



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

*KHSAA Form T65
Revised 3/30/23*

School:	Oneida Baptist Institute
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank): THE GENDER EQUITY REVIEW COMMITTEE IN THIS REPORT. NO ITEMS FOR IMPROVEMENT ARE LISTED ON THE T-60 FORM IN THIS REPORT.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

ONEIDA BAPTIST INSTITUTE

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	168	170	338
Row 2	Percentage of Participation	49.70%	50.30%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$4,209	\$2,555	\$6,764
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	62.23%	37.77%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	12.52%	-12.52%	
Row 6	Per Participant Expenditure	\$25.05	\$15.03	
Row 7	Per Participants Difference in Expenditures	\$10.02		
Row 8	Total Enrollment (from KHSAA enrollment figures)	38	33	71
Row 9	Percentage of Enrollment	53.52%	46.48%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.82%	3.82%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	13	13	26
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.6%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-10		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	19.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information in the most recent student athletic interest survey indicates that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The Oneida Baptist Institute High School, Oneida, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jamie Middleton	n/a	n/a	Athletic Administrator; Title IX Coordinator
Larry Gritton	n/a	n/a	President of School; Superintendent
David Fralix	n/a	n/a	Principal; Head Girls Volleyball Coach
Jacinta Oliveira	n/a	n/a	Head Girls Basketball Coach
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	
	n/a	n/a	

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 6, 2022
Dec 6, 2022
Mar 14, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jamie Middleton	Athletic Administrator	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jamie Middleton	Athletic Administrator	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jamie Middleton (jamie.middleton@oneidaschool.org)

May 1, 2023 21:17:30 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Oneida Baptist Institute (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity							
	jv							
	freshman							
Archery (coed) - Girls	varsity							
	jv							
	freshman							
Baseball	varsity	X	X	X	X			
	jv		X					
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X		X
	freshman					X		X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Cheerleading	varsity							
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity						X	X
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity						X	X
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity							X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity							X
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							

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HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Oneida Baptist Institute (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X			
	jv		X		X			
	freshman							
Golf - Boys	varsity	X	X	X	X			
	jv							
	freshman							
Golf - Girls	varsity	X	X	X	X			
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X		X
	jv				X			X
	freshman							
Soccer - Girls	varsity	X	X	X	X	X		
	jv				X			
	freshman							
Swimming - Boys	varsity	X	X	X	X			
	jv							
	freshman							
Swimming - Girls	varsity	X	X	X	X			
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv				X	X	X	X
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv				X	X	X	X
	freshman							
Track - Boys	varsity	X	X	X	X	X		X
	jv							X
	freshman							
Track - Girls	varsity	X	X	X	X	X		X
	jv							X
	freshman							

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HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Oneida Baptist Institute (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X		X	X
	freshman							X
Wrestling	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							X
	freshman							
Cross Country - Girls	varsity	X	X	X		X	X	X
	jv						X	X
	freshman							



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2022-2023)

Varsity Basketball - Boys

Bayes, Landon
X Blanchard, Bryce
Branstutter, Tommy
Butler, Tommie
Collett, Andre
X Dyck, Wyatt
Etokwudo, Daniel
Fan, Jonathan
Feistritzer, Roman
Gregory, Chandler
Gritton, Alex
King, Karsten
Lockhart, Mason
Obiora, Davis
Roberts, Skyler
Rogers, Jacob
Salmons, Ryder
Silla, Alazar
X Smith, Andrew
Smith, Wyatt
Tive, Cedar
Tive, Lutor
Tyree, Canaan
Woods, Matthew

Varsity Soccer - Boys

Asrat, Yeabsira
Bayes, Landon
Blanchard, Bryce
Bowling, Trevor
Bush, Christopher
Cho, Samuel
Collett, Andre
Conder, Eden
Dos Santos, Phillipe
Enquanhone, Leul
Fan, Jason
Fan, Jonathan
Gregory, Chandler
Gritton, Alex
Khajohnsupawatchara,
Kim, Jack
Malone, Sam
Monday, Caleb
Prommanok, Wawa
Silla, Alazar
Silla, Wengelawit
Sugplang, Grace
Tive, Lutor
Tive, Shiloh
Tyree, Canaan
Wilkerson, Kaidyn
Woods, Matthew

