| School: | Holy Cross (Louisville) |
| :--- | :--- |
| KHSAA Audit Team Member: |  |
| Date: | May 23, 2022 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance.
If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

## Special Note from Audit Staff (ignore if blank):

| Assigned Auditor: (none assigned) |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Girls | Boys | Total |
| Row 1 <br> Row 2 | Total Participants (from T-1) | 173 | 227 | 400 |
|  | Percentage of Participation | 43.25\% | 56.75\% | 100\% |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | \$63,437 | \$89,928 | \$153,365 |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 41.36\% | 58.64\% | 100\% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -1.89\% | 1.89\% |  |
| Row 6 | Per Participant Expenditure | \$366.69 | \$396.16 |  |
| Row 7 | Per Participants Difference in Expenditures |  | \$29.47 |  |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 93 | 148 | 241 |
| Row 9 | Percentage of Enrollment | 38.59\% | 61.41\% | 100\% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | 4.66\% | -4.66\% |  |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Uni fied Track/Bowling) | 13 | 14 | 27 |
| Row 12 | Tolerance Limit based on participation ratio to enrollment | 3.0\% | If number of partic tolerance is $5 \%$, if 10 $3 \%$, if 500-699 then | ess than 100, the 4\%, if 300-499 then 0 or more then $2 \%$ |
| Row 13 | Underrepresented Gender | BOYS | Underrepresented lowest value in Row 1 participation | the one having the mparing to the school in row 12 |

TEST 1

| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5\% for underrepresented gender? | yes | Does this school appear likely to meet Test 1 , Subpart 1 for Compliance? |
| :---: | :---: | :---: | :---: |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? | no | Does this school appear likely to meet Test 1 , Subpart 2 for Compliance? |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Uni fied Track/Bowling) | 16.2 | The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal $50 \%$ ? If not, how many additional participants would allow the school to get to $50 \%$ (underrepresented gender plus new participants divided by total participation plus new participants). |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 58.4\% |  |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | -66 |  |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than $50 \%$ overall participation rate? | yes | Does this school appear likely to meet, Subpart 3 for Compliance? |
| Row 20 | TEST 1 RESULTS (OVERALL) | -YES- | Appears likely to meet Test 1 for Title IX Compliance? |

TEST 2

| Row 21 Test 2 Percent Participant Increase from Added Teams (from T-2) $\mathbf{3 . 5 \%}$ $\operatorname{Row} 22$ | TEST 2 RESULTS | -NO- | Appears likely to meet Test 2 for Title IX |
| :--- | :--- | :---: | :---: |

TEST 3

|  | Row 23 | TEST 3 RESULTS | -N/A- |
| :--- | :--- | :--- | :--- |
|  | Row 24 | Test 3 Notes from Audit Team member listed above | Appears likely to meet Test 3 for Title IX |
| Compliance? |  |  |  |

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.

## ANNUAL VERIFICATION OF TITLE IX PROCEDURES

 SCHOOL YEAR 2021-2022The Holy Cross (Louisville)
(Name of High School)
High School, Louisville
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone |
| :--- | :--- | :--- |
| Title <br> (Supt., Principal, Student, Parent, Coach, Etc.) |  |  |
| Kent Foushee | 5025236510 | Athletic Director |
| Stefanie Williams | 5027416156 | Asst. to the Athletic Director |
| Danielle Wiegandt | 5027978595 | School President |
| Kyle Hardesty | 5025232791 | Athletic Department Intern |
| Jody Thornsberry | 5024196632 | Asst. Principal and Head Boys Basketball |
| Andrew Hayden | 5027055750 | AReagh Girls Volleyball Coach and Teacher |
| Rebecca Miller | 5023380730 | Head Girls Fast Pitch Softball Coach |
| Shawn Murphy | 5025005217 | Head Girls Soccer Coach |
| Savannah Shawver | 5026566516 | Student-Athlete |
| Tyler Ballard | 5027623054 | Student-Athlete |
| Noah Schmitt | 5029092105 | Student-Athlete |
| Jillian Jeffroes | 5023860972 | Student-Athlete |

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 21, 2021
Dec 14, 2021
Feb 22, 2022
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kent Foushee | Athletic Director | 5144 Dixie Highway | 5025236510 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kent Foushee | Athletic Director | 5144 Dixie Highway | 5025236510 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

May 2, 2022 16:26:48 PM

## Principal Signature

 Date
## TEAM LIST USED FOR CALCULATIONS

Holy Cross (Louisville) (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archery (coed) - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Archery (coed) - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Baseball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Basketball - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Basketball - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X |  |
| Bowling - Boys | varsity |  |  |  | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Bowling - Girls | varsity |  |  |  | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cheerleading | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Dance (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Winter (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Boys | varsity |  |  | X | X |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Esports - Spring (coed) - Girls | varsity |  |  | X | X |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Football | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Field Hockey - Girls | varsity | X | X | X | X | X | X |
|  | jv | X | X |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fishing (coed) - Boys | varsity | X | X | X | X |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

## TEAM LIST USED FOR CALCULATIONS

Holy Cross (Louisville) (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fishing (coed) - Girls | varsity | X | X | X | X |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Fast Pitch Softball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Golf - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Golf - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Lacrosse - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Marksmanship (coed) - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Slow Pitch Softball | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Soccer - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman |  |  |  |  |  |  |
| Soccer - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  | X |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Boys | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Swimming - Girls | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Tennis - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Boys | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Girls | varsity | X | X | X | X | X | X |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |

