



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2021-2022**

*KHSAA Form T65  
Revised 6/18/21*

School:	St. Francis
KHSAA Audit Team Member:	
Date:	May 23, 2022

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**TITLE IX INTERNAL AUDIT SUMMARY**  
**ST. FRANCIS**

KHSAA Audit Form  
Rev. 11/1/21

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	137	160	297
Row 2	Percentage of Participation	46.13%	53.87%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$32,100	\$33,830	\$65,930
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	48.69%	51.31%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.56%	-2.56%	
Row 6	Per Participant Expenditure	\$234.31	\$211.44	
Row 7	Per Participants Difference in Expenditures	\$22.87		
Row 8	Total Enrollment (from KHSAA enrollment figures)	90	67	157
Row 9	Percentage of Enrollment	57.32%	42.68%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.20%	11.20%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	9	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.5%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	8	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	41.6%	
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-N/A-</b>	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19	

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
**SCHOOL YEAR** 2021-2022

KHSAA Form **GE19**  
Rev. 5/11

The St. Francis High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Olivia Netzler-Gray	16903 Ascender Pass	5024380966	Athletic Director / Parent
Nicole Woods			Events & Alumni Relations Coordinator
Ayda Marshall			Student
Alice Vella			Student
Henry Schneiderman			Student
Lane Coughlin			Student
Shavar Cowherd			MS Athletic Director/ Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Feb 25, 2022
Apr 29, 2022
May 6, 2022

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Olivia Netzler-Gray	H.S Athletic Director	233 W. Broadway	5024380966

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Olivia Netzler-Gray	H.S Athletic Director	233 W. Broadway	5024380966

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

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April 29, 2022 17:47:57 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### St. Francis (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X			
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity					X	
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity					X	
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity	X	X	X	X	X	X
	jv	X		X			X
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### St. Francis (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X		
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X		X		X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### St. Francis (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity		X	X	X	X	X
	jv		X	X			X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity					X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X			X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### St. Francis (2021-2022)

#### Varsity Baseball

Bendl, Nora  
Butler, Savion  
Butler, Stevaun  
Christensen, Jack  
Clay, JaKarri  
DeLozier, Will  
Flynn, Beckett  
Gant, Cameron  
Gilford, Trevor  
Gorges, Ellen  
Harrity, Gabriel  
Hillis, Isaac  
Hillis, Sam  
Htoo, Ku  
Johnson, Henry  
Johnson, Quentin  
Jones, Hayden  
Kern, Noah  
Lewis, Wendell  
Muse, Ali  
Muse, Mohamed  
Negede, Isac  
Olabarietta Aresse, Markel  
Oller(III), Ronnie  
Patrick, Micah  
Robles, Isaiah  
Schneiderman, Henry  
Wright, Tommy

#### Varsity Basketball - Boys

Butler, Savion  
Butler, Stevaun  
Childs, Kaden  
Christensen, Jack  
Daniel, Zach  
Flynn, Beckett  
Gant, Cameron  
Glenn, Davion  
Johnson, Quentin  
Jones, Hayden  
Lewis, Wendell  
Muse, Ali  
Muse, Mohamed  
Negede, Isac  
Olabarietta Aresse, Markel  
Oller(III), Ronnie  
Patrick, Micah  
Robles, Isaiah  
Turner, Kymani  
Wall, Ishai

#### Varsity Bowling - Boys

Baer, Jude  
Blevins, Peter  
Clay, JaKarri  
Dries, Luca  
Faber, Alex

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Gabriele-Burke, Miles  
Goodpastor, Brody  
Ives, Jed  
Johnson, Henry  
Johnson, Luke  
Jones, Fairleigh  
Kurtz, Ava  
Loewy, Elliott  
Ruzickia, Edward  
Schneiderman, Henry  
Thurnell, Bowie  
Vaughters, Jakobi  
Wright, Tommy

#### Varsity Soccer - Boys

Acree, Jack  
Allen, Miles  
Bista, Kawin  
Butler, Savion  
Butler, Stevaun  
Cherif, Ousmane  
Johnson, Henry  
Johnson, Luke  
Jones, Hayden  
Keegan, Aidan  
LeMay, Sam  
Lieras, AJ  
Middendorf, West  
Muse, Ali  
Muse, Mohamed  
Negede, Isac  
Olabarietta Aresse, Markel  
Oller(III), Ronnie  
Scantland, Jack  
Schneiderman, Henry  
Shelley, Xavier  
Sleadd, Jackson  
Sleadd, Jude  
Stevenson, AJ  
Vaughters, Jakobi  
Wahkley, Shayal  
Wall, Ishai  
Watt, Ahna

