



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2022-2023**

KHSAA Form T65  
Revised 3/30/23

School:	Cumberland County
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2022-2023**

KHSAA Audit Form  
Rev. 11/1/22

**TITLE IX INTERNAL AUDIT SUMMARY**

**CUMBERLAND COUNTY**

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	139	118	257
Row 2	Percentage of Participation	54.09%	45.91%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$119,615	\$105,412	\$225,027
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.16%	46.84%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.93%	0.93%	
Row 6	Per Participant Expenditure	\$860.54	\$893.32	
Row 7	Per Participants Difference in Expenditures		\$32.78	
Row 8	Total Enrollment (from KHSAA enrollment figures)	142	153	295
Row 9	Percentage of Enrollment	48.14%	51.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.95%	-5.95%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	8		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	4.2%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	According to the information provided on the T-3 form and in the most recent student athletic interest survey, it appears that the standard established by test #3 is being met. It is suggested that the marginal indicated interest in soccer (21) be monitor		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**  
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kristen Anderson	n/a	n/a	Athletic Director
Josh Henderson	n/a	n/a	Principal
Nathan Garner	n/a	n/a	Assistant Athletic Director
Kurtis Claywell	n/a	n/a	Coach
David Morgan	n/a	n/a	Coach/Parent
Marty Walden	n/a	n/a	Coach/Parent
Chuck Price	n/a	n/a	Coach
Natalie Craft	n/a	n/a	Coach/Parent
Mike Morgan	n/a	n/a	Parent
Dennis Sells	n/a	n/a	Parent
Abby Morgan	n/a	n/a	Student
Lance Willen	n/a	n/a	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 7, 2022
Nov 2, 2022
Feb 1, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Josh Henderson	Principal	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jason Dodson	DPP	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us)

April 30, 2023 22:05:21 PM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Cumberland County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity	X	X	X	X			
	jv							
	freshman							
Archery (coed) - Girls	varsity	X	X	X	X			
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity					X		
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity					X		
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity					X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity					X	X	X
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

## Cumberland County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Golf - Girls	varsity	X	X			X	X	X
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity							
	jv							
	freshman							
Soccer - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



**HISTORICAL TEAM MATRIX**  
**TEAM LIST USED FOR CALCULATIONS**  
*(School Year 2020-2021 is Excluded from Calculations)*  
**Cumberland County (2022-2023)**

KHSAA Roster Review Form  
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X			X	X
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Cumberland County (2022-2023)

#### Varsity Baseball

Branham, Aiden  
Brown, Charles Jason  
Bullock, Elijah  
Cash, Connor  
Duvall, Dawson  
England, Lincoln  
Lawson, Jason  
Lee, Kurtis  
Morgan, Eli  
Murphy, Zayne  
Perdue, Braden  
Riley, James  
Schultz, Sonny  
Sells, Burk  
Sells, Derrick  
Sparks, Christian  
Waid, Bryson  
Walden, Khalin  
Willen, Lance

#### Varsity Basketball - Boys

Alexander, Latrel  
Branham, Aiden  
Caprietta, Tristan  
Crawley, Byren  
Cross, Kane  
Harwood, Zachery  
Kowalewski, Damian  
Miller, Riley  
Morgan, Eli  
Norris, Deven  
Perdue, Braden  
Scott, Garrett  
Sells, Burk  
Sells, Derrick  
Willen, Lance

#### Varsity Golf - Boys

Branham, Aiden  
Bryant, Andrew  
Bullock, Elijah  
Cash, Connor  
Decker, Reed  
Perdue, Braden  
Riley, James  
Walden, Khalin  
Webb, Jason

#### Varsity Tennis - Boys

Capps, Aiden  
Thomas, Trevor

#### Varsity Track - Boys

Beaty, Ashton  
Buckles, Aiden  
Bullock, Elijah  
Caprietta, Tristan  
Claywell, Caleb  
Conover, Reiley  
X Craft, Graci  
Dowdy, Tyler  
Fitzgerald, Matthew  
Garmon, Silas  
Garthright, Isaiah  
Kern, Skylar  
LaGrange, Henry  
Morgan, Eli  
Morgan, Kaden  
Scott, Garrett  
Seay, Bryson  
Shelley, Parker  
X Thurman, Gavin

