| School: | Hazard |
| :--- | :--- |
| KHSAA Audit Team Member: |  |
| Date: | May 23, 2022 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3 . This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance.
If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

## Special Note from Audit Staff (ignore if blank):

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## 2021-2022 <br> TITLE IX INTERNAL AUDIT SUMMARY

HAZARD

| Assigned Auditor: (none assigned) |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Girls | Boys | Total |
| Row 1 <br> Row 2 | Total Participants (from T-1) | 204 | 210 | 414 |
|  | Percentage of Participation | 49.28\% | 50.72\% | 100\% |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | \$127,427 | \$141,190 | \$268,617 |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 47.44\% | 52.56\% | 100\% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -1.84\% | 1.84\% |  |
| Row 6 | Per Participant Expenditure | \$624.64 | \$672.33 |  |
| Row 7 | Per Participants Difference in Expenditures |  | \$47.69 |  |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 151 | 155 | 306 |
| Row 9 | Percentage of Enrollment | 49.35\% | 50.65\% | 100\% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | -0.07\% | 0.07\% |  |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Uni fied Track/Bowling) | 16 | 18 | 34 |
| Row 12 | Tolerance Limit based on participation ratio to enrollment | 3.0\% | If number of partici tolerance is $5 \%$, if 101 $3 \%$, if 500-699 then | less than 100, the 4\%, if 300-499 then 00 or more then $2 \%$. |
| Row 13 | Underrepresented Gender | GIRLS | Underrepresented lowest value in Row 10 participation | the one having the mparing to the school in row 12 |

TEST 1

| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5\% for underrepresented gender? | yes | Does this school appear likely to meet Test 1 , Subpart 1 for Compliance? |
| :---: | :---: | :---: | :---: |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? | yes | Does this school appear likely to meet Test 1 , Subpart 2 for Compliance? |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 12.8 | The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50\%? If not, how many additional participants would allow the school to get <br> to $50 \%$ (underrepresented gender plus new participants divided by total participation plus new participants). |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 50.8\% |  |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | -6 |  |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than $50 \%$ overall participation rate? | yes | Does this school appear likely to meet, Subpart 3 for Compliance? |
| Row 20 | TEST 1 RESULTS (OVERALL) | -YES- | Appears likely to meet Test 1 for Title IX Compliance? |

TEST 2

| Row 21 Test 2 Percent Participant Increase from Added Teams (from T-2) 11.8\% Row 22 TEST 2 RESULTS | -NO- | Appears likely to meet Test 2 for Title IX |
| :--- | :--- | :---: | :---: |
|  |  | Compliance? |

TEST 3
Row 23

| TEST 3 RESULTS | -N/A- | Appears likely to meet Test 3 for Title IX |
| :--- | :--- | :--- |
| Compliance? |  |  |
| Test 3 Notes from Audit Team member listed above | No Test 3 due to COVID19 |  |

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL
PROGRAM.

## ANNUAL VERIFICATION OF TITLE IX PROCEDURES

 SCHOOL YEAR 2021-2022The Hazard
(Name of High School)
High School, Hazard
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address
Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Sondra Combs | 705 Main Street | $606-436-3911$ | Superintendent |
| :--- | :--- | :--- | :--- |
| Donald Mobelini | 157 Bulldog Lane | $606-439-1318$ | Principal |
| Eddie Browning | 157 Bulldog Lane | $606-439-1318$ | AD/Title IX Coordinator |
| Dan Howard | 157 Bulldog Lane | $606-439-1318$ | Boys Rep/Football |
| Josh Hurt | 157 Bulldog Lane | $606-439-1318$ | Girls Rep/Josh Hurt |
| Butch Asher | 157 Bulldog Lane | $606-439-1318$ | Board Member |
| Dawson Duff | 157 Bulldog Lane | $606-439-1318$ | Boys Student Rep |
| Hannah Stidham | 157 Bulldog Lane | $606-439-1318$ | Girls Student Rep |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 30, 2021
Nov 30, 2021
Mar 3, 2022
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Eddie Browning | Athletic Director | 157 Bulldog Lane | $606-439-1318$ |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Sondra Combs | Superintendent | 705 Main Street | $606-436-3911$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

May 2, 2022 16:40:11 PM

Principal Signature
Date

## TEAM LIST USED FOR CALCULATIONS

Hazard (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archery (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Archery (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Baseball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Basketball - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Basketball - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X |  |  | X | X |
| Bowling - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Bowling - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cheerleading | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  | X | X |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Football | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Field Hockey - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fishing (coed) - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |

## TEAM LIST USED FOR CALCULATIONS

Hazard (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fishing (coed) - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Fast Pitch Softball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Golf - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Golf - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  | X | X |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Slow Pitch Softball | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Soccer - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Soccer - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Swimming - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

Hazard (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bowling - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Volleyball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  | X | X | X | X | X |
| Wrestling | varsity |  |  |  |  | X | X |
|  | jv |  |  |  |  | X | X |
|  | freshman |  |  |  |  | X | X |
| Cross Country - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |


$\quad$| Varsity |
| ---: |
| Baseball |

Akemon, Evan
X Brashear, Tripp
Clemons, Darius
X Clint, Davidson
X Cobb, Luke
Davidson, Braxten
Davidson, Clint
Davis, Tate
Duff, Dawson
Fields, Jagger
Hensley, Wyatt
Hillman, Kison
Johnson, Eli
Johnson, Hudson
Johnson, Iziah
Johnson, Max
Kincaid, Trace
Logan, Gaige
Miller, Garrett
Mullins, David Gus
Napier, Ashton
Napier, Tucker
Patrick, Sawyer
Pelfrey, Hank
X Pelfrey, Max
X Shoptaw, Robert
X Shoptaw, Samuel
X Sizemore, Derrick

