



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2020-2021**

KHSAA Form T65  
Revised 6/18/21

School:	Shawnee
KHSAA Audit Team Member:	
Date:	June 23, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2020-2021**

KHSAA Audit Form  
Rev. 01/13/21

**TITLE IX INTERNAL AUDIT SUMMARY**

**SHAWNEE**

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	48	62	110
Row 2	Percentage of Participation	43.64%	56.36%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$43,012	\$64,906	\$107,918
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	39.86%	60.14%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.78%	3.78%	
Row 6	Per Participant Expenditure	\$896.08	\$1,046.87	
Row 7	Per Participants Difference in Expenditures		\$150.79	
Row 8	Total Enrollment (from KHSAA enrollment figures)	177	224	401
Row 9	Percentage of Enrollment	44.14%	55.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.50%	0.50%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	6	8	14
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>8.0</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>47.5%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>5</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>47.9%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-N/A-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2020-2021**

KHSAA Form **GE19**  
Rev.5/11

The Shawnee High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michael T. Jolly	4001 Herman St.	502-485-4326	Athletic Director
Sharon Gray	4001 Herman St.	502-485-4326	Assistant Principal
Robert Fleming	4001 Herman St.	502-485-4326	Assistant Athletic Director/Baseball Coach
Dystini Badgett	4001 Herman St.	502-485-4326	Student Athlete
Haylee Campbell	4001 Herman St.	502-485-4326	Student Athlete
Norman Ellis	4001 Herman St.	502-485-4326	Basketball Coach/Teacher

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 20, 2021
Mar 17, 2021
May 19, 2021

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael T. Jolly	Athletic Director	4001 Herman St.	502-485-4326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. Georgia Hampton	Director of Compliance	3332 Newburg Rd.	502-485-3011

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

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**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X		X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X				X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		
	jv						
	freshman						
Dance (coed) - Boys	varsity					X	X
	jv						
	freshman						
Dance (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity					X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv					X	X
	freshman					X	X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						

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## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X		X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X				
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity					X	X
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity					X	X
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						

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## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman					X	X
Wrestling	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2020-2021)

## Varsity Baseball

- X Ford, Walter
- X Garner, Corey
- X Hornbeak, James
- X Langlois, Joseph
- X Mattingli, Kenneth
- X Moore, Amori
- Nannie, Amoz
- X Thompson, Johnny
- Waters, Juantay
- Wickcliff, Clayton
- Willis, Andrew
- Woodard, Jacky

## Varsity Basketball - Boys

- Bell, LeShawn
- Burney, Keandre
- Coleman, Quincy
- Garner, Corey
- Horn, Brandon
- Malone, Darryl
- McTier, Darrion
- Moore, Amori
- Ravens, Chrishawn
- X Ritchie, Brian
- Rutledge, Keyonie
- Seagraves, Antwan
- Woodard, Jacky

## Varsity Football

- Bailey, Malachi
- Bartee, John
- X Beaumont, Traymont
- Brookins, Sircory
- Brown, Kamilla
- X Case, Samuel
- Coleman, Quincy
- Faulkner, Robert
- X Ford, Walter
- Gaskins, LaMont
- X Groves, Kay Vontae
- Hall, Johnnavon
- Harper, Robert
- Hines, Zayunah
- Horn, Brandon
- Hunter, Kevin
- X Jimmerson, Khyere
- X Lynn, Bryshaw
- X Mandez, Julian
- McAtee, Avieon
- Moore, Amori
- Moore, Nathaniel
- X Mosley, JaRon
- Nannie, Amoz
- Nduwinana, Erick
- Northerton, Victor
- Ravens, Chrishawn
- X Reliford, Cordius

- Rutledge, Keyonie
- Summers, Jacob
- X Thompson, Joesph
- X Thompson, Johnny
- Washington, John
- Waters, Juantay
- Wickcliff, Clayton
- Willis, Andrew
- Wilson, Taiyon
- Woodard, Jacky
- Woods(Jr.), Ahmad

## Varsity Swimming - Boys

- X Boyod, Javon
- X Celaya, Adam
- Harrison, Adrian

## Varsity Tennis - Boys

- X Rutledge, Keyonie

## Varsity Track - Boys

- X Moore, Amori
- X Stevenson, Darwin

## Varsity Wrestling

- X Ferrell, Frank
- X Moore, Amori
- X Thompson, Johnny

## Varsity Cross Country - Boys

- X Gribbons, Austin
- X Harrison, Adrian
- Rhoades, Demarion
- X Rudolph, Nathaniel
- X Stevenson, Bobby
- X Stevenson, Darwin

