



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Whitefield Academy
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

WHITEFIELD ACADEMY

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	101	103	204
Row 2	Percentage of Participation	49.51%	50.49%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$36,830	\$29,878	\$66,708
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.21%	44.79%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.70%	-5.70%	
Row 6	Per Participant Expenditure	\$364.65	\$290.08	
Row 7	Per Participants Difference in Expenditures	\$74.58		
Row 8	Total Enrollment (from KHSAA enrollment figures)	90	75	165
Row 9	Percentage of Enrollment	54.55%	45.45%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-5.04%	5.04%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	11	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-6		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	44.6%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Whitefield Academy High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chris Vaughn	6528 Bridleview Circle; Louisville, KY	502-231-6271	Athletic Director
Kevin Carman	10916 Chenwood Ct; Louisville KY	502-439-6815	Boys and Girls Golf Coach; Teacher
Cindy Jackson	269 Shepherds Way; Shepherdsville, KY 40165	502-314-3437	Parent
Jeff Smith	8101 Glaser Ln; Louisville, KY 40291	502-231-6476	Parent/Alumnus
Laura Anderson	19130 Sturbridge Circle; Louisville, KY 40245	502-649-3928	Alumnus
Beth Blackwell	6711 Calm River Way; Louisville, KY 40288	502-267-4904	MS Parent
Marsha Boggs	6802 Shibley Ave; Louisville, KY	502-239-1402	Community Member
Trevor Nauert	9405 Bates Rd; Louisville, KY 40228	502-572-6340	Student
Heidi Heisler	10409 Edgewater Rd; Louisville, KY 40223	502-489-8135	Student
Jonah Brooks	8405 Splendid Point; Louisville, KY 40229	502-718-0628	Student
Jenna Estravillo	313 W. Woodlake Circle; Mt. Washington, KY 40047	502-904-0140	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 24, 2019
Feb 24, 2020
May 28, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Circle; Louisville, KY	5022316271

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Circle; Louisville, KY	5022316271

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Vaughn (cvaughn@whitefield.org)

May 30, 2020 12:25:08 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman						
Bowling - Boys	varsity			X	X	X	
	jv						
	freshman						
Bowling - Girls	varsity			X	X	X	
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	
	jv	X	X	X	X		
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity			X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Swimming - Boys	varsity	X	X	X	X		X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X		X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X		X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Whitefield Academy (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X			X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X		X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X			X	X
	jv						X
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Whitefield Academy (2019-2020)

Varsity Archery (coed) - Boys

Brooks, Jonah
Chrisman, Samuel
Hargadon, Donnie
X Harvie, Luke
Hawkins, Ethan
Towler, Christian

Varsity Archery (coed) - Girls

X Bailey, Jessi
Clayton-Gallagher, Natalie
Cox, Makena
James, Lexi
Kamber, Madison
Kotouc, Kaylea
X Smith, Alexandria Grace
Steele, Kayla
Wallitsch, Annika

Varsity Baseball

X Barbiea, Ryan
X Chesser, Steven Kobe
Cottrell, David
Couch, Lukas
Denzik, Aidan
Dowdle, William
X Foster, Dylan
Garnett, Josh
Hardin, Jacob
Mosby, Tyler
Nelson, Shawn
Olson, Trevor
Sheehan, Zach
Solomon, Ben
Thompson, Caleb
Thompson, Cole

Varsity Basketball - Boys

Braffet, Seivan
Bruckert, AJ
Chesser, Steven Kobe
Culler, Nicholas
Edgar, Michael
Flores, Nicholas
Iqbal, Isaac
Jackson, Clay
Jackson, Luke
Judd, Clayton
Nauert, Trevor
Nelson, Shawn
Nethers, Nathan
Parker, Jacob
Sepanek, Griffin
X Solomon, Ben
Wheatley, Luke

Varsity Basketball - Girls

Bryant, Kennedy
Buse, Emma
Dodson, McKenna
X Golladay, Annie
Goodyear, Christy
X Morris, Hannah
Ritter, Kylie
Ritter, Sara
Smith, Noel
Wheatley, Abby