#### Varsity Tennis - Boys

Azevedo, Vitor  
Brill, Keaton  
Brown, Nolan  
Clay, JaKarri  
Gabriele-Burke, Miles  
Hall, Elliott  
Harkins, Jason  
Johnson, Henry  
Jones, Fairleigh  
Jones, Hayden  
Miguel, Alex  
Shelley, Xavier  
Smith, Gavin

Wall, Ishai

#### Varsity Track - Boys

Butler, Savion  
Chaffin, Eli  
Cherif, Ousmane  
DeLozier, Will  
Dries, Luca  
Johnson, Luke  
Lewis, Wendell  
Muse, Ali  
Oller(III), Ronnie  
Oller, Sheridan  
Robles, Isaiah  
Schneiderman, Henry  
Sleadd, Jude  
Wahkley, Shayal  
Watt, Ahna

#### Varsity Cross Country - Boys

Hillis, Sam  
Middendorf, West

#### Varsity Basketball - Girls

Abukar, Sharifa  
Braspenning, Michelle  
Chambers, Cara  
Christensen, Kate  
Coughlin, Lane  
Feitelson, Bella  
Gordon, Ella  
Gorges, Ellen  
Keegan, Aidan  
Lopez, Laura  
Lockett-Orr, Aryana  
Marshall, Ayda  
Samuels, Amillia  
Vaughn, Esme  
Vella, Alice

#### Varsity Bowling - Girls

Abugabal, Nora  
Baer, Jude  
Brown, Willow  
Cordero, Emily  
Grass, Kaya  
Johnson, Ella  
Kurtz, Ava  
Oller, Sheridan  
Patel, Lisa  
Samuels, Amillia

#### Varsity Field Hockey - Girls

Braspenning, Michelle  
Cecil, Mireia  
Feitelson, Bella  
Garibay-Romero, Emilia  
Gorman, Amelia  
Hairgrove, Abby  
Hales, Emma  
Ishmael, Brinn  
Johnson, Lucy  
Keegan, Aidan  
Lopez, Laura  
Marshall, Ayda  
McLeroy, Jane  
Melhuish, Nola  
Oller, Sheridan  
Ovechkin, Sophia  
Rawlins, Maya  
Stevenson, Mya  
Todd, Emma  
Vaughn, Esme  
Wilson, Mae

#### Varsity Swimming - Girls

Ashby Roma, Amy

#### Varsity Tennis - Girls

Abukar, Sharifa  
Braspenning, Michelle  
Cecil, Mireia  
Garibay-Romero, Carlotta  
Garibay-Romero, Emilia  
Givens, Trinity  
Gordon, Ella  
Gorges, Ellen  
Hale, Lillian  
Hardwick-Jones, Anna  
Keegan, Aidan  
Lopez, Laura  
Marshall, Ayda  
Neimat, Cyra  
Ovechkin, Sophia  
Samuels, Amillia  
Sharif-Mohamed, Ikhlas  
Sparks, Holly  
Todd, Emma  
Vaughn, Esme  
Vella, Alice  
Wheeler, Zelda  
Wood, Alyx





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### St. Francis (2021-2022 continued)

#### Varsity Track - Girls

Ashby Roma, Amy  
Ernst, Sarah  
Keegan, Aidan  
Marshall, Ayda  
Peters, Rosemary  
Rawlins, Maya  
Rosenbaum, Emori

#### Varsity Volleyball

Ashby Roma, Amy  
Chambers, Cara  
Cornell, Kenna  
Coughlin, Lane  
Cox, Miller  
Faber, Evie  
Givens, Trinity  
Givens, Trinity  
Gordon, Ella  
Gorges, Ellen  
Iweimrin, Isabella  
King, Elizabeth  
Patel, Lisa  
Pierce, Mary Jane  
Samuels, Amillia  
Vella, Alice

#### Varsity Cross Country - Girls

Dries, Luca  
Peters, Rosemary  
Rosenbaum, Emori

#### Junior Varsity Basketball - Boys

Butler, Savion  
Childs, Kaden  
Christensen, Jack  
Daniel, Zach  
Flynn, Beckett  
Glenn, Davion  
Johnson, Quentin  
Jones, Hayden  
Lewis, Wendell  
Muse, Ali  
Muse, Mohamed  
Negede, Isac  
Olabarietta Aresse, Markel  
Oller(III), Ronnie  
Patrick, Micah  
Turner, Kymani  
Wall, Ishai