## Varsity Basketball - Girls

- X Baines, Neveah
- Bivens, Savannah
- Davis, Antasia
- Downs, Joy
- Gist, Treasure
- X Johnson, Vaniya
- Louis, Irisha
- Madden, Jalayah
- X Martinez, Raquel
- Peterson, JayLeyah

- X Prostell, Jade
- Robbins, Katie
- Smith, Shavonne
- Wadlington, Tamiah
- X Wilcoxson, Jazmyne

## Varsity Fast Pitch Softball

- X Ater, Nicolette
- Auter, Emily
- Badgett, Dystani
- X Bartley, Star
- X Bentley, Stacey
- Brown, Nevaeh
- Campbell, Haylee
- X Cordero, Stephany
- Hartlage, Maranda
- Hatton, Je Naija
- Jamison, Tressa
- McWhorter, Carlee
- X Richie, Jameanne
- Russell, Abbigail
- X Sanchez, Bionca
- X Smith, Shavonne
- X Smith, Tessa
- Stewart, Samantha
- X Turner, Haley
- Woodard, Shaleyia

## Varsity Swimming - Girls

- X Trowell, Justyss

## Varsity Tennis - Girls

- X Miller, Christina

## Varsity Track - Girls

- Lea, Eyislea

## Varsity Volleyball

- X Ater, Nicolette
- Badgett, Dystani
- Bartley, Star
- X Bentley, Sharon
- X Bentley, Stacey
- X Campbell, Haylee
- Hartlage, Maranda
- Johnson, Nehkia
- Lea, Eyislea
- Martinez, Ksenya
- Martinez, Raquel
- ONeil, Brionna
- Richie, Jameanne

- Smith, Shavonne
- Smith, Shayla
- Thornton, Nevaeh
- Watters, Passion

## Varsity Cross Country - Girls

- X Armstrong, Jaeda
- X Watters, Passion
- Wolf, Dakota

## Varsity Archery (coed) - Girls

- X Bentley, Sharon
- X Bentley, Stacey
- X Burrus, Ataijah
- X Smith, Tessa

## Varsity Archery (coed) - Boys

- X Boyod, Javon
- X Celaya, Adam
- X Cobb, Andrew
- X Cox, David
- X Gribbons, Austin
- X Johnson, Landon
- X Watkins, Tyler

## Varsity Marksmanship (coed) - Boys

- X Cox, Avery
- X Cox, David
- X Escobar, Estelle
- X Fields, Jacob
- X Gainey, Phillip
- X Kays, Zachary
- X Mohler, Joshua
- X Stevenson, Darwin

## Varsity Marksmanship (coed) - Girls

- X Matin, Kaytiana

## Varsity Dance (coed) - Girls

- X Armstrong, Jaeda
- X Avery, Deasjah
- X Burrus, Ataijah
- X Goodall, Tanaiya
- X Goodman, Katelyn
- X Harrison, Taleah



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2020-2021 continued)

**Varsity**

**Esports - Winter (coed) -**

- Boys
- Beams, Josh
- Cain, Jagger
- X Gilbert, Ian
- X Montgomery, Kian
- Saho, Michael
- X Woods(Jr.), Ahmad

- Richie, Jameanne
- Smith, Shavonne
- Smith, Shayla
- Thornton, Nevaeh
- Watters, Passion

**Varsity**

**Esports - Winter (coed) -**

- Girls
- X Jagers, Briceona
- X Sallee, Ashli

**Varsity**

**Esports - Spring (coed) -**

- Boys
- Beams, Josh
- Cain, Jagger
- X Gilbert, Ian
- X Montgomery, Kian
- Saho, Michael
- Smith, Tyler
- X Woods(Jr.), Ahmad

**Varsity**

**Esports - Spring (coed) -**

- Girls
- X Jagers, Briceona
- X Sallee, Ashli

**Junior Varsity  
Basketball - Boys**

- Bartee, John
- Brown, Michael
- Coleman, Quincy
- Garner, Corey
- Horn, Brandon
- Moore, Amori
- Moore, Nathaniel
- Seagraves, Antwan

**Junior Varsity  
Basketball - Girls**

- X Gist, Treasure

**Junior Varsity  
Volleyball**

- Badgett, Dystani
- Bartley, Star
- X Bentley, Sharon
- X Bentley, Stacey
- Hartlage, Maranda
- Johnson, Nehkia
- Martinez, Ksenya
- Martinez, Raquel
- ONeil, Brionna