## Varsity Basketball - Boys

Caudill, Cameron
Caudill, Seth
Combs, Carson
Duff, Dawson
Ford, Andrew
Gayheart, Balis
Hazell, Jamal
Hurley, Brayden
Johnson, Max
Jones, Chris
Morris, Caleb
X Mullins, David Gus
Olinger, Jondon
Patrick, Sawyer
Pollard, Caden
X Shoptaw, Samuel
Strode, Davion
Turner, Tyson

## Varsity Football

X Allen, Rachel
Amburgey, Joesph
Barnett, Kyle
X Beverly, Kenton
Blankenship, Memphis
Brashear, lan
Caudill, Cameron

Collins, Trenton
Couch, Maddox
Davidson, Braxten
Davidson, Riley
Dean, Ryan
Deaton, Zane
Dillon, Ashton
Edmister, Lucas
Fields, Jacob
Fields, Jagger
Ford, Andrew
Fultz, Gavin
Gayheart, Balis
Goins, Legend
X Henderson, Junior
Higgins, Kenyon
Johnson, Max
Logan, Gaige
X Miller, Garrett
Mullins, David Gus
Olinger, Jondon
Pelfrey, Hank
Pelfrey, Max
Reed, Jacob
Rouse, Mia
Simpson, CJ
Sizemore, Derrick
Strode, Davion
Turner, Tyson
White, Jayvon

Varsity Golf - Boys
Brashear, Ian
Brashear, Tripp
Davidson, Riley
Holiday, Bennett
Johnson, Eli
Lindon, Rayce
Sebastain, Landon
Smith, Cole

$\quad$| Varsity |
| :--- |
| $\quad$ Soccer - Boys |

Amburgey, Joesph
Baker, Kainen
Bellis, Jacob
Benton, Ryan
Bryant, Gage
Collett, Matt
Deaton, Ilsaac
Dixon, Elijah
Ford, Andrew
Goins, Legend
Han, Paul
Harvey, Landon
Hem, Noah
Hilman, Kolin
Hughes, Landon
Lindon, Jadeon

Lindon, Jadeon

Neace, Caiden<br>Oral, Omar<br>Ritchie, Cain<br>Sebastian, Landyn<br>X Shoptaw, Robert<br>Slover, John Mack<br>Watts, Gabe<br>Varsity<br>Tennis - Boys<br>Deaton, Zane<br>Varsity<br>Track - Boys

Beverly, Kenton
Hazell, Jamal
Olinger, Jondon
Turner, Tyson

Varsity
Wrestling
X Barnett, Kyle
X Beverly, Kenton
X Braman, Kanye
X Collins, Trenton
X Davidson, Braxten
X Davidson, Riley
X Davidson, Terry
X Dean, Ryan
X Deaton, Zane
X Fultz, Gavin
Logan, Gaige
Pelfrey, Hank
X Pelfrey, Max
Sizemore, Derrick
X Strode, Davion
X White, Jayvon

| Varsity |
| :--- |
| Cross Country - Boys |
| Combs, Carson |
| Jones, Chris |
| Morris, Caleb |
| Mullins, David Gus |
| Patrick, Sawyer |

Varsity
Basketball - Girls
Beatty, Alexis
Beatty, DeShae
Campbell, Sarah
Caudill, Hannah
Combs, Mallory
Cornett, Brooklynn
Couch, Taylor
Davidson, Carlee

Eddington, Braylynn
Griffith, Ryleigh
X Harris, Andrianna
X Holbrook, Olivia
Huff, Destiny
Lewis, Shelby
Miller, Kaylee
Olinger, Taya
X Proffitt, Chelsea
Ramey, Autumn
Roberts, McKenzie
Smith, Hayley
Stacy, Chelsea
Stidham, Hannah
Strong, Emilee
Sturgill, Kassidy

Varsity Cheerleading
Campbell, Augusta
Chaney, Campbell
Chaney, Laken
Chaney, Reagan
Costello, Hannah
Deaton, Rachel
Estep, Hanna
Fields, Jaden
Foutch, Gracie
Goins, Tru
Hardin, Kiera
Hogan, Tori
Holbrook, Hope
Huff, Destiny
Jones, Cyleigh
Jones, Kassidy
Lasslo, Jordyn
Lindon, Cailyn
Muha, Alexa
Napier, Miranda
Nelson, Gracie
Sherman, Aubrey
Stidham, Makenna
Strode, Antovian
Upchurch, Danison
Vires, Emily
White, Justice

## Varsity <br> Fast Pitch Softball

Chaney, Laken
Chaney, Reagan
Combs, Mallory
Combs, Savannah
Eddington, Braylynn
Elkins, Reagan
Fugate, Khloe
X Goins, Tru
Griffith, Ryleigh
Holbrook, Olivia
X Hoskins, Taylan

ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

Hazard (2021-2022 continued)
Jent, Adyson
Jones, Hallie
Jones, Heidi
Jones, Kassidy
Jones, Olivia
Muha, Alexa
Mullins, Jocelyn
Roberts, McKenzie
Rouse, Mia
Smith, Hayley
Stollings, Kaydence
X White, Justice

## Varsity Golf - Girls

Allen, Bailey
Davidson, Hannah
Jent, Adyson
Jones, Kassidy
Lindon, Cailyn
Mitchell, Mallory

## Varsity <br> Soccer - Girls

Campbell, Sarah
Chaney, Reagan
Costello, Hannah
Doll, Abigail
Estep, Hanna
Fields, Jaden
Goins, Tru
X Hagans, Joanna
Helm, Maddie
Helm, Merilyn
Johnson, Kati
Justice, Sadie
Karelis, Zoe
Nguyen, McKayla
Roberts, McKenzie
Rouse, Mia
Sherman, Aubrey
Slover, Bella
Stidham, Hannah
Sturgill, Kassidy
Vires, Emily
White, Justice