#### Junior Varsity Soccer - Boys

Acree, Jack  
Allen, Miles  
Bista, Kawin  
Butler, Savion  
Cherif, Ousmane  
Johnson, Henry  
Johnson, Luke  
Jones, Hayden  
Keegan, Aidan  
LeMay, Sam  
Middendorf, West  
Muse, Mohamed  
Negede, Isac  
Oller(III), Ronnie  
Scantland, Jack  
Sleadd, Jackson  
Sleadd, Jude  
Stevenson, AJ  
Vaughters, Jakobi  
Wahkley, Shayal  
Wall, Ishai  
Watt, Ahna

#### Junior Varsity Field Hockey - Girls

Braspenning, Michelle  
Cecil, Mireia  
Feitelson, Bella  
Garibay-Romero, Emilia  
Gorman, Amelia  
Hairgrove, Abby  
Hales, Emma  
Ishmael, Brinn  
Johnson, Lucy  
Keegan, Aidan  
Lopez, Laura  
Marshall, Ayda  
McLeroy, Jane  
Melhuish, Nola  
Oller, Sheridan  
Ovechkin, Sophia  
Rawlins, Maya  
Stevenson, Mya  
Todd, Emma  
Vaughn, Esme  
Wilson, Mae

#### Junior Varsity Volleyball

Ashby Roma, Amy  
Chambers, Cara  
Cornell, Kenna  
Coughlin, Lane  
Cox, Miller  
Faber, Evie  
Givens, Trinity  
Givens, Trinity  
Gordon, Ella  
Gorges, Ellen

Iweimrin, Isabella  
King, Elizabeth  
Patel, Lisa  
Pierce, Mary Jane  
Samuels, Amillia  
Vella, Alice





SCHOOL YEAR 2021-2022  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	90	57.3%	137	46.1%
Row 2	BOYS	67	42.7%	160	53.9%
Row 3	Totals	157	100%	297	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Olivia Netzler-Gray  
(ogray@stfrancisschool.org)

Date: April 29, 2022 17:47:57 PM



# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2  
Rev. 11/1/21

St. Francis (2021-2022)

## TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls		X	
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball	X	X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2016-2017 School Year	Current Number of Participants for the 2021-2022 School Year Who are Playing on Teams Added Since the 2016-2017 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2016-2017 School Year
GIRLS	VARSITY	8	101	3	20	
GIRLS	JV	2	36	2	37	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	137	5	57	41.6%
BOYS	VARSITY	7	120	1	2	
BOYS	JV	2	40	1	22	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	160	2	24	15.0%

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April 29, 2022 17:47:57 PM



**SCHOOL YEAR** 2021-2022  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes ultimate frisbee		Yes volleyball & ultimate frisbee
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<b>5. Describe your plans to address interest below:</b>
Volleyball will be an intramural option ultimate for boys, however not a KHSAA sport. Ultimate frisbee could possibly be pursued in the same way.

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Date: April 29, 2022 17:47:57 PM



**2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T-4  
Rev. 11/21

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	101	73.7%
Row 2	j.v.:	2	36	26.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		137	100%
Boys				
Row 5	varsity:	7	120	75.0%
Row 6	j.v.:	2	40	25.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		160	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**St. Francis**

KHSAA Form T35  
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,600	\$0	\$0	\$0	\$50	\$0	\$5,800	1	\$0	\$0
Basketball - Boys	\$680	\$0	\$0	\$0	\$50	\$0	\$6,300	2	\$0	\$0
Basketball - Girls	\$680	\$0	\$0	\$0	\$50	\$0	\$5,100	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$30	\$0	\$1,700	1	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$30	\$0	\$1,700	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	1	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$8,300	1	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**St. Francis**

KHSAA Form T35  
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,400	\$0	\$0	\$0	\$50	\$0	\$7,050	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$200	\$0	\$0	\$0	\$30	\$0	\$3,000	1	\$0	\$0
Tennis - Girls	\$200	\$0	\$0	\$0	\$50	\$0	\$4,200	1	\$0	\$0
Track - Boys	\$3,360	\$0	\$0	\$0	\$30	\$0	\$2,500	1	\$0	\$0
Track - Girls	\$3,360	\$0	\$0	\$0	\$30	\$0	\$2,500	1	\$0	\$0
Volleyball	\$300	\$0	\$0	\$0	\$50	\$0	\$4,900	1	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$33,830	51.3%
Expenditures for Girls	\$32,100	48.7%
Total Expenditures	\$65,930	



SCHOOL YEAR 2021-2022  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev 5/11

