

KHSAA Form T65 Revised 3/30/23



School:	Phelps
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 TITLE IX INTERNAL AUDIT SUMMARY

KHSAA Audit Form Rev. 11/1/22

PHELPS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org) Row 1 Row 2 Percentage of Participation Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) Row 4 Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) Row 6 Per Participant Expenditure Row 7 Per Participants Difference in Expenditures Total Enrollment (from KHSAA enrollment figures) Solumn 1 Column 1 Girls Boys 49.7 49.7 49.7 49.7 50.8 49.7 50.8 43.20% 50.8 50	Total 95 191 4% 100% 877 \$70,211 0% 100% 6% 0.76 3.78 73 155
Row 1 Total Participants (from T-1) 96 Row 2 Percentage of Participation 50.26% 49.74 Row 3 Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) \$30,334 \$39,8 Row 4 Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) 43.20% 56.86 Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) 7.06% 7	95 191 4% 100% 877 \$70,211 90% 100% 6% 9.76 9.78 73 155
Row 2 Percentage of Participation 50.26% 49.76 Row 3 Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) \$30,334 \$39,80 Row 4 Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) 43.20% 56.80 Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) 7.06% 7.06	14% 100% 877 \$70,211 10% 100% 6% 2.76 3.78 73 155
Row 3 Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) \$30,334 \$39,8 Row 4 Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) 43.20% 56.8 Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) 7.06%	877 \$70,211 0% 100% 6% 0.76 3.78 73 155
Row 4 Bass Fishing and Unified Track/Bowling) \$30,334 \$39,8 Row 4 Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) \$56.8 Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) 7.06% 7.06% Row 6 Per Participant Expenditure \$315.98 \$419 Row 7 Per Participants Difference in Expenditures \$103	100% 100%
Row 4 Bass Fishing and Unified Track/Bowling) 43.20% 56.80 Row 5 Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) 7.06% 7.00 Row 6 Per Participant Expenditure \$315.98 \$419 Row 7 Per Participants Difference in Expenditures \$103	0.76 0.78 73 155
Row 6 Per Participant Expenditure \$315.98 \$419 Row 7 Per Participants Difference in Expenditures \$103	0.76 3.78 73 155
Row 7 Per Participants Difference in Expenditures \$103	73 155
	73 155
Row 8 Total Enrollment (from KHSAA enrollment figures) 82	
· · · · · · · · · · · · · · · · · · ·	0% 100%
Row 9 Percentage of Enrollment 52.90% 47.10	
Row 10 Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) -2.64% 2.64	4%
Row 11 Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling) 10	10 20
Row 12 Tolerance Limit based on participation ratio to enrollment 4.0% tolerance is 5%,	participants is less than 100, the if 101-299 then 4%, if 300-499 then then 2.5%, if 700 or more then 2%.
Row 13 Underrepresented Gender GIRLS lowest value in R	nted Gender is the one having the Row 10 after comparing to the school pation tolerance in row 12
TEST 1	
	nool appear likely to meet Test 1, part 1 for Compliance?
Row 15 Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? Does this sch Subp	nool appear likely to meet Test 1, part 2 for Compliance?
Row 16 gender (excluding Archery, Bass Fishing and Unified Track/Bowling) 9.6 team for unreparticipation,	umber of participants per non-coed epresented gender, added to total divided by total participation plus r of underrepresented gender team.
Row 17 Test 1, Subpart 3 Ratio of Participants/Team to Total 52 6%	nber equal 50%? If not, how many ipants would allow the school to get derrepresented gender plus new
	rided by total participation plus new participants).
Row 19 Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate? Does this school yes	l appear likely to meet, Subpart 3 for Compliance?
Row 20 TEST 1 RESULTS (OVERALL) -YES- Appears like	kely to meet Test 1 for Title IX Compliance?
TEST 2	
Row 21 Test 2 Percent Participant Increase from Added Teams (from T-2) 9.4%	
	kely to meet Test 2 for Title IX Compliance?
TEST 3	
<u></u>	kely to meet Test 3 for Title IX Compliance?
Row 24 Test 3 Notes from Audit Team member listed above It appears that Phelps High School standard of Test 3 for the accommo interest.	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2022-2023

