gage
Hrdlicka, Colin
Labarge, Isaac
Lurtz, Michael
MacCauley, Parker
Rachan, Sahil
Rachan, Vasav
X Rainey, David
Roof, Jack
Russell, Gabe

Willett, Daniel

Varsity Soccer - Girls

Becker, Vanessa
X Brown, Lillian
Butts, Margaret
X Dixon, Rebecca
Doran, Chiara
Eck, Ansley
Froelich, Hailey
Gartner, Miranda
Harris, Isabel
Hatton, Abby
Hatton, Maddie
Lorch, Megan
Lurtz, Kate
Meredith, Jaclyn
X Nelson, Abby
Roof, Ellie
Shockley, Allison
Smith, Therese
Veatch, Emily

Varsity Tennis - Boys

Curtsinger, John
Labarge, Isaac
Rachan, Vasav
Roof, Rex

Varsity Tennis - Girls

Doran, Chiara
Froelich, Hailey
Haas, Claire
Lorch, Megan
Smith, Maya

Varsity Track - Boys

Barnett, Ethan
Curtsinger, John
Labarge, Isaac
McDowell, Ian
Newton, Thomas
Potter, Lane
Quigley, Brandon
Roof, Jack
Seay, William

Varsity Track - Girls

Becker, Vanessa
Burrus, Kaitlynn
Dixon, Rebecca
Doran, Chiara
Gartner, Miranda
Hatton, Abby
Hatton, Maddie
McDowell, Nayelli
Meredith, Jaclyn
Shockley, Allison

Varsity Volleyball

X Andersson, Hannah
Brownfield, McKenna
Burrus, Kaitlynn
Haas, Claire
X Harris, Isabel
McDowell, Nayelli
Morrow, Kate
X Patel, Kali
Speis, Hannah
Sullivan, Ashley
Vandry, Annalise

Varsity Cross Country - Boys

Eggemeyer, Joey
Labarge, Isaac
Lurtz, Michael
Newton, Thomas
Quigley, Brandon
Seay, William
Willett, Daniel

Varsity Cross Country - Girls

Burrus, Kaitlynn
Dixon, Rebecca
Doran, Chiara
Gartner, Miranda
Harris, Isabel
Meredith, Jaclyn
Shockley, Allison
Smith, Mileah
Veatch, Emily

Junior Varsity Baseball

Burgess, Cameron
Cobb, Caden
Crump, Griffin
Duncan, Austin
Duncan, Avry
Durbin, Landon
Fleming, Cade



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Mary (2019-2020 continued)

Heath, Luke
Hoffman, Nicholas
Muter, Jack
Quigley, Brandon
Smiles, Landre
Willett, Jackson

Junior Varsity Basketball - Boys

Burgess, Cameron
Cobb, Caden
X Cummins, Bradden
Eck, John
Fleming, Cade
Hicks, Andrew
Hrdlicka, Colin
McDowell, Ian
Muter, Jack
Quigley, Brandon
Sims, Palmer
Willett, Daniel

Junior Varsity Basketball - Girls

Andersson, Hannah
Brown, Lillian
Brownfield, McKenna
Burrus, Kaitlynn
Crider, Caroline
Fleming, Claire
Higgins, Trinity
Johnson, Jaylin
Lorch, Olivia
Lurtz, Kate
McDowell, Nayelli
Nelson, Abby
Roof, Ellie
Smith, Mileah
Thomas, Anistyn
Vandry, Annalise
Wilson, Maddy

Junior Varsity Fast Pitch Softball

Andersson, Hannah
Brownfield, McKenna
Burrus, Kaitlynn
Higgins, Trinity
Lurtz, Kate
McDowell, Nayelli
Shaw, Kendall
Speis, Hannah
Thomas, Anistyn
Vandry, Annalise
Wilson, Maddy

Junior Varsity Volleyball

Brownfield, McKenna
Burrus, Kaitlynn
Haas, Claire
McDowell, Nayelli
Morrow, Kate
Sullivan, Ashley
Vandry, Annalise

