



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2022-2023**

KHSAA Form T65
Revised 3/30/23

School:	University Heights
KHSAA Audit Team Member:	Gary Lawson
Date:	June 14, 2023

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

UNIVERSITY HEIGHTS

Assigned Auditor: Gary Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	116	128	244
Row 2	Percentage of Participation	47.54%	52.46%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$119,202	\$87,189	\$206,391
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	57.76%	42.24%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	10.21%	-10.21%	
Row 6	Per Participant Expenditure	\$1,027.60	\$681.16	
Row 7	Per Participants Difference in Expenditures	\$346.44		
Row 8	Total Enrollment (from KHSAA enrollment figures)	92	68	160
Row 9	Percentage of Enrollment	57.50%	42.50%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-9.96%	9.96%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	11	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	1		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	12.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided by the school on the most recent T-3 and T-63 forms indicates that student athletic interests are currently being accommodated.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2022-2023

KHSAA Form **GE19**
Rev.5/11

The University Heights High School, Hopkinsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tonya Oakley	n/a	n/a	Head of School
Marvin Denison	n/a	n/a	Upper School Dir
Tammy Staley	n/a	n/a	Title IX Coordinator
Cam brown	n/a	n/a	Student
Hannah Jane Holland	n/a	n/a	Student
Matthew Hauret	n/a	n/a	Student
Ava Colburn	n/a	n/a	Student
Taylor Sparks	n/a	n/a	AD
Sarah Cavanah	n/a	n/a	Coach, Parent
Jamie Kalijian	n/a	n/a	Parent
Meagan Conrad	n/a	n/a	Parent
Faye Hendricks	n/a	n/a	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 31, 2023
Mar 21, 2023
Apr 18, 2023

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Admissions Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Admissions Director	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tammy Staley (tstaley@uha-ky.org)

April 20, 2023 11:36:02 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

University Heights (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Archery (coed) - Boys	varsity							
	jv							
	freshman							
Archery (coed) - Girls	varsity							
	jv							
	freshman							
Baseball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X			
	freshman							
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Cheerleading	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity						X	X
	jv							
	freshman							
Dance (coed) - Girls	varsity						X	X
	jv							
	freshman							
Esports - Winter (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Winter (coed) - Girls	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Boys	varsity							
	jv							
	freshman							
Esports - Spring (coed) - Girls	varsity							
	jv							
	freshman							
Football	varsity							
	jv							
	freshman							
Field Hockey - Girls	varsity							
	jv							
	freshman							
Fishing (coed) - Boys	varsity							
	jv							
	freshman							



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

University Heights (2022-2023)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Fishing (coed) - Girls	varsity							
	jv							
	freshman							
Fast Pitch Softball	varsity	X	X	X	X	X	X	X
	jv	X						
	freshman							
Golf - Boys	varsity	X	X	X	X	X	X	X
	jv	X						
	freshman							
Golf - Girls	varsity		X	X	X	X	X	X
	jv							
	freshman							
Lacrosse - Boys	varsity							
	jv							
	freshman							
Lacrosse - Girls	varsity							
	jv							
	freshman							
Marksmanship (coed) - Boys	varsity							
	jv							
	freshman							
Marksmanship (coed) - Girls	varsity							
	jv							
	freshman							
Slow Pitch Softball	varsity							
	jv							
	freshman							
Soccer - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Soccer - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Tennis - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							



**HISTORICAL TEAM MATRIX
 TEAM LIST USED FOR CALCULATIONS
 (School Year 2020-2021 is Excluded from Calculations)
 University Heights (2022-2023)**

KHSAA Roster Review Form
 Rev. 02/14

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Bowling - Unified	varsity							
	jv							
	freshman							
Track - Unified	varsity							
	jv							
	freshman							
Volleyball	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X	X	X	X	X	X
Wrestling	varsity	X						
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X		X		
	jv							
	freshman							



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS University Heights (2022-2023)

Varsity Baseball

DeArmond, Braiden
Finch, Eli
Flynn, Jackson
Hunt, Ty
Jones, Aiden
Laronge, Gavin
Luckey, Nic
Luckey, Ryan
Miles, Jaiden
Onate, Jared
Onate, Jared
Pace, Josh
Sandefor, Cole
Sandefor, Kyle
Shouse, Luke
Stone, Ben
Turner, Bryson
Tyler, Ian