Varsity Golf - Boys

Buse, Andrew Cameron
X Nelson, Shawn
Peck, Ethan

Varsity Golf - Girls

Estravillo, Chloe
Estravillo, Jenna

Varsity Soccer - Boys

Brooks, Jonah
Caldwell, Daniel
Callaway, Charles
X Cipkowski, Ryan
X Dean, Walker
Dodd, Jacob
Douglas, Zane
Flores, Nicholas
X Foster, Dylan
Haag, Logan
X Jackson, Clay
Jackson, Luke
Jaggers, Maxwell
Milliner, Landon
Nelson, Shawn
Nethers, Nathan
Parker, Jacob
Pilbean, Zachary
Sutter, Lukas
Woods, Matthew
Yun, Hakyung

Varsity Soccer - Girls

Clayton-Gallagher, Natalie
Cox, Makena
Crowley, Serena
Durant, Madison
Jones, Julia

X Kwok, Kaylin
Miller, Cassidy
Nethers, Maddie
Pass, Jordan
Pierie, Lillian
Ringo, Maia
Ritter, Kylie
Sherlock, Kiley
Warren, Alexis
Water, Emily

Varsity Swimming - Boys

Burnett, Joseph
Grider, Daniel

Varsity Swimming - Girls

Ehret, Coral
Estravillo, Chloe
Gravley, Halli
Harper, Maya
Jo, Yoonji
Keck, Hope
Lawrence, Ellie
Plichta, Katelyn
Wacker, Taylor

Varsity Tennis - Boys

Bruckert, AJ
Cissell, Connor
Harvie, Luke
Hodges, Cole
Howerton, Caleb
Peck, Ethan
Wheatley, Luke

Varsity Tennis - Girls

X Baker, Maci
Cox, Makena
Jo, Yoonji
Minton, Anna
X Murphy, Paige
Wacker, Taylor
Wheatley, Abby

Varsity Track - Boys

Braffet, Seivan
X Dwyer, Adam
X Hammond, Jonas
Pilbean, Zachary
X Truman, Jonathan
Vibbert, Jacob

Varsity Track - Girls

X Bailey, Jessi
Barrett, Sierra
X Estravillo, Chloe
Murphy, Morgan
X Poynter, Machaiah
X Ringo, Maia
Ritter, Kylie
X Smith, Alexandria Grace
Stiles, Julieanne
Wallitsch, Annika

Varsity Volleyball

Baker, Maci
Brooks, Emma
Dodson, McKenna
Heisler, Heidi
Morris, Hannah
Murphy, Morgan
Nauert, Tessa
Porter, Jasmine
Poynter, Machaiah
Randall, Kennedy
Smith, Alexis
X Varga, Lauren
Wheatley, Abby

Varsity Cross Country - Boys

Tipton(III), James
Vibbert, Jacob
Wheatley, Luke

Varsity Cross Country - Girls

Cox, Zinash
Dunda, Katie
Ehret, Coral
Stiles, Julieanne
Wacker, Taylor
Wallitsch, Annika

Junior Varsity Basketball - Boys

Braffet, Seivan
Caldwell, Daniel
Flores, Nicholas
Jackson, Luke
Milliner, Landon
Mosby, Tyler
Nelson, Shawn
Nethers, Nathan
Parker, Jacob



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Whitefield Academy (2019-2020 continued)

Pilbean, Zachary
Sepanek, Griffin
Smith, Kane
Thompson, Caleb

Junior Varsity Basketball - Girls

Bryant, Kennedy
Buse, Emma
Goodyear, Christy
Ritter, Kylie
Ritter, Sara
Smith, Noel
Wheatley, Abby

Junior Varsity Soccer - Boys

X Brooks, Jonah
Caldwell, Daniel
Callaway, Charles
Cottrell, David
Craig, Curtis
Douglas, Zane
Duvall, Timothy
Duvall, Titus
Haag, Logan
X Jackson, Luke
Jaggers, Maxwell
X Milliner, Landon
Nelson, Shawn
X Parker, Jacob
X Pilbean, Zachary
Sutter, Lukas
Wacker, Brady
Woods, Matthew

