



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

KHSAA Form T65
Revised 3/30/23

School:	Jackson City
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

JACKSON CITY

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	48	87	135
Row 2	Percentage of Participation	35.56%	64.44%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$32,475	\$30,388	\$62,863
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	51.66%	48.34%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	16.10%	-16.10%	
Row 6	Per Participant Expenditure	\$676.56	\$349.29	
Row 7	Per Participants Difference in Expenditures	\$327.28		
Row 8	Total Enrollment (from KHSAA enrollment figures)	53	27	80
Row 9	Percentage of Enrollment	66.25%	33.75%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-30.69%	30.69%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	4	7	11
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	40.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	22		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information on the most recent T-3 and T-63 forms indicate that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The Jackson City High School, Jackson, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Walter Thompson	n/a	n/a	Ahtletic Director
Kenneth Patrick	n/a	n/a	Coach High School Girls Basketball
Gentry Hays	n/a	n/a	Coach High School Soccer
Kim Howard	n/a	n/a	Parent
Tracy Mullins	n/a	n/a	Parent
Addie Turner	n/a	n/a	Female Athlete
Jacob Morgan	n/a	n/a	Male Athlete
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 6, 2022
Jan 9, 2023
Apr 14, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Walter Thompson, Jr.	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Walter Thompson, Jr.	Athletic Director	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us)

April 28, 2023 11:22:57 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Jackson City (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity							
	jv							
	freshman							
Archery (coed) - Girls	varsity							
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X				
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X			X	X
	freshman	X	X					
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X				X
	freshman							
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity							
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity		X	X	X	X	X	X
	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Jackson City (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity		X	X	X	X	X	X
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X		
	freshman							
Golf - Boys	varsity	X	X	X	X		X	X
	jv							
	freshman							
Golf - Girls	varsity							
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X		X	X
	freshman							
Soccer - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity							
	jv							
	freshman							
Tennis - Girls	varsity							
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Jackson City (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X			
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity				X	X	X	
	jv							
	freshman							
Cross Country - Girls	varsity				X	X	X	
	jv							
	freshman							



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson City (2022-2023)

Varsity Baseball

Ellis, Justyce
Jett, Braxten
Kayatin, Danny
Morgan, Jacob
Ritchie, Gavan
Sandlin, Edgar
Smith, Carson
Smith, Elige
Tharp, Payton
Tincher, Bentley
Tincher, Brodie
Turner, Jordan
Turner, Preston
Woods, Karson

Varsity Basketball - Boys

Bowling, Gideon
Clair, Dysonn
Deaton, Marcus
Dowse, Phillip
Ellis, Justyce
Flinchum, Corey
Gross, Nicholas
Howard, Paxton
Hurt, Leland
Jett, Braxten
Kayatin, Danny
X McInnis, Austin
Morgan, Jacob
Phipps, Evan
Ritchie, Gavan
Rose, Donavan
Sandlin, Edgar
Tharp, Payton
Tincher, Bentley
Tincher, Brodie
Turner, Brayden
Turner, Jordan
Turner, Preston

Varsity Golf - Boys

Kayatin, Danny
Turner, Preston

Varsity Soccer - Boys

Begley, Stephanie
Campbell, Mikyleigh
Clair, Dysonn
Combs, Natalee
Dowse, Phillip
Gross, Nicholas
Howard, Paxton
Jett, Braxten
X McInnis, Austin

Morgan, Jacob
Noble, Ryleigh
X Noble, Sami
Phipps, Evan
Sizemore, McClellan
Tharp, Payton
Tincher, Brodie
Turner, Karigan

Varsity Track - Boys

Gross, Brant
Gross, Nicholas
Harris, Brayden
Reynolds, Cody

Varsity Basketball - Girls

X Baker, Chelsea
X Begley, Stephanie
X Cole, Emma
Combs, Natalee
X Cramer, Iris
X Creech, Erin
X Curtis, Addie
X Dowse, Chloe
Fugate, Harley
X Lovins, Kaylee
Noble, Ryleigh
Noble, Sami
Patrick, Emily
Pelfrey, Emily
X Pugh, Colin
X Sizemore, Rebecca
Strong, Tara
Turner, Adeline
Turner, Karigan
Wyrick, Miranda

Varsity Cheerleading

Baker, Chelsea
Begley, Stephanie
Campbell, Mikyleigh
Combs, Natalee
Cramer, Iris
Curtis, Addie
Eiserman, McKenzie
Hays, Sidney
X Hollan, Kennedy
Little, Shy Ann
Lovins, Kaylee
Noble, Ryleigh
Noble, Sami
X Reynolds, Cody
Roe, Isabella
Sizemore, McClellan
X Turner, Adeline
Turner, Karigan

