

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2022-2023

School:	Community Christian (Paducah)
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023

KHSAA Audit Form Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

		ΓΙΑΝ			
Accian	(PADUCAH)	Column 1	Column 2	Column 3	
Assign	ed Auditor: Gary Lawson (glawson@khsaa.org)	Girls	Boys	Total	
Row 1	Total Participants (from T-1)	140	77	217	
Row 2	Percentage of Participation	64.52%	35.48%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$24,100	\$15,600	\$39,700	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	60.71%	39.29%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.81%	3.81%		
Row 6	Per Participant Expenditure	\$172.14	\$202.60		
Row 7	Per Participants Difference in Expenditures		\$30.45		
Row 8	Total Enrollment (from KHSAA enrollment figures)	74	42	116	
Row 9	Percentage of Enrollment	63.79%	36.21%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.72%	-0.72%		
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	8	19	
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 th 3%, if 500-699 then 2.5%, if 700 or more then 2%		
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gende lowest value in Row 10 afte participation toler	r comparing to the school	
	TEST 1				
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for 0	likely to meet Test 1, compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for 0	likely to meet Test 1, ompliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.7	The average number of parteam for unrepresented participation, divided by	gender, added to total total total	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	66.5%	average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-69	participants divided by tota	al participation plus new	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear lik Complia		
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to mee Complia		
	TEST 2				
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	48.6%			
Row 22	TEST 2 RESULTS	-YES-	Appears likely to mee Complia		
	TEST 3		Compile		
Row 23	TEST 3 RESULTS	-YES-	Appears likely to me		
		Information provided on the T-3 and the T-63 forms in the most recent annual Title IX reports indicates that student athletic interests are currently being accommodated.			

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2022-2023

The	Community	Christian (Paducah)	High School,	Paducah	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
			(Supt., Principal, Student, Parent, Coach, Etc.)
Todd Carter	n/a	n/a	Athletic Director
Amy Carrico	n/a	n/a	Principal
Penny Wilson	n/a	n/a	School Secretary
Rhett McMullen	n/a	n/a	Head Coach Girls Volleyball
Teresa Clinard	n/a	n/a	Admissions
Myra Peeler	n/a	n/a	Student Athlete
Tyson Winsett	n/a	n/a	Student Athlete
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 10, 2022		
Jan 16, 2023		
May 1, 2023		

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Todd Carter	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Todd Carter	Athletic Director	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Todd Carter (adrian_t_carter@hotmail.com)

Principal Signature

May 2, 2023 08:37:40 AM

Date



HISTORICAL TEAM MATRIX **TEAM LIST USED FOR CALCULATIONS**

(School Year 2020-2021 is Excluded from Calculations)

Community Christian (Paducah) (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity	Х	Х	X	X	Х	Х	Х
Archery (coed) - Boys	jv							
	freshman							
	varsity	Х	Х	X	Х	Х	Х	Х
Archery (coed) - Girls	jv							
	freshman							
	varsity	Х	Х		Х		Х	Х
Baseball	jv	Х			Х		Х	Х
	freshman							
	varsity	Х	Х	X	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	X	X	Х	Х	Х
-	freshman							
	varsity	Х	х	x	X	Х	х	Х
Basketball - Girls	jv		Х			Х	Х	Х
	freshman							
	varsity		X					
Bowling - Boys	jv							
	freshman							
	varsity		x					
Bowling - Girls	jv							
Doming only	freshman							
	varsity					Х	x	X
Cheerleading	jv					X	~	~
Cheeneading	Jv freshman							
	varsity							
Dance (coed) - Boys	jv							
Dance (coed) - Boys	ر freshman							
	varsity							
Dance (coed) - Girls	jv							
	freshman							
	varsity							
Esports - Winter (coed) - Boys	jv							
	freshman							
	varsity							
Esports - Winter (coed) - Girls	jv							
	freshman							
	varsity				x			
Esports - Spring (coed) - Boys	jv							
	freshman							
	varsity				X			
Esports - Spring (coed) - Girls	jv							
	freshman							
	varsity							
Football	jv							
	freshman							
	varsity							
Field Hockey - Girls	jv							
	freshman							
	varsity							
Fishing (coed) - Boys	jv							
	freshman							



HISTORICAL TEAM MATRIX **TEAM LIST USED FOR CALCULATIONS** (School Year 2020-2021 is Excluded from Calculations)