Junior Varsity Volleyball

Bailey, Jessi
Barrett, Sierra
Dodson, McKenna
Henderson, Claire
Hibbs, Emma
Murphy, Morgan
Osbourne, Makenna
Pollard, Evynn
Porter, Jasmine
Poynter, Machaiah
X Randall, Kennedy
Weddington, Bailey
Wheatley, Abby

Junior Varsity Cross Country - Girls

Dunda, Katie
Ehret, Coral
Stiles, Julieanne
Wacker, Taylor
Wallitsch, Annika

Freshman Basketball - Boys

Braffet, Seivan
Caldwell, Daniel
Cottrell, David
Duvall, Timothy
Duvall, Titus
Mosby, Tyler
Nelson, Shawn
Sepanek, Griffin
Thompson, Caleb

Freshman Volleyball

Barrett, Sierra
Beickman, Maggie
Dodson, McKenna
Hibbs, Emma
Mattingly, Jordan
Osbourne, Makenna
Pollard, Evynn
Porter, Jasmine
Wheatley, Abby



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	90	54.5%	101	49.5%
Row 2	BOYS	75	45.5%	103	50.5%
Row 3	Totals	165	100%	204	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 37

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: May 30, 2020 12:25:08 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Whitefield Academy (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls	X	X	
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	9	68	4	24	
GIRLS	JV	3	24	2	12	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	13	101	7	45	44.6%
BOYS	VARSITY	9	68	4	13	
BOYS	JV	2	26	0	0	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	12	103	4	13	12.6%



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>While there is mild interest in a few activities we do not currently offer, it is not enough to pursue at this time (or conflicts with school goals of the athletic program). We do hope to restart Fastpitch Softball and Bowling as interest allows.</p>

Principal Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: May 30, 2020 12:25:08 PM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	68	67.3%
Row 2	j.v.:	3	24	23.8%
Row 3	frosh:	1	9	8.9%
Row 4	total:		101	100%
Boys				
Row 5	varsity:	9	68	66.0%
Row 6	j.v.:	2	26	25.2%
Row 7	frosh:	1	9	8.7%
Row 8	total:		103	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Whitefield Academy**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$3,484	\$0	\$0	\$0	\$47	\$0	\$1,040	1	\$575	\$0
Baseball	\$604	\$0	\$0	\$0	\$123	\$0	\$3,250	1	\$1,411	\$0
Basketball - Boys	\$3,917	\$0	\$185	\$0	\$159	\$0	\$6,893	3	\$5,182	\$0
Basketball - Girls	\$1,008	\$0	\$657	\$0	\$167	\$0	\$4,902	1	\$5,200	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$36	\$0	\$951	1	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$31	\$0	\$951	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$46	\$0	\$586	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$28	\$0	\$586	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$170	\$0	\$87	\$0	\$131	\$0	\$1,783	1	\$25	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$264	\$0	\$0	\$0	\$71	\$0	\$631	1	\$0	\$0
Golf - Girls	\$132	\$0	\$0	\$0	\$0	\$0	\$631	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Whitefield Academy

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$62	\$0	\$0	\$0	\$137	\$0	\$1,683	2	\$1,368	\$0
Soccer - Girls	\$3,386	\$0	\$0	\$0	\$169	\$0	\$3,243	1	\$1,191	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$53	\$0	\$0	\$0	\$65	\$0	\$750	1	\$231	\$0
Tennis - Girls	\$53	\$0	\$0	\$0	\$38	\$0	\$750	1	\$231	\$0
Track - Boys	\$150	\$0	\$0	\$0	\$9	\$0	\$1,061	1	\$0	\$0
Track - Girls	\$150	\$0	\$0	\$0	\$31	\$0	\$1,061	1	\$0	\$0
Volleyball	\$282	\$0	\$702	\$0	\$246	\$0	\$3,993	3	\$4,815	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$29,878	44.8%
Expenditures for Girls	\$36,830	55.2%
Total Expenditures	\$66,708	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Whitefield Academy**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Improve locker room space for boys, girls, and visiting locker rooms.	Purchase, paint, and move lockers. Refurbish floors where needed. Improve overall aesthetics.	Start: May 25, 2020 Complete: Aug 12, 2020
Increase practice time availability for volleyball/basketball.	Become primary renter for gym located close to the school.	Start: Aug 19, 2020 Complete: Feb 13, 2021