The Phelps	Hial	h School, <u>I</u>	Phelps	, Kentucky
	f High School)		(City)	<u> </u>
		that the fol		and true representation of the
facts surrounding compliance	e with 20 U.S.C. Sections 1	1681-1688,	et. Seq. (also know	n as Title IX). I certify the
following provisions in acc	ordance with records at th	he school	contained in the per	rmanent Title IX file, at least
one copy of which must be	maintained in the Principal	l's office, a	and to the best of my	knowledge have completed
the following tasks:	-		-	-
_				
I. Established a gender equity	y committee at the high school	ol. (List co ı	nmittee personnel a	nd provide
attachment if necessary)				
Name	Address	Phone	Title	
				Student, Parent, Coach, Etc.)
Brandon Ratliff n/a	1	n/a	Athletic Dire	ector/Coach
Mike Hamilton n/a		n/a	Parent/Prin	cipal
Mika Ratliff n/a		n/a	Coach	
Jessica Slone n/a		n/a	Parent/Coa	ch
Gavin Hamilton n/a		n/a	Student	
Kaylyn Slone n/a	1	n/a	Student	
Samantha Hurley n/a	1	n/a	Coach	
n/a	1	n/a		
n/a	1	n/a		
n/a	1	n/a		
n/a	a	n/a		
n/a	a a	n/a		
II. Scheduled a minimum of th	ree meetings during the scho	ool year on	the following dates:	
Oct 12, 2022				
Jan 4, 2023				
Apr 26, 2023				
III. Designated the following p	erson(s) as the Title IX coord	linator for th	ne school:	
Name	Title		Address	Phone
Brandon Ratliff	Athletic Director/Coach	n/a		n/a
IV. Designated the following p	erson(s) as the Title IX coord	dinator for th	ne district:	
Name	Title		Address	Phone
Ancie Casey	County Athletic Director	n/a		n/a
School personnel are continui	ing to make periodic reviews	of the boys	and girls' athletics pr	ogram reflected in the
Corrective Action Plan.	ing to make pendale reviews	00 20,0	and gine annouse pr	ogram romotica in the
In addition to the above inform	nation, the above referenced	school mai	ntains a complete per	manent file relative to Title IX
records including copies of the				
Table	accession adding an o	a		
Digitally signed by Brandon Ratliff (b	randon ratliff@pike kyschools us)		May 1 202	3 08:08:00 AM
Principal Signature			Date	5 55.55.65 / NH
Fillicipai Signature			Date	



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Phelps (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Archery (coed) - Boys								
	freshman							
	varsity							
Archery (coed) - Girls								
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Baseball	jv	X	X	X	X	X	Х	X
	freshman							
	varsity	Х	Х	х	х	Х	Х	Х
Basketball - Boys		X	X	X	X	X	X	X
Buoketban Boyo	freshman					^		
	varsity	Х	Х	Х	Х	Х	Х	Х
Basketball - Girls	jv	X	X	X	X	X	X	X
Basketball - Gills	freshman	^	^	^	^	^		^
Barrellia a Barre	varsity							
Bowling - Boys								
	freshman							
Bowling - Girls	varsity							
	freshman							
	varsity	Х	Х	Х		X	Х	Х
Cheerleading								
	freshman							
	varsity						Х	Х
Dance (coed) - Boys	jv							
	freshman							
	varsity						Х	Х
Dance (coed) - Girls	jv							
	freshman							
	varsity					Х	Х	Х
Esports - Winter (coed) - Boys	jv							
. , , ,	freshman							
	varsity					Х	Х	Х
Esports - Winter (coed) - Girls	jv						1	
	freshman							
	varsity					Х	Х	Х
Esports - Spring (coed) - Boys							- ^	
Laporta - opinig (coeu) - Boys	freshman							
	varsity					Х	Х	Х
Esports - Spring (coed) - Girls						^	 ^	^
Laporta - aprilig (coed) - Giris	jv freshman							
		v		X	V	V	Х	
P A. H	varsity	Х	Х	X	Х	X	 	Х
Football	jv					Х		
	freshman							
	varsity							
Field Hockey - Girls								
	freshman							
	varsity							
Fishing (coed) - Boys	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Phelps (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Fishing (coed) - Girls	jv							
	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х	Х
	freshman							
	varsity				Х	Х	Х	
Golf - Boys	jv							
	freshman							
	varsity				Х	Х	Х	
Golf - Girls	jv							
	freshman							
	varsity							
Lacrosse - Boys	jv							
	freshman							
	varsity							
Lacrosse - Girls	jv							
	freshman							
	varsity							
Marksmanship (coed) - Boys	jv							
Marksmansmp (coeu) - boys	freshman							
Marksmanship (coed) - Girls	varsity							
warksmanship (coed) - Giris	jv							
	freshman							
0, 5, 10, 6, 11	varsity							
Slow Pitch Softball	jv							
	freshman							
	varsity							
Soccer - Boys	jv							
	freshman							
	varsity							
Soccer - Girls	jv							
	freshman							
	varsity							
Swimming - Boys	jv							
	freshman							
	varsity							
Swimming - Girls	jv							
	freshman							
	varsity							
Tennis - Boys	jv							
	freshman							
	varsity							
Tennis - Girls	jv							
	freshman						X	
	varsity	Х	Х	Х	Х	Х	Х	Х
Track - Boys	jv							
_	freshman							
	varsity	Х	Х	Х	Х	Х	Х	Х
Track - Girls	jv							
	freshman							
L			l	ı	l			



