



#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2022-2023

School:	Harlan County
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note: If this interest shown in bowling (15). If this interest continues with the 2023-24 survey follow-up documentation must be included on the 2023-24 T-3 form.



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023

KHSAA Audit Form Rev. 11/1/22

### TITLE IX INTERNAL AUDIT SUMMARY HARLAN COUNTY

	HARLAN COUNT	•				
Assign	ed Auditor: Kathy Johnston (kjohnston@khsaa.org)	Column 1	Column 2	Column 3		
_		Girls	Boys	Total		
Row 1	Total Participants (from T-1)	225	446	671		
Row 2	Percentage of Participation	33.53%	66.47%	100%		
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$114,432	\$194,637	\$309,069		
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	37.02%	62.98%	100%		
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.49%	-3.49%			
Row 6	Per Participant Expenditure	\$508.59	\$436.41			
Row 7	Per Participants Difference in Expenditures	\$72.18				
Row 8	Total Enrollment (from KHSAA enrollment figures)	482	520	1002		
Row 9	Percentage of Enrollment	48.10%	51.90%	100%		
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-14.57%	14.57%			
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	16	16	32		
Row 12	Tolerance Limit based on participation ratio to enrollment	2.5%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%	then 4%, if 300-499 then		
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the scho participation tolerance in row 12			
	TEST 1					
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appea Subpart 1 for			
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appea Subpart 2 for	r likely to meet Test 1, Compliance?		
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.1	The average number of p team for unrepresented participation, divided by average number of under	gender, added to total total participation plus		
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	34.9%	Does that number equal additional participants wou	50%? If not, how many ald allow the school to get		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	195	to 50% (underreprese participants divided by to particip	al participation plus new		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear lik Compli	kely to meet, Subpart 3 for ance?		
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to me Compli			
	TEST 2		!			
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	20.0%				
	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?			
	TEST 3		Соттри			
		VES	Appears likely to me	et Test 3 for Title IX		
Row 23	TEST 3 RESULTS	-YES-	Compli	ance?		
Row 24	Test 3 Notes from Audit Team member listed above  It appears Harlan County High School is currently meeting the standard of Test 3 for the accommodation of student interest.					

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



#### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR 2022-2023
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The Harlan Cou		School,	Baxter KY	, Kentucky
certifies to the Kentucky High facts surrounding compliance	e with 20 U.S.C. Sections 10	681-1688	s, et. Seq. (also	ccurate and true representation of the known as Title IX). I certify the the permanent Title IX file, at least
one copy of which must be				st of my knowledge have completed
the following tasks:				
I. Established a gender equit attachment if necessary)	y committee at the high schoo	l. (List co	ommittee perso	onnel and provide
Name	Address	Phone	(Supt., Pr	Title rincipal, Student, Parent, Coach, Etc.)
Kathy Napier n/s	а	n/a		rincipal
H Eugene Farmer	а	n/a	A	thletic Director
Kyle Jones n/s	а	n/a	Н	ead Boys Basketball Coach
Cathy York n/s	а	n/a	Н	ead Volleyball Coach
Shelby Burton n/s	а	n/a	Н	ead Softball Coach
Scotty Bailey n/s	a	n/a	Н	ead Baseball Coach
Tristan Cooper n/s	а	n/a	Н	CHS Baseball Player
Paige Phillips n/s	a	n/a	Н	CHS Girls Basketball/Track & Field
Josalyn Lee n/s	a	n/a	Н	CHS Softball Player
Connor Blevins	a	n/a	Н	CHS Football/Track & Field
n/a	a	n/a		
n/a	a	n/a		
	rree meetings during the school	ol year or	n the following o	lates:
Oct 6, 2022				
Jan 5, 2023				
Mar 30, 2023				
III Decimated the following m	oroon(a) oo tha Titla IV oo ardi		tha achaal.	
	person(s) as the Title IX coordi	nator for		Dhara
Name H Eugene Farmer	Title Athletic Director	n/a	Address	Phone n/a
IT Eugene Faimei	Attrietic Director			11/a
IV. Designated the following r	person(s) as the Title IX coordi	inator for	the district:	
Name	Title		Address	Phone
Brent Roark	Superintendent	n/a		n/a
		I.		
School personnel are continu Corrective Action Plan.	ing to make periodic reviews o	of the boy	s' and girls' ath	letics program reflected in the
	mation, the above referenced s	school ma	aintaine a comp	lote permanent file relative to Title IV
	e self-assessment audit, all co			lete permanent file relative to Title IX d other related materials.
Digitally signed by Eugene Farmer (	eugene.farmer@harlan.kyschools.us)	l	Ар	oril 27, 2023 11:19:58 AM
Principal Signature			Date	

Verification Code: b283d018c316438998ef1e3aba63b508 2023-04-26 13:14:35



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

#### Harlan County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity	Х		Х	Х	Х	Х	Х
Archery (coed) - Boys	jv							
	freshman							
	varsity	Х		Х	Х	Х	Х	Х
Archery (coed) - Girls	jv							
, ,	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Baseball	jv	Х	Х	х	Х	Х	Х	Х
	freshman							
	varsity	Х	х	х	Х	Х	х	Х
Basketball - Boys	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
	varsity	X	X	X	X	X	X	X
Basketball - Girls	jv	X	X	X	X	X	X	X
Dasketball - Gills	freshman	X	X	X	X	X	X	X
		^	^	^	^	^		^
Bowling - Boys	varsity							
Bowling - Boys	jv freshman							
Davidia a Ciula	varsity							
Bowling - Girls	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cheerleading	jv							
	freshman							
	varsity		Х	Х	Х	X	Х	Х
Dance (coed) - Boys	jv							
	freshman							
	varsity		X	X	X	Х	Х	X
Dance (coed) - Girls	jv							
	freshman							
	varsity						Х	Х
Esports - Winter (coed) - Boys	jv							
	freshman							
	varsity						Х	Х
Esports - Winter (coed) - Girls	jv							
- , ,	freshman							
	varsity						Х	Х
Esports - Spring (coed) - Boys	jv							
,	freshman							
	varsity						х	Х
Esports - Spring (coed) - Girls	jv							
po.to op.mg (occu) Onla	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Football	jv	X	X	X	X	X	X	X
FOOLDAII	freshman	X	X	X	X	X	X	X
	varsity					^	<del>  ^</del>	^
Field Heekey Cirls								
Field Hockey - Girls	jv							
	freshman					V		v
Platition (s. D. P.	varsity			Х	Х	Х	Х	Х
Fishing (coed) - Boys	jv							
	freshman							



