



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

*KHSAA Form T65
Revised 3/30/23*

School:	Menifee County
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

MENIFEE COUNTY

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	134	106	240
Row 2	Percentage of Participation	55.83%	44.17%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$31,045	\$24,916	\$55,961
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.48%	44.52%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.36%	0.36%	
Row 6	Per Participant Expenditure	\$231.68	\$235.06	
Row 7	Per Participants Difference in Expenditures		\$3.38	
Row 8	Total Enrollment (from KHSAA enrollment figures)	153	133	286
Row 9	Percentage of Enrollment	53.50%	46.50%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.34%	-2.34%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	14	11	25
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	57.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-35		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	25.4%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Menifee County High School is currently meeting the standard of Test 3 for the accommodation of student interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The Menifee County High School, Frenchburg, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paul Alfrey	n/a	n/a	Athletic Director
Cody Wolf	n/a	n/a	Principal
Kim Halsey	n/a	n/a	Principal
Tonya Means	n/a	n/a	Support Services
Derrick Robinson	n/a	n/a	Coach
Kylee Hall	n/a	n/a	Student Athlete
Brevon Ricker	n/a	n/a	Student Athlete
Sara Franklin	n/a	n/a	Coach
Katie Moore	n/a	n/a	Guidance Counselor
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 2, 2022
Jan 9, 2023
May 23, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Paul Alfrey	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tonya Means	Support Services	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Paul Alfrey (gregory.alfrey@menifee.kyschools.us)

April 30, 2023 23:00:06 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Menifee County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity							
	jv							
	freshman							
Archery (coed) - Girls	varsity							
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X			X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity			X	X	X	X	X
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity			X	X	X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity			X	X	X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity			X	X	X	X	X
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							

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HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Menifee County (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Golf - Boys	varsity							
	jv							
	freshman							
Golf - Girls	varsity	X						
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X	X	X
	jv		X	X	X	X	X	X
	freshman							
Soccer - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity							
	jv							
	freshman							
Tennis - Girls	varsity							
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



**HISTORICAL TEAM MATRIX
 TEAM LIST USED FOR CALCULATIONS
 (School Year 2020-2021 is Excluded from Calculations)
 Menifee County (2022-2023)**

KHSAA Roster Review Form
 Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity		X	X	X	X	X	X
	jv		X	X	X	X	X	X
	freshman		X	X	X	X	X	X
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							

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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2022-2023)

Varsity Baseball

Manley, Aiden
Anderson, Joseph
Brewer, Landon
Brown, Courtney
Brown, Grayson
Burberry, Roger Brady
X Burden, Aiden
Deskins, Skylar
Donathon, Harley
Egelston, Drew
X Fultz, Jaxson
Goodan, Eli
Hatton, Christopher Gage
Hurt, Logan
X Ingram, Haegan
Jolly, Gauge
X Martin, Dawayne
X Masters, Caleb
Perkins, Zachary
Rogers, Lincoln
Rudd, Colton
X Terrell, Jordan

Smallwood, Jeremiah
X Smallwood, William
Terrell, Jordan
Wells, Austin

Varsity Track - Boys

Manley, Aiden
Brown, Gunnar
Evans, David
Lawson, Braydon
Perkins, Caleb
Ricker, Brevon
Runyon, Seth
Williams, Jameson

Varsity Cross Country - Boys

Manley, Aiden
Ricker, Brevon

Varsity Fast Pitch Softball

Brown, Serenity
Donathan, Mylie
Dunn, Zaylie
Egelston, Danah
Fugate, Karah
X Gevedon, Jaycee
X Hall, Kylee
Jones, Gabby
Ledford, Bailey
Mcperson, Tori
Meeks, Jaydin
Peck, Tori
Reed, Addisyn
Rogers, Gracie
Sexton, Savannah
Smallwood, Ella
Stevens, Laynee
X Wells, Andi
Wells, Cali
Wells, Maci
White, Caleigh
Williamson, Makenzie
Young, Jadan

Varsity Volleyball

X Bolin, Shuangra-Leigh
Botts, Kylee
Daugherty, Allison
Daulton, Madison
Donathan, Mylie
X Donathon, Abbigayle
Egelston, Danah
Flanders, Sara
Goodwin, Kiah
X Hale, Shelby
Henry, Addison
Henry, Tristiny
Jones, Gabby
Kash, Shelby
X Robinson, Skylar
Stevens, Laynee
Walker, Mckenzie
Wells, Cali
X Wells, Kaitlyn
Wells, Maci
White, Bailey
White, Caleigh
Workman, Haley