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Phelps (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	varsity							
Bowling - Unified	jv							
	freshman							
	varsity							
Track - Unified	jν							
	freshman							
	varsity	X	Х	Х	Х	X	Х	Х
Volleyball	jν	X	X	X	Х	X	Х	X
	freshman	X	X	Х	Х			
	varsity	X	Х	X	Х	X	Х	X
Wrestling	jν							
	freshman							
	varsity			X	X	X	Х	X
Cross Country - Boys	jν							
	freshman							
	varsity			Х	Х	X	Х	Х
Cross Country - Girls	jν							
	freshman							



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2022-2023)

Varsity Baseball

X Blankenship, Keaton Dotson, Owen Fields, Dylan Fields, Ethan Flemings, Mikey X Francis, Jacob

X Hamilton, Gavin Kender, Jacob Mahon, Preston McCoy, Melvin Dawson

X Mitchem, Tyler X Mounts, Hayden Norman, Reece X Prater, Mason

X Runyon, Gaige

Staggs, Noah X Thacker, Caleb

Turnmire, Corey X Victoriano, Michael Watkins, Christian Wolford, Austin Wolford, Ethan Wolford, Logan X Wolford, Ryan

Varsity Basketball - Boys

X Asbury, Austin X Daugherty, Blake Dotson, Teddy Fields, Ethan Flemings, Mikey X Goff, Blake Hamilton, Gavin Hamilton, Gavin Hurley, Cameron X Kender, Jacob McCoy, Melvin Dawson X Mitchem, Tyler Mounts, Hayden

X Murphy, Jon Norman, Reece Prater, Mason Staggs, Noah Sullivan, Owen Turnmire, Corey Victoriano, Michael Wolford, Ethan Wolford, Logan

Varsity Football

Asbury, Austin Daugherty, Blake Duty, Eli X Duty, Eli Fields, Lucas Goff, Blake

Hurley, Cameron

Hurley, Jaden Hurley, Logan Kender, Jacob Layne, Bryson Lester, Peyton Mitchem, Tyler Mounts, Hayden X Runyon, Gaige Staggs, Noah Sullivan, Owen Turnmire, Corey Victoriano, Michael Wolford, Ethan

Wolford, Kaliub

Varsity Track - Boys

X Daugherty, Blake X Dotson, Ówen Hamilton, Gavin X Hatfeld, Chris X Hurley, Cameron Hurley, Logan X Lester, Peyton X Mounts, Hayden Norman, Reece Staggs, Noah Sullivan, Braden Victoriano, Michael Victoriano, Ryan Watkins, Christian Wolford, Ethan Wolford, Logan

Varsity Wrestling

Blankenship, Keaton Cline, Braxton Dotson, Owen Dotson, Teddy Hatfeld, Chris Hurley, Logan Ruvelo, Jacob

Varsity **Cross Country - Boys**

X Watkins. Christian Wolford, Logan

Varsity Basketball - Girls

X Bevins, Cloey Blankenship, Hailey X Blankenship, Lola Casey, Amelia X Dotson, Madison Dotson, Morgan

Layne, Makayla McCoy, Caleigh Mounts, Charity Norman, Bailey Pigman, Aerionna Potter, Faith Rife, Skylar Slone, Kaylyn Weddington, Kylea

