



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2020-2021**

KHSAA Form T65
Revised 6/18/21

School:	Brown
KHSAA Audit Team Member:	
Date:	June 22, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021**

KHSAA Audit Form
Rev. 01/13/21

TITLE IX INTERNAL AUDIT SUMMARY

BROWN

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	84	78	162
Row 2	Percentage of Participation	51.85%	48.15%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$47,378	\$42,782	\$90,160
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.55%	47.45%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.70%	-0.70%	
Row 6	Per Participant Expenditure	\$564.02	\$548.49	
Row 7	Per Participants Difference in Expenditures	\$15.54		
Row 8	Total Enrollment (from KHSAA enrollment figures)	123	102	225
Row 9	Percentage of Enrollment	54.67%	45.33%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.81%	2.81%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	10	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	54.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-14		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2020-2021**

KHSAA Form **GE19**
Rev.5/11

The Brown High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	5024858216	Athletic Director/Designated Rep
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	5024858216	Principal
Josh Luttrell	7711 Aspen Ridge Rd , Louisville, KY 4021	5029394644	Assistant AD/Head Girls Basketball
Matthew Davis	1400 Falcon Dr , Louisville, KY 40213	5024858216	Coach/Parent Middle School Athletic Director/Parent
Kathleen Mattingly	3507 Sorrento Ave , Louisville, KY 40241	5024858216	Head Volleyball Coach/Parent
Erin Spalding	857 Linwood Ave, Louisville, KY 40217	5024030021	Parent/Department of Human Rights
Josiah Bibb	6900 Woodhaven Place Dr , Louisville, KY 40228	5029313463	Student
Lee Butler	9502 Golders Green Cir , Louisville, KY 40229	5028128454	Student
Jordyn Luttrell	7711 Aspen Ridge Rd , Louisville, KY 4021	5029394644	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 14, 2020
Jan 20, 2021
Mar 3, 2021

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	5024858216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Emil Salman	Director of Compliance and Investigation	3001 Crittenden Drive Louisville, KY 40209	5024853499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us)

April 22, 2021 08:46:04 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Archery (coed) - Boys	varsity					X	
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X			X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman	X	X	X		X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2020-2021)

Varsity Baseball

- X Cecil, Shawn
- X Crisp, Connor
- Dee, Logan
- Dozier, Steven
- Eilers, Gus
- Evrard, Ty
- Graham, Carter
- X Gray, Miles
- Kragel, Merrill
- Kurtz, Connor
- McComas, Caleb
- Parry, Jackson
- X Shannon, Nathan
- Shir, Gabe
- Stanford, Jacob

Varsity Basketball - Boys

- X Armstrong, Darakus
- Barbour, Jaiden
- Bibb, Josiah
- Bibb, Justin
- Cooper, Kaden
- X Eilers, Gus
- Flynn, Jackson
- Flynn, Julian
- Gidey, Abe
- X Loudermilk, Jacob
- Loudermilk, Robert
- X McComas, Caleb
- X Mitchell, KJ
- X Powell, Nolan
- Spalding, Aaron
- Summers, Will
- Washburn, Zyon
- Watts, Kristopher
- X Williams, Caleb
- X Williams, Joshua

Varsity Bowling - Boys

- X Cotton, Connor
- Hester, Guinevere
- X McDonald, Reece
- X McDonald, Riley
- X Rice, Evan
- Rice, Gracie
- Saltsman, Jacob
- Saltsman, Josh
- Shannon, Nathan
- Shir, Gabe
- Skeeters, Denver
- Snowden, Niara

Varsity Golf - Boys

- X Cecil, Shawn
- Najjar, Elias
- Perry, Ethan
- X Spies, Jacob
- Williams, Caleb
- Williams, Joshua

Varsity Soccer - Boys

- Alkabi, Ali
- Becker, Lily
- Burke, Aiden
- X Condra, Abraham
- Cotton, Connor
- Dee, Logan
- Demuth, Noah
- Fraits, Aiden
- Goodman, Katelyn
- Goodman, Peyton
- Gray, Miles
- Grieshop-Goodwin, Finn
- Isom, Ezekiel
- Langford, Ben
- McAdams, Grace
- Musuraca, Emilene
- Riley, Michelle
- Rollins, Gabe
- Saltsman, Jacob
- Sato, Natalie
- Shir, Gabe
- X Spies, Jacob
- Stone, Grant
- White, Natalie
- Williams, Dohnovan