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

#### Harlan County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity			Х	X	X	Х	X
Fishing (coed) - Girls	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х	Х
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Golf - Boys	jv							
	freshman							
	varsity							Х
Golf - Girls	jv							
	freshman							
	varsity							
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
Laciosse - Onis	freshman							
	varsity							
Marksmanship (coed) - Boys	jv							
Marksmansmp (coed) - Boys								
	freshman							
Manhamanahin (asash) Sinta	varsity							
Marksmanship (coed) - Girls	jv							
	freshman							
	varsity							
Slow Pitch Softball	jv							
	freshman							
	varsity		Х	Х	Х	Х	Х	Х
Soccer - Boys	jv		Х	Х	Х		Х	
	freshman							
	varsity	Х	X	Х	Х	X	Х	X
Soccer - Girls	jv	X	Х	X	X		Х	
	freshman							
	varsity							
Swimming - Boys	jv							
	freshman							
	varsity							
Swimming - Girls	jv							
	freshman							
	varsity	Х	Х	х	Х	Х	Х	Х
Tennis - Boys	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	х	Х
Tennis - Girls	jv							
	freshman							
	varsity	х	х	х	х	Х	х	Х
Track - Boys	jv							
Track - Boys	freshman							
	varsity	Х	X	X	Х	Х	Х	Х
Track - Girls	jv					^	<del>  ^</del>	^
I rack - GIRIS								
	freshman							



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

#### Harlan County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Bowling - Unified	jv							
	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Volleyball	jv	Х	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х				Х
	varsity						Х	Х
Wrestling	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cross Country - Boys	jv	Х						
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cross Country - Girls	jv	Х						
	freshman							



#### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS **Harlan County (2022-2023)**

#### **Varsity** Baseball

Blakley, Brayden Blevins, Brennan Avery Boggs, Colston Boggs, Kaden Burkhart, Gunner Burton, Braydon Capps, Jase X Carroll, Shawn Cassim, Will Clark, Carson X Combs, Mason Cooper, Tristan Craig, Aiden Creech, Alex Dixon, Karsten Duckworth, Josh X Garland, Liam

X Hatmaker, Tucker Hensley, Kayden Henson, Samuel X Himes, Mason Hoskins, Joseph Howard, Carter X Johnson, Colby X Johnson, Daven

Hatmaker, Tucker

Johnson, Gunnar Kelly, Isaac Lewis, Aiden Lewis, Rydge Lunsford, Tyler Smith, DaShaun Sturgill, Chance X Sutton, Jaydon

Swanner, Jonah

#### Varsity Basketball - Boys

Bailey, Gage Baker, Tyler Blevins, Brennan Avery Carmical, Daniel Carter, Jaycee Clem, Jeremiah Cooper, Tristan Cottrell, Reggie X Delaney, Terry Michael Haywood, Taelor X Hensley, Braydon Hensley, Kayden X Howard, Jacob Huff, Maddox Johnson, Aaron Johnson, Caleb Napier, **Érody** Napier, Hunter Noah, Trent Peck, Gage Reynolds, Aidan Shuler, Ethan

Simpson, Ethan Simpson, Evan Swanner, Jonah

Alred, Darren

Baker, Tyler

#### **Varsity** Football

Barger, David Beach, Mason Blevins, Connor X Boggs, Andrew X Boggs, Dalton X Boggs, Riley Bray, Dalton Brock, Johnny Brown, Javce Burgan, Zack Burkhart, Gunner Cassim, Will X Childers, Logan X Childers, Steven Clay, Brayden

Clayborn, Ryan Clem, Dylan Cook, Landon Coots, Ryan Cornett, Braxton Dean, Plez

Downs, Issac X Fields, Cody Fultz, Brayden Fultz, Jason

X Greene, Alex Greene, Bryan Alex Griffin, Tanner Gross, Tyler Hensley, Brody Henson, Bradley X Henson, Samuel Howard, Brayden Howard, Bryan Howard, Carter

Howard, James Ryan Huskey, Brady Jackson, Peyton Johnson, Aaron Johnson, Christopher Jones, William

Jordan, Thomas X Keith, Dakota Kelly, Luke Kelly, Tony

X Kidwell, Ethan X Kinder, Ethan Ledford, Dalton Lewis, Devon Maggard, Hayden Maggard, Jason

X Middleton, Christian Napier, Hunter Napier, Jesse

North, Bryson Price, Robert Rhymer, Ethan Rhymer, Jared Roark, Austin Saylor, Landen Sergent, Dallas Sergent, Josh Shoemaker, Jacob Short, Blake Spurlock, Gavon Sturgill, Chance Swanner, Jonah X Turner, Dakota X Turner, Dalan X Webb, Tobby

Wilder, Garrett

Young, Bradley

Wilkinson, Jamison

#### Varsity Golf - Boys

Casolari, Brayden Cornett, Cole Creech, Alex Lewis, Matt X Mosley, Sebastian Rose, Caleb Short, Parker Simpson, Ethan Simpson, Evan

Akers, Jonathan

#### Varsity Soccer - Boys

Brock, Bradley Brown, Jacob Burkhart, Travis Coots, Jacob X Coots, Ryan Engle, Braden Farley, Chase Farley, Trevor Gross, Luther X Gross, Luther Howard, Connor Jones, Matthew Kazy, Braylee Lewis, Ethan X Madden, Bradyn X Mefford, Haiden Miller, Brayden Miller, Josh Reeder, Daniel Rigney, Josh Risner, Hayden Shanks, Cayden X Sharp, Noah

Splawn, Ray Tye, Austin

#### Varsity Tennis - Boys

Ball(III), Billy Cress, Connor Engle, Braden Fee, Steven Moore, Elijah Neely, Calan Stewart, Josh

#### Varsity Track - Boys

Allen, Jeremiah Alred, Darren Bailey, Gage X Blakley, Dalton Blevins, Connor Brock, Bradley Brown, Jayce Clay, Brayden X Collett, Hunter Cornett, Braxton Craig, Caden Crain, Austin Crain, Braxton Crain, Hunter Daniels, Tanner X Dean, Plez

Farley, Kyle Farley, Xavier Garland, Liam

X Gist, Mahlon Greene, Bryan Alex Griffin, Tanner

X Gross, James Gross, Luther Gross, William Harper, Devon Haywood, Taelor

X Hensley, Jeremy X Hensley, Logan Henson, Bradley Howard, Brayden Howard, Bryan

Howard, James Ryan X Huskey, Brady Johnson, Aaron Johnson, Christopher Jones, William Jordan, Thomas Kelly, Luke

McCreary, Landon X McHargue, Cooper Michael, Kaleb

X Miracle, Charles Napier, Hunter Rigney, Jonavan

Simpson, Keaton

Smith, Hunter Michael



#### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Harlan County (2022-2023 continued)

Robinson, Seth Schwenke, Caleb Schwenke, Jacob Sergent, Dallas Sergent, Drew X Sergent, Drew Shoemaker, Jacob