Varsity Basketball - Boys

Manley, Aiden
Brooks, Trenton
X Davis, Bradley
Deskins, Skylar
X Donathon, Harley
Fugett, Canann
Hatton, Christopher Gage
X Hess, Coalton
Hurt, Logan
X Jackson, Landon
Jolly, Gauge
Perkins, Caleb
Perkins, Zachary
Ricker, Brevon
X Smith, Jadon
Stanley, Easton
Williams, Jameson

Varsity Basketball - Girls

Back, Kennedi
Baker, Shalyne
Blankenship, Triniti
Blevins, Jaidyn
Burgess, Payton
Deihl, Alana
Gevedon, Jaycee
X Golden, Aubrey
Hall, Kylee
Jones, Breanna
Jones, Gabby
Parks, Taylor
Reed, Addisyn
Wells, Andi
Wells, Morgan
Woodard, Katie

Varsity Cheerleading

Blevins, Chelsea
Brown, Serenity
Ferrell, Haley
Hall, Kaitlyn
Hunt, Kaylee
X Jones, Gabby
X Ledford, Bailey
Martin, Zarah
X Price, Savannah
Roberts, Haley
Smith, Kyleigh
X Wells, Cali
Young, Jadan

Varsity Soccer - Girls

X Anderson, Elizabeth
X Anderson, Emily
Back, Mallorie
Brown, Daylana
Davis, Destiny
Gibson, Alyssa
Golden, Aubrey
Hall, Kaitlyn
Hall, Kylee
Henderson, Kim
Henry, Skyla
Little, Erikka
Osborne, Kourtnei
Simpson, Lindsey
Smallwood, Jenna
Smith, Kyleigh
Turner, Christina
Wells, Morgan
Williamson, Haley

Varsity Cross Country - Girls

Baker, Shalyne
Blankenship, Triniti
Reed, Addisyn
Wells, Andi
Wells, Morgan

Varsity Esports - Winter (coed) - Boys

Evans, David
Perkins, Caleb
Perkins, Zachary

Varsity Esports - Winter (coed) - Girls

Patrick, Hannah

Varsity Esports - Spring (coed) - Boys

Evans, David
Perkins, Caleb
Perkins, Zachary

Varsity Esports - Spring (coed) - Girls

Patrick, Hannah

Varsity Soccer - Boys

Anderson, Joseph
Brown, Grayson
Brown, Gunnar
Cornwell, Caleb
Davis, Bradley
Donathon, Harley
Evans, David
Hall, Joe
Hatton, Christopher Gage
Jackson, Landon
Martin, Isaac
Maze, Logan
Perkins, Caleb
Perkins, Zachary

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Varsity Track - Girls

Baker, Shalyne
Blankenship, Triniti
Burgess, Payton
Doyle, Elinor
Golden, Aubrey
Hall, Kylee
Parks, Taylor
Wells, Andi
Wells, Morgan
Woodard, Katie



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	153	53.5%	134	55.8%
Row 2	BOYS	133	46.5%	106	44.2%
Row 3	Totals	286	100%	240	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 63

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Paul Alfrey (gregory.alfrey@menifee.kyschools.us) Date: April 30, 2023 23:00:06 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

Menifee County (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	8	87	3	20	
GIRLS	JV	4	34	1	8	
GIRLS	FROSH	2	13	1	6	
GIRLS	TOTAL	14	134	5	34	25.4%
BOYS	VARSITY	7	61	2	6	
BOYS	JV	3	40	1	15	
BOYS	FROSH	1	5	1	5	
BOYS	TOTAL	11	106	4	26	24.5%

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SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We will discuss as Title IX committee at our next meeting the opportunities for all student athletes to have a chance at a new sport. This could help us out with our male to female ratio.