Holy Cross (Louisville) (2021-2022)

| Sport | Level | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bowling - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Track - Unified | varsity |  |  |  |  |  |  |
|  | jv |  |  |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Volleyball | varsity | X | X | X | X | X | X |
|  | jv | X | X | X | X | X | X |
|  | freshman | X | X | X | X | X | X |
| Wrestling | varsity | X | X | X |  |  |  |
|  | jv | X | X |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Boys | varsity | X | X | X | X | X | X |
|  | jv | X | X |  |  |  |  |
|  | freshman |  |  |  |  |  |  |
| Cross Country - Girls | varsity | X | X | X | X | X |  |
|  | jv | X | X | X |  |  |  |
|  | freshman |  |  |  |  |  |  |

Varsity
Baseball

Akridge, Austin
Akridge, Cody
DeWees, Aiden
Drake, Hunter
Emberton, Lukas
Hand, Jacob
X Hill, Andrew
Keith, Zachary
McClellan, Logan
McCubbins, Luke
McVay, Peyton
Meiman, Wes
Perry, Chris
Phillips, Caleb
Royse, Rolen
Schmitt, Noah
Schutz, Christopher
X Vazquez, Marco
Williams, Collin

| Varsity |
| :--- |
| Basketball - Boys |
| X Burke, Joey |
| Carter, Jeremiah |
| Coleman, Alonzo |
| Cummins, Justice |
| X DeWees, Aiden |
| Emberton, Lukas |
| Faust, Braeden |
| Foushee, Joey |
| X Hadley, Keith |
| X Hale, Brayden |
| Hand, Jacob |
| X Hogan, Quante |
| Keene, Tyler |
| Mathis, Marquis |
| Meiman, Wes |
| Miles, Mason |
| X ONeal(Jr.), Robert |
| Perry, Chris |
| Porter, Elisha |
| X Rickert, Nathan |
| Rodgers, Jonathan |
| R Ryan, Collin |
| X Ryan, Kenny |
| Schmitt, Noah |
| X Skillman, Junior |
| X Stoff, Landon |
| Thornsberry, Garrett |
| X Wiegandt, Cole |
| Williams, Collin |

Varsity
Bowling - Boys
Ballard, Tyler
Ballard, Tyson
Bellido, Donevyn
X Brown, Jakub
Carman, Joseph
Digitally signed by Kent Foushee (kfoushee@holycrosshs.com)
X Key, Triston
Lee, Aidan
Miramontes, Chris
X Skillman, Junior
Woods, Brenden

Varsity Football
X Ashby, Jacob
X Baldauf, Zachary
Ballard, Tyler
X Ballard, Tyson
Basham, Max
Brown, Jakub
Brown, Moelik
Coleman, Alonzo
X Cummins, Justice
DeWees, Aiden
X Drake, Hunter
Drury, Alec
Emberton, Lukas
Foushee, Joey
Hadley, Keith
Hardesty, Jayse
Henderson-Reed, Camden
Henries, Jake
Herbert, Connor
Horning, Tyler
Jacobs, Dylan
Mathis, Marquis
McClellan, Logan
McCubbins, Luke
McFadden, Nasir
McVay, Peyton
Olges, Trever
Pence, Maddex
Perkins, Bryce
Perry, Chris
Phillips, Caleb
Render, Cooper
Rickert, Nathan
Riedinger, Evan
Riley, Alex
Rodgers, Jonathan
Royse, Rolen
Ruccio, Jaxson
Shearer, Clayton
Siegrist, Nathan
Statcher, Malek
Thornsberry, Garrett
Williams, Brooke

Varsity
Golf - Boys
Ballard, Tyson
Bynum, Will
Faust, Braeden
Meiman, Wes
Schmitt, Noah

Thompson, Ryan
Thornsberry, Garrett

Varsity<br>Soccer-Boys

Adkisson, Paxton
Ala, Travis
Britz, Ryan
Burke, Joey
Gambrell, Nathan
Hale, Brayden
Hardesty, Jayse
Key, Triston
McKinney, Cade
Minor, Nathan
Murphy, Jake
ONeal(Jr.), Robert
Perkins, Bryce
Puffer, Tyler
Ruccio, Jaxson
Ryan, Collin
Ryan, Kenny
Scobee, Ethan
Stoff, Landon
Whelan, Clint
Wiegandt, Cole

Varsity<br>Tennis - Boys

Bellido, Donevyn
Miramontes, Chris
Ray, Colin

## Varsity <br> Track-Boys

Ballard, Tyler
Britz, Ryan
X Brown, Moelik
Clark, Aiden
Filmer, Landon
Hadley, Keith
Hand, Jacob
Hardesty, Jayse
Key, Triston
Lightle, Cooper
X ONeal(Jr.), Robert
Pence, Maddex
Perkins, Bryce
X Perry, Chris
Porter, Elisha
Rhea, Jaron
Riedinger, Evan
Riley, Alex
Rowe, Will
Ruccio, Jaxson
Siegrist, Nathan
Statcher, Malek

Varsity Cross Country - Boys<br>X Akridge, Austin<br>X Akridge, Cody<br>Britz, Ryan<br>Cummins, Justice<br>Faust, Braeden<br>Hand, Jacob<br>Key, Triston<br>Miles, Mason<br>Rhea, Jaron<br>Schmitt, Noah<br>Williams, Collin

Varsity<br>Basketball - Girls<br>Carnes, Peyton<br>Duffy, Sarah<br>Faust, Aubrey<br>Gambrell, Morgan<br>Holland, Taylor<br>Jeffries, Jillian<br>Johnson, Kennadi<br>Miller, Payton<br>X Nichols, Allison<br>Pence, Reese<br>Shawver, Savannah<br>Streble, Mattie<br>Trusty, Kenzie<br>Wiegandt, Callie<br>Williams, Brooke

X Akridge, Cody

Sapp, Allie

Varsity
Bowling-Girls
X Best, Mychal
Branigan, Janiah
Branigan, Mariah
Jenkins, Janaya
X Maloney, Mia
Rojas, Regina
X Skillman, Laurelle

