

KHSAA Form T65 Revised 3/30/23



School:	Middlesboro
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023

KHSAA Audit Form Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY MIDDLESBORO

Assigned Auditor: Gary Lawson (glawson@khsaa.org)		Column 1	Column 2	Column 3	
Assign	Cu Additor: Gary Lawson (grawson & knsaa.org)	Girls	Boys	Total	
Row 1	Total Participants (from T-1)	123	147	270	
Row 2	Percentage of Participation	45.56%	54.44%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$98,432	\$127,873	\$226,305	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	43.50%	56.50%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.06%	2.06%		
Row 6	Per Participant Expenditure	\$800.26	\$869.88		
Row 7	Per Participants Difference in Expenditures		\$69.62		
Row 8	Total Enrollment (from KHSAA enrollment figures)	174	183	357	
Row 9	Percentage of Enrollment	48.74%	51.26%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.18%	3.18%		
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	14	12	26	
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%,	s is less than 100, the then 4%, if 300-499 then if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12		
	TEST 1				
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for 0	r likely to meet Test 1, Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.8	The average number of p team for unrepresented participation, divided by average number of underr	gender, added to total total participation plus	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.3%	Does that number equal additional participants wou to 50% (underrepreser	50%? If not, how many Id allow the school to get	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	14	participants divided by tot particip	al participation plus new	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear lik Complia	ely to meet, Subpart 3 for ance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to med Compli		
	TEST 2				
Row 21		0.0%			
Row 22	TEST 2 RESULTS	-NO-	Appears likely to med Compli	et Test 2 for Title IX	
	TEST 3	_			
Row 23	TEST 3 RESULTS	-YES-	Appears likely to med	et Test 3 for Title IX ance?	
Row 24	Test 3 Notes from Audit Team member listed above		l on the most recent T- andard established by to	and T-63 forms	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2022-2023

	llesboro Hi lame of High School) y High School Athletic Associatio	igh School, <u>M</u> n that the follo	(City)	, Kentucky and true representation of the
following provisions	pliance with 20 U.S.C. Sections in accordance with records at ust be maintained in the Princip	the school c	ontained in the pe	rmanent Title IX file, at least
I. Established a gender attachment if necessar	r equity committee at the high sch	ool. (List com	mittee personnel a	and provide
Name	Address	Phone	Title	-
Jesse Allen	n/a	n/a	(Supt., Principal,	Student, Parent, Coach, Etc.)
Zach Massengill	n/a	n/a	Coach	
Carlena Carter	n/a	n/a	Parent	
Petie Gilbert	n/a	n/a	Coach	
Kailey Lawson	n/a	n/a	Student	
Daniel Slaven	n/a	n/a	Student	
	n/a	n/a		
	m of three meetings during the sc	hool year on th	ne following dates:	
Oct 18, 2022				
Jan 17, 2023				
Apr 20, 2023				
III. Designated the follow	wing person(s) as the Title IV ass	rdinator for the	a cabaal:	
Name	wing person(s) as the Title IX coo Title		Address	Phone
Jesse Allen	AD	n/a	Address	n/a
000007111011	, ND			17/4
IV Designated the follo	wing person(s) as the Title IX coo	ordinator for the	e district:	
Name	Title		Address	Phone
Jesse Allen	AD	n/a	7.00.000	n/a
	1			
Corrective Action Plan. In addition to the above	ontinuing to make periodic review information, the above reference	ed school main	tains a complete pe	rmanent file relative to Title IX
	s of the self-assessment audit, all	corrective act	ion plans, and other	related materials.
	en (jesse.allen@mboro.kyschools.us)		May 2, 202	3 09:29:58 AM
Principal Signatu	re		Date	