Varsity Basketball - Boys

Baker, Kyler
Bell, Tre
Brown, Cameron
Brown, Javion
Cherry, Devin
Daniels, Jaden
Fields, Drew
X Flynn, Jackson
George, Tylin
Grubbs, Gavin
Hauret, Matthew
X Luckey, Nic
X Luckey, Ryan
X Miles, Jaiden
Northington, Bryson
Northington, Lemar
X Patel, Prit
Pollard(Jr.), Frsnk
Quarles, Quinton
Thomas, Preston
Wallace, Trevonne
Walton, Elijah

Varsity Golf - Boys

Falco, Max
Flynn, Mathew
Foster, Wade
Givens, Calvin
X Hightower, Bradley
X Onate, Aaron
Pollock, Jaxon
X Roberts, Ava
Shouse, Luke
Sisk, Hugh
Stevenson, Tanner
Stone, Ben

Varsity Soccer - Boys

Bennett, Lane
X Daniel, Daven
Finch, Eli
X Glover, Cole
Hale, Ethan
Hampton, Harlow
Hauret, Lincoln
Hauret, Matthew
Lester, Clayton
Luckey, Nic
Luckey, Ryan
Marchand, Landon
McCoy, Griffin
Miles, Jaiden
Miller, Logan
Quarles, Quinton
Thomas, Preston
Tyler, Ian
Williamson, Jon Jon

Varsity Tennis - Boys

Aldrige, Paxton
Couch, Matthew
Fantini, Nicholas
Fiscella, Franco
Hauret, Lincoln
Hewell, Myles
Humphries, Luke
Jones, Tyler
Patel, Akil
Patel, Rudra
Pollock, Jaxon
Porupski, Peyton
Poulose, Jeevan
Shah, Teerth
Simmons, Bradley
Wood, Logan

Varsity Track - Boys

George, Tylin
Glover, Cole
Hale, Ethan
Lester, Clayton
McCoy, Griffin
Miller, Logan
Porupski, Peyton
Shouse, Luke
Sisk, Hugh

Varsity Cross Country - Boys

Brown, Cameron
Finch, Eli
Finch, Jude
Glover, Cole

Luckey, Nic
Luckey, Ryan
Wallace, Trevonne

Varsity Basketball - Girls

Acree, Aliviah
Bass, Amaryia
Davis, Alecia
Dilday, Emily
Hoosier, Naharri
X Litchfield, Mia
Love, LeLe
Quarles, Kennedy

Varsity Cheerleading

X Aldridge, Mallory
Craig, Hailey
Dill, Emma
Flick, Tori
Hampton, Sloan
Holland, Hannah Jane
X Laiken, Guffey
Lindsey, Rheagan
Martin, Madison
Mcafee, Elle
Oats, Ajae
Park, Sophi
X Ray, Livy
Roberts, Ava
Salas, Michelle
Sargeant, Susanna
Smith, Emily
Stalker, Zoe
Thomas, Chanel
Tyler, Emma

Varsity Fast Pitch Softball

Bass, Amaryia
Bruce, Lillian
Bruce, Riley
X Davis, Emily
Dilday, Emily
X Gilliland, Chayse
X Grice, Alysa
X Hampton, Sloan
Keller, Krista
Ladd, Mallory
X Litchfield, Mia
Loden, Callie
Luke, Trinity
X Martin, Madison
McKnight, JReanna
Oakley, Olivia
X Oats, Ajae
X Pollard, Alexis
X Prince, Emma

X Salas, Michelle
Williams, Madison
Wood, Katherine

Varsity Golf - Girls

X Colburn, Ava
Lindsey, Campbell
Lindsey, Conlee
Lindsey, Rheagan
Roberts, Ava
Sandifer, Allie
Tucker, Caroline
X Wilkins, Lucy

Varsity Soccer - Girls

Adams, Edie
X Bailey, Riley
Bruce, Riley
Cantrell, Skyler
Colburn, Ava
Colburn, Maggie
Del Valle, Stella
Dill, Emma
Fourqorean, Addi
Fourqorean, Anna
Grice, Alysa
Grise, Audrey
Langhi, Cecelia
Oats, Ajae
Perry, Audrey
Salas, Michelle
Sargeant, Susanna
Smith, Emily
Tyler, Emma
Wilkins, Lucy

