



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

*KHSAA Form T65
Revised 3/30/23*

School:	Lynn Camp
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

~~Special Note from Audit Staff (ignore if blank):~~ SHOW NO X-OUTS. THEY SHOULD BE REVIEWED FOR ACCURACY.

NO ITEMS FOR IMPROVEMENT ARE LISTED ON THE T-60 FORM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

LYNN CAMP

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	135	157	292
Row 2	Percentage of Participation	46.23%	53.77%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$63,053	\$93,210	\$156,263
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	40.35%	59.65%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.88%	5.88%	
Row 6	Per Participant Expenditure	\$467.06	\$593.69	
Row 7	Per Participants Difference in Expenditures		\$126.64	
Row 8	Total Enrollment (from KHSAA enrollment figures)	127	133	260
Row 9	Percentage of Enrollment	48.85%	51.15%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.61%	2.61%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	10	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	9		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	11.1%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The information listed on the most recent T-63 form indicates that the standard established by Test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2022-2023**

KHSAA Form **GE19**
Rev.5/11

The Lynn Camp High School, Corbin, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Anthony Pennington	n/a	n/a	Principal-Parent
Marc Estep	n/a	n/a	AD-Coach
James Prewitt	n/a	n/a	Principal-Parent
Darrell Hendrix	n/a	n/a	Coach
Stephanie Partin	n/a	n/a	Coach-Parent-Teacher
Abby Mabe	n/a	n/a	Student
Jaden Stewart	n/a	n/a	Student
Josh Mobley	n/a	n/a	Coach-Parent-Teacher
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 14, 2022
Nov 9, 2022
Jan 18, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Marc Estep	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Stacey Imel	Assistant	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us)

April 24, 2023 10:37:00 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Lynn Camp (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Archery (coed) - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X				
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X						
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	
Bowling - Boys	varsity	X	X					
	jv							
	freshman							
Bowling - Girls	varsity	X						
	jv							
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Dance (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Football	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity	X	X	X				X
	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Lynn Camp (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity	X	X	X				X
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Golf - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity							
	jv							
	freshman							
Soccer - Girls	varsity							
	jv		X					
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							

Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us)

April 24, 2023 10:37:00 AM

Verification Code: 687d430f56b9dd1565985f75f13fc8ce 2023-04-24 10:37:00



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Lynn Camp (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Lynn Camp (2022-2023)

Varsity Baseball

Agosto, Ian
Campbell, Darren
Curry, Ethan
Dixon, Jeremiah
Dozier, Caleb
Engle, Micah
Helton, Jaydin
Hoskins, Jayden
Lowe, Jason
Mills, TJ
Moore, Mason
Pennington, Evan
Ramirez, Dakota
Sanders, Nick
Sparks, Duane
Stewart, Jayden
Wilson, Peyton

Varsity Basketball - Boys

Agosto, Ian
Burd, Ethan
Chafin, Ethan
Collins, Hunter
Curry, Ethan
Eads, Braxton
Elza, Layne
Engle, Micah
Hoskins, Jayden
Kerby, Brent
Lee, Andrew
Lowe, Jason
Mills, Shelby Tate
Ramirez, Dakota
Sanders, Nick
Sparks, Duane
Stegall, Austin
Stewart, Jayden
Wilson, Peyton
Woods, Caleb
Woods, Jayden

Varsity Football

Agosto, Ian
Boggs, Jace
Burd, Ethan
Caldwell, Ian
Campbell, Darren
Campbell, Dominic
Castellano, Skyler
Chafin, Ethan
Collette, Tyler
Combs, Seth
Elza, Layne
Engle, Micah
Foley, Carter
Frye, Kenny
Hatfield, Jaden

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Helton, Brady
Hoskins, Aidan
Hoskins, Banden
Hoskins, Jayden
Jackson, Ryan
Kidwell, Jared
Lane, Brody
Lawrence, Jarelle
Lee, Andrew
Lee, Josh
Lowe, Jason
McAdams, Aiden
McClain, Dillon
McKeehan, Hayden
McKinney, Hayden
Michin, Donovan
Mills, Logan
Mills, TJ
Pennington, Evan
Phipps, Ethan
Posey, Kayden
Ramirez, Dakota
Riley, Xander
Sanders, Nick
Saylor, Noah
Seigler, Ethan
Simpson, Gavin
Smith, Woodsend
Sparks, Duane
Sullivan, Michael
Swafford, Jeffery
Taylor, Justin
Wilson, Peyton
Wilson, Preston
Wilson, Tristan
Wren, DJ

