



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

*KHSAA Form T65
Revised 3/30/23*

School:	Fairview
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank): Schools should have a minimum of two (2) meetings to determine if the interest is viable. These meetings should take place after school with students and then, also, with students and parents. Documentation of these meetings should be made part of the school Title IX committee minutes with results included on the T-3 form of the 2024 Annual Report.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

FAIRVIEW

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	117	181	298
Row 2	Percentage of Participation	39.26%	60.74%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$44,829	\$86,412	\$131,241
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	34.16%	65.84%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.10%	5.10%	
Row 6	Per Participant Expenditure	\$383.15	\$477.41	
Row 7	Per Participants Difference in Expenditures		\$94.26	
Row 8	Total Enrollment (from KHSAA enrollment figures)	87	112	199
Row 9	Percentage of Enrollment	43.72%	56.28%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.46%	4.46%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	11	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	41.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	49		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	24.8%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Fairview High School is currently not meeting the standard of Test 3 for the accommodation of student interest. Documentation on the T-3 form does not support the interest as indicated by the 2022 survey; soccer (22), and wrestling (19).		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The Fairview High School, Ashland, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jackie Risden Smith	n/a	n/a	Superintendent
Charles Clark	n/a	n/a	Principal
Mo Mullins	n/a	n/a	Assistant Principal,
Whitney Ward	n/a	n/a	Assistant Principal, Boys & Girls Bowling
Rick Lambert	n/a	n/a	Coach Title IX Coordinator, AD, Volleyball Coach
Tonia Lucas	n/a	n/a	School Counselor
Crystal Claar	n/a	n/a	Finance Director (Minutes)
Clarence Thompson	n/a	n/a	Boys Basketball Coach
Carrie Tomlin	n/a	n/a	Boys & Girls Tennis Coach
Carrie Price	n/a	n/a	Parent
Graycin Price	n/a	n/a	Student Athlete
Steven Day	n/a	n/a	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 12, 2022
Mar 13, 2023
Apr 17, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rick	Lambert	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rick	Lambert	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Rick Lambert (rick.lambert2@fairview.kyschools.us)

April 28, 2023 09:25:39 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Fairview (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity							X
	jv							
	freshman							
Archery (coed) - Girls	varsity							X
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Bowling - Boys	varsity	X	X	X	X	X	X	X
	jv						X	X
	freshman							
Bowling - Girls	varsity	X	X	X	X	X	X	X
	jv						X	X
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity							
	jv							
	freshman							
Football	varsity	X	X	X	X	X	X	X
	jv				X	X	X	
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							

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HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Fairview (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv			X	X	X	X	X
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Golf - Girls	varsity	X	X			X	X	X
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity							
	jv							
	freshman							
Soccer - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Boys	varsity	X	X			X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X			X	X	X
	jv							
	freshman							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Fairview (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X			X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X		X			
	jv							
	freshman							

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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2022-2023)

Varsity Baseball

X Adams, Tucker
Allen, Dustin
X Conroy, Izayah
Cummings, Eli
Hall, Blake
Hamilton, Braiden
Harper, Cameron
Harper, Chris
Harper, Jeremy
Hensley, Ashton
Horton, Jace
Jarvis, Zane
Johnson, Izaac
Johnson, Tanner
Kiser, Zack
Kouns, Xavien
Mills, Braden
Reihs, Tanner
Smith, Mikey
Smith, Tamel
Sparks, Kaden
Stephens, Mason
Stewart, Logan
Vanhoose, Richard

Varsity Basketball - Boys

Adams, Tucker
Clutters, Tyree
Cox, Mitchell
Cox, Peyton
Cummings, Eli
Day, Steven
Hamilton, Braiden
Harper, Cameron
Harper, Chris
Harper, Jeremy
Johnson, Izaac
Johnson, Tanner
Kouns, Xavien
LeMaster, Mason
Mayes, Roman
Mervilus, Christian
Pauley, Treyvor
Reihs, Tanner
Smith, Tamel
Smith, Tevin
Sparks, Kaden
Spates-Olds, Kevonte
Turner, Tyson

Varsity Bowling - Boys

Allen, Dustin
Crance, James
Daniels, Troy
Harper, Cameron
Harper, Chris
Harper, Jeremy

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Horton, Jace
Kiser, Zack
Miller, Austin
Miller, Zac
Mills, Braden
Suttles, James
Swed, Cory
Thomas, Caden
Webster, Hayden