## Varsity Cheerleading

Ables, Payton
Austin, Heaven
Barr, Kristen
Basham, Brooklynn
Carnes, Peyton
X Daugherty, Marissa
Dennison, Savannah
Harmon, Katie
Herbert, Kayleigh
Hobbs, Avery
Howard, Sophia
Howard, Trinity
Jenkins, Janaya

ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

Holy Cross (Louisville) (2021-2022 continued)
Johnson, Jenna
Ketterer, Paige
Kulp, Emily
Langley, Haley
Mattingly, Ava
McDonald, Rivers
ONeal, Breaze
Recktenwald, Sarah
Reed, Madison
Riedinger, Ella
Satterley, Tia
Skillman, Laurelle
Stegall, Ashley
Warren, Maci

Varsity<br>Field Hockey - Girls<br>Austin, Heaven<br>Bennett, Breck<br>Branigan, Mariah<br>X Eiden, Brooklynn<br>Hazelwood, Alyssa<br>Hiser, Heaven Leigh<br>Jenkins, Janaya<br>Johnson, Jenna<br>Kaelin, Rebecca<br>Ketterer, Paige<br>Kulp, Emily<br>McCoy, Ciara<br>Saylor, Sophi<br>Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>X Schnieders, Aubrie<br>Stegall, Ashley<br>Warren, Maci<br>Youdell, Juliett

Varsity
Fast Pitch Softball
Cirillo, Casey
Faust, Aubrey
Gambrell, Morgan
X Howard, Sophia
Jeffries, Jillian
Miller, Payton
Minor, Lauren
Satterley, Tia
Saylor, Sophi
Shawver, Savannah
Streble, Mattie
Walker, Gracie
Ward, Tristen

Wilkins, Riley
Williams, Brooke
Woods, Tatum

Varsity
Golf - Girls
Austin, Heaven
Evans, Lillianna
Nichols, Allison
Skillman, Laurelle
Smith, Lindsay

## Varsity

 Soccer - GirlsBasham, Brooklynn
Brutscher, Riley
Duffy, Sarah
Dunn, Sydney
Eiden, Brooklynn
Ellis, Kelsey
Hartlage, Kayli
Hartlage, Rylie
X Herbert, Kayleigh
X Hobbs, Avery
Howard, Trinity
Jeffries, Jillian
Johnson, Kennadi
Kaelin, Rebecca
Miller, Payton
Neuner, Morgan
Nichols, Allison
ONeal, Breaze
Pence, Reese
Riedinger, Ella
X Ross, Summer Schnieders, Aubrie Trusty, Kenzie
X Wilkins, Riley
Williams, Brooke
Woods, Tatum

Varsity
Tennis - Girls
X Austin, Heaven
Bennett, Breck
Dennison, Savannah
Evans, Lillianna
X Hazelwood, Alyssa
X Jenkins, Janaya
X Kaelin, Rebecca
X Langley, Haley
X Lanham, Madilynn
X Maloney, Mia McCoy, Ciara
X McDonald, Rivers
McQueen, Layla
X Recktenwald, Sarah
Skillman, Laurelle Turner, McKenzie

Varsity
Track - Girls
X Atzinger, Nora
Baxter, Emma
Best, Mychal
X Carnes, Peyton
Carter, Hannah
Daniels, Kennadee
X Dunn, Sydney
Ellis, Kelsey
X Faust, Aubrey
Hommrich, Anna
Howard, Trinity
Kaelin, Rebecca
Ketterer, Paige
Kulp, Emily
Langley, Haley
Mattingly, Ava
ONeal, Breaze
Smith, Lindsay
Streble, Mattie
Wiegandt, Callie

| Varsity <br> Volleyball |
| :--- |
| Baker, KJ |
| Baxter, Emma |
| Carnes, Peyton |
| Carter, Hannah |
| Cirillo, Casey |
| Depain, Olivia |
| Glover, Raegan |
| Johnson-Clemons, Makenna |

Kamer, CiCi
Langley, Haley
Maloney, Mia
McDonald, Rivers
Sapp, Allie
Shawver, Savannah
Streble, Mattie
Ward, Tristen
Wiegandt, Callie

## Varsity <br> Archery (coed) - Girls

Barr, Kristen
Best, Mychal
Konshak, Megan
Satterley, Tia
Skillman, Laurelle
Weiter, Chessa

Varsity

Archery (coed) - Boys
Berkley, Nolen
Bynum, Will
Casal, Francisco
Phillips, Caleb
Shumate, Anthony

## Junior Varsity <br> Baseball

Akridge, Cody
DeWees, Aiden
Drake, Hunter
Emberton, Lukas
Hand, Jacob
McClellan, Logan
McCubbins, Luke
McVay, Peyton
Meiman, Wes
Perry, Chris
Phillips, Caleb
Royse, Rolen
Schmitt, Noah
Schutz, Christopher
Williams, Collin

## Junior Varsity <br> Basketball - Boys

Bohannon, Jaxon
Carter, Jeremiah
Clark, Aiden
Emberton, Lukas
Filmer, Landon
Foushee, Joey
X Hand, Jacob
Keene, Tyler
Lightle, Cooper
Meiman, Wes
Miles, Mason
Monahan, Evan
Myers, Cameron
Perry, Chris
Rowe, Will
Williams, Collin

## Junior Varsity

 FootballBallard, Tyler
Basham, Max
Brown, Jakub
Brown, Moelik
DeWees, Aiden
X Drake, Hunter
Emberton, Lukas
Foushee, Joey
Hadley, Keith
Hardesty, Jayse
Henderson-Reed, Camden
Horning, Tyler

Jacobs, Dylan
McClellan, Logan
McCubbins, Luke
McFadden, Nasir
McVay, Peyton
Pence, Maddex
Perry, Chris
Phillips, Caleb
Render, Cooper
Rickert, Nathan
Riley, Alex
Royse, Rolen
Ruccio, Jaxson
Shearer, Clayton