Varsity Tennis - Boys

Cho, Samuel
Fan, Jason
Fan, Jonathan
Feistritzer, Roman
Goosen, Seth
Gritton, Alex
Kim, Jack
Monday, Caleb
Tive, Cedar

Varsity Track - Boys

Enquanhone, Leul
Fan, Jason
Fan, Jonathan
Feistritzer, Roman
Goosen, Seth
Kim, Jack
Silla, Alazar
Tive, Cedar
Tive, Shiloh

Varsity Cross Country - Boys

Bayes, Isaac
Goosen, Seth
Tive, Cedar

Varsity Basketball - Girls

X Allen, Kennedy
Asrat, Yeabsira
Barger, Raylon
Barger, Whitney
Bayes, Bailey
Bowling, Carly
Carpenter, Charity
Chongprasertsak, Phos
Conder, Eden
Craft, Savannah
Davidson, Hayley
Hacker, Brianna
Houser, Keyona
Khajohnsupawatchara,
Laud-Hammond, Christiana
Lewis, Jackaylah
Mazurek, Madison
Odiagbe, Joy
Roberts, Shayley
Sandlin, Kellsey
Silla, Wengelawit
Sugplang, Grace
Turner, Karissa
Wagers, Emily
Yang, Jihee

Varsity Tennis - Girls

Bowling, Alexis
Chongprasertsak, Phos
Khajohnsupawatchara,
Laud-Hammond, Christiana
Prommanok, Wawa
Sugplang, Grace
Yang, Jihee

Varsity Track - Girls

Conder, Eden
Laud-Hammond, Christiana
Wagers, Emily

Varsity Volleyball

Adams, Olivia
Allen, Kennedy
Allen, Layla
Asrat, Yeabsira
Barger, Raylon
Barger, Tiffany
Barger, Whitney
Bayes, Bailey
Bayes, Mercy
Bowling, Alexis
Carpenter, Charity
Chongprasertsak, Phos
Conder, Eden
Craft, Savannah
Davidson, Hayley
Hoskins, Alexis
Houser, Keyona
Khajohnsupawatchara,
Kyser, Amber
Laud-Hammond, Christiana
Lewis, Jackaylah
McFall, Kiera
Monday, Rachel
Odiagbe, Joy
Peters, Elyssia
Prommanok, Wawa
Roberts, Shayley
Ruprich-Couch, Nevaeh
Schultz, Arianna
Silla, Wengelawit
Sizemore, MaKyla
Sugplang, Grace
Tanner, Destiny
Wagers, Emily
Yang, Jihee

Varsity Cross Country - Girls

Auttarat, Nadia
Chongprasertsak, Phos
Conder, Eden
Khajohnsupawatchara,
Odiagbe, Joy
Prommanok, Wawa
Sugplang, Grace
Yang, Jihee

Varsity Esports - Winter (coed) - Girls

Conder, Eden

Varsity Esports - Winter (coed) - Boys

Goosen, Seth
Gritton, Alex
Kim, Jack
McIntosh, Joseph
Piar, Calem
Rice, Charles
Rogers, Lance
Silla, Alazar
Tive, Cedar
Wilson, Kaden
Wilson, Wyatt

Varsity Esports - Spring (coed) - Boys

Appleby, Levi
Appleby, Wyatt
Rogers, Lance
Spurlock, Jayden
Wilson, Wyatt

Varsity Esports - Spring (coed) - Girls

Conder, Eden

Junior Varsity Basketball - Boys

Bayes, Landon
Bikele, Akawak
Blanchard, Bryce
Branstutter, Tommy
Butler, Tommie
Collett, Andre
Dare-kuforiji, Jesse
Dos Santos, Phillipe
Dyck, Wyatt
Erhunmwynse, Jason
Etokwudo, Daniel
Fan, Jason
Fan, Jonathan



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2022-2023 continued)

