| School: | Holy Cross (Louisville) |
| :--- | :--- |
| KHSAA Audit Team Member: |  |
| Date: | June 22, 2021 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance.
If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

## Special Note from Audit Staff (ignore if blank):

## 2020-2021 <br> TITLE IX INTERNAL AUDIT SUMMARY

HOLY CROSS (LOUISVILLE)

| Assigned Auditor: (none assigned) |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Girls | Boys | Total |
| Row 1 | Total Participants (from T-1) | 180 | 202 | 382 |
| Row 2 | Percentage of Participation | 47.12\% | 52.88\% | 100\% |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | \$41,597 | \$94,053 | \$135,650 |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 30.66\% | 69.34\% | 100\% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -16.46\% | 16.46\% |  |
| Row 6 | Per Participant Expenditure | \$231.09 | \$465.61 |  |
| Row 7 | Per Participants Difference in Expenditures |  | \$234.51 |  |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 93 | 148 | 241 |
| Row 9 | Percentage of Enrollment | 38.59\% | 61.41\% | 100\% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | 8.53\% | -8.53\% |  |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Uni fied Track/Bowling) | 14 | 14 | 28 |
| Row 12 | Tolerance Limit based on participation ratio to enrollment | 3.0\% | $\begin{aligned} & \text { If number of particip } \\ & \text { tolerance is } 5 \% \text {, if } 101 \text { - } \\ & 3 \% \text {, if } 500-699 \text { then } 2 . \end{aligned}$ | less than 100 , the $4 \%$, if $300-499$ then 20 or more then $2 \%$. |
| Row 13 | Underrepresented Gender | BOYS | Underrepresented G lowest value in Row 10 participation | the one having the mparing to the school in row 12 |

TEST 1

| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5\% for underrepresented gender? | no | Does this school appear likely to meet Test 1 , Subpart 1 for Compliance? |
| :---: | :---: | :---: | :---: |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? | no | Does this school appear likely to meet Test 1 , Subpart 2 for Compliance? |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 14.4 | The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal $50 \%$ ? If not, how many additional participants would allow the school to get to $50 \%$ (underrepresented gender plus new participants divided by total participation plus new participants). |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 54.6\% |  |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | -34 |  |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than $50 \%$ overall participation rate? | yes | Does this school appear likely to meet, Subpart 3 for Compliance? |
| Row 20 | TEST 1 RESULTS (OVERALL) | -YES- | Appears likely to meet Test 1 for Title IX Compliance? |

TEST 2

| Row 21 | Test 2 Percent Participant Increase from Added Teams (from T-2) | 2.0\% |  |
| :---: | :---: | :---: | :---: |
| Row 22 | TEST 2 RESULTS | -NO- | Appears likely to meet Test 2 for Title IX Compliance? |

TEST 3

| Row 23 | TEST 3 RESULTS | -N/A- | Appears likely to meet Test 3 for Title IX Compliance? |
| :---: | :---: | :---: | :---: |
|  |  | No Test 3 due to COVID19 |  |
| Row 24 | Test 3 Notes from Audit Team member listed above |  |  |

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.

The Holy Cross (Louisville)
(Name of High School)
High School, Louisville
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title <br>  <br> (Supt., Principal, Student, Parent, Coach, Etc.) |
| :--- | :--- | :--- | :--- |
| Kent Foushee | 5025236510 | Athletic Director |  |
| Stefanie Williams | 5027416156 | Asst. to Athletic Director |  |
| Danielle Wiegandt | 5027978595 | School President |  |
| Kyle Hardesty | 5025232791 | Athletic Department Intern |  |
| Jody Thornsberry | 5024196632 | Asst. Principal and Boys Basketball Coach |  |
| Andrew Hayden | 5027055750 | Teacher and Head Volleyball Coach |  |
| Olivia Schum | 5022101283 | Marketing Coordinator and Girls Basketball |  |
| Nick Meiman | 5023032686 | Stuach |  |
| Callie Wiegandt-Athlete |  |  |  |
| Savannah Shawver | 5029059722 | Student-Athlete |  |
|  | 5026566516 | Student-Athlete |  |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 22, 2020
Dec 15, 2020
Feb 24, 2021
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kent Foushee | Athletic Director | 5144 Dixie Highway | 5025236510 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kent Foushee | Athletic Director | 5144 Dixie Highway | 5025236510 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Holy Cross (Louisville) (2020-2021)

| Sport | Level | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archery (coed) - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Archery (coed) - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Baseball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X |  |  |  |  |  |
| Basketball - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Basketball - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Bowling - Boys | varsity |  |  |  |  | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Bowling - Girls | varsity |  |  |  |  | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cheerleading | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Boys | varsity |  |  |  | X | X |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Girls | varsity |  |  |  | X | X |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Football | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Field Hockey - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fishing (coed) - Boys | varsity | X | X | X | X | X |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

## TEAM LIST USED FOR CALCULATIONS

Holy Cross (Louisville) (2020-2021)

| Sport | Level | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fishing (coed) - Girls | varsity | X | X | X | X | X |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fast Pitch Softball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Golf - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Golf - Girls | varsity |  | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Slow Pitch Softball | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Soccer - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Soccer - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  | X |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

Holy Cross (Louisville) (2020-2021)

| Sport | Level | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bowling - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Volleyball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Wrestling | varsity | X | X | X | X |  |  |
|  | jv | X | X | X |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X |  |  |
|  | freshman |  |  |  |  |  |  |