Community Christian (Paducah) (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Fishing (coed) - Girls	jv							
	freshman							
	varsity				X	Х	х	Х
Fast Pitch Softball	jv				X	Х	X	Х
	freshman							
	varsity		X	x	x		x	Х
Golf - Boys			X	^	^		^	~
Goli - Boys	jv							
	freshman		X					
	varsity		Х	X	X		X	Х
Golf - Girls	jv		Х					
	freshman		X					
	varsity							
Lacrosse - Boys	jv							
-	freshman							
	varsity							
Lacrosse - Girls	jv							
Laciosse - Ollis	J∙ freshman							
	varsity							
Marksmanship (coed) - Boys	jv							
	freshman							
	varsity							
Marksmanship (coed) - Girls	jv							
	freshman							
	varsity							
Slow Pitch Softball	jv							
	freshman							
	varsity							
Soccer - Boys	jv							
	freshman							
	varsity							
Soccer - Girls	jv							
	freshman							
	varsity	Х	x	Х	Х	Х		
Swimming - Boys	jv							
culturing Doys	freshman							
		Х	X	X	X	Х	X	
Qualmania a Olate	varsity	^	<u>^</u>	^	<u> </u>	^	<u> </u>	
Swimming - Girls								
	freshman		-	-	-			
	varsity		X	Х	X	Х	X	Х
Tennis - Boys	jv							
	freshman							
	varsity		X	Х	x	Х	x	Х
Tennis - Girls	jv							
	freshman							
	varsity							Х
Treals Dave								^
Track - Boys	jv							
	freshman							
	varsity							Х
Track - Girls	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS (School Year 2020-2021 is Excluded from Calculations)

Community Christian (Paducah) (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Bowling - Unified	jv							
	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity	Х	Х	X	X	Х	Х	Х
Volleyball	jv	Х	Х	X	X	Х	Х	Х
	freshman	Х	Х	X	X	Х	Х	Х
	varsity							
Wrestling	jv							
	freshman							
	varsity		Х				Х	Х
Cross Country - Boys	jv							
	freshman							
	varsity		Х	Х	X		X	Х
Cross Country - Girls	jv							
	freshman							



Varsity Baseball

X Bailey, Gerald Bondurant, Andrew Brookshire, Michael Brown, Mitchell Clark, Ben Gallagaher, Triston Grant, Fugate X Hardison, Brent X Harrison, Jude Hinson, Daniel Houser, Bryson Jendro, Miles Lambert, Brent Mavigliano, Nick

Wavigliano, Nick Reed, Cooper Walters, Daniel

Varsity Basketball - Boys

Anderson, Jonah Bailey, Gerald Baten-Knotts, Lucas Bundren, Cayden Burnett, Blaine Dee, Ahmed DeJarnatt, Bradon X Harrison, Jude Houser, Bryson Jendro, Miles X Joyce, Evan Kahnplaye, Prince Logan, Éthan Luker, Shad Peck, Brandon Reed, Cooper Reed, Cooper Smith, Jamison W X Steward, Bryce Winsett, Tyson

Varsity Golf - Boys

Houser, Bryson

Varsity Tennis - Boys

Hughes, Addicus Joyce, Evan Mavigliano, Nick Smith, Landon

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Community Christian (Paducah) (2022-2023)

Varsity Track - Boys

Anderson, Jonah Bailey, Gerald Baten-Knotts, Lucas Bowdy, Benny Brantley, Henry DeJarnatt, Bradon Hornbeak, Timmy Logan, Ethan Peck, Brandon Woods, Aidan

Varsity Cross Country - Boys Anderson, Jonah X Bagwell, Ayden X Bagwwell, Ashton Brantley, Henry Brookshire, Michael DeJarnatt, Bradon Harrison, Jude Hughes, Noah

Varsity Basketball - Girls

Mavigliano, Nick

Walters, Daniel

Aguilera, Vasti Arnett, Addie Beasley, Kylie X Brown, Lilly Cartwright, Aubree Casey, Jaedin Downs, Sarah X Fugate, Lauren Holmes, Amiyah Jones, Annie Jones, Lucy Mallory, Kaelin Peeler, Myra Rhone, Lexi Saxton, Carmella Stoffel, Gabrielle Tucker, Audrey Wring, Abagail Wring, Emma

