



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

*KHSAA Form T65
Revised 3/30/23*

School:	Shawnee
KHSAA Audit Team Member:	Barbara Kok
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank): Schools need to be commended for continuing to add sports and activities for their students. Continue to recruit females to the program. To ensure full representation one male and one female student athlete should be members of the Gender Equity Committee.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

SHAWNEE

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	83	183	266
Row 2	Percentage of Participation	31.20%	68.80%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$55,549	\$78,466	\$134,015
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	41.45%	58.55%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	10.25%	-10.25%	
Row 6	Per Participant Expenditure	\$669.27	\$428.78	
Row 7	Per Participants Difference in Expenditures	\$240.49		
Row 8	Total Enrollment (from KHSAA enrollment figures)	186	240	426
Row 9	Percentage of Enrollment	43.66%	56.34%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-12.46%	12.46%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	12	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	33.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	83		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	47.0%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears the school is currently meeting the standard for Test 2 and Test 3 for the accommodation of student interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The Shawnee High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Sharon Gray	n/a	n/a	Asst. Principal
Michael Jolly	n/a	n/a	Athletics and Activities Director
Kymerly Rice	n/a	n/a	Principal
Jessica Jones	n/a	n/a	Asst. Principal
Courtney Taylor-Williams	n/a	n/a	Counselor
John Brewer	n/a	n/a	Teacher
Brittany McNear	n/a	n/a	Mental Health Consultant
Jaime Whitaker	n/a	n/a	Teacher/BSU Sponsor
Ivonne Davilla-Beegle	n/a	n/a	Teacher
Rachelle Wood	n/a	n/a	Academy Coach
Danielle Epps	n/a	n/a	Teacher
Cyr Wilson	n/a	n/a	Teacher

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 19, 2022
Feb 15, 2023
Mar 15, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Jolly	Director of Athletics and Activities	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Lindsey Wright	Title IX	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us)

April 26, 2023 13:53:51 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Shawnee (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Archery (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Baseball	varsity		X	X	X	X	X	X
	jv							
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X		
	freshman				X	X		
Bowling - Boys	varsity						X	
	jv							
	freshman							
Bowling - Girls	varsity						X	
	jv							
	freshman							
Cheerleading	varsity	X	X	X			X	
	jv							
	freshman							
Dance (coed) - Boys	varsity				X	X	X	
	jv							
	freshman							
Dance (coed) - Girls	varsity				X	X	X	
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Football	varsity	X	X	X	X	X	X	X
	jv				X	X		X
	freshman				X	X		
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							

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HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Shawnee (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity		X	X	X	X	X	X
	jv							
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Golf - Girls	varsity	X					X	X
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity				X	X	X	X
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity				X	X	X	X
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity							
	jv							
	freshman							
Soccer - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Swimming - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X		
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X		
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							

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HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Shawnee (2022-2023)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv			X	X	X	X	X
	freshman				X	X		
Wrestling	varsity	X	X	X	X	X		X
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							

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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2022-2023)

Varsity Baseball

Ali, Amir
 Boyd, Joseph
 Boyd, Josiah
 Burton, Jaylan
 Clayton, Cameron
 Dawson, Evan
 Forrest, Jeremiah
 Hedspeth, Nicolas
 Holstein, Tyler
 X Horn, Brandon
 Johnson, Haven
 Johnson, Jamarion
 Lekkala, Ved
 Lumpkins, Xavier
 Nowlin, Brett
 Parker, Joshua
 Pence, Trevor
 Proffitt, Joshua
 Rivera, Samuel
 X Rodgers, Dontay
 Spinks, Correin
 Thompson, Jordan
 Waters, Juantay
 Wheeler, Daniel
 Williams, Brandon

Varsity Basketball - Boys

Baker, Charlie
 Bradley, Cameron
 Coleman, Alex
 Garner, Corey
 Harvey, Niko
 X Hogan, Semaj
 Kennedy, Jonathan
 Maddox, Markel
 Mitchell, Nathaniel
 Owens, Jadan
 Shaw, Mark
 Smith, Dawayne
 Wo, Frankie
 Wright, Christian