X Shuler, Ethan Simpson, Ethan Simpson, Evan Smith, Hunter Michael Spurlock, Gavon Stevens, Kaylob Yeary, Andrew

#### Varsity Wrestling

X Arrowood, Samantha

X Blake, Isaiah

X Buell, Kaylee Clem, Dylan Collett, Landen X Fields, Abbigail X Fields, Cassidy

Foster, Hannah Fultz, Brayden Fultz, Jason Gross, William Luttrell, Jackson Maggard, Jason Marlowe, Daisha

X McLemore, Jacob Merrell, Michael Miller, Brian

X Monroe, Johnny Peterson, Hayden Sergent, Dallas Short, Blake Stewart, Josh Williams, Ethan Witt, Gunner

#### **Varsity Cross Country - Boys**

X Albergo, Brett Boggs, Kaden X Boggs, Kayden Brock, Bradley X Coogle, Caleb X Coogle, Seth Craig, Caden Crain, Austin X Crain, Braxton Daniels, Tanner Farley, Xavier

Fuson, Riley

Gross, Luther

Moore, Elijah

Reeder, Daniel

Rigney, Jonavan

Sage, Jacob Schwenke, Caleb Schwenke, Jacob Sergent, Drew X Shepherd, Colby Smith, DaShaun Smith, Hunter Michael Stevens, Kaylob Wilson, Dustin

Yeary, Andrew

#### Varsity Basketball - Girls

Austin, Hailey X Fields, Abbigail Gray, Addison Griffin, Taytum Hensley, Preslee Hill, Savannah Hoskins, Faith Howard, Brianna Jones, Kylie Karst, Ella Lunsford, Peyton Lunsford, Taylor Middleton, Maddi Noe, Whitney Partin, Preslée Phillips, Paige Rhymer, Cheyanne Robinson, Lacey Smith, Jaylin Stewart, Allie Erin Teague, Whitley

#### **Varsity** Cheerleading

X Blevins, Morgan Boggs, Laila Brackett, Cheyenne Brotherton, Hannah Caldwell, Émilee Caudill, Jasmine Collett, Abigail Cornett, Katherine Cress, Mylee Daniels, Kaylissa Dean, Alexis Grace, Morgan Hensley, Allison Hensley, Heaven Huff, Haley Jenkins, Barbara Jones, Addisyn Jones, Macy Jones, Madison Lawson, Amber Lewis, Kaydee Maggard, Asariah Napier, Kirsten

Pendleton, Kaylee X Sawyers, Claire Stewart, Emily Washington, Maliyah Witt, Chyla Wright, Abigail

Adams, Alexis

#### Varsity Fast Pitch Softball

Austin, Hailey Blair, Madison Brock, Kendall Brown, Lesleigh Burton, Jade Clem, Taylor Cook. Danna Estep, Brittleigh X Evans, Ashton Gilley, Braylen Halcomb, Aviya Kelly, Allie Lee, Akira Lee, Joselyn Maggard, Lola Maggard, Rylie Raleigh, Halle Raleigh, Hannah X Rigney, Angel Robbins, Bethany Shepherd, Halanah X Sherman, Alyssa Skidmore, Lindsey Wilson, Jenna

#### Varsity Golf - Girls

Hensley, Hailey

#### Varsity Soccer - Girls

Ball, Laura Cornett, Leah Crider, Brooklyn McKenzie Day, Victoria Dillman, McKenna X Freeman, Ashton Gaw, Abigail Gilbert, Livia Gross, Mary Millis, Kadence X Peace, Willow X Powers, Addison Risner, Hannah X Risner, Nakita Risner, Santana Risner, Shyanna Smith, Callie Thomas, Adriana

Williams, AnnaBelle Williams, Emma Witt, Riley

#### Varsity Tennis - Girls

Ball, Laura Daniels, Kaitlyn Day, Sophie Dunn, Kalista Gaw, Abigail Hall, Lindsay Jones, Bailee

#### **Varsity** Track - Girls

X Barrett, Tori X Bray, Charlie Burke, Brooke Burkhart, Aliya Clem, Taylor Coots, Kaydie Cress, Mylee Daniels, Madison X Day, Sophie X Dean, Alexis Deleon, Aliyah Eldridge, Emilee Evans, Ashton Farley, Autumn Garrett, Lainey Gray, Addison Griffin, Taytum

X Gross, Máry Hensley, Hailie Hensley, Heaven Hensley, Preslee Hill, Savannah

Howard, Brianna X Jones, Kylie Karst, Ella Kelly, Olivia Lawson, Keeleigh Lewis, Lauren Lunsford, Peyton Lunsford, Taylor Middleton, Maddi Noe, Whitney Phillips, Paige Roberts, Gracie Roberts, Kiera Robinson, Lacey Saylor, Macy X Saylor, Macy

Shepherd, Charli X Stewart, Émily Washington, Maliyah X Williams, AnnaBelle

Digitally signed by Eugene Farmer (eugene.farmer@harlan.kyschools.us)
April 27, 2023 11:19:58 AM



#### **ROSTER REVIEW** PLAYER LIST USED FOR CALCULATIONS Harlan County (2022-2023 continued)

#### Varsity Volleyball

Brown, Lesleigh X Burke, Brooke X Clem, Maggie X Clem, Taylor Cornett, Destiny X Daniels, Kaitlyń X Daniels, Madison Dunn, Kalista Eldridge, Emilee Evans, Ashton Hall, Lindsay Hill, Savannah Hoiska, Kylee Middleton, Maddi Moyers, Kylee Shelton, Chloe X Sherman, Abby Wood, Brooklyn

#### Varsity **Cross Country - Girls**

Brock, Kendall Clem, Taylor Coots, Kaydie Day, Sophie Deleon, Aliyah Farley, Autumn Garrett, Lainey Gray, Addison Gross, Mary Hensley, Hailie Hensley, Preslee Howard, Brianna Jones, Kylie Kelly, Olivia Lunsford, Peyton Roberts, Gracie Roberts, Kiera Saylor, Macy Washington, Maliyah

#### Varsity Archery (coed) - Girls

X Brooks, Amaya Caldwell, Alexis Colinger, Amelia Dillman, Jaylyn Durham, Lillian Freeman, Alexis Gibson, Heather Griffith, Callie X Hammonds, Ember Hobbs, Peyton Smith, Ashley

#### Varsity Archery (coed) - Boys

X Cozart, Gavin Craig, Caden Farley, Dakota Greene, Bryan Alex Harper, Devon Harris, Michael Huff, Garrison X McCreary, Landon Neely, Calan Seals, Aiden Skidmore, Bryan H Smith, Hezekiah Tolliver, Andrew X Whitehead, Logan