Varsity Swimming - Boys

- Beacham, Timothy
- Diakov, Alexander P
- Diakov, Ian G
- X Eckstein, Nathan
- Graham, Carter
- X Gray, Miles
- X Jacobs, Eli
- X Jacobs, Zack
- X Northington, Anthony
- Skeeters, Jackson
- Vitito, Austin

Varsity Tennis - Boys

- Bean, Jackson
- Neagle, Nick
- Oakley, Duffy
- Riley, Chris
- X Spies, Jacob
- Wall, Ishai

Wright, Niem

Varsity Track - Boys

- Beacham, Timothy
- Isom, Ezekiel
- Morris, Grayson
- Najjar, Elias
- Oakley, Duffy
- Parry, Jackson
- X Skeeters, Denver
- X Skeeters, Jackson

Varsity Cross Country - Boys

- Bailey, Ryan
- Beacham, Timothy
- Isom, Ezekiel
- X McDonald, Reece
- Oakley, Duffy
- X Skeeters, Jackson
- Stenton, Michael
- Vitito, Austin

Varsity Basketball - Girls

- X Brown, Makayla
- Butler, Lee Aiona
- X Eilers, Zoey
- X Gilbert, Annie
- X Kaelin, Leah
- Kirk, Janyah
- Luttrell, Jordyn
- McAdams, Grace
- Morris, Taylor
- Morris, Trista
- X Perez-Tolon, Chabely
- X Silliman, Shaina
- Taylor, Leyla
- Williams, Jerrae

Varsity Bowling - Girls

- Bankston, Raquel
- X Elam, Adia
- Hester, Guinevere
- Rice, Gracie
- Snowden, Niara

Varsity Cheerleading

- Araya, Leson
- Bohler, Liltyria
- Cox, Aaliyah
- Funk, Naomi
- Green, Malaysia

- Greenwell, Addison
- McMillan, Peytience
- Wooten, Trinity
- Young, Raelin

Varsity Fast Pitch Softball

- X Becker, Lily
- Brown, Makayla
- Cooper, Kileah
- X Gillespie, Iris
- Hester, Guinevere
- Kirk, Janyah
- Luttrell, Jordyn
- McAdams, Grace
- X Morgan, Kamryn
- X Musuraca, Ava
- X Musuraca, Emilene
- Podbelsek, Jade
- Reasor, Madison
- Reasor, McKenzie
- Silliman, Shaina
- Taylor, Leyla

Varsity Golf - Girls

- X Balas, Audrey
- McAdams, Grace

Varsity Swimming - Girls

- X Baker, Olivia
- X Ford, Stella
- Geraghty, Shelby
- Guelda, Ruby
- Henon, Autumn
- Jones, Raya
- Moreland, Sophie
- Musuraca, Ava
- Parry, Hannah
- Powell, Daphne
- Silliman, Shaina
- Smith, Maisie
- X Sydenstricker, Abby
- X Thomas, Elisabeth Lara
- Wright, Marie

Varsity Tennis - Girls

- X Bohler, Liltyria
- Bosley, Ava
- Condra, Evangeline
- Flack, Rosalee
- Goodman, Peyton
- Makle-Bradley, Sydney
- Riley, Michelle
- Sato, Natalie



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2020-2021 continued)

Junior Varsity Basketball - Boys

Sherley, Joelle
Smith, Maisie
Stoner, Brysen
X Wooten, Trinity

Barbour, Jaiden
X Bibb, Justin
Flynn, Julian
Loudermilk, Jacob
Loudermilk, Robert
Mitchell, KJ
X Powell, Nolan
Summers, Will
Washburn, Zyon
X Watts, Kristopher

Varsity Track - Girls

X Austin, Maura
Bohler, Liltoyria
X Clark, Piper
Ford, Stella
X George, Mia
X Goodman, Katelyn
Goodman, Peyton
Jones, Peyton
Motsinger, Lacie
Perez-Tolon, Chabely
Reynolds, Wynter
Williams, Jerrae

Varsity Volleyball

Brown, Audrey
Brown, Makayla
Butler, Lee Aiona
X Clark, Piper
Cooper, Kileah
Doyle, Addison
X Dunlop, Ciaris
Hagan, Ava
Hardin, Zoe
John-Campion, Mackenzie
Jones, Peyton
X Kaelin, Leah
Mattingly, Rose
McCoomer, Kayla
X Morgan, Kamryn
X Podbelsek, Jade
X Reasor, Madison
Silliman, Shaina
Young, Raelin