Varsity Tennis - Girls

Bennett, Kate
Cavanah, Rachel
Cook, Isabelle
Davis, Emily
Del Valle, Stella
Grace, Ashton
Holland, Hannah Jane
Sisk, Rebecca
Utterback, Chelsea

Varsity Track - Girls

Acree, Aliviah
Cantrell, Skyler
Dill, Emma
Grise, Audrey
Hancock, Kendall



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

University Heights (2022-2023 continued)

Martin, Madison
Wilkins, Lucy

Varsity Volleyball

Brodie, Sha niyah
Chewning, Claire
Comperry, Susie
Cotthoff, Evelyn
X Fitzpatrick, Raleigh
Gilliland, Chayse
Meacham, Maddie
Noland, Emily
Oakley, Olivia
Peebles, Sarah
Rinehart, Margaret
Thomas, Julia
Walker, Lainey

Varsity Dance (coed) - Girls

Bruce, Lillian
Cavanah, Rachel
Isaacs, Katie
LeBlanc, Lucy
Love, Alexa
McCourt, Jillian
Smiley, Olivia
Tucker, Kore
Tucker, Rylee

Junior Varsity Baseball

DeArmond, Braiden
Finch, Eli
Finch, Jude
Jones, Aiden
Luckey, Ryan
Onate, Jared
Onate, Jared
Sandefor, Cole
Sandefor, Kyle
Sisk, Hugh
Turner, Bryson

Junior Varsity Basketball - Boys

Baker, Kyler
Bell, Tre
Cherry, Devin
Daniels, Jaden
Fields, Drew
George, Tylin
Hauret, Matthew
X Luckey, Ryan
X Miles, Jaiden
Northington, Bryson

Pollard(Jr.), Frsnk
Walton, Elijah

Junior Varsity Soccer - Boys

X Glover, Cole
Hauret, Lincoln
Lester, Clayton
Luckey, Ryan
McCoy, Griffin
Miles, Jaiden
Quarles, Quinton
Tyler, Ian

Junior Varsity Soccer - Girls

Adams, Edie
X Bailey, Riley
Bruce, Riley
Cantrell, Skyler
Colburn, Ava
Del Valle, Stella
Langhi, Cecelia
Oats, Ajae
Perry, Audrey
Sargeant, Susanna
Smith, Emily
Tyler, Emma
Wilkins, Lucy

Junior Varsity Volleyball

Anderson, Rebecca
X Cantrell, Taylor
Chavis, Sarika
Gandi, Khanjan
Gilliland, Chayse
Hancock, Katie Grace
Maddox, Cami
Meacham, Maddie
Oakley, Olivia
Patel, Niyati
Shah, Gargi
Walker, Lainey

Freshman Basketball - Boys

Fields, Drew
Flynn, Jackson
George, Tylin
Luckey, Ryan
Miles, Jaiden
Pace, Josh
Pollard(Jr.), Frsnk
Turner, Bryson

Freshman Volleyball

Engle, Kennedy
Anderson, Rebecca
Cantrell, Taylor
Gilliland, Chayse
Latham, Ryan
X Loden, Callie
Long, Megan
Love, Alexa
Patel, Niyati
Singh, Aashna
X Walker, Lainey
Workman, Elli
Wyatt, Lennon



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	92	57.5%	116	47.5%
Row 2	BOYS	68	42.5%	128	52.5%
Row 3	Totals	160	100%	244	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 38

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tammy Staley (tstaley@uha-ky.org) Date: April 20, 2023 11:36:02 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/22

University Heights (2022-2023)

TEAMS ADDED IN 2017-18, 2018-19, 2019-20, 2021-22, AND 2022-23

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Current Number of Participants for the 2022-2023 School Year Who are Playing on Teams Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years	Percentage of Total Participation by Sex Added in the 2017-18, 2018-19, 2019-20, 2021-22, and 2022-23 School Years
GIRLS	VARSITY	8	82	2	15	
GIRLS	JV	2	23	0	0	
GIRLS	FROSH	1	11	0	0	
GIRLS	TOTAL	11	116	2	15	12.9%
BOYS	VARSITY	7	92	0	0	
BOYS	JV	3	28	0	0	
BOYS	FROSH	1	8	1	8	
BOYS	TOTAL	11	128	1	8	6.3%