Clay, Brayden

#### Varsity Fishing (coed) - Boys

Alred, Darren Beach, Mason Blakley, Dalton Branson, Brody Brock, Landon X Burkhart, Adam Cassim, Will X Ellis, Brayden X Greene, Alex Greene, Bryan Alex Lewis, Aiden Miller, Riley Mills, Tucker Napier, Hunter Rhymer, Ethan Short, Parker Smith, Landon Sutton, Jaydon Wilson, Peyton

#### Varsity Fishing (coed) - Girls

Hensley, Jessa

#### **Varsity** Dance (coed) - Girls

Adams, Victoria Banks, Jaicey Curry, Erica X Day, Emma Farley, Destiny Freeman, Alexis Freeman, Olivia Garland, Daelyn Garrett, Lainey X Gibson, Heather Halcomb, Aviya Hensley, Delilah Howard, Grace

Johnson, Haley Lewis, Autumn Maggard, Lola Parker, Jayde Short, Lacey Whitehead, Brooklyn Wilder, Kylie Yearwood, Haley

#### Varsity Esports - Winter (coed) -Asher, MasoRoys

Bailey, Landon Bates, Max Bowling, Devin Branson, James Cornett, Braxton Cornett, Xavier Cottrell, Jesse Croft, Tryston Daniel, Matthew Daniels, Sean X Davis, Matthew X Dixon, Jared X Ealy, Drew X Enlow, Gavin Hensley, Kayden Holden, Gabriel X Hollingsworth, Braylen X Jenkins, John Dylan Johnson, Dylan X Jones, Matthew Joseph, Braden Lawson, Hunter X Lewis, Matt Margist, Caleb X Miller, Brandon X Napier, Jesse X Noe, Jace Osborne, Johnny Parker, Lucas Payne, Erik Peterson, Joshua X Polk, Mason

#### Varsity Esports - Winter (coed) -Coots, Kaydie Girls

Sargent, Christopher

Seals, Christopher

Sexton, Sumpter

Wynn, Kaydence

Scott, John

Witt, Gunner

#### **Varsity** Esports - Spring (coed) -

Back, Logan Boys Bailey, Carter Bailey, Landon Bates, Max Bowling, Devin Branson, James Cornett, Braxton Cornett, Xavier X Cottrell, Jesse Cox, Donovan Daniel, Matthew Daniels, Sean X Davis, Matthew X Enlow, Gavin Holden, Gabriel Howard, Lathan Johnson, Dylan Joseph, Braden Kelly, Tristan Lawson, Hunter Margist, Caleb X Miller, Brandon Morgan, Maverick X Napier, Jesse X Noe, Jace Osborne, Johnny Parker, Dawson Parker, Lucas Peterson, Joshua X Polk, Mason Sargent, Christopher Sargent, Samuel Scott, John Seals, Christopher X Sexton, Sumpter Smith, Benjamin Smith, Christopher X Tolliver, Andrew

#### Varsity Esports - Spring (coed) -

Coots, Kaydie Girls Farmer, Faith Shrewsbury, Lina Williams, Meleah

Turner, Rockey

Wynn, Kaydence

Witt, Gunner

#### **Junior Varsity** Baseball

Blevins, Brennan Avery Boggs, Colston Boggs, Kaden Burkhart, Gunner Capps, Jase Clark, Carson Craig, Aiden Duckworth, Josh



#### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Harlan County (2022-2023 continued)

Hatmaker, Tucker X Hatmaker, Tucker Hensley, Kayden Hoskins, Joseph Johnson, Gunnar Lewis, Aiden Lewis, Rydge Lunsford, Tyler Smith, DaShaun Sturgill, Chance

#### **Junior Varsity** Basketball - Boys

Bailey, Gage Baker, Tyler Bird, Jackson Blevins, Brennan Avery Boggs, Colston X Brackett, Cheyenne Brown, Jayce Caudill, Landon Clay, Brayden Cook, Landon Cottrell, Reggie Deleon, Jacob Havwood, Taelor Howard, Jacob Mills, Tucker Mumford, Jonah Napier, Brody Napier, Hunter Peck, Gage Reynolds, Aidan Shepherd, Will Simpson, Ethan Simpson, Evan Smith, DaShaun Sturgill, Chance

#### **Junior Varsity Football**

Alred, Darren Baker, Tyler Barger, David Beach, Mason Bray, Dalton Brown, Jayce Burkhart, Gunner Cassim, Will Clay, Brayden Clayborn, Ryan Clem, Dylan Cook, Landon Coots, Ryan Cornett, Braxton Dean, Plez X Fields, Cody Fultz, Brayden Fultz, Jason Greene, Bryan Alex

Gross, Tyler Hensley, Brody Henson, Bradley Howard, Brayden Howard, Bryan Howard, Carter Howard, James Ryan Jackson, Peyton Johnson, Aaron Johnson, Christopher Jordan, Thomas Kelly, Luke Kelly, Tony X Kidwell, Ethan Ledford, Dalton Lewis, Devon Maggard, Hayden Maggard, Jason Napier, Hunter Napier, Jesse Price, Robert Rhymer, Ethan Rhymer, Jared Saylor, Landen Sergent, Dallas Shoemaker, Jacob Short, Blake Sturgill, Chance Swanner, Jonah X Webb, Tobby Wilder, Garrett

#### **Junior Varsity** Basketball - Girls

Cochran, Jalee Gray, Addison Hensley, Preslee Hill, Savannah Lewis, Lauren Lunsford, Peyton Middleton, Maddi Noe, Whitney Rhymer, Cheyanne Robinson, Lacey Runions, Kylee Stewart, Allie Erin Teague, Whitley

Wilkinson, Jamison

#### **Junior Varsity** Fast Pitch Softball

Adams, Alexis Brock, Kendall Cook, Danna Gilley, Braylen Halcomb, Áviya Kelly, Allie Lee, Akira Maggard, Lola Raleigh, Hannah

Robbins, Bethany X Sherman, Alyssa Skidmore, Lindsey

#### **Junior Varsity** Volleyball

Allen, Paige X Burke, Brooke X Clem, Maggie X Clem, Taylor Cornett, Destiny X Daniels, Kaitlyn X Daniels, Madison Duff, Rileigh Dunn, Kalista Evans, Ashton Farley, Chelsev Griffith, Callie Hill, Savannah Hoiska, Kylee Middleton, Maddi Miles, Mallory Moyers, Kylee Mumford, Suzy X Sherman, Abby Shoupe, Karli

#### Freshman **Basketball - Boys**

Bailey, Gage Bird, Jackson Blevins, Brennan Avery Boggs, Colston Brown, Jayce Caudill, Landon Clay, Brayden Cook, Landon Cottrell, Reggie Deleon, Jacob Hensley, Kayden Howard, Jacob Johnson, Aaron Mills, Tucker Napier, Hunter Peck, Gage Reynolds, Aidan Shepherd, Will