Varsity Cheerleading

X Arnett, Peyton Baker, Lillie Brown, Lilly Lowe, Rachel Midkif, Millie Oliver, Addyson Oliver, Alyssa Peck, Maggie Simmons, Kaylee Smithson, Adley Wilson, Audrey Wright, Grace

Varsity Fast Pitch Softball

Arnett, Addie X Bagwell, Anna-Drew Ballard, Kayleigh Beasley, Kylie Burton, Addy Holmes, Amiyah Hughes, Kenadie X Inman, Hannah Knight, Alyssa Knight, Ava Peeler, Mvra Saxton, Carmella Stoffel, Gabrielle Thorn, Jayden Tucker, Audrey Wesmolan, Macey Wring, Abagail Wring, Emma

Varsity Golf - Girls

Brown, Lilly Stringer, Addison

Varsity Tennis - Girls

Harp, Ella X Jones, Annie Pruitt, Macey Riley, Miller Stuber, Madison

Varsity Track - Girls

Key, Sarah-Kate Midkif, Millie Saxton, Carmella Sullivan, Aislynn Thorn, Jayden Warren, Delanie Wensel, Ivy

Varsity Volleyball

Archbold, Emily Arnett, Peyton Carroll, Hadley Carroll, Olivia X Cartwright, Aubree Cartwright, Kendall Cartwright, Skylar Cauley, Dailyn Fugate, Lauren Hughes, Kelsey X Kendall, Cartwright Knight, Alyssa Knight, Ava McGough, Emma X Milraney, Anna Peeler, Myra Romine, Reese Shaw, Elizabeth X Shaw, Rachel Truitt, Katie Truitt, Natalie

Varsity Cross Country - Girls

Holmes, Amiyah Horstman, Emily Jones, Lucy Key, Sarah-Kate Midkif, Millie Romine, Reese Stoffel, Gabrielle Sullivan, Aislynn Tucker, Audrey X Wade, Kate

Varsity Archery (coed) - Girls

Arnett, Peyton Burch, Emma Cartwright, Skylar Thorn, Jayden

Junior Varsity Baseball

X Bailey, Gerald Brookshire, Michael Brown, Mitchell Clark, Ben Gallagaher, Triston X Hardison, Brent Hinson, Daniel Houser, Bryson Jendro, Miles X Kline, Josh Mavigliano, Nick Reed, Cooper Walters, Daniel

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May 2, 2023 08:37:40 AM

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Community Christian (Paducah) (2022-2023 continued)

Junior Varsity Basketball - Boys

Anderson, Jonah Bailey, Gerald Baten-Knotts, Lucas Bundren, Cayden Burnett, Blaine Dee, Ahmed DeJarnatt, Bradon Houser, Bryson Jendro, Miles X Joyce, Evan Logan, Ethan Luker, Shad Peck, Brandon Reed, Cooper Reed, Cooper

Junior Varsity Basketball - Girls

Arnett, Addie Beasley, Kylie Cartwright, Aubree Casey, Jaedin Downs, Sarah Holmes, Amiyah Jones, Annie Jones, Lucy Mallory, Kaelin Rhone, Lexi Saxton, Carmella Stoffel, Gabrielle Tucker, Audrey Wring, Abagail Wring, Emma

Junior Varsity Fast Pitch Softball

Arnett, Addie Ballard, Kayleigh Beasley, Kylie Burton, Addy Holmes, Amiyah Hughes, Kenadie Knight, Alyssa Knight, Ava Saxton, Carmella Stoffel, Gabrielle Thorn, Jayden Tucker, Audrey Wesmolan, Macey Wring, Abagail Wring, Emma Junior Varsity Volleyball

Archbold, Emily Arnett, Addie Arnett, Peyton Brown, Lilly Carroll, Hadley Cartwright, Kendall Cartwright, Skylar Fugate, Lauren Hughes, Kelsey Jones, Lucy Knight, Alyssa Knight, Ava McGough, Emma Midkif, Millie Romine, Reese Stoffel, Gabrielle Thorn, Javden Truitt, Katie Truitt, Natalie Tucker, Audrey Wring, Emma

Freshman Volleyball

Archbold, Emily Arnett, Addie Arnett, Riley Beasley, Kylie Cartwright, Aubree Cauley, Mikadyn Jones, Lucy Knight, Alyssa Knight, Ava Midkif, Millie Romine, Reese Tucker, Audrey Wring, Emma



SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	74	63.8%	140	64.5%
Row 2	BOYS	42	36.2%	77	35.5%
Row 3	Totals	116	100%	217	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 59

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Todd Carter (adrian_t_carter@hotmail.com) Date: May 2, 2023 08:37:40 AM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Community Christian (Paducah) (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball	Х	Х	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	Х		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	Х		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	Х		
Track - Boys	Х		
Wrestling			

	۷	JV	F
Archery (coed) - Girls			
Basketball - Girls		Х	
Bowling - Girls			
Cross Country - Girls	Х		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball	Х	Х	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	Х		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	Х		
Track - Girls	Х		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	8	76	5	38	
GIRLS	JV	3	51	2	30	
GIRLS	FROSH	1	13	0	0	
GIRLS	TOTAL	12	140	7	68	48.6%
BOYS	VARSITY	6	53	5	36	
BOYS	JV	2	24	1	10	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	77	6	46	59.7%

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SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

As Community Christian Academy continues to grow in our number of students, we get closer to being able to offer more sports. This year we have added the first ever track team at our school. We have 17 on our track team. This was accomplished by increased students and the results from student surveys.

Principal Signature: Digitally signed by Todd Carter (adrian_t_carter@hotmail.com) Date: May 2, 2023 08:37:40 AM

KHSAA :FormT4 Rev.11/21



2021-2022 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	76	54.3%
Row 2	j.v.:	3	51	36.4%
Row 3	frosh:	1	13	9.3%
Row 4	total:		140	100%
Boys				
Row 5	varsity:	6	53	68.8%
Row 6	j.v.:	2	24	31.2%
Row 7	frosh:	0	0	0.0%
Row 8	total:		77	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Todd Carter (adrian_t_carter@hotmail.com) Date: May 2, 2023 08:37:40 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Community Christian (Paducah)

Sport	Equipment		Travel &	Per Diem	Diem Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$3,450	\$0	\$0	\$0	\$0	\$0	\$7,500	2	\$0	\$0
Basketball - Girls	\$3,450	\$0	\$0	\$0	\$0	\$0	\$7,500	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

KHSAA Form T35

Rev. 11/1/22

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Community Christian (Paducah)

Sport	Equipment		Travel &	Per Diem	m Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,150	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,150	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$15,600	39.3%
Expenditures for Girls	\$24,100	60.7%
Total Expenditures	\$39,700	

KHSAA Form T41 Rev 5/11



SCHOOL YEAR <u>2022-2023</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: ______Digitally signed by Todd Carter (adrian_t_carter@hotmail.com) ______ Date: _____ May 2, 2023 08:37:40 AM



DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
The addition of a softball field to our campus.		Start: Aug 4, 2022 Complete: May 11, 2023



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS **PARTICIPATION LIST**

72

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24

2

Community Christian

(Padysah)