ROSTER REVIEW

Holy Cross (Louisville) (2020-2021)

| Varsity Baseball | Drury, Alec |  |
| :---: | :---: | :---: |
| Akridge, Austin | Emberton, Lukas |  |
| (Akridge, Cody | Gaw, Tate | Tennis-Boys |
| Emberton, Lukas | Gawarecki, Jackson | Haycraft, Justin |
| Hand, Jacob | Geraghty, Chaz |  |
| Haycraft, Justin | Henderson-Reed, Camden | Schabliik, Jack |
| Hirst, Mason | Henries, Jake |  |
| Keith, Zachary | Hirst, Mason | Varsity |
| McClellan, Logan McCubins, Luke | Hobbs, Garrett | Track - Boys |
| Meiman, Wes | Horning, Tyler | Ballard, Tyler |
| Perry, Chris | $\times$ Kuda, Darin | Gaw Tate ${ }^{\text {a }}$, ${ }^{\text {a }}$ |
| Philips, Caleb Priddy, Austin | McClellan, Logan | Gawarecki, Jackson |
| Royse, Rolen | Meiman, Nick | Geraghty, Chaz |
| Schmitt, Noah | $\times$ Miller, Gage | Hardesty, Jayse |
| Schutz, Christopher | Olges, Trever | Meiman Josh |
| Strothoff, Taylor | Perry, Chris | Meiman, Nick |
| Vasquez, Marco | Phillios, Caleb | Perkins, Bryce |
| Williams, Collin | Riedinger, Evan Rowe, Will | Rhea, Jaron Rodgers, Jonathan |
|  | Royse, Rolen | Schnieders, Darren |
| Basketball-Boys | Siegrist, Nathan | Siegrist, Nathan |
| X Allen, Corbin | Thompson, Zachary |  |
| X Barr, Stephen Bronger, Mason | Thornsberry, Garrett | $\begin{gathered} \text { Varsity } \\ \text { Cross Country - Boys } \end{gathered}$ |
| Brutscher, Luke Coleman, Alonzo |  | Akridge, Austin |
| Cummins, Justice | Golf-Boys | Akridge, Cody |
| Fraust, Braeden | Blandford, Seth | Gawarecki, Jackson |
| Geraghty, Chaz | Faust, Braeden | Key, Triston |
| Hand, Jacob | Pence, Ryan | Rhea, Jaron |
| Hutchins, Sam | Schmitt, Noah | Schnieders, Darren |
| McKinney, Brennan Meiman, Nick | Thompson, Ryan |  |
| Perry, Chris ${ }_{\text {Rodgers }}$ |  |  |
| Schmitt, Noah | Varsity | Basketball - Girls |
| Thornsberry, Garrett | Soccer - Boys | Akridge, Cody |
|  | Ala, Travis | Carnes, Peyton |
|  | Brutscher, Luke | Dewtees, Addison |
| Bowling-Boys | X Ellis, Landon | Emerson, Maddie |
| Ballard, Tyler | Gambrell, Nathan | Holland, Taylor |
| Casal, Francisco | Hardesty, Jayse | Mathews, Mary |
| Key, Triston | Hawkins, Casey | Miller, Payton |
| Woods, Brenden | Key, Larry | Pence, Reese |
|  | Key, riston | Sapp, Allie |
| Varsity | Minor, Nathan | Streble, Mattie |
| Football | Murohy, Jake | Trusty, Kenz |
| Ashby, Jacob | Perkins, Bryce | Wiegandt, Callie |
| Baldaut, Zachary | Poynter, Caleb |  |
| Ballard, דyler | X Siegrist, Nathan |  |
| Brown, Jakub | Trusty, Logan |  |
| Brown, Moelik | Wathen, Clayton |  |

Drury, Alec
Emberton, Lukas
minee, Joey
Gaw, Tate
Gawarecki, Jackson
Geraghty, Chaz
Henderson-Reed, Camden
Henries, Jake
Herbert, Connor
, Mason
Horning Tylor
X Judd, Darin
Key, Larry
Keclellan, Logan
X Miller Gage
X Minor, Brett
Olges, Trever
Perry, Chris
Phillips, Caleb
Riedinger, Evan
ve, Will
Royse, Rolen
ist, Nathan

Thompson, Zachary
Thornsberry, Garrett

Varsity
Golf - Boys
Blandford, Seth
Faust, Braeden
Pence Ryan
Schmitt, Noah
Thompson, Ryan

## Varsity

Ala, Travis
Brown, Bryson
Brutscher, Luke
Eliis, Landon
brell, Nath
Hardesty, Jayse
Hawkins, Casey
Key, Larry
Key, Triston
Minor Nathan
Murphy, Jake
Perkins, Bryce
Poynter, Caleb
Scobee, Ethan
Trusty, Logan
Wathen, Clayton

## Varsity <br> Bowling - Girls

Hendrix-Nelson, Anyah
Jenkins, Janaya
Skillman, Laurelle
Williams, Brooke

## Varsity Cheerleading

Austin, Heaven
X Avdevich, Brittany
Branigan, Mariah
Brutscher, Riley
Carnes, Peyton
Dennison, Savannah
DeSpain, Olivia
Fiorello, Destiny
Harmon, Katie
Herbert, Kayleigh
Hobbs, Avery
Howard, Abbagail
Howard, Sophia
Howard, Trinity
Jenkins, Janaya
Johnson, Jenna
Ketterer, Kady
Kulp, Emily
Langley, Haley
McDonald, Rivers
Recktenwald, Sarah
Reed, Madison
Riedinger, Ella
Roberts, Hailey
Satterley, Tia
Skillman, Laurelle
Thompson, Addison
Warren, Maci
X Watson, Emma
Wooten, Autumn
Field Horsity
Hockey - Girls
Austin, Heaven
X Avevich, Brittany
Bennett, Breck
Branigan, Mariah
DeWees, Addison
Hazelwood, Alyssa
X Jenkins, Janaya
Johnson, Jenna
Kaelin, Rebecca
Ketterer, Kady
Kulp, Emily
McCoo, Ciara
Saylor, Sophi
X Stange, Emma
Thompson, Addison
Warren, Maci
Wooten, Autumn

