

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2022-2023

School:	Hickman County
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023

KHSAA Audit Form Rev. 11/1/22

### TITLE IX INTERNAL AUDIT SUMMARY

HICKMAN COUNTY									
Assian	ed Auditor: Gary Lawson (dawson@khsaa.org)	Column 1	Column 2	Column 3					
Assign	Assigned Auditor: Gary Lawson (glawson@khsaa.org)		Boys	Total					
Row 1	Total Participants (from T-1)	78	84	162					
Row 2	Percentage of Participation	48.15%	51.85%	100%					
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$30,740	\$25,704	\$56,444					
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.46%	45.54%	100%					
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.31%	-6.31%						
Row 6	Per Participant Expenditure	\$394.10	\$306.00						
Row 7	Per Participants Difference in Expenditures	\$88.10							
Row 8	Total Enrollment (from KHSAA enrollment figures)	105	103	208					
Row 9	Percentage of Enrollment	50.48%	49.52%	100%					
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.33%	2.33%						
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	7	6	13					
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participan tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%	ts is less than 100, the 9 then 4%, if 300-499 then , if 700 or more then 2%.					
Row 13	Underrepresented Gender	GIRLS	Underrepresented Genc lowest value in Row 10 aft participation tole	er comparing to the school					
	TEST 1								
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for	ar likely to meet Test 1, Compliance?					
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?						
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team.						
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.5%	Does that number equal 50%? If not, how many						
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5	participants divided by total participation plus n						
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear lii Compli	kely to meet, Subpart 3 for ance?					
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to me Compl	et Test 1 for Title IX iance?					

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	12.8%	
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?

#### TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	evidence should be	standard established by test #3, provided that indicated interests in k (10) have been pursued for validity.

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



## **KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION** ANNUAL VERIFICATION OF TITLE IX PROCEDURES

**SCHOOL YEAR** 2022-2023

The	Hickman County	High School,	Clinton	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
			(Supt., Principal, Student, Parent, Coach, Etc.)
Jeff Boaz	n/a	n/a	AD
Shane Bizzle	n/a	n/a	Principal
Makayla Scillion	n/a	n/a	Secretary
Shayne Midyett	n/a	n/a	Coach
Lisa Britton	n/a	n/a	Coach
Lynn Yarbro	n/a	n/a	Coach
Amy Cunningham	n/a	n/a	Parent
Candice Byassee	n/a	n/a	Parent
Blair Byassee	n/a	n/a	Student
Gabe Dowdy	n/a	n/a	Student
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 15, 2022	
Jan 12, 2023	
Apr 13, 2023	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Boaz	AD	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Boaz	AD	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us)

April 27, 2023 16:44:45 PM Date



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Hickman County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity			x	x	X	x	x
Archery (coed) - Boys	-			A	X	X	~	~
	freshman							
	varsity			x	x	X	x	x
Archery (coed) - Girls	jv			<b>^</b>	~	X	~	~
Archery (coed) - Giris	freshman							
	varsity	X	x	x	x	Х	x	X
Baseball	jv	X	x	x	X	× ×	x	x
Dasebali	Jv freshman	^	^	^	^	^	^	^
	varsity	X	X	X	X	X	x	X
Basketball - Boys	-	× X	X	X	X	<u>х</u>	X	X
Basketball - Boys	J <sup>v</sup> freshman	^	^	^	^	<u>^</u>	^	^
		V			×	v	v	Y
Dealesthall, Cirla	varsity	X X	X X	X X	X X	Х	X	Х
Basketball - Girls	jv	Χ	^	×	×			
	freshman							
	varsity							
Bowling - Boys	jv							
	freshman							
	varsity							
Bowling - Girls								
	freshman							
	varsity	Х	X	X	X	Х	X	X
Cheerleading	jv							
	freshman							
	varsity							
Dance (coed) - Boys	jv							
	freshman							
	varsity							
Dance (coed) - Girls	jv							
	freshman							
	varsity							
Esports - Winter (coed) - Boys	jv							
	freshman							
	varsity							
Esports - Winter (coed) - Girls	jv							
,	freshman							
	varsity							
Esports - Spring (coed) - Boys								
	freshman							
	varsity							
Esports - Spring (coed) - Girls	jv							
On 0	freshman							
	varsity							
Football	jv							
rootball	J <sup>v</sup> freshman							
	varsity							
Field Heakey Cirls			<u> </u>		<u> </u>			
Field Hockey - Girls	jv							
	freshman							
	varsity							
Fishing (coed) - Boys	jv							
	freshman							