Freshman Basketball - Boys

Burgess, Cameron
Cobb, Caden
Durbin, Landon
Hrdlicka, Aidan
McDowell, Ian
Quigley, Brandon
Sims, Palmer
Willett, Daniel
Willett, Jackson
Wilson, Luke



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	39	45.3%	105	45.9%
Row 2	BOYS	47	54.7%	124	54.1%
Row 3	Totals	86	100%	229	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 27

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brad Ehlers (behlers@smss.org) Date: June 14, 2020 15:48:46 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

St. Mary (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	8	79	0	0	
GIRLS	JV	3	32	1	11	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	111	1	11	9.9%
BOYS	VARSITY	7	94	0	0	
BOYS	JV	2	28	1	13	
BOYS	FROSH	1	10	0	0	
BOYS	TOTAL	10	132	1	13	9.8%



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Survey will be conducted in the Fall of 2020 due to COVID-19.

Principal Signature: Digitally signed by Brad Ehlers (behlers@smss.org) Date: June 14, 2020 15:48:46 PM



2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	79	71.2%
Row 2	j.v.:	3	32	28.8%
Row 3	frosh:	0	0	0.0%
Row 4	total:		111	100%
Boys				
Row 5	varsity:	7	94	71.2%
Row 6	j.v.:	2	28	21.2%
Row 7	frosh:	1	10	7.6%
Row 8	total:		132	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Brad Ehlers (behlers@smss.org) Date: June 14, 2020 15:48:46 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Mary

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$4,182	\$0	\$0	\$0	\$185	\$3,307	2	\$0	\$7,568
Basketball - Boys	\$0	\$4,738	\$0	\$1,661	\$0	\$267	\$10,552	3	\$0	\$0
Basketball - Girls	\$0	\$780	\$0	\$240	\$0	\$292	\$10,552	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$2,659	\$0	\$2,714	\$0	\$589	\$1,481	1	\$0	\$469
Cross Country - Girls	\$0	\$2,695	\$0	\$2,714	\$0	\$589	\$1,481	1	\$0	\$469
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$1,048	\$0	\$0	\$0	\$388	\$3,307	2	\$0	\$2,461
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$360	\$0	\$2,363	\$0	\$21	\$1,481	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$1,271	\$0	\$0	\$1,481	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Mary

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$2,021	\$0	\$25	\$0	\$111	\$3,307	1	\$0	\$1,509
Soccer - Girls	\$0	\$178	\$0	\$25	\$0	\$111	\$3,307	1	\$0	\$1,653
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$219	\$0	\$125	\$0	\$111	\$1,481	1	\$0	\$0
Tennis - Girls	\$0	\$219	\$0	\$125	\$0	\$111	\$1,481	1	\$0	\$0
Track - Boys	\$0	\$1,012	\$0	\$1,546	\$0	\$511	\$1,481	1	\$0	\$59
Track - Girls	\$0	\$1,092	\$0	\$1,546	\$0	\$511	\$1,481	1	\$0	\$59
Volleyball	\$0	\$508	\$0	\$450	\$0	\$724	\$2,315	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$58,115	56.0%
Expenditures for Girls	\$45,664	44.0%
Total Expenditures	\$103,779	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
St. Mary**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	The boys baseball team and basketball team was on rotation for new uniforms.	Start: Jul 1, 2020 Complete: Jun 30, 2021
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	The baseball team hosted Regionals the previous year, as well as the wood bat tournament annually requiring dugout and facility improvements to host those events.	Start: Jul 1, 2020 Complete: Jun 30, 2021

Principal's Signature: Digitally signed by Brad Ehlers (behlers@smss.org)