Varsity Fast Pitch Softball

Clemons, Abigail
Cole, Emma
X Combs, Natalee
Cramer, Iris
X Howard, Cheyenne
Little, Shy Ann
Lovins, Kaylee
X Mullins, Hayden
Napier, Natalie
Napier, Nicki
X Noble, Ryleigh
Noble, Sami
Pelfrey, Emily
X Smith, Chloe
Turner, Adeline
Turner, Karigan

Varsity Track - Girls

X Campbell, Mikyleigh
X Combs, Natalee
X Mullins, Hayden
X Noble, Ryleigh

Varsity Volleyball

X Auxier, Mae
Botner, Laurel
Campbell, LeAnn
X Christopher, Harley
X Church, Gabrielle
X Duff, Kennedy
X Fugate, Harley
X Haggard, Aly
X Little, Shy Ann
X Maynard, Brandi
Mullins, Kennedy
Noble, Isabella
Noble, Sami
Spicer, Kirsten
Strong, Tara
Turner, Adeline
Turner, Karigan

Varsity Fishing (coed) - Boys

Ellis, Justyce
Howard, Paxton
Morgan, Jacob

Junior Varsity Basketball - Boys

Bowling, Gideon
Ellis, Justyce
Gross, Nicholas
Hurt, Leland
Kayatin, Danny
Noble, Jameson
Phipps, Evan
Pugh, Colin
Reynolds, Cody
Ritchie, Gavan
Rose, Donavan
Sandlin, Edgar
Tincher, Bentley
Turner, Brayden
Turner, Jordan
Turner, Preston
Woods, Karson

Junior Varsity Soccer - Boys

Begley, Stephanie
Bowling, Gideon
Campbell, Mikyleigh
Combs, Natalee
Dugay, Owen
Gross, Brant
Gross, Nicholas
Holbrook, Kayden
Howard, Paxton
Lovely, Kash
X McInnis, Austin
McInnis, Gavin
Morgan, Jacob
Noble, Jameson
Noble, Ryleigh
X Noble, Sami
Phipps, Evan
Pugh, Colin
Ritchie, Gavan
Tincher, Bentley
Tincher, Brodie
Turner, Karigan
Turner, Preston

Junior Varsity Basketball - Girls

X Baker, Chelsea
X Begley, Stephanie
X Cole, Emma
X Combs, Natalee
X Cramer, Iris
X Creech, Erin
X Curtis, Addie
X Fugate, Harley
X Lovins, Kaylee
X Noble, Ryleigh
X Noble, Sami
X Patrick, Emily
X Sizemore, Rebecca



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson City (2022-2023 continued)

- X Strong, Tara
- X Turner, Karigan
- X Wyrick, Miranda

Junior Varsity Volleyball

- X Auxier, Mae
- Botner, Laurel
- Campbell, LeAnn
- X Christopher, Harley
- X Church, Gabrielle
- X Conner, Keeley
- X Curtis, Addie
- X Fugate, Harley
- X Haggard, Aly
- X Hays, Sidney
- X King, Ralieggh
- X Little, Shy Ann
- X Lovins, Kaylee
- Mullins, Kennedy
- Noble, Sami
- Spicer, Kirsten
- Strong, Tara
- Turner, Karigan



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	53	66.3%	48	35.6%
Row 2	BOYS	27	33.8%	87	64.4%
Row 3	Totals	80	100%	135	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 28, 2023 11:22:57 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

Jackson City (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	3	36	0	0	
GIRLS	JV	1	12	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	4	48	0	0	0.0%
BOYS	VARSITY	6	54	1	3	
BOYS	JV	2	33	1	17	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	87	2	20	23.0%



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Varsity		Yes Varsity

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We plan on having a meeting with any student interested in forming a dance team and an archery team on May 15th. Depending on the student meeting we plan on having a meeting with parents to inform them of our plan to start these teams. The parent meeting will be held May 22nd if enough interest is shown for the addition of these teams.

Principal Signature: Digitally signed by Walter Thompson, Jr.
(walter.thompson@jacksonind.kyschools.us) Date: April 28, 2023 11:22:57 AM



**2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	3	36	75.0%
Row 2	j.v.:	1	12	25.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		48	100%
Boys				
Row 5	varsity:	6	54	62.1%
Row 6	j.v.:	2	33	37.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		87	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Walter Thompson, Jr.
 (walter.thompson@jacksonind.kyschools.us)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson City

KHSAA Form T35
 Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,136	\$0	\$890	\$0	\$0	\$0	\$2,800	1	\$753	\$0
Basketball - Boys	\$9,283	\$0	\$0	\$0	\$0	\$0	\$0	2	\$8,000	\$0
Basketball - Girls	\$87	\$0	\$0	\$0	\$0	\$0	\$0	1	\$8,000	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,336	\$0	\$800	\$0	\$0	\$151	\$2,800	1	\$653	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$65	\$0	\$0	\$0	\$40	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson City**