Principal Signature: Digitally signed by Paul Alfrey
(gregory.alfrey@menifee.kyschools.us)

Date: April 30, 2023 23:00:06 PM



**2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	87	64.9%
Row 2	j.v.:	4	34	25.4%
Row 3	frosh:	2	13	9.7%
Row 4	total:		134	100%
Boys				
Row 5	varsity:	7	61	57.5%
Row 6	j.v.:	3	40	37.7%
Row 7	frosh:	1	5	4.7%
Row 8	total:		106	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Paul Alfrey (gregory.alfrey@menifee.kyschools.us) April 30, 2023 23:00:06 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$227	\$480	\$1,429	\$0	\$0	\$0	\$3,500	2	\$0	\$0
Basketball - Boys	\$662	\$77	\$1,429	\$0	\$27	\$0	\$9,000	3	\$0	\$0
Basketball - Girls	\$536	\$0	\$1,429	\$0	\$150	\$0	\$9,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$750	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$750	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$750	6	\$0	\$0
Fast Pitch Softball	\$160	\$1,100	\$1,429	\$0	\$0	\$0	\$3,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$656	\$0	\$1,429	\$0	\$0	\$0	\$3,500	2	\$0	\$0
Soccer - Girls	\$656	\$0	\$1,429	\$0	\$0	\$0	\$3,500	2	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,750	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,750	1	\$0	\$0
Volleyball	\$109	\$0	\$1,429	\$0	\$410	\$208	\$3,500	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$24,916	44.5%
Expenditures for Girls	\$31,045	55.5%
Total Expenditures	\$55,961	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Paul Alfrey (gregory.alfrey@menifee.kyschools.us) Date: April 30, 2023 23:00:06 PM



**SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Menifee County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
We currently have gender equity; however due to recent growth in female sports, records show a greater increase in female student athletes over male athletes.	We will be having our final title IX meeting the first of next month, we will be processing needs to maximize all the opportunities for Male athletes in our school, while also finding/keeping the same opportunities for female student-athletes.	Start: Apr 28, 2023 Complete: Sep 1, 2023

Principal's Signature: Digitally signed by Paul Alfrey (gregory.alfrey@menifee.kyschools.us) Date: April 30, 2023 23:00:06 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Menifee County</u>	
B. School Year	<u>2022-2023</u>	
C. Total Varsity Athletes		83
D. Total Non-Varsity Athletes		5
E. Total below Grade 9 who played varsity		18
F. Total below Grade 9 who played non-varsity		9