Date: June 14, 2020 15:48:46 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>St. Mary</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		71
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		11
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
335377	Andersson , Hannah	F	10	2018	X			
334534	Baker , Mason	M	10	2018	X			
266224	Barnett , Ethan	M	12	2016	X			
316305	Becker , Vanessa	F	9	2019	X			
277794	Bell , Jack	M	11	2017	X			
253218	Brown , Lillian	F	11	2017	X			
253220	Brownfield , McKenna	F	11	2017	X			
355632	Burgess , Cameron	M	9	2019	X			
300699	Burrus , Kaitlynn	M	9	2019	X			
178688	Butts , Margaret	F	12	2016	X			
355631	Cobb , Caden	M	9	2019	X			
380584	Crider , Caroline	F	7	-			X	
277796	Crump , Griffin	M	11	2017	X			
266225	Curtsinger , John	M	12	2016	X			
305742	Dixon , Rebecca	F	12	2016	X			
253216	Doran , Chiara	F	12	2016	X			
343075	Doss , Colin	M	12	2016	X			
355629	Duncan , Austin	M	9	2019	X			
355627	Duncan , Avry	M	9	2019	X			
349500	Durbin , Landon	M	8	-			X	
364955	Eck , Ansley	F	9	2019	X			
278137	Eck , John	M	11	2017	X			
266227	Eggemeyer , Joey	M	12	2016	X			
277638	Elliott , Keaton	M	12	2016	X			
277797	Fleming , Cade	M	10	2018	X			
380581	Fleming , Claire	F	7	-			X	
300422	Froelich , Hailey	F	11	2017	X			
300697	Gartner , Miranda	M	9	2019	X			
277639	Haas , Bryce	M	11	2017	X			
335379	Haas , Claire	F	9	2019	X			
383745	Haas , Drew	M	11	2017	X			
334757	Harris , Isabel	F	10	2018	X			
266289	Hatton , Abby	F	12	2016	X			
318664	Hatton , Maddie	F	9	2019	X			
355630	Heath , Luke	M	9	2019	X			
375171	Hicks , Andrew	M	10	2018		X		
277645	Higgins , Trinity	F	10	2018	X			
277647	Hoffman , Nicholas	M	10	2018	X			
375173	Hrdlicka , Aidan	M	8	-				X
277648	Hrdlicka , Colin	M	11	2017	X			
380201	Johnson , Jaylin	F	7	-			X	
262851	Johnston , Billy	M	12	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
246560	Labarge , Isaac	M	12	2016	X			
300423	Lorch , Megan	F	11	2017	X			
380583	Lorch , Olivia	F	7	-			X	
349479	Lurtz , Kate	F	9	2019	X			
277654	Lurtz , Michael	M	11	2017	X			
277655	MacCauley , Parker	M	11	2017	X			
349480	McDowell , Ian	M	9	2019	X			
335387	McDowell , Nayelli	F	10	2018	X			
253217	Meredith , Jaclyn	F	12	2016	X			
305481	Morrow , Kate	F	9	2019	X			
277667	Muiter , Jack	M	10	2018	X			
246563	Muiter , Will	M	12	2016	X			
253219	Nelson , Abby	F	11	2017	X			
334475	Newton , Thomas	M	8	-			X	
352761	Potter , Lane	M	9	2019	X			
349482	Purvis , Peyton	M	10	2018	X			
319893	Quigley , Brandon	M	9	2019	X			
277670	Rachan , Sahil	M	10	2018	X			
246561	Rachan , Vasav	M	12	2016	X			
334468	Roof , Ellie	F	9	2019	X			
277676	Roof , Jack	M	10	2018	X			
349484	Roof , Rex	M	8	-			X	
266228	Russell , Gabe	M	12	2016	X			
246562	Seay , William	M	12	2016	X			
324666	Shaw , Kendall	F	9	2019	X			
266290	Shockley , Allison	F	12	2016	X			
349485	Sims , Palmer	M	9	2019	X			
355633	Smiles , Landre	M	9	2019	X			
349487	Smith , Maya	F	10	2018	X			
376677	Smith , Mileah	F	7	-			X	
334750	Smith , Therese	F	10	2018	X			
210791	Speis , Hannah	F	12	2016	X			
305480	Sullivan , Ashley	F	9	2019	X			
316306	Thomas , Anistyn	F	9	2019	X			
335378	Vandry , Annalise	F	10	2018	X			
277685	Veatch , Emily	F	11	2017	X			
231637	Wells , Elizabeth	F	12	2016	X			
300687	Willet , Daniel	M	9	2019	X			
375172	Willet , Jackson	M	8	-			X	
349499	Wilson , Luke	M	8	-			X	
380582	Wilson , Maddy	F	7	-			X	
334471	Zakutney , Rocco	M	10	2018	X			