Varsity Cheerleading

X Bevins, Cloey X Bevins, Lakyn Kinder, Shanda Layne, Addyson X Layne, Katie Layne, Makayla McCoy, Kylie X Murphy, Kori Pearson, Raven Sherspinskas, Kiara Sipple, Makylee Smith, Alexis Smith, Makaylee X Stiltner, Solicity Paige Wood, Gabriella

Casey, Amelia

Casey, Charity

Dotson, Madison

Varsity Fast Pitch Softball

Dotson, Madison Dotson, Morgan X Dotson, Owen Harris, Danielle Kinder, Shanda X Layne, Katie Layne, Makayla X McCoy, Caleigh McCoy, Hannah Murphy, Kori X Norman, Bailey Patton, Lilly Reed, Josie Smith, Makaylee Spann, Riley X Stiltner, Solicity Paige X Tackett, Kaylea Turner, Emma Wolford, Emily X Wolford, Hailey Wolford, Kaia

Varsity Track - Girls

X Blankenship, Hailey Casey, Amelia Casey, Charity Dotson, Madison Hurley, Lula Mae X Kinder, Shanda X McCoy, Kylie Norman, Bailey X Potter, Faith Rife, Skylar X Scarberry, Havannah Turner, Emma

Weddington, Kylea

Varsity Volleyball

Adkins, Taygan Bevins, Cloey Browning, Arionna Casey, Amelia Chapman, Kaylee Dotson, Morgan Howard, Tiffany Kender, Haley Kinder, Shanda McCoy, Hannah Mounts, Charity Murphy, Kori Norman, Bailey X Pearson, Raven Pigman, Aerionna Smith, Selena Thompson, Megan Turner, Emma

Varsity **Cross Country - Girls**

Norman, Bailey

Varsity Dance (coed) - Girls

Bevins, Cloey Casey, Amelia Layne, Addyson Murphy, Kori Norman, Bailey Sherspinskas, Kiara Smith, Makaylee

Varsity Esports - Winter (coed) -Blankenship Girls amara



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2022-2023 continued)

Varsity
Esports - Winter (coed) - Slone, Kaylyn
X Fields, Lucas A Weddington, Kylea

Fields, Phillip X Hurley, Gaige X Runyon, Gaige Stiltner, Ethan Chase

Junior Varsity Fast Pitch Softball

Varsity
Esports - Spring (coed) X Hurley, Gaige
Jackson, Brady
Jonathan, Stiltner
Mapes, Hunter

Casey, Charity Dotson, Madison Dotson, Morgan Harris, Danielle Kinder, Shanda McCoy, Hannah Patton, Lilly Reed, Josie Spann, Riley Turner, Emma Wolford, Emily Wolford, Kaia

Junior Varsity Baseball

Dotson, Owen Fields, Dylan Fields, Ethan Flemings, Mikey X Hamilton, Gavin Kender, Jacob Mahon, Preston McCoy, Melvin Dawson X Mitchem, Tyler X Mounts, Hayden Norman, Reece X Prater, Mason Staggs, Noah Turnmire, Corey X Victoriano, Michael Watkins, Ćhristian Wolford, Austin Wolford, Ethan

Junior Varsity Volleyball

Adkins, Taygan Bevins, Cloey Browning, Arionna Chapman, Kaylee Dotson, Morgan Howard, Tiffany Kender, Haley Kinder, Shanda McCoy, Hannah Mounts, Charity Norman, Bailey Pigman, Aerionna Smith, Selena Thompson, Megan Turner, Emma

Junior Varsity Basketball - Boys

X Asbury, Austin Dotson, Teddy Fields, Ethan X Goff, Blake Hamilton, Gavin Hurley, Cameron Norman, Reece Staggs, Noah Sullivan, Owen Victoriano, Michael Wolford, Logan

Wolford, Logan

Junior Varsity Basketball - Girls

Blankenship, Hailey
Dotson, Morgan
Mounts, Charity
Norman, Bailey
Pigman, Aerionna
Digitally signed by Brandon Ratliff (brandon.ratliff@pike.kyschools.us)

ns) May 1, 2023 08:08:00 AM



SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i articipation oppor	turnities. Test one	i roportionanty			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	82	52.9%	96	50.3%
Row 2	BOYS	73	47.1%	95	49.7%
Row 3	Totals	155	100%	191	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 35

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Princinal's Signature	Digitally signed by Brandon Ratliff (brandon ratliff@pike kyschools us)	Date: May 1, 2023 (08:08:00 AM
r illicipai s Signature.	(brandon ratliff@pike kyschools us)	Date	





ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Phelps (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	Х		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	Х		
Esports - Winter (coed) - Boys	Χ		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	Χ		
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls	Х		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	7	63	3	9	
GIRLS	JV	3	33	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	96	3	9	9.4%
BOYS	VARSITY	8	72	3	6	
BOYS	JV	2	23	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	95	3	6	6.3%



SCHOOL YEAR <u>2022-2023</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature	Digitally signed by Brandon Ratliff	Date:	May 1, 2023 08:08:00 AM
	TOTALIGOT TAUTH WORKE, KVSCHOOIS, UST		



2021-2022 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	63	65.6%
Row 2	j.v.:	3	33	34.4%
Row 3	frosh:	0	0	0.0%
Row 4	total:		96	100%
Boys				
Row 5	varsity:	8	72	75.8%
Row 6	j.v.:	2	23	24.2%
Row 7	frosh:	0	0	0.0%
Row 8	total:		95	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Brandon Ratliff	Date: May 1, 2023 08:08:00 AM
. 0 -	(hyandan ratiff@nilsa lusahaala us)	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Phelps

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$3,057	\$0	\$62	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$6,038	\$0	\$1,782	\$0	\$0	\$0	\$8,198	2	\$0	\$0
Basketball - Girls	\$6,514	\$0	\$5,646	\$0	\$0	\$0	\$7,334	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$750	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$750	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	2	\$0	\$0
Fast Pitch Softball	\$521	\$0	\$427	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$4,862	\$0	\$1,632	\$0	\$0	\$0	\$9,346	1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2022-2023 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Phelps

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	1	\$0	\$0
Volleyball	\$936	\$0	\$621	\$388	\$697	\$0	\$2,500	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$150	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$39,877	56.8%
Expenditures for Girls	\$30,334	43.2%
Total Expenditures	\$70,211	

KHSAA Form T35

Rev. 11/1/22



SCHOOL YEAR <u>2022-2023</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances	Х					
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated	, corrective action	should be shown	on the	Corrective .	Action Plar	٦,
Form T-60.						

Principal's Signature:	Digitally signed by Brandon Ratliff	Date:	May 1, 2023 08:08:00 AM
	(brandon ratliff@niko kvechoole ue)		



SCHOOL YEAR 2022-2023 TITLE IX IMPROVEMENT PLAN Phelps

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3		
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION		
SI EGII IC ITEMI I OK IMII KOVEMENT	TEAN FOR SUGGESTED CHANGE	DATE OF IMPROVEMENT		
	Next year, the boy's basketball team will be traveling to the same over night tournament in Tennesse that the girls are	Start: Apr 27, 2023		
Advantage Girls	going to. That is the only reason there was any difference this year. All other sports were pretty well even. Both programs are going next season and it will equal them out as well.	Complete: Apr 24, 2024		
	programs are going next season and it will equal them out as well.			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA	Form	GE03
	ROV	01/12

A. School	Pheips	
B. School Year	2022-2023	
C. Total Varsity Athletes		72
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played var	rsity	15
F. Total below Grade 9 who played no	0	