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
391346	Anderson, Joseph	M	10	2021	X			
469269	Back, Kennedi	F	8	-			X	
397882	Back, Mallorie	F	11	2019	X			
378286	Baker, Shalyne	F	10	2021	X			
430742	Blankenship, Triniti	F	8	-			X	
413060	Blevins, Chelsea	F	12	2019	C			
430744	Blevins, Jaidyn	F	8	-			X	
454494	Botts, Kylee	F	8	-			X	
477128	Brashears, Austin	M	9	2022		X		
477125	Brewer, Collin	M	7	-				X
473104	Brewer, Landon	M	7	-			X	
346600	Brooks, Trenton	M	12	2019	X			
477126	Brown, Courtney	M	10	2021	X			
397934	Brown, Daylana	F	10	2021	X			
322999	Brown, Grayson	M	12	2019	X			
363215	Brown, Gunnar	M	10	2021	X			
469565	Brown, Serenity	F	11	2020	X/C			
322995	Burberry, Roger Brady	M	12	2019	X			
403695	Burgess, Payton	F	9	2022	X			
477121	Childers, Jacob	M	10	2021		X		
456202	Cornwell, Caleb	M	10	2021	X			
313934	Daugherty, Allison	F	12	2019	X			
454497	Daulton, Madison	F	8	-			X	
419155	Davis, Bradley	M	9	2022	X			
397942	Davis, Destiny	F	10	2021	X			
378283	Deihl, Alana	F	10	2021	X			
430746	Deskens, Skylar	M	12	2020	X			
477113	Donathan, Morgan	M	9	2022		X		
413053	Donathan, Mylie	F	10	2021	X			
322996	Donathon, Harley	M	12	2019	X			
475983	Doyle, Elinor	F	7	-			X	
413054	Dunn, Zaylie	F	9	2021	X			
304747	Egelston, Danah	F	12	2019	X			
322993	Egelston, Drew	M	12	2019	X			
363214	Evans, David	M	10	2021	X			
413063	Ferrell, Haley	F	11	2020	C			
454496	Flanders, Sara	F	7	-			X	
477127	Frazier, Daniel	M	10	2021		X		
474389	Fugate, Karah	F	7	-			X	
466051	Fugett, Canann	M	9	2022	X			
378287	Gevedon, Jaycee	F	9	2022	X			
422057	Gibson, Alyssa	F	10	2021	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
398134	Golden, Aubrey	F	9	2022	X			
473103	Goodan, Eli	M	9	2022	X			
461451	Goodwin, Kiah	F	9	2022	X			
452883	Guess, Skylar	M	7	-				X
467930	Guimond, Tristan	M	8	-				X
419160	Hall, Joe	M	10	2021	X			
419307	Hall, Kaitlyn	F	12	2019	X/C			
347592	Hall, Kylee	F	11	2020	X			
322994	Hatton, Christopher Gage	M	12	2019	X			
422054	Henderson, Kim	F	11	2020	X			
419031	Henry, Addison	F	9	2022	X			
389427	Henry, Skyla	F	11	2020	X			
459180	Henry, Tristin	F	11	2020	X			
445087	Hunt, Kaylee	F	11	2020	C			
467929	Hunt, Landon	M	8	-				X
346601	Hurt, Logan	M	12	2019	X			
452884	Jackson, Bryson	M	7	-				X
403214	Jackson, Landon	M	11	2020	X			
466047	Jolly, Gauge	M	11	2020	X			
419310	Jones, Breanna	F	10	2021	X			
313844	Jones, Gabby	F	12	2019	X			
355849	Kash, Shelby	F	12	2019	X			
475984	Lawson, Braydon	M	7	-			X	
313939	Ledford, Bailey	F	12	2019	X			
378284	Little, Erika	F	10	2021	X			
403216	Manley, Aiden	M	10	2021	X			
440535	Martin, Dawayne	M	8	-				X
461184	Martin, Isaac	M	10	2021	X			
413059	Martin, Zarah	F	9	2022	C			
477129	May, Kayden	M	9	2022		X		
457312	Maze, Logan	M	10	2021	X			
474391	Mcpherson, Tori	F	7	-			X	
440362	Meeks, Jaydin	F	10	2021	X			
460312	Osborne, Kourtni	F	12	2019	X			
308129	Parks, Taylor	F	12	2019	X			
376369	Patrick, Hannah	F	12	2018	X			
323788	Peck, Tori	F	12	2019	X			
363213	Perkins, Caleb	M	10	2021	X			
304762	Perkins, Zachary	M	12	2018	X			
430743	Reed, Addisyn	F	8	-			X	
341387	Ricker, Brevon	M	10	2020	X			
467928	Riley, Lucas	M	8	-				X
469566	Roberts, Haley	F	11	2020	C			
413052	Rogers, Gracie	F	9	2021	X			
467932	Rogers, Lincoln	M	7	-			X	
473131	Rudd, Colton	M	10	2021	X			
467931	Runyon, Seth	M	8	-			X	
474390	Sexton, Savannah	F	7	-			X	
389425	Simpson, Lindsey	F	11	2020	X			
413056	Smallwood, Ella	F	9	2021	X			
422060	Smallwood, Jenna	F	10	2021	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
419166	Smallwood, Jeremiah	M	12	2019	X			
452886	Smith, Kason	M	7	-				X
419303	Smith, Kyleigh	F	10	2021	X/C			
406114	Stanley, Easton	M	9	2022	X			
304745	Stevens, Laynee	F	12	2019	X			
440536	Terrell, Jordan	M	9	2022	X			
452887	Townsend, Allen	M	7	-				X
364041	Turner, Christina	F	12	2019	X			
454492	Walker, Mckenzie	F	8	-			X	
378285	Wells, Andi	F	10	2021	X			
419170	Wells, Austin	M	9	2022	X			
313843	Wells, Cali	F	12	2019	X			
398132	Wells, Maci	F	10	2021	X			
313938	Wells, Morgan	F	12	2019	X			
454491	White, Bailey	F	7	-			X	
304748	White, Caleigh	F	12	2019	X			
384357	Williams, Jameson	M	11	2020	X			
422055	Williamson, Haley	F	11	2020	X			
474388	Williamson, Makenzie	F	10	2021	X			
318917	Woodard, Katie	F	12	2019	X			
454493	Workman, Haley	F	8	-			X	
469567	Young, Jadan	F	10	2021	X/C			