Varsity Golf - Boys

Kerby, Brent

Varsity Tennis - Boys

Carnes, Max
Foley, Carter
Havelka, Martin
Mirukay, Jayden
Phipps, Jonathan
Williams, Caleb

Varsity Track - Boys

Jackson, Chase
Mabe, Conner B

Varsity Cross Country - Boys

Dozier, Caleb
Mabe, Conner B
Saylor, Kenneth
Stewart, Jayden
White, Clayton
Williams, Caleb

Varsity Basketball - Girls

Blevins, Isabella
Boggs, Abigail
Burnette, Emma
Carnes, Jorja
Chancellor, Destiny
Cox, Lindsey
Crumpler, Alissa
Fox, Bella
Gambell, Bella
Helton, Chole
Henize, Lily
Lawrence, Jalenda
Mabe, Abby
Mobley, Sayde
Moore, Julie
Owens, Mackenzie
Partin, Lauren
Prewitt, Cambree
Weymers, Madison

Varsity Cheerleading

Burd, Ethan
Chafin, Ethan
Collins, Aubrey
Eaton, Sarah
Faye, Kylei
Garrison, Matthew
Henize, Lily
Hollingshead, Julia
Huff, Kadence
Huff, Reese
Ivey, Kylee
Jones, Alyssa
Mills, Katie
Mills, TJ
Mobley, Sayde
Seabolt, Hailey
Thacker, Savannah
Weymers, Madison
Wright, Jasmine

Varsity Fast Pitch Softball

Burnette, Emma
Carnes, Jorja
Crumpler, Alissa
Feller, Kassidy

Gray, Haylie
Hamilton, Aniyah
Hendrickson, Chelsea
Henize, Lily
Martin, Bailey
Messer, Allison R
Mobley, Sayde
Moore, Julie
Partin, Lauren
Prewitt, Cambree
Prewitt, Lorelai
Shepherd, Linda Grace
Steele, Charity
Thacker, Savannah
Weymers, Madison
Wright, Jasmine

Varsity Golf - Girls

Moore, Julie

Varsity Tennis - Girls

Agosto, Amy
Hobbs, Charlotte
Mackenzie, Layla
Maurer, Emma
Palmer, Emily
Thomas, Kylie

Varsity Track - Girls

Henize, Lily
Mabe, Abby
Partin, Lauren
Pennington, Arabella
Weymers, Madison

Varsity Volleyball

Agosto, Amy
Blevins, Lauren
Boggs, Abigail
Broughton, Emma
Brown, Bailey
Coyer, Jacquelyn
Crawford, Ava
Gray, Emmaleigh
Helton, Chole
Laudermilk, Harlie
Laudermilk, Riley
Lewis, Shanna
Owens, Mackenzie
Reid, Alysa
Shepherd, Linda Grace
Wilson, Scarlett



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Lynn Camp (2022-2023 continued)

Varsity Cross Country - Girls

Blevins, Isabella
Bunch, Catori
Cox, Lindsey
Henize, Lily
Huff, Kadence
Mabe, Abby
Partin, Lauren
Pennington, Arabella
Prewitt, Cambree
Thacker, Savannah
Weymers, Madison

Varsity Archery (coed) - Boys

Brock, Isaac
Brown, Conner
Combs, Seth
Elliott, Kegan
Foley, Carter
Garrison, Matthew
Machin, Donovan
Partin, Austin
Simpson, Gavin
Thomas, Xander

Varsity Archery (coed) - Girls

Garland, Autumn
Girtley, Alexis
Masters, Christina
Pennington, Arabella
Pennington, Ariana
Powers, Cristina
Shepherd, Linda Grace
Smith, Michaela

Varsity Fishing (coed) - Boys

Brown, Jackson Blake
Gambrel, Tytus
Garland, John
Lane, Brody
Ramirez, Dakota
Walters, Mathew Brent
Wren, DJ

Varsity Fishing (coed) - Girls

Messer, Allison R

Varsity Dance (coed) - Girls

Blevins, Lauren
Broughton, Emma
Cruz, Isabel
Feller, Kassidy
Goins, Daniella
Hamilton, Adrianna
Helton, Kiara
Jackson, Ashlynn
Juan, Cielo
Mitchell, Sassie
Noble, Sicilia
Partin, Aubrey
Shepherd, Linda Grace
Williford, Emma