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Olivia Netzler-Gray  
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**SCHOOL YEAR 2021-2022**  
**TITLE IX IMPROVEMENT PLAN**  
**St. Francis**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Increased numbers in girls playing basketball, Track & field & Cross Country. At the moment these sports are underrepresented.	We are hiring a new coach , who can encourage new players. We are also planning a build of a gymnasium on campus, which will encourage the girls to try basketball (this has a goal of 2024 - we are currently in the initial stages of fundraising. Cross country is new (in 2021) and we hope to build on the freshmen class.	Start: Apr 30, 2022 Complete: May 31, 2023

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**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

KHSAA Form T63  
Rev. 11/21

Date	Apr 29, 2022
School Year:	2021-2022
School Name:	St. Francis
Who Administered The Survey?	Olivia Netzler-Gray
How Was The Survey Administered (paper/electronic)?	electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	connections groups, school year emails
Enrollment in Grades 9-11 (from KDE):	107
Number of 8 <sup>th</sup> Grade Students Surveyed:	15
Number of Male Students Completing Survey:	40
Number of Female Students Completing Survey:	39
Completed By:	Olivia Netzler-Gray
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	64.8%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	0
Dance	0
Field Hockey (Girls)	0
Football	0
Golf	0
Soccer	0
Volleyball (Girls)	0

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	4
Basketball	0
Bowling	0
Esports	0
Swimming	0
Wrestling	4



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

*KHSAA Form T63*  
*Rev.11/21*

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	10
Bass Fishing	0
Esports	0
Softball	0
Tennis	21
Track and Field	13

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

8	I prefer other activities such as band, chorus, etc.
17	I don't have time
9	The practice schedules and game times are inconvenient
8	The sport I like isn't offered
2	It's too expensive
5	Working
0	I don't feel I have the ability
18	Other: this was not accurate as the survey

question was compulsory and not every student had a reason they were not interested and said they clicked other.

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	0
Equestrian	3
Fencing	11
Gymnastics	7
Ice Hockey	3
Lacrosse	0
Rifle-Marksmanship	2
Rodeo	3
Trapshooting	4
Ultimate Frisbee	16
Volleyball (Boys)	15
Wrestling (Girls)	4
Other	0

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	St. Francis
B. School Year	2021-2022
C. Total Varsity Athletes	98
D. Total Non-Varsity Athletes	0
E. Total below Grade 9 who played varsity	17
F. Total below Grade 9 who played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
359703	Abugabal , Nora	F	12	2018	X			
329771	Abukar , Sharifa	F	11	2019	X			
400844	Acree , Jack	M	11	2019	X			
387986	Allen , Miles	M	11	2019	X			
421113	Ashby Roma , Amy	M	9	2021	X			
421142	Azevedo , Vitor	M	9	2021	X			
436367	Baer , Jude	F	10	2020	X			
436364	Bendl , Nora	F	10	2020	X			
421115	Bista , Kawin	M	9	2021	X			
389652	Blevins , Peter	M	10	2020	X			
421210	Braspenning , Michelle	F	11	2019	X			
409565	Brill , Keaton	M	8	-			X	
359684	Brown , Nolan	M	11	2019	X			
359685	Brown , Willow	F	11	2019	X			
368891	Butler , Savion	M	9	2021	X			
264843	Butler , Stevaun	M	12	2018	X			
329839	Cecil , Mireia	F	10	2020	X			
350012	Chaffin , Eli	M	12	2018	X			
359687	Chambers , Cara	F	11	2019	X			
389654	Cherif , Ousmane	M	10	2020	X			
437125	Childs , Kaden	M	7	-			X	
329840	Christensen , Jack	M	10	2020	X			
437339	Christensen , Kate	F	7	-			X	
359688	Clay , JaKarri	M	11	2019	X			
359689	Cordero , Emily	F	11	2019	X			
359690	Cornell , Kenna	F	11	2019	X			
389740	Coughlin , Lane	F	11	2019	X			
389655	Cox , Miller	F	10	2020	X			
435513	Daniel , Zach	M	8	-			X	
436363	DeLozier , Will	M	9	2021	X			
421116	Dries , Luca	F	9	2021	X			
421147	Ernst , Sarah	F	9	2021	X			
445084	Faber , Evie	F	8	-			X	
407970	Faber , Alex	F	10	2020	X			
369548	Feitelson , Bella	F	9	2021	X			
436371	Flynn , Beckett	M	7	-			X	
359693	Gabriele-Burke , Miles	M	11	2019	X			
264850	Gant , Cameron	M	12	2018	X			
437459	Garibay-Romero , Carlotta	F	8	-			X	
437458	Garibay-Romero , Emilia	F	10	2019	X			
437463	Gilford , Trevor	M	8	-			X	
421124	Givens , Trinity	F	9	2021	X			