# Varsity <br> Tennis - Girls 

Campbell, Sarah
Chandrashaker, Shreya
Davidson, Hannah
El Sueidi, Christine
Fields, Jaden
Karelis, Zoe
Lasslo, Jordyn
Stidham, Hannah
Woods, Maci

Varsity
Track - Girls
Fields, Jaden
Fugate, Khloe
Hagans, Joanna
Miller, Aniyah
Napier, Miranda
Proffitt, Chelsea
Rouse, Mia
Stidham, Hannah
White, Justice

Varsity
Volleyball
Allen, Lauren
Amburgey, Kenya
Baker, Madison
Baker, Maliah
Bishop, Harleigh
Chaney, Reagan
Combs, Josie
Combs, Savannah
Eldridge, Brooklyn
Estep, Shelby
Feltner, Lucy
Fields, Jaden
Francis, Autumm
Francis, Tiana
Fugate, Khloe
Fugate, Kloe
Gadbury, Miley
X Hoskins, Taylan
Huff, Destiny
Jent, Adyson
Jones, Cyleigh
Jones, Jamie
Miller, Aniyah
Miller, Kaylee
Mitchell, Mallory
Muha, Alexa
Olinger, Taya
Pratt, Jaya
Pratt, Jayme
Stacy, Chelsea
Stidham, Makenna
Strode, Antovian
Sturgill, Kassidy

Varsity<br>Cross Country - Girls<br>Combs, Mallory<br>Huff, Destiny<br>Varsity Fishing (coed) - Boys<br>Hillman, Kison<br>Hillman, Kolin

Junior Varsity
Baseball
Akemon, Evan
X Brashear, Tripp
Clemons, Darius
X Clint, Davidson
Davidson, Clint
Davis, Tate
Fields, Jagger
Hensley, Wyatt
Hillman, Kison
Johnson, Eli
Johnson, Hudson
Johnson, Iziah
Johnson, Max
Kincaid, Trace
Logan, Gaige
Mullins, David Gus
Napier, Ashton
Napier, Tucker
Patrick, Sawyer
Pelfrey, Hank
X Pelfrey, Max

Junior Varsity
Basketball - Boys
Blankenship, Memphis
Brashear, Tripp
Caudill, Seth
X Clint, Davidson
Combs, Carson
Davidson, Clint
Dillon, Ashton
Dixon, Elijah
Gayheart, Balis
Hillman, Kison
Hurley, Brayden
Johnson, Eli
Johnson, Hudson
Maggard, Jackson
Morris, Caleb
X Mullins, David Gus
Napier, Tucker
Pelfrey, Max
Pollard, Caden
Ramey, Kaden
Strode, Davion

## Junior Varsity Football

Amburgey, Joesph
Barnett, Kyle
Blankenship, Memphis
Couch, Maddox
Davidson, Braxten
Davidson, Riley
Dean, Ryan
Edmister, Lucas
Fields, Jagger
Fultz, Gavin
Gayheart, Balis

Higgins, Kenyon
Johnson, Max
Logan, Gaige
Mullins, David Gus
Pelfrey, Hank
Pelfrey, Max
Reed, Jacob
Rouse, Mia
Simpson, CJ
Sizemore, Derrick
Strode, Davion
White, Jayvon

## Junior Varsity Golf - Boys

Holiday, Bennett
Lindon, Rayce

## Junior Varsity <br> Soccer - Boys

Amburgey, Joesph
Baker, Kainen
Bellis, Jacob
Bryant, Gage
Collett, Matt
Dixon, Elijah
Harvey, Landon
Helm, Noah
Hughes, Landon
Lindon, Jadeon
Neace, Caiden
Sebastain, Landon
Sebastian, Landyn
Watts, Gabe

Junior Varsity Wrestling
Davidson, Terry
Logan, Gaige
Pelfrey, Hank
Sizemore, Derrick

## Junior Varsity Cross Country - Boys

Combs, Carson
Morris, Caleb
Mullins, David Gus
Patrick, Sawyer

## Junior Varsity Basketball - Girls

Beatty, Alexis
Beatty, DeShae
Campbell, Sarah
Caudill, Hannah
Cornett, Brooklynn

ROSTER REVIEW

Couch, Taylor
Davidson, Carlee Eddington, Braylynn Griffith, Ryleigh Lewis, Shelby
Miller, Kaylee
Ramey, Autumn
Roberts, McKenzie
Sher, Sofia Strong, Emilee Sturgill, Kassidy

## Junior Varsity Cheerleading

Allen, Rachel
Chaney, Campbell
Chaney, Reagan
Collins, Grace
Costello, Hannah
Estep, Hanna
Goins, Mallory
Hogan, Tori
Hylton, Addi
Lasslo, Jordyn
Nelson, Gracie
Sherman, Aubrey
Stidham, Makenna
Strode, Antovian
White, Justice

Junior Varsity Fast Pitch Softball
Chaney, Laken
Chaney, Reagan
Combs, Mallory Combs, Savannah
Eddington, Braylynn
Elkins, Reagan
Griffith, Ryleigh
Jones, Hallie
Jones, Heidi
Jones, Olivia
Mullins, Jocelyn
Roberts, McKenzie
Rouse, Mia
Stollings, Kaydence

Junior Varsity
Golf - Girls
Allen, Bailey

## Junior Varsity <br> Soccer - Girls

Costello, Hannah
Doll, Abigail
Estep, Hanna
Goins, Tru

## PLAYER LIST USED FOR CALCULATIONS <br> Hazard (2021-2022 continued)

Helm, Maddie
Helm, Merilyn
Johnson, Kati
Justice, Sadie
Karelis, Zoe
Roberts, McKenzie
Rouse, Mia
Sherman, Aubrey
Sturgill, Kassidy
White, Justice