Varsity Football

Allen, Tyler
 Brookins, Sircory
 Burgess, Curtis
 Burton, Jaylan
 Cockerell, Nicholas
 X Coleman, Quincy
 X Coleman, Quinton
 Collins, Torieon
 Cooper, Ramon
 X Faulkner, Robert
 X Ferguson, Tyler
 Forrest, Jeremiah
 Gibson-Anderson, Xzaveyer
 Gummer, JaQuay

Haigler, Keir
 X Haigler, Kevin
 Haigler, Kevin
 Hall, Jaydin
 Hall, Zavion
 Henderson, Jarone
 Holstein, Tyler
 Horn, Brandon
 Hyde, Eric
 Jackson, Terrence
 X Johnson, Jamaury
 Johnson, Joseph
 Kirk, Zharion
 X Kulesza, Ryan
 Lee, Donovan
 X Lucas, Anthony
 X Lynch, Andre
 X Mayfield, Josiah
 McAtee, Avieon
 McAtee, Kyresse
 Miller, Antrell
 Mitchell, Nathaniel
 Parker, Jeremiah
 Perkins, Robert
 X Peterson, James
 Postell, Jonathan
 Sloss, Cameron
 Sloss, Lorenzo
 X Smithers, Antwon
 Stewart, Keyontez
 Summers, Jacob
 X Van meter, Matthew
 X VanDyke, Daquan
 Ware, Jaymont
 Waters, Juantay
 X Willis, Andrew
 Willock, Jaysean
 Wo, Frankie

Varsity Golf - Boys

Haywood, Elmer
 Keown, Jacob
 Lynch, Chevy
 Nacionales, Krys
 Re, Anthony
 Robinson, Quinton
 Tungate, Michael

Varsity Swimming - Boys

Harrison, Adrian
 Nacionales, Krys

Varsity Track - Boys

Bradley, Cameron
 Brookins, Sircory
 Harvey, Niko
 Kennedy, Jonathan
 Maddox, Markel
 Miller, Antrell

Varsity Wrestling

Collins, Torieon
 Haigler, Keir
 Haigler, Kevin
 Henderson, Jarone
 Kirk, Zharion
 Lee, Donovan
 Ware, Jaymont

Varsity Cross Country - Boys

Bond, Dailan

Varsity Basketball - Girls

Best, Maniya
 Bivens, Savannah
 Brown, Nevaeh
 Carter, Mcella
 Gist, Treasure
 Hall, Tyasia
 Hamblen, Jalaisah
 X Jackson, Sakarra
 Johnson, Nehkia
 Jones Lucas, Mikayla
 X Louis, Irisha
 Madden, Jalayah
 Muhammad, Jakayla
 Muhammad, Shakira
 Rufus, Porsha
 X Smith, Shavonne
 Turner, Vontia
 Wadlington, Tamiah

Varsity Fast Pitch Softball

X Auter, Emily
 Badgett, Dystani
 X Bentley, Rachel
 Bentley, Sharon
 Bivens, Savannah
 Brown, Nevaeh
 Gist, Treasure
 X Hartlage, Maranda
 Madden, Jalayah
 Miles, Taylor
 Smith, Shavonne
 Smith, Shayla

Turner, Haley
 Turner, Vontia
 Vazquez, Sarah
 Wadlington, Tamiah
 Watters, Passion
 Whitt, Madelyn

Varsity Golf - Girls

Bentley, Sharon
 Carter, Mcella
 Holloman, Barakah
 Shackelford, Amarna
 Zehnder, Emily

Varsity Swimming - Girls

Ewing, Randi

Varsity Track - Girls

Barnett, Saniyah
 Bratton, Javonna
 Coleman, Maleyah
 Hall, Tyasia
 Jackson, Sakarra
 Palmer, Janiah
 Ralston, Cherrise
 Shepard, Lavejah
 Vinson, Rontasia
 Williams, Kayla
 Williams, Kaylee