Akridge, Cody
Carnes, Peyton
Duffy, Sarah
Emerson, Maddie
Holland, Taylor
Jeffries, Jillian
Mathews, Mary
Pence Reese
Sapp, Allie
Shawver, Savannah
, Mattie
Trusty, Kenzie
Wiegandt, Callie

Varsity

Fast Pitch Softball
Emerson, Maddie
Faust, Aubrey
Gambrell, Morgan
Glass, Savannah
Howard, Sophia
Jeffries, Jillian
Miller, Payton
OBryan, Shalon
Sapp, Allie
Satterley, Tia
Saylor, Sophi
Shawver, Savannah
Streble, Mattie Whitted, Kaylee
Wilkins, Riley
Williams, Brooke
Woods, Tatum

## Varsity <br> Golf - Girls

Austin, Heaven
Evans, Lillianna
Smith, Lindsay

## Varsity <br> Soccer - Girls

Brutscher, Riley
Duffy, Sarah
Herbert, Kayleigh
Howard, Sophia
Howard, Trinity
Jeffries, Jillian
Johnson, Kennadi
Kaelin, Rebecca
Lawless, Raelynn
X Mathews, Mary
Miller, Payton
Riedinger, Ella
X Riedinger, Jenna
Ross, Summer
Satterley, Tia
X Shawver, Savannah
Trusty, Kenzie
X Whitted, Kaylee
Wilkins, Riley
Williams, Brooke
Woods, Tatum

Varsity<br>Tennis - Girls

Bennett, Breck
Dennison, Savannah
Evans, Lillianna
Langley, Haley
McCoy, Ciara
McDonald, Rivers
Pruit, Shelby

Skillman, Laurelle Turner, McKenzie

Varsity Track-Girls
Allen, Amaya
Baxter, Emma
Brutscher, Riley
Dennison, Savannah
DeWees, Addison
Evans, Caroline
Evans, Lillianna
Howard, Abbagail
Howard, Sophia
Howard, Trinity
Kaelin, Rebecca
Kulp, Emily
Langley, Haley
Mathews, Mary
Skillman, Laurelle
Smith, Lindsay
Strange, Emma
Turner, McKenzie
Wiegandt, Callie

Varsity
Volleyball
Allen, Amaya
Baxter, Emma
Carnes, Peyton
DeSpain, Olivia
Emerson, Maddie
Gallo, Hailey
Glover, Raegan
Hughes, Isabella
Langley, Haley
McDonald, Rivers
Shawver, Savannah
Streble, Mattie
Trusty, Kenzie
Wiegandt, Callie

Varsity
Cross Country - Girls
X Williams, Brooke

Varsity
Archery (coed) - Girls
Barr, Kristen
Konshak, Megan
Skillman, Laurelle

Varsity
Archery (coed) - Boys
Casal, Francisco
Haycraft, Justin
Henries, Jake
Hile, Joseph
Hodgen III, Woodie
Shumate, Anthony

## Junior Varsity Baseball

Akridge, Austin
Akridge, Cody
X Bynum, Will
Emberton, Lukas
Hand, Jacob
Hill, Andrew
Keith, Zachary
McClellan, Logan
McCubbins, Luke
Meiman, Wes
Perry, Chris
Phillips, Caleb
X Priddy, Austin
Royse, Rolen
Schmitt, Noah
Schutz, Christopher
Vasquez, Marco
Williams, Collin

## Junior Varsity

Basketball - Boys
Bronger, Mason
Coleman, Alonzo
Cummins, Justice
Emberton, Lukas
Faust, Braeden
Foushee, Joey
Hand, Jacob
Keene, Tyler
X McCubbins, Luke
X Minor, Nathan
Perry, Chris
Rodgers, Jonathan
Schmitt, Noah
Thompson, Ryan
Thornsberry, Garrett

## Junior Varsity

 FootballAshby, Jacob
Baldauf, Zachary
Ballard, Tyler
X Barr, Stephen
Brown, Jakub
Brown, Moelik
Drury, Alec
Emberton, Lukas
Foushee, Joey

X Gaw, Tate
X Geraghty, Chaz
Hardesty, Jayse
Henderson-Reed, Camden
Henries, Jake
Herbert, Connor
X Hirst, Mason
X Hobbs, Garrett
Horning, Tyler
X Judd, Darin
X Key, Larry
McClellan, Logan
X Meiman, Nick
X Miller, Gage
Minor, Brett
Olges, Trever
Perry, Chris
Phillips, Caleb
Riedinger, Evan
Rowe, Will
Royse, Rolen
Siegrist, Nathan
X Thomas, Lex
X Thompson, Zachary
Thornsberry, Garrett