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Hickman County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Fishing (coed) - Girls	jv							
	freshman							
	varsity	Х	X	X	X	Х	X	Х
Fast Pitch Softball	jv	Х	X	X	X	X	X	Х
	freshman							
	varsity	Х	X	x	x	X	х	X
Golf - Boys	jv							
	freshman							
	varsity	X	x	x	x	X	x	x
Golf - Girls	jv	Х	~	X	~	X	~	Χ
	freshman							
Learance Baya	varsity							
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
	freshman							
	varsity							
Marksmanship (coed) - Boys	jv							
	freshman							
	varsity							
Marksmanship (coed) - Girls	jv							
	freshman							
	varsity							
Slow Pitch Softball	jv							
	freshman							
	varsity							
Soccer - Boys	jv							
	freshman							
	varsity							
Soccer - Girls	jv							
	freshman							
Swimming Boyo	varsity							
Swimming - Boys	jv							
	freshman							
• • • • • • •	varsity							
Swimming - Girls	jv							
	freshman							
	varsity							
Tennis - Boys	jv							
	freshman							
	varsity							
Tennis - Girls	jv							
	freshman							
	varsity							
Track - Boys	jv							
	freshman							
	varsity							
Track - Girls	jv							
	freshman							



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

### Hickman County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Bowling - Unified	jv							
	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity	Х	Х	X	X	Х	Х	Х
Volleyball	jv	Х	Х	X	X	Х	Х	Х
	freshman	Х	Х					
	varsity							
Wrestling	jv							
	freshman							
	varsity	Х	Х	X	X	Х	X	Х
Cross Country - Boys	jv							
	freshman							
	varsity			X	X	Х	X	Х
Cross Country - Girls	jv							
	freshman							

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#### Varsity Baseball

Boaz, Trey Burpo, Anderson Byassee, Brec Byassee - Newton, Aidan Carter, Witt Cromika, Landon Crumble, Joarie Cunningham, Drew Cunningham, Lane Dowdy, Gabe

- X Edging, Cain Gallimore, Nathan Hoff, Tyler Irons, Nyhaiaz
- X Irons, Nyiahez McClanahan, Walker Naranjo, Coleson Prince, Eli Simpson, Landon Sublett, Cameron X Torry, Cartor
- X Terry, Carter Yamauchi, Kobe X Yamauci, Kobe

#### Varsity Basketball - Boys

Burgdolf, DJ Burpo, Anderson Byassee - Newton, Aidan Cripps, Joseph Crumble, Joarie Dowdy, Gabe Johnson, Kelen Latham, Samuel McClanahan, Walker Pettit, Isaiah Prince, Eli Rosas, Brendan Shoemaker, Austin

#### Varsity Golf - Boys

Burpo, Anderson Byassee - Newton, Aidan Cunningham, Drew Cunningham, Lane Latham, Samuel X Prince, Eli Walker, Gavyn

#### Varsity Cross Country - Boys

Boaz, Bentley X Clark, Cora Clark, James Cox, Ayden X Cox, Brielle ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2022-2023)

Dodson, Jacob Edging, Cain Goodman, Elijah Hoff, Tyler Johnson, JB X Paitsel, Taylen Polsgrove, Lee Polsgrove, Luke Terry, Carter

#### Varsity Basketball - Girls

Basch, Bayleigh Byassee, Jenna Childress, Bailey Coffey, Ava Dowdy, Katie X Harding, Sophia Hardy, Kelton Howell, Anna Howell, Macy Meshew, Kylie Midyett, Justice Naranjo, Brooklyn White, Ann Marie Wilber, Lakyn Wilber, McKenzie X Williford, Dallas

#### Varsity Cheerleading

Bencini, Lindsey Burton, Abi Clark, Anna Hicks, Marlee Johnson, Emily Patton, Jemiya Sawyer, Keyshia Smith, Gabby

#### Varsity Fast Pitch Softball

Boaz, Carly Byassee, Blair Byassee, Jenna Childress, Bailey Clark, Abbi Hardy, Kelton Hoff, Allie Howell, Anna Howell, Kayley Jewell, Chaney Kimbell, Karlie Naranjo, Brooklyn X Polsgrove, Samantha White, Ann Marie Wilber, Lakyn Wilber, McKenzie Varsity Golf - Girls

Abernathy, Katie

#### Varsity Volleyball

X Buckingham, Gabriella Byrd, Gracie X Campbell, Jessica Cravens, Katherine Deweese, Olivia Frizzell, Abbi Gardner, Madeline Harding, Sophia Jackson, Hailey Kimbell, Lilly Meshew, Hailey Pittman, Maddie Ray, Hannah Sawyer, Kayley Terry, Ella Williams, Lilly Williford, Dallas

#### Varsity Cross Country - Girls

X Boaz, Carly Clark, Cora Cochran, Emily Cox, Brielle X Evans, Halle Hoff, Allie X Pittman, Maddie White, Ann Marie