Junior Varsity Volleyball
Baker, Maliah
Bishop, Harleigh
Feltner, Lucy
Francis, Autumm
Francis, Tiana
Miller, Kaylee
Stacy, Chelsea
Stidham, Makenna
Sturgill, Kassidy

## Junior Varsity Cross Country - Girls

Combs, Mallory

Junior Varsity
Fishing (coed) - Boys
Hillman, Kison
Hillman, Kolin

Freshman
Basketball-Boys
Blankenship, Memphis
Brashear, Tripp
Caudill, Seth
X Clint, Davidson
Combs, Carson
Davidson, Clint
Dillon, Ashton
Dixon, Elijah
Hillman, Kison
Johnson, Eli
Johnson, Hudson
Maggard, Jackson
Napier, Tucker
Pelfrey, Max
Ramey, Kaden

Freshman
Wrestling
Davidson, Terry

Freshman
Basketball - Girls
Beatty, Alexis
Beatty, DeShae
Caudill, Hannah
Cornett, Brooklynn
Couch, Taylor
Davidson, Carlee
Eddington, Braylynn
Griffith, Ryleigh
Lewis, Shelby
Ramey, Autumn
Roberts, McKenzie
Sher, Sofia
Strong, Emilee
Sturgill, Kassidy

## Freshman Volleyball

Baker, Maliah
Bishop, Harleigh
Feltner, Lucy
Francis, Autumm
Francis, Tiana
Miller, Kaylee
Stacy, Chelsea
Stidham, Makenna
Sturgill, Kassidy ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 151 | $49.3 \%$ | 204 | $49.3 \%$ |
| Row 2 | BOYS | 155 | $50.7 \%$ | 210 | $50.7 \%$ |
| Row 3 | Totals | 306 | $100 \%$ | 414 | $100 \%$ |

Instructions:

## *Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations: 138

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. ${ }^{*}$ In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2 , then it provides a good target within which compliance is likely.

ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO PROGRAM EXPANSION

Hazard (2021-2022)
TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Bowling - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Dance (coed) - Boys |  |  |  |
| Esports - Spring (coed) - Boys |  |  |  |
| Esports - Winter (coed) - Boys |  |  |  |
| Fishing (coed) - Boys |  |  |  |
| Football |  |  |  |
| Golf - Boys |  |  |  |
| Lacrosse - Boys |  |  |  |
| Marksmanship (coed) - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling | X | X | X |


|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Girls |  |  |  |
| Basketball - Girls |  |  | X |
| Bowling - Girls |  |  |  |
| Cross Country - Girls |  |  |  |
| Dance (coed) - Girls |  |  |  |
| Esports - Spring (coed) - Girls |  |  |  |
| Esports - Winter (coed) - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing (coed) - Girls |  |  |  |
| Golf - Girls |  | X |  |
| Lacrosse - Girls |  |  |  |
| Marksmanship (coed) - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  | X |


| Program | Number of <br> Teams Currently <br> Offered | Number of <br> Participants | Number of <br> Teams Added <br> Since the <br> Beginning of the <br> 2016-2017 <br> School Year | Current Number <br> of Participants <br> for the <br> 2021-2022 <br> School Year <br> Who are Playing <br> on Teams <br> Added Since the <br> $2016-2017$ <br> School Year | Percentage of <br> Total <br> Participation by <br> Sex Added <br> Since the <br> 2016-2017 <br> Scheol Year |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 8 | 123 | 0 | 0 |  |
| GIRLS | JV | 6 | 58 | 1 | 1 |  |
| GIRLS | FROSH | 2 | 23 | 2 | 23 |  |
| GIRLS | TOTAL | 16 | 204 | 3 | 24 | $11.8 \%$ |
| BOYS | VARSITY | 10 | 112 | 1 | 3 |  |
| BOYS | JV | 8 | 83 | 1 | 4 |  |
| BOYS | FROSH | 2 | 15 | 1 | 1 |  |
| BOYS | TOTAL | 20 | 210 | 3 | 8 | $3.8 \%$ |

SCHOOL YEAR 2021-2022

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | No | No |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | No | No |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).
5. Describe your plans to address interest below:

2021-2022

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 8 | 123 | $60.3 \%$ |
| Row 2 | j.v.: | 6 | 58 | $28.4 \%$ |
| Row 3 | frosh: | 2 | 23 | $11.3 \%$ |
| Row 4 | total: | 10 | 204 | $\mathbf{1 0 0 \%}$ |
| Boys |  | 8 | 112 | $53.3 \%$ |
| Row 5 | varsity: | 2 | 83 | $39.5 \%$ |
| Row 6 | j.v.: |  | 15 | $7.1 \%$ |
| Row 7 | frosh: |  | 210 | $\mathbf{1 0 0 \%}$ |
| Row 8 | total: |  |  |  |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: May 2, 2022 16:40:11 PM
$\qquad$

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2021-2022
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Hazard