## Junior Varsity <br> Soccer - Boys

Ala, Travis
Brown, Bryson
Gambrell, Nathan
Hardesty, Jayse
Key, Triston
Meiman, Wes
Minor, Nathan
Murphy, Jake
Perkins, Bryce
Scobee, Ethan
X Siegrist, Nathan
Wathen, Clayton

## Junior Varsity <br> Basketball - Girls

Carnes, Peyton
Duffy, Sarah
Faust, Aubrey
Gambrell, Morgan
Holland, Taylor
Johnson, Kennadi
Kaelin, Rebecca
Kulp, Emily
Lawless, Raelynn
Miller, Payton
Nichols, Allison
Pence, Reese
Streble, Mattie
Trusty, Kenzie

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Holy Cross (Louisville) (2020-2021 continued)

Junior Varsity Fast Pitch Softball<br>Faust, Aubrey<br>Gambrell, Morgan<br>Glass, Savannah<br>Howard, Sophia<br>Jeffries, Jillian<br>Miller, Payton<br>Sapp, Allie<br>Satterley, Tia<br>Saylor, Sophi<br>Shawver, Savannah<br>Streble, Mattie<br>Wilkins, Riley<br>Williams, Brooke<br>Woods, Tatum<br>Junior Varsity Volleyball<br>Carnes, Peyton<br>DeSpain, Olivia<br>Gallo, Hailey<br>Glover, Raegan<br>Holland, Taylor<br>Johnson-Clemons, Makenna<br>Ketterer, Paige<br>Langley, Haley<br>McDonald, Rivers<br>Pence, Reese<br>Schutz, Kayleigh<br>Shawver, Savannah<br>Streble, Mattie<br>X Watson, Emma<br>Wiegandt, Callie<br>X Fiorello, Destiny<br>Howard, Trinity<br>Johnson, Kennadi<br>Kulp, Emily<br>Lawless, Raelynn<br>Miller, Payton<br>Riedinger, Jenna<br>Thompson, Addison<br>Trusty, Kenzie<br>\section*{Freshman}<br>Volleyball<br>Atzinger, Nora<br>Baxter, Emma<br>Carnes, Peyton<br>Faust, Aubrey<br>Fiorello, Destiny<br>Glover, Raegan<br>Johnson, Kennadi<br>Leyva, Isabella<br>X Miller, Payton<br>Riedinger, Jenna<br>Roberts, Hailey<br>Trusty, Kenzie<br>X Watson, Emma<br>Woods, Tatum

Freshman<br>Basketball - Boys

Bynum, Will
Clark, Aiden
Filmer, Landon
Foushee, Joey
X Hand, Jacob
Hardesty, Jayse
Hasson, Luke
X Henderson-Reed, Camden
Meiman, Wes
Meyers, Cameron
Myers, Cameron
Pence, Maddex
Rowe, Will
Whelan, Clint
Williams, Collin

Freshman
Basketball - Girls
Atzinger, Nora
Carnes, Peyton
Daniels, Kennadee
Faust, Aubrey ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 93 | $38.6 \%$ | 180 | $47.1 \%$ |
| Row 2 | BOYS | 148 | $61.4 \%$ | 202 | $52.9 \%$ |
| Row 3 | Totals | 241 | $100 \%$ | 382 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations: $\qquad$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kent Foushee (kfoushee@holycrosshs.com) _Date: April 29, 2021 14:14:16 PM

ACCOMODATION OF INTERESTS AND ABILITIES
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION
Holy Cross (Louisville) (2020-2021)
TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Dance (coed) - Boys |  |  |  |
| Esports - Spring (coed) - Boys |  |  |  |
| Esports - Winter (coed) - Boys |  |  |  |
| Fishing (coed) - Boys |  |  |  |
| Football |  |  |  |
| Gacrosse - Boys |  |  |  |
| Marksmanship (coed) - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling |  |  |  |


|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Girls |  |  |  |
| Basketball - Girls |  |  |  |
| Bowling - Girls | X |  |  |
| Cross Country - Girls |  |  |  |
| Dance (coed) - Girls |  |  |  |
| Esports - Spring (coed) - Girls |  |  |  |
| Esports - Winter (coed) - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing (coed) - Girls |  |  |  |
| Golf - Girls | X |  |  |
| Lacrosse - Girls |  |  |  |
| Marksmanship (coed) - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  |  |


| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2015-2016 School Year | Current Number of Participants for the 2020-2021 <br> School Year <br> Who are Playing on Teams <br> Added Since the 2015-2016 School Year | Percentage of Total <br> Participation by Sex Added Since the Beginning of the 2015-2016 School Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 10 | 114 | 2 | 7 |  |
| GIRLS | JV | 3 | 42 | 0 | 0 |  |
| GIRLS | FROSH | 2 | 24 | 0 | 0 |  |
| GIRLS | TOTAL | 15 | 180 | 2 | 7 | 3.9\% |
| BOYS | VARSITY | 10 | 126 | 1 | 4 |  |
| BOYS | JV | 4 | 63 | 0 | 0 |  |
| BOYS | FROSH | 1 | 13 | 0 | 0 |  |
| BOYS | TOTAL | 15 | 202 | 1 | 4 | 2.0\% |

SCHOOL YEAR 2020-2021

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation
FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR
IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | Yes <br> ESports | Yes |
| ESports |  |  |$|$| No |
| :--- |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? |
| Yes <br> Yes, ESports is <br> an easy sport to |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sexs(hrodstelikely girls), not the overrepresented sex (most likely boys).