B. School Year

A. School

KHSA Player

461803 Horstman, Emily

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
435404	Aguilera, Vasti	F	12	2019	Х			
	Anderson, Jonah	М	7	-			Х	
457557	Archbold, Emily	F	9	2022	Х			
411705	Arnett, Addie	F	9	2022	Х			
335076	Arnett, Peyton	F	11	2020	Х			
	Arnett, Riley	F	7	-				Х
467893	Bailey, Gerald	М	8	-			Х	
414011	Baker, Lillie	F	10	2021	С			
474416	Ballard, Kayleigh	F	8	-			Х	
467891	Baten-Knotts, Lucas	М	11	2020	Х			
457565	Beasley, Kylie	F	9	2022	Х			
311419	Bondurant, Andrew	М	12	2019	Х			
476644	Bowdy, Benny	М	7	-			X	
	Brantley, Henry	М	7	-			Х	
461797	Brookshire, Michael	М	9	2022	Х			
368924	Brown, Lilly	F	10	2021	X/C			
470561	Brown, Mitchell	М	8	-			X	
435552	Bundren, Cayden	М	9	2022	Х			
414003	Burch, Emma	F	10	2021	Х			
435554	Burnett, Blaine	М	9	2022	Х			
474418	Burton, Addy	F	7	-			Х	
368972	Carroll, Hadley	F	10	2021	Х			
296595	Carroll, Olivia	F	12	2019	Х			
435405	Cartwright, Aubree	F	8	-			Х	
429945	Cartwright, Kendall	F	10	2021	Х			
355140	Cartwright, Skylar	F	11	2020	Х			
435403	Casey, Jaedin	F	8	-			Х	
457554	Cauley, Dailyn	F	12	2019	Х			
457563	Cauley, Mikadyn	F	8	-				Х
445362	Clark, Ben	М	10	2021	Х			
461799	DeJarnatt, Bradon	М	7	-			Х	
381735	Dee, Ahmed	М	10	2021	Х			
380279	Downs, Sarah	F	11	2020	Х			
398139	Fugate, Lauren	F	11	2021	Х			
470563	Gallagaher, Triston	М	7	-			Х	
311416	Grant, Fugate	М	12	2019	Х			
413960	Harp, Ella	F	11	2020	Х			
435556	Harrison, Jude	М	9	2022	Х			
470562	Hinson, Daniel	М	8	-			Х	
462820	Holmes, Amiyah	F	7	-			Х	
	Hornbeak, Timmy	М	10	2021	Х			
404000		_	<u>^</u>				Y	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Houser, Bryson	М	10	2021	X			
	Hughes, Addicus	М	12	2019	Х			
	Hughes, Kelsey	F	11	2020	Х			
	Hughes, Kenadie	F	7	-			X	
461804	Hughes, Noah	М	9	2022	Х			
435553	Jendro, Miles	М	9	2022	Х			
413959	Jones, Annie	F	9	2022	Х			
457556	Jones, Lucy	F	9	2022	Х			
388700	Joyce, Evan	М	11	2020	Х			
381736	Kahnplaye, Prince	М	10	2021	Х			
461802	Key, Sarah-Kate	F	9	2022	Х			
437856	Knight, Alyssa	F	9	2022	Х			
437855	Knight, Ava	F	9	2022	Х			
311413	Lambert, Brent	М	12	2019	Х			
470077	Logan, Ethan	М	7	-			Х	
470829	Lowe, Rachel	F	11	2020	С			
	Luker, Shad	М	8	-			X	
368927	Mallory, Kaelin	F	11	2020	Х			
	Mavigliano, Nick	М	9	2022	Х	1		
	McGough, Emma	F	10	2021	Х			
	Midkif, Millie	F	9	2022	X/C			
	Oliver, Addyson	F	7	-			С	
	Oliver, Alyssa	F	11	2020	С		-	
	Peck, Brandon	М	10	2021	X			
	Peck, Maggie	F	7				С	
	Peeler, Myra	F	12	2019	Х		-	
	Pruitt, Macey	F	12	2019	X			
	Reed, Cooper	M	8	-			x	
	Reed, Cooper	M	9	2022	Х		~	
	Rhone, Lexi	F	8	-	~		x	
	Riley, Miller	F	10	2021	X		~	
	Romine, Reese	F	7	-	~		х	
381731	Saxton, Carmella	F	11	2020	Х		~	
	Shaw, Elizabeth	F	12	2020	X			
	Simmons, Kaylee	F	12	2019	C			
	Smith, Jamison W	М	12	2019	X			
	Smith, Landon	M	12	2019	X			
	Smithson, Adley	F	10	2021	C			
	Stoffel, Gabrielle	F	10	2021	X			
	Stoner, Gabriele Stringer, Addison	F	10	2021	X			
	Stuber, Madison	F	10	2021	X			
	Sullivan, Aislynn	F	8	- 2019	^		X	
	Thorn, Jayden	F	0 11	2020	X		^	
	Truitt, Katie	F	10	2020	X			
		F						
	Truitt, Natalie	F	10	2021	X			
	Tucker, Audrey		9	2022	Х		V	
	Walters, Daniel	M	8	-	X		X	
	Warren, Delanie	F	10	2021	X			
476375		F	10	2021	X			
442652	Wesmolan, Macey	F	9	2022	X			
414007	Wilson, Audrey	F	10	2021	С			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
380288	Winsett, Tyson	М	12	2019	Х			
476645	Woods, Aidan	М	10	2021	Х			
385766	Wright, Grace	F	11	2020	С			
385761	Wring, Abagail	F	11	2020	Х			
411706	Wring, Emma	F	9	2022	Х			