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Baseball | $\$ 3,672$ | $\$ 0$ | $\$ 4,500$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 8,000$ | 2 | $\$ 16,416$ | $\$ 0$ |
| Basketball - Boys | $\$ 10,443$ | $\$ 0$ | $\$ 9,965$ | $\$ 0$ | $\$ 698$ | $\$ 0$ | $\$ 16,000$ | 3 | $\$ 14,912$ | $\$ 0$ |
| Basketball - Girls | $\$ 13,210$ | $\$ 7,000$ | $\$ 12,945$ | $\$ 0$ | $\$ 1,823$ | $\$ 0$ | $\$ 16,000$ | 3 | $\$ 14,912$ | $\$ 0$ |
| Bowling - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Bowling - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Cross Country - Boys | $\$ 180$ | $\$ 0$ | $\$ 540$ | $\$ 0$ | $\$ 83$ | $\$ 0$ | $\$ 500$ | 2 | $\$ 0$ | $\$ 0$ |
| Cross Country - Girls | $\$ 180$ | $\$ 0$ | $\$ 540$ | $\$ 0$ | $\$ 83$ | $\$ 0$ | $\$ 500$ | 2 | $\$ 0$ | $\$ 0$ |
| Dance | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Esports | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Fast Pitch Softball | $\$ 8,394$ | $\$ 0$ | $\$ 6,500$ | $\$ 0$ | $\$ 376$ | $\$ 0$ | $\$ 8,000$ | 2 | $\$ 18,985$ | $\$ 0$ |
| Field Hockey - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Fishing | $\$ 112$ | $\$ 0$ | $\$ 500$ | $\$ 0$ | $\$ 96$ | $\$ 0$ | $\$ 1,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Football | $\$ 11,694$ | $\$ 6,000$ | $\$ 3,000$ | $\$ 0$ | $\$ 1,594$ | $\$ 0$ | $\$ 19,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Golf - Boys | $\$ 120$ | $\$ 0$ | $\$ 719$ | $\$ 0$ | $\$ 79$ | $\$ 0$ | $\$ 1,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Golf - Girls | $\$ 20$ | $\$ 0$ | $\$ 719$ | $\$ 0$ | $\$ 79$ | $\$ 0$ | $\$ 1,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Marksmanship | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Slow Pitch Softball | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Hazard

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School |  | Booster | School | Booster | School | Booster | Salaries | Teams | School |
| Soccer - Boys | $\$ 1,655$ | $\$ 0$ | $\$ 558$ | $\$ 0$ | $\$ 153$ | $\$ 0$ | $\$ 3,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Soccer - Girls | $\$ 1,655$ | $\$ 0$ | $\$ 880$ | $\$ 0$ | $\$ 153$ | $\$ 0$ | $\$ 3,000$ | 2 | $\$ 0$ | $\$ 0$ |
| Swimming - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Swimming - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Tennis - Boys | $\$ 210$ | $\$ 0$ | $\$ 550$ | $\$ 0$ | $\$ 172$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Tennis - Girls | $\$ 210$ | $\$ 0$ | $\$ 550$ | $\$ 0$ | $\$ 172$ | $\$ 0$ | $\$ 1,000$ | 1 |  | $\$ 0$ |
| Track - Boys | $\$ 96$ | $\$ 0$ | $\$ 425$ | $\$ 0$ | $\$ 256$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ |  |
| Track - Girls | $\$ 96$ | $\$ 0$ | $\$ 425$ | $\$ 0$ | $\$ 256$ | $\$ 0$ | $\$ 1,000$ | 1 | $\$ 0$ | $\$ 0$ |
| Volleyball | $\$ 2,738$ | $\$ 0$ | $\$ 851$ | $\$ 0$ | $\$ 175$ | $\$ 0$ | $\$ 3,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Wrestling | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 3,000$ | 3 | $\$ 0$ | $\$ 0$ |

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | $\$ 141,190$ | $52.6 \%$ |
| ---: | ---: | ---: |
| Expenditures for Girls | $\$ 127,427$ | $47.4 \%$ |
| Total Expenditures | $\$ 268,617$ |  |
|  |  |  |

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  | X |  |
| Medical and Training Facilities and <br> Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

## SCHOOL YEAR 2021-2022

## TITLE IX IMPROVEMENT PLAN <br> Hazard

## DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 |  | COLUMN 2 | COLUMN 3 |
| :--- | :--- | :--- | :--- |
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE |  |  |
| Build a restroom to be shared by baseball and <br> softball | Construct a building between baseball and softball fields that will serve as a restroom for both baseball and softball <br> sports. Possibly building a concession area within the building that will again serve both sports. | Start: Aug 15, 2022 <br> Complete: May 15, 2023 |  |
| Build a practice facility that will serve all <br> outdoor sports | Construct a multipurpose practice facility that will house all outdoor sports during inclement weather. Each boys and <br> girls team will have space to practice when it is impossible to practice outdoors. | Start: Jun 15, 2022 <br> Complete: Jun 30, 2023 |  |
| Purchase Bleachers for the softball field. | Purchase a new set of bleachers that will add to the number of seated individuals at our softball complex. | Start: Jun 6, 2022 <br> Complete: Mar 15, 2023 |  |

## INTERSCHOLASTIC ATHLETICS SURVEY <br> Summary of Student Responses <br> 60\% Response Rate Required

| Date | Apr 11, 2022 |
| :--- | :--- |
| School Year: | $2021-2022$ |
| School Name: | Hazard |
| Who Administered The Survey? | Eddie Browning |
| How Was The Survey Administered (paper/electronic)? | Paper |
| Give details on how it was administered and to which school group, <br> Example: English classes, or all home rooms, etc. or advisee/advisor?) | English Classes |
|  |  |
| Enrollment in Grades 9-11 (from KDE): | 219 |
| Number of 8 |  |
| Number of Male Students Completing Survey: |  |
| Number of Female Students Completing Survey: |  |
| Completed By: | Eddie Browning |
| Return Percentage (Completions divided by 9-11 enrollment plus 8 <br> graders surveyed) | $93.2 \%$ |

## Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed interest in sport/sport activities that you do not currently offer. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

| Cross Country | 5 |
| :--- | ---: |
| Dance | 0 |
| Field Hockey (Girls) | 0 |
| Football | 23 |
| Golf | 11 |
| Soccer | 24 |
| Volleyball (Girls) | 20 |

KHSAA Sponsored Winter Sports/Sport Activities

| Archery | 0 |
| :--- | ---: |
| Basketball | 11 |
| Bowling | 0 |
| Esports | 0 |
| Swimming | 0 |
| Wrestling | 4 |