SCHOOL YEAR 2022-2023
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED “YES” IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Archery continues to surface as a possible addition to the sports list; however, students have not demonstrated interest after the survey phase of the process.</p>

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2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	82	70.7%
Row 2	j.v.:	2	23	19.8%
Row 3	frosh:	1	11	9.5%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	7	92	71.9%
Row 6	j.v.:	3	28	21.9%
Row 7	frosh:	1	8	6.3%
Row 8	total:		128	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023**

KHSAA Form T35
Rev. 11/1/22

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$1,473	\$0	\$0	\$0	\$698	\$5,800	2	\$0	\$30,941
Basketball - Boys	\$1,500	\$5,861	\$0	\$675	\$0	\$1,024	\$10,000	3	\$418	\$0
Basketball - Girls	\$1,500	\$1,247	\$0	\$0	\$0	\$781	\$10,000	1	\$418	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$520	\$0	\$250	\$1,000	1	\$0	\$40
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$2,022	\$0	\$0	\$0	\$132	\$500	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$1,743	\$0	\$209	\$0	\$1,453	\$5,800	1	\$0	\$42,885
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$2,146	\$0	\$1,778	\$0	\$130	\$1,600	1	\$0	\$20
Golf - Girls	\$0	\$1,917	\$0	\$1,675	\$0	\$130	\$1,600	1	\$0	\$20
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2022-2023
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$3,576	\$0	\$200	\$0	\$2,287	\$5,800	2	\$688	\$598
Soccer - Girls	\$0	\$5,425	\$0	\$7,469	\$0	\$3,201	\$5,800	2	\$688	\$589
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$258	\$0	\$261	\$0	\$768	\$1,500	1	\$0	\$20
Tennis - Girls	\$0	\$258	\$0	\$261	\$0	\$768	\$1,500	1	\$0	\$20
Track - Boys	\$0	\$1,176	\$0	\$1,820	\$0	\$343	\$2,000	1	\$0	\$20
Track - Girls	\$0	\$1,176	\$0	\$1,820	\$0	\$343	\$2,000	1	\$0	\$20
Volleyball	\$2,282	\$1,338	\$0	\$4,719	\$0	\$2,207	\$5,900	3	\$0	\$40
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$87,189	42.2%
Expenditures for Girls	\$119,202	57.8%
Total Expenditures	\$206,391	



SCHOOL YEAR 2022-2023
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies	X		
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Tammy Staley (tstaley@uha-ky.org) Date: April 20, 2023 11:36:02 AM



**SCHOOL YEAR 2022-2023
TITLE IX IMPROVEMENT PLAN
University Heights**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Girls	Softball had a one time expense of \$10,000 for dirt work. The cost of other major facilities improvements was split between baseball and softball. A sports facilities review will be conducted by the AD and Head of School to address any inequities in facilities.	Start: Jun 1, 2023 Complete: Jun 30, 2023
T41 Form Advantage---Equipment and Supplies: Advantage Girls	Girls sports outnumber boys sports. Two girls sports and one boys sport ordered new uniforms. The uniform rotation schedule will be reviewed to insure equity for all sports.	Start: Jun 1, 2023 Complete: Jun 30, 2023
T41 Form Advantage---Travel and Per Diem: Advantage Girls	Boys soccer plans to participate in the Bluegrass Games this summer and will balance the travel and per diem funding for soccer. As a major sport, volleyball plays a significant part in the girls travel total. Teams are encouraged to investigate tournaments other than local venues.	Start: Jun 1, 2023 Complete: Jun 30, 2023