## Junior Varsity

Soccer - Boys
Adkisson, Paxton
Ala, Travis
Britz, Ryan
Burke, Joey
Hale, Brayden
Hardesty, Jayse
Key, Triston
McKinney, Cade
Minor, Nathan
ONeal(Jr.), Robert
Puffer, Tyler
Ruccio, Jaxson
Ryan, Collin
Ryan, Kenny
Scobee, Ethan
Stoff, Landon
Whelan, Clint
Wiegandt, Cole

## Junior Varsity <br> Basketball - Girls

Carnes, Peyton
Cirillo, Casey
Dunn, Sydney
Faust, Aubrey
Holland, Taylor
Johnson, Kennadi
Miller, Payton
Minor, Lauren
Nisson, Makenna
Pence, Reese
Streble, Mattie
Trusty, Kenzie
Woods, Tatum

> Junior Varsity
> Fast Pitch Softball

Miller, Payton
Minor, Lauren
Satterley, Tia
Saylor, Sophi
Shawver, Savannah
Streble, Mattie
Walker, Gracie
Ward, Tristen
Wilkins, Riley
Williams, Brooke
Woods, Tatum

## Junior Varsity Volleyball

Atzinger, Nora
Carnes, Peyton
Carter, Hannah
Cirillo, Casey
DeSpain, Olivia
Fiorello, Destiny
Johnson-Clemons, Makenna
Kelly, Jasmine
Leyva, Isabella
Meyer, Emma
Riedinger, Jenna
Ward, Tristen

## Freshman

Basketball-Boys
Burke, Joey
DeWees, Aiden
Hadley, Keith
Hale, Brayden
Hogan, Quante
ONeal(Jr.), Robert
Porter, Elisha
Rickert, Nathan
Ryan, Collin
Ryan, Kenny
Skillman, Junior
Stoff, Landon
Wiegandt, Cole

## Freshman <br> Volleyball

Carter, Hannah
Hommrich, Anna
Kelly, Jasmine
Mattingly, Ava
Meyer, Emma
Minor, Lauren
Nisson, Makenna
Ward, Tristen

Cirillo, Casey
Faust, Aubrey
Gambrell, Morgan
X Howard, Sophia
Jeffries, Jillian
Digitally signed by Kent Foushee (kfoushee@holycrosshs.com) ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 93 | $38.6 \%$ | 173 | $43.3 \%$ |
| Row 2 | BOYS | 148 | $61.4 \%$ | 227 | $56.8 \%$ |
| Row 3 | Totals | 241 | $100 \%$ | 400 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations: $\quad 0$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within 3\% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kent Foushee (kfoushee@holycrosshs.com) $\qquad$

ACCOMODATION OF INTERESTS AND ABILITIES
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION
Holy Cross (Louisville) (2021-2022)
TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Dance (coed) - Boys |  |  |  |
| Esports - Spring (coed) - Boys |  |  |  |
| Esports - Winter (coed) - Boys |  |  |  |
| Fishing (coed) - Boys |  |  |  |
| Football |  |  |  |
| Golf - Boys |  |  |  |
| Marksmanship (coed) - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling |  |  |  |


|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery (coed) - Girls |  |  |  |
| Basketball - Girls |  |  |  |
| Bowling - Girls | X |  |  |
| Cross Country - Girls |  |  |  |
| Dance (coed) - Girls |  |  |  |
| Esports - Spring (coed) - Girls |  |  |  |
| Esports - Winter (coed) - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing (coed) - Girls |  |  |  |
| Golf - Girls |  |  |  |
| Lacrosse - Girls |  |  |  |
| Marksmanship (coed) - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  |  |


| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2016-2017 School Year | Current Number of Participants for the 2021-2022 <br> School Year <br> Who are Playing on Teams <br> Added Since the 2016-2017 <br> School Year | Percentage of Total <br> Participation by Sex Added Since the Beginning of the 2016-2017 School Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 10 | 125 | 1 | 4 |  |
| GIRLS | JV | 3 | 40 | 0 | 0 |  |
| GIRLS | FROSH | 1 | 8 | 0 | 0 |  |
| GIRLS | TOTAL | 14 | 173 | 1 | 4 | 2.3\% |
| BOYS | VARSITY | 10 | 141 | 1 | 8 |  |
| BOYS | JV | 4 | 73 | 0 | 0 |  |
| BOYS | FROSH | 1 | 13 | 0 | 0 |  |
| BOYS | TOTAL | 15 | 227 | 1 | 8 | 3.5\% |

SCHOOL YEAR 2021-2022

## Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | Yes <br> ESports | Yes <br> ESports |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | Yes <br> Participation in <br> Esports is | Yes <br> Partication in <br> Esports is |

Remember, test three - full accommodation means addressing the unmet interest oftheanisterfepresented sext bimestsikely girls), not the overrepresented sex (most likely boys).

## 5. Describe your plans to address interest below:

Parts of our school renovation were delayed in 2021-22. One of the things delayed was our new gaming stations and equipment. We are expecting to complete that part of the project this summer which will allow ESports to begin in the Fall of 2022.
$\qquad$
May 2, 2022 16:26:48 PM

2021-2022

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 10 | 125 | 72.3\% |
| Row 2 | j.v.: | 3 | 40 | 23.1\% |
| Row 3 | frosh: | 1 | 8 | 4.6\% |
| Row 4 | total: |  | 173 | 100\% |
| Boys |  |  |  |  |
| Row 5 | varsity: | 10 | 141 | 62.1\% |
| Row 6 | j.v.: | 4 | 73 | 32.2\% |
| Row 7 | frosh: | 1 | 13 | 5.7\% |
| Row 8 | total: |  | 227 | 100\% |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: May 2, 2022 16:26:48 PM

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Holy Cross (Louisville)