#### Varsity Cross Country - Boys

Brown, Charles Jason  
Conover, Reiley  
Kesterson, Justin  
Morgan, Eli  
Morgan, Kaden  
Scott, Garrett  
Shelley, Parker

#### Varsity Basketball - Girls

Alexander, Aubree  
X Branham, Erica  
Coe, Kendra  
Cooksey, Madi  
X Craft, Cora  
Craft, Emma  
Craft, Graci  
Morgan, Abby  
Nettles, Carly  
Schuenaman, Lilly  
Smith, Jayleana  
Vincent, Mollie  
Walden, Keagan  
Willen, Kenzie

#### Varsity Cheerleading

Acree, Sidney  
Anderson, Abby  
Arterburn, Sadie  
X Craft, Cora  
X Craft, Emma  
Davidson, Ryelie  
Graham, Makayla  
Likens, Taylor

Logan, Jada  
Miller, Ragan  
New, Alyssa  
Overshiner, Kaylee  
Perry, Kendel  
Pierce, Audrey  
Sells, Autumn  
Sells, Elle  
X Smith, Jayleana  
Smith, McKenzie  
Wilson-Key, Molly  
X Wright, Isabella

#### Varsity Fast Pitch Softball

Adams, Elizabeth  
Alexander, Aubree  
Branham, Cassie  
Branham, Erica  
Castillo, Abby  
Cooksey, Madi  
Craft, Cora  
Craft, Emma  
Graham, Katelyn  
Morgan, Abby  
Morgan, Allie  
Nettles, Carly  
Smith, Jayleana  
Vincent, Mollie  
Walden, Keagan  
Willen, Kenzie  
Wright, Isabella

#### Varsity Golf - Girls

Castillo, Abby  
Cooksey, Madi  
Craft, Emma  
Walden, Keagan  
Willen, Kenzie  
Wright, Isabella

#### Varsity Tennis - Girls

Buckles, Taylor  
Davidson, Ryelie  
Logan, Jada  
New, Alyssa  
Poindexter, Macey  
Scott, Brooklyn

#### Varsity Track - Girls

Alexander, Raelyn  
Anderson, Abby  
Arterburn, Sadie  
Craft, Graci

Duvall, Abby  
Elmore, Abby  
England, Kennedy  
Fletcher, Preslie  
Gilbert, Paisley  
Graham, Maddie  
Logan, Jada  
Morgan, Isabella  
Parham, Jolie  
Pruitt, Maggie  
Sells, Autumn  
Smith, McKenzie  
Wilburn, LaJayla

#### Varsity Volleyball

Arterburn, Sadie  
Branham, Cassie  
Branham, Erica  
Craft, Cora  
Davidson, Abigail  
Duvall, Abby  
England, Kennedy  
Graham, Makayla  
Gray, Zoe  
Perdue, Kynslee  
X Perry, Kendel  
Pruitt, Maggie  
Shelley, Karma  
Turner, Callie  
Vibbert, Kaylee  
Vincent, Mollie  
Wilburn, LaJayla

#### Varsity Cross Country - Girls

Craft, Graci  
Elmore, Abby  
Morgan, Abby  
X Smith, Jayleana

#### Varsity Fishing (coed) - Boys

Claywell, Caleb  
Conover, Reiley  
Crawley, Byren  
Morgan, Eli  
Riley, James  
Staley, Cannon  
Webb, Jason

#### Varsity Esports - Spring (coed) - Boys

Carey, Elijah  
Horton, Lucas  
Savage, Tucker  
Thacker, Brandon



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Cumberland County (2022-2023 continued)

Young, Harley

#### Junior Varsity Baseball

Branham, Aiden  
Brown, Charles Jason  
Bullock, Elijah  
Cash, Connor  
Duvall, Dawson  
England, Lincoln  
Perdue, Braden  
Riley, James  
Schultz, Sonny  
Sells, Burk  
Sells, Derrick  
Sparks, Christian  
Walden, Khalin  
Willen, Lance

#### Junior Varsity Basketball - Boys

Branham, Aiden  
Buckles, Aiden  
Bullock, Elijah  
Crawley, Byren  
Cross, Kane  
X Humphrey, Damian  
Kowalewski, Damian  
Norris, Deven  
Perdue, Braden  
Sells, Burk  
Sells, Derrick  
X Spears, Tyler  
Willen, Lance