Varsity Football

Adams, Keagen
Allen, Dustin
Bocook, Landyn
Bowen, Wyatt
Bryan, Kayden
Day, Steven
DeBoard, Riley
Fitchpatrick, Rusty
Hale, Ethan
Harper, Cameron
Harper, Chris
Harper, Jeremy
Henson, Sean
Jenkins, Logan
Jenkins, Marcle
Kouns, Xavien
Legg, Gabe
Marcum, Bucky
Marcum, Ethan
McCormick, Logan
Mcsorley, Aiden
Miller, Austin
Miller, Zac
Mills, Braden
Moore, Bre
Schrode, Zane
Smith, Grant
Sparks, Kaden
Stewart, Logan
Thomas, Caden
Webster, Hayden
Wilkerson, Ladarius

Varsity Golf - Boys

Adams, Tucker
Crance, James
Cummings, Eli
Day, Steven
Johnson, Izaac
Johnson, Tanner
Lebee, Brycen
McCormick, Logan
McCormick, Peyton
Reihs, Tanner
Shope, Eli
Stewart, Logan

Varsity Tennis - Boys

Adams, Tucker
Bryant, William
Caskey, Kaiden
Combs, Seth
Fitchpatrick, Rusty
Garred, Nathan
Marcum, Ethan
Mcsorley, Aiden
Sutphin, Eli

Varsity Track - Boys

Barber, Ayden
Bayless, Josh
Boyd, Jacob
Bryant, William
Clutters, Tyree
Fitchpatrick, Rusty
Fitzpatrick, Christian
Garrettson, Gage
Jarvis, Zane
Mcsorley, Aiden
Sutphin, Eli

Varsity Cross Country - Boys

Adams, Tucker
Bryant, William
Ferguson, Dylan
Fitchpatrick, Rusty
Fitzpatrick, Christian
Miller, Logan

Varsity Basketball - Girls

Carman, Malaysia
Caskey, Madison
Caskey, Miranda
Cox, Abygail
Crum, Micah
Grant, Sabrina
Kouns, Jayla
Loving, Kiera
Loving, Madison
Meade, Olivia
Moore, Bre
Newton, Mia
Ruley, Hannah
Stidham, Ashton
Thurman, Bree
VanBibber, Paige

Varsity Bowling - Girls

Fry, Kameron
Holbrook, Corie
Loving, Kiera
Price, Graycin
Smith, Jalyn
Staggs, Hallie
Terry, Abagail

Varsity Cheerleading

Carman, Destiny
Caskey, Madison
Chappelle, Michelle
Dingus, Alexandria
Dutton, Jacque
Elam, Nevaeh
Fitchpatrick, Destiny
Marcum, Shelby
McGlone, Lilly
Moore, Bella
Newton, Mia
Price, Graycin
Queen, Alyssa
Rankin, Alea
Schrode, Zara
Smith, Jalyn
Staggs, Hallie
Thurman, Grace
Vanhorn, Kaylynn
Wagoner, Sophia

Varsity Fast Pitch Softball

Adkins, Kailyn
Gibson, Shelby
Grant, Zoe
Johnson, Sydney Paige
Loving, Kiera
Loving, Madison
Meade, Olivia
Menshouse, Annabelle
Moore, Bre
Price, Graycin
Ruley, Hannah
Shannon, Carole
Smith, Jalyn
Staggs, Hallie
Stidham, Ashton
Tackett, Marista
Terry, Abagail

Varsity Golf - Girls

Loving, Kiera



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2022-2023 continued)

Varsity Tennis - Girls

Bryant, Emily
Gossett, Victoria
Grant, Sabrina
Grant, Zoe
Kouns, Jayla
Newton, Mia
Price, Graycin
Shannon, Carole

Varsity Track - Girls

Bayless, Gracie
Chappelle, Michelle
Dingus, Alexandria
Dutton, Jacque
Fitchpatrick, Destiny

Varsity Volleyball

Allen, Aubry
Caskey, Madison
Fry, Kameron
Grant, Sabrina
Loving, Kiera
Loving, Madison
Marcum, Shelby
McDonald, Trinity
McGlone, Lilly
Meade, Olivia
Moore, Bre
Price, Graycin
Stidham, Ashton
Tackett, Marista
Terry, Abigail
VanBibber, Paige
Wallace, Julia