Varsity Volleyball

Badgett, Dystani
 Bartley, Star
 Bentley, Rachel
 Bentley, Sharon
 Brown, Nevaeh
 X Conn, Kahleia
 Johnson, Nehkia
 Madden, Jalayah
 Martinez, Raquel
 Muhammad, Jakayla
 Muhammad, Shakira
 X ONeil, Brionna
 Richie, Jameanne
 Smith, Shavonne
 Smith, Shayla
 X Thornton, Nevaeh
 Vozzo, Sienna J
 Watters, Passion
 Whitt, Madelyn



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2022-2023 continued)

**Varsity
Cross Country - Girls**
Anthony, Justice

Snyder, Benjamin
Stoner, Keyshawn
White, Prince

Hall, Zavion
Henderson, Jarone
Hyde, Eric
Jackson, Terrence
Johnson, Joseph
Kirk, Zharion
Lee, Donovan

**Varsity
Archery (coed) - Boys**
Ali, Amir
Lekkala, Ved
Lumpkins, Xavier
Nacionales, Krys
Parker, Joshua
Talley, Qualan
Tungate, Michael

**Varsity
Esports - Winter (coed) -
Girls**
Holloman, Barakah
Morton, McKenzie

X Lynch, Andre
McAtee, Kyresse
Mitchell, Nathaniel
Parker, Jeremiah
Postell, Jonathan
Sloss, Cameron
Sloss, Lorenzo
X Smithers, Antwon
Stewart, Keyontez
Summers, Jacob
X Van meter, Matthew
Ware, Jaymont
Willock, Jaysean

**Varsity
Archery (coed) - Girls**
Williams, Alajah

**Varsity
Esports - Spring (coed) -
Boys**

Fields, Jacob
Horn, Brandon
Lancaster, Peyton
Lynch, Chevy
Marshall, Amare
Marshall, Jalen
Mitchell, Nathaniel
Mohler, Joshua
Nacionales, Krys
Probus, Dylan
Purcell, Ian
Snyder, Benjamin
Stoner, Keyshawn
White, Prince

Junior Varsity Volleyball

Bentley, Rachel
Brown, Nevaeh
Jones, Schylah
Madden, Jalayah
Martinez, Raquel
Muhammad, Jakayla
Muhammad, Shakira
Smith, Shayla
Vozzo, Sienna J
Watters, Passion
Whitt, Madelyn

**Varsity
Marksmanship (coed) -
Boys**
Abdikadir, Abdikadir
Ali, Amir
Bruederle, Camren
Burgess, Curtis
Duke, Elijah
Hamelin, Robert
Hedspeth, Nicolas
James, Daggan
Johnson, Cory
Lekkala, Ved
Nacionales, Krys
Newman, Gage
Snider, Tristan
Stoner, Keyshawn
Wheeler, Daniel
Willis, Andrew

**Varsity
Esports - Spring (coed) -
Girls**
Holloman, Barakah
Morton, McKenzie

Junior Varsity Basketball - Boys

Baker, Charlie
Coleman, Alex
Garner, Corey
Maddox, Markel
Mitchell, Nathaniel
Owens, Jadan
Shaw, Mark
Smith, Dawayne
Wright, Christian

**Varsity
Marksmanship (coed) - Girls**
Boman, Alicia
Miller, Alexis
ONeil, Jayden

**Varsity
Esports - Winter (coed) -
Boys**
Fields, Jacob
Horn, Brandon
Lancaster, Peyton
Lynch, Chevy
Marshall, Amare
Marshall, Jalen
Mitchell, Nathaniel
Mohler, Joshua
Nacionales, Krys
Probus, Dylan
Purcell, Ian

**Junior Varsity
Football**
Burgess, Curtis
Burton, Jaylan
Cockerell, Nicholas
Collins, Torieon
Cooper, Ramon
Forrest, Jeremiah
Gibson-Anderson, Xzaveyer
Haigler, Keir
X Haigler, Kevin
Haigler, Kevin
Hall, Jaydin