#### Junior Varsity Basketball - Girls

Alexander, Aubree  
X Branham, Erica  
Cooksey, Madi  
X Craft, Cora  
Craft, Graci  
Morgan, Abby  
Ramsahai, Destina  
Schuenaman, Lilly  
Smith, Jayleana  
Vincent, Mollie  
Walden, Keagan  
Willen, Kenzie

#### Junior Varsity Fast Pitch Softball

Adams, Elizabeth  
Alexander, Aubree  
Branham, Cassie  
Branham, Erica  
Castillo, Abby

Cooksey, Madi  
Craft, Cora  
Graham, Katelyn  
Morgan, Abby  
Morgan, Allie  
Smith, Jayleana  
Vincent, Mollie  
Walden, Keagan  
Willen, Kenzie  
Wright, Isabella

#### Junior Varsity Volleyball

Arterburn, Sadie  
Branham, Cassie  
Branham, Erica  
Craft, Cora  
Davidson, Abigail  
England, Kennedy  
Graham, Makayla  
Gray, Zoe  
Perdue, Kynslee  
Poindexter, Macey  
Scott, Brooklyn  
Shelley, Karma  
Turner, Callie  
Vibbert, Kaylee  
Vincent, Mollie  
Wilburn, LaJayla

#### Freshman Basketball - Boys

Branham, Aiden  
Cash, Connor  
Cash, Cooper  
Craft, Gavin  
Decker, Reed  
Duvall, Dawson  
Dyer, Aiden  
Kowalewski, Troy  
Perdue, Braden  
Seay, Bryson  
Webb, Jason  
Wood, Noah

#### Freshman Basketball - Girls

Alexander, Aubree  
Appleby, Addison  
X Branham, Erica  
Cooksey, Madi  
Craft, Graci  
England, Kennedy  
Gilbert, Paisley  
Morgan, Abby  
Pruitt, Lily  
Schuenaman, Lilly  
Vincent, Mollie  
Walden, Keagan

Willen, Kenzie

#### Freshman Volleyball

Arterburn, Sadie  
Branham, Erica  
England, Kennedy  
Perdue, Kynslee  
Poindexter, Macey  
Scott, Brooklyn  
Shelley, Karma  
Vibbert, Kaylee  
Vincent, Mollie





**SCHOOL YEAR 2022-2023**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	142	48.1%	139	54.1%
Row 2	BOYS	153	51.9%	118	45.9%
Row 3	Totals	295	100%	257	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 51

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us) Date: April 30, 2023 22:05:21 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
Cumberland County (2022-2023)**

KHSAA Form T2  
Rev. 11/1/22

**TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

  

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	7	77	1	6	
GIRLS	JV	3	41	0	0	
GIRLS	FROSH	2	21	1	9	
GIRLS	TOTAL	12	139	2	15	10.8%
BOYS	VARSITY	8	81	1	5	
BOYS	JV	2	25	0	0	
BOYS	FROSH	1	12	0	0	
BOYS	TOTAL	11	118	1	5	4.2%



**SCHOOL YEAR 2022-2023**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
There are no interests to offer another sport for either boys or girls at this time.

Principal Signature: Digitally signed by Kristen N Anderson  
(kristen.anderson@cumberland.kyschools.us) Date: April 30, 2023 22:05:21 PM



**2021-2022  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.11/21

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	77	55.4%
Row 2	j.v.:	3	41	29.5%
Row 3	frosh:	2	21	15.1%
Row 4	total:		139	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	81	68.6%
Row 6	j.v.:	2	25	21.2%
Row 7	frosh:	1	12	10.2%
Row 8	total:		118	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Kristen N Anderson  
(kristen.anderson@cumberland.kyschools.us) Date: April 30, 2023 22:05:21 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2022-2023  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

KHSAA Form T35  
Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$864	\$2,062	\$4,635	\$0	\$0	\$204	\$6,000	2	\$13,711	\$295
Basketball - Boys	\$1,524	\$5,835	\$3,652	\$1,104	\$0	\$272	\$10,800	3	\$42,369	\$425
Basketball - Girls	\$1,898	\$4,745	\$4,328	\$500	\$0	\$219	\$10,800	3	\$42,369	\$425
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$511	\$348	\$62	\$0	\$950	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$511	\$348	\$17	\$0	\$950	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Fast Pitch Softball	\$1,513	\$7,165	\$3,082	\$511	\$0	\$166	\$6,000	2	\$17,484	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$2,550	\$1,239	\$275	\$226	\$0	\$210	\$1,440	1	\$0	\$0
Golf - Girls	\$2,550	\$1,131	\$100	\$0	\$0	\$210	\$1,440	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2022-2023  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