#### Freshman **Football**

Barger, David Brown, Jayce Burkhart, Gunner Clay, Brayden Clem, Dylan Cook, Landon Coots, Ryan Cornett, Braxton Fultz, Brayden

Gross, Tyler Hensley, Brody Johnson, Aaron Johnson, Christopher Kelly, Tony X Kidwell, Ethan Lewis, Devon Maggard, Hayden Maggard, Jason Napier, Hunter Price, Robert Saylor, Landen Short, Blake Sturgill, Chance X Webb, Tobby Wilder, Garrett

#### **Freshman Basketball - Girls**

Gray, Addison Hensley, Preslee Hill, Savannah Lunsford, Peyton Middleton, Maddi Noe, Whitney Rhymer, Cheyanne Robinson, Lacey Stewart, Allie Erin Teague, Whitley

#### Freshman Volleyball

X Burke, Brooke X Clem, Maggie Duff, Rileigh Dunn, Kalista Farley, Chelsey Griffith, Callie Hill, Savannah Hoiska, Kylee Middleton, Maddi Miles, Mallory Mumford, Suzy Shoupe, Karli



### SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

r articipation oppor	turnities. Test one	i roportionanty			
		(Column 1) (Column 2)		(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	482	48.1%	225	33.5%
Row 2	BOYS	520	51.9%	446	66.5%
Row 3	Totals	1002	100%	671	100%

	- 4		- 1	•	
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	O.		ıvı	w	IIO.

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 58

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

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Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Princi	ipal's Signa	ature: <u>(eugene farmer@harlan kyschools us</u>	Date:	April 27, 2023 11.19.36 AW

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# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Harlan County (2022-2023)

#### TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	J۷	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	Χ		
Esports - Winter (coed) - Boys	Χ		
Fishing (coed) - Boys	Х		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	Х		
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling	Χ		

	V	J۷	F
Archery (coed) - Girls	Χ		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	Х		
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			Х

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	13	167	6	35	
GIRLS	JV	3	38	0	0	
GIRLS	FROSH	2	20	1	10	
GIRLS	TOTAL	18	225	7	45	20.0%
BOYS	VARSITY	13	316	6	127	
BOYS	JV	3	89	0	0	
BOYS	FROSH	2	41	0	0	
BOYS	TOTAL	18	446	6	127	28.5%



### SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### **Participation Opportunities Test Three Full Accommodation**

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

. Describe your plans to address interest below:	

Principal Signature:	Digitally signed by Eugene Farmer	Date:	April 27, 2023 11:19:58 AM
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#### 2021-2022 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	13	167	74.2%
Row 2	j.v.:	3	38	16.9%
Row 3	frosh:	2	20	8.9%
Row 4	total:		225	100%
Boys				
Row 5	varsity:	13	316	70.9%
Row 6	j.v.:	3	89	20.0%
Row 7	frosh:	2	41	9.2%
Row 8	total:		446	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Eugene Farmer	Date: April 27, 2023 11:19:58 AM	
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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Harlan County

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	ries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$500	\$0	\$20	\$0	\$1,000	1	\$0	\$0
Baseball	\$6,359	\$5,468	\$2,210	\$900	\$75	\$161	\$4,100	2	\$743	\$0
Basketball - Boys	\$1,949	\$5,900	\$3,615	\$17,725	\$75	\$190	\$15,500	3	\$1,250	\$0
Basketball - Girls	\$3,172	\$1,287	\$3,000	\$3,000	\$140	\$110	\$15,500	3	\$1,250	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$500	\$3,451	\$1,028	\$175	\$160	\$894	\$1,300	1	\$502	\$0
Cross Country - Girls	\$500	\$3,451	\$1,028	\$175	\$160	\$894	\$1,300	1	\$502	\$0
Dance	\$1,400	\$5,291	\$0	\$0	\$60	\$141	\$1,000	1	\$0	\$0
Esports	\$1,024	\$245	\$0	\$0	\$20	\$0	\$2,200	2	\$0	\$0
Fast Pitch Softball	\$10,442	\$6,612	\$2,600	\$940	\$175	\$0	\$4,100	2	\$5,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$1,386	\$0	\$1,100	\$400	\$20	\$0	\$1,000	1	\$0	\$0
Football	\$19,100	\$2,950	\$9,000	\$2,945	\$180	\$1,160	\$34,000	3	\$3,114	\$0
Golf - Boys	\$650	\$2,630	\$100	\$88	\$20	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Harlan County

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	ries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,805	\$247	\$1,750	\$455	\$75	\$636	\$2,600	2	\$763	\$0
Soccer - Girls	\$3,533	\$4,500	\$1,400	\$1,350	\$75	\$1,700	\$2,600	2	\$763	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$253	\$0	\$225	\$150	\$40	\$30	\$1,300	1	\$2,000	\$0
Tennis - Girls	\$253	\$0	\$225	\$150	\$40	\$30	\$1,300	1	\$2,000	\$0
Track - Boys	\$500	\$4,900	\$1,900	\$600	\$500	\$735	\$1,300	1	\$502	\$0
Track - Girls	\$500	\$4,900	\$1,900	\$600	\$500	\$735	\$1,300	1	\$502	\$0
Volleyball	\$3,955	\$5,622	\$3,200	\$1,151	\$200	\$260	\$2,600	2	\$1,250	\$0
Wrestling	\$17,459	\$0	\$500	\$0	\$45	\$0	\$2,200	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$194,637	63.0%
Expenditures for Girls	\$114,432	37.0%
Total Expenditures	\$309,069	



### SCHOOL YEAR <u>2022-2023</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is ind	dicated, corrective a	ction should be shown	on the Corrective Action	Plan,
Form T-60.				

Principal's Signature:	Digitally signed by Eugene Farmer	Date:	April 27, 2023 11:19:58 AM



### SCHOOL YEAR 2022-2023 TITLE IX IMPROVEMENT PLAN Harlan County

#### **DIRECTIONS:**

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Facility Improvements for Girls Volleyball  Adding a Board-Approved Multi-Purpose		Start: May 1, 2023 Complete: May 1, 2024
Facility to our campus	The multi-purpose facility will be used for cheer, dance, girls and boys wrestling as well as co-ed Archery to give those sports their own private space while in-season.	