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Middlesboro (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Archery (coed) - Boys	jv							
	freshman							
Archery (coed) - Girls	varsity							
	jv							
,	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Baseball	jv	X	X	X	X	X	Х	X
	freshman							
	varsity	х	х	х	х	Х	х	х
Backethall Davis	jv	X	X	X	X	X	x	X
Basketball - Boys	freshman	X	X	X	X	X	X	X
5	varsity	X	X	X	X	Х	X	X
Basketball - Girls	jv	Х	Х	Х	Х	Х	Х	Х
	freshman							
	varsity							
Bowling - Boys	jv							
	freshman							
	varsity							
Bowling - Girls	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cheerleading	jv							
	freshman							
	varsity							
Dance (coed) - Boys	jv							
Dance (coed) - Boys	freshman							
Dance (coed) - Boys	varsity							
Dance (coed) - Girls	jv							
Dance (coed) - Giris	freshman							
Forest Winter (co.) Boss	varsity							
Esports - Winter (coed) - Boys	jv							
Basketball - Boys Basketball - Girls Bowling - Boys Bowling - Girls Cheerleading Dance (coed) - Boys Dance (coed) - Girls Esports - Winter (coed) - Girls Esports - Spring (coed) - Boys Esports - Spring (coed) - Girls	freshman							
	varsity							
Esports - Winter (coed) - Girls	jv							
	freshman							
	varsity							
Esports - Spring (coed) - Boys								
	freshman							
	varsity							
Esports - Spring (coed) - Girls	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Football	jv	Х	Х	х	Х	Х	Х	Х
1 Goldan	freshman							
	varsity							
Field Hockey - Girls	jv							
i icia riockey - Giris	freshman							
						X	Х	Х
Fighing (good) Barra	varsity					^		^
risning (coed) - Boys	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Middlesboro (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity					Х	Х	Х
Fishing (coed) - Girls	jv							
	freshman							
Fast Pitch Softball	varsity	Х	Х	Х	Х	Х	Х	Х
	jv	Х	Х	Х	Х	Х	Х	Х
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Golf - Boys	jv							
	freshman							
	varsity	Х	Х	х	Х	Х	х	Х
Golf - Girls	jv	X	X	X	X	X	X	X
3011 31113	freshman	Α	Α		Α	^		Α
	varsity							
Lagrage Pays								
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
	freshman							
Markamanahin (acad) Bassa	varsity							
Marksmanship (coed) - Boys	jv							
	freshman							
	varsity							
Marksmanship (coed) - Girls	jv							
	freshman							
	varsity							
Slow Pitch Softball	jv							
Slow Pitch Softball	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Soccer - Boys	jv							
,	freshman							
	varsity	Х	Х	х	Х	Х	х	Х
Soccer - Girls	jv	X	X	X	X	X	X	X
Cooci Cilis	freshman	Α	Α		Α	^		Α
Soccer - Boys Soccer - Girls								
Swimming - Boys	varsity							
Swimming - Boys	jv							
	freshman							
	varsity							
Swimming - Girls	jv							
	freshman						,	
_	varsity	Х	Х	Х	Х	Х	Х	Х
Tennis - Boys	jv							
	freshman							
	varsity	Х	Х	X	Х	X	Х	Х
Tennis - Girls	jv	Х	Х	Х	Х	Х		
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Track - Boys	jv							
1	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Track - Girls	jv	X	X	X	X	X	X	X
l and a series	freshman							
			<u> </u>	l				



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Middlesboro (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Bowling - Unified	jv							
Track - Unified Volleybal	freshman							
	varsity							
Track - Unified	jv							
	freshman							
	varsity	X	Х	Х	Х	Х	Х	Х
Volleyball	jv	Х	Х	Х	Х	Х	Х	Х
	freshman							
	varsity							
Wrestling	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cross Country - Boys	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Cross Country - Girls	jv							
	freshman							



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Middlesboro (2022-2023)

Varsity Baseball

Adkins, Chase Baker, Cole Bayless, Case Bayless, Colt Bayless, Lane Carroll, Brady Coots, Malachi Grigsby, Cayden Johnson, Ethan Mason, Connor Wilson, Kameron Winterberger, Conner

Varsity Basketball - Boys

Adkins, Caidden Barnard, Brayden Beck, Jerimah X Bowling, Bryce Cox, Chandler X Ellison, Braden X Grigsby, Cayden Hatfield, Bryson Killion, Joseph King, Trey Kyle, Trey Larew, Aiden Logan, Richie Osborne, Ashton Smith, Jack Sturgill, Tyler Turner, Peyton Young, Mekhi