Varsity Archery (coed) - Boys

Adams, Keagen
Bocook, Landyn
Bryant, William
Daniels, Troy
Garred, Nathan
Gatrrrell, Elijah
Legg, Gabe
Menshouse, Alex
Reed, Brayden
Slaughter, Will
Wilfing, Caden

Varsity Archery (coed) - Girls

Crum, Mackenzie
Crum, Micah
Dingus, Alexandria
Dutton, Jacque
Elswick, Nichole
Menshouse, Annabelle
Watkins, Destiny
Wessel, Alex

Junior Varsity Baseball

Cummings, Eli
Hall, Blake
Hamilton, Braiden
Harper, Chris
Hensley, Ashton
Horton, Jace
Johnson, Izaac
Kiser, Zack
Kouns, Xavien
Mills, Braden
Reihs, Tanner
Smith, Mikey
Smith, Tamel
Sparks, Kaden
Stewart, Logan
Vanhoose, Richard

Junior Varsity Basketball - Boys

Cox, Mitchell
Cox, Peyton
Cummings, Eli
Hamilton, Braiden
Harper, Cameron
Harper, Chris
Kouns, Xavien
LeMaster, Mason
Manning, Jace
Mayes, Roman
Pauley, Treyvor
Reihs, Tanner
Shope, Eli
Smith, Mikey
Smith, Tevin
Spates-Olds, Kevonte
Turner, Tyson
Williams, Evan

Junior Varsity Bowling - Boys

Bayes, Robert
Daniels, Troy
Harper, Chris
Horton, Jace
Miller, Zac
Webster, Hayden

Junior Varsity Basketball - Girls

Caskey, Madison
Cox, Abygail
Crum, Micah
Grant, Sabrina
Loving, Madison
Meade, Olivia
Moore, Bre
Ruley, Hannah
Thurman, Bree
VanBibber, Paige

Junior Varsity Bowling - Girls

Smith, Jalyn
Terry, Abigail

Junior Varsity Fast Pitch Softball

Adkins, Kailyn
Grant, Zoe
Johnson, Sydney Paige
Loving, Madison
Meade, Olivia
Menshouse, Annabelle
Moore, Bre
Ruley, Hannah
Shannon, Carole
Smith, Jalyn
Staggs, Hallie
Tackett, Marista
Terry, Abigail

Junior Varsity Volleyball

Allen, Aubry
Caskey, Madison
Grant, Sabrina
Loving, Madison
McGlone, Lilly
Meade, Olivia
Moore, Bre
Pence, Chloe
Pence, Chloe
Spain, Skyler
Stidham, Ashton
Terry, Abigail
VanBibber, Paige



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	87	43.7%	117	39.3%
Row 2	BOYS	112	56.3%	181	60.7%
Row 3	Totals	199	100%	298	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 51

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Rick Lambert (rick.lambert2@fairview.kyschools.us) Date: April 28, 2023 09:25:39 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

Fairview (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys		X	
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls		X	
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	8	80	3	14	
GIRLS	JV	4	37	2	15	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	12	117	5	29	24.8%
BOYS	VARSITY	9	140	3	28	
BOYS	JV	3	41	1	6	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	12	181	4	34	18.8%

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SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	80	68.4%
Row 2	j.v.:	4	37	31.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		117	100%
Boys				
Row 5	varsity:	9	140	77.3%
Row 6	j.v.:	3	41	22.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		181	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview

KHSAA Form T35
 Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$6,990	\$0	\$572	\$0	\$1,758	\$0	\$6,000	2	\$752	\$0
Basketball - Boys	\$12,834	\$0	\$4,492	\$0	\$1,219	\$0	\$13,500	2	\$0	\$0
Basketball - Girls	\$6,047	\$0	\$125	\$0	\$447	\$0	\$13,500	2	\$0	\$0
Bowling - Boys	\$500	\$0	\$62	\$0	\$13	\$0	\$1,250	2	\$0	\$0
Bowling - Girls	\$500	\$0	\$62	\$0	\$13	\$0	\$1,250	2	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$2,282	\$0	\$0	\$0	\$531	\$0	\$6,000	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$15,538	\$0	\$638	\$0	\$735	\$0	\$13,500	2	\$995	\$0
Golf - Boys	\$596	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Golf - Girls	\$1,062	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$519	\$0	\$0	\$0	\$70	\$0	\$1,250	1	\$0	\$0
Tennis - Girls	\$519	\$0	\$0	\$0	\$70	\$0	\$1,250	1	\$0	\$0
Track - Boys	\$129	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Track - Girls	\$129	\$0	\$0	\$0	\$0	\$0	\$1,250	1	\$0	\$0
Volleyball	\$957	\$0	\$0	\$0	\$1,585	\$0	\$6,000	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$86,412	65.8%
Expenditures for Girls	\$44,829	34.2%
Total Expenditures	\$131,241	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Rick Lambert
(rick.lambert2@fairview.kyschools.us) Date: April 28, 2023 09:25:39 AM



SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Fairview

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Add more female coaches to the Athletic Staff.	Seek out female coaches who are qualified for any vacant coaching jobs in our district.	Start: Apr 17, 2023 Complete: Apr 17, 2024
Continue to recruit more females to participate in athletics, which will help with the revenue spent on female students-athletes, and their programs.	Ongoing	Start: Apr 17, 2023 Complete: Apr 17, 2024

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Fairview</u>	
B. School Year	<u>2022-2023</u>	
C. Total Varsity Athletes		108
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		26
F. Total below Grade 9 who played non-varsity		4

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
451344	Adams, Keagen	M	9	2022	X			
453898	Adams, Tucker	M	11	2020	X			
439535	Adkins, Kailyn	F	10	2021	X			
446550	Allen, Aubry	F	9	2022	X			
354041	Allen, Dustin	M	12	2019	X			
444534	Barber, Ayden	M	8	-			X	
468904	Bayes, Robert	M	7	-				X
413962	Bayless, Gracie	F	11	2020	X			
444536	Bayless, Josh	M	8	-			X	
425021	Bocook, Landyn	M	12	2019	X			
451348	Bowen, Wyatt	M	9	2022	X			
444535	Boyd, Jacob	M	8	-			X	
455677	Bryan, Kayden	M	9	2022	X			
469974	Bryant, Emily	F	10	2021	X			
443793	Bryant, William	M	11	2020	X			
444932	Carman, Destiny	F	8	-			C	
464469	Carman, Malaysia	F	10	2021	X			
443795	Caskey, Kaiden	M	12	2019	X			
389794	Caskey, Madison	F	9	2022	X/C			
347255	Caskey, Miranda	F	12	2019	X			
444531	Chappelle, Michelle	F	11	2020	X/C			
467371	Clutters, Tyree	M	12	2019	X			
443796	Combs, Seth	F	10	2021	X			
464471	Cox, Abygail	F	7	-			X	
435061	Cox, Mitchell	M	8	-			X	
466143	Cox, Peyton	M	7	-			X	
389823	Crance, James	M	11	2020	X			
470607	Crum, Mackenzie	F	11	2020	X			
464470	Crum, Micah	F	10	2021	X			
389827	Cummings, Eli	M	9	2022	X			
468237	Daniels, Troy	M	12	2019	X			
380120	Day, Steven	M	11	2019	X			
425024	DeBoard, Riley	M	12	2019	X			
392416	Dingus, Alexandria	F	11	2020	X/C			
444533	Dutton, Jacque	F	8	-			X/C	
448660	Elam, Nevaeh	F	7	-			C	
470612	Elswick, Nichole	F	7	-			X	
460132	Ferguson, Dylan	M	11	2020	X			
444532	Fitchpatrick, Destiny	F	8	-			X/C	
393711	Fitchpatrick, Rusty	M	11	2020	X			
413381	Fitzpatrick, Christian	M	10	2021	X			
298470	Fry, Kameron	F	12	2019	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
389828	Garred, Nathan	M	11	2020	X			
444537	Garrettson, Gage	M	10	2021	X			
470608	Gatrell, Elijah	M	8	-			X	
322839	Gibson, Shelby	F	12	2019	X			
469975	Gossett, Victoria	F	11	2020	X			
446544	Grant, Sabrina	F	7	-			X	
469976	Grant, Zoe	F	9	2022	X			
421507	Hale, Ethan	M	12	2019	X			
469937	Hall, Blake	M	9	2022	X			
435062	Hamilton, Braiden	M	9	2022	X			
354043	Harper, Cameron	M	12	2019	X			
409614	Harper, Chris	M	10	2021	X			
354042	Harper, Jeremy	M	12	2019	X			
476034	Hensley, Ashton	M	11	2020	X			
456566	Henson, Sean	M	9	2022	X			
436487	Holbrook, Corie	F	11	2020	X			
443122	Horton, Jace	M	12	2019	X			