Feistritzer , Roman
Goosen, Seth
Gregory, Chandler
Gritton, Alex
Hacker, Ronnie
Khajohnsupawatchara, Hero
King, Karsten
Lockhart, Mason
Obiora, Davis
Okoro, Victor
Piar, Caleb
Roberts, Skyler
Rogers, Jacob
Salmons, Ryder
Silla, Alazar
Smith, Wyatt
Tive, Cedar
Tive, Lutor
Tyree, Canaan
Woods, Matthew

Junior Varsity Soccer - Boys

Anduaem, Eyob
Asrat, Yeabsira
Bayes, Isaac
Bayes, Landon
Bikele, Akawak
Blanchard, Bryce
Bowling, Trevor
Bush, Christopher
Cho, Samuel
Collett, Andre
Conder, Eden
Dos Santos, Phillipe
Enquanhone, Leul
Erhunmwynse, Jason
Fan, Jason
Fan, Jonathan
Gregory, Chandler
Gritton, Alex
Khajohnsupawatchara, Hero
Khajohnsupawatchara,
Kim, Jack
Lockhart, Mason
Mason, Sam
Monday, Caleb
Okoro, Victor
Prommanok, Wawa
Silla, Alazar
Silla, Wengelawit
Sugplang, Grace
Tive, Lutor
Tive, Shiloh
Tyree, Canaan
Wilkerson, Kaidyn
Woods, Matthew

Junior Varsity Tennis - Boys

Dare-kuforiji, Jesse
Erhunmwynse, Jason
Fan, Jason
Fan, Jonathan
Feistritzer , Roman
Goosen, Seth
Khajohnsupawatchara, Hero
Okoro, Victor
Tive, Cedar

Junior Varsity Track - Boys

Bikele, Akawak
Dare-kuforiji, Jesse
Erhunmwynse, Jason
Goosen, Seth
Khajohnsupawatchara, Hero
Okoro, Victor
Tive, Cedar

Junior Varsity Cross Country - Boys

Bayes, Isaac
Goosen, Seth
Tive, Cedar

Junior Varsity Basketball - Girls

Asrat, Yeabsira
Auttarat, Nadia
Barger, Whitney
Baye, Mahitem
Bayes, Bailey
Bowling, Carly
Carpenter, Charity
Chongprasertsak, Phos
Conder, Eden
Davidson, Hayley
Hacker, Brianna
Houser, Keyona
Khajohnsupawatchara,
Laud-Hammond, Christiana
Lewis, Jackaylah
Mazur, Madison
Odiagbe, Joy
Sandlin, Kellsey
Silla, Wengelawit
Sugplang, Grace
Turner, Karissa
Wagers, Emily
Yang, Jihee

Junior Varsity Tennis - Girls

Auttarat, Nadia
Laud-Hammond, Christiana

Junior Varsity Track - Girls

Auttarat, Nadia

Junior Varsity Volleyball

Adams, Olivia
Allen, Kennedy
Allen, Layla
Asrat, Yeabsira
Auttarat, Nadia
Baker, Shaleena
Barger, Raylon
Barger, Tiffany
Barger, Whitney
Bayes, Bailey
Bayes, Mercy
Carpenter, Charity
Chongprasertsak, Phos
Collett, Payton
Conder, Eden
Craft, Savannah
Davidson, Hayley
Hoskins, Alexis
Houser, Keyona
Khajohnsupawatchara,
Kyser, Amber
Laud-Hammond, Christiana
Lewis, Jackaylah
Lynn, Kiera
McFall, Kiera
Monday, Rachel
Peters, Elyssia
Roberts, Shayley
Ruprich-Couch, Nevaeh
Schultz, Arianna
Silla, Wengelawit
Sizemore, MaKyla
Sugplang, Grace
Tanner, Destiny
Wagers, Emily

Junior Varsity Cross Country - Girls

Auttarat, Nadia
Odiagbe, Joy

Freshman Basketball - Boys

Branstutter, Tommy
Butler, Tommie
Collett, Andre
Fan, Jonathan
King, Karsten

Lockhart, Mason
Roberts, Skyler
Rogers, Jacob
Salmons, Ryder
Tive, Cedar
Tive, Lutor