Varsity Esports - Spring (coed) - Boys

Brock, Isaac
Foley, Carter
Garrison, Matthew
Williams, Caleb

Junior Varsity Basketball - Boys

Chafin, Ethan
Collins, Hunter
Curry, Ethan
Eads, Braxton
Hoskins, Jayden
Lowe, Jason
Mills, TJ
Ramirez, Dakota
Stegall, Austin
Wilson, Peyton
Woods, Caleb
Woods, Jayden

Junior Varsity Football

Burd, Ethan
Caldwell, Ian
Campbell, Darren
Campbell, Dominic
Chafin, Ethan
Frye, Kenny
Hatfield, Jaden
Helton, Brady
Hoskins, Aidan
Hoskins, Jayden
Lawrence, Jarelle
Lee, Josh
Lowe, Jason
Phipps, Ethan
Ramirez, Dakota
Seigler, Ethan
Simpson, Gavin
Wilson, Peyton

Wilson, Tristan
Wren, DJ

Junior Varsity Basketball - Girls

Burnette, Emma
Chancellor, Destiny
Fox, Bella
Gambell, Bella
Henize, Lily
Lawrence, Jalenda
Mobley, Sayde
Moore, Julie
Partin, Lauren
Weymers, Madison

Junior Varsity Fast Pitch Softball

Burnette, Emma
Carnes, Jorja
Feller, Kassidy
Hamilton, Aniyah
Hendrickson, Chelsea
Henize, Lily
Martin, Bailey
Messer, Allison R
Mobley, Sayde
Moore, Julie
Partin, Lauren
Prewitt, Cambree
Prewitt, Lorelai
Shepherd, Linda Grace
Steele, Charity
Thacker, Savannah

Junior Varsity Volleyball

Agosto, Amy
Blevins, Lauren
Broughton, Emma
Coyer, Jacquelyn
Crawford, Ava
Gray, Emmaleigh
Laudermilk, Riley
Shepherd, Linda Grace



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	127	48.8%	135	46.2%
Row 2	BOYS	133	51.2%	157	53.8%
Row 3	Totals	260	100%	292	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 45

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us) Date: April 24, 2023 10:37:00 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

Lynn Camp (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	X		
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	10	101	2	15	
GIRLS	JV	3	34	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	13	135	2	15	11.1%
BOYS	VARSITY	10	125	2	11	
BOYS	JV	2	32	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	12	157	2	11	7.0%



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED “YES” IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us) Date: April 24, 2023 10:37:00 AM



**2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	101	74.8%
Row 2	j.v.:	3	34	25.2%
Row 3	frosh:	0	0	0.0%
Row 4	total:		135	100%
Boys				
Row 5	varsity:	10	125	79.6%
Row 6	j.v.:	2	32	20.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		157	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us) Date: April 24, 2023 10:37:00 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Lynn Camp

KHSAA Form T35
 Rev. 11/1/22

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$200	\$0	\$0	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Baseball	\$1,620	\$0	\$0	\$0	\$0	\$0	\$11,500	1	\$3,500	\$0
Basketball - Boys	\$350	\$0	\$0	\$0	\$0	\$0	\$24,000	2	\$0	\$0
Basketball - Girls	\$1,500	\$0	\$0	\$0	\$0	\$0	\$24,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$150	\$0	\$0	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Cross Country - Girls	\$150	\$0	\$0	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Dance	\$746	\$0	\$0	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Esports	\$200	\$0	\$0	\$0	\$0	\$0	\$2,600	2	\$0	\$0
Fast Pitch Softball	\$4,500	\$0	\$0	\$0	\$0	\$0	\$11,500	2	\$3,500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$4,187	\$0	\$0	\$0	\$0	\$0	\$36,000	2	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Lynn Camp

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$200	\$0	\$0	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Tennis - Girls	\$200	\$0	\$0	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Track - Boys	\$703	\$0	\$0	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Track - Girls	\$703	\$0	\$0	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Volleyball	\$2,000	\$0	\$0	\$0	\$0	\$0	\$4,000	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$93,210	59.6%
Expenditures for Girls	\$63,053	40.4%
Total Expenditures	\$156,263	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us) Date: April 24, 2023 10:37:00 AM



SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Lynn Camp

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Marc T Estep (marc.estep@knox.kyschools.us)