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST (*continued*)

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
421125	Givens , Trinity	F	9	2021	X			
437124	Glenn , Davion	M	7	-			X	
421152	Goodpastor , Brody	M	9	2021	X			
329846	Gordon , Ella	F	10	2020	X			
421220	Gorges , Ellen	F	11	2019	X			
389658	Grass , Kaya	F	10	2020	X			
421155	Hale , Lillian	F	9	2021	X			
441667	Hall , Elliott	M	8	-			X	
264856	Hardwick-Jones , Anna	F	12	2018	X			
344929	Harkins , Jason	M	12	2018	X			
437462	Harrity , Gabriel	M	8	-			X	
359696	Hillis , Isaac	M	11	2019	X			
413948	Hillis , Sam	M	8	-			X	
359697	Htoo , Ku	M	11	2019	X			
436368	Ives , Jed	M	12	2018	X			
421208	Iweimrin , Isabella	F	10	2020	X			
359698	Johnson , Ella	F	11	2019	X			
369550	Johnson , Henry	M	9	2021	X			
329805	Johnson , Luke	M	11	2019	X			
368894	Johnson , Quentin	M	9	2021	X			
329806	Jones , Fairleigh	M	11	2019	X			
329807	Jones , Hayden	M	11	2019	X			
422723	Keegan , Aidan	F	11	2019	X			
421206	Kern , Noah	M	10	2020	X			
445083	King , Elizabeth	F	8	-			X	
436807	Kurtz , Ava	F	10	2020	X			
329850	LeMay , Sam	M	10	2020	X			
350019	Lewis , Wendell	M	12	2018	X			
421120	Lieras , AJ	M	9	2021	X			
389659	Loewy , Elliott	M	10	2020	X			
427224	Lopez , Laura	F	11	2019	X			
329820	Luckett-Orr , Aryana	F	11	2019	X			
264864	Marshall , Ayda	F	12	2018	X			
329815	Middendorf , West	M	11	2019	X			
359700	Miguel , Alex	M	11	2019	X			
264866	Muse , Ali	M	12	2018	X			
329817	Muse , Mohamed	M	11	2019	X			
389660	Negede , Isac	M	10	2020	X			
409590	Neimat , Cyra	F	8	-			X	
421215	Olabarietta Aresse , Markel	M	11	2019	X			
368880	Oller , Sheridan	F	11	2019	X			
389661	Oller III, Ronnie	M	10	2020	X			
421121	Ovechkin , Sophia	F	9	2021	X			
421230	Patel , Lisa	F	11	2018	X			
437395	Patrick , Micah	M	8	-			X	
413951	Peters , Rosemary	F	12	2018	X			
409587	Pierce , Mary Jane	F	8	-			X	
401117	Rawlins , Maya	F	9	2021	X			
264870	Robles , Isaiah	M	12	2018	X			
421122	Rosenbaum , Emori	F	9	2021	X			
421203	Ruzickia , Edward	M	10	2020	X			

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST (*continued*)

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
368881	Samuels , Amillia	F	11	2019	X			
329860	Scantland , Jack	M	10	2020	X			
400843	Schneiderman , Henry	M	12	2018	X			
329827	Sharif-Mohamed , Ikhlas	F	11	2019	X			
329828	Shelley , Xavier	M	11	2019	X			
329829	Sleadd , Jackson	M	11	2019	X			
369560	Sleadd , Jude	M	9	2021	X			
389663	Smith , Gavin	M	10	2020	X			
436375	Sparks , Holly	F	11	2019	X			
329863	Stevenson , AJ	M	10	2020	X			
389665	Thurnell , Bowie	M	10	2020	X			
359702	Todd , Emma	F	11	2019	X			
437126	Turner , Kymani	M	8	-			X	
329865	Vaughn , Esme	F	10	2020	X			
421201	Vaughters , Jakobi	M	10	2020	X			
421123	Vella , Alice	F	9	2021	X			
421112	Wahkley , Shayal	M	9	2021	X			
421128	Wall , Ishai	M	9	2021	X			
389666	Watt , Ahna	M	10	2020	X			
421131	Wheeler , Zeldia	F	9	2021	X			
327529	Wood , Alyx	F	12	2018	X			
421235	Wright , Tommy	M	12	2018	X			