#### Varsity Archery (coed) - Boys

Carroll, Graham Clark, James X Gallimore, Nathan Peyton, Jayden Walker, Lucas

#### Varsity Archery (coed) - Girls

Clark, Cora DeJesus, Kadynse Douglas, Callie Douglas, Kassey Russell, Calin X Williford, Dallas

#### Junior Varsity Baseball

Boaz, Boston Boaz, Trey Burpo, Anderson Byassee, Brec Byassee - Newton, Aidan Carter, Witt Cromika, Landon Crumble, Joarie Cunningham, Drew Cunningham, Lane Dowdy, Gabe Gallimore, Nathan Hoff, Tyler Irons, Nyhaiaz X Irons, Nyiahez Roach, Myles Rowe, Trenton Simpson, Landon Workman, Wes Yamauchi, Kobe X Yamauci, Kobe

#### Junior Varsity Basketball - Boys

Burpo, Anderson Byassee, Brec Byassee, Jack Byassee - Newton, Aidan Cripps, Joseph Crumble, Joarie Dowdy, Gabe Irons, Nyhaiaz Latham, Samuel Rosas, Brendan Shoemaker, Austin Stewad, Kamarion

#### Junior Varsity Fast Pitch Softball

Byassee, Blair Byassee, Jenna Childress, Bailey Hardy, Kelton Hoff, Allie Howell, Kayley Jewell, Chaney Kimbell, Karlie Naranjo, Brooklyn White, Ann Marie Wilber, Lakyn

#### Junior Varsity Volleyball

Byassee, Cadence Frizzell, Abbi Fuller, Macy Harding, Sophia

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Harper, Kylee Jackson, Hailey Kimbell, Lilly Ray, Hannah Robinson, Quantaja Sawyer, Kayley Williams, Lilly Williford, Dallas

### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2022-2023 continued)



#### SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	105	50.5%	78	48.1%
Row 2	BOYS	103	49.5%	84	51.9%
Row 3	Totals	208	100%	162	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 41

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: \_\_\_\_\_\_ Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 27, 2023 16:44:45 PM



### ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Hickman County (2022-2023)

### TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys	Х		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	Х		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	Х		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	6	55	2	10	
GIRLS	JV	2	23	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	78	2	10	12.8%
BOYS	VARSITY	5	53	1	4	
BOYS	JV	2	31	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	7	84	1	4	4.8%

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#### SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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#### 2021-2022 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	55	70.5%
Row 2	j.v.:	2	23	29.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		78	100%
Boys				
Row 5	varsity:	5	53	63.1%
Row 6	j.v.:	2	31	36.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		84	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

### 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 27, 2023 16:44:45 PM



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Hickman County

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$312	\$0	\$0	\$0	\$0	\$2,810	1	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$109	\$0	\$4,970	2	\$0	\$0
Basketball - Boys	\$0	\$0	\$2,000	\$0	\$78	\$0	\$16,250	2	\$0	\$0
Basketball - Girls	\$0	\$0	\$645	\$0	\$161	\$0	\$14,187	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$817	\$0	\$0	\$105	\$0	\$5,254	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$580	\$0	\$0	\$39	\$0	\$1,678	1	\$0	\$0
Golf - Girls	\$0	\$580	\$0	\$0	\$39	\$0	\$1,678	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Hickman County

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$4,149	2	\$0	\$3,125
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$25,704	45.5%
Expenditures for Girls	\$30,740	54.5%
Total Expenditures	\$56,444	

KHSAA Form T41 Rev 5/11



### SCHOOL YEAR <u>2022-2023</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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#### **DIRECTIONS:**

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Restrooms for outdoor facilities	Our softball and baseball fields will both get restrooms added to the back of each concession stand. There will be a men's and women's restroom available for use at each facility	Start: Apr 8, 2023 Complete: Apr 30, 2023