KUCAA			Commont	School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
	Adkins, Taygan	F	8	-			X	
	Asbury, Austin	М	12	2019	X			
417648	Bevins, Cloey	F	8	-			Х	
380623	Blankenship, Hailey	F	10	2021	Х			
424735	Blankenship, Keaton	М	10	2021	Х			
396019	Blankenship, Tamara	F	12	2019	Х			
360157	Browning, Arionna	F	11	2020	Х			
311694	Casey, Amelia	F	12	2019	X			
445524	Casey, Charity	F	10	2021	X			
423302	Chapman, Kaylee	F	8	-			X	
435895	Cline, Braxton	М	10	2021	X			
455542	Daugherty, Blake	М	11	2017	Х			
402561	Dotson, Madison	F	10	2021	X			
	Dotson, Madison	F	11	2020	X			
461809	Dotson, Morgan	F	7	-			X	
405732	Dotson, Owen	М	10	2021	X			
	Dotson, Teddy	М	11	2020	X			
460716	Duty, Eli	М	11	2021	X			
474004	Fields, Dylan	М	7	-			X	
468085	Fields, Ethan	M	8	-			X	
343445	Fields, Lucas	М	12	2019	X			
	Fields, Phillip	М	10	2021	X			
407858	Flemings, Mikey	M	11	2020	X			
456929	Goff, Blake	М	11	2020	X			
435176	Hamilton, Gavin	М	9	2022	X			
465954	Hamilton, Gavin	М	9	2022	X			
	Harris, Danielle	F	11	2020	X			
	Hatfeld, Chris	М	10	2021	X			
	Howard, Tiffany	F	8	-			X	
	Hurley, Cameron	M	9	2022	X			
	Hurley, Jaden	М	11	2020	X			
	Hurley, Logan	М	10	2021	X			
	Hurley, Lula Mae	F	10	2021	X			
	Jackson, Brady	M	11	2020	X			
476385	Jonathan, Stiltner	М	12	2019	X			
	Kender, Haley	F	9	2022	X			
	Kender, Jacob	М	11	2020	X			
	Kinder, Shanda	F	10	2021	X/C			
	Layne, Addyson	F	12	2019	X/C			
	Layne, Bryson	М	12	2019	X			
	Layne, Makayla	F	12	2019	X/C			
389437	Lester, Peyton	М	11	2020	X			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