Varsity Cross Country - Girls

X Austin, Maura
Bohler, Liltoyria
Ford, Stella
X George, Mia
Gilbert, Annie
Morris, Taylor
Morris, Trista
Motsinger, Lacie
Smith, Maisie



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	123	54.7%	84	51.9%
Row 2	BOYS	102	45.3%	78	48.1%
Row 3	Totals	225	100%	162	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 46

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 22, 2021 08:46:04 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 01/13/21

Brown (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	9	84	0	0	
GIRLS	JV	0	0	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	84	0	0	0.0%
BOYS	VARSITY	9	71	0	0	
BOYS	JV	1	7	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	78	0	0	0.0%

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) April 22, 2021 08:46:04 AM



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Esports and Archery		Yes Esports and Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Jefferson County		Yes Jefferson County

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Esports- We planned to start this year, but due to Covid, was unable to make it work. We did have a club that met online, but not an official team. We have our coach lined up for next year, as well uniforms already ordered.</p> <p>Archery- We had a team in the 2019-2020 year, but our coach and his wife were expecting a child and were high risk for Covid. Most of our student athletes that participate in archery said that they would not participate this year, due to Covid. Finally, our district did not allow winter sports until later than the rest of the State, and there was only 1 competition left in the season to participate in. We plan on continuing our team in the 21-22 school year and have all equipment and coaching to do so.</p>
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Principal Signature: Digitally signed by Justin A Leonard
(justin.leonard@jefferson.kyschools.us) Date: April 22, 2021 08:46:04 AM



**2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	84	100.0%
Row 2	j.v.:	0	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		84	100%
Boys				
Row 5	varsity:	9	71	91.0%
Row 6	j.v.:	1	7	9.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		78	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Justin A Leonard
(justin.leonard@jefferson.kyschools.us) Date: April 22, 2021 08:46:04 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown**

KHSAA Form T35
Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$500	\$0	\$0	\$0	\$40	\$0	\$469	1	\$0	\$0
Baseball	\$1,895	\$0	\$0	\$0	\$40	\$0	\$4,135	1	\$0	\$0
Basketball - Boys	\$1,840	\$0	\$2,268	\$0	\$60	\$0	\$8,681	3	\$0	\$0
Basketball - Girls	\$968	\$0	\$1,134	\$0	\$60	\$0	\$10,880	1	\$0	\$0
Bowling - Boys	\$850	\$0	\$0	\$0	\$40	\$0	\$763	1	\$0	\$0
Bowling - Girls	\$600	\$0	\$0	\$0	\$40	\$0	\$763	1	\$0	\$0
Cross Country - Boys	\$340	\$0	\$0	\$0	\$30	\$0	\$2,860	1	\$0	\$0
Cross Country - Girls	\$340	\$0	\$0	\$0	\$30	\$0	\$2,680	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,040	\$0	\$0	\$0	\$40	\$0	\$2,815	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$250	\$0	\$0	\$0	\$20	\$0	\$3,050	1	\$0	\$0
Golf - Girls	\$200	\$0	\$0	\$0	\$20	\$0	\$3,050	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$785	\$0	\$0	\$0	\$400	\$0	\$3,813	1	\$0	\$0
Soccer - Girls	\$2,160	\$0	\$0	\$0	\$40	\$0	\$3,743	1	\$0	\$0
Swimming - Boys	\$600	\$0	\$0	\$0	\$40	\$0	\$2,464	1	\$0	\$0
Swimming - Girls	\$600	\$0	\$0	\$0	\$40	\$0	\$1,877	1	\$0	\$0
Tennis - Boys	\$70	\$0	\$0	\$0	\$20	\$0	\$2,584	1	\$0	\$0
Tennis - Girls	\$70	\$0	\$0	\$0	\$20	\$0	\$2,584	1	\$0	\$0
Track - Boys	\$289	\$0	\$0	\$0	\$20	\$0	\$4,575	1	\$0	\$0
Track - Girls	\$289	\$0	\$0	\$0	\$20	\$0	\$4,575	1	\$0	\$0
Volleyball	\$645	\$0	\$1,323	\$0	\$40	\$0	\$4,692	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$42,782	47.5%
Expenditures for Girls	\$47,378	52.5%
Total Expenditures	\$90,160	



SCHOOL YEAR 2020-2021
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 22, 2021 08:46:04 AM