KHSAA Sponsored Spring Sports/Sport Activities

| Baseball | 15 |
| :--- | ---: |
| Bass Fishing | 1 |
| Esports | 0 |
| Softball | 6 |
| Tennis | 5 |
| Track and Field | 5 |

Reasons for not participating in interscholastic sports or sport-activities

|  | Compiled T-61 Forms |
| :---: | :---: |
| 47 | I prefer other activities such as band, chorus, etc. |
| 45 | I don't have time |
| 51 | The practice schedules and game times are inconvenient |
| 2 | The sport I like isn't offered |
| 21 | It's too expensive |
| 47 | Working |
| 3 | I don't feel I have the ability |
| 27 | Other: Don't like coach, Parents won't let me, |

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

| Sport | Number |
| :--- | ---: |
| Badminton | 17 |
| Equestrian | 0 |
| Fencing | 1 |
| Gymnastics | 17 |
| Ice Hockey | 8 |
| Lacrosse | 9 |
| Rifle-Marksmanship | 15 |
| Rodeo | 2 |
| Trapshooting | 5 |
| Ultimate Frisbee | 3 |
| Volleyball (Boys) | 23 |
| Wrestling (Girls) | 1 |
| Other | 0 |

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LISTA. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes
E. Total below Grade 9 who played varsity
F. Total below Grade 9 who played non-varsity

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 <br> Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 442191 | Akemon, Evan | M | 9 | 2021 | X |  |  |  |
| 422358 | Allen, Bailey | F | 8 | - |  |  | X |  |
| 370655 | Allen, Lauren | F | 10 | 2020 | X |  |  |  |
| 427550 | Allen, Rachel | F | 7 | - |  |  |  | C |
| 392746 | Amburgey, Joesph | M | 10 | 2020 | X |  |  |  |
| 398930 | Amburgey, Kenya | F | 12 | 2018 | X |  |  |  |
| 423458 | Baker, Kainen | M | 9 | 2021 | X |  |  |  |
| 335842 | Baker, Madison | F | 12 | 2018 | X |  |  |  |
| 424477 | Baker, Maliah | F | 12 | 2018 | X |  |  |  |
| 392252 | Barnett , Kyle | F | 10 | 2020 | X |  |  |  |
| 434650 | Beatty, Alexis | F | 11 | 2019 | X |  |  |  |
| 434653 | Beatty, DeShae | F | 9 | 2021 | X |  |  |  |
| 423480 | Bellis , Jacob | M | 8 | - |  |  | X |  |
| 364823 | Benton, Ryan | M | 11 | 2019 | X |  |  |  |
| 336257 | Beverly, Kenton | M | 12 | 2018 | X |  |  |  |
| 424470 | Bishop , Harleigh | F | 8 | - |  |  | X |  |
| 420587 | Blankenship , Memphis | M | 9 | 2021 | X |  |  |  |
| 301460 | Brashear, Ian | M | 12 | 2017 | X |  |  |  |
| 398959 | Brashear , Tripp | M | 8 | - |  |  | X |  |
| 423473 | Bryant, Gage | M | 9 | 2021 | X |  |  |  |
| 374253 | Campbell, Augusta | F | 9 | 2021 | C |  |  |  |
| 401251 | Campbell, Sarah | F | 12 | 2018 | X |  |  |  |
| 279972 | Caudill , Cameron | M | 12 | 2018 | X |  |  |  |
| 402756 | Caudill , Hannah | F | 7 | - |  |  | X |  |
| 402779 | Caudill , Seth | M | 8 | - |  |  | X |  |
| 357914 | Chandrashaker, Shreya | F | 10 | 2020 | X |  |  |  |
| 427547 | Chaney, Campbell | F | 10 | 2020 | C |  |  |  |
| 356511 | Chaney, Laken | F | 11 | 2019 | X/C |  |  |  |
| 339359 | Chaney, Reagan | F | 10 | 2020 | X/C |  |  |  |
| 442192 | Clemons, Darius | M | 9 | 2021 | X |  |  |  |
| 424070 | Collett, Matt | M | 9 | 2021 | X |  |  |  |
| 427552 | Collins, Grace | F | 8 | - |  |  |  | C |
| 392256 | Collins, Trenton | M | 10 | 2020 | X |  |  |  |
| 374070 | Combs, Carson | M | 9 | 2021 | X |  |  |  |
| 370658 | Combs, Josie | F | 9 | 2021 | X |  |  |  |
| 348150 | Combs, Mallory | F | 9 | 2020 | X |  |  |  |
| 412332 | Combs, Savannah | F | 8 | - |  |  | X |  |
| 402759 | Cornett , Brooklynn | F | 8 | - |  |  | X |  |
| 424602 | Costello , Hannah | F | 10 | 2020 | X/C |  |  |  |
| 392260 | Couch , Maddox | M | 10 | 2020 | X |  |  |  |
| 402758 | Couch , Taylor | F | 8 | - |  |  | X |  |
| 401036 | Davidson, Braxten | M | 11 | 2019 | X |  |  |  |