## 5. Describe your plans to address interest below:

We are excited to bring back ESports in 2021-22. We are in the process of a renovation to our school and part of the renovation is to invest in the equipment that is necessary to run a competitive ESports program. It is a substantial financial investment but, as long as nothing changes budgetarily, we will be making the investment. We are very excited to make the investment for our student-athletes.
$\qquad$

2020-2021

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 10 | 114 | $63.3 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Holy Cross (Louisville)

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | $\$ 347$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Baseball | $\$ 3,817$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,000$ | 2 | $\$ 953$ | $\$ 0$ |
| Basketball - Boys | $\$ 5,945$ | $\$ 0$ | $\$ 8,659$ | $\$ 0$ | $\$ 359$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Basketball - Girls | $\$ 1,325$ | $\$ 0$ | $\$ 4,802$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Bowling - Boys | $\$ 182$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 500$ | 1 | $\$ 0$ | $\$ 0$ |
| Bowling - Girls | $\$ 182$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 500$ | 1 | $\$ 0$ | $\$ 0$ |
| Cross Country - Boys | $\$ 6,342$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 0$ | $\$ 0$ |
| Cross Country - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 1 | $\$ 0$ | $\$ 0$ |
| Dance | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Esports | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 1 | $\$ 0$ | $\$ 0$ |
| Fast Pitch Softball | $\$ 1,625$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,000$ | 2 | $\$ 327$ | $\$ 0$ |
| Field Hockey - Girls | $\$ 765$ | $\$ 0$ | $\$ 21$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 437$ | $\$ 0$ |
| Fishing | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 1 | $\$ 0$ | $\$ 0$ |
| Football | $\$ 19,419$ | $\$ 0$ | $\$ 4,710$ | $\$ 0$ | $\$ 150$ | $\$ 0$ | $\$ 14,000$ | 2 | $\$ 437$ | $\$ 0$ |
| Golf - Boys | $\$ 696$ | $\$ 0$ | $\$ 366$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Golf - Girls | $\$ 696$ | $\$ 0$ | $\$ 501$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Marksmanship | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Slow Pitch Softball | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
Holy Cross (Louisville)

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Soccer - Boys | $\$ 1,706$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 2 | $\$ 437$ | $\$ 0$ |
| Soccer - Girls | $\$ 1,671$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 437$ | $\$ 0$ |
| Swimming - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Swimming - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Tennis - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Tennis - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Boys | $\$ 1,601$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 7,774$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Girls | $\$ 1,601$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 0$ | $\$ 0$ |
| Volleyball | $\$ 4,069$ | $\$ 0$ | $\$ 503$ | $\$ 0$ | $\$ 135$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Wrestling | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | $\$ 94,053$ | $69.3 \%$ |  |
| ---: | ---: | ---: | :---: |
| Expenditures for Girls | $\$ 41,597$ | $30.7 \%$ |  |
| Total Expenditures | $\$ 135,650$ |  |  |
|  |  |  |  |

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  | X |  |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  | X |  |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  | X |  |
| Medical and Training Facilities and <br> Services |  | X |  |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  | X |
| Tutoring |  |  | X |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kent Foushee (kfoushee@holycrosshs.com) Date: $\qquad$ April 29, 2021 14:14:16 PM

## SCHOOL YEAR 2020-2021

## TITLE IX IMPROVEMENT PLAN <br> Holy Cross (Louisville)

## DIRECTIONS

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3 , include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 |  | COLUMN 2 |
| :--- | :--- | :--- |
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE |  |
| Exposure and revenue increase for our <br> student-athletes. This will provide them with <br> more opportunities for colleges and family <br> members to be able to watch their games and <br> also allow college coaches an easier <br> opportunity to watch our student-athletes play. <br> An increase in revenue allows us to buy better <br> equipment and provide more resources for <br> our student-athletes. | One thing we did at the end of the Fall 2020 season was partner with NFHS to allow for our Field Hockey, Boys and <br> Girls Soccer, Football, Boys and Girls Basketball, and Volleyball games to be live-streamed. We are now in a 5 year <br> agreement and will look to add cameras at our baseball and softball complexes when that technology is made <br> available. | Start: Jul 1, 2021 <br> Complete: Jun 30, 2023 |
| The Athletic Department has also entered into a 5 year endorsement agreement with NIKE. This is a great opportunity |  |  |
| for our student-athletes because it allows our students to wear quality uniforms but it also serves as a revenue |  |  |
| generator for our athletic department which will allow us to do more for our student-athletes. |  |  |

## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60\% Response Rate Required

| Date | Feb 22, 2021 |
| :--- | :--- |
| School Year: | $2020-2021$ |
| School Name: | Holy Cross (Louisville) |
| Who Administered The Survey? | Kent Foushee |
| How Was The Survey Administered (paper/electronic)? | Electronic |
| Give details on how it was administered and to which school group, <br> Example: English classes, or all home rooms, etc. or advisee/advisor?) | We put out an electronic survey to all of our <br> underclassmen students during their GAB <br> (homeroom) period. |
| Enrollment in Grades 9-11 (from KDE): | 161 |
| Number of 8 th Grade Students Surveyed: |  |
| Number of Male Students Completing Survey: |  |
| Number of Female Students Completing Survey: |  |
| Completed By: | Kent Foushee |
| Return Percentage (Completions divided by 9-11 enrollment plus 8 ${ }^{\text {th }}$ <br> graders surveyed) | $73.3 \%$ |

## Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed interest in sport/sport activities that you do not currently offer. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

| Cross Country | 2 |
| :--- | ---: |
| Dance | 1 |
| Field Hockey (Girls) | 2 |
| Football | 0 |
| Golf | 1 |
| Soccer | 4 |
| Volleyball (Girls) | 1 |

KHSAA Sponsored Winter Sports/Sport Activities

| Archery | 1 |
| :--- | ---: |
| Basketball | 3 |
| Bowling | 0 |
| Esports | 3 |
| Swimming | 3 |
| Wrestling | 0 |

KHSAA Sponsored Spring Sports/Sport Activities

| Baseball | 2 |
| :--- | ---: |
| Bass Fishing | 4 |
| Esports | 1 |
| Lacrosse | 1 |
| Softball | 3 |
| Tennis | 0 |
| Track and Field | 3 |

Reasons for not participating in interscholastic sports or sport-activities

|  | Compiled T-61 Forms |
| :---: | :---: |
| 12 | I prefer other activities such as band, chorus, etc. |
| 31 | I don't have time |
| 6 | The practice schedules and game times are inconvenient |
| 2 | The sport I like isn't offered |
| 0 | It's too expensive |
| 6 | Working |
| 9 | I don't feel I have the ability |
| 11 | Other: I don't really like sports, too much |

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

| Sport | Number |
| :--- | ---: |
| Badminton | 3 |
| Equestrian | 2 |
| Fencing | 6 |
| Gymnastics | 14 |
| Ice Hockey | 7 |
| Rifle-Marksmanship | 7 |
| Rodeo | 2 |
| Trapshooting | 2 |
| Ultimate Frisbee | 15 |
| Volleyball (Boys) | 13 |
| Wrestling (Girls) | 7 |
| Other | 11 |

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LISTA. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes
E. Total below Grade 9 who played varsity