Varsity Footbáll

Witherspoon, Mar Qayse Appleby, William Bayless, Case Bayless, Colt Bowling, Bryce X Brooks, Nashawn Brooks, Terrance X Carroll, Brady Choron, Billy Cloud, Matt Coffey, Landon Coots, Malachi Delph, Kameron X Elliot, Kamilion Foster, Rylee Goins, Jackson Grigsby, Cayden Hatfield, Tristan Herrell, Brandon Killion, Joseph King, Trey Logan, Richie Manning, Joey

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Miracle, Anthony X Miracle, Cordell Osborne, Ashton Reese, Logan Shehan, Xavion X Simpson, Zak

Sin, Sopheaktra Smith, Vincent Sturgill, Tyler X Taulbee, Darius

Vanover, Christian X Wheeler, Christian Wilson, Amari Wilson, Kameron Yoakum, Jack Young, Mekhi

Varsity Golf - Boys

Bayless, Luke Harris, Isaac Warrren, Garrison

Adkins, Caidden

Adkins, Chase

Varsity Soccer - Boys

Armstrong, Micah Ayers, Skyler X Baker, Cole Baker, Cole X Martin, Steven Brackmann, Sebastian Robert Raney, Trevor X Clark, Abe Craig, Chris Craig, Joseph Dylan X Day, John Connor X Denny, Josh X Hendrickson, Camden Hill, Devin Larew, Aiden Lin, Sammie

Martin, Steven X Neal, Xander Osborne, Ashton Raney, Trevor Rogers, Kamden Saylor, Tristin Sin, Sopheaktra Sturgill, Tyler X Wallace, Tyler X Warrren, Garrison

Varsity **Tennis - Boys**

X Adkins, Chase Aly, Ahmed Brackmann, Sebastian Robert Brooks, Terrance Greene-Ramsey, Isaiah X King, Trey

Lin, Sammie Littrell, William Marsee, Blake X Rice, Chase Sin, Sopheaktra X Slaven, Daniel Thompson, Brent Young, Mason X Young, Mason

Varsity Track - Boys

Brooks, Terrance Choron, Billy Choron, Jacob Clark, Abe Cox. Chandler Delph, Kameron Ellison, Braden Grigsby, Cayden Larew, Aiden Martin, Steven Raney, Trevor Slaven, Daniel

X Killion, Joseph

X Larew, Aiden

Varsity **Cross Country - Boys**

Varsity Basketball - Girls Ahmad, Aieza Baker, Jenna Betts, Keevi Brown, Halaya Derossett, Trinity Evans, Charli Hoskins, Tilly Jackson, Abby Keith, Kamryn Lambert, Emily Larew, Addyson

Martin, Morgan X Moyers, Raehgan Myers, Anna Partin, Lily Partin, Trinity Roberts, Millie X Smith, Vincent Stewart, Bree

Varsity Cheerleading

Allen, Abney Brooks, Kiara X Cox, Cayden Flanary, Zaida Foster, Kamryn Fuson, Aubrey Fuson, Victoria Goins, Harmony X Hawk, Gretchen Hensley, Morgan Johnson, Olivia Lambert, Ava Marsee, Alexis Mink, Jaylynn Miracle, Hailey Partin, Thalia Ruiz, Shayla X Tong, Ryann Vaughn, Shelby X Wilson, Taryn Yoakum, Kennedy

Varsity Fast Pitch Softball

Bayless, Sarah Betts, Keevi Brass, Jazzlyn Bruce, Macy Bruce, Madison Harris, Ella Helton, Madison Jackson, Madilynn Lawson, Kayleé Lawson, Kenna X Lawson, Morgan Mason, Kolbi Middleton, Alexis X Miller, Makenzie Moyers, Raehgan Myers, Anna Partin, Trinity Seigler, Addison X Wilson, Taryn Woody, Olivia Yoakum, Kennedy