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ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 402761 | Davidson, Carlee | F | 8 | - |  |  | X |  |
| 412090 | Davidson, Clint | M | 8 | - |  |  | X |  |
| 392248 | Davidson, Hannah | F | 8 | - |  |  | X |  |
| 304545 | Davidson, Riley | M | 11 | 2019 | X |  |  |  |
| 445282 | Davidson, Terry | M | 8 | - |  |  |  | X |
| 442190 | Davis, Tate | M | 9 | 2021 | X |  |  |  |
| 336222 | Dean, Ryan | M | 11 | 2018 | X |  |  |  |
| 333605 | Deaton, Isaac | M | 12 | 2018 | X |  |  |  |
| 427546 | Deaton, Rachel | F | 12 | 2018 | C |  |  |  |
| 336219 | Deaton, Zane | M | 12 | 2018 | X |  |  |  |
| 432011 | Dillon, Ashton | M | 9 | 2021 | X |  |  |  |
| 423465 | Dixon, Elijah | M | 9 | 2021 | X |  |  |  |
| 424600 | Doll , Abigail | F | 9 | 2021 | X |  |  |  |
| 407784 | Duff, Dawson | M | 12 | 2017 | X |  |  |  |
| 434654 | Eddington, Braylynn | F | 7 | - |  |  | X |  |
| 420590 | Edmister, Lucas | M | 11 | 2019 | X |  |  |  |
| 357910 | El Sueidi , Christine | F | 11 | 2019 | X |  |  |  |
| 370662 | Eldridge, Brooklyn | F | 12 | 2018 | X |  |  |  |
| 442220 | Elkins, Reagan | F | 7 | - |  |  | X |  |
| 399148 | Estep, Hanna | F | 11 | 2019 | X/C |  |  |  |
| 424478 | Estep, Shelby | F | 12 | 2018 | X |  |  |  |
| 424463 | Feltner, Lucy | F | 8 | - |  |  | X |  |
| 301467 | Fields , Jacob | M | 12 | 2017 | X |  |  |  |
| 336069 | Fields, Jaden | F | 12 | 2018 | X/C |  |  |  |
| 392257 | Fields, Jagger | M | 10 | 2020 | X |  |  |  |
| 290939 | Ford, Andrew | M | 12 | 2018 | X |  |  |  |
| 427543 | Foutch, Gracie | F | 12 | 2018 | C |  |  |  |
| 424464 | Francis, Autumm | F | 8 | - |  |  | X |  |
| 424466 | Francis, Tiana | F | 8 | - |  |  | X |  |
| 412334 | Fugate, Khloe | F | 9 | 2021 | X |  |  |  |
| 370665 | Fugate, Kloe | F | 10 | 2020 | X |  |  |  |
| 392253 | Fultz, Gavin | F | 10 | 2020 | X |  |  |  |
| 370666 | Gadbury , Miley | F | 9 | 2021 | X |  |  |  |
| 371074 | Gayheart, Balis | M | 11 | 2019 | X |  |  |  |
| 339319 | Goins , Legend | M | 12 | 2018 | X |  |  |  |
| 427551 | Goins, Mallory | F | 7 | - |  |  |  | C |
| 325145 | Goins, Tru | F | 11 | 2019 | X/C |  |  |  |
| 434648 | Griffith, Ryleigh | F | 7 | - |  |  | X |  |
| 286430 | Hagans, Joanna | F | 12 | 2018 | X |  |  |  |
| 423454 | Han, Paul | M | 12 | 2018 | X |  |  |  |
| 374256 | Hardin, Kiera | F | 10 | 2020 | C |  |  |  |
| 423485 | Harvey, Landon | M | 8 | - |  |  | X |  |
| 383441 | Hazell , Jamal | M | 11 | 2018 | X |  |  |  |
| 424607 | Helm, Maddie | F | 9 | 2021 | X |  |  |  |
| 424606 | Helm , Merilyn | F | 9 | 2021 | X |  |  |  |
| 371981 | Helm, Noah | M | 10 | 2020 | X |  |  |  |
| 445176 | Hensley, Wyatt | M | 11 | 2019 | X |  |  |  |
| 420586 | Higgins , Kenyon | M | 9 | 2021 | X |  |  |  |
| 434658 | Hillman, Kison | M | 8 | - |  |  | X |  |
| 324985 | Hillman , Kolin | M | 11 | 2019 | X |  |  |  |
| 374254 | Hogan, Tori | F | 10 | 2020 | C |  |  |  |