**SCHOOL YEAR 2020-2021
TITLE IX IMPROVEMENT PLAN
Brown**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Coaching: Advantage Girls	We have a new girls basketball coach, and our boys soccer coach has taken over the girls program as well, so next year should show an improvement in this area, according to the JCPS pay scale. Another reason that the girls have the advantage of coaching is because we have 1 more girls program, in volleyball, which contributes to \$4600 in monetary advantages.	Start: Jun 1, 2021 Complete: May 1, 2022

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 22, 2021 08:46:04 AM



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev. 01/13/21

Date	Apr 12, 2021
School Year:	2020-2021
School Name:	Brown
Who Administered The Survey?	Justin Leonard and Advisory
How Was The Survey Administered (paper/electronic)?	Teachers Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Advisory teachers gave them to the students during their weekly advisory block. We were not in school at the time (still on NTL), so they were sent the link in their Google Classroom to complete, after the advisory teachers explained it.
Enrollment in Grades 9-11 (from KDE):	174
Number of 8 th Grade Students Surveyed:	75
Number of Male Students Completing Survey:	88
Number of Female Students Completing Survey:	113
Completed By:	Justin A Leonard
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.7%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	6
Dance	5
Field Hockey (Girls)	4
Football	7
Golf	3
Soccer	11
Volleyball (Girls)	8

KHSAA Sponsored Winter Sports/Sport Activities

Archery	9
Basketball	6
Bowling	3
Esports	7
Swimming	3
Wrestling	3



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	6
Bass Fishing	6
Esports	7
Lacrosse	5
Softball	7
Tennis	9
Track and Field	4

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

50	I prefer other activities such as band, chorus, etc.
47	I don't have time
25	The practice schedules and game times are inconvenient
14	The sport I like isn't offered
7	It's too expensive
11	Working
41	I don't feel I have the ability
27	Other: Covid-19, Participate in sports outside of school, focus on academics, I don't like sports.

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	19
Equestrian	20
Fencing	34
Gymnastics	20
Ice Hockey	12
Rifle-Marksmanship	25
Rodeo	6
Trapshooting	4
Ultimate Frisbee	14
Volleyball (Boys)	15
Wrestling (Girls)	11
Other	17