KHSAA Form T35  
Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$7	\$335	\$50	\$0	\$0	\$84	\$750	1	\$786	\$0
Tennis - Girls	\$7	\$335	\$50	\$0	\$0	\$338	\$750	1	\$786	\$0
Track - Boys	\$0	\$0	\$522	\$227	\$0	\$138	\$950	1	\$0	\$0
Track - Girls	\$0	\$0	\$522	\$227	\$0	\$138	\$950	1	\$0	\$0
Volleyball	\$93	\$0	\$1,418	\$0	\$283	\$483	\$2,700	3	\$2,073	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$105,412	46.8%
Expenditures for Girls	\$119,615	53.2%
<b>Total Expenditures</b>	<b>\$225,027</b>	



SCHOOL YEAR 2022-2023  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kristen N Anderson  
(kristen.anderson@cumberland.kyschools.us) Date: April 30, 2023 22:05:21 PM



**SCHOOL YEAR 2022-2023  
TITLE IX IMPROVEMENT PLAN  
Cumberland County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Continue to follow uniform rotation.	Make inventory of all sports uniforms and make necessary updates to the rotation for non-major sports.	Start: Jul 1, 2023 Complete: Jun 30, 2024
Look into ways to start a soccer program.	Begin a youth soccer league this fall to gauge interest in a soccer program in the future.	Start: Jul 1, 2023 Complete: Jun 30, 2024
Continue to make facilities updates.	Do a facilities walk-through at every venue to make necessary updates and improvements.	Start: Jul 1, 2023 Complete: Jun 30, 2024

Principal's Signature: Digitally signed by Kristen N Anderson (kristen.anderson@cumberland.kyschools.us) Date: April 30, 2023 22:05:21 PM