Freshman Volleyball

Adams, Olivia
Allen, Layla
Barger, Whitney
Bayes, Bailey
Bayes, Mercy
Collett, Payton
Conder, Eden
Davidson, Hayley
Kyser, Amber
Laud-Hammond, Christiana
Lewis, Jackaylah
Peters, Elyssia
Ruprich-Couch, Nevaeh
Schultz, Arianna
Silla, Wengelawit



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	38	53.5%	168	49.7%
Row 2	BOYS	33	46.5%	170	50.3%
Row 3	Totals	71	100%	338	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 86

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jamie Middleton (jamie.middleton@oneidaschool.org) Date: May 1, 2023 21:17:30 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

Oneida Baptist Institute (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	X
Bowling - Boys			
Cross Country - Boys		X	
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys		X	
Track - Boys	X	X	
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X	X	
Dance (coed) - Girls			
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls		X	
Track - Girls	X	X	
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	7	85	4	13	
GIRLS	JV	5	68	3	5	
GIRLS	FROSH	1	15	1	15	
GIRLS	TOTAL	13	168	8	33	19.6%
BOYS	VARSITY	7	79	4	52	
BOYS	JV	5	80	5	86	
BOYS	FROSH	1	11	1	11	
BOYS	TOTAL	13	170	10	149	87.6%

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SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	85	50.6%
Row 2	j.v.:	5	68	40.5%
Row 3	frosh:	1	15	8.9%
Row 4	total:		168	100%
Boys				
Row 5	varsity:	7	79	46.5%
Row 6	j.v.:	5	80	47.1%
Row 7	frosh:	1	11	6.5%
Row 8	total:		170	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Form T35
Rev. 11/1/22

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Basketball - Boys	\$309	\$0	\$438	\$0	\$238	\$0	\$0	1	\$887	\$0
Basketball - Girls	\$0	\$0	\$321	\$0	\$220	\$0	\$0	2	\$887	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$67	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$142	\$0	\$0	\$0	\$0	2	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$62	\$0	\$0	1	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$364	\$0	\$252	\$0	\$0	\$0	\$0	2	\$0	\$0
Tennis - Girls	\$364	\$0	\$252	\$0	\$0	\$0	\$0	2	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$667	\$0	\$220	\$0	\$242	\$0	\$0	2	\$894	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$2,555	37.8%
Expenditures for Girls	\$4,209	62.2%
Total Expenditures	\$6,764	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jamie Middleton
(jamie.middleton@oneidaschool.org) Date: May 1, 2023 21:17:30 PM



**SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Oneida Baptist Institute**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Oneida Baptist Institute
B. School Year	2022-2023
C. Total Varsity Athletes	62
D. Total Non-Varsity Athletes	8
E. Total below Grade 9 who played varsity	24
F. Total below Grade 9 who played non-varsity	3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
446950	Adams, Olivia	F	9	2022	X			
366502	Allen, Kennedy	F	12	2019	X			
448240	Allen, Layla	F	8	-			X	
460734	Andualem, Eyob	M	12	2022		X		
472236	Appleby, Levi	M	9	2022	X			
472238	Appleby, Wyatt	M	7	-			X	
427853	Asrat, Yeabsira	F	12	2019	X			
457006	Auttarat, Nadia	F	11	2020	X			
428906	Baker, Shaleena	F	11	2020		X		
314800	Barger, Raylon	F	12	2019	X			
427180	Barger, Tiffany	F	12	2019	X			
430368	Barger, Whitney	F	8	-			X	
463172	Baye, Mahitem	F	12	2019		X		
446912	Bayes, Bailey	F	9	2022	X			
457663	Bayes, Isaac	M	7	-			X	
455847	Bayes, Landon	M	11	2020	X			
426492	Bayes, Mercy	F	9	2022	X			
460070	Bikele, Akawak	M	10	2021		X		
455830	Blanchard, Bryce	M	9	2022	X			
384618	Bowling, Alexis	F	12	2019	X			
470590	Bowling, Carly	F	7	-			X	
460711	Bowling, Trevor	M	9	2022	X			
463166	Branstutter, Tommy	M	8	-			X	
427390	Bush, Christopher	M	10	2021	X			
463161	Butler, Tommie	M	8	-			X	
431496	Carpenter, Charity	F	10	2021	X			
384616	Cho, Samuel	M	10	2021	X			
384620	Chongprasertsak, Phos	F	10	2021	X			
433422	Collett, Andre	M	9	2022	X			
447635	Collett, Payton	F	7	-				X
430026	Conder, Eden	F	9	2022	X			
404427	Craft, Savannah	F	10	2021	X			
463171	Dare-kuforiji, Jesse	M	10	2020		X		
446948	Davidson, Hayley	F	7	-			X	
455854	Dos Santos, Phillipe	M	12	2019	X			
463168	Dyck, Wyatt	M	8	-				X
427392	Enquanhone, Leul	M	10	2021	X			
461953	Erhunmwynse, Jason	M	9	2022		X		
462442	Etokwudo, Daniel	M	12	2019	X			
428908	Fan, Jason	M	10	2021	X			
455835	Fan, Jonathan	M	9	2022	X			
463313	Feistritz, Roman	M	7	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
457660	Goosen, Seth	M	8	-			X	
461296	Gregory, Chandler	M	10	2020	X			
352812	Gritton, Alex	M	11	2020	X			
463315	Hacker, Brianna	F	7	-			X	
463314	Hacker, Ronnie	M	7	-				X
457013	Hoskins, Alexis	F	10	2021	X			
435658	Houser, Keyona	F	12	2020	X			
456106	Khajohnsupawatchara, Hero	M	9	2022		X		
376827	Khajohnsupawatchara, Jasmine	F	12	2019	X			
371204	Kim, Jack	M	12	2019	X			
463167	King, Karsten	M	8	-			X	
461368	Kyser, Amber	F	9	2022	X			
456982	Laud-Hammond, Christiana	F	9	2022	X			
446947	Lewis, Jackaylah	F	8	-			X	
461297	Lockhart, Mason	M	7	-			X	
402032	Malone, Sam	M	10	2021	X			
470111	Mazurek, Madison	F	8	-			X	
369901	McFall, Kiera	F	10	2021	X			
430035	McIntosh, Joseph	M	10	2021	X			
321890	Monday, Caleb	M	12	2019	X			
403253	Monday, Rachel	F	10	2021	X			
469260	Obiora, Davis	M	11	2020	X			
436269	Odiagbe, Joy	F	12	2019	X			
463170	Okoro, Victor	M	10	2020		X		
446944	Peters, Elyssia	F	7	-			X	
462427	Piar, Caleb	M	8	-			X	
384632	Prommanok, Wawa	F	12	2019	X			
430031	Rice, Charles	M	9	2022	X			
456996	Roberts, Shayley	F	12	2019	X			
456997	Roberts, Shayley	F	12	2019	X			
463163	Roberts, Skyler	M	7	-			X	
463162	Rogers, Jacob	M	7	-			X	
475327	Rogers, Lance	M	7	-			X	
457003	Ruprich-Couch, Nevaeh	F	9	2022	X			
463164	Salmons, Ryder	M	7	-			X	
430046	Sandlin, Kelsey	F	9	2022	X			
456983	Schultz, Arianna	F	10	2021	X			
427387	Silla, Alazar	M	11	2019	X			
428907	Silla, Wengelawit	F	10	2021	X			
446941	Sizemore, MaKyla	F	9	2022	X			
463169	Smith, Wyatt	M	12	2019	X			
472239	Spurlock, Jayden	M	7	-			X	
427854	Sugplang, Grace	F	10	2021	X			
457008	Tanner, Destiny	F	12	2019	X			
457661	Tive, Cedar	M	8	-			X	
429969	Tive, Lutor	M	9	2022	X			
427389	Tive, Shiloh	M	11	2019	X			
463794	Turner, Karissa	F	10	2021	X			
430037	Tyree, Canaan	M	11	2020	X			
430047	Wagers, Emily	F	10	2021	X			
438253	Wilkerson, Kaidyn	M	9	2022	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
462428	Wilson, Kaden	M	7	-			X	
462429	Wilson, Wyatt	M	9	2022	X			
415081	Woods, Matthew	M	10	2021	X			
372001	Yang, Jihee	F	12	2019	X			