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| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | $\begin{aligned} & \hline \text { Below Grade } \\ & 9 \text { Student } \\ & \text { Highest } \\ & \text { Participation } \\ & \text { Varsity } \\ & \hline \end{aligned}$ | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 427542 | Holbrook, Hope | F | 12 | 2018 | C |  |  |  |
| 295684 | Holbrook, Olivia | F | 12 | 2018 | X |  |  |  |
| 422357 | Holiday, Bennett | M | 7 | - |  |  | X |  |
| 380898 | Huff , Destiny | F | 12 | 2018 | X/C |  |  |  |
| 371980 | Hughes, Landon | M | 10 | 2020 | X |  |  |  |
| 402335 | Hurley, Brayden | M | 11 | 2019 | X |  |  |  |
| 427549 | Hylton, Addi | F | 7 | - |  |  |  | C |
| 392249 | Jent, Adyson | F | 8 | - |  |  | X |  |
| 398956 | Johnson, Eli | M | 8 | - |  |  | X |  |
| 434655 | Johnson, Hudson | M | 8 | - |  |  | X |  |
| 442193 | Johnson, Iziah | M | 7 | - |  |  | X |  |
| 339358 | Johnson, Kati | F | 10 | 2020 | X |  |  |  |
| 304268 | Johnson, Max | M | 11 | 2019 | X |  |  |  |
| 326491 | Jones, Chris | M | 12 | 2017 | X |  |  |  |
| 398931 | Jones, Cyleigh | F | 12 | 2018 | X/C |  |  |  |
| 442215 | Jones, Hallie | F | 7 | - |  |  | X |  |
| 442216 | Jones , Heidi | F | 7 | - |  |  | X |  |
| 398929 | Jones, Jamie | F | 12 | 2018 | X |  |  |  |
| 302273 | Jones, Kassidy | F | 11 | 2019 | X/C |  |  |  |
| 442217 | Jones, Olivia | F | 7 | - |  |  | X |  |
| 424604 | Justice, Sadie | F | 9 | 2021 | X |  |  |  |
| 357911 | Karelis, Zoe | F | 10 | 2020 | X |  |  |  |
| 442195 | Kincaid, Trace | M | 7 | - |  |  | X |  |
| 325147 | Lasslo, Jordyn | F | 11 | 2019 | X/C |  |  |  |
| 434647 | Lewis, Shelby | F | 7 | - |  |  | X |  |
| 276736 | Lindon, Cailyn | F | 12 | 2018 | X/C |  |  |  |
| 423448 | Lindon, Jadeon | M | 9 | 2021 | X |  |  |  |
| 422356 | Lindon, Rayce | M | 8 | - |  |  | X |  |
| 412089 | Logan, Gaige | M | 9 | 2021 | X |  |  |  |
| 434659 | Maggard, Jackson | M | 8 | - |  |  |  | X |
| 295685 | Miller , Aniyah | F | 12 | 2017 | X |  |  |  |
| 258641 | Miller, Garrett | M | 12 | 2017 | X |  |  |  |
| 424471 | Miller , Kaylee | F | 11 | 2019 | X |  |  |  |
| 392247 | Mitchell , Mallory | F | 11 | 2019 | X |  |  |  |
| 371087 | Morris, Caleb | M | 11 | 2019 | X |  |  |  |
| 276737 | Muha, Alexa | F | 12 | 2018 | X/C |  |  |  |
| 380899 | Mullins, David Gus | M | 11 | 2019 | X |  |  |  |
| 442214 | Mullins, Jocelyn | F | 7 | - |  |  | X |  |
| 442194 | Napier, Ashton | M | 7 | - |  |  | X |  |
| 310518 | Napier, Miranda | F | 12 | 2018 | X/C |  |  |  |
| 434657 | Napier, Tucker | M | 8 | - |  |  | X |  |
| 423461 | Neace, Caiden | M | 9 | 2021 | X |  |  |  |
| 427548 | Nelson, Gracie | F | 10 | 2020 | C |  |  |  |
| 370673 | Nguyen, McKayla | F | 10 | 2020 | X |  |  |  |
| 301463 | Olinger , Jondon | M | 12 | 2017 | X |  |  |  |
| 402757 | Olinger, Taya | F | 8 | - |  |  | X |  |
| 364825 | Oral , Omar | M | 11 | 2019 | X |  |  |  |
| 324984 | Patrick, Sawyer | M | 11 | 2019 | X |  |  |  |
| 304266 | Pelfrey, Hank | M | 11 | 2019 | X |  |  |  |
| 402780 | Pelfrey, Max | M | 9 | 2021 | X |  |  |  |
| 435690 | Pollard, Caden | M | 11 | 2019 | X |  |  |  |

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## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LIST (continued)| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 370676 | Pratt , Jaya | F | 9 | 2021 | X |  |  |  |
| 370678 | Pratt, Jayme | F | 10 | 2020 | X |  |  |  |
| 402755 | Proffitt, Chelsea | F | 11 | 2019 | X |  |  |  |
| 434649 | Ramey, Autumn | F | 7 | - |  |  | X |  |
| 434656 | Ramey, Kaden | M | 8 | - |  |  |  | X |
| 420588 | Reed, Jacob | M | 9 | 2021 | X |  |  |  |
| 341366 | Ritchie, Cain | M | 12 | 2018 | X |  |  |  |
| 407996 | Roberts, McKenzie | F | 9 | 2021 | X |  |  |  |
| 380896 | Rouse, Mia | F | 10 | 2019 | X |  |  |  |
| 398957 | Sebastain, Landon | M | 8 | - |  |  | X |  |
| 423488 | Sebastian, Landyn | M | 8 | - |  |  | X |  |
| 434652 | Sher, Sofia | F | 9 | 2021 |  | X |  |  |
| 424601 | Sherman, Aubrey | F | 11 | 2019 | X/C |  |  |  |
| 429647 | Simpson, CJ | M | 9 | 2021 | X |  |  |  |
| 392651 | Sizemore, Derrick | M | 10 | 2020 | X |  |  |  |
| 374255 | Slover, Bella | F | 10 | 2020 | X |  |  |  |
| 333577 | Slover , John Mack | M | 12 | 2018 | X |  |  |  |
| 304274 | Smith, Cole | M | 11 | 2019 | X |  |  |  |
| 408076 | Smith, Hayley | F | 8 | - |  |  | X |  |
| 402760 | Stacy, Chelsea | F | 8 | - |  |  | X |  |
| 380897 | Stidham , Hannah | F | 12 | 2017 | X |  |  |  |
| 424469 | Stidham, Makenna | F | 8 | - |  |  | X/C |  |
| 442219 | Stollings, Kaydence | F | 7 | - |  |  | X |  |
| 424461 | Strode, Antovian | F | 8 | - |  |  | X/C |  |
| 392251 | Strode, Davion | M | 10 | 2020 | X |  |  |  |
| 402762 | Strong, Emilee | F | 8 | - |  |  | X |  |
| 424472 | Sturgill , Kassidy | F | 9 | 2021 | X |  |  |  |
| 336212 | Turner, Tyson | M | 12 | 2018 | X |  |  |  |
| 427545 | Upchurch, Danison | F | 12 | 2018 | C |  |  |  |
| 427544 | Vires , Emily | F | 12 | 2018 | X/C |  |  |  |
| 423456 | Watts, Gabe | M | 9 | 2021 | X |  |  |  |
| 392258 | White, Jayvon | M | 9 | 2020 | X |  |  |  |
| 310520 | White, Justice | F | 11 | 2019 | X/C |  |  |  |
| 414027 | Woods, Maci | F | 12 | 2019 | X |  |  |  |