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**SCHOOL YEAR 2020-2021**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	177	44.1%	48	43.6%
Row 2	BOYS	224	55.9%	62	56.4%
Row 3	Totals	401	100%	110	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 7

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us) Date: May 7, 2021 14:45:52 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 01/13/21

Shawnee (2020-2021)

**TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	5	36	1	11	
GIRLS	JV	1	12	1	12	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	6	48	2	23	47.9%
BOYS	VARSITY	7	54	3	12	
BOYS	JV	1	8	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	62	3	12	19.4%

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**SCHOOL YEAR** 2020-2021  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes  Cheer and Dance		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes  Cheer and Dance		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Shawnee will field cheer and dance teams next year if enough students are available to make a team. Coaches are in place

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**2020-2021**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	36	75.0%
Row 2	j.v.:	1	12	25.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		48	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	54	87.1%
Row 6	j.v.:	1	8	12.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		62	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2020-2021**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Shawnee**

KHSAA Form T35  
 Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$1,100	1	\$0	\$0
Baseball	\$125	\$0	\$500	\$0	\$250	\$0	\$2,815	1	\$0	\$0
Basketball - Boys	\$1,101	\$0	\$1,200	\$0	\$250	\$0	\$11,009	3	\$0	\$0
Basketball - Girls	\$1,052	\$0	\$1,000	\$0	\$250	\$0	\$8,723	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$175	\$0	\$500	\$0	\$250	\$0	\$2,860	1	\$0	\$0
Cross Country - Girls	\$175	\$0	\$500	\$0	\$250	\$0	\$2,860	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Esports	\$448	\$0	\$0	\$0	\$100	\$0	\$1,000	2	\$0	\$0
Fast Pitch Softball	\$3,300	\$0	\$1,000	\$0	\$250	\$0	\$5,675	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$2,604	\$0	\$1,600	\$0	\$250	\$0	\$19,756	3	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$6,745	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2020-2021**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Shawnee**

KHSAA Form T35  
 Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$250	\$0	\$1,727	1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$250	\$0	\$1,727	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$150	\$0	\$2,035	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$150	\$0	\$2,035	1	\$0	\$0
Track - Boys	\$125	\$0	\$200	\$0	\$250	\$0	\$4,574	1	\$0	\$0
Track - Girls	\$125	\$0	\$200	\$0	\$250	\$0	\$4,574	1	\$0	\$0
Volleyball	\$621	\$0	\$800	\$0	\$500	\$0	\$6,745	3	\$0	\$0
Wrestling	\$200	\$0	\$200	\$0	\$150	\$0	\$3,005	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$64,906	60.1%
Expenditures for Girls	\$43,012	39.9%
<b>Total Expenditures</b>	<b>\$107,918</b>	



SCHOOL YEAR 2020-2021  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2020-2021  
TITLE IX IMPROVEMENT PLAN  
Shawnee**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Offer cheer and dance teams.	Cheer and dance have been offered in the past but we lost our coach and the programs kind of died out. The plan is to start new programs this summer to be ready to compete by the start of school next August. We have a coach for cheer in place and we have a plan.	Start: Jul 15, 2021 Complete: May 20, 2022

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**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
60% Response Rate Required**

KHSAA Form T63  
Rev. 01/13/21

Date	May 7, 2020
School Year:	2020-2021
School Name:	Shawnee
Who Administered The Survey?	Athletic Director
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Administered during lunch periods and online to NTI students.
Enrollment in Grades 9-11 (from KDE):	309
Number of 8 <sup>th</sup> Grade Students Surveyed:	0
Number of Male Students Completing Survey:	122
Number of Female Students Completing Survey:	70
Completed By:	Michael T Jolly
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	62.1%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	7
Dance	7
Field Hockey (Girls)	2
Football	38
Golf	5
Soccer	5
Volleyball (Girls)	16

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	10
Basketball	42
Bowling	11
Esports	12
Swimming	8
Wrestling	2



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
60% Response Rate Required**

KHSAA Form T63  
Rev.01/13/21

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	18
Bass Fishing	4
Esports	6
Lacrosse	0
Softball	6
Tennis	5
Track and Field	13

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

13	I prefer other activities such as band, chorus, etc.
27	I don't have time
6	The practice schedules and game times are inconvenient
9	The sport I like isn't offered
5	It's too expensive
11	Working
14	I don't feel I have the ability
16	Other: <u>Play sports outside school</u>

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	7
Equestrian	5
Fencing	7
Gymnastics	8
Ice Hockey	5
Rifle-Marksmanship	12
Rodeo	3
Trapshooting	4
Ultimate Frisbee	6
Volleyball (Boys)	6
Wrestling (Girls)	5
Other	9