Date: April 24, 2023 10:37:00 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Lynn Camp								
B. School Year	2022-2023								
C. Total Varsity Athletes									133
D. Total Non-Varsity Athletes									0
E. Total below Grade 9 who played varsity									26
F. Total below Grade 9 who played non-varsity									0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
424451	Agosto, Amy	F	8	-			X	
358362	Agosto, Ian	M	11	2020	X			
318152	Blevins, Isabella	F	12	2019	X			
457449	Blevins, Lauren	F	8	-			X	
380200	Boggs, Abigail	F	10	2021	X			
318558	Boggs, Jace	M	12	2019	X			
382643	Brock, Isaac	M	10	2021	X			
457439	Broughton, Emma	F	10	2021	X			
332392	Brown, Bailey	F	12	2019	X			
438325	Brown, Conner	M	10	2021	X			
463896	Brown, Jackson Blake	M	12	2019	X			
339905	Bunch, Catori	F	12	2019	X			
428179	Burd, Ethan	M	11	2020	X/C			
429674	Burnette, Emma	F	9	2022	X			
399468	Caldwell, Ian	M	11	2019	X			
424467	Campbell, Darren	M	10	2021	X			
368487	Campbell, Dominic	M	12	2019	X			
345258	Carnes, Jorja	F	11	2020	X			
445416	Carnes, Max	M	8	-			X	
424555	Castellano, Skyler	M	11	2020	X			
452700	Chafin, Ethan	M	9	2022	X/C			
429675	Chancellor, Destiny	F	8	-			X	
454523	Collette, Tyler	M	9	2022	X			
463902	Collins, Aubrey	F	7	-			C	
468980	Collins, Hunter	M	9	2022	X			
457914	Combs, Seth	M	12	2019	X			
401703	Cox, Lindsey	F	12	2019	X			
459567	Coyer, Jacquelyn	F	8	-			X	
457446	Crawford, Ava	F	8	-			X	
349847	Crumpler, Alissa	F	12	2019	X			
465578	Cruz, Isabel	F	7	-			X	
442256	Curry, Ethan	M	8	-			X	
442259	Dixon, Jeremiah	M	9	2022	X			
462816	Dozier, Caleb	M	8	-			X	
379524	Eads, Braxton	M	12	2019	X			
463901	Eaton, Sarah	F	7	-			C	
438329	Elliott, Kegan	M	10	2021	X			
461102	Elza, Layne	M	12	2019	X			
405546	Engle, Micah	M	12	2018	X			
463899	Faye, Kylei	F	7	-			C	
464352	Feller, Kassidy	F	9	2022	X			
443542	Foley, Carter	M	9	2022	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
463113	Fox, Bella	F	7	-			X	
461703	Frye, Kenny	M	10	2021	X			
463112	Gambell, Bella	F	7	-			X	
473648	Gambrel, Tytus	M	9	2022	X			
468568	Garland, Autumn	F	10	2021	X			
464355	Garland, John	M	9	2022	X			
443541	Garrison, Matthew	M	10	2021	X/C			
468569	Girtley, Alexis	F	10	2021	X			
465573	Goins, Daniella	F	11	2020	X			
457440	Gray, Emmaleigh	F	10	2020	X			
440482	Gray, Haylie	F	12	2019	X			
427534	Hamilton, Adrianna	F	12	2019	X			
440484	Hamilton, Aniyah	F	10	2021	X			
461702	Hatfield, Jaden	M	10	2021	X			
445414	Havelka, Martin	M	9	2022	X			
457436	Helton, Brady	M	9	2022	X			
340385	Helton, Chole	F	11	2020	X			
475770	Helton, Jaydin	M	8	-			X	
403715	Helton, Kiara	F	11	2020	X			
381439	Hendrickson, Chelsea	F	11	2020	X			
405538	Henize, Lily	F	9	2022	X/C			
445421	Hobbs, Charlotte	F	9	2022	X			
463897	Hollingshead, Julia	F	7	-			C	
459565	Hoskins, Aidan	M	9	2022	X			
456924	Hoskins, Banden	M	9	2022	X			
459566	Hoskins, Jayden	M	12	2019	X			
425635	Huff, Kadence	F	10	2021	X/C			
463903	Huff, Reese	F	7	-			C	
463898	Ivey, Kylee	F	9	2020	C			
427536	Jackson, Ashlynn	F	9	2022	X			
445519	Jackson, Chase	M	8	-			X	
456925	Jackson, Ryan	M	9	2022	X			
339296	Jones, Alyssa	F	11	2020	C			
430886	Juan, Cielo	F	11	2020	X			