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SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	186	43.7%	83	31.2%
Row 2	BOYS	240	56.3%	183	68.8%
Row 3	Totals	426	100%	266	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 13

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us) Date: April 26, 2023 13:53:51 PM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2
Rev. 11/1/22

Shawnee (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys	X		
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling	X		

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls	X		
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	11	72	6	28	
GIRLS	JV	1	11	1	11	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	12	83	7	39	47.0%
BOYS	VARSITY	12	147	6	81	
BOYS	JV	2	36	1	27	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	14	183	7	108	59.0%



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	11	72	86.7%
Row 2	j.v.:	1	11	13.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		83	100%
Boys				
Row 5	varsity:	12	147	80.3%
Row 6	j.v.:	2	36	19.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		183	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$266	\$0	\$0	\$0	\$100	\$0	\$500	1	\$0	\$0
Baseball	\$2,898	\$0	\$0	\$0	\$100	\$0	\$2,928	1	\$0	\$0
Basketball - Boys	\$10,479	\$1,500	\$1,047	\$650	\$100	\$0	\$9,272	3	\$0	\$0
Basketball - Girls	\$16,122	\$4,100	\$1,366	\$1,000	\$100	\$0	\$9,272	1	\$0	\$0
Bowling - Boys	\$463	\$0	\$0	\$0	\$100	\$0	\$500	1	\$0	\$0
Bowling - Girls	\$463	\$0	\$0	\$0	\$100	\$0	\$500	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$100	\$0	\$2,440	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$100	\$0	\$2,440	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$100	\$0	\$2,440	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$100	\$0	\$3,900	2	\$0	\$0
Fast Pitch Softball	\$1,266	\$0	\$200	\$0	\$100	\$0	\$2,928	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$19,802	\$2,160	\$0	\$0	\$100	\$0	\$13,664	1	\$0	\$0
Golf - Boys	\$76	\$0	\$0	\$0	\$100	\$0	\$2,257	1	\$0	\$0
Golf - Girls	\$76	\$0	\$0	\$0	\$100	\$0	\$2,257	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$100	\$0	\$2,928,138	1	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$69	\$0	\$0	\$0	\$100	\$0	\$1,952	1	\$0	\$0
Swimming - Girls	\$69	\$0	\$0	\$0	\$100	\$0	\$1,952	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$670	\$0	\$0	\$0	\$100	\$0	\$4,839	1	\$0	\$0
Track - Girls	\$670	\$0	\$0	\$0	\$100	\$0	\$4,839	1	\$0	\$0
Volleyball	\$349	\$0	\$0	\$0	\$100	\$0	\$4,880	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$78,466	58.6%
Expenditures for Girls	\$55,549	41.4%
Total Expenditures	\$134,015	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Michael T Jolly
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SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
Shawnee

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
We are trying to accommodate all students needs. We were not able to field a bowling team this year because our coach quit and I couldn't find another. I have one lined up for next year.	Make sure to hire coaches well in advance so that sports don't have to be cancelled at the last minute. We will be very proactive in providing for the needs of an influx of new students that we expect to get from the new district assignment plan. We are located in a inner city neighborhood and most of our kids have to work after school.	Start: Aug 7, 2023 Complete: May 31, 2024