Allen, Abney

Varsity Golf - Girls

Burchette, Chloe Goodman, Taylor Harris, Ella Tong, Ryann X Wall, Jaslyn X Wall, Nattalie



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Middlesboro (2022-2023 continued)

Varsity Soccer - Girls

Bruce, Macy
Bruce, Madison
Fleet, Hannah
Green, Faith
Harris, Ella
Higgens, Sierra
Hooks, Amelia
Keith, Kamryn
Larew, Addyson
Larew, Kennadi
Lawson, Morgan
Mason, Kolbi
Moyers, Haley
X Neace, Alley
X Parks, Kieara
Partin, Trinity
Wall, Nattalie

Varsity Tennis - Girls

Ayers, Taylyn Branham, Haven Burchette, Chloe Goins, Alysa Goins, Harmony Hatfield, Bailey Howerton, Sudie Johnson, Olivia Spencer, Ava Spencer, Leah

Varsity Track - Girls

Ausmus, Reagan Ausmus, Ryleigh Brooks, Kiara Buttery, Jasmine Fleet, Hannah Fuson, Victoria Higgens, Sierra Hooks, Amelia Johnson, Olivia Keith, Kamryn Larew, Kennadi Marsee, Alexis Partin, Thalia Tong, Ryann

Varsity Volleyball

Ayers, Keylee Burchette, Chloe Goins, Harmony Heck, Madison Irvin, Caylan Jackson, Madilynn Martin, Kaylea McLemore, Mariah Stewart, Bree Wall, Joclyn Wilson, Emily

Varsity Cross Country - Girls

Fleet, Hannah X Keith, Kamryn X Larew, Kennadi

Varsity Fishing (coed) - Boys

Bayless, Colt Bayless, Luke Carroll, Brady Godsey, Trevon Killion, Joseph Larew, Aiden Warrren, Garrison

Junior Varsity Baseball

Adkins, Chase Baker, Cole Bayless, Case Bayless, Colt Bayless, Lane Coots, Malachi Grigsby, Cayden Johnson, Ethan Wilson, Kameron Winterberger, Conner

Junior Varsity Basketball - Boys

Adkins, Caidden X Choron, Billy Coots, Malachi Cox, Chandler Killion, Joseph Larew, Aiden Smith, Jack Turner, Peyton Young, Mekhi

Junior Varsity Football

Witherspoon, Mar Qayse Appleby, William Bayless, Colt Choron, Billy Cloud, Matt Coots, Malachi Goins, Jackson Killion, Joseph Miracle, Anthony X Miracle, Cordell Reese, Logan Shehan, Xavion Vanover, Christian Wilson, Amari Young, Mekhi

Junior Varsity Basketball - Girls

Ahmad, Aieza Baker, Jenna Betts, Keevi Derossett, Trinity Hoskins, Tilly Jackson, Abby Stewart, Bree

Junior Varsity Fast Pitch Softball

Allen, Abney Bayless, Sarah Betts, Keevi Mason, Kolbi Middleton, Alexis Moyers, Raehgan Partin, Trinity Seigler, Addison Woody, Olivia

Junior Varsity Golf - Girls

Goodman, Taylor

Junior Varsity Soccer - Girls

Bruce, Macy Bruce, Madison Fleet, Hannah Green, Faith Hooks, Amelia Larew, Addyson Larew, Kennadi

Junior Varsity Track - Girls

Ausmus, Reagan Higgens, Sierra

Junior Varsity Volleyball

Ayers, Keylee Heck, Madison Irvin, Caylan Jackson, Madilynn Stewart, Bree Wall, Joclyn

Freshman Basketball - Boys

X Armstrong, Micah X Choron, Billy Coots, Malachi Cox, Chandler Killion, Joseph Larew, Aiden Lin, Sammie Young, Mekhi

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SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

r artiolpation oppor	tarritics. Test one	roportionality			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	174	48.7%	123	45.6%
Row 2	BOYS	183	51.3%	147	54.4%
Row 3	Totals	357	100%	270	100%

	- 11 -	
Instru	ICTIO	ne.
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*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 13