F. Total below Grade 9 who played non-varsity

## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

3

A. School Harlan County
B. School Year 2022-2023
C. Total Varsity Athletes 319
D. Total Non-Varsity Athletes 11
E. Total below Grade 9 who played varsity 37

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
445473	Adams, Alexis	F	8	-	·	·	Х	•
427027	Adams, Victoria	F	12	2019	Х			
362826	Akers, Jonathan	М	12	2019	Х			
387105	Allen, Jeremiah	М	12	2019	Х			
455136	Allen, Paige	F	11	2020		Х		
391722	Alred, Darren	М	11	2020	Х			
462370	Asher, Mason	М	10	2021	Х			
299174	Austin, Hailey	F	12	2019	Х			
470547	Back, Logan	М	8	-			Х	
470548	Bailey, Carter	М	7	-			Х	
467917	Bailey, Gage	М	9	2022	Х			
462363	Bailey, Landon	М	9	2022	Х			
391706	Baker, Tyler	М	11	2020	Х			
438356	Ball III, Billy	М	8	-			Х	
409992	Ball, Laura	F	11	2020	Х			
427028	Banks, Jaicey	F	10	2021	Х			
	Barger, David	М	9	2022	Х			
438039	Bates, Max	М	10	2021	Х			
	Beach, Mason	М	11	2020	Х			
	Bird, Jackson	М	9	2022		Х		
410946	Blair, Madison	F	10	2021	Х			
342444	Blakley, Brayden	М	12	2019	Х			
	Blakley, Dalton	М	12	2019	Х			
460832	Blevins, Brennan Avery	М	9	2022	X			
356729	Blevins, Connor	М	12	2019	Х			
467922	Boggs, Colston	М	9	2022	X			
	Boggs, Kaden	М	10	2021	Х			
363808	Boggs, Laila	F	11	2020	С			
462367	Bowling, Devin	М	9	2022	Х			
422920	Brackett, Cheyenne	F	10	2021	С			
467037	Branson, Brody	М	10	2021	Х			
439711	Branson, James	М	10	2021	Х			
414962	Bray, Dalton	М	10	2021	Х			
363806	Brock, Bradley	М	10	2021	Х			
391711	Brock, Johnny	М	12	2019	Х			
	Brock, Kendall	F	8	-			Х	
	Brock, Landon	М	8	-			Х	
449886	Brotherton, Hannah	F	9	2022	С			
362830	Brown, Jacob	М	11	2020	Х			
	Brown, Jayce	М	9	2022	Х			
	Brown, Lesleigh	F	11	2020	Х			
364682	Burgan, Zack	М	12	2019	X			





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				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Burke, Brooke	F	9	2022	Х			
	Burkhart, Aliya	F	10	2021	Х			
	Burkhart, Gunner	М	9	2022	Х			
	Burkhart, Travis	М	10	2021	X			
	Burton, Braydon	М	12	2019	Х			
	Burton, Jade	F	10	2021	Х			
	Caldwell, Alexis	F	9	2022	X			
	Caldwell, Emilee	F	10	2021	С			
440624	11 /	М	10	2021	X			
374018	Carmical, Daniel	М	12	2019	Х			
429464		М	10	2021	X			
394547		М	9	2022	Х			
391727	-	М	11	2020	X			
	Caudill, Jasmine	F	10	2021	С			
467924	Caudill, Landon	М	9	2022		X		
472784	Clark, Carson	М	7	-			X	
	Clay, Brayden	М	9	2022	X			
424000	Clayborn, Ryan	М	10	2021	X			
450517	Clem, Dylan	М	9	2022	X			
374020	Clem, Jeremiah	М	12	2019	X			
412615	Clem, Taylor	F	11	2020	X			
468317	Cochran, Jalee	F	7	-				Х
438354	Colinger, Amelia	F	9	2022	Х			
422935	Collett, Abigail	F	10	2021	С			
466926	Collett, Landen	М	9	2022	X			
445474	Cook, Danna	F	9	2022	X			
450521	Cook, Landon	М	9	2022	X			
354071	Cooper, Tristan	М	11	2019	X			
392434	Coots, Jacob	М	12	2019	X			
363809	Coots, Kaydie	F	10	2021	X			
421382	Coots, Ryan	М	9	2022	X			
450523	Cornett, Braxton	М	9	2022	X			
414692	Cornett, Cole	М	8	-			Х	
	Cornett, Destiny	F	11	2020	X			
422939	Cornett, Katherine	F	10	2021	С			
461815	Cornett, Leah	F	10	2021	X			
462366	Cornett, Xavier	М	9	2022	X			
437879	Cottrell, Jesse	М	11	2020	X			
	Cottrell, Reggie	М	9	2022	X			
	Cox, Donovan	М	7	-			Х	
	Craig, Aiden	М	10	2021	Х			
441573	Craig, Caden	М	9	2022	X			
	Crain, Austin	М	12	2019	X			
	Crain, Braxton	М	9	2022	X			
330484	Crain, Hunter	М	12	2018	X			
362765	Creech, Alex	М	10	2021	Х			
473850	Cress, Connor	М	10	2021	Х			
422942	Cress, Mylee	F	10	2021	X/C			
347306	Crider, Brooklyn McKenzie	F	12	2019	Х			
462371	Croft, Tryston	М	9	2022	Х			
390824	Curry, Erica	F	12	2019	Х			