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | $\$ 50$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Baseball | $\$ 8,413$ | $\$ 0$ | $\$ 10,530$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,000$ | 2 | $\$ 1,433$ | $\$ 0$ |
| Basketball - Boys | $\$ 10,539$ | $\$ 0$ | $\$ 7,076$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Basketball - Girls | $\$ 6,048$ | $\$ 0$ | $\$ 791$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Bowling - Boys | $\$ 302$ | $\$ 0$ | $\$ 799$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 500$ | 1 | $\$ 0$ | $\$ 0$ |
| Bowling - Girls | $\$ 302$ | $\$ 0$ | $\$ 799$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 500$ | 1 | $\$ 0$ | $\$ 0$ |
| Cross Country - Boys | $\$ 0$ | $\$ 0$ | $\$ 240$ | $\$ 0$ | $\$ 36$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Cross Country - Girls | $\$ 0$ | $\$ 0$ | $\$ 240$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Dance | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Esports | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Fast Pitch Softball | $\$ 5,325$ | $\$ 0$ | $\$ 3,266$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 4,000$ | 2 | $\$ 865$ | $\$ 0$ |
| Field Hockey - Girls | $\$ 380$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 400$ | $\$ 0$ |
| Fishing | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Football | $\$ 9,566$ | $\$ 0$ | $\$ 3,261$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 14,000$ | 2 | $\$ 800$ | $\$ 0$ |
| Golf - Boys | $\$ 0$ | $\$ 0$ | $\$ 362$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Golf - Girls | $\$ 0$ | $\$ 0$ | $\$ 362$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Lacrosse - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Marksmanship | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Slow Pitch Softball | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
Holy Cross (Louisville)

| Sport | Equipment |  | Travel \& Per Diem |  | Awards |  | Salaries |  | Facilities |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Soccer - Boys | $\$ 487$ | $\$ 0$ | $\$ 662$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 2 | $\$ 902$ | $\$ 0$ |
| Soccer - Girls | $\$ 5,834$ | $\$ 0$ | $\$ 503$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 800$ | $\$ 0$ |
| Swimming - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Swimming - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |
| Tennis - Boys | $\$ 20$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 32$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Tennis - Girls | $\$ 20$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 32$ | $\$ 0$ | $\$ 750$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Boys | $\$ 1,083$ | $\$ 0$ | $\$ 755$ | $\$ 0$ | $\$ 2,880$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 0$ | $\$ 0$ |
| Track - Girls | $\$ 1,083$ | $\$ 0$ | $\$ 755$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 1,500$ | 1 | $\$ 0$ | $\$ 0$ |
| Volleyball | $\$ 5,348$ | $\$ 0$ | $\$ 7,034$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 6,000$ | 3 | $\$ 0$ | $\$ 0$ |
| Wrestling | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | 0 | $\$ 0$ | $\$ 0$ |

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | $\$ 89,928$ | $58.6 \%$ |  |
| ---: | ---: | ---: | :---: |
| Expenditures for Girls | $\$ 63,437$ | $41.4 \%$ |  |
| Total Expenditures | $\$ 153,365$ |  |  |
|  |  |  |  |

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  |  | X |
| Medical and Training Facilities and <br> Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kent Foushee (kfoushee@holycrosshs.com) Date: $\qquad$

## SCHOOL YEAR 2021-2022

## TITLE IX IMPROVEMENT PLAN <br> Holy Cross (Louisville)

## DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2 , write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
| :---: | :---: | :---: |
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |
| Increased revenue for our sports teams and exposure are two things that I mentioned on my last year's Title IX report that I feel have both had a huge impact on our athletic program. Our student-athletes are being recruited more now than ever because our games are being live-streamed through the NFHS network and all of our student-athletes have access to HUDL and VIDSWAP in order to be able to create highlights to send to college coaches. <br> Our NIKE contract has also increased interest in pour sports program for our student-athletes. Kids are joining sports at a higher rate because our gear is 'cool' and more appealing. <br> The biggest thing we are doing at Holy Cross for the 2022-23 season and beyond is the upgrade to our athletic facilities. our school is in the midst of a capital campaign to allow us to update our outdoor stadiums. We have ordered new lighting for our athletic facilities, new bleachers, and a new press box. This is going to improve the overall experience for our student-athletes. | I feel like we are currently in the midst of an athletic department revamp that is making the overall athletic experience better for all of our student-athletes while also making the student-athlete experience more appealing for kids who have chosen not to play a sport in the past. Nike, NFHS, and Capital campaign for athletic upgrades have all made the experience for our student-athletes better. I have also began to work with community partners in order to increase athletic revenue for our teams. I just delved into this process in 2022 so I am hoping the fruits of this labor come to fruition in the coming years and allows us to offer even more to our student-athletes. | Start: Jul 1, 2021 <br> Complete: Jun 30, 2023 |

## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60\% Response Rate Required

| Date | Apr 27, 2022 |
| :---: | :---: |
| School Year: | 2021-2022 |
| School Name: | Holy Cross (Louisville) |
| Who Administered The Survey? | Athletic Director |
| How Was The Survey Administered (paper/electronic)? | Electronic |
| Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?) |  |
| Enrollment in Grades 9-11 (from KDE): | 161 |
| Number of $8^{\text {th }}$ Grade Students Surveyed: | 0 |
| Number of Male Students Completing Survey: | 78 |
| Number of Female Students Completing Survey: | 72 |
| Completed By: | Kent Foushee |
| Return Percentage (Completions divided by 9-11 enrollment plus $8^{\text {th }}$ graders surveyed) | 93.2\% |

## Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed interest in sport/sport activities that you do not currently offer. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

| Cross Country | 0 |
| :--- | ---: |
| Dance | 7 |
| Field Hockey (Girls) | 3 |
| Football | 3 |
| Golf | 1 |
| Soccer | 10 |
| Volleyball (Girls) | 0 |