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature	Digitally signed by Jesse Allen (jesse.allen@mboro.kyschools.us)	Date:	May 2, 2023 09:29:58 AM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Middlesboro (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

1		1	
	V	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	Χ		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	8	91	0	0	
GIRLS	JV	6	32	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	14	123	0	0	0.0%
BOYS	VARSITY	9	109	1	7	
BOYS	JV	3	32	0	0	
BOYS	FROSH	1	6	0	0	
BOYS	TOTAL	13	147	1	7	4.8%



SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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2021-2022 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	91	74.0%
Row 2	j.v.:	6	32	26.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		123	100%
Boys				
Row 5	varsity:	9	109	74.1%
Row 6	j.v.:	3	32	21.8%
Row 7	frosh:	1	6	4.1%
Row 8	total:		147	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Middlesboro

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,000	\$2,580	\$0	\$0	\$0	\$0	\$9,000	2	\$0	\$0
Basketball - Boys	\$5,005	\$3,105	\$2,890	\$640	\$0	\$275	\$15,800	3	\$0	\$0
Basketball - Girls	\$4,910	\$2,990	\$3,500	\$1,250	\$0	\$325	\$15,800	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$500	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$500	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,900	\$2,900	\$4,599	\$12,500	\$0	\$0	\$9,000	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$1,350	\$250	\$0	\$0	\$3,000	1	\$0	\$0
Football	\$12,900	\$10,800	\$3,200	\$9,900	\$0	\$2,900	\$26,800	2	\$0	\$0
Golf - Boys	\$600	\$0	\$420	\$0	\$0	\$0	\$1,300	1	\$0	\$0
Golf - Girls	\$600	\$0	\$890	\$0	\$0	\$0	\$1,300	2	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Middlesboro

Sport	Sport Equipment Trave		Travel &	Travel & Per Diem Awards		Salaries		Facilities		
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$500	\$200	\$1,610	\$0	\$0	\$250	\$4,000	1	\$0	\$0
Soccer - Girls	\$500	\$1,900	\$1,820	\$0	\$0	\$390	\$4,000	2	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$235	\$0	\$1,608	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Tennis - Girls	\$1,250	\$0	\$1,608	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Track - Boys	\$0	\$450	\$2,405	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Track - Girls	\$0	\$980	\$2,405	\$0	\$0	\$0	\$3,000	2	\$0	\$0
Volleyball	\$600	\$1,890	\$2,450	\$2,300	\$0	\$375	\$4,000	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$127,873	56.5%
Expenditures for Girls	\$98,432	43.5%
Total Expenditures	\$226,305	



SCHOOL YEAR <u>2022-2023</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated,	corrective action s	should be shown	on the Co	orrective Act	on Plan,
Form T-60.					

Principal's Signature: Digitally signed by Jesse Allen (jesse.allen@mboro.kyschools.us) Date: May 2, 2023 09:29:58 AM	Principal's Signature:	Digitally signed by	Jesse Allen (jesse.allen)	@mboro.kyschools.us)	Date:	May 2, 2023 09:29:58 AM	
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SCHOOL YEAR 2022-2023 TITLE IX IMPROVEMENT PLAN Middlesboro

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION
SPECIFIC HEIM FOR IMPROVEMENT	FLAN FOR SUGGESTED CHANGE	DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Jesse Allen (jesse.allen@mboro.kyschools.us)