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Date: May 30, 2020 12:25:08 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev. 8/19

Date	Mar 5, 2020
School Year:	2019-2020
School Name:	Whitefield Academy
Who Administered The Survey?	Teachers
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Bible Classes
Enrollment in Grades 9-11 (from KDE):	124
Number of 8 th Grade Students Surveyed:	45
Number of Male Students Completing Survey:	58
Number of Female Students Completing Survey:	83
Completed By:	Chris Vaughn
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	83.4%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	7
Dance	14
Field Hockey (Girls)	6
Football	15
Golf	3
Soccer	1
Volleyball (Girls)	4

KHSAA Sponsored Winter Sports/Sport Activities

Archery	7
Basketball	10
Bowling	4
Esports	7
Swimming	8
Wrestling	5



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.8/19

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	1
Bass Fishing	9
Esports	6
Softball	4
Tennis	3
Track and Field	4

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

14	I prefer other activities such as band, chorus, etc.
19	I don't have time
12	The practice schedules and game times are inconvenient
14	The sport I like isn't offered
1	It's too expensive
9	Working
14	I don't feel I have the ability
5	Other: <u>Grades; Enjoyment; Transportation; Injury</u>

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	8
Equestrian	2
Fencing	9
Gymnastics	14
Ice Hockey	10
Lacrosse	18
Rifle-Marksmanship	17
Rodeo	5
Trapshooting	9
Ultimate Frisbee	9
Volleyball (Boys)	23
Wrestling (Girls)	9
Other	3