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	University Heights								
B. School Year	2022-2023								
C. Total Varsity Athletes									121
D. Total Non-Varsity Athletes									7
E. Total below Grade 9 who played varsity									22
F. Total below Grade 9 who played non-varsity									7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
368221	Acree, Aliviah	F	10	2021	X			
421193	Adams, Edie	F	10	2021	X			
468295	Aldrige, Paxton	M	7	-			X	
427857	Anderson, Rebecca	F	8	-				X
468408	Baker, Kyler	M	11	2020	X			
316192	Bass, Amaryia	F	12	2019	X			
404061	Bell, Tre	M	10	2021	X			
321563	Bennett, Kate	F	12	2019	X			
400960	Bennett, Lane	M	10	2021	X			
373772	Brodie, Sha niyah	F	12	2019	X			
374971	Brown, Cameron	M	12	2019	X			
374970	Brown, Javion	M	12	2019	X			
355211	Bruce, Lillian	F	12	2018	X			
421187	Bruce, Riley	F	10	2021	X			
421318	Cantrell, Skyler	F	9	2022	X			
449474	Cantrell, Taylor	F	7	-				X
338193	Cavanah, Rachel	F	11	2020	X			
338194	Chavis, Sarika	F	11	2020		X		
380901	Cherry, Devin	M	11	2020	X			
332798	Chewning, Claire	F	11	2020	X			
390147	Colburn, Ava	F	11	2020	X			
421323	Colburn, Maggie	F	9	2022	X			
372275	Comperry, Susie	F	11	2015	X			
445520	Cook, Isabelle	F	12	2019	X			
337653	Cotthoff, Evelyn	F	11	2020	X			
386418	Couch, Matthew	M	11	2020	X			
406813	Craig, Hailey	F	10	2021	C			
404063	Daniels, Jaden	M	10	2021	X			
378516	Davis, Alecia	F	10	2021	X			
373773	Davis, Emily	F	10	2021	X			
475068	DeArmond, Braiden	M	8	-			X	
421199	Del Valle, Stella	F	10	2021	X			
421328	Dilday, Emily	F	9	2022	X			
440949	Dill, Emma	F	9	2022	X/C			
427859	Engle, Kennedy	F	8	-				X
461282	Falco, Max	M	7	-			X	
400962	Fantini, Nicholas	M	10	2021	X			
430858	Fields, Drew	M	9	2022	X			
412508	Finch, Eli	M	10	2021	X			
427851	Finch, Jude	M	8	-			X	
445754	Fiscella, Franco	M	10	2021	X			
458096	Flick, Tori	F	9	2022	C			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
410170	Flynn, Jackson	M	9	2022	X			
461283	Flynn, Mathew	M	7	-			X	
461279	Foster, Wade	M	10	2021	X			
338196	Fourqurean, Addi	F	11	2020	X			
338198	Fourqurean, Anna	F	11	2020	X			
449866	Gandi, Khanjan	F	11	2020		X		
430855	George, Tylin	M	9	2022	X			
439240	Gilliland, Chayse	F	9	2022	X			
427812	Givens, Calvin	M	8	-			X	
388263	Glover, Cole	M	10	2021	X			
471622	Grace, Ashton	F	10	2021	X			
421320	Grice, Alysia	F	9	2022	X			
332799	Grise, Audrey	F	11	2020	X			
379013	Grubbs, Gavin	M	11	2020	X			
361866	Hale, Ethan	M	12	2019	X			
365871	Hampton, Harlow	M	10	2021	X			
299669	Hampton, Sloan	F	12	2019	C			
332800	Hancock, Katie Grace	F	11	2020		X		
421335	Hancock, Kendall	F	8	-			X	
400838	Hauret, Lincoln	M	9	2022	X			
380902	Hauret, Matthew	M	11	2020	X			
471617	Hewell, Myles	M	9	2022	X			
309977	Holland, Hannah Jane	F	12	2019	X/C			
467602	Hoosier, Naharri	F	9	2022	X			
445750	Humphries, Luke	M	10	2021	X			
325783	Hunt, Ty	M	12	2019	X			
425197	Isaacs, Katie	F	10	2021	X			
470931	Jones, Aiden	M	8	-			X	
413954	Jones, Tyler	M	11	2020	X			
408419	Keller, Krista	F	11	2020	X			
310009	Ladd, Mallory	F	12	2019	X			
421326	Langhi, Cecelia	F	9	2022	X			