Date: May 2, 2023 09:29:58 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Middlesboro	
B. School Year	2022-2023	
C. Total Varsity Athletes		140
D. Total Non-Varsity Athlete	s	0
E. Total below Grade 9 who	played varsity	9
F. Total below Grade 9 who	played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Adkins, Caidden	М	11	2020	X		l among	
	Adkins, Chase	М	12	2019	Х			
	Ahmad, Aieza	F	10	2021	Х			
	Allen, Abney	F	10	2021	X/C			
	Aly, Ahmed	М	12	2019	Х			
	Appleby, William	М	12	2019	Х			
	Armstrong, Micah	М	9	2022	Х			
	Ausmus, Reagan	F	11	2020	Х			
	Ausmus, Ryleigh	F	11	2020	Х			
	Ayers, Keylee	F	10	2021	Х			
	Ayers, Skyler	М	12	2019	Х			
	Ayers, Taylyn	F	9	2022	Х			
	Baker, Cole	М	12	2019	Х			
	Baker, Jenna	F	8	-			Х	
	Barnard, Brayden	М	11	2020	Х			
	Bayless, Case	М	11	2020	Х			
	Bayless, Colt	М	9	2022	Х			
	Bayless, Lane	М	12	2018	Х			
	Bayless, Luke	М	11	2020	Х			
	Bayless, Sarah	F	9	2022	Х			
	Beck, Jerimah	М	10	2021	Х			
	Betts, Keevi	F	10	2021	Х			
	Bowling, Bryce	М	11	2020	Х			
	Brackmann, Sebastian Robert	М	9	2022	Х			
473306	Branham, Haven	F	9	2022	X			
409249	Brass, Jazzlyn	F	11	2020	Х			
	Brooks, Kiara	F	12	2019	X/C			
369423	Brooks, Terrance	М	12	2019	X			
374194	Brown, Halaya	F	11	2020	Х			
366233	Bruce, Macy	F	12	2019	Х			
374445	Bruce, Madison	F	12	2019	Х			
367574	Burchette, Chloe	F	12	2019	Х			
351536	Buttery, Jasmine	F	11	2020	Х			
353763	Carroll, Brady	М	12	2019	Х			
	Choron, Billy	М	9	2022	Х			
409793	Choron, Jacob	М	11	2020	Х			
412484	Clark, Abe	М	11	2020	Х			
459978	Cloud, Matt	М	9	2022	X			
398542	Coffey, Landon	М	11	2020	Х			
455683	Coots, Malachi	М	9	2022	Х			
468709		М	9	2022	Х			
426882	Craig, Chris	М	12	2019	Х			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
452709	Craig, Joseph Dylan	М	9	2022	X			
409794	Delph, Kameron	М	9	2022	X			
429805	Derossett, Trinity	F	8	-			X	
437857	Ellison, Braden	М	12	2019	Х			
	Evans, Charli	F	10	2021	X			
401401	Flanary, Zaida	F	10	2021	С			
397678	Fleet, Hannah	F	9	2022	X			
401410	Foster, Kamryn	F	10	2021	С			
398522	Foster, Rylee	М	11	2020	X			
401385	Fuson, Aubrey	F	10	2021	С			
320699	Fuson, Victoria	F	12	2019	X/C			
444922	Godsey, Trevon	М	9	2022	X			
473307	Goins, Alysa	F	9	2022	X			
367079	Goins, Harmony	F	12	2019	X/C			
459976	Goins, Jackson	М	9	2022	Х			
367815	Goodman, Taylor	F	10	2021	Х			
452805	Green, Faith	F	10	2021	Х			
441674	Greene-Ramsey, Isaiah	М	12	2019	Х			
381357	Grigsby, Cayden	М	11	2020	Х			
398992	Harris, Ella	F	11	2020	Х			
460111	Harris, Isaac	М	7	-			Х	
473308	Hatfield, Bailey	F	9	2022	X			
405358	Hatfield, Bryson	М	12	2019	Х			
398526	Hatfield, Tristan	М	11	2020	X			
367085	Heck, Madison	F	12	2019	Х			
374191	Helton, Madison	F	10	2021	Х			
401391	Hensley, Morgan	F	11	2020	С			
	Herrell, Brandon	М	11	2020	X			
	Higgens, Sierra	F	11	2020	Х			
	Hill, Devin	М	9	2022	X			
	Hooks, Amelia	F	9	2022	Х			
	Hoskins, Tilly	F	8	-			Х	
473309	Howerton, Sudie	F	9	2022	Х			