KHSAA Sponsored Winter Sports/Sport Activities

| Archery | 0 |
| :--- | ---: |
| Basketball | 1 |
| Bowling | 1 |
| Esports | 8 |
| Swimming | 6 |
| Wrestling | 9 |

KHSAA Sponsored Spring Sports/Sport Activities

| Baseball | 0 |
| :--- | ---: |
| Bass Fishing | 8 |
| Esports | 8 |
| Softball | 1 |
| Tennis | 1 |
| Track and Field | 1 |

Reasons for not participating in interscholastic sports or sport-activities
From Compiled T-61 Forms

| 6 | I prefer other activities such as band, chorus, etc. |
| :---: | :---: |
| 23 | I don't have time |
| 15 | The practice schedules and game times are inconvenient |
| 3 | The sport I like isn't offered |
| 7 | It's too expensive |
| 16 | Working |
| 17 | I don't feel I have the ability |
| 0 | Other: |

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

| Sport | Number |
| :--- | ---: |
| Badminton | 9 |
| Equestrian | 13 |
| Fencing | 9 |
| Gymnastics | 18 |
| Ice Hockey | 15 |
| Lacrosse | 28 |
| Rifle-Marksmanship | 14 |
| Rodeo | 11 |
| Trapshooting | 7 |
| Ultimate Frisbee | 20 |
| Volleyball (Boys) | 14 |
| Wrestling (Girls) | 7 |
| Other | 0 |

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LISTA. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes

## Holy Cross (Louisville)

2021-2022
E. Total below Grade 9 who played varsity
F. Total below Grade 9 who played non-varsity