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Shawnee								
B. School Year	2020-2021								
C. Total Varsity Athletes									66
D. Total Non-Varsity Athletes									1
E. Total below Grade 9 who played varsity									6
F. Total below Grade 9 who played non-varsity									0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
413606	Auter , Emily	F	9	2020	X			
371166	Badgett , Dystani	F	10	2019	X			
400578	Bailey , Malachi	M	11	2018	X			
400577	Bartee , John	M	9	2020	X			
371178	Bartley , Star	F	10	2019	X			
387734	Beams , Josh	M	12	2017	X			
309601	Bell , LeShawn	M	12	2017	X			
402995	Bivens , Savannah	F	8	-			X	
371505	Brookins , Sircory	M	10	2019	X			
400580	Brown , Kamilla	M	8	-			X	
381137	Brown , Michael	M	10	2019		X		
413613	Brown , Nevaeh	F	9	2020	X			
379422	Burney , Keandre	M	11	2018	X			
387742	Cain , Jagger	M	12	2017	X			
355185	Campbell , Haylee	F	11	2018	X			
402546	Coleman , Quincy	M	10	2019	X			
377458	Davis , Antasia	F	11	2017	X			
377474	Downs , Joy	F	11	2018	X			
400576	Faulkner , Robert	M	9	2020	X			
381139	Garner , Corey	M	9	2020	X			
400812	Gaskins , LaMont	M	11	2018	X			
406768	Gist , Treasure	F	8	-			X	
402545	Hall , Johnavon	M	9	2020	X			
309590	Harper , Robert	M	12	2017	X			
348890	Harrison , Adrian	M	9	2020	X			
387286	Hartlage , Maranda	F	10	2019	X			
413611	Hatton , Je Naija	F	9	2020	X			
400566	Hines , Zayunah	M	9	2020	X			
400569	Horn , Brandon	M	10	2019	X			
400568	Hunter , Kevin	M	9	2020	X			
323386	Jamison , Tressa	F	12	2017	X			
371172	Johnson , Nehkia	F	10	2019	X			
371168	Lea , Eysilea	F	12	2017	X			
377471	Louis , Irisha	F	10	2019	X			
377467	Madden , Jalayah	F	9	2020	X			
348343	Malone , Darryl	M	11	2018	X			
400092	Martinez , Ksenya	F	10	2019	X			
400093	Martinez , Raquel	F	9	2020	X			
402550	McAtee , Avieon	M	10	2019	X			
407125	McTier , Darrion	M	11	2017	X			
413614	McWhorter , Carlee	F	8	-			X	
371502	Moore , Amori	M	11	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
400570	Moore , Nathaniel	M	9	2020	X			
371509	Nannie , Amoz	M	12	2017	X			
381146	Nduwinana , Erick	M	10	2019	X			
371523	Northerton , Victor	M	11	2018	X			
400094	ONeil , Brionna	F	9	2020	X			
382260	Peterson , JayLeyah	F	12	2017	X			
379425	Ravens , Chrishawn	M	12	2017	X			
387757	Rhoades , Demarion	M	9	2020	X			
371171	Richie , Jameanne	F	10	2019	X			
377459	Robbins , Katie	F	11	2017	X			
413612	Russell , Abbigail	F	9	2020	X			
348345	Rutledge , Keyonie	M	11	2018	X			
387743	Saho , Michael	M	12	2017	X			
348344	Seagraves , Antwan	M	11	2018	X			
371176	Smith , Shavonne	F	10	2019	X			
400091	Smith , Shayla	F	9	2020	X			
387744	Smith , Tyler	M	12	2017	X			
413610	Stewart , Samantha	F	9	2020	X			
400579	Summers , Jacob	M	9	2020	X			
371173	Thornton , Nevaeh	F	10	2019	X			
377466	Wadlington , Tamiah	F	8	-			X	
402548	Washington , John	M	12	2017	X			
371520	Waters , Juantay	M	10	2019	X			
374661	Watters , Passion	F	8	-			X	
329263	Wickcliff , Clayton	M	11	2018	X			
384910	Willis , Andrew	M	9	2020	X			
371525	Wilson , Taiyon	M	10	2019	X			
387758	Wolf , Dakota	F	9	2020	X			
314212	Woodard , Jacky	M	12	2017	X			
371174	Woodard , Shaleyia	F	11	2018	X			
309606	Woods Jr., Ahmad	M	12	2017	X			