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) April 22, 2021 08:46:04 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Brown	
B. School Year	2020-2021	
C. Total Varsity Athletes		88
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		32
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
399387	Alkabi , Ali	M	9	2020	X			
312576	Araya , Leson	F	12	2017	C			
338179	Bailey , Ryan	M	11	2018	X			
349163	Bankston , Raquel	F	10	2019	X			
344650	Barbour , Jaiden	M	11	2018	X			
382168	Beacham , Timothy	M	8	-			X	
412616	Bean , Jackson	M	7	-			X	
308087	Becker , Lily	F	12	2017	X			
260916	Bibb , Josiah	M	12	2017	X			
376611	Bibb , Justin	M	9	2020	X			
338662	Bohler , Liltyria	F	11	2018	X/C			
412713	Bosley , Ava	F	7	-			X	
367954	Brown , Audrey	F	10	2019	X			
369685	Brown , Makayla	F	8	-			X	
399392	Burke , Aiden	M	9	2020	X			
299256	Butler , Lee Aiona	F	12	2017	X			
412712	Condra , Evangeline	F	7	-			X	
376619	Cooper , Kaden	M	12	2016	X			
399406	Cooper , Kileah	F	9	2020	X			
307975	Cotton , Connor	M	12	2017	X			
253227	Cox , Aaliyah	F	12	2017	C			
333481	Dee , Logan	M	11	2018	X			
307981	Demuth , Noah	M	12	2017	X			
349043	Diakov , Alexander P	M	10	2019	X			
349044	Diakov , Ian G	M	10	2019	X			
369682	Doyle , Addison	F	8	-			X	
413317	Dozier , Steven	M	9	2020	X			
325708	Eilers , Gus	M	11	2018	X			
388324	Evrard , Ty	M	11	2018	X			
412619	Flack , Rosalee	F	7	-			X	
344641	Flynn , Jackson	M	11	2018	X			
376613	Flynn , Julian	M	9	2020	X			
374105	Ford , Stella	F	8	-			X	
367267	Fraits , Aiden	M	10	2019	X			
408256	Funk , Naomi	F	11	2018	C			
378925	Geraghty , Shelby	F	8	-			X	
407042	Gidey , Abe	M	12	2017	X			
399362	Gilbert , Annie	F	7	-			X	
340834	Goodman , Katelyn	F	11	2018	X			
348668	Goodman , Peyton	F	10	2019	X			
287500	Graham , Carter	M	11	2018	X			
328519	Gray , Miles	M	11	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
377544	Green , Malaysia	F	10	2019	C			
408257	Greenwell , Addison	F	11	2018	C			
367266	Grieshop-Goodwin , Finn	M	10	2019	X			
378924	Guelda , Ruby	F	8	-			X	
396373	Hagan , Ava	F	9	2020	X			
396371	Hardin , Zoe	F	10	2019	X			
349045	Henon , Autumn	F	10	2019	X			
292531	Hester , Guinevere	F	12	2017	X			
333479	Isom , Ezekiel	M	11	2018	X			
299250	John-Campion , Mackenzie	F	12	2017	X			
372843	Jones , Peyton	F	9	2020	X			
412521	Jones , Raya	F	7	-			X	
345765	Kirk , Janyah	F	10	2019	X			
388321	Kragel , Merrill	M	11	2018	X			
292948	Kurtz , Connor	M	11	2018	X			
333476	Langford , Ben	M	12	2017	X			
376623	Loudermilk , Jacob	M	9	2020		X		
344653	Loudermilk , Robert	M	10	2019	X			
369686	Luttrell , Jordyn	F	8	-			X	
412618	Makle-Bradley , Sydney	F	7	-			X	
396372	Mattingly , Rose	F	10	2019	X			
399393	McAdams , Grace	F	9	2020	X			
260911	McComas , Caleb	M	12	2017	X			
369687	McCoomer , Kayla	F	10	2019	X			
408255	McMillan , Peytience	F	9	2020	C			
412711	Mitchell , KJ	M	8	-				X
378926	Moreland , Sophie	F	8	-			X	
412653	Morris , Grayson	M	9	2020	X			
399364	Morris , Taylor	F	7	-			X	
399367	Morris , Trista	F	7	-			X	
372748	Motsinger , Lacie	F	10	2019	X			
349046	Musuraca , Ava	F	9	2020	X			
292530	Musuraca , Emilene	F	11	2018	X			
362933	Najjar , Elias	M	9	2020	X			
379835	Neagle , Nick	M	10	2019	X			
338178	Oakley , Duffy	M	11	2018	X			
287533	Parry , Hannah	F	11	2018	X			
356044	Parry , Jackson	M	10	2018	X			
376662	Perez-Tolon , Chabely	F	8	-			X	
362931	Perry , Ethan	M	8	-			X	
329660	Podbelsek , Jade	F	11	2018	X			
382208	Powell , Daphne	F	8	-			X	
325786	Reasor , Madison	F	11	2018	X			
387722	Reasor , McKenzie	F	8	-			X	
412652	Reynolds , Wynter	F	8	-			X	
349164	Rice , Gracie	F	9	2020	X			
387711	Riley , Chris	M	8	-			X	
372054	Riley , Michelle	F	10	2019	X			
399386	Rollins , Gabe	M	9	2020	X			
307976	Saltsman , Jacob	M	12	2017	X			
343336	Saltsman , Josh	M	10	2019	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
372052	Sato , Natalie	F	10	2019	X			
343335	Shannon , Nathan	M	11	2018	X			
412714	Sherley , Joelle	F	7	-			X	
307984	Shir , Gabe	M	12	2017	X			
369684	Silliman , Shaina	F	8	-			X	
314541	Skeeters , Denver	M	12	2017	X			
372746	Skeeters , Jackson	M	10	2019	X			
399376	Smith , Maisie	F	7	-			X	
345766	Snowden , Niara	F	11	2018	X			
260919	Spalding , Aaron	M	12	2017	X			
412571	Stanford , Jacob	M	7	-			X	
399352	Stenton , Michael	M	7	-			X	
367261	Stone , Grant	M	10	2019	X			
413315	Stoner , Brysen	F	7	-			X	
376614	Summers , Will	M	11	2018	X			
402686	Taylor , Leyla	F	7	-			X	
399348	Vitito , Austin	M	7	-			X	
387710	Wall , Ishai	M	8	-			X	
376612	Washburn , Zyon	M	9	2020	X			
344652	Watts , Kristopher	M	10	2019	X			
399395	White , Natalie	F	9	2020	X			
376617	Williams , Joshua	M	10	2019	X			
376618	Williams , Caleb	M	10	2019	X			
399390	Williams , Dohnovan	M	9	2020	X			
372050	Williams , Jerrae	F	12	2017	X			
357120	Wooten , Trinity	F	11	2018	C			
338667	Wright , Marie	F	9	2020	X			
412617	Wright , Nieem	M	10	2019	X			
357125	Young , Raelin	F	9	2020	X/C			