388262	Laronge, Gavin	M	12	2019	X			
449871	Latham, Ryan	F	7	-				X
425193	LeBlanc, Lucy	F	8	-			X	
400957	Lester, Clayton	M	9	2022	X			
461288	Lindsey, Campbell	F	7	-			X	
374106	Lindsey, Conlee	F	10	2021	X			
299668	Lindsey, Rheagan	F	12	2019	X/C			
449872	Loden, Callie	F	8	-			X	
399331	Long, Megan	F	9	2022		X		
425194	Love, Alexa	F	9	2022	X			
436063	Love, LeLe	F	10	2021	X			
354888	Luckey, Nic	M	12	2019	X			
410172	Luckey, Ryan	M	9	2022	X			
299667	Luke, Trinity	F	12	2019	X			
399338	Maddox, Cami	F	11	2020		X		
400958	Marchand, Landon	M	10	2021	X			
378996	Martin, Madison	F	11	2020	X/C			
390152	McCourt, Jillian	F	9	2022	X			
365869	McCoy, Griffin	M	10	2021	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
400891	McKnight, JReanna	F	11	2020	X			
424045	Mcafee, Elle	F	10	2021	C			
399335	Meacham, Maddie	F	11	2020	X			
410171	Miles, Jaiden	M	9	2022	X			
365866	Miller, Logan	M	10	2021	X			
424036	Noland, Emily	F	12	2019	X			
404062	Northington, Bryson	M	10	2021	X			
325113	Northington, Lemar	M	12	2019	X			
373771	Oakley, Olivia	F	10	2021	X			
421317	Oats, Ajae	F	9	2022	X/C			
470933	Onate, Jared	M	8	-			X	
470932	Onate, Jared	M	8	-			X	
470269	Pace, Josh	M	9	2022	X			
338188	Park, Sophi	F	12	2019	C			
471613	Patel, Akil	F	8	-			X	
427861	Patel, Niyati	F	8	-				X
386419	Patel, Rudra	M	11	2020	X			
332801	Peebles, Sarah	F	11	2020	X			
401123	Perry, Audrey	F	9	2022	X			
469600	Pollard Jr., Frsnk	M	9	2022	X			
461280	Pollock, Jaxon	M	10	2021	X			
386426	Porupski, Peyton	M	11	2020	X			
471619	Poulose, Jeevan	M	10	2021	X			
467603	Quarles, Kennedy	F	9	2022	X			
380903	Quarles, Quinton	M	11	2020	X			
337655	Rinehart, Margaret	F	11	2020	X			
406812	Roberts, Ava	F	10	2021	X/C			
386430	Salas, Michelle	F	11	2020	X/C			
470940	Sandefor, Cole	M	9	2022	X			
470937	Sandefor, Kyle	M	9	2022	X			
461287	Sandifer, Allie	F	7	-			X	
406814	Sargeant, Susanna	F	10	2021	X/C			
399340	Shah, Gargi	F	11	2020		X		
471615	Shah, Teerth	M	8	-			X	
338181	Shouse, Luke	M	12	2019	X			
471616	Simmons, Bradley	M	8	-			X	
427864	Singh, Aashna	F	9	2022		X		
427847	Sisk, Hugh	M	8	-			X	
471621	Sisk, Rebecca	F	8	-			X	
299664	Smiley, Olivia	F	12	2019	X			
458095	Smith, Emily	F	9	2022	X/C			
445098	Stalker, Zoe	F	11	2020	C			
461281	Stevenson, Tanner	M	12	2019	X			
324276	Stone, Ben	M	12	2019	X			
424051	Thomas, Chanel	F	11	2020	C			
372203	Thomas, Julia	F	11	2020	X			
361865	Thomas, Preston	M	12	2019	X			
461289	Tucker, Caroline	F	7	-			X	
469534	Tucker, Kore	F	12	2019	X			
425191	Tucker, Rylee	F	12	2019	X			
437449	Turner, Bryson	M	9	2022	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
421322	Tyler, Emma	F	9	2022	X/C			
325748	Tyler, Ian	M	12	2019	X			
338190	Utterback, Chelsea	F	12	2019	X			
386432	Walker, Lainey	F	11	2020	X			
430856	Wallace, Trevonne	M	12	2019	X			
404064	Walton, Elijah	M	10	2021	X			
400882	Wilkins, Lucy	F	11	2020	X			
475054	Williams, Madison	F	8	-			X	
400959	Williamson, Jon Jon	M	10	2021	X			
421331	Wood, Katherine	F	8	-			X	
400961	Wood, Logan	M	10	2021	X			
427862	Workman, Elli	F	8	-				X
427863	Wyatt, Lennon	F	8	-				X