KHSAA Form T35
Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,597	\$0	\$133	\$0	\$0	\$0	\$2,700	2	\$920	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$391	\$0	\$180	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Girls	\$391	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Volleyball	\$7,647	\$0	\$610	\$0	\$0	\$0	\$1,500	2	\$8,000	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$30,388	48.3%
Expenditures for Girls	\$32,475	51.7%
Total Expenditures	\$62,863	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Walter Thompson, Jr.
(walter.thompson@jacksonind.kyschools.us) Date: April 28, 2023 11:22:57 AM



**SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Jackson City**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	We are exploring the idea of implementing a plan to set a rotation plan for equipment. An example of this would be for the sports of softball & baseball. (ordering items such as helmets, catchers gear and etc.. in the same year).	Start: Aug 1, 2023 Complete: Dec 15, 2023

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 28, 2023 11:22:57 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Jackson City								
B. School Year	2022-2023								
C. Total Varsity Athletes									38
D. Total Non-Varsity Athletes									0
E. Total below Grade 9 who played varsity									20
F. Total below Grade 9 who played non-varsity									6

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
417796	Baker, Chelsea	F	11	2020	C			
447023	Begley, Stephanie	F	9	2022	X/C			
383415	Botner, Laurel	F	10	2021	X			
447019	Bowling, Gideon	M	7	-			X	
456931	Campbell, LeAnn	F	10	2021	X			
355665	Campbell, Mikyleigh	F	11	2020	X/C			
392118	Clair, Dysonn	M	11	2019	X			
474465	Clemons, Abigail	F	7	-			X	
434367	Cole, Emma	F	8	-			X	
405530	Combs, Natalee	F	9	2022	X/C			
461993	Cramer, Iris	F	7	-			X/C	
448794	Curtis, Addie	F	7	-			C	
431884	Deaton, Marcus	M	10	2021	X			
361693	Dowse, Phillip	M	11	2020	X			
447021	Dugay, Owen	M	8	-				X
463032	Eiserman, McKenzie	F	12	2019	C			
429192	Ellis, Justyce	M	8	-			X	
463034	Flinchum, Corey	M	8	-			X	
448791	Fugate, Harley	F	11	2020	X			
417799	Gross, Brant	M	8	-			X	
430558	Gross, Nicholas	M	10	2021	X			
383412	Harris, Brayden	M	10	2021	X			
448796	Hays, Sidney	F	7	-			C	
447022	Holbrook, Kayden	M	8	-				X
343206	Howard, Paxton	M	10	2020	X			
463038	Hurt, Leland	M	10	2021	X			
384726	Jett, Braxten	M	11	2019	X			
407402	Kayatin, Danny	M	9	2022	X			
378527	Little, Shy Ann	F	10	2021	X/C			
447018	Lovely, Kash	M	7	-				X
448795	Lovins, Kaylee	F	7	-			X/C	
428998	McInnis, Gavin	M	8	-				X
361694	Morgan, Jacob	M	10	2021	X			
339140	Mullins, Kennedy	F	10	2020	X			
438213	Napier, Natalie	F	8	-			X	
378162	Napier, Nicki	F	11	2020	X			
298354	Noble, Isabella	F	12	2019	X			
463035	Noble, Jameson	M	8	-				X
311953	Noble, Ryleigh	F	12	2019	X/C			
392124	Noble, Sami	F	9	2022	X/C			
461995	Patrick, Emily	F	11	2020	X			
367241	Pelfrey, Emily	F	11	2020	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
436226	Phipps, Evan	M	10	2021	X			
447020	Pugh, Colin	M	7	-				X
383413	Reynolds, Cody	M	10	2021	X			
429189	Ritchie, Gavan	M	8	-			X	
463031	Roe, Isabella	F	10	2021	C			
429195	Rose, Donovan	M	9	2022	X			
443589	Sandlin, Edgar	M	11	2020	X			
330237	Sizemore, McClellan	F	11	2020	X/C			
429191	Smith, Carson	M	8	-			X	
429190	Smith, Elige	M	8	-			X	
456936	Spicer, Kirsten	F	10	2021	X			
430559	Strong, Tara	F	10	2021	X			
392120	Tharp, Payton	M	11	2019	X			
417798	Tincher, Bentley	M	8	-			X	
361695	Tincher, Brodie	M	10	2021	X			
304193	Turner, Adeline	F	12	2019	X			
463037	Turner, Brayden	M	7	-			X	
429194	Turner, Jordan	M	8	-			X	
392123	Turner, Karigan	F	9	2022	X/C			
417797	Turner, Preston	M	8	-			X	
469995	Woods, Karson	M	7	-			X	
461991	Wyrick, Miranda	F	7	-			X	