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Shawnee	
B. School Year	2022-2023	
C. Total Varsity Athletes		135
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		10
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
444730	Abdikadir, Abdikadir	M	10	2021	X			
444654	Ali, Amir	M	10	2021	X			
426596	Allen, Tyler	M	12	2020	X			
444623	Anthony, Justice	F	12	2019	X			
371166	Badgett, Dystani	F	12	2019	X			
467681	Baker, Charlie	M	10	2021	X			
476676	Barnett, Saniyah	F	7	-			X	
371178	Bartley, Star	F	12	2019	X			
443826	Bentley, Rachel	F	9	2022	X			
371175	Bentley, Sharon	F	12	2019	X			
468031	Best, Maniya	F	10	2021	X			
468795	Bivens, Savannah	F	10	2021	X			
476851	Boman, Alicia	F	9	2022	X			
444624	Bond, Dailan	M	8	-			X	
474874	Boyd, Joseph	M	10	2022	X			
474873	Boyd, Josiah	M	9	2022	X			
467683	Bradley, Cameron	M	12	2019	X			
444713	Bratton, Javonna	F	10	2021	X			
371505	Brookins, Sircory	M	12	2019	X			
413613	Brown, Nevaeh	F	11	2020	X			
476848	Bruederle, Camren	M	9	2022	X			
459053	Burgess, Curtis	M	9	2022	X			
459055	Burton, Jaylan	M	10	2021	X			
468030	Carter, Mercella	F	11	2020	X			
474880	Clayton, Cameron	M	9	2022	X			
459084	Cockerell, Nicholas	M	10	2021	X			
467684	Coleman, Alex	M	11	2020	X			
476677	Coleman, Maleyah	F	10	2021	X			
461125	Collins, Torieon	M	10	2022	X			
458931	Cooper, Ramon	M	11	2020	X			
474878	Dawson, Evan	M	9	2022	X			
476864	Duke, Elijah	M	9	2022	X			
444710	Ewing, Randi	F	10	2021	X			
387727	Fields, Jacob	M	12	2019	X			
459059	Forrest, Jeremiah	M	9	2022	X			
381139	Garner, Corey	M	11	2020	X			
458928	Gibson-Anderson, Xzaveyer	M	11	2020	X			
468033	Gist, Treasure	F	10	2021	X			
461123	Gummer, JaQuay	M	12	2019	X			
458933	Haigler, Keir	M	11	2020	X			
461122	Haigler, Kevin	M	11	2021	X			
461119	Hall, Jaydin	M	10	2021	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
435689	Hall, Tyasia	F	10	2021	X			
461118	Hall, Zavion	M	10	2021	X			
468032	Hamblen, Jalaisah	F	9	2022	X			
476853	Hamelin, Robert	M	11	2020	X			
348890	Harrison, Adrian	M	11	2020	X			
467687	Harvey, Niko	M	12	2019	X			
476808	Haywood, Elmer	M	11	2020	X			
474999	Hedspeth, Nicolas	M	9	2022	X			
458932	Henderson, Jarone	M	11	2020	X			
444608	Holloman, Barakah	F	10	2021	X			
442996	Holstein, Tyler	M	12	2019	X			
400569	Horn, Brandon	M	12	2019	X			
458930	Hyde, Eric	M	11	2020	X			
429667	Jackson, Sakarra	F	11	2019	X			
461124	Jackson, Terrence	M	9	2022	X			
476861	James, Daggan	M	9	2022	X			
444728	Johnson, Cory	M	10	2021	X			
474876	Johnson, Haven	M	10	2021	X			
443001	Johnson, Jamarion	M	11	2020	X			
459082	Johnson, Joseph	M	9	2022	X			
371172	Johnson, Nehkia	F	12	2019	X			
476844	Jones Lucas, Mikayla	F	11	2020	X			
457435	Jones, Schylah	F	8	-				X
467689	Kennedy, Jonathan	M	12	2019	X			
476807	Keown, Jacob	M	10	2021	X			
426603	Kirk, Zharion	M	10	2021	X			
444715	Lancaster, Peyton	M	12	2019	X			
461121	Lee, Donovan	M	9	2022	X			