## Holy Cross (Louisville)

2020-2021
F. Total below Grade 9 who played non-varsity

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 <br> Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 328622 | Akridge, Austin | M | 11 | 2018 | X |  |  |  |
| 328623 | Akridge, Cody | M | 11 | 2018 | X |  |  |  |
| 367303 | Ala, Travis | M | 10 | 2019 | X |  |  |  |
| 307038 | Allen , Amaya | F | 12 | 2017 | X |  |  |  |
| 328166 | Ashby , Jacob | M | 11 | 2018 | X |  |  |  |
| 390283 | Atzinger, Nora | F | 9 | 2020 |  | X |  |  |
| 367537 | Austin, Heaven | F | 10 | 2019 | X/C |  |  |  |
| 381792 | Baldauf , Zachary | M | 11 | 2018 | X |  |  |  |
| 361896 | Ballard, Tyler | M | 10 | 2019 | X |  |  |  |
| 316645 | Barr, Stephen | M | 12 | 2017 | X |  |  |  |
| 390284 | Baxter , Emma | F | 9 | 2020 | X |  |  |  |
| 334979 | Bennett, Breck | F | 11 | 2018 | X |  |  |  |
| 367300 | Blandford, Seth | M | 10 | 2019 | X |  |  |  |
| 390262 | Branigan, Mariah | F | 9 | 2020 | C |  |  |  |
| 344869 | Bronger , Mason | M | 11 | 2018 | X |  |  |  |
| 331109 | Brown , Bryson | M | 11 | 2018 | X |  |  |  |
| 390251 | Brown , Jakub | M | 9 | 2020 | X |  |  |  |
| 390250 | Brown , Moelik | M | 9 | 2020 | X |  |  |  |
| 306368 | Brutscher, Luke | M | 12 | 2017 | X |  |  |  |
| 366115 | Brutscher, Riley | F | 10 | 2019 | X/C |  |  |  |
| 404455 | Bynum , Will | M | 9 | 2020 |  | X |  |  |
| 390263 | Carnes, Peyton | F | 9 | 2020 | X/C |  |  |  |
| 374308 | Casal , Francisco | M | 11 | 2018 | X |  |  |  |
| 324726 | Chodyniecki , Joshua | M | 12 | 2017 | X |  |  |  |
| 404459 | Clark, Aiden | M | 9 | 2020 |  | X |  |  |
| 344868 | Coleman, Alonzo | M | 11 | 2018 | X |  |  |  |
| 404524 | Cummins, Justice | M | 11 | 2018 | X |  |  |  |
| 404546 | Daniels, Kennadee | F | 9 | 2020 |  | X |  |  |
| 367425 | DeSpain , Olivia | F | 10 | 2019 | X/C |  |  |  |
| 307039 | DeWees, Addison | F | 12 | 2017 | X |  |  |  |
| 337441 | Dennison, Savannah | F | 11 | 2018 | X/C |  |  |  |
| 328162 | Drury, Alec | M | 11 | 2018 | X |  |  |  |
| 328629 | Duffy , Sarah | F | 11 | 2018 | X |  |  |  |
| 361897 | Emberton, Lukas | M | 10 | 2019 | X |  |  |  |
| 307037 | Emerson, Maddie | F | 12 | 2017 | X |  |  |  |
| 367422 | Evans, Caroline | F | 10 | 2019 | X |  |  |  |
| 328405 | Evans, Lillianna | F | 11 | 2018 | X |  |  |  |
| 390285 | Faust, Aubrey | F | 9 | 2020 | X |  |  |  |
| 344871 | Faust, Braeden | M | 11 | 2018 | X |  |  |  |
| 404460 | Filmer, Landon | M | 9 | 2020 |  | X |  |  |
| 390264 | Fiorello, Destiny | F | 9 | 2020 | C |  |  |  |
| 390252 | Foushee, Joey | M | 9 | 2020 | X |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
KHSAA Form GE03
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 328402 | Gallo , Hailey | F | 11 | 2018 | X |  |  |  |
| 404633 | Gambrell , Morgan | F | 11 | 2018 | X |  |  |  |
| 328264 | Gambrell , Nathan | M | 11 | 2018 | X |  |  |  |
| 363804 | Gaw , Tate | M | 12 | 2017 | X |  |  |  |
| 306721 | Gawarecki , Jackson | M | 12 | 2017 | X |  |  |  |
| 297132 | Geraghty, Chaz | M | 12 | 2017 | X |  |  |  |
| 409281 | Glass, Savannah | F | 9 | 2020 | X |  |  |  |
| 390286 | Glover, Raegan | F | 9 | 2020 | X |  |  |  |
| 404461 | Hand, Jacob | M | 9 | 2020 | X |  |  |  |
| 390253 | Hardesty, Jayse | M | 9 | 2020 | X |  |  |  |
| 328810 | Harmon, Katie | F | 11 | 2018 | C |  |  |  |
| 404547 | Hasson, Luke | M | 9 | 2020 |  | X |  |  |
| 306729 | Hawkins, Casey | M | 12 | 2017 | X |  |  |  |
| 306731 | Haycraft, Justin | M | 12 | 2017 | X |  |  |  |
| 390254 | Henderson-Reed, Camden | M | 9 | 2020 | X |  |  |  |
| 378226 | Hendrix-Nelson, Anyah | F | 10 | 2019 | X |  |  |  |
| 380972 | Henries, Jake | M | 10 | 2019 | X |  |  |  |
| 344872 | Herbert, Connor | M | 11 | 2018 | X |  |  |  |
| 367533 | Herbert, Kayleigh | F | 10 | 2019 | X/C |  |  |  |
| 351293 | Hill , Andrew | M | 11 | 2018 | X |  |  |  |
| 297133 | Hirst , Mason | M | 12 | 2017 | X |  |  |  |
| 367530 | Hobbs, Avery | F | 10 | 2019 | C |  |  |  |
| 316650 | Hobbs, Garrett | M | 12 | 2017 | X |  |  |  |
| 390288 | Holland, Taylor | F | 10 | 2019 | X |  |  |  |
| 390255 | Horning , Tyler | M | 9 | 2020 | X |  |  |  |
| 307215 | Howard, Abbagail | F | 12 | 2017 | X/C |  |  |  |
| 390265 | Howard, Sophia | F | 9 | 2020 | X/C |  |  |  |
| 390266 | Howard, Trinity | F | 9 | 2020 | X/C |  |  |  |
| 367403 | Hughes, Isabella | F | 12 | 2017 | X |  |  |  |
| 316644 | Hutchins, Sam | M | 12 | 2017 | X |  |  |  |
| 344086 | Jeffries, Jillian | F | 11 | 2018 | X |  |  |  |
| 367535 | Jenkins, Janaya | F | 10 | 2019 | X/C |  |  |  |
| 328399 | Johnson, Jenna | F | 11 | 2018 | C |  |  |  |
| 390278 | Johnson , Kennadi | F | 9 | 2020 | X |  |  |  |
| 367417 | Johnson-Clemons, Makenna | F | 10 | 2019 |  | X |  |  |
| 374505 | Kaelin , Rebecca | F | 10 | 2019 | X |  |  |  |
| 404551 | Keene, Tyler | M | 10 | 2019 |  | X |  |  |