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 <br> Student <br> Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 414515 | Ables, Payton | F | 11 | 2019 | C |  |  |  |
| 417410 | Adkisson, Paxton | M | 9 | 2021 | X |  |  |  |
| 328622 | Akridge, Austin | M | 12 | 2018 | X |  |  |  |
| 328623 | Akridge, Cody | M | 12 | 2018 | X |  |  |  |
| 367303 | Ala, Travis | M | 11 | 2019 | X |  |  |  |
| 390283 | Atzinger, Nora | F | 10 | 2020 |  | X |  |  |
| 367537 | Austin, Heaven | F | 11 | 2019 | X/C |  |  |  |
| 414524 | Baker, KJ | F | 12 | 2018 | X |  |  |  |
| 361896 | Ballard, Tyler | M | 11 | 2019 | X |  |  |  |
| 419254 | Ballard, Tyson | M | 9 | 2021 | X |  |  |  |
| 412719 | Barr , Kristen | F | 10 | 2020 | C |  |  |  |
| 414517 | Basham, Brooklynn | F | 9 | 2021 | X/C |  |  |  |
| 414610 | Basham, Max | M | 9 | 2021 | X |  |  |  |
| 390284 | Baxter, Emma | F | 10 | 2020 | X |  |  |  |
| 429404 | Bellido , Donevyn | M | 12 | 2018 | X |  |  |  |
| 334979 | Bennett , Breck | F | 12 | 2018 | X |  |  |  |
| 429402 | Best , Mychal | F | 9 | 2021 | X |  |  |  |
| 434725 | Bohannon, Jaxon | M | 11 | 2019 |  | X |  |  |
| 429401 | Branigan, Janiah | F | 9 | 2021 | X |  |  |  |
| 390262 | Branigan, Mariah | F | 10 | 2020 | X |  |  |  |
| 414985 | Britz , Ryan | M | 9 | 2021 | X |  |  |  |
| 390251 | Brown , Jakub | M | 10 | 2020 | X |  |  |  |
| 390250 | Brown , Moelik | M | 10 | 2020 | X |  |  |  |
| 366115 | Brutscher, Riley | F | 11 | 2019 | X |  |  |  |
| 417406 | Burke, Joey | M | 9 | 2021 | X |  |  |  |
| 404455 | Bynum , Will | M | 10 | 2020 | X |  |  |  |
| 434192 | Carman, Joseph | M | 9 | 2021 | X |  |  |  |
| 390263 | Carnes, Peyton | F | 10 | 2020 | X/C |  |  |  |
| 414528 | Carter, Hannah | F | 9 | 2021 | X |  |  |  |
| 434721 | Carter , Jeremiah | M | 10 | 2020 | X |  |  |  |
| 374308 | Casal , Francisco | M | 11 | 2019 | X |  |  |  |
| 414544 | Cirillo, Casey | F | 10 | 2020 | X |  |  |  |
| 404459 | Clark, Aiden | M | 10 | 2020 | X |  |  |  |
| 344868 | Coleman, Alonzo | M | 12 | 2018 | X |  |  |  |
| 404524 | Cummins, Justice | M | 12 | 2018 | X |  |  |  |
| 404546 | Daniels, Kennadee | F | 10 | 2020 | X |  |  |  |
| 367425 | DeSpain , Olivia | F | 11 | 2019 | X |  |  |  |
| 414605 | DeWees, Aiden | M | 9 | 2021 | X |  |  |  |
| 337441 | Dennison, Savannah | F | 12 | 2018 | X/C |  |  |  |
| 414598 | Drake, Hunter | M | 9 | 2021 | X |  |  |  |
| 328162 | Drury, Alec | M | 12 | 2018 | X |  |  |  |
| 328629 | Duffy, Sarah | F | 12 | 2018 | X |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LIST (continued)| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 414577 | Dunn, Sydney | F | 9 | 2021 | X |  |  |  |
| 417294 | Eiden, Brooklynn | F | 11 | 2019 | X |  |  |  |
| 414572 | Ellis , Kelsey | F | 9 | 2021 | X |  |  |  |
| 361897 | Emberton, Lukas | M | 11 | 2019 | X |  |  |  |
| 328405 | Evans, Lillianna | F | 12 | 2018 | X |  |  |  |
| 390285 | Faust, Aubrey | F | 10 | 2020 | X |  |  |  |
| 344871 | Faust , Braeden | M | 12 | 2018 | X |  |  |  |
| 404460 | Filmer, Landon | M | 10 | 2020 | X |  |  |  |
| 390264 | Fiorello , Destiny | F | 10 | 2020 |  | X |  |  |
| 390252 | Foushee, Joey | M | 10 | 2020 | X |  |  |  |
| 404633 | Gambrell , Morgan | F | 12 | 2018 | X |  |  |  |
| 328264 | Gambrell , Nathan | M | 12 | 2018 | X |  |  |  |
| 390286 | Glover, Raegan | F | 10 | 2020 | X |  |  |  |
| 414596 | Hadley , Keith | M | 9 | 2021 | X |  |  |  |
| 417411 | Hale, Brayden | M | 9 | 2021 | X |  |  |  |
| 404461 | Hand, Jacob | M | 10 | 2020 | X |  |  |  |
| 390253 | Hardesty, Jayse | M | 10 | 2020 | X |  |  |  |
| 328810 | Harmon, Katie | F | 12 | 2018 | C |  |  |  |
| 414571 | Hartlage, Kayli | F | 11 | 2019 | X |  |  |  |
| 414576 | Hartlage, Rylie | F | 9 | 2021 | X |  |  |  |
| 390254 | Henderson-Reed, Camden | M | 10 | 2020 | X |  |  |  |
| 380972 | Henries, Jake | M | 12 | 2018 | X |  |  |  |
| 344872 | Herbert, Connor | M | 12 | 2018 | X |  |  |  |
| 367533 | Herbert, Kayleigh | F | 11 | 2019 | C |  |  |  |
| 367530 | Hobbs, Avery | F | 11 | 2019 | C |  |  |  |
| 434893 | Hogan, Quante | M | 9 | 2021 |  | X |  |  |
| 390288 | Holland, Taylor | F | 11 | 2019 | X |  |  |  |
| 414535 | Hommrich, Anna | F | 9 | 2021 | X |  |  |  |
| 390255 | Horning , Tyler | M | 10 | 2020 | X |  |  |  |
| 390265 | Howard, Sophia | F | 10 | 2020 | C |  |  |  |
| 390266 | Howard, Trinity | F | 10 | 2020 | X/C |  |  |  |
| 414611 | Jacobs, Dylan | M | 10 | 2020 | X |  |  |  |
| 344086 | Jeffries, Jillian | F | 12 | 2018 | X |  |  |  |
| 367535 | Jenkins, Janaya | F | 11 | 2019 | X/C |  |  |  |
| 328399 | Johnson, Jenna | F | 12 | 2018 | C |  |  |  |
| 390278 | Johnson , Kennadi | F | 10 | 2020 | X |  |  |  |
| 367417 | Johnson-Clemons, Makenna | F | 11 | 2019 | X |  |  |  |
| 374505 | Kaelin, Rebecca | F | 11 | 2019 | X |  |  |  |
| 414527 | Kamer, CiCi | F | 11 | 2019 | X |  |  |  |
| 404551 | Keene, Tyler | M | 11 | 2019 | X |  |  |  |
| 412520 | Keith , Zachary | M | 12 | 2018 | X |  |  |  |
| 414533 | Kelly , Jasmine | F | 9 | 2021 |  | X |  |  |
| 367415 | Ketterer , Paige | F | 11 | 2019 | X/C |  |  |  |
| 367307 | Key, Triston | M | 11 | 2019 | X |  |  |  |
| 390247 | Kulp , Emily | F | 10 | 2020 | X/C |  |  |  |
| 328418 | Langley, Haley | F | 12 | 2018 | X/C |  |  |  |