443005	Lekkala, Ved	M	10	2021	X			
474877	Lumpkins, Xavier	M	9	2022	X			
444716	Lynch, Chevy	M	11	2020	X			
377467	Madden, Jalayah	F	11	2020	X			
434467	Maddox, Markel	M	10	2021	X			
444717	Marshall, Amare	M	12	2019	X			
444718	Marshall, Jalen	M	10	2021	X			
400093	Martinez, Raquel	F	11	2020	X			
402550	McAtee, Avieon	M	12	2019	X			
459044	McAtee, Kyresse	M	9	2022	X			
475073	Miles, Taylor	F	9	2022	X			
476852	Miller, Alexis	F	9	2022	X			
426600	Miller, Antrell	M	12	2020	X			
458929	Mitchell, Nathaniel	M	11	2020	X			
387731	Mohler, Joshua	M	12	2019	X			
444724	Morton, McKenzie	F	11	2020	X			
476825	Muhammad, Jakayla	F	9	2022	X			
429669	Muhammad, Shakira	F	11	2019	X			
444603	Nacionales, Krys	M	10	2021	X			
476849	Newman, Gage	M	10	2021	X			
474875	Nowlin, Brett	M	9	2022	X			
476850	ONeil, Jayden	F	9	2022	X			
444653	Owens, Jadan	M	10	2021	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
476679	Palmer, Janiah	F	7	-			X	
459085	Parker, Jeremiah	M	9	2022	X			
474879	Parker, Joshua	M	11	2022	X			
474883	Pence, Trevor	M	9	2022	X			
458926	Perkins, Robert	M	12	2019	X			
459064	Postell, Jonathan	M	9	2022	X			
444719	Probus, Dylan	M	10	2021	X			
474882	Proffitt, Joshua	M	9	2022	X			
444720	Purcell, Ian	M	12	2019	X			
476680	Ralston, Cherrise	F	11	2020	X			
476811	Re, Anthony	M	11	2020	X			
371171	Richie, Jameanne	F	12	2019	X			
443002	Rivera, Samuel	M	12	2019	X			
426935	Robinson, Quinton	M	10	2021	X			
476845	Rufus, Porsha	F	9	2022	X			
476813	Shackelford, Amarna	F	11	2020	X			
467691	Shaw, Mark	M	11	2020	X			
476681	Shepard, Lavejah	F	7	-			X	
459057	Sloss, Cameron	M	9	2022	X			
461120	Sloss, Lorenzo	M	9	2022	X			
444650	Smith, Dawayne	M	10	2021	X			
371176	Smith, Shavonne	F	12	2019	X			
400091	Smith, Shayla	F	11	2020	X			
476858	Snider, Tristan	M	10	2021	X			
444721	Snyder, Benjamin	M	11	2020	X			
474872	Spinks, Correin	M	9	2022	X			
459058	Stewart, Keyontez	M	10	2021	X			
444722	Stoner, Keyshawn	M	10	2021	X			
400579	Summers, Jacob	M	11	2020	X			
476839	Talley, Qualan	M	9	2022	X			
474881	Thompson, Jordan	M	10	2021	X			
476809	Tungate, Michael	M	10	2021	X			
371169	Turner, Haley	F	12	2019	X			
476846	Turner, Vontia	F	9	2022	X			
475072	Vazquez, Sarah	F	7	-			X	
476682	Vinson, Rontasia	F	8	-			X	
457433	Vozzo, Sienna J	F	9	2022	X			
377466	Wadlington, Tamiah	F	10	2021	X			
459076	Ware, Jaymont	M	10	2021	X			
371520	Waters, Juantay	M	12	2019	X			
374661	Watters, Passion	F	10	2021	X			
442988	Wheeler, Daniel	M	11	2020	X			
444723	White, Prince	M	10	2021	X			
443824	Whitt, Madelyn	F	8	-			X	
444655	Williams, Alajah	F	11	2020	X			
474884	Williams, Brandon	M	8	-			X	
476684	Williams, Kayla	F	7	-			X	
476683	Williams, Kaylee	F	7	-			X	
384910	Willis, Andrew	M	11	2020	X			
459090	Willock, Jaysean	M	9	2022	X			
426597	Wo, Frankie	M	12	2020	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
467692	Wright, Christian	M	10	2021	X			
476812	Zehnder, Emily	F	11	2020	X			