311950	Kerby, Brent	M	12	2018	X			
368479	Kidwell, Jared	M	12	2019	X			
368482	Lane, Brody	M	12	2019	X			
457441	Laudermilk, Harlie	F	11	2020	X			
457445	Laudermilk, Riley	F	10	2021	X			
463110	Lawrence, Jalenda	F	7	-			X	
460690	Lawrence, Jarelle	M	9	2022	X			
428180	Lee, Andrew	M	11	2020	X			
452694	Lee, Josh	M	10	2021	X			
305696	Lewis, Shanna	F	12	2019	X			
424462	Lowe, Jason	M	11	2020	X			
310385	Mabe, Abby	F	12	2019	X			
436985	Mabe, Conner B	M	8	-			X	
468571	Machin, Donovan	M	9	2022	X			
445422	Mackenzie, Layla	F	9	2022	X			
464350	Martin, Bailey	F	9	2022	X			
468573	Masters, Christina	F	10	2021	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
445419	Maurer, Emma	F	9	2022	X			
399463	McAdams, Aiden	M	11	2020	X			
456927	McClain, Dillon	M	9	2022	X			
424465	McKeehan, Hayden	M	10	2021	X			
462648	McKinney, Hayden	M	11	2020	X			
444964	Messer, Allison R	F	11	2020	X			
461493	Michin, Donovan	M	9	2022	X			
424444	Mills, Katie	F	9	2022	C			
424460	Mills, Logan	M	11	2020	X			
465564	Mills, Shelby Tate	M	11	2020	X			
424458	Mills, TJ	M	12	2019	X/C			
445417	Mirukay, Jayden	M	9	2022	X			
427535	Mitchell, Sassie	F	11	2020	X			
463108	Mobley, Sayde	F	7	-			X/C	
401704	Moore, Julie	F	9	2022	X			
475386	Moore, Mason	M	11	2020	X			
339309	Noble, Sicilia	F	11	2020	X			
349208	Owens, Mackenzie	F	12	2019	X			
445420	Palmer, Emily	F	9	2022	X			
465577	Partin, Aubrey	F	11	2020	X			
382636	Partin, Austin	M	10	2021	X			
402502	Partin, Lauren	F	9	2022	X			
373272	Pennington, Arabella	F	12	2019	X			
388763	Pennington, Ariana	F	11	2020	X			
424468	Pennington, Evan	M	10	2021	X			
452697	Phipps, Ethan	M	9	2022	X			
445415	Phipps, Jonathan	M	8	-			X	
399464	Posey, Kayden	M	11	2020	X			
438327	Powers, Cristina	F	11	2020	X			
401705	Prewitt, Cambree	F	10	2021	X			
470631	Prewitt, Lorelai	F	7	-			X	
399465	Ramirez, Dakota	M	11	2020	X			
396453	Reid, Alysa	F	10	2020	X			
461704	Riley, Xander	M	11	2019	X			
424457	Sanders, Nick	M	12	2019	X			
462819	Saylor, Kenneth	M	12	2019	X			
456928	Saylor, Noah	M	12	2019	X			
424819	Seabolt, Hailey	F	8	-			C	
454522	Seigler, Ethan	M	9	2022	X			
424836	Shepherd, Linda Grace	F	10	2021	X			
379525	Simpson, Gavin	M	11	2020	X			
438330	Smith, Michaela	F	10	2021	X			
427485	Smith, Woodsend	M	10	2021	X			
410159	Sparks, Duane	M	12	2020	X			
407650	Steele, Charity	F	10	2021	X			
399476	Stegall, Austin	M	11	2020	X			
344663	Stewart, Jayden	M	12	2019	X			
460691	Sullivan, Michael	M	12	2019	X			
456926	Swafford, Jeffery	M	11	2020	X			
388761	Taylor, Justin	M	11	2020	X			
424454	Thacker, Savannah	F	10	2021	X/C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
445418	Thomas, Kylie	F	8	-			X	
425633	Thomas, Xander	M	10	2021	X			
463895	Walters, Mathew Brent	M	11	2020	X			
425634	Weymers, Madison	F	9	2022	X/C			
425632	White, Clayton	M	8	-			X	
429679	Williams, Caleb	M	9	2022	X			
465576	Williford, Emma	F	10	2021	X			
399467	Wilson, Peyton	M	11	2020	X			
368490	Wilson, Preston	M	12	2019	X			
332389	Wilson, Scarlett	F	12	2019	X			
428195	Wilson, Tristan	M	11	2020	X			
406808	Woods, Caleb	M	9	2022	X			
379526	Woods, Jayden	M	11	2020	X			
454520	Wren, DJ	M	9	2022	X			
339311	Wright, Jasmine	F	11	2020	X/C			