| 357359 | Lee, Aidan | F | 12 | 2018 | X |  |  |  |
| 390287 | Leyva, Isabella | F | 10 | 2020 |  | X |  |  |
| 434723 | Lightle, Cooper | M | 10 | 2020 | X |  |  |  |
| 424012 | Maloney , Mia | F | 11 | 2019 | X |  |  |  |
| 414599 | Mathis, Marquis | M | 12 | 2018 | X |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 414519 | Mattingly, Ava | F | 9 | 2021 | X/C |  |  |  |
| 390257 | McClellan, Logan | M | 10 | 2020 | X |  |  |  |
| 328789 | McCoy , Ciara | F | 12 | 2018 | X |  |  |  |
| 375690 | McCubbins, Luke | M | 11 | 2019 | X |  |  |  |
| 328406 | McDonald, Rivers | F | 12 | 2018 | X/C |  |  |  |
| 414612 | McFadden, Nasir | M | 9 | 2021 | X |  |  |  |
| 417407 | McKinney, Cade | M | 9 | 2021 | X |  |  |  |
| 383429 | McQueen, Layla | F | 12 | 2018 | X |  |  |  |
| 414602 | McVay, Peyton | M | 9 | 2021 | X |  |  |  |
| 390273 | Meiman, Wes | M | 10 | 2020 | X |  |  |  |
| 414536 | Meyer , Emma | F | 9 | 2021 |  | X |  |  |
| 430447 | Miles, Mason | M | 10 | 2020 | X |  |  |  |
| 390279 | Miller, Payton | F | 10 | 2020 | X |  |  |  |
| 414538 | Minor, Lauren | F | 9 | 2021 | X |  |  |  |
| 367305 | Minor, Nathan | M | 11 | 2019 | X |  |  |  |
| 429399 | Miramontes, Chris | M | 12 | 2018 | X |  |  |  |
| 434724 | Monahan, Evan | M | 11 | 2019 |  | X |  |  |
| 331104 | Murphy , Jake | M | 12 | 2018 | X |  |  |  |
| 404548 | Myers, Cameron | M | 10 | 2020 |  | X |  |  |
| 414574 | Neuner, Morgan | F | 9 | 2021 | X |  |  |  |
| 328420 | Nichols, Allison | F | 12 | 2018 | X |  |  |  |
| 414530 | Nisson, Makenna | F | 9 | 2021 |  | X |  |  |
| 414520 | ONeal , Breaze | F | 9 | 2021 | X/C |  |  |  |
| 417412 | ONeal Jr., Robert | M | 9 | 2021 | X |  |  |  |
| 328174 | Olges, Trever | M | 12 | 2018 | X |  |  |  |
| 404550 | Pence, Maddex | M | 10 | 2020 | X |  |  |  |
| 367420 | Pence, Reese | F | 11 | 2019 | X |  |  |  |
| 331107 | Perkins, Bryce | M | 12 | 2018 | X |  |  |  |
| 371191 | Perry , Chris | M | 11 | 2019 | X |  |  |  |
| 390258 | Phillips, Caleb | M | 10 | 2020 | X |  |  |  |
| 434892 | Porter, Elisha | M | 9 | 2021 | X |  |  |  |
| 417404 | Puffer, Tyler | M | 10 | 2020 | X |  |  |  |
| 437827 | Ray, Colin | M | 12 | 2018 | X |  |  |  |
| 328812 | Recktenwald, Sarah | F | 12 | 2018 | C |  |  |  |
| 390267 | Reed, Madison | F | 10 | 2020 | C |  |  |  |
| 414607 | Render, Cooper | M | 9 | 2021 | X |  |  |  |
| 367515 | Rhea , Jaron | M | 11 | 2019 | X |  |  |  |
| 414609 | Rickert, Nathan | M | 9 | 2021 | X |  |  |  |
| 390272 | Riedinger, Ella | F | 10 | 2020 | X/C |  |  |  |
| 328173 | Riedinger, Evan | M | 12 | 2018 | X |  |  |  |
| 390280 | Riedinger, Jenna | F | 10 | 2020 |  | X |  |  |
| 414604 | Riley, Alex | M | 9 | 2021 | X |  |  |  |
| 405535 | Rodgers , Jonathan | M | 12 | 2018 | X |  |  |  |
| 429403 | Rojas, Regina | F | 9 | 2021 | X |  |  |  |
| 390259 | Rowe, Will | M | 10 | 2020 | X |  |  |  |
| 390260 | Royse, Rolen | M | 10 | 2020 | X |  |  |  |
| 414600 | Ruccio , Jaxson | M | 9 | 2021 | X |  |  |  |
| 427757 | Ryan, Collin | M | 9 | 2021 | X |  |  |  |
| 427758 | Ryan , Kenny | M | 9 | 2021 | X |  |  |  |
| 328411 | Sapp, Allie | F | 12 | 2018 | X |  |  |  |
| 390269 | Satterley, Tia | F | 10 | 2020 | X/C |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LIST (continued)| KHSAA <br> Player ID | Name of Student | Sex | Current <br> Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 <br> Student <br> Highest <br> Participation Varsity | Grade 9-12 <br> Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 394539 | Saylor, Sophi | F | 10 | 2020 | X |  |  |  |
| 344870 | Schmitt , Noah | M | 12 | 2018 | X |  |  |  |
| 414550 | Schnieders, Aubrie | F | 9 | 2021 | X |  |  |  |
| 383424 | Schutz, Christopher | M | 11 | 2019 | X |  |  |  |
| 367455 | Scobee, Ethan | M | 11 | 2019 | X |  |  |  |
| 366123 | Shawver, Savannah | F | 11 | 2019 | X |  |  |  |
| 428110 | Shearer, Clayton | M | 11 | 2019 | X |  |  |  |
| 328172 | Siegrist, Nathan | M | 12 | 2018 | X |  |  |  |
| 429398 | Skillman , Junior | M | 9 | 2021 |  | X |  |  |
| 328414 | Skillman, Laurelle | F | 12 | 2018 | X/C |  |  |  |
| 328621 | Smith , Lindsay | F | 12 | 2018 | X |  |  |  |
| 414601 | Statcher, Malek | M | 12 | 2018 | X |  |  |  |
| 414516 | Stegall , Ashley | F | 10 | 2020 | C |  |  |  |
| 417409 | Stoff, Landon | M | 9 | 2021 | X |  |  |  |
| 367416 | Streble, Mattie | F | 11 | 2019 | X |  |  |  |
| 332455 | Thompson, Ryan | M | 12 | 2018 | X |  |  |  |
| 328149 | Thornsberry, Garrett | M | 12 | 2018 | X |  |  |  |
| 390281 | Trusty , Kenzie | F | 10 | 2020 | X |  |  |  |
| 328397 | Turner, McKenzie | F | 12 | 2018 | X |  |  |  |
| 437841 | Walker, Gracie | F | 9 | 2021 | X |  |  |  |
| 414532 | Ward , Tristen | F | 9 | 2021 | X |  |  |  |
| 328395 | Warren, Maci | F | 12 | 2018 | C |  |  |  |
| 406009 | Whelan, Clint | M | 10 | 2020 | X |  |  |  |
| 328407 | Wiegandt, Callie | F | 12 | 2018 | X |  |  |  |
| 417408 | Wiegandt, Cole | M | 9 | 2021 | X |  |  |  |
| 383418 | Wilkins, Riley | F | 11 | 2019 | X |  |  |  |
| 328152 | Williams, Brooke | F | 12 | 2018 | X |  |  |  |
| 404549 | Williams, Collin | M | 10 | 2020 | X |  |  |  |
| 367457 | Woods, Brenden | M | 11 | 2019 | X |  |  |  |
| 390282 | Woods, Tatum | F | 10 | 2020 | X |  |  |  |