| 412520 | Keith , Zachary | M | 11 | 2018 | X |  |  |  |
| 311456 | Ketterer , Kady | F | 12 | 2017 | C |  |  |  |
| 367415 | Ketterer , Paige | F | 10 | 2019 |  | X |  |  |
| 305987 | Key , Larry | M | 12 | 2017 | X |  |  |  |
| 367307 | Key , Triston | M | 10 | 2019 | X |  |  |  |
| 390247 | Kulp, Emily | F | 9 | 2020 | X/C |  |  |  |
| 410384 | Kulp, Ryan | M | 11 | 2018 | X |  |  |  |
| 328418 | Langley, Haley | F | 11 | 2018 | X/C |  |  |  |
| 395955 | Lawless, Raelynn | F | 9 | 2020 | X |  |  |  |
| 390287 | Leyva , Isabella | F | 9 | 2020 |  | X |  |  |
| 314445 | Mathews, Mary | F | 12 | 2017 | X |  |  |  |
| 390257 | McClellan , Logan | M | 9 | 2020 | X |  |  |  |
| 328789 | McCoy , Ciara | F | 11 | 2018 | X |  |  |  |
| 375690 | McCubbins, Luke | M | 10 | 2019 | X |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 328406 | McDonald, Rivers | F | 11 | 2018 | X/C |  |  |  |
| 375710 | McKinney, Brennan | M | 12 | 2017 | X |  |  |  |
| 306365 | Meiman , Josh | M | 12 | 2017 | X |  |  |  |
| 297137 | Meiman , Nick | M | 12 | 2017 | X |  |  |  |
| 390273 | Meiman , Wes | M | 9 | 2020 | X |  |  |  |
| 404462 | Meyers, Cameron | M | 9 | 2020 |  | X |  |  |
| 390279 | Miller , Payton | F | 9 | 2020 | X |  |  |  |
| 297138 | Minor, Brett | M | 12 | 2017 |  | X |  |  |
| 367305 | Minor, Nathan | M | 10 | 2019 | X |  |  |  |
| 331104 | Murphy , Jake | M | 11 | 2018 | X |  |  |  |
| 404548 | Myers, Cameron | M | 9 | 2020 |  | X |  |  |
| 328420 | Nichols, Allison | F | 11 | 2018 |  | X |  |  |
| 296194 | OBryan, Shalon | F | 12 | 2017 | X |  |  |  |
| 328174 | Olges, Trever | M | 11 | 2018 | X |  |  |  |
| 404550 | Pence, Maddex | M | 9 | 2020 |  | X |  |  |
| 367420 | Pence, Reese | F | 10 | 2019 | X |  |  |  |
| 316647 | Pence, Ryan | M | 12 | 2017 | X |  |  |  |
| 331107 | Perkins, Bryce | M | 11 | 2018 | X |  |  |  |
| 371191 | Perry , Chris | M | 10 | 2019 | X |  |  |  |
| 390258 | Phillips, Caleb | M | 9 | 2020 | X |  |  |  |
| 306367 | Poynter, Caleb | M | 12 | 2017 | X |  |  |  |
| 324348 | Priddy, Austin | M | 12 | 2017 | X |  |  |  |
| 320262 | Pruit, Shelby | F | 12 | 2017 | X |  |  |  |
| 328812 | Recktenwald, Sarah | F | 11 | 2018 | C |  |  |  |
| 390267 | Reed, Madison | F | 9 | 2020 | C |  |  |  |
| 367515 | Rhea , Jaron | M | 10 | 2019 | X |  |  |  |
| 390272 | Riedinger , Ella | F | 9 | 2020 | X/C |  |  |  |
| 328173 | Riedinger, Evan | M | 11 | 2018 | X |  |  |  |
| 390280 | Riedinger, Jenna | F | 9 | 2020 |  | X |  |  |
| 390268 | Roberts, Hailey | F | 9 | 2020 | C |  |  |  |
| 405535 | Rodgers , Jonathan | M | 11 | 2018 | X |  |  |  |
| 366127 | Ross, Summer | F | 11 | 2018 | X |  |  |  |
| 390259 | Rowe, Will | M | 9 | 2020 | X |  |  |  |
| 390260 | Royse, Rolen | M | 9 | 2020 | X |  |  |  |
| 328411 | Sapp, Allie | F | 11 | 2018 | X |  |  |  |
| 390269 | Satterley, Tia | F | 9 | 2020 | X/C |  |  |  |
| 394539 | Saylor, Sophi | F | 9 | 2020 | X |  |  |  |
| 410388 | Schabliik, Jack | M | 11 | 2018 | X |  |  |  |
| 344870 | Schmitt , Noah | M | 11 | 2018 | X |  |  |  |
| 306366 | Schnieders, Darren | M | 12 | 2017 | X |  |  |  |
| 383424 | Schutz , Christopher | M | 10 | 2019 | X |  |  |  |
| 328401 | Schutz , Kayleigh | F | 11 | 2018 |  | X |  |  |
| 367455 | Scobee, Ethan | M | 10 | 2019 | X |  |  |  |
| 366123 | Shawver, Savannah | F | 10 | 2019 | X |  |  |  |
| 328172 | Siegrist, Nathan | M | 11 | 2018 | X |  |  |  |
| 328414 | Skillman, Laurelle | F | 11 | 2018 | X/C |  |  |  |
| 328621 | Smith , Lindsay | F | 11 | 2018 | X |  |  |  |
| 314448 | Strange, Emma | F | 12 | 2017 | X |  |  |  |
| 367416 | Streble, Mattie | F | 10 | 2019 | X |  |  |  |
| 316648 | Strothoff, Taylor | M | 12 | 2017 | X |  |  |  |
| 297135 | Thomas, Lex | M | 12 | 2017 | X |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 390270 | Thompson, Addison | F | 9 | 2020 | C |  |  |  |
| 332455 | Thompson, Ryan | M | 11 | 2018 | X |  |  |  |
| 301873 | Thompson, Zachary | M | 12 | 2017 | X |  |  |  |
| 328149 | Thornsberry, Garrett | M | 11 | 2018 | X |  |  |  |
| 390281 | Trusty , Kenzie | F | 9 | 2020 | X |  |  |  |
| 306730 | Trusty, Logan | M | 12 | 2017 | X |  |  |  |
| 328397 | Turner, McKenzie | F | 11 | 2018 | X |  |  |  |
| 383422 | Vasquez , Marco | M | 11 | 2018 | X |  |  |  |
| 328395 | Warren, Maci | F | 11 | 2018 | C |  |  |  |
| 371746 | Wathen, Clayton | M | 10 | 2019 | X |  |  |  |
| 406009 | Whelan , Clint | M | 9 | 2020 |  | X |  |  |
| 296195 | Whitted, Kaylee | F | 12 | 2017 | X |  |  |  |
| 328407 | Wiegandt, Callie | F | 11 | 2018 | X |  |  |  |
| 383418 | Wilkins, Riley | F | 10 | 2019 | X |  |  |  |
| 328152 | Williams, Brooke | F | 11 | 2018 | X |  |  |  |
| 404549 | Williams, Collin | M | 9 | 2020 | X |  |  |  |
| 367457 | Woods, Brenden | M | 10 | 2019 | X |  |  |  |
| 390282 | Woods , Tatum | F | 9 | 2020 | X |  |  |  |
| 358003 | Wooten, Autumn | F | 12 | 2017 | C |  |  |  |