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2022-2023</u>	
C. Total Varsity Athletes		<u>90</u>
D. Total Non-Varsity Athletes		<u>5</u>
E. Total below Grade 9 who played varsity		<u>19</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
343287	Acree, Sidney	F	12	2019	C			
441457	Adams, Elizabeth	F	10	2021	X			
418097	Alexander, Aubree	F	9	2022	X			
373590	Alexander, Latrel	M	12	2019	X			
442184	Alexander, Raelyn	F	8	-			X	
369077	Anderson, Abby	F	12	2019	X/C			
471551	Appleby, Addison	F	7	-				X
418077	Arterburn, Sadie	F	8	-			X/C	
442177	Beaty, Ashton	M	11	2020	X			
390668	Branham, Aiden	M	9	2022	X			
360164	Branham, Cassie	F	10	2020	X			
390670	Branham, Erica	F	9	2022	X			
456587	Brown, Charles Jason	M	9	2022	X			
424072	Bryant, Andrew	M	9	2022	X			
386159	Buckles, Aiden	M	11	2020	X			
472745	Buckles, Taylor	F	7	-			X	
406329	Bullock, Elijah	M	10	2021	X			
472746	Capps, Aiden	M	9	2022	X			
402090	Caprietta, Tristan	M	12	2019	X			
473262	Carey, Elijah	M	10	2021	X			
402287	Cash, Connor	M	9	2022	X			
402288	Cash, Cooper	M	9	2022		X		
423135	Castillo, Abby	F	11	2020	X			
409285	Claywell, Caleb	M	10	2021	X			
336080	Coe, Kendra	F	12	2019	X			
373217	Conover, Reiley	M	12	2019	X			
432245	Cooksey, Madi	F	8	-			X	
336075	Craft, Cora	F	11	2020	X			
313607	Craft, Emma	F	12	2019	X			
389089	Craft, Gavin	M	8	-				X
331935	Craft, Graci	F	11	2020	X			
360163	Crawley, Byren	M	10	2021	X			
360165	Cross, Kane	M	10	2021	X			
418071	Davidson, Abigail	F	10	2021	X			
439579	Davidson, Rylie	F	9	2022	X/C			
451950	Decker, Reed	M	7	-			X	
408559	Dowdy, Tyler	M	12	2019	X			
389090	Duvall, Abby	F	12	2019	X			
445121	Duvall, Dawson	M	9	2022	X			
453183	Dyer, Aiden	M	9	2022		X		
408563	Elmore, Abby	F	9	2022	X			
451723	England, Kennedy	F	7	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
453187	England, Lincoln	M	9	2022	X			
471542	Fitzgerald, Matthew	M	12	2019	X			
442181	Fletcher, Preslie	F	10	2021	X			
408558	Garmon, Silas	M	12	2019	X			
471543	Garthright, Isaiah	M	9	2022	X			
471549	Gilbert, Paisley	F	7	-			X	
471553	Graham, Katelyn	F	10	2021	X			
471548	Graham, Maddie	F	7	-			X	
360174	Graham, Makayla	F	11	2020	X/C			
421472	Gray, Zoe	F	10	2021	X			
390659	Harwood, Zachery	M	10	2020	X			
474914	Horton, Lucas	M	8	-			X	
441456	Kern, Skylar	M	10	2021	X			
459675	Kesterson, Justin	M	9	2022	X			
467210	Kowalewski, Damian	M	11	2020	X			
467209	Kowalewski, Troy	M	9	2022		X		
439338	LaGrange, Henry	M	11	2020	X			
441066	Lawson, Jason	M	12	2019	X			
338574	Lee, Kurtis	M	12	2018	X			
360162	Likens, Taylor	F	11	2020	C			
367684	Logan, Jada	F	10	2021	X/C			
368408	Miller, Ragan	F	12	2019	C			
371780	Miller, Riley	M	12	2019	X			
390667	Morgan, Abby	F	9	2022	X			
391166	Morgan, Allie	F	11	2020	X			
311578	Morgan, Eli	M	12	2019	X			
471547	Morgan, Isabella	F	7	-			X	
367685	Morgan, Kaden	M	10	2021	X			
371210	Murphy, Zayne	M	12	2019	X			
311555	Nettles, Carly	F	12	2019	X			
436459	New, Alyssa	F	10	2021	X/C			
390660	Norris, Deven	M	10	2020	X			
314261	Overshiner, Kaylee	F	12	2019	C			
471546	Parham, Jolie	F	8	-			X	
390673	Perdue, Braden	M	9	2022	X			
451721	Perdue, Kynslee	F	7	-			X	
365166	Perry, Kendel	F	12	2019	C			
430928	Pierce, Audrey	F	12	2021	C			
409435	Poindexter, Macey	F	9	2022	X			
471552	Pruitt, Lily	F	7	-				X
359417	Pruitt, Maggie	F	12	2019	X			
421470	Ramsahai, Destina	F	10	2021		X		
360173	Riley, James	M	11	2020	X			
474915	Savage, Tucker	M	8	-			X	
432246	Schuenaman, Lilly	F	8	-			X	
401939	Schultz, Sonny	M	11	2020	X			
409434	Scott, Brooklyn	F	9	2022	X			
311604	Scott, Garrett	M	12	2019	X			
421413	Seay, Bryson	M	8	-			X	
343286	Sells, Autumn	F	12	2019	X/C			
406328	Sells, Burk	M	10	2021	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
406327	Sells, Derrick	M	10	2021	X			
368409	Sells, Elle	F	11	2020	C			
421474	Shelley, Karma	F	8	-			X	
391165	Shelley, Parker	M	9	2022	X			
336078	Smith, Jayleana	F	11	2020	X			
360167	Smith, McKenzie	F	11	2020	X/C			
453188	Sparks, Christian	M	9	2022	X			
356089	Staley, Cannon	M	12	2019	X			
442913	Thacker, Brandon	M	10	2021	X			
471554	Thomas, Trevor	M	9	2022	X			
430925	Turner, Callie	F	10	2021	X			
451722	Vibbert, Kaylee	F	7	-			X	
391168	Vincent, Mollie	F	9	2022	X			
342151	Waid, Bryson	M	12	2019	X			
375996	Walden, Keagan	F	9	2022	X			
374089	Walden, Khalin	M	9	2022	X			
424069	Webb, Jason	M	9	2022	X			
418078	Wilburn, LaJayla	F	10	2021	X			
427291	Willen, Kenzie	F	8	-			X	
355007	Willen, Lance	M	11	2020	X			
343288	Wilson-Key, Molly	F	12	2019	C			
459095	Wood, Noah	M	9	2022		X		
360062	Wright, Isabella	F	11	2020	X			
473263	Young, Harley	M	8	-			X	