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				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
429340	Daniel, Matthew	М	11	2020	X			
415368	Daniels, Kaitlyn	F	10	2021	X			
449882	Daniels, Kaylissa	F	9	2022	С			
	Daniels, Madison	F	10	2021	X			
438040	Daniels, Sean	М	10	2021	X			
454105	Daniels, Tanner	М	7	-			X	
415353	Day, Sophie	F	9	2022	X			
395141	Day, Victoria	F	11	2020	X			
449883	Dean, Alexis	F	9	2022	С			
387107	Dean, Plez	М	10	2021	Х			
417114	Deleon, Aliyah	F	10	2021	Х			
467926	Deleon, Jacob	М	9	2022		Х		
408513	Dillman, Jaylyn	F	11	2020	Х			
460461	Dillman, McKenna	F	7	-			Х	
354069	Dixon, Karsten	М	12	2018	Х			
364688	Downs, Issac	М	12	2019	X			
440625	Duckworth, Josh	М	10	2021	Х			
455140	Duff, Rileigh	F	9	2022		Х		
415373	Dunn, Kalista	F	9	2022	Х			
408516	Durham, Lillian	F	11	2020	Х			
354309	Eldridge, Emilee	F	12	2019	Х			
	Engle, Braden	М	12	2019	Х			
	Estep, Brittleigh	F	11	2020	Х			
	Evans, Ashton	F	10	2021	Х			
	Farley, Autumn	F	7	-			Х	
	Farley, Chase	М	9	2022	Х			
	Farley, Chelsey	F	9	2022		Х		
	Farley, Dakota	М	10	2021	X			
	Farley, Destiny	F	11	2020	Х			
	Farley, Kyle	М	12	2019	Х			
	Farley, Trevor	М	9	2022	X			
	Farley, Xavier	М	8	_			Х	
	Farmer, Faith	F	10	2021	Х			
	Fee, Steven	М	12	2019	Х			
	Foster, Hannah	F	12	2019	Х			
	Freeman, Alexis	F	11	2020	Х			
	Freeman, Olivia	F	11	2020	Х			
	Fultz, Brayden	M	9	2022	X			
	Fultz, Jason	M	10	2021	X			
	Fuson, Riley	M	7	-	-		Х	
	Garland, Daelyn	F	9	2022	X			
	Garland, Liam	M	10	2021	X			
	Garrett, Lainey	F	12	2019	X			
	Gaw, Abigail	F	12	2019	X			
	Gibson, Heather	F	11	2020	X			
	Gilbert, Livia	F	12	2019	X			
	Gilley, Braylen	F	9	2022	X			
	Grace, Morgan	F	11	2020	C			
	Gray, Addison	F	9	2022	X			
	Greene, Bryan Alex	M	10	2021	X			
	Griffin, Tanner	M	12	2019	X			
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				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
329732	Griffin, Taytum	F	12	2019	Х	j		,
455146	Griffith, Callie	F	9	2022	Х			
440814	Gross, Luther	М	8	-			Х	
342347	Gross, Mary	F	11	2019	Х			
450518	Gross, Tyler	М	9	2022	Х			
466925	Gross, William	М	12	2019	Х			
415369	Halcomb, Aviya	F	10	2021	Х			
366239	Hall, Lindsay	F	12	2019	Х			
408515	Harper, Devon	М	11	2020	Х			
408508	Harris, Michael	М	11	2020	Х			
472787	Hatmaker, Tucker	М	10	2021	Х			
405383	Haywood, Taelor	М	11	2020	Х			
369497	Hensley, Allison	F	12	2019	С			
452909	Hensley, Brody	М	9	2022	Х			
449851	Hensley, Delilah	F	9	2022	Х			
449374	Hensley, Hailey	F	9	2022	Х			
435026	Hensley, Hailie	F	9	2022	Х			
396284	Hensley, Heaven	F	11	2020	X/C			
467060	Hensley, Jessa	F	7	-			Х	
460839	Hensley, Kayden	М	9	2022	Х			
454142	Hensley, Preslee	F	9	2022	Х			
391726	Henson, Bradley	М	11	2020	Х			
405378	Henson, Samuel	М	11	2020	Х			
435022	Hill, Savannah	F	9	2022	Х			
470158	Hobbs, Peyton	F	9	2022	Х			
409993	Hoiska, Kylee	F	9	2022	Х			
429341	Holden, Gabriel	М	10	2021	Х			
462065	Hoskins, Faith	F	11	2020	Х			
440628	Hoskins, Joseph	М	10	2021	Х			
391709	Howard, Brayden	М	11	2020	Х			
429454	Howard, Brianna	F	10	2021	Х			
391717	Howard, Bryan	М	11	2020	Х			
391713	Howard, Carter	М	11	2020	Х			
364706	Howard, Connor	М	12	2019	Х			
390828	Howard, Grace	F	11	2020	Х			
460836	Howard, Jacob	М	9	2022		X		
414960	Howard, James Ryan	М	10	2021	Х			
	Howard, Lathan	М	9	2022	Х			
	Huff, Garrison	М	12	2019	Х			
	Huff, Haley	F	10	2021	С			
	Huff, Maddox	М	10	2021	Х			
	Huskey, Brady	М	12	2019	X			
427045	Jackson, Peyton	М	10	2021	X			
	Jenkins, Barbara	F	11	2020	С			
450515	Johnson, Aaron	М	9	2022	Х			
405380	Johnson, Caleb	М	11	2020	X			
450531	Johnson, Christopher	М	9	2022	X			
	Johnson, Dylan	М	10	2021	X			
444297	Johnson, Gunnar	М	8	-			Х	
	Johnson, Haley	F	9	2022	X			
449875	Jones, Addisyn	F	9	2022	С			





				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Highest Participation	Highest Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
471486		F	11	2020	X	Horr varony	varony	Horr varony
378650	Jones, Kylie	F	10	2021	X			
435018		F	9	2022	C			
	Jones, Madison	F	12	2019	C			
362827	Jones, Matthew	M	12	2019	X			
	Jones, William	M	12	2019	X			
	Jordan, Thomas	M	11	2019	X			
	Joseph, Braden	М	9	2022	X			
	Karst, Ella	F	11	2020	X			
	Kazy, Braylee	M	8	-			Х	
	Kelly, Allie	F	10	2021	Х			
	Kelly, Isaac	М	11	2019	X			
	Kelly, Luke	M	10	2021	X			
	Kelly, Olivia	F	11	2020	X			
	Kelly, Tony	M	9	2022	X			
	Kelly, Tristan	M	8	-	Α		X	
	Lawson, Amber	F	10	2021	С		, A	
	Lawson, Hunter	M	10	2021	X			
	Lawson, Keeleigh	F	7	2021	^		X	
	Ledford, Dalton	M	10	2021	X		^	
	Lee, Akira	F	9	2021	X			
	Lee, Joselyn	F	12	2022	X			
	Lewis, Aiden	M	9	2019	X			
	Lewis, Autumn	F	10	2022	X			
		M	9	2021	X			
	Lewis, Devon	M	9	2022	X			
	Lewis, Ethan	F	11	2022	C			
	Lewis, Kaydee	F		2020	C		X	
	Lewis, Lauren Lewis, Matt		7 12	2010	X		^	
	,	M M	7	2019	Χ		X	
	Lewis, Rydge Lunsford, Peyton	F	10	2021	X		^	
	Lunsford, Taylor	F	12	2021	X			
					X			
	Lunsford, Tyler	M	11	2020	X			
	Luttrell, Jackson	M F	10 9	2021	C			
	Maggard, Asariah		9					
	Maggard, Hayden	M		2022	X			
	Maggard, Jason	M F	9	2022	X			
	Maggard, Lola	F	11	2020	X			
	Maggard, Rylie		11	2020	X			
	Margist, Caleb	М	12	2019	X			
	Marlowe, Daisha	F	10	2021	X			
	McCreary, Landon	M	11	2020	X			
	Merrell, Michael	M	11	2020	X			
	Michael, Kaleb	М	12	2019	X			
	Middleton, Maddi	F	9	2022	Х			
	Miles, Mallory	F	7	-				X
	Miller, Brayden	M	11	2020	X			
	Miller, Brian	M	12	2019	X			
	Miller, Josh	M	9	2022	X			
	Miller, Riley	M	9	2022	X			
421216	Millis, Kadence	F	10	2021	X			