429813	Irvin, Caylan	F	11	2020	Х			
	Jackson, Abby	F	8	-			X	
	Jackson, Madilynn	F	11	2020	X			
	Johnson, Ethan	М	11	2020	Х			
401392	Johnson, Olivia	F	11	2020	X/C			
	Keith, Kamryn	F	12	2019	Х			
	Killion, Joseph	М	9	2022	Х			
	King, Trey	М	11	2020	Х			
	Kyle, Trey	М	12	2019	Х			
	Lambert, Ava	F	12	2019	С			
	Lambert, Emily	F	7	-			Х	
	Larew, Addyson	F	9	2022	Х			
	Larew, Aiden	М	9	2022	Х			
	Larew, Kennadi	F	12	2019	Х			
	Lawson, Kaylee	F	11	2020	Х			
	Lawson, Kenna	F	9	2022	Х			
	Lawson, Morgan	F	12	2019	Х			
	Lin, Sammie	М	9	2022	X			
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student Highest	9 Student Highest	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Participation	Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
473217	Littrell, William	М	9	2022	X	- view veneral	, and any	· · · · · · · · · · · · · · · · · · ·
435563	Logan, Richie	М	12	2019	X			
369424	Manning, Joey	М	12	2019	Х			
	Marsee, Alexis	F	11	2020	X/C			
473219	Marsee, Blake	М	9	2022	Х			
367082	Martin, Kaylea	F	12	2019	X			
465950	Martin, Morgan	F	8	-			Х	
309414	Martin, Steven	М	12	2019	Х			
383973	Mason, Connor	М	12	2019	Х			
452804	Mason, Kolbi	F	9	2022	Х			
396604	McLemore, Mariah	F	12	2019	Х			
438705	Middleton, Alexis	F	10	2021	Х			
351537	Mink, Jaylynn	F	11	2019	С			
	Miracle, Anthony	М	9	2022	Х			
376573	Miracle, Hailey	F	12	2019	С			
320705	Moyers, Haley	F	12	2019	Х			
	Moyers, Raehgan	F	9	2022	Х			
	Myers, Anna	F	11	2020	X			
405357	Osborne, Ashton	М	12	2019	Х			
465948	Partin, Lily	F	7	-			Х	
409547	Partin, Thalia	F	9	2022	X/C			
414062	Partin, Trinity	F	9	2022	Х			
367108	Raney, Trevor	М	10	2021	Х			
459972	Reese, Logan	М	11	2020	Х			
429803	Roberts, Millie	F	8	-			Х	
400116	Rogers, Kamden	М	11	2020	Х			
	Ruiz, Shayla	F	10	2021	С			
371810	Saylor, Tristin	М	12	2019	X			
	Seigler, Addison	F	9	2022	Х			
	Shehan, Xavion	М	10	2021	Х			
371808	Sin, Sopheaktra	М	12	2019	Х			
409796	Slaven, Daniel	М	11	2020	Х			
468224	Smith, Jack	М	10	2021	Х			
426199	Smith, Vincent	М	12	2021	X			
473311	Spencer, Ava	F	9	2022	Х			
	Spencer, Leah	F	9	2022	Х			
	Stewart, Bree	F	11	2020	Х			
459291	Sturgill, Tyler	М	12	2019	Х			
473220	Thompson, Brent	М	9	2022	Х			
351542	Tong, Ryann	F	12	2019	Х			
398558	Turner, Peyton	М	11	2020	Х			
	Vanover, Christian	М	10	2021	Х			
	Vaughn, Shelby	F	11	2020	С			
	Wall, Joclyn	F	11	2020	Х			
	Wall, Nattalie	F	10	2021	Х			
373781	Warrren, Garrison	М	10	2021	Х			
	Wilson, Amari	М	9	2022	Х			
	Wilson, Emily	F	12	2019	Х			
	Wilson, Kameron	М	11	2020	Х			
460110	Winterberger, Conner	М	12	2018	Х			
	Witherspoon, Mar Qayse	М	9	2022	Х			
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Form GE03 Rev. 04/12

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
473750	Woody, Olivia	F	9	2022	Х	-		
398553	Yoakum, Jack	М	11	2020	Х			
401387	Yoakum, Kennedy	F	11	2020	X/C			
473304	Young, Mason	М	10	2021	Х			
455682	Young, Mekhi	М	9	2022	Х			