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

**Hickman County** 

2022-2023

B. School	Year
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A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA	Nome of Chudent	Cour	Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student Abernathy, Katie	Sex F	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
		F	10 12	2021 2019	X X			
-	Basch, Bayleigh	F			C A			
	Bencini, Lindsey		11	2020	X			
	Boaz, Bentley	M	12	2019	^			X
	Boaz, Boston	M	8	-	X			Х
	Boaz, Carly	F	12	2019	X			
	Boaz, Trey	M	10	2021	X			
	Burgdolf, DJ	M	12	2019	X			
	Burpo, Anderson	M	10	2021	X			
	Burton, Abi	F	12	2019	С			
	Byassee - Newton, Aidan	М	10	2021	X			
	Byassee, Blair	F	9	2022	Х			
	Byassee, Brec	М	8	-			Х	
	Byassee, Cadence	F	9	2022		Х		
466315	Byassee, Jack	М	9	2022		X		
467738	Byassee, Jenna	F	7	-			X	
423141	Byrd, Gracie	F	10	2021	Х			
388141	Carroll, Graham	М	12	2019	Х			
436048	Carter, Witt	М	9	2022	Х			
469106	Childress, Bailey	F	7	-			X	
322531	Clark, Abbi	F	12	2019	Х			
469245	Clark, Anna	F	8	-			С	
349917	Clark, Cora	F	11	2020	Х			
366387	Clark, James	М	10	2021	Х			
457829	Cochran, Emily	F	8	-			Х	
467737	Coffey, Ava	F	7	-			Х	
423136	Cox, Ayden	М	8	-			Х	
366423	Cox, Brielle	F	10	2021	Х			
369290	Cravens, Katherine	F	12	2019	Х			
376845	Cripps, Joseph	М	12	2019	Х			
	Cromika, Landon	М	10	2021	Х			
	Crumble, Joarie	М	10	2021	Х			
	Cunningham, Drew	М	9	2022	Х			
	Cunningham, Lane	М	10	2021	Х			
	DeJesus, Kadynse	F	9	2022	Х			
	Deweese, Olivia	F	10	2021	Х			
	Dodson, Jacob	М	12	2019	Х			
	Douglas, Callie	F	11	2020	Х			
	Douglas, Kassey	F	11	2020	Х			
	Dowdy, Gabe	M	10	2021	X			
	Dowdy, Katie	F	8	-			X	
	Edging, Cain	M	11	2020	Х			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex F	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Frizzell, Abbi	-	9	2022	Х	X		
	Fuller, Macy	F	9	2022		Х		
	Gallimore, Nathan	M	11	2020	X			
423144	Gardner, Madeline	F	10	2021	X			
	Goodman, Elijah	M	11	2020	X			
	Harding, Sophia	F	9	2022	X			
	Hardy, Kelton	F	7	-			X	
	Harper, Kylee	F	9	2022		Х		
	Hicks, Marlee	F	8	-			С	
	Hoff, Allie	F	7	-			Х	
	Hoff, Tyler	М	11	2020	Х			
	Howell, Anna	F	12	2019	Х			
	Howell, Kayley	F	9	2022	Х			
	Howell, Macy	F	7	-			X	
	Irons, Nyhaiaz	М	8	-			X	
394557	Jackson, Hailey	F	11	2020	Х			
408847	Jewell, Chaney	F	10	2021	Х			
412127	Johnson, Emily	F	12	2019	С			
336584	Johnson, JB	М	11	2020	Х			
402936	Johnson, Kelen	М	12	2019	Х			
471265	Kimbell, Karlie	F	7	-			Х	
423147	Kimbell, Lilly	F	10	2021	X			
418912	Latham, Samuel	М	10	2021	Х			
322536	McClanahan, Walker	M	12	2019	Х			
423142	Meshew, Hailey	F	10	2021	Х			
467740	Meshew, Kylie	F	7	-			Х	
347593	Midyett, Justice	F	11	2020	Х			
359359	Naranjo, Brooklyn	F	10	2021	Х			
354528	Naranjo, Coleson	М	12	2019	Х			
469248	Patton, Jemiya	F	8	-			С	
302215	Pettit, Isaiah	М	12	2019	Х			
442020	Peyton, Jayden	М	10	2020	Х			
423138	Pittman, Maddie	F	10	2021	Х			
460072	Polsgrove, Lee	M	7	-			Х	
366288	Polsgrove, Luke	М	11	2020	Х			
322537	Prince, Eli	М	12	2019	Х			
	Ray, Hannah	F	10	2021	Х			
	Roach, Myles	М	8	-				Х
	Robinson, Quantaja	F	9	2022		Х		
	Rosas, Brendan	М	9	2022	Х			
473475	Rowe, Trenton	М	8	-				Х
412210	Russell, Calin	F	11	2020	Х			
423146	Sawyer, Kayley	F	10	2021	Х			
	Sawyer, Keyshia	F	8	-			С	
432584	Shoemaker, Austin	М	12	2019	Х			
	Simpson, Landon	М	10	2021	Х			
	Smith, Gabby	F	12	2019	С			
	Stewad, Kamarion	М	9	2022		Х		
	Sublett, Cameron	М	12	2019	Х			
	Terry, Carter	М	11	2020	Х			
	Terry, Ella	F	10	2021	X			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Form GE03 Rev. 04/12

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
357636	Walker, Gavyn	М	12	2019	Х			
472293	Walker, Lucas	М	8	-			X	
435678	White, Ann Marie	F	9	2022	Х			
435679	Wilber, Lakyn	F	8	-			Х	
322535	Wilber, McKenzie	F	12	2019	Х			
453906	Williams, Lilly	F	10	2021	Х			
412211	Williford, Dallas	F	10	2021	Х			
473471	Workman, Wes	М	8	-				Х
474556	Yamauchi, Kobe	М	8	-			Х	