School Vear Grade 9-12 Student Student Student Highest Student Highest Participation Parti								1	
Highest Participation Pa					School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
KHSAA Name of Student Sex Current From 8th Participation Partici								1	
Player ID Name of Student	KHSAA			Current					
476387 Mapes, Hunter	_	Name of Student	Sex						
402585 McCoy, Cateigh	470504	Mahon, Preston	М	9	2022	Х			
423301 McCoy, Hannah	476387	Mapes, Hunter	М	10	2021	Х			
3393430 McCoy, Kylie	402558	McCoy, Caleigh	F	9	2022	Х			
355985 McCoy, Melvin Dawson	423301	McCoy, Hannah	F	8	-			Х	
480754 Mitchem, Tyler	389430	McCoy, Kylie	F	11	2020	С			
467540 Mounts, Charity	355985	McCoy, Melvin Dawson	М	12	2019	Х			
362080 Mounts, Hayden M	460754	Mitchem, Tyler	М	11	2020	Х			
420630 Murphy, Kori	457540	Mounts, Charity	F	9	2022	X			
402560 Norman, Bailey	362080	Mounts, Hayden	М	12	2019	Х			
Marie Mari	420630	Murphy, Kori	F	12	2019	Х			
432488 Patton, Lilly	402560	Norman, Bailey	F	9	2022	Х			
305315	468656	Norman, Reece	М	9	2022	Х			
305315			F	11	2020	Х			
429475		-	F	12	2019	С			
380624 Potter, Faith			F	9					
355986 Prater, Mason M 12 2019 X		<u> </u>	F	10	2021	Х			
384483 Reed, Josie F 11 2020 X 384476 Rife, Skylar F 10 2021 X 432336 Ruvelo, Jacob M 10 2021 X 417646 Sherspinskas, Kiara F 10 2021 X/C 461974 Sipple, Makylee F 8 - C 465945 Slone, Kaylyn F 7 - X 461973 Smith, Alexis F 8 - C 408444 Smith, Alexis F 8 - C 408444 Smith, Alexis F 8 - X 423304 Smith, Selena F 8 - X 476533 Spann, Riley F 10 2021 X 448185 Stagps, Noah M 9 2022 X 366138 Stitner, Ethan Chase M 12 2019 X 4481915 Sullivan,			М	12					
384476 Rife, Skylar F 10 2021 X 432336 Ruvelo, Jacob M 10 2021 X 4 447646 Sherspinskas, Kiara F 10 2021 X/C 5 461974 Sipple, Makylee F 8 - C 6 465945 Slone, Kaylyn F 7 - X 461973 Smith, Alexis F 8 - C C 461973 Smith, Alexis F 8 - C C 461973 Smith, Alexis F 8 - C C 408444 Smith, Alexis F 8 - C C 408444 Smith, Alexis F 8 - X C C 408444 Smith, Makaylee F 12 2019 X/C X 423304 Smith, Makaylee F 12 2019 X/C X 448185 Stagas, Noah M 9 20222 X 361818 X 4481818 Sta	384483	Reed, Josie		11	2020				
432336 Ruvelo, Jacob M			F						
417646 Sherspinskas, Kiara F 10 2021 X/C 461974 Sipple, Makylee F 8 - C 465945 Slone, Kaylyn F 7 - X 461973 Smith, Alexis F 8 - C 408444 Smith, Alexis F 8 - X 408444 Smith, Alexis F 8 - X 423304 Smith, Alexis F 8 - X 423304 Smith, Selena F 8 - X 475633 Spann, Riley F 10 2021 X 448185 Staggs, Noah M 9 2022 X 448181 Sullivan, Braden M 8 - X 4456913 Sullivan, Owen M 10 2021 X 457541 Thompson, Megan F 9 2022 X 384457 Turner, Emma F 10 2021 X 432330 Victoriano, Ryan		•	М	10					
461974 Sipple, Makylee F 8 - C 465945 Slone, Kaylyn F 7 - X 461973 Smith, Alexis F 8 - C 408444 Smith, Alexis F 8 - C 408444 Smith, Selena F 12 2019 X/C 423304 Smith, Selena F 8 - X 475633 Spann, Riley F 10 2021 X 448185 Staggs, Noah M 9 2022 X 366138 Stitlner, Ethan Chase M 12 2019 X 448181 Sullivan, Dwen M 8 - X 4456913 Sullivan, Owen M 10 2021 X 457541 Thompson, Megan F 9 2022 X 38457 Turmire, Corey M 12 2019 X 432330 Victoria		•	F		2021				
465945 Slone, Kaylyn		•	F			.,,		С	
461973 Smith, Alexis F 8 - C 408444 Smith, Makaylee F 12 2019 X/C 423304 Smith, Selena F 8 - X 475633 Spann, Riley F 10 2021 X 448185 Staggs, Noah M 9 2022 X 366138 Stitlner, Ethan Chase M 12 2019 X 448181 Sullivan, Braden M 8 - X 456913 Sullivan, Owen M 10 2021 X 457541 Thompson, Megan F 9 2022 X 384457 Turner, Emma F 10 2021 X 432300 Victoriano, Michael M 9 2022 X 474212 Victoriano, Ryan M 8 - X 411449 Watkins, Christian M 10 2021 X 448183			F		-				
408444 Smith, Makaylee F 12 2019 X/C 423304 Smith, Selena F 8 - X 475633 Spann, Riley F 10 2021 X 448185 Staggs, Noah M 9 2022 X 366138 Stiltner, Ethan Chase M 12 2019 X 448181 Sullivan, Braden M 8 - X 456913 Sullivan, Owen M 10 2021 X 457541 Thompson, Megan F 9 2022 X 384457 Turner, Emma F 10 2021 X 372057 Turnmire, Corey M 12 2019 X 472212 Victoriano, Ryan M 8 - X 474212 Victoriano, Ryan M 8 - X 411449 Watkins, Christian M 10 2021 X 448183			F	8	-				
423304 Smith, Selena F 8 - X 475633 Spann, Riley F 10 2021 X 448185 Staggs, Noah M 9 2022 X 366138 Stiltner, Ethan Chase M 12 2019 X 448181 Sullivan, Braden M 8 - X 456913 Sullivan, Owen M 10 2021 X 457541 Thompson, Megan F 9 2022 X 457541 Thompson, Megan F 9 2022 X 384457 Turneri, Emma F 10 2021 X 432330 Victoriano, Michael M 9 2022 X 474212 Victoriano, Ryan M 8 - X 411419 Watkins, Christian M 10 2021 X 448183 Weddington, Kylea F 10 2021 X 47050			F	12	2019	X/C		-	
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457541 Thompson, Megan F 9 2022 X 384457 Turner, Emma F 10 2021 X 372057 Turnmire, Corey M 12 2019 X 432330 Victoriano, Michael M 9 2022 X 474212 Victoriano, Ryan M 8 - X 414149 Watkins, Christian M 10 2021 X 448183 Weddington, Kylea F 10 2021 X 470503 Wolford, Austin M 9 2022 X 411154 Wolford, Emily F 11 2019 X 435656 Wolford, Ethan M 9 2022 X 448182 Wolford, Kaia F 8 - X 396014 Wolford, Kaliub M 11 2020 X 411155 Wolford, Logan M 9 2022 X					2021	Х			
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448182 Wolford, Kaia F 8 - X 396014 Wolford, Kaliub M 11 2020 X 411155 Wolford, Logan M 9 2022 X									
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