371362	Jarvis, Zane	M	12	2019	X			
393710	Jenkins, Logan	M	11	2020	X			
421512	Jenkins, Marcle	M	10	2021	X			
384396	Johnson, Izaac	M	10	2021	X			
387226	Johnson, Sydney Paige	F	10	2021	X			
322519	Johnson, Tanner	M	12	2019	X			
443125	Kiser, Zack	M	11	2020	X			
389790	Kouns, Jayla	F	11	2020	X			
385908	Kouns, Xavien	M	10	2020	X			
465845	LeMaster, Mason	M	8	-			X	
425582	Lebee, Brycen	M	8	-			X	
451347	Legg, Gabe	M	9	2022	X			
315365	Loving, Kiera	F	12	2019	X			
417802	Loving, Madison	F	8	-			X	
457890	Manning, Jace	M	8	-				X
451345	Marcum, Bucky	M	11	2020	X			
421501	Marcum, Ethan	M	11	2020	X			
298475	Marcum, Shelby	F	12	2019	X/C			
469256	Mayes, Roman	M	10	2021	X			
453900	McCormick, Logan	M	8	-			X	
453899	McCormick, Peyton	M	8	-			X	
446547	McDonald, Trinity	F	12	2019	X			
459768	McGlone, Lilly	M	11	2020	X/C			
393709	Mcsorley, Aiden	M	11	2020	X			
403378	Meade, Olivia	F	9	2022	X			
470609	Menshouse, Alex	M	8	-			X	
357704	Menshouse, Annabelle	F	11	2020	X			
400726	Mervilus, Christian	M	12	2018	X			
371360	Miller, Austin	M	12	2019	X			
460133	Miller, Logan	M	10	2021	X			
421494	Miller, Zac	M	10	2021	X			
393702	Mills, Braden	M	11	2020	X			
448654	Moore, Bella	F	11	2020	C			
446548	Moore, Bre	F	9	2022	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
392415	Newton, Mia	F	12	2019	X/C			
469176	Pauley, Treyvor	M	11	2020	X			
448644	Pence, Chloe	F	9	2022		X		
448643	Pence, Chloe	F	9	2022		X		
298550	Price, Graycin	F	12	2019	X/C			
448658	Queen, Alyssa	F	8	-			C	
448655	Rankin, Alea	F	11	2020	C			
470604	Reed, Brayden	M	12	2019	X			
372232	Reihs, Tanner	M	10	2021	X			
380796	Ruley, Hannah	F	12	2019	X			
446494	Schrode, Zane	M	10	2021	X			
448657	Schrode, Zara	F	8	-			C	
470097	Shannon, Carole	F	11	2020	X			
400728	Shope, Eli	M	10	2021	X			
470610	Slaughter, Will	M	8	-			X	
446540	Smith, Grant	M	11	2020	X			
339608	Smith, Jalyn	F	12	2019	X/C			
465847	Smith, Mikey	M	9	2022	X			
322520	Smith, Tamel	M	11	2019	X			
457910	Smith, Tevin	M	7	-			X	
448636	Spain, Skyler	F	7	-				X
384395	Sparks, Kaden	M	10	2020	X			
461172	Spates-Olds, Kevonte	M	11	2019	X			
364316	Staggs, Hallie	F	12	2019	X/C			
408253	Stephens, Mason	M	11	2020	X			
371354	Stewart, Logan	M	12	2019	X			
347252	Stidham, Ashton	F	12	2019	X			
400727	Sutphin, Eli	M	10	2021	X			
436486	Suttles, James	M	11	2020	X			
468242	Swed, Cory	M	12	2019	X			
330685	Tackett, Marista	F	11	2020	X			
448652	Terry, Abigail	F	12	2019	X			
371358	Thomas, Caden	M	12	2019	X			
389825	Thurman, Bree	F	11	2020	X			
448656	Thurman, Grace	F	9	2022	C			
465846	Turner, Tyson	M	10	2021	X			
446546	VanBibber, Paige	F	7	-			X	
425378	Vanhoose, Richard	M	10	2021	X			
448659	Vanhorn, Kaylynn	F	8	-			C	
342549	Wagoner, Sophia	F	11	2020	C			
380795	Wallace, Julia	F	10	2021	X			
470605	Watkins, Destiny	F	12	2019	X			
451346	Webster, Hayden	M	9	2022	X			
470606	Wessel, Alex	F	12	2019	X			
470611	Wilfing, Caden	M	8	-			X	
451349	Wilkerson, Ladarius	M	9	2022	X			
457908	Williams, Evan	M	7	-				X