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Whitefield Academy</u>
B. School Year	<u>2019-2020</u>
C. Total Varsity Athletes	<u>77</u>
D. Total Non-Varsity Athletes	<u>7</u>
E. Total below Grade 9 who played varsity	<u>20</u>
F. Total below Grade 9 who played non-varsity	<u>6</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
326183	Bailey , Jessi	F	10	2018		X		
250469	Baker , Maci	F	12	2016	X			
359857	Barrett , Sierra	F	9	2019	X			
366299	Beickman , Maggie	F	8	-				X
378211	Braffet , Seivan	M	9	2019	X			
305412	Brooks , Emma	F	10	2018	X			
328203	Brooks , Jonah	M	10	2018	X			
230487	Bruckert , AJ	M	12	2016	X			
349791	Bryant , Kennedy	F	8	-			X	
378219	Burnett , Joseph	M	7	-			X	
265216	Buse , Andrew Cameron	M	10	2018	X			
378215	Buse , Emma	F	7	-			X	
351076	Caldwell , Daniel	M	9	2019	X			
366289	Callaway , Charles	M	9	2019	X			
265213	Chesser , Steven Kobe	M	12	2016	X			
265214	Cissell , Connor	M	12	2016	X			
365368	Clayton-Gallagher , Natalie	F	10	2018	X			
373133	Cottrell , David	M	8	-			X	
386098	Couch , Lukas	M	8	-			X	
357491	Cox , Makena	F	9	2019	X			
366296	Cox , Zinash	F	7	-			X	
373131	Craig , Curtis	M	8	-				X
269656	Crowley , Serena	F	12	2016	X			
265215	Culler , Nicholas	M	12	2016	X			
326198	Denzik , Aidan	M	10	2018	X			
328202	Dodd , Jacob	M	12	2016	X			
320113	Dodson , McKenna	F	9	2019	X			
328201	Douglas , Zane	M	10	2018	X			
386094	Dowdle , William	M	7	-			X	
366293	Dunda , Katie	F	9	2019	X			
338998	Durant , Madison	F	10	2018	X			
373134	Duvall , Timothy	M	8	-				X
373135	Duvall , Titus	M	8	-				X
366291	Edgar , Michael	M	12	2016	X			
366297	Ehret , Coral	F	8	-			X	
265230	Estravillo , Chloe	F	10	2018	X			
296658	Estravillo , Jenna	F	9	2019	X			
296659	Flores , Nicholas	M	11	2017	X			
386099	Garnett , Josh	M	10	2018	X			
378216	Goodyear , Christy	F	7	-			X	
378220	Gravley , Halli	F	10	2018	X			
316243	Grider , Daniel	M	10	2018	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
366290	Haag , Logan	M	9	2019	X			
265219	Hardin , Jacob	M	12	2016	X			
382798	Harper , Maya	F	7	-			X	
351070	Harvie , Luke	M	10	2018	X			
257344	Heisler , Heidi	F	11	2017	X			
338992	Henderson , Claire	F	11	2018		X		
359858	Hibbs , Emma	F	9	2019		X		
383394	Hodges , Cole	M	7	-			X	
310478	Howerton , Caleb	M	12	2016	X			
265220	Iqbal , Isaac	M	12	2016	X			
296660	Jackson , Clay	M	11	2017	X			
296661	Jackson , Luke	M	11	2017	X			
328200	Jaggers , Maxwell	M	10	2018	X			
378221	Jo , Yoonji	F	10	2018	X			
265221	Jones , Julia	F	12	2016	X			
254081	Judd , Clayton	M	12	2016	X			
382801	Keck , Hope	F	7	-			X	
382799	Lawrence , Ellie	F	7	-			X	
367995	Mattingly , Jordan	F	8	-				X
269657	Miller , Cassidy	F	12	2016	X			
310481	Milliner , Landon	M	11	2017	X			
357490	Minton , Anna	F	9	2019	X			
305409	Morris , Hannah	F	10	2018	X			
378212	Mosby , Tyler	M	9	2019	X			
326181	Murphy , Morgan	F	10	2018	X			
305405	Nauert , Tessa	F	10	2018	X			
254078	Nauert , Trevor	M	12	2016	X			
332606	Nelson , Shawn	M	9	2019	X			
365366	Nethers , Maddie	F	9	2019	X			
296662	Nethers , Nathan	M	11	2017	X			
386095	Olson , Trevor	M	7	-			X	
359859	Osbourne , Makenna	F	9	2019		X		
305364	Parker , Jacob	M	11	2017	X			
265225	Pass , Jordan	F	12	2016	X			
265226	Peck , Ethan	M	10	2018	X			
316247	Pierie , Lillian	F	10	2018	X			
296666	Pilbean , Zachary	M	11	2017	X			
382800	Plichta , Katelyn	F	7	-			X	
366298	Pollard , Evynn	F	9	2019		X		
359860	Porter , Jasmine	F	9	2019	X			
326182	Poynter , Machaiah	F	10	2018	X			
338994	Randall , Kennedy	F	10	2018	X			
365365	Ringo , Maia	F	10	2018	X			
345427	Ritter , Kylie	F	9	2019	X			
345428	Ritter , Sara	F	8	-			X	
378214	Sepanek , Griffin	M	9	2019	X			
386096	Sheehan , Zach	M	8	-			X	
365367	Sherlock , Kiley	F	9	2019	X			
285050	Smith , Alexis	F	11	2017	X			
328197	Smith , Kane	M	10	2018		X		
378217	Smith , Noel	F	7	-			X	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
291492	Solomon , Ben	M	10	2018	X			
373130	Stiles , Julieanne	F	9	2019	X			
328196	Sutter , Lukas	M	10	2018	X			
378213	Thompson , Caleb	M	9	2019	X			
386100	Thompson , Cole	M	7	-			X	
366295	Tipton III, James	M	7	-			X	
366292	Vibbert , Jacob	M	10	2018	X			
373132	Wacker , Brady	M	8	-				X
328204	Wacker , Taylor	F	10	2018	X			
351074	Wallitsch , Annika	F	10	2018	X			
269655	Warren , Alexis	F	12	2016	X			
269658	Water , Emily	F	12	2016	X			
338991	Weddington , Bailey	F	10	2018		X		
319555	Wheatley , Abby	F	9	2019	X			
265228	Wheatley , Luke	M	12	2016	X			
328199	Woods , Matthew	M	10	2018	X			
338985	Yun , Hakyung	M	12	2017	X			