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				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student Highest	9 Student Highest	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Participation	Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Mills, Tucker	M	9	2022	X		raiony	non varony
	Moore, Elijah	М	9	2022	X			
	Morgan, Maverick	М	8	-			Х	
	Moyers, Kylee	F	10	2021	Х			
	Mumford, Jonah	М	11	2020		Х		
	Mumford, Suzy	F	9	2022		X		
	Napier, Brody	M	10	2021	X			
	Napier, Hunter	М	9	2022	X			
	Napier, Hunter	M	11	2020	X			
	Napier, Jesse	M	11	2020	X			
	Napier, Kirsten	F	12	2019	C			
	Neely, Calan	M	11	2020	X			
	Noah, Trent	M	11	2020	X			
	Noe, Whitney	F	9	2022	X			
	North, Bryson	M	12	2019	X			
	Osborne, Johnny	M	9	2022	X			
	Parker, Dawson	M	7	-	X		Х	
	Parker, Jayde	F	10	2021	Х		Α	
	Parker, Lucas	M	11	2020	X			
462067	Partin, Preslee	F	9	2020	X			
	Payne, Erik	M	10	2022	X			
	Peck, Gage	M	9	2022	X			
	Pendleton, Kaylee	F	9	2022	C			
	Peterson, Hayden	M	9	2022	X			
	Peterson, Joshua	M	9	2022	X			
	Phillips, Paige	F	11	2022	X			
	Price, Robert	M	9	2022	X			
	Raleigh, Halle	F	12	2019	X			
439001	Raleigh, Hannah	F	10	2019	X			
	Reeder, Daniel	M	8	2021	^		X	
	Reynolds, Aidan	M	9	2022	X		^	
	Rhymer, Cheyanne	F	9	2022	X			
	Rhymer, Ethan	M	11	2022	X			
	Rhymer, Jared	M	11	2020	X			
	Rigney, Jonavan	M	9	2022	X			
	Rigney, Josh	M	10	2021	X			
	Risner, Hannah	F	9	2021	X			
	Risner, Hayden	M	9	2022	X			
	Risner, Santana	F	11	2022	X			
	Risner, Shyanna	F	11	2020	X			
	Roark, Austin	M	12	2019	X			
	Robbins, Bethany	F	10	2019	X			
	Roberts, Gracie	F	7	-	^		X	
	Roberts, Kiera	F	7	-			X	
	Robinson, Lacey	F	9	2022	X		^	
	Robinson, Seth	M	12	2022	X			
	Rose, Caleb	M	12	2019	X			
	Runions, Kylee	F	7	-	^			X
	Sage, Jacob	M	8	-			X	X
	Sargent, Christopher	M	9	2022	X			
	Sargent, Samuel	M	7	-	^		X	
470042	Joangent, Jamuer	IVI	1	_	<u> </u>		^	





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				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Saylor, Landen	М	9	2022	Х			
454148	Saylor, Macy	F	9	2022	Х			
	Saylor, Macy	F	11	2020	Х			
	Schwenke, Caleb	М	10	2021	X			
	Schwenke, Jacob	М	9	2022	X			
	Scott, John	М	9	2022	Х			
330901	Seals, Aiden	М	12	2019	X			
	Seals, Christopher	М	10	2021	X			
	Sergent, Dallas	М	11	2020	X			
454159	Sergent, Drew	М	8	-			X	
364666	Sergent, Josh	М	12	2019	X			
	Sexton, Sumpter	М	10	2021	X			
362823	Shanks, Cayden	М	12	2019	X			
366240	Shelton, Chloe	F	12	2019	X			
474266	Shepherd, Charli	F	7	-			X	
438982	Shepherd, Halanah	F	9	2022	X			
467923	Shepherd, Will	М	9	2022		Х		
391732	Shoemaker, Jacob	М	11	2020	Х			
450520	Short, Blake	М	9	2022	Х			
449856	Short, Lacey	F	9	2022	Х			
412070	Short, Parker	М	11	2020	Х			
455151	Shoupe, Karli	F	9	2022		Х		
473445	Shrewsbury, Lina	F	9	2022	Х			
440786	Shuler, Ethan	М	9	2022	Х			
414690	Simpson, Ethan	М	10	2021	Х			
414691	Simpson, Evan	М	10	2021	Х			
421378	Simpson, Keaton	М	10	2021	Х			
437079	Skidmore, Bryan H	М	12	2019	Х			
435017	Skidmore, Lindsey	F	9	2022	Х			
470157	Smith, Ashley	F	9	2022	Х			
470541	Smith, Benjamin	М	8	-			Х	
421213	Smith, Callie	F	10	2021	Х			
470537	Smith, Christopher	М	8	-			Х	
394553	Smith, DaShaun	М	9	2022	Х			
470156	Smith, Hezekiah	М	9	2022	Х			
	Smith, Hunter Michael	М	12	2019	Х			
317017	Smith, Jaylin	F	12	2018	Х			
412071	Smith, Landon	М	10	2021	Х			
421369	Splawn, Ray	М	10	2021	Х			
	Spurlock, Gavon	М	12	2019	Х			
	Stevens, Kaylob	М	8	-			Х	
	Stewart, Allie Erin	F	9	2022	Х			
	Stewart, Emily	F	9	2022	С			
	Stewart, Josh	М	9	2022	X			
	Sturgill, Chance	М	9	2022	Х			
	Sutton, Jaydon	М	11	2020	Х			
	Swanner, Jonah	М	11	2019	X			
	Teague, Whitley	F	9	2022	X			
	Thomas, Adriana	F	7	-			X	
	Tolliver, Andrew	M	12	2019	Х			
	Turner, Rockey	M	8	-			X	
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				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
421384	Tye, Austin	М	8	-			X	
440845	Washington, Maliyah	F	9	2022	X/C			
369487	Whitehead, Brooklyn	F	12	2019	X			
450530	Wilder, Garrett	М	9	2022	X			
371318	Wilder, Kylie	F	12	2019	X			
424020	Wilkinson, Jamison	М	10	2021	X			
421214	Williams, AnnaBelle	F	10	2021	Х			
460463	Williams, Emma	F	9	2022	X			
421379	Williams, Ethan	М	10	2021	X			
473446	Williams, Meleah	F	10	2021	Х			
459011	Wilson, Dustin	М	10	2021	Х			
378649	Wilson, Jenna	F	11	2020	Х			
442586	Wilson, Peyton	М	11	2020	Х			
423000	Witt, Chyla	F	10	2021	С			
429329	Witt, Gunner	М	11	2020	Х			
454744	Witt, Riley	F	9	2022	Х			
396843	Wood, Brooklyn	F	12	2019	Х			
396281	Wright, Abigail	F	11	2020	С			
462361	Wynn, Kaydence	М	9	2022	Х			
461728	Yearwood, Haley	F	9	2022	Х			
299159	Yeary, Andrew	М	12	2019	Х			
364664	Young, Bradley	М	12	2019	Х			